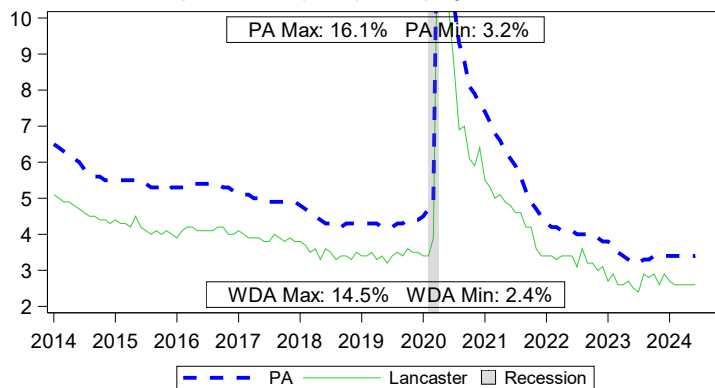


Lancaster County WDA Profile

July 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to Jun 2024



2022 Population		
Demographic	WDA	PA
Total Population	553,202	12,989,208
Female	280,678	6,578,442
Male	272,524	6,410,766
Population by Race		
White	84.4%	77.1%
Black	4.0%	10.8%
Other	11.6%	12.1%
Hispanic Origin (all races)	11.2%	8.1%
Population by Age		
Ages 0 to 17	23.2%	20.5%
Ages 18 to 24	9.0%	9.2%
Ages 25 to 34	13.0%	13.1%
Ages 35 to 44	11.7%	12.1%
Ages 45 to 54	11.4%	12.4%
Ages 55 to 64	12.9%	14.0%
Ages 65 to 74	10.2%	10.8%
Ages 75 and Older	8.6%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	48.7%	42.5%
Some College or Associate Degree	23.0%	26.1%
Bachelor's Degree	18.5%	19.3%
Graduate or Professional Degree	9.8%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Jun 2024	WDA	PA
Unemployment Rate	2.6%	3.4%
Labor Force	292,600	6,603,000
Employed	284,900	6,380,000
Unemployed	7,700	223,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q4 of 2023	
Lancaster General Hospital	
Mutual Assistance Group	
Giant Food Stores LLC	
Eurofins Lancaster Laboratories Inc	
County of Lancaster	
Lancaster School District	
Lancaster General Medical Group	
Willow Valley Retirement Communities	
Dart Container Corporation	
Nordstrom Inc	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
June 2024	5,844	211,625
June 2023	5,886	211,205
Annual Percent Change	-0.7%	0.2%
Annual Volume Change	-42	420

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jul 2023 to Jun 2024				Jun 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	10	440	0.5%	1.0%	10	350	0.5%	0.5%	50	3,530	0.5%	1.0%
Construction	130	6,730	9.0%	12.5%	80	4,070	3.0%	6.5%	930	37,760	6.0%	8.0%
Manufacturing	390	6,180	26.5%	11.5%	390	5,310	15.0%	8.5%	2,580	49,470	17.0%	10.5%
Trade, Transportation, and Utilities	280	10,100	19.0%	18.5%	920	20,110	36.0%	33.0%	4,690	115,870	30.5%	25.0%
Information	20	1,380	1.5%	2.5%	20	560	0.5%	1.0%	220	8,180	1.5%	2.0%
Financial Activities	70	2,970	5.0%	5.5%	30	1,410	1.5%	2.5%	420	21,280	2.5%	4.5%
Professional and Business Services	250	11,360	17.0%	21.0%	550	8,540	21.5%	14.0%	2,930	79,120	19.0%	17.0%
Education and Health Service	160	7,970	11.0%	14.5%	340	10,000	13.5%	16.5%	1,940	75,640	12.5%	16.0%
Leisure and Hospitality	90	3,920	6.0%	7.0%	130	7,680	5.0%	12.5%	1,100	51,550	7.0%	11.0%
Other Services	30	1,330	2.0%	2.5%	20	880	1.0%	1.5%	230	10,740	1.5%	2.5%
Public Administration	20	1,050	1.5%	2.0%	20	390	1.0%	0.5%	130	4,150	1.0%	1.0%
Unclassified Industry	10	880	0.5%	1.5%	50	2,020	2.0%	3.5%	160	9,460	1.0%	2.0%
Total	1,460	54,310	100%	100%	2,560	61,320	100%	100%	15,350	466,750	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	14,519	1.00	249,490	5,962,516	100.0%	100.0%	\$57,945	\$69,250
11	Agriculture, Forestry, Fishing and Hunting	274	2.85	3,251	27,249	1.3%	0.5%	\$43,452	\$44,021
21	Mining, Quarrying, and Oil & Gas	18	0.49	456	22,102	0.2%	0.4%	\$78,833	\$101,751
22	Utilities	35	0.82	1,163	34,059	0.5%	0.6%	\$99,445	\$110,826
23	Construction	1,906	1.64	18,464	268,659	7.4%	4.5%	\$73,868	\$77,892
31-33	Manufacturing	1,094	1.58	37,593	566,896	15.1%	9.5%	\$68,218	\$74,595
42	Wholesale Trade	665	1.38	12,569	216,974	5.0%	3.6%	\$67,532	\$99,642
44-45	Retail Trade	1,823	1.18	29,610	601,130	11.9%	10.1%	\$35,900	\$36,715
48-49	Transportation and Warehousing	629	1.09	15,689	345,461	6.3%	5.8%	\$56,570	\$59,251
51	Information	149	0.54	2,186	96,504	0.9%	1.6%	\$68,148	\$119,962
52	Finance and Insurance	805	0.58	6,603	273,129	2.6%	4.6%	\$98,947	\$118,103
53	Real Estate and Rental and Leasing	471	0.88	2,498	67,696	1.0%	1.1%	\$58,425	\$74,576
54	Professional and Technical Services	1,180	0.66	10,982	397,849	4.4%	6.7%	\$79,588	\$117,094
55	Management of Companies and Enterprises	150	0.65	4,036	147,539	1.6%	2.5%	\$115,002	\$153,180
56	Administrative and Waste Services	689	0.66	8,438	303,606	3.4%	5.1%	\$43,904	\$51,064
61	Educational Services	283	0.77	15,541	485,119	6.2%	8.1%	\$59,989	\$67,018
62	Health Care and Social Assistance	1,542	0.92	42,710	1,108,576	17.1%	18.6%	\$61,469	\$63,410
71	Arts, Entertainment, and Recreation	237	1.13	4,852	102,282	1.9%	1.7%	\$24,976	\$43,038
72	Accommodation and Food Services	1,082	1.05	20,305	461,683	8.1%	7.7%	\$23,437	\$24,728
81	Other Services (Except Public Administration)	1,381	0.96	8,164	203,045	3.3%	3.4%	\$43,290	\$43,917
92	Public Administration	108	0.45	4,381	232,957	1.8%	3.9%	\$61,881	\$73,819
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	14,519	1.00	249,490	5,962,516	100.0%	100.0%	\$57,945	\$69,250
Private Ownership	14,166	1.04	231,007	5,300,596	92.6%	88.9%	\$57,513	\$69,298
Federal Ownership	73	0.30	1,268	101,636	0.5%	1.7%	\$71,833	\$90,018
State Ownership	32	0.39	2,050	126,229	0.8%	2.1%	\$70,555	\$71,770
Local Ownership	249	0.84	15,167	434,055	6.1%	7.3%	\$61,659	\$63,072

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)

SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	259,230	5,923,090	\$29,430	\$29,860	\$55,560	\$61,920
11-0000	Management	13,770	329,650	\$60,100	\$64,540	\$117,660	\$131,660
13-0000	Business & Financial Operations	9,500	307,330	\$44,850	\$47,270	\$75,530	\$82,990
15-0000	Computer & Mathematical	3,560	168,390	\$50,160	\$54,840	\$85,220	\$98,060
17-0000	Architecture & Engineering	4,620	102,710	\$51,360	\$57,460	\$82,170	\$92,950
19-0000	Life, Physical, & Social Science	1,530	56,570	\$40,790	\$48,260	\$66,910	\$82,210
21-0000	Community & Social Service	4,890	129,510	\$36,240	\$36,700	\$53,040	\$55,040
23-0000	Legal	1,100	48,600	\$49,170	\$51,470	\$100,260	\$120,620
25-0000	Educational Instruction & Library	11,670	322,980	\$32,660	\$34,430	\$64,120	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	3,900	76,840	\$32,650	\$32,120	\$54,400	\$61,640
29-0000	Healthcare Practitioners & Technical	15,140	410,120	\$47,620	\$48,400	\$94,420	\$97,160
31-0000	Healthcare Support	11,670	323,520	\$27,880	\$26,680	\$36,810	\$35,120
33-0000	Protective Service	2,560	123,720	\$28,440	\$30,510	\$54,020	\$56,120
35-0000	Food Preparation & Serving Related	18,130	403,000	\$21,370	\$21,170	\$30,950	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	7,820	185,730	\$27,290	\$27,390	\$35,860	\$37,490
39-0000	Personal Care & Service	7,000	159,270	\$22,770	\$22,380	\$35,350	\$35,260
41-0000	Sales & Related	23,150	525,290	\$24,380	\$24,850	\$46,490	\$50,440
43-0000	Office & Administrative Support	31,940	811,460	\$30,870	\$31,640	\$45,040	\$46,810
45-0000	Farming, Fishing, & Forestry	5,390	42,050	\$27,880	\$25,510	\$40,730	\$41,590
47-0000	Construction & Extraction	15,190	244,620	\$40,500	\$40,300	\$58,160	\$61,810
49-0000	Installation, Maintenance, & Repair	11,620	232,680	\$36,720	\$36,690	\$55,490	\$57,200
51-0000	Production	23,030	361,760	\$33,560	\$32,920	\$47,450	\$48,120
53-0000	Transportation & Material Moving	32,070	557,300	\$29,860	\$30,290	\$43,630	\$45,770

Note: 'ND' represents Non-Disclosable information.