

Veterans in Pennsylvania

Center for Workforce Information & Analysis
March 17, 2023

Pennsylvania Veterans Fast Facts

Pennsylvania had 279,559 veterans between the ages of 18 and 64 in 2021, which was 3.6 percent of the comparable population in the state. Of these, 214,141 were in the labor force, for a participation rate of 76.6 percent. In comparison, Pennsylvania's non-veteran labor force participation rate for those aged 18 to 64 was 77.4 percent. There were 10,169 unemployed veterans in 2021, for an unemployment rate of 4.7 percent. Pennsylvania's non-veteran unemployment rate was 6.4 percent. (Table 1)

The five counties with the highest percentage of veterans (2021 ACS 1-Year Estimates) were: Somerset (8.2%), Clearfield (8.0%), Carbon (7.8%), Adams (7.6%), and Northumberland (6.9%). (Table 1)

The five counties with the highest veteran unemployment rates (2021 ACS 1-Year Estimates) were: Indiana (19.1%), Schuylkill (14.8%), Lackawanna (12.3%), Lawrence (11.9%), and Centre (10.4%). Carbon (0.0%), Franklin (0.3%), Washington (0.4%), Blair (0.7%), and Lehigh (1.0%) counties had the lowest veteran unemployment rates. (Table 1)

The five counties with the highest veteran labor force participation rates (2021 ACS 1-Year Estimates) were: Lawrence (89.6%), Montgomery (88.6%), Lancaster (88.4%), Franklin (87.5%), and York (85.6%). (Table 1)

Pennsylvania veterans in 2021 age 18 and above were primarily from one of the following groups: Male, White, 75 years old and over, High School Graduates (includes equivalency), and Vietnam Era, no Korean War, no World War II period of service. (Tables 2 and 3)

As of the week ending March 11, 2023, there were 99 Pennsylvania veterans claiming Unemployment Compensation benefits (UCX program). The UCX program does not account for all the veterans who were receiving UC benefits – it only accounts for veterans who were recently discharged from the military. Westmoreland (9) and Allegheny (7) counties had the highest number of participants in the UCX program. Claimant counts were rounded to the nearest 10 or listed as less than 10. (Table 4)

The top three active enlisted Military Occupational Classifications (MOS) were: Engineering, Science, and Technical; Combat Specialty; and, Vehicle and Machinery Mechanic. The top three active officer Military Occupational Classifications were: Engineering, Science, and Technical; Transportation and Material Handling; and, Combat Specialty. (Table 5)

Compared to the United States, in 2021, Pennsylvania ranked 8th highest in the number of veterans (345,906) and 39th in the percent of its population (3.6%) who were veterans. Alaska ranked first (8.5%), followed by Virginia (7.6%) and Montana (6.2%). (Table 6)

The United States unemployment rate for veterans in 2021 was 5.0 percent, three-tenths of a percentage point higher than Pennsylvania's rate (4.7%). Pennsylvania's unemployment rate for veterans was the 27th lowest in the nation. (Table 6)

The United States labor force participation rate for veterans in 2021 was 76.8 percent, two-tenths of a percentage point higher than Pennsylvania's rate (76.6). Pennsylvania's labor force participation rate for veterans was 28th highest in the nation. (Table 6)

The source of most of the data in this report is from the U.S. Census Bureau's American Community Survey. The survey provides veterans county estimates in one and five year formats. In Pennsylvania, 39 counties had large enough sample sizes to be included in the one-year survey (Table 1) and all counties (67) for the five-year survey. (Table 7)

Table 1. Employment Status by Veteran Status and County for the Population Age 18-64, 2021 1-Year Estimates

Geography	Total Population, Age 18-64	Veterans								Nonveterans							
		Total		In Labor Force					Not in Labor Force	Total		In Labor Force					Not in Labor Force
		Number	Percent	Labor Force	Participation Rate	Employed	Unemployed	Unemploy- ment Rate		Number	Percent	Labor Force	Participation Rate	Employed	Unemployed	Unemploy- ment Rate	
Pennsylvania	7,817,630	279,559	3.6%	214,141	76.6%	203,972	10,169	4.7%	65,418	7,538,071	96.4%	5,833,371	77.4%	5,459,410	373,961	6.4%	1,704,700
Adams	61,128	2,026	3.3%	1,303	64.3%	1,270	33	2.5%	723	59,102	96.7%	47,561	80.5%	45,504	2,057	4.3%	11,541
Allegheny	760,917	21,913	2.9%	15,877	72.5%	14,834	1,043	6.6%	6,036	739,004	97.1%	589,790	79.8%	552,696	37,094	6.3%	149,214
Armstrong	37,529	1,806	4.8%	1,323	73.3%	1,263	60	4.5%	483	35,723	95.2%	27,669	77.5%	25,283	2,386	8.6%	8,054
Beaver	97,229	3,331	3.4%	2,537	76.2%	2,366	171	6.7%	794	93,898	96.6%	75,157	80.0%	71,316	3,841	5.1%	18,741
Berks	257,569	9,507	3.7%	7,149	75.2%	6,914	235	3.3%	2,358	248,062	96.3%	191,227	77.1%	178,545	12,682	6.6%	56,835
Blair	70,912	3,252	4.6%	2,432	74.8%	2,416	16	0.7%	820	67,660	95.4%	50,732	75.0%	47,887	2,845	5.6%	16,928
Bucks	387,957	11,522	3.0%	8,684	75.4%	8,255	429	4.9%	2,838	376,435	97.0%	305,083	81.0%	288,322	16,761	5.5%	71,352
Butler	117,377	4,051	3.5%	3,058	75.5%	2,881	177	5.8%	993	113,326	96.5%	89,479	79.0%	85,794	3,685	4.1%	23,847
Cambria	75,283	2,567	3.4%	1,988	77.4%	1,823	165	8.3%	579	72,716	96.6%	51,938	71.4%	48,257	3,681	7.1%	20,778
Carbon	38,255	1,186	3.1%	887	74.8%	887	0	0.0%	299	37,069	96.9%	30,009	81.0%	26,051	3,958	13.2%	7,060
Centre	109,566	3,621	3.3%	2,886	79.7%	2,585	301	10.4%	735	105,945	96.7%	69,576	65.7%	65,654	3,922	5.6%	36,369
Chester	325,783	7,446	2.3%	6,260	84.1%	6,081	179	2.9%	1,186	318,337	97.7%	260,640	81.9%	249,990	10,650	4.1%	57,697
Clearfield	47,749	1,853	3.9%	1,299	70.1%	1,282	17	1.3%	554	45,896	96.1%	30,423	66.3%	28,842	1,581	5.2%	15,473
Crawford	48,492	2,738	5.6%	2,199	80.3%	2,055	144	6.5%	539	45,754	94.4%	30,383	66.4%	28,138	2,245	7.4%	15,371
Cumberland	158,487	9,038	5.7%	7,426	82.2%	7,301	125	1.7%	1,612	149,449	94.3%	118,678	79.4%	113,051	5,627	4.7%	30,771
Dauphin	171,010	7,830	4.6%	5,911	75.5%	5,618	293	5.0%	1,919	163,180	95.4%	127,455	78.1%	120,396	7,059	5.5%	35,725
Delaware	349,277	8,289	2.4%	6,668	80.4%	6,367	301	4.5%	1,621	340,988	97.6%	270,457	79.3%	246,189	24,268	9.0%	70,531
Erie	161,010	5,903	3.7%	4,902	83.0%	4,774	128	2.6%	1,001	155,107	96.3%	114,867	74.1%	105,891	8,976	7.8%	40,240
Fayette	74,716	2,424	3.2%	1,796	74.1%	1,662	134	7.5%	628	72,292	96.8%	49,431	68.4%	45,045	4,386	8.9%	22,861
Franklin	90,359	5,886	6.5%	5,149	87.5%	5,132	17	0.3%	737	84,473	93.5%	66,904	79.2%	63,649	3,255	4.9%	17,569
Indiana	50,476	2,400	4.8%	1,857	77.4%	1,502	355	19.1%	543	48,076	95.2%	35,303	73.4%	33,736	1,567	4.4%	12,773
Lackawanna	127,523	4,439	3.5%	3,312	74.6%	2,904	408	12.3%	1,127	123,084	96.5%	93,357	75.8%	87,002	6,355	6.8%	29,727
Lancaster	319,320	11,497	3.6%	10,167	88.4%	10,022	145	1.4%	1,330	307,823	96.4%	251,495	81.7%	241,372	10,123	4.0%	56,328
Lawrence	49,024	2,957	6.0%	2,648	89.6%	2,334	314	11.9%	309	46,067	94.0%	35,340	76.7%	32,585	2,755	7.8%	10,727
Lebanon	81,462	4,090	5.0%	3,219	78.7%	3,079	140	4.3%	871	77,372	95.0%	61,855	79.9%	58,613	3,242	5.2%	15,517
Lehigh	225,918	7,858	3.5%	6,327	80.5%	6,264	63	1.0%	1,531	218,060	96.5%	170,217	78.1%	159,504	10,713	6.3%	47,843
Luzerne	195,403	9,175	4.7%	6,633	72.3%	6,100	533	8.0%	2,542	186,228	95.3%	141,789	76.1%	131,702	10,087	7.1%	44,439
Lycoming	67,163	3,960	5.9%	2,686	67.8%	2,557	129	4.8%	1,274	63,203	94.1%	47,549	75.2%	44,976	2,573	5.4%	15,654
Mercer	63,832	3,421	5.4%	2,410	70.4%	2,383	27	1.1%	1,011	60,411	94.6%	42,320	70.1%	39,670	2,650	6.3%	18,091
Monroe	105,070	6,663	6.3%	4,544	68.2%	4,378	166	3.7%	2,119	98,407	93.7%	74,674	75.9%	69,409	5,265	7.1%	23,733
Montgomery	517,927	13,137	2.5%	11,636	88.6%	11,265	371	3.2%	1,501	504,790	97.5%	417,296	82.7%	396,992	20,304	4.9%	87,494
Northampton	190,040	6,355	3.3%	4,394	69.1%	4,052	342	7.8%	1,961	183,685	96.7%	146,395	79.7%	138,953	7,442	5.1%	37,290
Northumberland	53,216	2,361	4.4%	1,739	73.7%	1,644	95	5.5%	622	50,855	95.6%	38,006	74.7%	35,874	2,132	5.6%	12,849
Philadelphia	1,008,842	22,395	2.2%	15,849	70.8%	14,917	932	5.9%	6,546	986,447	97.8%	734,098	74.4%	658,885	75,213	10.2%	252,349
Schuylkill	84,845	4,665	5.5%	3,287	70.5%	2,802	485	14.8%	1,378	80,180	94.5%	56,521	70.5%	52,352	4,169	7.4%	23,659
Somerset	43,051	1,911	4.4%	967	50.6%	885	82	8.5%	944	41,140	95.6%	29,369	71.4%	27,198	2,171	7.4%	11,771
Washington	124,015	5,536	4.5%	3,980	71.9%	3,965	15	0.4%	1,556	118,479	95.5%	95,339	80.5%	91,094	4,245	4.5%	23,140
Westmoreland	205,225	7,800	3.8%	6,098	78.2%	5,714	384	6.3%	1,702	197,425	96.2%	154,993	78.5%	145,539	9,454	6.1%	42,432
York	273,648	13,510	4.9%	11,570	85.6%	11,400	170	1.5%	1,940	260,138	95.1%	212,027	81.5%	202,123	9,904	4.7%	48,111

Source: U.S. Census Bureau, American Community Survey, 2021 1-Year Estimates, Table B21005.

Table 2. Demographics of Pennsylvania Residents by Veteran Status, 2021

Subject	Total	Veterans	Nonveterans
Civilian population 18 years and over	10,282,533	641,525	9,641,008
Period of Service			
Gulf War (9/2001 or later) veterans	*	18.4%	*
Gulf War (8/1990 to 8/2001) veterans	*	18.3%	*
Vietnam era veterans	*	37.5%	*
Korean War veterans	*	6.6%	*
World War II veterans	*	1.5%	*
Sex			
Male	48.8%	92.6%	45.9%
Female	51.2%	7.4%	54.1%
Age			
18 to 34 years	27.4%	6.1%	28.8%
35 to 54 years	31.0%	20.1%	31.7%
55 to 64 years	17.6%	17.4%	17.7%
65 to 74 years	14.3%	26.3%	13.5%
75 years and over	9.7%	30.1%	8.3%
Race and Hispanic or Latino Origin			
One race	*	*	*
White	77.4%	85.6%	76.8%
Black or African American	10.0%	8.4%	10.1%
American Indian and Alaska Native	0.2%	0.1%	0.2%
Asian	3.6%	0.8%	3.8%
Native Hawaiian and Other Pacific Islander	*	*	*
Some other race	3.4%	1.5%	3.5%
Two or more races	5.3%	3.5%	5.5%
Hispanic or Latino (of any race)	7.0%	3.7%	7.2%
White alone, not Hispanic or Latino	76.3%	84.5%	75.8%
Median Income in the Past 12 Months (in 2017 Inflation-Adjusted Dollars)			
Civilian population 18 years and over with income	\$36,279	\$43,466	\$35,752
Male	*	\$43,910	\$44,777
Female	*	\$39,128	\$29,590
Educational Attainment			
Civilian population 25 years and over	9,156,028	635,473	8,520,555
Less than high school graduate	8.1%	5.6%	8.3%
High school graduate (includes equivalency)	33.3%	38.8%	32.9%
Some college or associate's degree	24.1%	30.1%	23.6%
Bachelor's degree or higher	34.5%	25.5%	35.2%
Employment Status			
Civilian population 18 to 64 years	7,817,630	279,559	7,538,071
Civilian labor force 18 to 64 years	6,047,512	214,141	5,833,371
Labor force participation rate	77.4%	76.6%	77.4%
Unemployment rate	6.4%	4.7%	6.4%
Poverty Status In The Past 12 Months			
Civilian population 18 years and over for whom poverty status is determined	9,931,399	629,887	9,301,512
Below poverty in the past 12 months	10.8%	6.7%	11.1%
Disability Status			
Civilian population 18 years and over for whom poverty status is determined	9,931,399	629,887	9,301,512
With any disability	16.1%	29.2%	15.2%

An '*' indicates data not applicable or not available.

Source: U.S. Census Bureau, American Community Survey 2021 1-Year Estimates, Table S2101.

Table 3. Period of Military Service for Pennsylvania Veterans Age 18+, 2021

Period	Number	Percent
Total:	641,525	100.0%
Gulf War (9/2001 or later), no Gulf War (8/1990 to 8/2001), no Vietnam Era	84,157	13.1%
Gulf War (9/2001 or later) and Gulf War (8/1990 to 8/2001), no Vietnam Era	31,406	4.9%
Gulf War (9/2001 or later), and Gulf War (8/1990 to 8/2001), and Vietnam Era	2,184	0.3%
Gulf War (8/1990 to 8/2001), no Vietnam Era	76,772	12.0%
Gulf War (8/1990 to 8/2001) and Vietnam Era	6,746	1.1%
Vietnam Era, no Korean War, no World War II	230,448	35.9%
Vietnam Era and Korean War, no World War II	1,454	0.2%
Vietnam Era and Korean War and World War II	0	0.0%
Korean War, no Vietnam Era, no World War II	40,173	6.3%
Korean War and World War II, no Vietnam Era	612	0.1%
World War II, no Korean War, no Vietnam Era	8,738	1.4%
Between Gulf War and Vietnam Era only	100,781	15.7%
Between Vietnam Era and Korean War only	56,370	8.8%
Between Korean War and World War II only	1,684	0.3%
Pre-World War II only	0	0.0%

Source: U.S. Census Bureau, American Community Survey, 2021 1-Year Estimates, Table B21002.

Table 4.2 UCX Recipients (UC for Ex-Service Members) for the Week Ending March 11, 2023.

Geography	Number of UC Recipients
Pennsylvania	99
Adams County	2
Allegheny County	7
Armstrong County	2
Beaver County	3
Bedford County	1
Berks County	1
Blair County	1
Bradford County	1
Bucks County	1
Butler County	2
Cambria County	4
Cameron County	2
Carbon County	0
Centre County	0
Chester County	1
Clarion County	0
Clearfield County	0
Clinton County	0
Columbia County	0
Crawford County	1
Cumberland County	1
Dauphin County	5
Delaware County	1
Elk County	0
Erie County	3
Fayette County	0
Forest County	0
Franklin County	0
Fulton County	0
Greene County	0
Huntingdon County	0
Indiana County	3
Jefferson County	1
Juniata County	0

Geography	Number of UC Recipients
Lackawanna County	3
Lancaster County	2
Lawrence County	2
Lebanon County	1
Lehigh County	4
Luzerne County	1
Lycoming County	1
McKean County	0
Mercer County	3
Mifflin County	1
Monroe County	4
Montgomery County	5
Montour County	0
Northampton County	3
Northumberland County	0
Perry County	0
Philadelphia County	3
Pike County	2
Potter County	0
Schuylkill County	2
Snyder County	0
Somerset County	0
Sullivan County	0
Susquehanna County	1
Tioga County	0
Union County	0
Venango County	1
Warren County	0
Washington County	2
Wayne County	0
Westmoreland County	9
Wyoming County	0
York County	5
Out of State	1

Note: Only individuals whose separating employer(s)

included the military are counted; thus there are many more vets receiving UC than are represented by these numbers.

Table 5. Military Occupational Classification for the United States Active Enlisted (March 2022) and Active Officers (March 2021)

Occupation	Enlisted		Officer	
	Number	Percent	Number	Percent
Total	1,077,153	100.0%	234,925	100.0%
Administrative occupations	50,652	4.7%	***	***
Combat Specialty occupations	160,797	14.9%	36,764	15.6%
Construction occupations	29,312	2.7%	***	***
Electronic and Electrical Equipment Repair occupations	122,278	11.4%	***	***
Engineering, Science, and Technical occupations	173,227	16.1%	57,604	24.5%
Executive, Administrative and Managerial occupations	***	***	30,716	13.1%
Health Care occupations	64,774	6.0%	27,851	11.9%
Human Resource Development occupations	31,245	2.9%	9,029	3.8%
Machine Operator and Production occupations	22,649	2.1%	***	***
Media and Public Affairs occupations	17,515	1.6%	1,288	0.5%
Protective Service occupations	73,640	6.8%	5,994	2.6%
Support Service occupations	25,046	2.3%	3,656	1.6%
Transportation and Material Handling occupations	136,836	12.7%	50,793	21.6%
Vehicle and Machinery Mechanic occupations	159,706	14.8%	***	***
Non-occupation or unspecified coded personnel	9,476	0.9%	11,230	4.8%

SOURCE: U.S. Department of Defense, Defense Manpower Data Center
<https://www.bls.gov/ooh/military/military-careers.htm>

Table 6. Employment Status by Veteran Status and State for the Population Age 18-64, 2021 1-Year Estimates

Geography	Total Population, Age 18-64	Veterans								Nonveterans							
		Total		In Labor Force					Not in Labor Force	Total		In Labor Force					Not in Labor Force
		Number	Percent	Labor Force	Participation Rate	Employed	Unemployed	Unemployment Rate		Number	Percent	Labor Force	Participation Rate	Employed	Unemployed	Unemployment Rate	
United States	201,191,770	8,385,977	4.2%	6,440,690	76.8%	6,116,551	324,139	5.0%	1,945,287	192,805,793	95.8%	147,801,501	76.7%	138,490,231	9,311,270	6.3%	45,004,292
Alabama	3,013,363	168,411	5.6%	122,521	72.8%	117,745	4,776	3.9%	45,890	2,844,952	94.4%	2,023,677	71.1%	1,912,671	111,006	5.5%	821,275
Alaska	430,453	36,670	8.5%	29,261	79.8%	27,787	1,474	5.0%	7,409	393,783	91.5%	297,519	75.6%	276,444	21,075	7.1%	96,264
Arizona	4,301,824	221,194	5.1%	170,731	77.2%	162,730	8,001	4.7%	50,463	4,080,630	94.9%	3,085,916	75.6%	2,909,841	176,075	5.7%	994,714
Arkansas	1,789,340	87,508	4.9%	62,013	70.9%	59,205	2,808	4.5%	25,495	1,701,832	95.1%	1,243,870	73.1%	1,175,492	68,378	5.5%	457,962
California	24,347,410	657,162	2.7%	503,869	76.7%	470,209	33,660	6.7%	153,293	23,690,248	97.3%	18,003,576	76.0%	16,519,919	1,483,657	8.2%	5,686,672
Colorado	3,647,796	192,172	5.3%	153,926	80.1%	145,705	8,221	5.3%	38,246	3,455,624	94.7%	2,785,520	80.6%	2,641,507	144,013	5.2%	670,104
Connecticut	2,219,602	59,762	2.7%	48,274	80.8%	44,820	3,454	7.2%	11,488	2,159,840	97.3%	1,721,878	79.7%	1,610,361	111,517	6.5%	437,962
Delaware	589,170	23,536	4.0%	17,833	75.8%	16,140	1,693	9.5%	5,703	565,634	96.0%	427,723	75.6%	404,259	23,464	5.5%	137,911
District of Columbia	454,414	11,248	2.5%	9,083	80.8%	7,925	1,158	12.7%	2,165	443,166	97.5%	354,492	80.0%	325,964	28,528	8.0%	88,674
Florida	12,817,248	646,169	5.0%	478,860	74.1%	452,921	25,939	5.4%	167,309	12,171,079	95.0%	9,227,180	75.8%	8,708,822	518,358	5.6%	2,943,899
Georgia	6,624,298	351,126	5.3%	262,957	74.9%	251,223	11,734	4.5%	88,169	6,273,172	94.7%	4,701,569	74.9%	4,439,496	262,073	5.6%	1,571,603
Hawaii	805,649	45,560	5.7%	35,312	77.5%	33,565	1,747	4.9%	10,248	760,089	94.3%	589,147	77.5%	542,256	46,891	8.0%	170,942
Idaho	1,112,235	66,150	5.9%	50,265	76.0%	48,579	1,686	3.4%	15,885	1,046,085	94.1%	811,304	77.6%	785,190	26,114	3.2%	234,781
Illinois	7,745,268	235,130	3.0%	183,236	77.9%	172,168	11,068	6.0%	51,894	7,510,138	97.0%	5,888,047	78.4%	5,456,923	431,124	7.3%	1,622,091
Indiana	4,097,329	169,620	4.1%	130,481	76.9%	124,397	6,084	4.7%	39,139	3,927,709	95.9%	3,029,261	77.1%	2,886,637	142,624	4.7%	898,448
Iowa	1,884,158	74,444	4.0%	62,611	84.1%	60,384	2,227	3.6%	11,833	1,809,714	96.0%	1,467,279	81.1%	1,415,284	51,995	3.5%	342,435
Kansas	1,725,285	72,653	4.2%	55,558	76.5%	53,305	2,253	4.1%	17,095	1,652,632	95.8%	1,313,831	79.5%	1,256,806	57,025	4.3%	338,801
Kentucky	2,706,840	122,318	4.5%	88,858	72.6%	83,751	5,107	5.7%	33,460	2,584,522	95.5%	1,861,938	72.0%	1,761,992	99,946	5.4%	722,584
Louisiana	2,751,662	115,706	4.2%	82,794	71.6%	78,145	4,649	5.6%	32,912	2,635,956	95.8%	1,872,689	71.0%	1,726,083	146,606	7.8%	763,267
Maine	823,476	48,092	5.8%	34,775	72.3%	33,420	1,355	3.9%	13,317	775,384	94.2%	602,690	77.7%	575,476	27,214	4.5%	172,694
Maryland	3,760,515	189,810	5.0%	160,117	84.4%	154,342	5,775	3.6%	29,693	3,570,705	95.0%	2,836,258	79.4%	2,665,194	171,064	6.0%	734,447
Massachusetts	4,400,829	97,710	2.2%	78,077	79.9%	74,711	3,366	4.3%	19,633	4,303,119	97.8%	3,451,203	80.2%	3,228,878	222,325	6.4%	851,916
Michigan	6,069,363	216,816	3.6%	164,712	76.0%	156,118	8,594	5.2%	52,104	5,852,547	96.4%	4,426,293	75.6%	4,116,953	309,340	7.0%	1,426,254
Minnesota	3,434,748	114,575	3.3%	93,553	81.7%	90,142	3,411	3.6%	21,022	3,320,173	96.7%	2,767,223	83.3%	2,636,361	130,862	4.7%	552,950
Mississippi	1,746,889	84,896	4.9%	61,917	72.9%	59,609	2,308	3.7%	22,979	1,661,993	95.1%	1,151,794	69.3%	1,076,462	75,332	6.5%	510,199
Missouri	3,675,284	168,449	4.6%	127,011	75.4%	121,634	5,377	4.2%	41,438	3,506,835	95.4%	2,703,928	77.1%	2,579,174	124,754	4.6%	802,907
Montana	647,449	40,336	6.2%	30,185	74.8%	28,418	1,767	5.9%	10,151	607,113	93.8%	469,307	77.3%	451,893	17,414	3.7%	137,806
Nebraska	1,152,117	57,805	5.0%	48,975	84.7%	47,900	1,075	2.2%	8,830	1,094,312	95.0%	901,875	82.4%	877,432	24,443	2.7%	192,437
Nevada	1,913,768	99,649	5.2%	73,563	73.8%	68,232	5,331	7.2%	26,086	1,814,119	94.8%	1,392,240	76.7%	1,258,891	133,349	9.6%	421,879
New Hampshire	862,609	44,394	5.1%	36,788	82.9%	36,037	751	2.0%	7,606	818,215	94.9%	659,442	80.6%	635,026	24,416	3.7%	158,773
New Jersey	5,671,454	122,593	2.2%	97,712	79.7%	92,260	5,452	5.6%	24,881	5,548,861	97.8%	4,390,687	79.1%	4,048,780	341,907	7.8%	1,158,174
New Mexico	1,237,872	62,764	5.1%	45,232	72.1%	42,970	2,262	5.0%	17,532	1,175,108	94.9%	833,224	70.9%	766,195	67,029	8.0%	341,884
New York	12,226,906	274,776	2.2%	209,060	76.1%	197,023	12,037	5.8%	65,716	11,952,130	97.8%	9,120,609	76.3%	8,320,245	800,364	8.8%	2,831,521
North Carolina	6,343,682	336,098	5.3%	252,914	75.3%	240,011	12,903	5.1%	83,184	6,007,584	94.7%	4,550,177	75.7%	4,286,040	264,137	5.8%	1,457,407
North Dakota	458,940	21,360	4.7%	16,737	78.4%	16,232	505	3.0%	4,623	437,580	95.3%	357,258	81.6%	346,786	10,472	2.9%	80,322
Ohio	7,059,808	303,862	4.3%	235,937	77.6%	224,789	11,148	4.7%	67,925	6,755,946	95.7%	5,209,240	77.1%	4,923,959	285,281	5.5%	1,546,706
Oklahoma	2,359,298	127,623	5.4%	96,839	75.9%	91,798	5,041	5.2%	30,784	2,231,675	94.6%	1,649,610	73.9%	1,550,568	99,042	6.0%	582,065
Oregon	2,593,344	121,667	4.7%	87,474	71.9%	80,740	6,734	7.7%	34,193	2,471,677	95.3%	1,895,521	76.7%	1,777,454	118,067	6.2%	576,156
Pennsylvania	7,817,630	279,559	3.6%	214,141	76.6%	203,972	10,169	4.7%	65,418	7,538,071	96.4%	5,833,371	77.4%	5,459,410	373,961	6.4%	1,704,700
Rhode Island	683,745	21,360	3.1%	17,407	81.5%	15,617	1,790	10.3%	3,953	662,385	96.9%	522,563	78.9%	484,742	37,821	7.2%	139,822
South Carolina	3,075,118	185,092	6.0%	132,193	71.4%	125,379	6,814	5.2%	52,899	2,890,026	94.0%	2,142,713	74.1%	2,022,323	120,390	5.6%	747,313
South Dakota	512,960	26,879	5.2%	21,774	81.0%	20,343	1,431	6.6%	5,105	486,081	94.8%	396,114	81.5%	385,661	10,453	2.6%	89,967
Tennessee	4,230,585	204,780	4.8%	154,290	75.3%	147,305	6,985	4.5%	50,490	4,025,805	95.2%	3,004,623	74.6%	2,846,912	157,711	5.2%	1,021,182
Texas	18,059,681	830,162	4.6%	648,138	78.1%	610,708	37,430	5.8%	182,024	17,229,519	95.4%	13,093,993	76.0%	12,283,505	810,488	6.2%	4,059,526
Utah	1,996,717	58,063	2.9%	44,914	77.4%	43,964	950	2.1%	13,149	1,938,654	97.1%	1,546,356	79.8%	1,492,199	54,157	3.5%	392,298
Vermont	394,317	14,050	3.6%	11,283	80.3%	10,817	466	4.1%	2,767	380,267	96.4%	301,849	79.4%	289,064	12,785	4.2%	78,418
Virginia	5,217,887	396,907	7.6%	326,812	82.3%	316,091	10,721	3.3%	70,095	4,820,980	92.4%	3,745,740	77.7%	3,562,690	183,050	4.9%	1,075,240
Washington	4,746,851	268,914	5.7%	209,117	77.8%	200,992	8,125	3.9%	59,797	4,477,937	94.3%	3,456,483	77.2%	3,253,380	203,103	5.9%	1,021,454
West Virginia	1,050,783	49,592	4.7%	33,717	68.0%	32,578	1,139	3.4%	15,875	1,001,191	95.3%	675,749	67.5%	631,818	43,931	6.5%	325,442
Wisconsin	3,563,049	141,616	4.0%	111,536	78.8%	106,834	4,702	4.2%	30,080	3,421,433	96.0%	2,749,748	80.4%	2,653,074	96,674	3.5%	671,685
Wyoming	340,752	19,189	5.6%	15,347	80.0%	14,861	486	3.2%	3,842	321,563	94.4%	257,204	80.0%	247,739	9,465	3.7%	64,359

Source: U.S. Census Bureau, 2021 American Community Survey 1-Year Estimates, Table C21005.

Table 7. Employment Status by Veteran Status and County for the Population Age 18-64, 2017-2021 5-Year Estimates

Geography	Total Population, Age 18-64	Veterans								Nonveterans							
		Total		In Labor Force					Not in Labor Force	Total		In Labor Force					Not in Labor Force
		Number	Percent	Labor Force	Participation Rate	Employed	Unemployed	Unemploy- ment Rate		Number	Percent	Labor Force	Participation Rate	Employed	Unemployed	Unemploy- ment Rate	
Pennsylvania	7,895,963	309,364	3.9%	238,133	77.0%	227,292	10,841	4.6%	71,231	7,586,599	96.1%	5,873,283	77.4%	5,552,844	320,439	5.5%	1,713,316
Adams	61,478	2,802	4.6%	2,189	78.1%	2,117	72	3.3%	613	58,676	95.4%	46,208	78.8%	44,626	1,582	3.4%	12,468
Allegheny	774,282	27,110	3.5%	21,458	79.2%	20,194	1,264	5.9%	5,652	747,172	96.5%	595,991	79.8%	565,902	30,089	5.0%	151,181
Armstrong	38,575	1,963	5.1%	1,401	71.4%	1,316	85	6.1%	562	36,612	94.9%	28,372	77.5%	26,713	1,659	5.8%	8,240
Beaver	99,299	5,038	5.1%	3,929	78.0%	3,603	326	8.3%	1,109	94,261	94.9%	73,624	78.1%	69,614	4,010	5.4%	20,637
Bedford	27,545	1,161	4.2%	935	80.5%	905	30	3.2%	226	26,384	95.8%	20,175	76.5%	19,192	983	4.9%	6,209
Berks	257,584	9,243	3.6%	7,131	77.2%	6,849	282	4.0%	2,112	248,341	96.4%	196,289	79.0%	184,882	11,407	5.8%	52,052
Blair	72,415	4,118	5.7%	3,017	73.3%	2,903	114	3.8%	1,101	68,297	94.3%	51,309	75.1%	48,845	2,464	4.8%	16,988
Bradford	34,021	2,206	6.5%	1,657	75.1%	1,555	102	6.2%	549	31,815	93.5%	23,707	74.5%	22,462	1,245	5.3%	8,108
Bucks	391,124	11,282	2.9%	9,392	83.2%	9,030	362	3.9%	1,890	379,842	97.1%	313,035	82.4%	299,314	13,721	4.4%	66,807
Butler	117,458	5,328	4.5%	4,033	75.7%	3,786	247	6.1%	1,295	112,130	95.5%	88,252	78.7%	84,286	3,966	4.5%	23,878
Cambria	77,693	4,206	5.4%	3,034	72.1%	2,755	279	9.2%	1,172	73,487	94.6%	53,221	72.4%	50,503	2,718	5.1%	20,266
Cameron	2,533	125	4.9%	89	71.2%	51	38	42.7%	36	2,408	95.1%	1,737	72.1%	1,601	136	7.8%	671
Carbon	38,767	1,907	4.9%	1,427	74.8%	1,406	21	1.5%	480	36,860	95.1%	28,870	78.3%	26,831	2,039	7.1%	7,990
Centre	111,816	3,736	3.3%	2,678	71.7%	2,557	121	4.5%	1,058	108,080	96.7%	70,726	65.4%	67,759	2,967	4.2%	37,354
Chester	323,402	9,525	2.9%	7,898	82.9%	7,733	165	2.1%	1,627	313,877	97.1%	255,781	81.5%	245,412	10,369	4.1%	58,096
Clarion	23,017	1,034	4.5%	774	74.9%	744	30	3.9%	260	21,983	95.5%	15,919	72.4%	14,958	961	6.0%	6,064
Clearfield	49,324	2,621	5.3%	1,592	60.7%	1,525	67	4.2%	1,029	46,703	94.7%	32,083	68.7%	29,978	2,105	6.6%	14,620
Clinton	23,042	1,257	5.5%	988	78.6%	956	32	3.2%	269	21,785	94.5%	16,390	75.2%	15,472	918	5.6%	5,395
Columbia	40,502	1,765	4.4%	1,231	69.7%	1,221	10	0.8%	534	38,737	95.6%	27,609	71.3%	26,330	1,279	4.6%	11,128
Crawford	49,361	2,739	5.5%	1,976	72.1%	1,890	86	4.4%	763	46,622	94.5%	33,247	71.3%	31,137	2,110	6.3%	13,375
Cumberland	156,658	9,304	5.9%	7,345	78.9%	7,217	128	1.7%	1,959	147,354	94.1%	116,116	78.8%	111,992	4,124	3.6%	31,238
Dauphin	171,061	8,710	5.1%	6,881	79.0%	6,591	290	4.2%	1,829	162,351	94.9%	130,755	80.5%	124,968	5,787	4.4%	31,596
Delaware	352,169	10,364	2.9%	8,356	80.6%	7,847	509	6.1%	2,008	341,805	97.1%	270,749	79.2%	252,848	17,901	6.6%	71,056
Elk	18,104	784	4.3%	574	73.2%	536	38	6.6%	210	17,320	95.7%	14,158	81.7%	13,288	870	6.1%	3,162
Erie	164,424	7,932	4.8%	5,869	74.0%	5,469	400	6.8%	2,063	156,492	95.2%	116,611	74.5%	109,845	6,766	5.8%	39,881
Fayette	76,905	3,464	4.5%	2,347	67.8%	2,176	171	7.3%	1,117	73,441	95.5%	50,882	69.3%	47,475	3,407	6.7%	22,559
Forest	4,930	242	4.9%	84	34.7%	67	17	20.2%	158	4,688	95.1%	1,425	30.4%	1,346	79	5.5%	3,263
Franklin	90,511	5,778	6.4%	4,700	81.3%	4,532	168	3.6%	1,078	84,733	93.6%	67,154	79.3%	64,580	2,574	3.8%	17,579
Fulton	8,508	383	4.5%	290	75.7%	259	31	10.7%	93	8,125	95.5%	6,243	76.8%	5,949	294	4.7%	1,882
Greene	22,221	1,074	4.8%	721	67.1%	690	31	4.3%	353	21,147	95.2%	13,014	61.5%	12,481	533	4.1%	8,133
Huntingdon	27,295	1,626	6.0%	976	60.0%	950	26	2.7%	650	25,669	94.0%	16,562	64.5%	15,612	950	5.7%	9,107
Indiana	52,072	1,910	3.7%	1,423	74.5%	1,363	60	4.2%	487	50,162	96.3%	34,965	69.7%	32,698	2,267	6.5%	15,197
Jefferson	25,590	1,309	5.1%	1,004	76.7%	910	94	9.4%	305	24,281	94.9%	18,290	75.3%	17,422	868	4.7%	5,991
Juniata	13,497	555	4.1%	414	74.6%	378	36	8.7%	141	12,942	95.9%	9,837	76.0%	9,561	276	2.8%	3,105
Lackawanna	128,238	4,767	3.7%	3,608	75.7%	3,336	272	7.5%	1,159	123,471	96.3%	92,876	75.2%	88,543	4,333	4.7%	30,595
Lancaster	321,204	11,069	3.4%	9,397	84.9%	9,202	195	2.1%	1,672	310,135	96.6%	250,882	80.9%	242,343	8,539	3.4%	59,253
Lawrence	50,089	2,579	5.1%	2,080	80.7%	1,977	103	5.0%	499	47,510	94.9%	36,378	76.6%	33,760	2,618	7.2%	11,132
Lebanon	82,046	3,930	4.8%	3,105	79.0%	3,050	55	1.8%	825	78,116	95.2%	62,246	79.7%	59,195	3,051	4.9%	15,870
Lehigh	225,356	6,744	3.0%	5,339	79.2%	5,202	137	2.6%	1,405	218,612	97.0%	173,554	79.4%	162,975	10,579	6.1%	45,058
Luzerne	195,730	8,787	4.5%	6,587	75.0%	6,322	265	4.0%	2,200	186,943	95.5%	142,397	76.2%	134,063	8,334	5.9%	44,546
Lycoming	68,453	4,347	6.4%	3,388	77.9%	3,241	147	4.3%	959	64,106	93.6%	47,293	73.8%	44,807	2,486	5.3%	16,813
McKean	24,663	1,309	5.3%	973	74.3%	938	35	3.6%	336	23,354	94.7%	16,242	69.5%	15,193	1,049	6.5%	7,112
Mercer	65,201	3,499	5.4%	2,257	64.5%	2,081	176	7.8%	1,242	61,702	94.6%	44,071	71.4%	41,617	2,454	5.6%	17,631
Mifflin	25,917	1,418	5.5%	1,136	80.1%	1,113	23	2.0%	282	24,499	94.5%	18,971	77.4%	18,246	725	3.8%	5,528
Monroe	105,404	5,675	5.4%	4,007	70.6%	3,835	172	4.3%	1,668	99,729	94.6%	74,243	74.4%	69,701	4,542	6.1%	25,486
Montgomery	515,240	13,961	2.7%	11,375	81.5%	10,859	516	4.5%	2,586	501,279	97.3%	414,745	82.7%	396,504	18,241	4.4%	86,534
Montour	10,594	601	5.7%	497	82.7%	473	24	4.8%	104	9,993	94.3%	7,690	77.0%	7,514	176	2.3%	2,303
Northampton	189,946	7,187	3.8%	5,241	72.9%	5,067	174	3.3%	1,946	182,759	96.2%	143,293	78.4%	136,767	6,526	4.6%	39,466
Northumberland	54,213	3,032	5.6%	2,185	72.1%	2,084	101	4.6%	847	51,181	94.4%	37,405	73.1%	35,610	1,795	4.8%	13,776
Perry	27,406	1,667	6.1%	1,377	82.6%	1,310	67	4.9%	290	25,739	93.9%	20,179	78.4%	19,510	669	3.3%	5,560
Philadelphia	1,028,552	27,160	2.6%	19,701	72.5%	18,530	1,171	5.9%	7,459	1,001,392	97.4%	737,603	73.7%	672,988	64,615	8.8%	263,789
Pike	34,919	1,737	5.0%	1,267	72.9%	1,219	48	3.8%	470	33,182	95.0%	24,442	73.7%	22,554	1,888	7.7%	8,740

Table 7. Employment Status by Veteran Status and County for the Population Age 18-64, 2017-2021 5-Year Estimates

Geography	Total Population, Age 18-64	Veterans								Nonveterans							
		Total		In Labor Force					Not in Labor Force	Total		In Labor Force					Not in Labor Force
		Number	Percent	Labor Force	Participation Rate	Employed	Unemployed	Unemploy- ment Rate		Number	Percent	Labor Force	Participation Rate	Employed	Unemployed	Unemploy- ment Rate	
Potter	9,108	558	6.1%	379	67.9%	344	35	9.2%	179	8,550	93.9%	6,044	70.7%	5,663	381	6.3%	2,506
Schuylkill	85,557	4,106	4.8%	2,945	71.7%	2,696	249	8.5%	1,161	81,451	95.2%	59,613	73.2%	56,272	3,341	5.6%	21,838
Snyder	23,977	875	3.6%	646	73.8%	635	11	1.7%	229	23,102	96.4%	17,843	77.2%	17,428	415	2.3%	5,259
Somerset	44,292	2,256	5.1%	1,476	65.4%	1,429	47	3.2%	780	42,036	94.9%	30,053	71.5%	28,405	1,648	5.5%	11,983
Sullivan	3,654	214	5.9%	147	68.7%	145	2	1.4%	67	3,440	94.1%	2,400	69.8%	2,251	149	6.2%	1,040
Susquehanna	22,386	1,324	5.9%	883	66.7%	850	33	3.7%	441	21,062	94.1%	15,725	74.7%	14,660	1,065	6.8%	5,337
Tioga	23,799	1,710	7.2%	1,171	68.5%	1,107	64	5.5%	539	22,089	92.8%	16,311	73.8%	15,577	734	4.5%	5,778
Union	27,528	1,029	3.7%	608	59.1%	587	21	3.5%	421	26,499	96.3%	14,824	55.9%	14,433	391	2.6%	11,675
Venango	29,400	1,929	6.6%	1,430	74.1%	1,356	74	5.2%	499	27,471	93.4%	20,300	73.9%	18,842	1,458	7.2%	7,171
Warren	22,251	1,496	6.7%	1,176	78.6%	1,163	13	1.1%	320	20,755	93.3%	15,945	76.8%	15,069	876	5.5%	4,810
Washington	124,785	5,034	4.0%	3,996	79.4%	3,795	201	5.0%	1,038	119,751	96.0%	94,634	79.0%	89,995	4,639	4.9%	25,117
Wayne	30,422	1,672	5.5%	1,030	61.6%	1,025	5	0.5%	642	28,750	94.5%	19,089	66.4%	17,940	1,149	6.0%	9,661
Westmoreland	208,830	9,693	4.6%	7,943	81.9%	7,608	335	4.2%	1,750	199,137	95.4%	156,525	78.6%	148,502	8,023	5.1%	42,612
Wyoming	15,623	662	4.2%	492	74.3%	466	26	5.3%	170	14,961	95.8%	11,182	74.7%	10,555	627	5.6%	3,779
York	273,997	14,736	5.4%	12,478	84.7%	12,166	312	2.5%	2,258	259,261	94.6%	208,979	80.6%	199,480	9,499	4.5%	50,282

Source: U.S. Census Bureau, American Community Survey, 2017-2021 5-Year Estimates, Table B21005.