

## **Frequently Asked Questions**

### **Act 31 of 2014 – Child Abuse Recognition and Reporting Requirements**

**1. What is Act 31 of 2014 and who is required to comply with the new law?**

Act 31 of 2014 states that the Bureau of Professional and Occupational Affairs (BPOA), in conjunction with the Department of Human Services (DHS) is required to ensure that all persons applying for issuance of an initial license as a health-related licensee or funeral director (mandatory reporters under section 6311 of the Child Protective Services Law (CPSL) (23 P.S. § 6311)) shall be required to complete 3 hours of DHS-approved training in child abuse recognition and reporting requirements as a condition of licensure.

Additionally, effective with the first license renewal after January 1, 2015, all health related licensees and funeral directors applying for the renewal of a license issued by the Board are required to complete at least 2 hours of Board-approved continuing education in child abuse recognition and reporting requirements as a condition of renewal.

Act 31 of 2014 applies to all health-related licensees (except for licensees of the State Board of Veterinary Medicine), regardless of whether they are subject to the continuing education requirements of the applicable Board. For example, although licensed practical nurses have no independent continuing education requirement at this time, they are required to complete the Act 31 of 2014 continuing education in child abuse recognition and reporting requirements.

**2. Where can I obtain a copy of Act 31 of 2014?**

Act 31 of 2014 may be viewed at the following link:

<http://www.legis.state.pa.us/cfdocs/Legis/LI/uconsCheck.cfm?txtType=HTM&yr=2014&sessInd=0&smthLwInd=0&act=31>

**3. Where do I find Act 31 of 2014 approved training from the Department of Human Service (DHS - formerly Department of Public Welfare) and or the Department of State?**

A complete list of DOS/Board approved providers can be found on our website at the link entitled, "Mandated Child Abuse Reporter Training under Act 31 of 2014." As additional providers are approved, the DOS/Board will update this information at [www.dos.pa.gov](http://www.dos.pa.gov).

A complete list of DHS approved providers can be found on their website <http://keepkidssafe.pa.gov> at the link entitled, "Training for Mandated Reporters."

The Board has also been informed that the Department of Human Services, in conjunction with University of Pittsburgh and the Pennsylvania Child Welfare Resource Center has developed a 3-hour online training program which is offered free of charge to assist individuals in complying with the training requirements under Act 31 of 2014.

More information on this subject can be found on the Department of Human Services website at: <http://keepkidssafe.pa.gov> and the Department of State's website at [www.dos.pa.gov](http://www.dos.pa.gov).

**4. How do I become an approved training provider by the Department of Human Services (DHS)?**

DHS is not accepting any new applications for Child Abuse providers as of January 1, 2025.

**5. How do I determine if a child abuse recognition and reporting course has been approved?**

As courses are approved by the Department of Human Services and/or the Department of State/Board, these courses will be listed on the respective Board website. Unless a course is listed as approved by one or both of these agencies, the course will not be considered acceptable to meet the requirements for initial licensure or renewal.

**6. How many hours of child abuse recognition and reporting training do I need to obtain “initial licensure” from the Department of State?**

Under Act 31 of 2014, effective January 1, 2015, applicants for licensure by any of the health-related licensure Boards and the State Board of Funeral Directors must demonstrate that they have completed 3 hours of DHS-approved training in child abuse recognition and reporting. A list of DHS-approved courses is available at <http://keepkidssafe.pa.gov/training/index.htm>.

**7. How many hours of child abuse recognition and reporting continuing education do I need to “renew” or “reactivate” my license with the Department of State?**

Under Act 31 of 2014 current licensees of the health-related Boards and the State Board of Funeral Directors must complete 2 hours of Board-approved continuing education in child abuse recognition and reporting as a condition of renewal of a license after December 31, 2014. The Department of State/Board will accept at least 2 hours of Department of Human Services (DHS) approved training to meet this requirement, as well.

**8. Can I “renew” or “reactivate” my license if I have not completed the required child abuse continuing education?**

No – Until electronic verification is received from the approved course provider and processed by the Department of State/Board to verify that the licensee is in compliance and has completed the 2 hours of DHS/DOS approved child abuse recognition and reporting continuing education, the licensee will not be permitted to renew their license.

**9. Must I complete the child abuse recognition and reporting continuing education every time I renew my license?**

Yes. As a condition of renewal, you must complete 2 hours of Department of State/Board approved continuing education in child abuse recognition and reporting within the required renewal period (24 month period).

**10. Does the 2 hours of child abuse recognition and reporting continuing education have to be completed within the biennial renewal period for which my current license was issued in order to renew the license for the next biennial renewal period?**

Yes. For example, if your license expires on December 31, 2016, you will be required to complete 2 hours of child abuse recognition and reporting continuing education between the two year biennial period for your active license (January 1, 2015 through December 31, 2016).

**11. Are the 2 hours of child abuse recognition and reporting continuing education required in addition to the Board’s own continuing education hours or can they be included as part of the Board’s total hours required to renew?**

The 2 hours of child abuse recognition and reporting continuing education hours can be part of the total hours required to renew your license. For example: If you are required to complete 100 hours of continuing education in order to renew your license, do you not need to complete 102 hours in order to renew.

However, you cannot substitute the 2 hours of child abuse recognition and reporting continuing education hours for any Board specific continuing education (i.e., ethics, public health, etc.)

**12. Will the 2 hour child abuse recognition and reporting continuing education count towards my Board required biennial renewal continuing education requirements?**

Yes. For example: If you are required to complete 30 hours of Board approved/required continuing education in order to renew your license, the 2 hours of child abuse recognition and reporting will count towards the total 30 hours required to renew your license.

However, in this example, if you take a 3 hour DHS approved course, the additional 1 hour may or may not be applied towards the 30 hours of Board required continuing education required to renew/reactivate your license. Also, Child abuse recognition and reporting continuing education hours cannot be carried over into the next renewal period to meet the requirement for that biennial renewal period.

The following Boards have indicated that they will allow licensees who complete a three (3) hour DHS approved course to apply the one (1) additional hour of the three hour course to meet the child abuse and/or Board required continuing education requirements for renewal. The 1 additional hour that will be accepted must be completed as part of one 3 hour course and cannot be a combination of separately completed child abuse recognition and reporting courses.

State Board of Chiropractic  
State Board of Funeral Directors  
State Board of Massage Therapy  
State Board of Nursing  
State Board of Examiners of Nursing Home Administrator  
State Board of Occupational Therapy  
State Board of Optometry  
State Board of Pharmacy  
State Board of Physical Therapy  
State Board of Psychology  
State Board of Social Workers, Marriage and Family Therapists and Professional Counselors  
State Board of Examiners in Speech-Language Pathology and Audiology

The following Boards have indicated that they will NOT allow licensees to utilize more than 2 hours of child abuse recognition and reporting coursework towards the Board's continuing education requirements for renewal:

State Board of Dentistry  
State Board of Medicine  
State Board of Osteopathic Medicine  
State Board of Podiatry

**13. Currently I do not need to complete any Board required continuing education to renew my license. Do I need to complete the requirements under Act 31 of 2014?**

Act 31 of 2014 (for both initial licensure and renewal) applies to all health-related licensees and funeral directors, regardless of whether they are subject to the continuing education requirements of their applicable Board. Initial licenses will not be issued and a license will not be renewed until the requirements under Act 31 of 2014 have been met.

**14. In the practice of my profession, I do not come into contact with children. Do I need to complete this training to obtain a license, reactivate or renew my license?**

Yes. The new law applies to all health-related licensees and funeral directors, regardless of whether they feel that they come into contact with children in their profession or not. Applicants and licensees must still complete the requirements under Act 31 of 2014. Requests for this type of exemption will not be considered a valid reason for exemption.

**15. Can I request an exemption from being required to complete this training/continuing education requirement?**

You can submit an exemption request to the Board; however, prior to submitting a request for an exemption, please review the exemption criteria on the form carefully to determine whether or not you meet the specific criteria that would make you eligible for an exemption. Very few licensees meet the exemption criteria.