

COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF STATE
BUREAU OF PROFESSIONAL AND OCCUPATIONAL AFFAIRS

F I N A L M I N U T E S

MEETING OF:

**STATE BOARD OF EXAMINERS OF
NURSING HOME ADMINISTRATORS**

TIME: 10:31 A.M.

Held at

PENNSYLVANIA DEPARTMENT OF STATE

2525 North 7th Street

CoPA HUB, Eaton Conference Room

Harrisburg, Pennsylvania 17110

as well as

VIA MICROSOFT TEAMS

Wednesday, May 7, 2025

State Board of Examiners of
Nursing Home Administrators
May 7, 2025

BOARD MEMBERS:

Ilene Warner-Maron, Ph.D., RN, NHA, Chair
Arion R. Claggett, Acting Commissioner, Bureau
of Professional and Occupational Affairs - Absent
Sara L. King, NHA, Vice Chair
David R. Hoffman, JD, Public Member, Secretary
Ann Chronister, Department of Health
Michael P. Kelly, NHA
Francis J. King, NHA
Robert L. Wernicki, NHA
Carrie E. Wilson, Designee, Office of Attorney
General, Bureau of Consumer Protection

BUREAU PERSONNEL:

Judith Pachter Schulder, Esquire, Board Counsel
Kathryn E. Bellfy, Esquire, Board Prosecution Liaison
Deidre Bowers, Board Administrator
Thomas M. Davis, Esquire, Regulatory Board Counsel
Codi M. Tucker, Esquire, Senior Board Prosecutor
Thomas Leech II, Board Administrator

ALSO PRESENT:

Jennifer Lynn Graff, Assistant Administrator,
Uniontown Healthcare & Rehabilitation Center
Tiffany DeBlasio-Ferrieri, Administrative Assistant,
Kane Community Living Center
Allison Walker, Sargent's Court Reporting Service,
Inc.

State Board of Examiners of
Nursing Home Administrators

May 7, 2025

[Pursuant to Section 708(a)(5) of the Sunshine Act,
at 10:00 a.m. the Board entered into Executive
Session with Judith Pachter Schulder, Esquire, Board
Counsel, for the purpose of conducting quasi-judicial
deliberations and to receive legal advice. The Board
returned to open session at 10:30 a.m.]

The regularly scheduled meeting of the State
Board of Examiners of Nursing Home Administrators was
held on Wednesday, May 7, 2025. Ilene Warner-Maron,
Ph.D., RN, NHA, Chair, called the meeting to order at
10:31 a.m.

Roll Call of Board Members

[Deidre Bowers, Board Administrator, provided a roll
call of Board members. A quorum was present.]

Appointment - Jennifer Lynn Graff, 39.5(b)(5)(iii)(A)
Applicant

[Ms. Graff expressed her nervousness in having her

1 appointment with the Board. Judith Pachter Schulder,
2 Esquire, Board Counsel, informed Ms. Graff that the
3 appointment could be postponed, allowing more time
4 for preparation. Ms. Graff insisted on going through
5 with the appointment. Ms. Graff felt ready and
6 sought the Board's consideration.

7 Chair Warner-Maroon requested additional
8 information regarding issues that Ms. Graff addressed
9 at Bethlehem facility.

10 Ms. Graff explained, upon arrival, the facility
11 lacked leadership and had a quiet, disengaged
12 atmosphere. She discovered inappropriate medication
13 use meant to keep patients in bed and assisted in
14 organizing records and coordinating with medical
15 staff to reduce such medications and reinstate
16 activities. She also identified payroll fraud,
17 initiated staffing investigations, and helped rebuild
18 departments by hiring and overseeing new personnel,
19 often commuting weekly over a span of four years.

20 Ms. Pachter Schulder asked Ms. Graff to discuss
21 more recent experiences, to which Ms. Graff described
22 Elder Crest, where she responded to prior abuse
23 allegations that had not been properly reported. She
24 encountered disorganization, unfulfilled
25 documentation responsibilities, and noncompliance

1 from leadership staff, some of whom eventually walked
2 out. Ms. Graff coordinated with an interim RN,
3 administrator, and IT to recover missing records and
4 ensure compliance with state reporting. She also
5 addressed a Medicaid eligibility issue for a patient
6 and attempted to stabilize operations amidst staff
7 resignations, discovering a lack of prior performance
8 documentation.

9 Ms. King asked about Ms. Graff's approach to
10 problem-solving and QAPI (Quality Assurance and
11 Performance Improvement). Ms. Graff admitted there
12 had previously been no structured meetings or quality
13 processes in place, so she initiated infection
14 control meetings, daily department head check-ins,
15 and resident reviews. She noted that her initial
16 work on PIPs (Performance Improvement Plans) lacked
17 follow-up due to her temporary presence, and later
18 efforts to locate related documentation revealed a
19 broader issue of missing records. When asked about
20 her role, Ms. Graff clarified that she was initially
21 supporting as a business office manager and director
22 of admissions before returning as an assistant
23 administrator.

24 Ms. Graff addressed her current role at Uniontown
25 Nursing, as requested by Chair Warner-Maron, and

1 reported that she had begun working there in October
2 2023. She confirmed that the most recent state
3 survey had identified three issues with the facility.
4 A dietary staff member not wearing a hairnet, a
5 patient elopement incident due to a dead WanderGuard
6 battery, and staffing ratio deficiencies. Ms. Graff
7 explained that the WanderGuard issue led to the
8 purchase of battery monitoring equipment and the
9 implementation of daily safety checks. She also
10 described their procedures for assessing new
11 patient's elopement risk and confirmed that regular
12 elopement drills are conducted, detailing how staff
13 are assigned to search different parts of the
14 facility during such drills.

15 Mr. Hoffman asked Ms. Graff how her varied
16 experiences shaped her priorities and strategies as a
17 Nursing Home Administrator.

18 Ms. Graff responded that she learned the
19 importance of strong teamwork and communication among
20 management, observing firsthand how a cohesive
21 leadership team positively influences facility
22 operations. She emphasized that a facility's
23 environment reflects the dynamic of its leadership
24 and expressed a personal commitment to building
25 supportive, communicative teams. Ms. Graff noted her

1 appreciation for past mentors and colleagues and said
2 that her time overseeing operations at Oak confirmed
3 her desire to pursue administration, despite initial
4 hesitation.

5 Ms. Graff elaborated that she values
6 relationships with both patients and staff, aiming to
7 create a caring, supportive environment. She
8 expressed a strong sense of readiness and a desire to
9 prove herself in a full administrator role.

10 Mr. Hoffman inquired about the individual
11 currently serving as the Ethics and Compliance
12 Officer.

13 Ms. Graff confirmed that this individual is also
14 the administrator. Ms. Graff explained she has
15 informally served in that capacity by supporting a
16 patient who is uncomfortable with the administrator,
17 conducting regular angel rounds, and serving as a
18 liaison to ensure patient concerns are addressed.
19 She acknowledged the administrator's blunt
20 communication style may alienate some residents,
21 though the concerns raised in this case appeared
22 rooted in a misunderstanding over safety policies
23 rather than true misconduct.

24 Mr. Hoffman suggested that assigning the Ethics
25 and Compliance Officer role to the administrator may

1 present a conflict of interest, particularly when
2 residents are uncomfortable with that individual, and
3 proposed it might be more appropriate to delegate the
4 role to someone else in such circumstances.

5 Mr. King referenced the WanderGuard elopement
6 incident and asked what battery percentage has been
7 deemed adequate before getting exchanged.

8 Ms. Graff responded that the WanderGuard battery
9 must contain at least 50 percent charge, anything
10 under that percentage would require a charge.]

11 ***

12 Report of Prosecutorial Division - Annual Prosecution
13 Report

14 [Codi Tucker, Esquire, Board Prosecutor, presented
15 the Annual Prosecution Report, detailing case
16 breakdowns for the Board. Cases are categorized by
17 type and totals may appear higher than the number of
18 actual cases because some are coded under multiple
19 categories. For 2024, the most common case types for
20 the NHA Board were failure to supervise,
21 unprofessional conduct, and patient abuse or neglect.
22 She clarified that this reporting method is standard
23 practice and offered to provide digital copies.

24 Chair Warner-Maroon responded that the data was
25 helpful and clarified that a previous question had

1 concerned the number of disciplinary actions related
2 to failure to obtain continuing education units
3 (CEUs). She noted that the data showed more
4 significant concerns centered on resident abuse,
5 neglect, and supervision failures, rather than CEU
6 compliance.

7 Ms. Tucker confirmed Chair Warner-Maron's
8 observation, emphasizing that failure to supervise
9 and abuse or neglect were indeed the top categories
10 in the NHA Board's disciplinary cases.

11 Ms. Pachter Schulder asked whether the cases
12 referenced were related to PB22 reports submitted to
13 the Department of Health, and Ms. Tucker confirmed
14 that the majority of referrals they receive originate
15 from those PB22s, which DOH forwards to her division
16 for investigation. Chair Warner-Maron inquired
17 whether immediate jeopardy findings at facilities are
18 automatically reported, and Ms. Tucker confirmed that
19 DOH is responsible for sending those as well.

20 Mr. Hoffman asked if there were specific
21 definitions for categories such as patient abuse,
22 neglect, or fraud in practice.

23 Ms. Tucker responded that categories are broadly
24 defined and assigned at the initial intake stage of a
25 case. She emphasized that these categorizations are

1 applied early in the process and may not reflect the
2 eventual substance of the charges.

3 Ms. Pachter Schulder noted that the allegations
4 may differ from what ultimately becomes the focus of
5 the investigation.

6 Mr. King requested clarification on the wording
7 of the phrase failure to keep clean. Additionally,
8 Ms. Pachter Schulder inquired the basis for this
9 charge.

10 Ms. Tucker responded that it would require a
11 close review of the regulations. She noted that the
12 charge could apply if the issue ultimately fell under
13 the NHA's responsibility or, alternatively, might be
14 more appropriate for the Department of Health (DOH)
15 if it pertained to the facility itself. She
16 explained that unprofessional conduct serves as a
17 broad, catch-all category, often requiring expert
18 opinion to determine whether specific actions meet
19 that standard.]

20 ***

21 [Robert L. Wernicki, NHA, exited the meeting at
22 11:15 a.m. for recusal purposes.]

23 ***

24 Appointment - Tiffany DeBlasio-Ferrieri,
25 39.5(b)(5)(iii)(A) Applicant

1 [Ilene Warner-Maron, Ph.D., RN, NHA, Chair,
2 introduced Ms. Ferrieri, noted that she is returning
3 for reevaluation of her experience, and questioned
4 whether she had any recent experiences with surveys.

5 Ms. Ferrieri responded that while her facility
6 was due for a survey in June, her recent focus had
7 been on developing and implementing plans of
8 correction related to PB22s. She described one
9 significant plan of correction involving a resident
10 fall caused by a CNA using a mechanical Hoyer lift
11 without a second staff person present. In response,
12 the facility conducted a comprehensive audit of all
13 residents requiring mechanical lifts, updated care
14 plans and assignment sheets to reflect two-person
15 assist requirements, and implemented a structured
16 schedule of observational audits. Additionally,
17 Invacare, the lift supplier, provided staff
18 education, therapy re-evaluated all affected
19 residents, and the incident was reported to the
20 Department of Health.

21 Chair Warner-Maron addressed the safety
22 violation, as a Hoyer Lift transfer requires at least
23 two individuals. Ms. Pachter Schulder and the
24 Chairwoman asked Ms. Ferrieri why the aide may have
25 chosen to handle the Hoyer Lift transfer by

1 his/herself.

2 Ms. Ferrieri responded that the motive for the
3 safety violation could be many things. She noted
4 that the aide may have either been in a rush or
5 failed to read the patient's care plan. Ms. Ferrieri
6 informed the Board that the aide involved has since
7 been retrained on Hoyer Lift protocols.

8 Mr. Hoffman reiterated the Board's initial
9 question, requesting potential solutions to modify
10 this behavior, in order to prevent future incidents.

11 Ms. Ferrieri noted that a reliable approach of
12 deterrence is the threat of termination, to which Mr.
13 Hoffman agreed.

14 Chair Warner-Maroon explained that the issue is
15 quite common; however, to prevent future incidents,
16 it is essential to understand why an individual may
17 break protocol.

18 Ms. Ferrieri explained that in this particular
19 incident, in addition to audits, she checked staffing
20 sheets and questioned employee whereabouts on the day
21 of the incident. She explained that there were no
22 immediate facility concerns, and the aide involved in
23 the incident simply utilized the Hoyer Lift on
24 his/her own.

25 Ms. King requested further details regarding the

1 conversation that Ms. Ferrieri held with the aide
2 involved in the incident.

3 Ms. Ferrieri confirmed to the Board that the aide
4 involved in the incident was in a hurry when they
5 performed the lift.

6 Chair Warner-Maron asked Ms. Ferrieri about a
7 previous survey resulting in immediate jeopardy (IJ),
8 specifically involving a resident who fractured a hip
9 after falling during incontinence care. Initially,
10 Ms. Ferrieri denied an IJ tag but acknowledged the
11 incident which she thought was cited as an F tag.
12 She explained the remediation steps, including in-
13 services, updated care plans, and therapy
14 assessments, and confirmed the CNA had rolled the
15 resident away instead of toward her. When asked about
16 her role, Ms. Ferrieri said she verified staffing
17 levels that day and found they were adequate,
18 attributing the incident to poor judgment by the CNA.

19 Chair Warner-Maron then questioned Ms. Ferrieri
20 about QAPI, particularly regarding her role in
21 meetings. Ms. Ferrieri stated she attended meetings
22 and took notes did not describe her substantive
23 contributions. When pressed about tracking nursing
24 turnover as part of QAPI, she admitted it was
25 discussed informally but not consistently included.

1 Ms. King and Ms. Pachter Schulder inquired about
2 staff turnover and training practices. Ms. Ferrieri
3 acknowledged heavy reliance on agency staff—
4 approximately 60 percent—but emphasized that training
5 was inclusive of all staff, including agency
6 personnel. When Chair Warner-Maron asked how she
7 planned to reduce agency use, Ms. Ferrieri cited
8 increased hiring, better pay, and strong benefits as
9 strategies. She also confirmed conducting salary
10 surveys, noting their pay was slightly lower than
11 competitors, but emphasized superior benefits. Chair
12 Warner-Maron pointed out that as a county facility,
13 agency staff may not value benefits as much as hourly
14 wages, to which Ms. Ferrieri agreed, noting varying
15 priorities depending on individual circumstances.

16 Mr. Kelly noted that a 60 percent reliance on
17 contracted agency staff was high and asked Ms.
18 Ferrieri how long that rate had persisted and whether
19 staffing was improving. Ms. Ferrieri responded that
20 staffing was slowly building as agency workers began
21 seeking long-term benefits like retirement, which
22 encouraged them to convert to permanent roles. She
23 added that the high agency usage had been ongoing for
24 two to three years, largely due to staffing losses
25 during COVID.

1 Mr. King questioned the long-term strategy,
2 pointing out that while agency staff earn
3 significantly more, the facility's wages are lower
4 than competitors, despite offering strong benefits.
5 He questioned whether increasing wages could reduce
6 agency dependency and save money over time.

7 Ms. Ferrieri confirmed that the commissioners and
8 unions were currently reviewing salary adjustments as
9 part of ongoing discussions.

10 Mr. Hoffman asked Ms. Ferrieri to describe the
11 second PD22 incident she had referenced at the
12 beginning of the appointment.

13 Ms. Ferrieri explained that a nurse aide was
14 transporting a resident after dinner when the
15 resident abruptly planted her feet, causing her to
16 fall face-forward and sustain a forehead injury. The
17 resident was promptly assessed, treated with ice
18 packs and STERIS-Strips, and monitored. The
19 investigation found the wheelchair's leg rests had
20 not been in place, which contributed to the fall. The
21 CNA was reeducated, and other residents' compliance
22 with leg rest protocols was reviewed.

23 Chair Warner-Maroon questioned how the leg rests
24 were removed and clarified that in this case, they
25 were never put on. Ms. Ferrieri acknowledged the

1 resident typically used the wheelchair without leg
2 rests to move independently, but on this occasion,
3 the absence likely led to her feet catching on the
4 floor during transport, causing the fall.

5 Ms. King asked whether the resident normally
6 propelled herself in the wheelchair.

7 Ms. Ferrieri confirmed that the resident did so
8 at times, moving through the hallway without leg
9 rests attached.]

10 ***

11 [Robert L. Wernicki, NHA, reentered the meeting at
12 11:41 p.m.]

13 ***

14 Approval of minutes of the February 5, 2025 meeting
15 CHAIR WARNER-MARON:

16 Any corrections, additions to the
17 minutes from our February meeting?

18 [The Board discussed corrections to the minutes.]

19 CHAIR WARNER-MARON:

20 Any other corrections to the previous
21 minutes?

22 Do we have a motion to accept those
23 minutes, please?

24 MR. KING:

25 So moved.

1 MS. KING:

2 I second the motion.

3

4 Warner-Maron, aye; Sara King, aye;

5 Hoffman, aye; Chronister, aye; Kelly,

6 aye; Francis King, aye; Wernicki, aye;

7 Wilson, aye.

8 [The motion carried unanimously.]

9

10 Report of Board Counsel - Regulation 16A-6218

11 [Thomas M. Davis, Esquire, Regulatory Counsel,

12 provided an update on the proposed rulemaking related

13 to 16A-6218, concerning child abuse reporting

14 requirements for licensees identified as mandated

15 reporters under the Child Protective Services Law

16 (CPSL). He explained that the proposed regulation

17 had been approved by the Office of General Counsel,

18 Budget, and Policy, and was sent to the Office of

19 Attorney General on April 14, 2025, for form and

20 legality review. He anticipated approval by mid-May

21 2025, as similar regulations for other Boards had

22 been approved without issue. Once approved, the

23 regulation would be forwarded to legislative

24 committees, the Legislative Reference Bureau, and the

25 Independent Regulatory Review Commission (IRRC) for a

1 30-day public comment period following publication in
2 the Pennsylvania Bulletin.

3 Mr. Davis noted that few public comments had been
4 received from other Boards and suggested the Board
5 might review any feedback by the August meeting, or
6 potentially the one after, if needed.]

7 ***

8 Report of Board Counsel - NAB Agreement

9 [Judith Pachter Schulder, Esquire, Board Counsel,
10 informed the Board that a new NAB agreement had been
11 executed as of April 14, 2025, and was included in
12 the agenda materials for reference. She also
13 emphasized the importance of not using personal email
14 accounts for Board-related business. Citing a recent
15 published Commonwealth Court decision involving a
16 school district, she noted that Board members in that
17 case were required to review their personal emails
18 for any official correspondence in response to a
19 records request. She reiterated the directive that
20 all Board communications should occur through
21 official Commonwealth accounts, including when asking
22 questions.]

23 ***

24 Report of Board Chairperson

25 [Ilene Warner-Maron, Ph.D., RN, NHA, Chair, noted for

1 the record that there are currently 11 different
2 pathways to licensure. She explained that the
3 existing FAQs did not clearly define these distinct
4 application mechanisms, which has caused confusion
5 for applicants. She shared that Ms. Bowers would be
6 updating the FAQs to better clarify each licensure
7 category, helping applicants select the correct
8 application based on their individual circumstances.]

9 ***

10 Report of Acting Commissioner - No Report

11 ***

12 Report of Board Administrator - No Report

13 ***

14 Report of Board Members

15 [David R. Hoffman, JD, Public Member, Secretary,
16 reintroduced a prior discussion about requiring a set
17 number of continuing education hours focused on
18 behavioral health, mental health, and substance use
19 disorders, emphasizing the relevance of these topics
20 due to the evolving needs of the resident population
21 in long-term care. He proposed a minimum of three
22 hours dedicated specifically to these subjects,
23 noting that if dementia training were included, more
24 hours might be necessary.

25 Ms. Pachter Schulder asked whether Mr. Hoffman

1 had a formal recommendation for the Board to consider
2 and confirmed that relevant courses are available
3 through NAB and other professional organizations.
4 She also reminded the Board that their regulations
5 now permit them to mandate specific courses as part
6 of license renewal.

7 Chair Warner-Maroon supported the idea, pointing
8 out the increasing prevalence of residents with
9 significant mental health and substance use issues in
10 skilled nursing facilities, making targeted
11 administrative education in these areas critical.

12 Mr. Wernicki expressed opposition to mandating
13 specific continuing education requirements focused on
14 behavioral health, arguing that such specialization
15 should be left to the discretion of each facility,
16 especially since many nursing homes—like those in the
17 CANE system—designate only certain locations for
18 behavioral health care and rely on community
19 partnerships for those services. He emphasized that
20 not all facilities are equipped or staffed to manage
21 residents with behavioral or substance use issues and
22 therefore may not admit them.

23 Chair Warner-Maroon disagreed with this view,
24 stating that in her experience, nearly all facilities
25 house residents with a combination of physical,

1 behavioral, and substance use issues, regardless of
2 whether they have a designated behavioral health
3 unit. She stressed the importance of administrators
4 being adequately trained to manage these increasingly
5 common and complex needs.

6 Mr. Wernicki acknowledged that such residents
7 exist but reiterated that whether to accept them is a
8 facility-level decision based on available resources.

9 He urged the Board to allow time for facilities to
10 adapt and develop appropriate partnerships and
11 programs before mandating training in this area.

12 Mr. King proposed reconsidering the balance
13 between mandatory and flexible continuing education
14 requirements for licensees, suggesting that the Board
15 evaluate whether a portion of the existing 12
16 mandatory hours in emergency preparedness and
17 infection control could be reallocated to behavioral
18 health training. He offered the idea of setting a
19 threshold—such as 25 percent of total hours—for board-
20 directed content, while allowing the remainder to be
21 licensee-directed based on individual or facility
22 needs.

23 Chair Warner-Maroon, based upon Mr. King's
24 suggestion, recommended potentially using three of the
25 current 12 mandatory hours for behavioral health,

1 particularly given that licensees have now completed
2 two full cycles of emergency preparedness and
3 infection control training.

4 Ms. Pachter Schulder noted that this type of
5 change would require a regulatory amendment, as the
6 current regulation specifically mandates at least 12
7 hours in emergency preparedness and infection control.
8 She also explored whether behavioral health training
9 might qualify under emergency preparedness, but Chair
10 Warner-Maroon disagreed that it would be a valid fit.

11 Mr. King then suggested a more flexible, long-
12 term approach through regulatory change that would
13 allow the Board to allocate a set percentage of the
14 required hours—such as 25 percent—to board-determined
15 priorities, such as behavioral health, while
16 preserving licensee choice for the remaining hours.

17 Ms. Pachter Schulder confirmed this approach was
18 legally viable but would require formal regulatory
19 changes. Chair Warner-Maroon concluded by asking the
20 Board whether they believed behavioral health issues
21 were a priority worth pursuing in this way.

22 Ms. King expressed strong support for
23 incorporating behavioral health training into
24 continuing education requirements, emphasizing the
25 importance of flexibility in regulations to adapt to

1 changing needs. She noted that while some
2 administrators may already have relevant backgrounds,
3 others may not, and all should be equipped to address
4 the increasing prevalence of behavioral health issues
5 in nursing home populations. She supported the idea
6 of setting aside a portion of required hours for
7 board-directed topics and acknowledged that such
8 training could also benefit staff management.

9 Ms. Chronister agreed with the need for
10 flexibility in regulatory requirements and supported
11 allowing the Board to allocate a certain percentage of
12 training hours. While she acknowledged behavioral
13 health as an issue, she pointed out that elopements
14 were currently more prevalent in survey findings. She
15 stressed the importance of maintaining adaptability as
16 training priorities shift over time.

17 Ms. Wilson echoed support for the discussion
18 points raised by other members. She emphasized the
19 importance of behavioral and mental health in the
20 current environment and endorsed the concept of
21 regulatory flexibility.

22 Mr. King added that in northeastern Pennsylvania,
23 there had been a noticeable increase in behavioral
24 health referrals. He emphasized the role of facility
25 infrastructure and partnerships with geriatric

1 psychiatrists, although such specialists were limited
2 in availability. He further noted that behavioral
3 health training could also benefit administrators in
4 managing staff by helping them identify underlying
5 issues behind performance or attendance concerns,
6 thereby broadening the training's relevance beyond
7 resident care.

8 Ms. Pachter Schulder inquired about the most
9 current regulations regarding the addition of topics
10 to continuing education (CE) requirements,
11 specifically in relation to emergency preparedness and
12 infection control. She referenced regulation 16A-6221,
13 which mandates that a portion of the required CE hours
14 be dedicated to these topics for a specific biennial
15 renewal period. She asked if the language allowing
16 the Board to designate additional topics was in place,
17 but was unable to locate it.

18 Mr. Davis confirmed he was unsure of the specific
19 location of the language but clarified that the
20 discussion was about adding different topics to the CE
21 requirements. He referenced a proposed annex from
22 August 2024, which suggested that the Board may, with
23 adequate notice, require part of the CE hours to be
24 completed in specific required topics during a given
25 biennial license period. However, he stressed that

1 this proposal had not yet been implemented.

2 Chair Warner-Maroon proposed that the Board could
3 have the flexibility to designate up to 12 credits per
4 licensure cycle for specific areas, such as behavioral
5 health and substance use disorders, without increasing
6 the total number of mandated hours. Ms. Pachter
7 Schulder agreed that such a regulation could be
8 written, and Mr. King confirmed that this approach
9 aligned with his thinking.

10 Mr. Davis cautioned that the language discussed
11 was merely a proposal and not part of the current
12 regulations. He advised against attempting to put
13 this into action until the regulation was officially
14 promulgated. Ms. Pachter Schulder suggested bringing
15 the proposed annex back for further discussion at the
16 next meeting, along with recommendations about whether
17 the 12-hour mandate was still necessary or should be
18 adjusted.

19 Chair Warner-Maroon supported the idea of
20 maintaining the total CE hours while potentially
21 redistributing them to address behavioral health and
22 substance use disorders. She indicated that the Board
23 would revisit this issue in July.]

24 ***

25 Report of Committees - AIT Review Committee

1 [Robert L. Wernick, NHA, reported the AIT Review
2 Committee approved 16 applications.]

3 ***

4 Report of Committees - Examination Committee

5 [Michael P. Kelly, NHA, reported reviewing 10 Nursing
6 Home Administrators (NHA) Examination applications
7 that were approved since the last meeting.

8 Ms. King reported reviewing 12 Nursing Home
9 Administrators (NHA) Examination applications that
10 were approved since the last meeting.

11 It was further noted four were approved by
12 endorsement and three approved by completing the AIT
13 program.]

14 ***

15 Discussion Items - HSE Qualification Standard

16 [The Board discussed its concerns regarding the HSE
17 Qualification Standard.]

18 MS. PACHER SCHULDER:

19 Is there a motion to advise that it is
20 the position of the Board that without
21 the statutory requirement of accepting
22 the HSE qualification, the Board does
23 not believe that there is sufficient
24 education or experience in only skilled
25 nursing management and therefore, it

1 does not desire to accept that
2 qualification in lieu of what's in the
3 regulation.

4 CHAIR WARNER-MARON:

5 Is there any opposition to that as a
6 motion? A proposed motion?

7 [The Board discussed further details regarding the
8 HSE Qualification Standard.]

9 MR. KING:

10 So moved.

11 MS. KING:

12 I second the motion.

13

14 Warner-Maron, aye; Sara King, aye;
15 Hoffman, aye; Chronister, aye; Kelly,
16 aye; Francis King, aye; Wernicki, aye;
17 Wilson, aye.

18 [The motion carried unanimously.]

19 ***

20 [The Board entered into Executive Session from 12:17
21 p.m. until 12:35 p.m.]

22 ***

23 [Pursuant to Section 708(a)(5) of the Sunshine Act,
24 at 12:17 p.m. the Board entered into Executive
25 Session with Judith Pachter Schulder, Esquire, Board

1 Counsel, for the purpose of conducting quasi-judicial
2 deliberations on matters on the agenda. The Board
3 returned to open session at 12:35 p.m.]

4 ***

5 MOTIONS

6 MS. PACHTER SCHULDER:

7 During executive session the Board
8 engaged in quasijudicial deliberations
9 on the applications of Jennifer Graff
10 and Tiffany De-Blasio Ferrieri, the
11 latter of which, member Wernicki is
12 recused. Is there a motion to approve
13 the application Jennifer Graff under
14 39.5(b)(5)(iii)(A)?

15 MR. KING:

16 So moved.

17 MS. KING:

18 I second the motion.

19 MS. BOWERS:

20 Warner-Maron, aye; Sara King, aye;
21 Hoffman, aye; Chronister, aye; Kelly,
22 aye; Francis King, aye; Wernicki, aye;
23 Wilson, aye.

24 [The motion carried unanimously.]

25 ***

1 MS. SCHULDER:

2 Is there a motion to table the
3 application of Tiffany De-Blasio
4 Ferrieri's application to be a Nursing
5 Home Administrator until such time as
6 she can demonstrate problem solving,
7 understanding of the scope and severity
8 chart, a demonstration of acting in a
9 supervisory role, including taking part
10 in a survey, and that the Board
11 recommends that she wait at least six
12 months in order to reapply to show the
13 Board that she has obtained the
14 additional experience and that she
15 considers the pathway taken by AITs for
16 focused experience in each of the
17 practice areas?

18 MR. KING:

19 So moved.

20 MR. HOFFMAN:

21 Second.

22 MS. BOWERS:

23 Warner-Maroon, aye; Sara King, aye;
24 Hoffman, aye; Chronister, aye; Kelly,
25 aye; Francis King, aye; Wernicki,

1 recused; Wilson, aye.

2 [The motion carried. Robert Wernicki recused himself
3 from deliberations and voting on the motion.]

4 ***

5 Upcoming Meeting Dates

6 [Ilene Warner-Maron, Ph.D., RN, NHA, Chair, noted the
7 2025 NAB Annual Meeting from June 11-13, 2025.]

8 Chair Warner-Maron noted the next Board Meeting
9 date is August 6, 2025.]

10 ***

11 Adjournment

12 CHAIR WARNER-MARON:

13 And so our upcoming meeting dates. Our
14 next meeting will be August 6. Any new
15 business? Motion for adjournment?

16 MR. KING:

17 So moved.

18 MS. KING:

19 Second.

20 CHAIR WARNER-MARON:

21 Thank you very much.

22 ***

23 [There being no further business, the State Board of
24 Examiners of Nursing Home Administrators Meeting
25 adjourned at 12:38 p.m.]

CERTIFICATE

I hereby certify that the foregoing summary minutes of the State Board of Examiners of Nursing Home Administrators, was reduced to writing by me or under my supervision, and that the minutes accurately summarize the substance of the State Board of Examiners of Nursing Home Administrators meeting.



Allison Walker,

Minute Clerk

Sargent's Court Reporting
Service, Inc.

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STATE BOARD OF EXAMINERS OF
NURSING HOME ADMINISTRATORS
REFERENCE INDEX

May 7, 2025

TIME

AGENDA

10:00	Executive Session
10:30	Return to Open Session
10:31	Official Call to Order
10:31	Roll Call
10:32	Introduction of Attendees
11:12	Appointment - Jennifer Lynn Graff - 39.5(b)(5)(iii)(A) Applicant
11:14	Appointment - Annual Prosecution Report
11:40	Appointment - Tiffany DeBlasio-Ferrieri - 39.5(b)(5)(iii)(A) Applicant
11:41	Approval of Minutes
11:45	Report of Board Counsel
11:46	Report of Board Chair
12:08	Report of Board Members
12:09	Report of Committees
12:16	Discussion Items
12:17	Executive Session
12:35	Return to Open Session
12:37	Motions
12:37	Upcoming Meeting Dates
12:38	Adjournment