

PENNSYLVANIA OCCUPATIONAL WAGES

STATEWIDE

MAY 2023

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
00-0000	Total, All Occupations	#	29.77	61,920	47,430	29,860	77,700	35,000	to	74,170
11-0000	Management Occupations	#	63.30	131,660	111,290	64,540	164,710	78,600	to	162,280
11-1011	Chief Executives	BD+	113.82	236,750	200,560	117,790	295,340	139,870	to	#
11-1021	General & Operations Managers	BD+	58.47	121,610	99,140	54,780	154,530	67,200	to	146,990
11-1031	Legislators	BD+	*	79,820	72,230	33,270	102,750	44,830	to	95,290
11-2021	Marketing Managers	BD+	69.41	144,380	131,890	81,050	175,560	97,640	to	173,920
11-2022	Sales Managers	BD+	69.79	145,160	130,600	76,620	178,910	94,140	to	171,160
11-2032	Public Relations Managers	BD+	64.44	134,030	116,360	80,000	160,640	91,650	to	154,870
11-2033	Fundraising Managers	BD+	57.90	120,430	105,510	79,370	140,660	91,390	to	136,560
11-3012	Administrative Services Managers	BD+	53.09	110,420	97,510	58,460	136,020	70,710	to	134,370
11-3013	Facilities Managers	BD+	50.88	105,840	99,580	65,270	125,810	76,560	to	127,450
11-3021	Computer & Information Systems Managers	BD+	76.79	159,730	155,290	104,110	187,130	121,390	to	181,490
11-3031	Financial Managers	BD+	75.62	157,290	137,770	88,590	191,120	103,800	to	178,950
11-3051	Industrial Production Managers	BD+	55.02	114,450	104,380	72,500	135,100	82,110	to	132,640
11-3061	Purchasing Managers	BD+	66.08	137,450	134,010	87,660	161,970	100,460	to	162,860
11-3071	Transportation, Storage & Distribution Managers	WK EXP	53.65	111,600	102,190	65,640	134,230	77,850	to	134,290

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11-3111	Compensation & Benefits Managers	BD+	57.20	118,980	100,740	64,050	146,040	65,100	to	154,740
11-3121	Human Resources Managers	BD+	66.83	139,000	127,830	83,900	166,140	97,820	to	163,760
11-3131	Training & Development Managers	BD+	62.28	129,540	112,080	76,470	155,680	89,390	to	152,500
11-9013	Farmers, Ranchers & Other Agricultural Managers	WK EXP	42.22	87,810	81,150	72,770	95,220	73,120	to	95,640
11-9021	Construction Managers	BD+	55.67	115,790	104,420	74,010	136,370	83,690	to	133,900
11-9031	Education Admin., Preschool & Childcare Center/Program	BD+	27.55	57,290	53,160	40,680	65,470	46,020	to	65,270
11-9032	Education Administrators, Elementary & Secondary School	MD+	*	107,410	102,700	75,580	123,080	83,790	to	126,650
11-9033	Education Administrators, Postsecondary	MD+	55.05	114,510	99,950	68,060	137,400	77,770	to	131,080
11-9039	Education Administrators, Other	BD+	52.71	109,630	92,750	60,920	133,620	67,860	to	124,930
11-9041	Architectural & Engineering Managers	BD+	75.97	158,010	152,860	115,250	179,070	129,830	to	174,310
11-9051	Food Service Managers	WK EXP	33.43	69,540	63,790	48,830	79,750	56,400	to	78,010
11-9071	Gaming Managers	WK EXP	45.69	95,030	84,870	75,260	104,770	77,990	to	104,750
11-9072	Entertainment & Recreation Managers	BD+	33.45	69,570	63,910	46,810	80,780	50,640	to	86,210
11-9081	Lodging Managers	WK EXP	31.85	66,250	59,060	43,780	77,320	48,740	to	76,870
11-9111	Medical & Health Services Managers	BD+	60.51	125,860	106,270	74,700	151,060	82,890	to	137,320
11-9121	Natural Sciences Managers	BD+	67.51	140,410	126,870	75,400	172,430	82,670	to	172,730

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11-9131	Postmasters & Mail Superintendents	WK EXP	43.36	90,190	88,770	79,930	95,240	83,800	to	94,990
11-9141	Property, Real Estate & Community Association Managers	WK EXP	35.69	74,220	62,320	43,950	89,140	49,080	to	81,790
11-9151	Social & Community Service Managers	BD+	40.05	83,290	77,710	54,360	97,540	62,240	to	99,760
11-9161	Emergency Management Directors	BD+	39.22	81,570	76,750	53,290	95,500	61,410	to	94,640
11-9171	Funeral Home Managers	AD+	48.56	101,010	96,480	73,000	114,810	77,680	to	104,210
11-9199	Managers, Other	BD+	67.70	140,820	130,840	81,580	169,990	99,390	to	169,720
13-0000	Business & Financial Operations Occupations	#	39.90	82,990	74,450	47,270	100,590	55,770	to	98,520
13-1011	Agents & Business Managers of Artists, Performers & Athletes	BD+	33.96	70,640	56,790	40,890	85,290	47,220	to	96,180
13-1020	Buyers & Purchasing Agents	BD+	35.48	73,810	67,040	46,100	87,450	52,400	to	88,840
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	35.49	73,820	68,500	46,980	87,040	51,230	to	88,920
13-1032	Insurance Appraisers, Auto Damage	PS+	37.84	78,710	78,320	71,940	82,050	73,860	to	82,750
13-1041	Compliance Officers	BD+	36.80	76,550	73,470	49,500	89,870	57,620	to	91,930
13-1051	Cost Estimators	BD+	38.22	79,490	75,050	51,120	93,460	59,240	to	96,020
13-1071	Human Resources Specialists	BD	32.92	68,470	61,670	43,010	81,020	48,780	to	79,940
13-1075	Labor Relations Specialists	BD+	47.06	97,880	98,190	60,940	116,070	69,520	to	119,560
13-1081	Logisticians	BD	38.38	79,830	77,220	51,990	93,550	59,350	to	97,930

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13-1082	Project Management Specialists	BD	47.31	98,410	96,350	60,730	116,970	72,600	to	122,930
13-1111	Management Analysts	BD+	47.34	98,460	86,790	61,250	116,790	67,180	to	114,550
13-1121	Meeting, Convention & Event Planners	BD	27.03	56,210	50,250	35,010	66,660	39,110	to	68,040
13-1131	Fundraisers	BD	30.83	64,120	60,880	42,730	74,660	49,020	to	78,040
13-1141	Compensation, Benefits & Job Analysis Specialists	BD+	34.14	71,010	62,000	44,410	84,110	48,720	to	83,560
13-1151	Training & Development Specialists	BD+	35.26	73,340	61,170	42,660	88,450	47,770	to	83,540
13-1161	Market Research Analysts & Marketing Specialists	BD	32.80	68,220	61,210	39,140	82,540	44,770	to	80,360
13-1199	Business Operations Specialists, Other	BD	39.33	81,800	77,040	46,760	99,070	56,800	to	100,980
13-2011	Accountants & Auditors	BD	40.27	83,760	75,370	51,010	99,880	60,060	to	96,580
13-2020	Property Appraisers & Assessors	BD+	31.07	64,630	59,640	38,470	77,510	46,190	to	79,680
13-2031	Budget Analysts	BD	40.57	84,380	78,500	59,400	96,680	65,610	to	99,920
13-2041	Credit Analysts	BD	40.98	85,230	77,640	52,400	101,400	59,840	to	103,390
13-2051	Financial Analysts	BD	45.38	94,400	82,810	56,190	113,220	64,560	to	105,680
13-2052	Personal Financial Advisors	BD+	84.08	174,890	100,370	64,290	229,360	77,350	to	212,060
13-2053	Insurance Underwriters	BD+	42.92	89,280	79,610	53,030	107,140	62,880	to	103,170
13-2054	Financial Risk Specialists	BD	50.37	104,770	97,240	66,150	123,790	75,120	to	133,270

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13-2061	Financial Examiners	BD+	44.76	93,090	81,960	52,390	113,140	63,020	to	110,370
13-2071	Credit Counselors	BD+	25.03	52,060	46,490	38,300	58,830	42,270	to	58,420
13-2072	Loan Officers	BD+	36.13	75,140	64,230	42,180	91,380	48,950	to	92,530
13-2081	Tax Examiners, Collectors & Revenue Agents	BD+	27.93	58,100	53,100	37,910	68,050	44,570	to	66,600
13-2082	Tax Preparers	MT OJT	23.25	48,360	37,920	27,130	58,810	29,720	to	61,730
13-2099	Financial Specialists, Other	BD	38.74	80,590	75,820	50,090	95,610	58,090	to	96,950
15-0000	Computer & Mathematical Occupations	#	47.14	98,060	90,700	54,840	119,350	64,530	to	125,140
15-1211	Computer Systems Analysts	BD	44.73	93,040	83,460	60,990	108,820	70,810	to	109,050
15-1212	Information Security Analysts	BD+	54.26	112,850	110,290	66,680	135,590	79,690	to	137,000
15-1221	Computer & Information Research Scientists	MD	70.95	147,580	118,870	83,860	178,970	93,910	to	168,930
15-1231	Computer Network Support Specialists	AD+	35.97	74,810	74,950	44,560	89,710	53,030	to	85,960
15-1232	Computer User Support Specialists	PS+	28.92	60,140	55,450	38,740	70,690	44,180	to	70,450
15-1241	Computer Network Architects	BD+	57.91	120,440	111,650	71,030	144,780	84,360	to	138,760
15-1242	Database Administrators	BD	48.15	100,160	97,100	62,600	118,660	73,780	to	125,350
15-1243	Database Architects	BD+	58.63	121,960	125,790	70,590	147,260	87,790	to	153,420
15-1244	Network & Computer Systems Administrators	BD	47.94	99,710	86,530	60,020	119,260	68,130	to	106,390

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15-1251	Computer Programmers	BD	45.25	94,120	85,160	58,720	111,560	67,970	to	105,370
15-1252	Software Developers	BD	56.30	117,110	111,910	76,170	137,270	88,090	to	135,100
15-1253	Software Quality Assurance Analysts & Testers	BD	45.06	93,720	91,240	61,320	109,680	70,580	to	114,980
15-1254	Web Developers	BD	49.78	103,540	87,260	51,690	129,080	59,830	to	119,430
15-1255	Web & Digital Interface Designers	BD	41.74	86,820	78,920	47,330	106,270	53,040	to	111,350
15-1299	Computer Occupations, All Other	BD	50.34	104,710	101,710	62,160	125,670	76,730	to	130,470
15-2011	Actuaries	BD+	66.76	138,850	116,880	77,160	169,230	85,070	to	168,450
15-2021	Mathematicians	MD	29.39	61,120	53,500	25,240	78,800	25,240	to	107,930
15-2031	Operations Research Analysts	BD	39.48	82,110	71,440	49,530	98,160	52,920	to	102,590
15-2041	Statisticians	MD	46.54	96,810	83,560	57,210	116,310	62,280	to	129,360
15-2051	Data Scientists	BD	49.22	102,370	97,260	60,280	123,090	70,150	to	127,440
17-0000	Architecture & Engineering Occupations	#	44.69	92,950	82,920	57,460	110,430	65,380	to	107,320
17-1011	Architects	BD+	42.47	88,340	85,450	59,010	102,790	63,400	to	101,910
17-1012	Landscape Architects	BD+	39.59	82,340	78,240	55,430	95,590	62,970	to	100,290
17-1021	Cartographers & Photogrammetrists	BD	32.10	66,760	65,870	46,490	76,740	49,390	to	76,010
17-1022	Surveyors	BD+	34.21	71,150	67,700	44,170	84,440	51,470	to	86,530

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17-2011	Aerospace Engineers	BD	58.67	122,040	121,120	86,580	139,510	102,090	to	153,860
17-2021	Agricultural Engineers	BD	48.21	100,270	98,550	73,010	113,690	82,700	to	109,600
17-2031	Biomedical Engineers	BD	45.92	95,520	94,840	71,800	107,200	80,730	to	113,220
17-2041	Chemical Engineers	BD	55.72	115,900	106,260	80,880	133,150	85,890	to	138,670
17-2051	Civil Engineers	BD	46.67	97,070	93,340	67,390	111,690	75,840	to	111,680
17-2061	Computer Hardware Engineers	BD	56.05	116,580	116,140	72,140	138,470	81,370	to	136,220
17-2071	Electrical Engineers	BD	58.35	121,360	105,000	74,030	144,670	81,410	to	136,900
17-2072	Electronics Engineers	BD	52.92	110,080	101,200	72,490	128,590	82,640	to	132,580
17-2081	Environmental Engineers	BD	45.88	95,430	92,540	61,500	112,150	70,320	to	109,230
17-2111	Health & Safety Engineers	BD	49.15	102,220	99,770	68,500	118,830	80,240	to	118,160
17-2112	Industrial Engineers	BD	44.33	92,200	84,530	64,230	105,970	74,300	to	104,140
17-2131	Materials Engineers	BD	44.44	92,440	83,990	57,190	109,810	67,580	to	111,360
17-2141	Mechanical Engineers	BD	50.76	105,570	97,340	68,780	123,690	78,210	to	127,170
17-2151	Mining & Geological Engineers	BD	35.19	73,190	64,540	45,960	86,610	50,170	to	82,040
17-2161	Nuclear Engineers	BD	60.85	126,580	126,530	88,500	145,330	100,860	to	158,410
17-2171	Petroleum Engineers	BD	49.50	102,960	85,810	73,830	117,310	82,800	to	135,370

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17-2199	Engineers, Other	BD	50.54	105,120	100,280	68,880	122,970	80,220	to	131,470
17-3011	Architectural & Civil Drafters	AD	31.20	64,900	62,000	44,350	75,030	49,630	to	76,210
17-3012	Electrical & Electronics Drafters	AD	36.52	75,970	76,680	55,530	86,040	59,680	to	95,010
17-3013	Mechanical Drafters	AD	30.31	63,050	60,460	45,750	71,570	50,500	to	70,370
17-3019	Drafters, Other	AD	27.81	57,840	52,710	41,500	65,890	45,610	to	65,460
17-3021	Aerospace Engineering & Operations Technicians	AD	31.10	64,690	55,570	47,610	73,110	47,660	to	76,810
17-3022	Civil Engineering Technicians	AD	29.97	62,340	62,230	46,190	70,300	50,390	to	74,240
17-3023	Electrical & Electronic Engineering Technicians	AD	32.81	68,250	65,790	47,440	78,500	52,000	to	79,770
17-3024	Electro-Mechanical Technicians	AD	33.61	69,910	64,400	47,600	80,900	50,540	to	82,470
17-3025	Environmental Engineering Technicians	AD	27.47	57,140	60,210	43,390	63,920	47,480	to	60,850
17-3026	Industrial Engineering Technicians	AD	28.58	59,440	55,510	42,250	67,910	46,870	to	66,570
17-3027	Mechanical Engineering Technicians	AD	30.91	64,290	60,190	46,810	72,900	50,850	to	75,160
17-3028	Calibration Technologists & Technicians	AD	27.42	57,040	47,470	39,000	65,930	44,450	to	73,980
17-3029	Engineering Technicians, Other	AD	34.10	70,930	66,720	48,230	82,100	53,510	to	80,480
17-3031	Surveying & Mapping Technicians	MT OJT	27.12	56,400	55,020	41,950	63,520	46,680	to	65,210
19-0000	Life, Physical & Social Science Occupations	#	39.53	82,210	75,990	48,260	98,930	55,990	to	100,550

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19-1012	Food Scientists & Technologists	BD	44.08	91,690	92,030	62,070	106,280	72,420	to	109,050
19-1013	Soil & Plant Scientists	BD	33.81	70,320	65,840	51,590	79,540	53,390	to	81,690
19-1021	Biochemists & Biophysicists	DOCT	58.24	121,140	108,600	85,200	138,850	97,930	to	136,080
19-1022	Microbiologists	BD	38.99	81,100	77,470	44,790	98,980	48,490	to	104,250
19-1023	Zoologists & Wildlife Biologists	BD	34.27	71,270	67,180	52,200	80,660	56,330	to	83,280
19-1029	Biological Scientists, Other	BD	45.12	93,850	85,570	58,220	111,400	67,680	to	110,240
19-1031	Conservation Scientists	BD	29.94	62,280	60,660	40,660	72,940	46,640	to	76,750
19-1032	Foresters	BD	37.63	78,270	76,750	58,760	87,880	67,290	to	87,610
19-1041	Epidemiologists	MD	44.10	91,720	78,500	57,180	108,740	63,200	to	104,630
19-1042	Medical Scientists	DOCT	55.35	115,130	105,200	75,730	134,530	82,120	to	126,910
19-1099	Life Scientists, Other	BD	36.13	75,150	71,820	55,880	84,650	57,360	to	87,610
19-2012	Physicists	DOCT	81.52	169,550	165,600	87,530	209,950	134,410	to	221,050
19-2021	Atmospheric & Space Scientists	BD	42.23	87,840	83,830	62,410	100,360	76,080	to	90,190
19-2031	Chemists	BD	39.54	82,250	75,700	57,360	94,500	63,200	to	96,600
19-2032	Materials Scientists	BD	47.59	98,980	98,880	61,770	117,310	68,270	to	122,460
19-2041	Environmental Scientists & Specialists	BD	37.40	77,800	70,320	46,990	92,970	52,450	to	98,490

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19-2042	Geoscientists	BD	36.14	75,170	68,810	49,060	88,040	54,840	to	93,770
19-2043	Hydrologists	BD	41.66	86,650	79,580	47,870	105,750	52,710	to	122,590
19-2099	Physical Scientists, Other	BD	48.90	101,720	101,750	45,010	129,650	51,360	to	140,500
19-3011	Economists	MD	51.69	107,510	97,860	63,670	129,100	73,470	to	130,460
19-3022	Survey Researchers	MD	28.86	60,040	63,440	31,860	73,910	39,970	to	76,560
19-3033	Clinical & Counseling Psychologists	DOCT	38.66	80,400	73,470	48,850	95,940	57,270	to	94,680
19-3034	School Psychologists	MD+	42.99	89,410	84,140	65,830	101,020	77,220	to	105,780
19-3039	Psychologists, Other	MD+	49.36	102,670	104,240	56,190	125,560	65,940	to	134,120
19-3051	Urban & Regional Planners	MD	36.18	75,250	73,150	51,780	86,810	59,490	to	87,080
19-3091	Anthropologists & Archeologists	MD	28.90	60,120	50,070	44,860	67,640	47,040	to	67,600
19-3092	Geographers	BD	46.27	96,250	83,280	69,460	109,440	76,780	to	122,120
19-3093	Historians	MD	36.49	75,900	70,850	57,680	84,870	61,510	to	85,680
19-3099	Social Scientists & Related Workers, Other	BD	41.54	86,410	85,220	44,050	107,270	61,930	to	106,040
19-4012	Agricultural Technicians	AD+	25.23	52,480	54,080	35,090	61,050	38,150	to	64,070
19-4013	Food Science Technicians	AD+	23.80	49,500	47,990	39,750	54,300	43,280	to	55,130
19-4021	Biological Technicians	BD	29.01	60,350	52,940	37,850	71,430	41,550	to	74,980

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- No data available due to limitations in methodology

PENNSYLVANIA OCCUPATIONAL WAGES

STATEWIDE

MAY 2023

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
19-4031	Chemical Technicians	AD+	26.47	55,060	49,510	39,730	62,610	44,360	to	61,860
19-4042	Environmental Science & Protection Technicians	AD	29.09	60,510	55,140	43,360	68,960	46,380	to	70,320
19-4043	Geological Technicians	AD+	26.55	55,210	56,710	37,370	64,000	47,170	to	65,640
19-4044	Hydrologic Technicians	AD+	29.88	62,160	50,900	44,550	70,830	48,270	to	80,910
19-4051	Nuclear Technicians	AD+	50.51	105,070	107,800	69,510	122,580	77,410	to	121,820
19-4071	Forest & Conservation Technicians	AD	26.27	54,640	53,890	41,180	61,270	45,550	to	62,900
19-4092	Forensic Science Technicians	BD+	28.26	58,780	52,310	40,420	67,820	45,550	to	70,320
19-4099	Life, Physical & Social Science Technicians, Other	AD	30.75	63,960	58,180	39,640	75,940	44,150	to	80,230
19-5011	Occupational Health & Safety Specialists	BD	39.01	81,140	78,500	55,960	93,540	63,100	to	95,200
19-5012	Occupational Health & Safety Technicians	MT OJT	30.77	64,000	54,700	47,920	71,920	50,130	to	72,020
21-0000	Community & Social Services Occupations	#	26.46	55,040	50,010	36,700	64,080	40,220	to	64,410
21-1012	Educational, Guidance, School & Vocational Counselors	MD	32.94	68,510	64,300	46,070	79,570	50,540	to	80,680
21-1013	Marriage & Family Therapists	MD+	31.32	65,150	62,790	44,460	75,340	49,050	to	76,500
21-1015	Rehabilitation Counselors	MD	24.07	50,060	47,110	32,850	58,530	36,270	to	59,710
21-1018	Substance Abuse, Behavioral Disorder & Mental Health Counselors	BD	26.97	56,090	50,450	38,930	64,550	43,800	to	64,160
21-1019	Counselors, Other	MD	26.86	55,870	57,620	36,090	65,620	41,530	to	68,810

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PENNSYLVANIA OCCUPATIONAL WAGES

STATEWIDE

MAY 2023

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
21-1021	Child, Family & School Social Workers	BD	26.04	54,160	50,140	38,830	61,710	43,260	to	61,790
21-1022	Healthcare Social Workers	MD+	30.71	63,870	62,200	46,130	72,600	51,070	to	74,320
21-1023	Mental Health & Substance Abuse Social Workers	MD+	23.28	48,420	45,700	36,450	54,320	38,630	to	56,330
21-1029	Social Workers, Other	BD	32.88	68,380	65,770	39,100	82,800	44,610	to	89,440
21-1091	Health Educators	BD	35.42	73,670	72,490	49,550	85,550	57,930	to	85,510
21-1092	Probation Officers & Correctional Treatment Specialists	BD+	31.04	64,560	62,900	46,800	73,310	51,300	to	74,640
21-1093	Social & Human Service Assistants	ST OJT	20.94	43,550	40,930	32,460	49,010	36,020	to	48,250
21-1094	Community Health Workers	ST OJT	24.12	50,180	47,300	37,810	56,260	41,630	to	57,920
21-1099	Community & Social Service Specialists, Other	BD	30.35	63,130	59,130	39,600	74,710	47,000	to	80,770
21-2011	Clergy	BD+	26.84	55,820	56,500	36,180	65,500	42,890	to	63,680
21-2021	Directors, Religious Activities & Education	BD+	24.85	51,690	48,600	29,330	62,710	36,270	to	64,390
21-2099	Religious Workers, Other	BD	20.79	43,250	32,350	22,800	53,320	28,850	to	49,420
23-0000	Legal Occupations	#	57.99	120,620	89,770	51,470	154,680	60,590	to	151,180
23-1011	Lawyers	DOCT	76.58	159,290	130,270	75,280	200,670	91,100	to	194,320
23-1012	Judicial Law Clerks	DOCT	24.35	50,650	50,910	34,830	58,450	39,200	to	57,680
23-1021	Administrative Law Judges, Adjudicators & Hearing Officers	DOCT	51.06	106,210	95,640	65,420	126,300	73,470	to	127,380

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PENNSYLVANIA OCCUPATIONAL WAGES

STATEWIDE

MAY 2023

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
23-1022	Arbitrators, Mediators & Conciliators	BD+	33.83	70,370	62,700	50,260	80,270	54,140	to	79,540
23-1023	Judges, Magistrate Judges & Magistrates	DOCT	42.62	88,640	70,470	41,120	112,040	54,120	to	130,290
23-2011	Paralegals & Legal Assistants	AD	31.70	65,940	61,220	44,280	76,600	48,770	to	76,520
23-2093	Title Examiners, Abstractors & Searchers	MT OJT	24.45	50,850	47,870	33,360	59,450	39,330	to	60,180
23-2099	Legal Support Workers, Other	AD	39.99	83,190	67,700	49,040	100,000	56,350	to	102,730
25-0000	Education, Training & Library Occupations	#	32.99	68,610	62,700	34,430	85,440	39,270	to	83,110
25-1011	Business Teachers, Postsecondary	DOCT	*	111,970	93,160	53,820	140,620	64,160	to	136,560
25-1021	Computer Science Teachers, Postsecondary	DOCT	*	105,230	100,330	56,010	129,470	67,720	to	133,110
25-1022	Mathematical Science Teachers, Postsecondary	DOCT	*	89,710	79,880	53,560	107,520	62,140	to	104,590
25-1031	Architecture Teachers, Postsecondary	DOCT	*	118,340	102,270	61,240	146,470	75,600	to	139,080
25-1032	Engineering Teachers, Postsecondary	DOCT	*	119,810	106,730	66,060	146,290	81,960	to	137,980
25-1041	Agricultural Sciences Teachers, Postsecondary	DOCT	*	92,230	81,730	58,490	108,850	66,410	to	104,660
25-1042	Biological Science Teachers, Postsecondary	DOCT	*	101,600	83,440	58,180	122,990	65,210	to	122,300
25-1043	Forestry & Conservation Science Teachers, Postsecondary	DOCT	*	106,050	99,340	74,090	121,800	80,950	to	138,420
25-1051	Atmospheric, Earth, Marine & Space Sciences Teachers, Postsecondary	DOCT	*	96,010	87,110	52,760	117,310	62,320	to	118,180
25-1052	Chemistry Teachers, Postsecondary	DOCT	*	102,310	85,210	61,570	122,380	66,540	to	120,530

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PENNSYLVANIA OCCUPATIONAL WAGES

STATEWIDE

MAY 2023

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
25-1053	Environmental Science Teachers, Postsecondary	DOCT	*	89,550	78,130	60,460	103,880	65,600	to	102,440
25-1054	Physics Teachers, Postsecondary	DOCT	*	106,480	96,620	62,160	128,300	75,290	to	134,100
25-1061	Anthropology & Archeology Teachers, Postsecondary	DOCT	*	97,440	91,030	57,490	117,120	64,450	to	105,990
25-1062	Area, Ethnic & Cultural Studies Teachers, Postsecondary	DOCT	*	99,050	90,510	54,510	120,990	64,210	to	109,000
25-1063	Economics Teachers, Postsecondary	DOCT	*	136,020	126,570	75,930	165,610	89,600	to	168,840
25-1064	Geography Teachers, Postsecondary	DOCT	*	93,100	83,110	55,580	111,590	66,600	to	112,120
25-1065	Political Science Teachers, Postsecondary	DOCT	*	99,850	92,730	61,060	118,950	75,550	to	121,900
25-1066	Psychology Teachers, Postsecondary	DOCT	*	86,910	80,630	50,170	105,010	60,280	to	102,930
25-1067	Sociology Teachers, Postsecondary	DOCT	*	88,660	80,860	50,740	107,330	62,750	to	102,820
25-1069	Social Sciences Teachers, Postsecondary, Other	DOCT	*	73,770	63,130	36,870	91,950	43,040	to	86,330
25-1071	Health Specialties Teachers, Postsecondary	DOCT	*	118,760	104,110	61,150	147,140	75,480	to	134,200
25-1072	Nursing Instructors & Teachers, Postsecondary	DOCT	*	85,540	80,720	53,830	101,170	62,600	to	102,570
25-1081	Education Teachers, Postsecondary	DOCT	*	75,740	68,650	43,300	91,710	51,470	to	93,830
25-1082	Library Science Teachers, Postsecondary	DOCT	*	85,260	83,440	59,720	97,840	67,970	to	101,420
25-1111	Criminal Justice & Law Enforcement Teachers, Postsecondary	DOCT	*	82,280	74,780	49,810	98,270	59,390	to	103,620
25-1112	Law Teachers, Postsecondary	DOCT	*	128,660	108,060	58,190	163,370	72,850	to	160,170

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PENNSYLVANIA OCCUPATIONAL WAGES

STATEWIDE

MAY 2023

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
25-1113	Social Work Teachers, Postsecondary	DOCT	*	82,640	79,540	48,530	99,440	57,370	to	98,040
25-1121	Art, Drama & Music Teachers, Postsecondary	MD	*	103,200	97,480	53,710	127,570	63,560	to	135,390
25-1122	Communications Teachers, Postsecondary	DOCT	*	89,330	81,390	53,110	107,170	62,070	to	102,940
25-1123	English Language & Literature Teachers, Postsecondary	DOCT	*	88,110	79,590	52,550	105,620	60,750	to	104,380
25-1124	Foreign Language & Literature Teachers, Postsecondary	DOCT	*	86,710	79,010	53,840	102,900	62,790	to	103,290
25-1125	History Teachers, Postsecondary	DOCT	*	93,400	82,900	56,710	111,470	65,710	to	109,070
25-1126	Philosophy & Religion Teachers, Postsecondary	DOCT	*	83,690	75,820	50,190	100,190	59,270	to	97,970
25-1192	Home Economics Teachers, Postsecondary	DOCT	*	70,160	64,330	44,740	82,670	48,420	to	79,490
25-1193	Recreation & Fitness Studies Teachers, Postsecondary	DOCT	*	79,660	74,770	46,970	95,770	57,400	to	99,690
25-1194	Vocational Education Teachers, Postsecondary	BD+	33.25	69,160	60,570	43,590	81,750	48,790	to	83,820
25-1199	Postsecondary Teachers, Other	DOCT	*	90,370	79,360	43,140	113,630	50,650	to	108,920
25-2011	Preschool Teachers	AD	17.48	36,350	35,170	27,230	40,850	30,590	to	39,870
25-2012	Kindergarten Teachers	BD	*	68,670	63,690	48,150	78,780	57,530	to	80,220
25-2021	Elementary School Teachers	BD	*	73,100	74,490	52,140	83,430	61,040	to	82,920
25-2022	Middle School Teachers	BD	*	74,370	76,710	48,410	87,150	58,110	to	91,130
25-2023	Career/Technical Education Teachers, Middle School	BD+	*	82,350	78,680	55,740	95,460	64,330	to	100,020

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PENNSYLVANIA OCCUPATIONAL WAGES

STATEWIDE

MAY 2023

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
25-2031	Secondary School Teachers	BD	*	75,710	76,910	54,410	86,200	61,350	to	84,620
25-2032	Career/Technical Education Teachers, Secondary School	BD+	*	77,470	77,850	56,850	87,630	61,870	to	90,020
25-2051	Special Education Teachers, Preschool	BD	*	66,720	66,380	47,680	76,090	57,370	to	82,020
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD	*	74,360	68,950	53,940	84,420	59,370	to	82,230
25-2057	Special Education Teachers, Middle School	BD	*	79,160	78,630	53,070	92,020	58,920	to	95,700
25-2058	Special Education Teachers, Secondary School	BD	*	71,730	68,440	49,970	82,440	58,200	to	82,690
25-2059	Special Education Teachers, Other	BD	*	76,420	83,630	46,260	91,280	55,760	to	95,640
25-3011	Adult Basic & Secondary Education & Literacy Teachers	BD	27.15	56,480	50,350	39,270	64,950	44,110	to	60,350
25-3021	Self-Enrichment Education Teachers	WK EXP	21.27	44,240	38,020	26,750	52,860	30,320	to	54,290
25-3031	Substitute Teachers (Short-Term)	BD	21.44	44,590	38,070	28,330	52,600	30,010	to	52,000
25-3041	Tutors	PS	20.83	43,320	41,630	25,640	52,020	29,760	to	48,890
25-3099	Teachers & Instructors, Other	BD	*	58,690	48,620	35,910	69,900	40,000	to	79,710
25-4011	Archivists	MD	28.50	59,280	56,620	37,630	69,950	44,140	to	75,510
25-4012	Curators	MD	31.83	66,210	58,820	43,440	77,420	48,300	to	80,440
25-4013	Museum Technicians & Conservators	BD	26.42	54,960	48,060	37,160	63,720	43,250	to	62,070
25-4022	Librarians & Media Collections Specialists	MD	30.93	64,330	62,470	39,630	76,500	46,990	to	79,570

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PENNSYLVANIA OCCUPATIONAL WAGES

STATEWIDE

MAY 2023

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
25-4031	Library Technicians	PS	19.63	40,820	37,530	27,180	47,540	30,720	to	48,530
25-9021	Farm & Home Management Advisors	MD	29.40	61,160	64,290	41,340	70,920	50,380	to	64,290
25-9031	Instructional Coordinators	MD+	36.70	76,330	69,370	46,530	91,010	51,340	to	90,980
25-9044	Teaching Assistants, Postsecondary	BD	*	42,490	38,750	28,600	49,330	30,530	to	49,870
25-9045	Teaching Assistants, Non-Postsecondary	PS	*	33,460	32,220	25,410	37,430	28,380	to	37,280
25-9099	Education, Training & Library Workers, Other	BD	22.66	47,120	43,050	22,160	59,420	28,660	to	65,100
27-0000	Arts, Design, Entertainment, Sports & Media Occupations	#	29.64	61,640	51,050	32,120	76,180	37,660	to	73,810
27-1011	Art Directors	BD+	47.16	98,080	88,150	63,300	115,220	73,600	to	119,570
27-1012	Craft Artists	LT OJT	28.07	58,380	62,400	51,130	61,950	57,370	to	62,400
27-1013	Fine Artists	BD+	30.72	63,900	58,210	38,840	76,250	48,240	to	92,850
27-1014	Multimedia Artists & Animators	BD	30.69	63,840	63,220	38,350	76,390	45,250	to	71,800
27-1019	Artists & Related Workers, Other	LT OJT	40.34	83,900	77,380	40,050	105,500	43,780	to	118,190
27-1021	Commercial & Industrial Designers	BD	34.30	71,340	71,420	48,670	82,510	57,210	to	80,710
27-1022	Fashion Designers	BD	39.82	82,820	78,720	56,040	96,010	64,200	to	83,410
27-1023	Floral Designers	MT OJT	15.38	32,000	30,350	23,770	36,050	26,600	to	36,390
27-1024	Graphic Designers	BD	27.79	57,800	52,000	37,580	67,760	42,910	to	67,590

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PENNSYLVANIA OCCUPATIONAL WAGES

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MAY 2023

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27-1025	Interior Designers	BD	31.59	65,720	63,180	45,160	75,840	49,990	to	79,800
27-1026	Merchandise Displayers & Window Trimmers	ST OJT	18.04	37,530	35,650	28,540	41,960	30,780	to	43,080
27-1027	Set & Exhibit Designers	BD	24.45	50,860	42,500	32,020	60,150	34,360	to	61,340
27-1029	Designers, Other	BD	36.70	76,340	63,680	41,740	93,380	45,940	to	97,290
27-2011	Actors	PS+	32.24	#	#	#	#	#	to	#
27-2012	Producers & Directors	BD+	39.31	81,770	64,120	41,230	101,730	47,910	to	94,820
27-2021	Athletes & Sports Competitors	LT OJT	*	75,750	67,380	36,330	95,160	50,440	to	110,810
27-2022	Coaches & Scouts	BD	*	59,240	43,580	27,250	74,990	31,440	to	63,720
27-2023	Umpires, Referees & Other Sports Officials	MT OJT	*	43,730	45,850	24,980	52,970	29,780	to	47,700
27-2031	Dancers	LT OJT	21.73	#	#	#	#	#	to	#
27-2041	Music Directors & Composers	BD+	25.57	53,190	46,500	29,230	64,990	32,870	to	57,270
27-2042	Musicians & Singers	LT OJT	50.80	#	#	#	#	#	to	#
27-2099	Entertainers & Performers, Sports & Related Workers, Other	ST OJT	21.59	#	#	#	#	#	to	#
27-3011	Radio & Television Announcers	BD	26.19	54,470	43,460	21,420	70,750	24,710	to	60,610
27-3023	News Analysts, Reporters & Journalists	BD	24.56	51,080	48,690	31,880	60,530	37,970	to	59,440
27-3031	Public Relations Specialists	BD	32.71	68,030	61,660	41,150	81,270	48,190	to	81,080

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27-3041	Editors	BD+	37.37	77,720	66,470	40,780	95,920	47,040	to	95,880
27-3042	Technical Writers	BD+	37.17	77,310	75,470	50,320	90,600	57,270	to	94,400
27-3043	Writers & Authors	BD+	36.66	76,260	62,500	38,200	95,010	44,990	to	89,170
27-3091	Interpreters & Translators	BD	27.77	57,750	57,310	36,090	68,420	42,390	to	70,840
27-3092	Court Reporters & Simultaneous Captioners	PS	33.25	69,160	64,420	43,510	81,800	49,650	to	74,420
27-3099	Media & Communication Workers, Other	ST OJT	25.31	52,630	50,590	33,900	61,860	42,040	to	61,040
27-4011	Audio & Video Equipment Technicians	PS	25.17	52,350	48,610	35,390	60,710	39,620	to	59,120
27-4014	Sound Engineering Technicians	PS	25.83	53,720	51,330	43,910	58,550	49,320	to	56,800
27-4015	Lighting Technicians	PS	33.70	70,100	57,590	47,290	81,330	52,020	to	74,190
27-4021	Photographers	MT OJT	20.37	42,370	36,020	28,390	49,250	30,700	to	50,720
27-4031	Camera Operators: TV, Video & Motion Picture	BD	30.35	63,120	49,350	31,630	78,630	36,420	to	80,800
27-4032	Film & Video Editors	BD	27.92	58,080	54,810	38,170	67,880	42,210	to	66,640
27-4099	Media & Communication Equipment Workers, Other	ST OJT	40.35	83,920	86,440	40,760	105,180	50,790	to	109,700
29-0000	Healthcare Practitioners & Technical Occupations	#	46.71	97,160	78,870	48,400	121,170	59,380	to	102,440
29-1011	Chiropractors	DOCT	41.63	86,590	75,930	51,910	103,670	59,700	to	101,870
29-1021	Dentists, General	DOCT	90.31	187,850	165,620	105,860	228,230	133,670	to	221,130

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PENNSYLVANIA OCCUPATIONAL WAGES

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29-1023	Orthodontists	DOCT	142.23	295,850	#	159,830	#	170,000	to	#
29-1031	Dietitians & Nutritionists	BD+	31.43	65,380	63,210	48,770	73,560	54,970	to	76,400
29-1041	Optometrists	DOCT	70.81	147,280	137,560	97,290	171,910	113,920	to	161,450
29-1051	Pharmacists	DOCT	63.08	131,200	135,640	99,440	146,850	126,970	to	149,230
29-1071	Physician Assistants	MD	57.58	119,760	119,170	89,220	134,800	101,980	to	131,150
29-1081	Podiatrists	DOCT	82.56	171,730	137,240	101,970	206,090	120,000	to	212,330
29-1122	Occupational Therapists	MD	44.65	92,870	92,660	69,960	104,160	78,460	to	105,040
29-1123	Physical Therapists	DOCT	47.58	98,970	100,240	74,340	111,110	82,550	to	112,180
29-1124	Radiation Therapists	AD	47.22	98,230	98,770	75,800	109,270	80,780	to	109,880
29-1125	Recreational Therapists	BD	27.13	56,430	56,590	41,490	63,780	45,960	to	63,660
29-1126	Respiratory Therapists	AD	36.02	74,930	76,760	60,180	82,190	63,670	to	82,740
29-1127	Speech-Language Pathologists	MD+	42.69	88,790	87,650	61,090	102,440	71,230	to	102,800
29-1128	Exercise Physiologists	BD	26.51	55,140	51,350	45,070	60,100	47,680	to	59,430
29-1129	Therapists, Other	BD	30.04	62,480	56,940	41,520	72,810	44,220	to	63,230
29-1131	Veterinarians	DOCT	59.13	123,000	114,110	77,990	145,170	95,440	to	151,780
29-1141	Registered Nurses	BD	42.08	87,530	82,780	67,520	97,380	76,320	to	100,620

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
29-1151	Nurse Anesthetists	MD	100.91	209,890	204,340	164,180	232,400	184,550	to	218,430
29-1161	Nurse Midwives	MD	58.37	121,410	126,940	95,620	134,110	103,720	to	138,410
29-1171	Nurse Practitioners	MD	61.27	127,450	126,140	99,640	141,150	107,630	to	135,830
29-1181	Audiologists	DOCT	43.91	91,330	87,880	71,040	101,320	77,200	to	98,850
29-1212	Cardiologists	DOCT	196.61	408,950	#	162,370	#	165,230	to	#
29-1215	Family Medicine Physicians	DOCT	128.08	266,410	#	134,880	331,190	178,950	to	#
29-1216	General Internal Medicine Physicians	DOCT	134.68	280,130	#	174,910	#	221,930	to	#
29-1217	Neurologists	DOCT	73.36	152,600	135,520	96,440	180,260	127,150	to	175,030
29-1218	Obstetricians & Gynecologists	DOCT	151.26	314,610	#	226,610	#	#	to	#
29-1221	Pediatricians, General	DOCT	115.44	240,120	215,300	156,750	281,190	187,490	to	#
29-1222	Physicians, Pathologists	DOCT	114.92	239,030	#	79,020	#	69,010	to	#
29-1223	Psychiatrists	DOCT	132.73	276,080	#	146,680	339,810	202,270	to	#
29-1224	Radiologists	DOCT	167.11	347,590	#	178,210	#	#	to	#
29-1229	Physicians, All Other	DOCT	90.06	187,330	75,790	64,450	247,850	68,010	to	#
29-1242	Orthopedic Surgeons	DOCT	144.98	301,560	#	122,840	389,590	141,800	to	#
29-1249	Surgeons, All Other	DOCT	183.91	382,520	#	97,520	#	118,070	to	#

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29-1291	Acupuncturists	MD	34.03	70,770	70,510	46,680	82,640	60,770	to	84,210
29-1292	Dental Hygienists	AD	37.02	77,010	77,560	62,300	84,250	70,770	to	85,450
29-1299	Healthcare Diagnosing or Treating Practitioners, All Other	MD	45.12	93,840	75,820	63,360	108,860	69,220	to	98,570
29-2010	Clinical Laboratory Technologists & Technicians	BD	29.30	60,940	60,510	41,240	70,650	45,970	to	74,990
29-2031	Cardiovascular Technologists & Technicians	AD	31.94	66,430	61,120	40,930	78,990	44,830	to	80,080
29-2032	Diagnostic Medical Sonographers	AD	39.79	82,760	78,520	66,420	90,810	72,770	to	93,820
29-2033	Nuclear Medicine Technologists	AD	41.96	87,270	86,530	67,800	96,860	74,570	to	100,290
29-2034	Radiologic Technologists	AD	33.38	69,420	66,270	51,970	78,020	59,380	to	80,420
29-2035	Magnetic Resonance Imaging Technologists	AD+	39.99	83,180	83,700	64,590	92,330	74,950	to	95,180
29-2036	Medical Dosimetrists	BD	62.74	130,490	129,700	108,720	141,210	111,780	to	146,280
29-2042	Emergency Medical Technicians	PS	18.38	38,230	36,870	31,050	41,770	33,720	to	40,800
29-2043	Paramedics	PS+	26.92	55,990	51,050	42,650	62,560	46,640	to	61,770
29-2051	Dietetic Technicians	AD	16.92	35,200	33,990	29,350	38,080	30,980	to	38,370
29-2052	Pharmacy Technicians	MT OJT	18.87	39,250	36,910	31,350	43,140	34,360	to	44,760
29-2053	Psychiatric Technicians	PS+	19.91	41,420	39,460	35,460	44,350	36,980	to	45,780
29-2055	Surgical Technologists	PS	28.32	58,900	56,940	46,140	65,180	49,200	to	62,500

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29-2056	Veterinary Technologists & Technicians	AD	21.27	44,250	42,870	33,590	49,500	36,680	to	48,020
29-2057	Ophthalmic Medical Technicians	PS	20.31	42,240	39,110	33,890	46,360	36,120	to	47,170
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	28.27	58,800	59,650	47,920	64,160	51,090	to	63,530
29-2072	Medical Records Specialists	PS	23.88	49,680	46,160	37,920	55,470	40,190	to	53,320
29-2081	Opticians, Dispensing	LT OJT	20.22	42,060	38,230	33,410	46,320	36,010	to	45,510
29-2091	Orthotists & Prosthetists	MD+	36.91	76,770	72,580	49,160	90,370	56,400	to	92,720
29-2092	Hearing Aid Specialists	MT OJT	28.48	59,230	53,820	41,910	67,760	46,120	to	73,480
29-2099	Health Technologists & Technicians, Other	PS	24.25	50,440	44,860	36,580	57,270	38,190	to	56,820
29-9021	Health Information Technologists & Medical Registrars	AD	34.34	71,420	66,090	43,780	85,040	50,070	to	94,100
29-9091	Athletic Trainers	MD	*	56,780	54,590	43,990	63,080	47,790	to	61,760
29-9092	Genetic Counselors	MD	41.40	86,100	84,680	70,020	94,020	81,540	to	94,240
29-9099	Healthcare Practitioners & Technical Workers, Other	PS	30.09	62,590	44,820	37,590	74,900	38,280	to	77,550
31-0000	Healthcare Support Occupations	#	16.89	35,120	33,380	26,680	39,290	28,490	to	38,940
31-1120	Home Health & Personal Care Aides	ST OJT	14.70	30,580	29,000	25,670	33,010	27,560	to	33,330
31-1131	Nursing Assistants	PS	19.12	39,780	38,540	34,120	42,560	36,560	to	43,800
31-1132	Orderlies	ST OJT	19.00	39,520	39,170	34,430	42,030	36,790	to	43,140

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31-1133	Psychiatric Aides	ST OJT	24.32	50,580	44,930	37,860	56,850	41,430	to	56,070
31-2011	Occupational Therapy Assistants	AD	28.98	60,280	60,000	47,110	66,760	52,790	to	68,210
31-2012	Occupational Therapy Aides	ST OJT	22.09	45,950	36,830	30,780	53,420	34,060	to	62,460
31-2021	Physical Therapist Assistants	AD	28.67	59,640	59,930	46,430	66,150	49,980	to	66,660
31-2022	Physical Therapist Aides	ST OJT	16.38	34,070	34,170	27,170	37,460	30,310	to	36,750
31-9011	Massage Therapists	PS	28.64	59,580	56,780	41,080	68,690	49,170	to	70,600
31-9091	Dental Assistants	PS	22.97	47,770	46,680	37,190	52,980	39,070	to	55,430
31-9092	Medical Assistants	PS	20.24	42,090	39,480	34,670	45,750	36,660	to	46,080
31-9093	Medical Equipment Preparers	MT OJT	21.79	45,330	44,860	36,700	49,580	38,630	to	48,350
31-9094	Medical Transcriptionists	PS	18.14	37,720	36,520	26,780	43,110	29,820	to	45,950
31-9095	Pharmacy Aides	ST OJT	16.84	35,020	36,260	26,540	39,200	29,990	to	39,390
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	ST OJT	17.58	36,570	35,810	29,060	40,270	30,280	to	38,350
31-9097	Phlebotomists	PS	20.72	43,100	42,790	35,640	46,770	37,350	to	47,360
31-9099	Healthcare Support Workers, Other	ST OJT	20.25	42,120	39,480	30,750	47,710	35,410	to	47,530
33-0000	Protective Service Occupations	#	26.98	56,120	45,430	30,510	68,740	34,490	to	76,610
33-1011	Supervisors - Correctional Officers	WK EXP	43.46	90,400	89,920	68,750	101,060	75,700	to	99,080

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33-1012	Supervisors - Police & Detectives	WK EXP	50.88	105,840	102,400	74,260	121,390	85,430	to	123,930
33-1021	Supervisors - Fire Fighting & Prevention	PS+	44.88	93,340	98,990	70,610	104,540	81,500	to	101,550
33-1091	Supervisors - Security Workers	WK EXP	28.38	59,020	54,450	40,280	68,260	43,680	to	66,530
33-1099	Supervisors - Other Protective Service Workers	WK EXP	32.46	67,510	68,810	44,560	78,810	55,200	to	79,290
33-2011	Firefighters	PS+	32.31	67,200	72,590	43,910	78,670	53,380	to	84,820
33-2021	Fire Inspectors & Investigators	PS+	30.11	62,630	61,030	47,110	70,270	49,350	to	69,910
33-2022	Forest Fire Inspectors & Prevention Specialists	WK EXP	22.60	47,010	38,200	36,690	52,090	37,650	to	61,470
33-3011	Bailiffs	MT OJT	21.15	43,990	46,400	29,350	51,200	35,970	to	50,410
33-3012	Correctional Officers & Jailers	MT OJT	29.52	61,410	59,240	46,130	68,940	49,770	to	74,590
33-3021	Detectives & Criminal Investigators	WK EXP	47.19	98,160	93,980	68,060	112,990	76,750	to	112,200
33-3031	Fish & Game Wardens	BD+	25.35	52,720	50,460	39,730	59,120	48,240	to	61,550
33-3041	Parking Enforcement Workers	ST OJT	21.98	45,720	43,430	33,950	51,520	38,350	to	52,140
33-3051	Police & Sheriff's Patrol Officers	MT OJT	39.27	81,690	85,390	55,260	94,700	65,730	to	97,880
33-3052	Transit & Railroad Police	MT OJT	29.52	61,390	68,510	47,820	68,080	53,820	to	68,510
33-9011	Animal Control Workers	MT OJT	25.68	53,420	52,550	43,170	58,460	45,430	to	61,510
33-9021	Private Detectives & Investigators	WK EXP	29.11	60,550	47,740	36,550	72,380	39,650	to	69,910

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33-9031	Gaming Surveillance Officers & Gaming Investigators	WK EXP	23.78	49,470	44,870	38,290	54,970	39,600	to	57,800
33-9032	Security Guards	ST OJT	17.97	37,380	36,020	27,920	42,040	29,980	to	39,350
33-9091	Crossing Guards	ST OJT	18.07	37,580	35,400	28,280	42,170	31,570	to	39,230
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	ST OJT	13.69	28,470	28,290	22,370	31,470	23,920	to	31,610
33-9093	Transportation Security Screeners	ST OJT	25.07	52,150	52,040	44,130	56,110	44,820	to	56,280
33-9094	School Bus Monitors	ST OJT	14.93	31,060	30,300	25,490	33,790	27,890	to	33,820
33-9099	Protective Service Workers, Other	ST OJT	18.63	38,740	35,690	25,540	45,240	29,200	to	46,890
35-0000	Food Preparation & Serving Related Occupations	#	15.17	31,550	29,170	21,170	36,660	23,040	to	36,140
35-1011	Chefs & Head Cooks	WK EXP	31.22	64,940	60,200	43,540	75,480	49,050	to	77,580
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	20.20	42,020	38,050	29,710	48,090	34,410	to	48,080
35-2011	Cooks, Fast Food	ST OJT	12.55	26,100	25,550	19,950	29,120	21,820	to	29,720
35-2012	Cooks, Institution & Cafeteria	ST OJT	17.19	35,750	35,990	27,730	39,700	30,560	to	39,170
35-2014	Cooks, Restaurant	MT OJT	15.65	32,560	32,210	24,610	36,480	28,480	to	37,100
35-2015	Cooks, Short Order	ST OJT	14.48	30,110	28,660	22,390	33,910	23,730	to	34,270
35-2019	Cooks, Other	MT OJT	17.53	36,470	37,230	29,440	39,930	34,140	to	42,120
35-2021	Food Preparation Workers	ST OJT	14.09	29,300	28,640	21,120	33,320	23,530	to	34,130

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35-3011	Bartenders	ST OJT	13.96	29,030	22,740	17,960	34,480	19,020	to	35,450
35-3023	Fast Food & Counter Workers	ST OJT	13.20	27,450	27,780	20,940	30,660	22,630	to	29,970
35-3031	Waiters & Waitresses	ST OJT	16.29	33,890	29,710	19,630	40,910	21,840	to	44,040
35-3041	Food Servers, Nonrestaurant	ST OJT	15.14	31,480	30,680	25,040	34,660	27,730	to	35,590
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	13.35	27,770	27,650	19,800	31,690	22,000	to	32,330
35-9021	Dishwashers	ST OJT	13.37	27,810	28,180	21,470	30,930	23,220	to	30,910
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	13.45	27,980	28,060	19,640	32,090	22,080	to	33,110
37-0000	Building & Grounds Cleaning & Maintenance Occupations	#	18.03	37,490	35,500	27,390	42,470	29,680	to	42,690
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	23.29	48,440	45,940	33,750	55,680	37,060	to	57,080
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	27.89	58,000	54,740	44,230	64,780	48,210	to	64,070
37-2011	Janitors & Cleaners	ST OJT	17.24	35,860	34,790	27,000	40,220	29,420	to	39,560
37-2012	Maids & Housekeeping Cleaners	ST OJT	15.55	32,340	30,750	26,120	35,410	28,420	to	35,430
37-2019	Building Cleaning Workers, Other	ST OJT	20.39	42,420	40,130	31,640	47,730	34,760	to	44,990
37-2021	Pest Control Workers	MT OJT	20.53	42,710	40,990	34,410	46,800	37,340	to	46,330
37-3011	Landscaping & Groundskeeping Workers	ST OJT	18.56	38,590	36,400	28,590	43,520	31,000	to	44,790
37-3012	Pesticide Handlers, Sprayers & Applicators, Vegetation	MT OJT	22.32	46,420	48,010	35,350	51,880	39,820	to	52,720

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37-3013	Tree Trimmers & Pruners	ST OJT	26.46	55,030	55,940	43,670	60,630	48,210	to	62,390
37-3019	Grounds Maintenance Workers, Other	ST OJT	27.38	56,950	54,860	33,380	68,570	45,640	to	76,840
39-0000	Personal Care & Service Occupations	#	16.95	35,260	30,340	22,380	41,610	24,200	to	41,760
39-1013	Supervisors - Gambling Services Workers	WK EXP	31.11	64,700	61,430	53,780	70,080	58,850	to	70,650
39-1014	Supervisors - Entertainment & Recreation Workers	WK EXP	23.63	49,160	46,940	33,550	56,850	37,100	to	56,410
39-1022	Supervisors - Personal Service Workers	WK EXP	23.50	48,870	46,280	33,730	56,320	37,560	to	57,950
39-2011	Animal Trainers	MT OJT	20.04	41,680	39,380	33,130	45,890	36,560	to	44,370
39-2021	Nonfarm Animal Caretakers	ST OJT	14.64	30,450	29,080	22,600	34,310	24,150	to	34,620
39-3011	Gaming Dealers	ST OJT	18.17	37,790	25,390	21,460	45,820	22,820	to	48,040
39-3012	Gaming & Sports Book Writers & Runners	ST OJT	14.10	29,320	26,330	21,830	33,010	22,190	to	35,160
39-3019	Gaming Service Workers, Other	ST OJT	14.28	29,700	16,790	15,760	36,560	16,200	to	37,400
39-3031	Ushers, Lobby Attendants & Ticket Takers	ST OJT	12.88	26,790	27,960	20,050	30,110	21,830	to	29,620
39-3091	Amusement & Recreation Attendants	ST OJT	12.88	26,800	24,310	19,890	30,200	21,430	to	30,030
39-3092	Costume Attendants	ST OJT	23.24	48,330	46,310	36,310	54,250	39,320	to	54,770
39-3093	Locker Room, Coatroom & Dressing Room Attendants	ST OJT	14.78	30,740	29,680	21,630	35,220	23,560	to	34,730
39-4011	Embalmers	AD+	28.84	59,990	52,040	49,870	64,970	51,190	to	66,560

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39-4012	Crematory Operators	ST OJT	20.63	42,910	47,370	31,850	48,350	32,500	to	49,300
39-4021	Funeral Attendants	ST OJT	17.27	35,920	35,180	27,200	40,210	28,710	to	38,110
39-4031	Morticians, Undertakers & Funeral Directors	AD+	30.12	62,650	58,310	42,050	72,790	47,860	to	72,510
39-5011	Barbers	PS	18.10	37,650	40,490	24,940	43,900	28,250	to	46,370
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	18.31	38,070	31,170	21,420	46,280	23,210	to	45,290
39-5092	Manicurists & Pedicurists	PS	13.34	27,750	27,390	20,480	31,330	21,660	to	30,070
39-5093	Shampooers	ST OJT	11.89	24,730	24,040	19,390	27,360	20,800	to	28,580
39-5094	Skincare Specialists	PS	24.18	50,290	44,330	35,250	57,690	38,540	to	65,000
39-6011	Baggage Porters & Bellhops	ST OJT	15.72	32,710	31,930	24,330	36,830	28,220	to	35,380
39-6012	Concierges	MT OJT	17.96	37,360	36,400	28,620	41,660	30,710	to	42,720
39-7010	Tour & Travel Guides	MT OJT	16.52	34,370	33,140	23,280	39,830	26,620	to	41,600
39-9011	Childcare Workers	ST OJT	14.18	29,480	28,410	22,810	32,770	24,200	to	33,510
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	22.59	46,990	46,110	28,750	55,970	34,050	to	60,500
39-9032	Recreation Workers	ST OJT	16.62	34,560	32,590	24,600	39,470	27,740	to	38,390
39-9041	Residential Advisors	ST OJT	18.58	38,640	36,880	29,620	43,080	32,590	to	44,840
39-9099	Personal Care & Service Workers, Other	ST OJT	14.77	30,730	25,660	22,060	35,000	22,670	to	34,970

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
41-0000	Sales & Related Occupations	#	24.25	50,440	35,570	24,850	63,050	27,910	to	57,720
41-1011	Supervisors - Retail Sales Workers	WK EXP	23.98	49,880	46,290	32,450	58,470	37,010	to	58,120
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	45.41	94,460	80,630	55,430	113,680	63,240	to	105,210
41-2011	Cashiers	ST OJT	13.54	28,160	27,940	21,830	31,280	23,600	to	31,420
41-2012	Gaming Change Persons & Booth Cashiers	ST OJT	16.22	33,730	31,960	23,160	38,940	25,240	to	39,520
41-2021	Counter & Rental Clerks	ST OJT	19.14	39,800	38,950	27,190	46,010	31,040	to	47,510
41-2022	Parts Salespersons	MT OJT	19.30	40,150	36,630	28,880	45,700	30,430	to	46,270
41-2031	Retail Salespersons	ST OJT	16.54	34,410	30,180	23,360	39,840	26,340	to	36,520
41-3011	Advertising Sales Agents	MT OJT	25.03	52,050	48,590	30,090	62,870	35,360	to	60,700
41-3021	Insurance Sales Agents	MT OJT	34.76	72,300	59,450	38,630	88,890	45,580	to	80,030
41-3031	Securities, Commodities & Financial Services Sales Agents	BD+	41.28	85,860	61,850	44,080	106,430	47,600	to	100,740
41-3041	Travel Agents	MT OJT	19.28	40,100	39,350	21,000	49,510	30,300	to	49,910
41-3091	Sales Representatives - Services	MT OJT	36.93	76,810	61,980	38,520	95,660	45,180	to	88,450
41-4011	Sales Representatives, Technical & Scientific Products	BD+	53.63	111,550	99,620	58,480	137,690	69,940	to	139,800
41-4012	Sales Representatives	MT OJT	42.95	89,330	74,980	44,570	111,380	52,870	to	100,600
41-9011	Demonstrators & Product Promoters	ST OJT	15.54	32,310	29,010	24,530	36,150	28,250	to	32,830

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PENNSYLVANIA OCCUPATIONAL WAGES

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
41-9022	Real Estate Sales Agents	MT OJT	29.13	60,590	48,360	31,670	74,830	38,210	to	72,980
41-9031	Sales Engineers	BD+	50.98	106,050	97,230	66,740	125,410	77,700	to	127,290
41-9041	Telemarketers	ST OJT	16.65	34,630	33,160	27,380	38,190	29,470	to	35,320
41-9099	Sales & Related Workers, Other	ST OJT	20.63	42,900	35,350	25,320	51,570	26,450	to	50,620
43-0000	Office & Administrative Support Occupations	#	22.50	46,810	44,110	31,640	54,280	36,000	to	54,390
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	31.68	65,900	61,850	43,970	76,710	49,490	to	76,980
43-2011	Switchboard Operators	ST OJT	17.09	35,540	36,610	26,860	39,820	30,440	to	39,540
43-2021	Telephone Operators	ST OJT	17.58	36,570	34,640	28,700	40,450	29,840	to	37,580
43-2099	Communications Equipment Operators, Other	ST OJT	20.53	42,710	35,010	33,900	47,050	33,980	to	40,310
43-3011	Bill & Account Collectors	MT OJT	22.51	46,810	45,140	34,520	52,870	38,010	to	51,240
43-3021	Billing & Posting Clerks	MT OJT	21.97	45,690	44,040	34,780	51,060	37,680	to	50,520
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	22.95	47,730	45,960	32,830	55,060	37,430	to	55,360
43-3041	Gaming Cage Workers	ST OJT	19.24	40,030	37,070	32,490	43,740	35,930	to	48,250
43-3051	Payroll & Timekeeping Clerks	MT OJT	25.19	52,380	50,240	36,830	60,050	42,710	to	60,150
43-3061	Procurement Clerks	MT OJT	23.39	48,660	47,670	37,270	54,260	40,580	to	54,790
43-3071	Tellers	ST OJT	17.92	37,270	37,240	30,900	40,400	34,040	to	40,530

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PENNSYLVANIA OCCUPATIONAL WAGES

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43-3099	Financial Clerks, Other	ST OJT	21.05	43,770	45,550	24,820	53,110	26,540	to	55,140
43-4011	Brokerage Clerks	MT OJT	26.00	54,080	55,200	42,680	59,690	49,660	to	62,190
43-4021	Correspondence Clerks	ST OJT	22.05	45,870	42,070	33,020	52,190	36,390	to	58,130
43-4031	Court, Municipal & License Clerks	LT OJT	22.77	47,370	45,200	32,570	54,660	36,110	to	54,530
43-4041	Credit Authorizers, Checkers & Clerks	MT OJT	21.39	44,500	47,900	33,440	49,950	36,710	to	49,430
43-4051	Customer Service Representatives	ST OJT	21.70	45,130	41,600	31,240	51,960	35,110	to	51,130
43-4061	Eligibility Interviewers, Government Programs	MT OJT	26.63	55,390	55,140	44,680	60,670	48,520	to	61,510
43-4071	File Clerks	ST OJT	19.41	40,370	38,130	30,830	45,060	34,380	to	45,270
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	14.92	31,030	29,770	24,800	34,100	27,710	to	35,110
43-4111	Interviewers	ST OJT	20.06	41,720	40,190	30,640	47,170	35,230	to	48,270
43-4121	Library Assistants, Clerical	ST OJT	14.63	30,420	28,300	21,080	35,020	22,670	to	34,550
43-4131	Loan Interviewers & Clerks	ST OJT	21.76	45,260	45,460	34,760	50,430	38,840	to	49,170
43-4141	New Accounts Clerks	MT OJT	22.07	45,900	46,560	38,950	49,320	40,880	to	48,630
43-4151	Order Clerks	PS	19.83	41,250	38,460	31,110	46,250	34,410	to	46,670
43-4161	Human Resources Assistants	AD	23.88	49,660	48,550	39,050	54,890	42,310	to	55,470
43-4171	Receptionists & Information Clerks	ST OJT	16.54	34,410	33,860	25,290	38,900	28,340	to	38,420

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43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	ST OJT	20.22	42,060	35,370	29,710	48,140	31,980	to	49,020
43-4199	Information & Record Clerks, Other	ST OJT	23.06	47,960	46,660	36,700	53,510	38,870	to	54,640
43-5011	Cargo & Freight Agents	ST OJT	24.69	51,340	46,570	36,770	58,520	38,800	to	59,620
43-5021	Couriers & Messengers	ST OJT	16.95	35,250	35,340	27,510	39,060	30,360	to	38,270
43-5031	Police, Fire & Ambulance Dispatchers	MT OJT	23.81	49,530	49,440	38,470	54,980	41,200	to	56,760
43-5032	Dispatchers	MT OJT	24.19	50,320	46,490	33,540	58,590	37,750	to	58,880
43-5041	Meter Readers, Utilities	ST OJT	29.85	62,090	64,950	38,320	73,810	41,840	to	76,350
43-5051	Postal Service Clerks	ST OJT	27.95	58,130	58,550	45,060	64,570	52,420	to	71,840
43-5052	Postal Service Mail Carriers	ST OJT	28.32	58,900	56,330	42,780	66,840	46,030	to	75,300
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST OJT	26.75	55,640	53,440	41,960	62,380	42,810	to	70,740
43-5061	Production, Planning & Expediting Clerks	MT OJT	25.88	53,820	50,500	37,510	61,850	42,000	to	61,520
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	20.77	43,190	41,770	32,580	48,420	36,450	to	47,780
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	23.24	48,340	47,410	37,260	53,800	41,610	to	54,510
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	32.75	68,120	65,740	49,040	77,520	54,800	to	78,190
43-6012	Legal Secretaries	MT OJT	26.13	54,340	50,840	39,420	61,690	43,650	to	63,200
43-6013	Medical Secretaries	MT OJT	19.87	41,320	39,040	33,400	45,230	36,350	to	46,430

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43-6014	Secretaries	ST OJT	20.68	43,000	42,010	31,340	48,750	35,240	to	48,870
43-9021	Data Entry Keyers	ST OJT	18.56	38,590	37,450	29,520	43,060	32,980	to	43,980
43-9022	Word Processors & Typists	ST OJT	19.28	40,090	39,520	30,920	44,610	34,690	to	45,010
43-9031	Desktop Publishers	AD	25.53	53,100	52,840	40,640	59,230	42,840	to	58,320
43-9041	Insurance Claims & Policy Processing Clerks	MT OJT	23.61	49,110	46,000	36,700	55,220	39,170	to	52,420
43-9051	Mail Clerks & Mail Machine Operators	ST OJT	17.44	36,270	36,580	26,790	40,940	30,940	to	40,510
43-9061	Office Clerks, General	ST OJT	20.78	43,230	40,800	29,570	49,950	34,510	to	49,220
43-9071	Office Machine Operators	ST OJT	18.41	38,280	37,650	28,830	42,940	32,870	to	43,680
43-9081	Proofreaders & Copy Markers	BD	22.69	47,190	46,250	32,680	54,340	39,480	to	56,040
43-9111	Statistical Assistants	BD	23.92	49,760	47,230	38,400	55,350	42,040	to	53,400
43-9199	Office & Administrative Support Workers, Other	ST OJT	20.41	42,440	38,240	25,720	50,680	32,020	to	52,670
45-0000	Farming, Fishing & Forestry Occupations	#	20.00	41,590	38,290	25,510	49,510	29,990	to	49,440
45-1011	Supervisors - Farming, Fishing & Forestry Workers	WK EXP	30.45	63,330	60,240	44,790	72,450	51,690	to	75,130
45-2011	Agricultural Inspectors	BD+	28.89	60,090	58,950	46,300	66,890	50,000	to	68,930
45-2021	Animal Breeders	ST OJT	29.01	60,350	55,120	35,180	72,740	46,170	to	68,950
45-2041	Graders & Sorters, Agricultural Products	ST OJT	18.74	38,980	37,740	33,990	41,440	36,450	to	43,250

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45-2091	Agricultural Equipment Operators	MT OJT	19.82	41,220	37,200	29,880	46,810	32,470	to	50,060
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse	ST OJT	16.09	33,460	31,830	20,970	39,610	22,560	to	39,730
45-2093	Farmworkers, Farm, Ranch & Aquacultural Animals	ST OJT	18.54	38,550	37,270	25,570	44,950	28,350	to	45,370
45-4011	Forest & Conservation Workers	MT OJT	24.59	51,150	49,380	38,290	57,480	48,240	to	58,880
45-4022	Logging Equipment Operators	MT OJT	20.60	42,860	44,970	30,480	48,950	33,630	to	49,980
45-4023	Log Graders & Scalers	MT OJT	21.17	44,040	41,320	32,310	49,810	37,010	to	48,280
45-4029	Logging Workers, Other	MT OJT	15.53	32,300	40,210	16,850	39,910	17,010	to	40,210
47-0000	Construction & Extraction Occupations	#	29.72	61,810	57,390	40,300	72,410	45,900	to	74,220
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	39.70	82,580	78,790	55,540	95,900	62,270	to	98,340
47-2011	Boilermakers	LT OJT	42.64	88,690	85,370	72,080	96,870	80,860	to	96,630
47-2021	Brickmasons & Blockmasons	LT OJT	33.69	70,060	66,660	45,910	81,960	51,320	to	81,380
47-2022	Stonemasons	LT OJT	25.93	53,930	45,120	39,270	61,140	42,910	to	48,860
47-2031	Carpenters	LT OJT	28.78	59,860	57,200	39,770	69,750	46,520	to	72,670
47-2041	Carpet Installers	ST OJT	22.63	47,070	47,140	27,890	56,510	37,140	to	60,670
47-2042	Floor Layers	MT OJT	26.71	55,560	52,670	36,100	65,140	38,440	to	64,230
47-2043	Floor Sanders & Finishers	MT OJT	22.28	46,330	46,690	36,040	51,410	38,090	to	51,480

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47-2044	Tile & Marble Setters	LT OJT	26.39	54,900	51,710	41,180	61,660	46,310	to	62,510
47-2051	Cement Masons & Concrete Finishers	MT OJT	27.10	56,370	52,360	39,280	64,790	45,350	to	63,000
47-2061	Construction Laborers	ST OJT	25.14	52,290	47,820	36,870	59,880	39,420	to	60,090
47-2071	Paving, Surfacing & Tamping Equipment Operators	MT OJT	27.22	56,610	54,030	44,520	62,560	48,390	to	62,030
47-2072	Pile-Driver Operators	MT OJT	40.21	83,630	84,140	71,700	89,510	80,740	to	91,510
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	28.85	60,010	55,780	42,570	68,610	46,580	to	65,970
47-2081	Drywall & Ceiling Tile Installers	MT OJT	26.41	54,930	52,360	39,760	62,400	44,300	to	63,800
47-2082	Tapers	MT OJT	39.96	83,110	79,470	73,120	88,040	74,650	to	93,190
47-2111	Electricians	LT OJT	35.15	73,100	65,700	46,240	86,330	50,390	to	88,850
47-2121	Glaziers	LT OJT	29.11	60,540	55,250	41,220	70,050	45,150	to	67,560
47-2131	Insulation Workers, Floor, Ceiling & Wall	ST OJT	21.19	44,080	44,690	33,620	49,230	37,010	to	49,340
47-2132	Insulation Workers, Mechanical	LT OJT	36.40	75,720	79,600	50,580	88,100	60,420	to	86,310
47-2141	Painters, Construction & Maintenance	MT OJT	24.80	51,570	48,980	36,990	58,760	39,890	to	58,710
47-2142	Paperhangers	LT OJT	22.94	47,710	42,910	38,210	52,390	39,890	to	59,280
47-2151	Pipelayers	ST OJT	27.58	57,370	52,450	46,070	62,930	47,160	to	62,450
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	33.50	69,670	63,160	45,890	81,380	49,620	to	83,470

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47-2161	Plasterers & Stucco Masons	LT OJT	31.28	65,060	65,110	49,770	72,600	60,750	to	71,110
47-2171	Reinforcing Iron & Rebar Workers	LT OJT	44.20	91,930	109,010	66,060	104,680	77,230	to	109,020
47-2181	Roofers	MT OJT	24.84	51,680	48,340	37,920	58,450	42,420	to	58,600
47-2211	Sheet Metal Workers	LT OJT	33.26	69,170	63,040	45,560	80,800	51,750	to	85,430
47-2221	Structural Iron & Steel Workers	LT OJT	35.30	73,430	76,490	53,460	83,260	60,750	to	84,240
47-2231	Solar Photovoltaic Installers	MT OJT	27.91	58,060	51,170	42,470	65,740	46,080	to	74,660
47-3011	Helpers--Brick, Block, Stonemasons, Tile & Marble Setters	ST OJT	25.30	52,620	47,390	39,360	59,160	43,420	to	60,800
47-3012	Helpers--Carpenters	ST OJT	19.11	39,760	38,900	28,160	45,470	32,740	to	45,350
47-3013	Helpers--Electricians	ST OJT	20.81	43,270	42,900	33,660	48,010	36,890	to	46,860
47-3014	Helpers--Painters, Paperhangers, Plasterers & Stucco Masons	ST OJT	16.99	35,340	35,430	31,940	37,010	34,060	to	38,290
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters & Steamfitters	ST OJT	20.99	43,650	38,960	32,690	49,050	34,600	to	47,500
47-3016	Helpers--Roofers	ST OJT	19.42	40,380	39,010	37,100	42,000	39,010	to	43,440
47-3019	Helpers, Construction Trades, Other	ST OJT	22.99	47,810	46,290	34,620	54,300	37,270	to	53,630
47-4011	Construction & Building Inspectors	WK EXP	29.88	62,150	61,300	45,250	70,480	48,170	to	70,840
47-4021	Elevator Installers & Repairers	LT OJT	34.32	71,390	73,540	49,900	81,970	59,320	to	81,480
47-4031	Fence Erectors	MT OJT	24.38	50,710	47,210	39,060	56,450	43,060	to	58,850

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47-4041	Hazardous Materials Removal Workers	MT OJT	23.95	49,820	45,590	33,450	57,880	37,430	to	61,250
47-4051	Highway Maintenance Workers	MT OJT	23.64	49,180	47,770	35,790	55,770	38,060	to	58,910
47-4061	Rail-Track Laying & Maintenance Equipment Operators	MT OJT	33.39	69,450	72,950	56,440	75,860	61,400	to	73,950
47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	MT OJT	24.34	50,620	48,030	34,720	58,450	40,280	to	59,680
47-4090	Miscellaneous Construction & Related Workers	MT OJT	25.29	52,600	52,030	30,410	63,530	31,200	to	62,910
47-5011	Derrick Operators, Oil & Gas	ST OJT	36.19	75,280	79,370	61,950	81,850	62,730	to	82,570
47-5012	Rotary Drill Operators, Oil & Gas	MT OJT	25.28	52,570	51,790	46,860	55,390	48,010	to	56,750
47-5013	Service Unit Operators, Oil, Gas & Mining	MT OJT	23.54	48,970	46,140	36,200	55,260	38,520	to	56,240
47-5022	Excavating & Loading Machine Oprs, Surface Mining	WK EXP	25.05	52,110	46,890	39,720	58,210	44,370	to	53,380
47-5023	Earth Drillers	WK EXP	31.39	65,300	58,260	46,170	74,720	49,630	to	75,020
47-5032	Explosives Workers, Ordnance Handling Experts & Blasters	WK EXP	28.59	59,470	55,920	46,140	66,030	50,270	to	65,270
47-5041	Continuous Mining Machine Operators	MT OJT	26.89	55,940	57,420	43,390	62,120	47,660	to	60,660
47-5044	Loading & Moving Machine Operators, Underground Mining	ST OJT	31.75	66,050	61,840	57,280	70,370	61,800	to	63,510
47-5049	Mining Machine Operators, Other	MT OJT	25.17	52,360	61,240	33,330	61,730	32,180	to	61,280
47-5051	Rock Splitters, Quarry	ST OJT	21.39	44,480	41,860	36,050	48,630	36,840	to	49,450
47-5071	Roustabouts, Oil & Gas	MT OJT	20.97	43,630	40,400	36,500	47,140	37,870	to	47,300

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47-5081	Helpers--Extraction Workers	MT OJT	22.43	46,650	45,960	40,060	49,890	40,400	to	48,830
49-0000	Installation, Maintenance & Repair Occupations	#	27.50	57,200	54,640	36,690	67,300	42,630	to	67,420
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	36.60	76,130	75,110	49,940	89,040	58,790	to	91,020
49-2011	Computer, Automated Teller & Office Machine Repairers	PS	22.53	46,870	40,890	31,370	54,500	35,420	to	54,590
49-2021	Radio, Cellular & Tower Equipment Installers & Repairers	AD+	39.08	81,290	84,710	61,050	91,260	65,190	to	95,840
49-2022	Telecommunications Equipment Installers & Repairers	PS+	30.93	64,330	61,230	42,730	74,960	47,630	to	75,540
49-2091	Avionics Technicians	AD	41.04	85,360	91,040	57,290	99,180	63,580	to	108,370
49-2092	Electric Motor, Power Tool & Related Repairers	WK EXP	28.59	59,470	58,240	47,000	65,610	52,430	to	67,540
49-2093	Electrical & Electronics Installers & Repairers, Transportation Equipment	PS+	32.08	66,730	61,820	43,080	78,390	43,710	to	79,670
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS+	31.59	65,710	64,900	45,990	75,420	55,170	to	74,530
49-2095	Electrical & Electronics Repairers, Powerhouse, Substation & Relay	PS+	41.39	86,090	86,420	58,780	99,540	65,550	to	102,230
49-2096	Electronic Equipment Installers & Repairers, Motor Vehicles	MT OJT	21.33	44,370	44,510	37,220	47,890	38,700	to	46,690
49-2097	Electronic Home Entertainment Equipment Installers & Repairers	PS	21.50	44,720	45,660	35,180	49,410	37,740	to	48,700
49-2098	Security & Fire Alarm Systems Installers	MT OJT	29.59	61,550	59,950	41,640	71,360	46,270	to	75,300
49-3011	Aircraft Mechanics & Service Technicians	PS	34.31	71,360	63,910	42,570	85,540	48,290	to	78,500
49-3021	Automotive Body & Related Repairers	LT OJT	25.13	52,280	47,460	36,430	60,080	39,380	to	59,460

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
49-3022	Automotive Glass Installers & Repairers	MT OJT	22.02	45,800	44,670	33,970	51,630	36,440	to	47,730
49-3023	Automotive Service Technicians & Mechanics	PS	24.22	50,380	47,900	33,390	58,750	37,380	to	60,470
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	27.03	56,210	56,140	41,070	63,670	46,540	to	63,100
49-3041	Farm Equipment Mechanics & Service Technicians	LT OJT	21.92	45,590	45,880	33,210	51,690	37,320	to	51,000
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	28.93	60,180	60,280	45,790	67,260	50,880	to	64,410
49-3043	Rail Car Repairers	LT OJT	29.41	61,160	66,490	47,050	68,120	48,010	to	66,680
49-3051	Motorboat Mechanics & Service Technicians	LT OJT	21.93	45,620	38,870	29,720	53,450	31,390	to	53,580
49-3052	Motorcycle Mechanics	PS	22.20	46,170	44,560	29,940	54,160	35,360	to	58,430
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	MT OJT	21.08	43,850	42,950	31,070	50,140	35,640	to	49,030
49-3091	Bicycle Repairers	MT OJT	17.85	37,130	36,860	30,250	40,520	33,470	to	41,890
49-3092	Recreational Vehicle Service Technicians	LT OJT	22.38	46,550	46,410	37,530	51,000	39,240	to	49,130
49-3093	Tire Repairers & Changers	ST OJT	18.48	38,440	36,520	29,120	43,030	30,330	to	45,570
49-9011	Mechanical Door Repairers	MT OJT	26.87	55,890	50,700	39,240	64,090	45,880	to	62,370
49-9012	Control & Valve Installers & Repairers	MT OJT	36.38	75,670	74,480	54,550	86,070	60,520	to	85,900
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	28.33	58,920	58,240	41,050	67,730	47,300	to	68,640
49-9031	Home Appliance Repairers	MT OJT	23.33	48,520	48,510	33,430	55,950	39,340	to	53,520

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
49-9041	Industrial Machinery Mechanics	LT OJT	29.51	61,370	60,690	45,120	69,380	49,650	to	71,180
49-9043	Maintenance Workers, Machinery	LT OJT	29.40	61,150	61,290	45,770	68,720	52,050	to	71,730
49-9044	Millwrights	LT OJT	33.09	68,820	62,700	51,290	77,450	54,970	to	82,700
49-9051	Electrical Power-Line Installers & Repairers	LT OJT	44.41	92,370	100,740	64,910	105,900	80,290	to	104,850
49-9052	Telecommunications Line Installers & Repairers	LT OJT	39.27	81,670	91,590	60,240	92,230	73,360	to	93,950
49-9061	Camera & Photographic Equipment Repairers	LT OJT	16.29	33,890	29,650	28,520	36,540	28,960	to	33,660
49-9062	Medical Equipment Repairers	AD+	29.77	61,910	58,890	38,950	73,230	43,710	to	77,440
49-9063	Musical Instrument Repairers & Tuners	LT OJT	20.00	41,610	39,940	30,310	47,170	33,050	to	48,120
49-9064	Watch Repairers	LT OJT	26.08	54,240	52,000	37,340	62,570	37,870	to	71,290
49-9069	Precision Instrument & Equipment Repairers, Other	LT OJT	31.18	64,850	64,930	48,210	73,050	56,680	to	71,880
49-9071	Maintenance & Repair Workers, General	MT OJT	23.54	48,970	47,190	32,690	56,980	37,320	to	59,470
49-9081	Wind Turbine Service Technicians	PS+	37.06	77,090	80,940	61,650	84,690	65,580	to	84,390
49-9091	Coin, Vending & Amusement Machine Servicers & Repairers	ST OJT	18.09	37,640	37,750	23,200	44,740	28,500	to	44,260
49-9094	Locksmiths & Safe Repairers	LT OJT	25.95	53,980	53,850	34,880	63,390	39,300	to	67,240
49-9095	Manufactured Building & Mobile Home Installers	ST OJT	19.96	41,510	39,280	34,110	45,160	36,400	to	46,810
49-9096	Riggers	MT OJT	23.89	49,700	45,760	40,990	53,980	42,070	to	57,100

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
49-9097	Signal & Track Switch Repairers	MT OJT	33.41	69,490	71,390	64,920	71,740	71,100	to	71,450
49-9098	Helpers--Installation, Maintenance & Repair Workers	ST OJT	17.88	37,200	34,890	26,470	42,480	29,320	to	42,890
49-9099	Installation, Maintenance & Repair Workers, Other	MT OJT	23.44	48,750	46,410	32,860	56,580	36,210	to	59,220
51-0000	Production Occupations	#	23.13	48,120	45,310	32,920	55,600	36,660	to	56,200
51-1011	Supervisors - Production & Operating Workers	WK EXP	34.77	72,330	69,110	48,310	84,150	56,060	to	82,150
51-2011	Aircraft Structure, Surfaces, Rigging & Systems Assemblers	MT OJT	33.46	69,590	75,010	37,970	85,170	42,090	to	103,130
51-2021	Coil Winders, Tapers & Finishers	MT OJT	19.51	40,580	34,850	32,070	44,780	32,780	to	47,840
51-2028	Electrical, Electronic & Electromechanical Assemblers	MT OJT	19.98	41,560	38,410	33,420	45,570	36,040	to	46,200
51-2031	Engine & Other Machine Assemblers	MT OJT	24.73	51,430	44,400	33,470	60,280	36,780	to	60,560
51-2041	Structural Metal Fabricators & Fitters	MT OJT	24.00	49,930	48,610	38,520	55,550	39,850	to	57,480
51-2051	Fiberglass Laminators & Fabricators	MT OJT	29.47	61,300	45,850	32,020	75,730	35,750	to	100,080
51-2090	Misc. Assemblers & Fabricators	MT OJT	19.95	41,500	38,390	31,160	46,590	34,850	to	46,860
51-3011	Bakers	MT OJT	16.07	33,430	33,350	24,220	37,970	27,650	to	37,560
51-3021	Butchers & Meat Cutters	LT OJT	18.41	38,280	37,480	26,810	43,930	30,300	to	45,430
51-3022	Meat, Poultry & Fish Cutters & Trimmers	ST OJT	18.79	39,080	39,260	31,020	43,050	34,380	to	46,710
51-3023	Slaughterers & Meat Packers	ST OJT	18.05	37,540	37,060	29,840	41,330	31,900	to	42,870

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
51-3091	Food & Tobacco Roasting, Baking & Drying Machine Operators	MT OJT	19.93	41,450	38,650	25,520	49,290	26,790	to	50,120
51-3092	Food Batchmakers	MT OJT	19.91	41,410	38,580	28,130	47,950	31,920	to	48,780
51-3093	Food Cooking Machine Operators	MT OJT	19.97	41,530	41,120	32,230	46,110	36,070	to	47,520
51-3099	Food Processing Workers, Other	MT OJT	18.64	38,770	38,360	33,720	41,260	35,740	to	41,120
51-4021	Extruding & Drawing Machine Operators	MT OJT	22.43	46,650	46,610	35,390	52,190	38,290	to	51,480
51-4022	Forging Machine Operators	MT OJT	24.90	51,800	50,960	41,860	56,690	46,920	to	59,430
51-4023	Rolling Machine Operators	MT OJT	24.99	51,970	49,830	42,710	56,540	46,070	to	57,820
51-4031	Cutting, Punching & Press Machine Operators	MT OJT	22.32	46,430	45,170	35,780	51,670	38,450	to	52,310
51-4032	Drilling & Boring Machine Tool Operators	MT OJT	21.01	43,690	41,850	29,730	50,570	34,440	to	58,630
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Operators	MT OJT	22.24	46,250	44,630	34,640	51,970	37,380	to	51,000
51-4034	Lathe & Turning Machine Tool Operators	MT OJT	25.14	52,280	50,350	41,400	57,640	45,070	to	60,030
51-4035	Milling & Planing Machine Operators	MT OJT	23.79	49,480	47,460	40,370	53,970	44,190	to	55,420
51-4041	Machinists	LT OJT	25.92	53,910	50,600	39,660	60,920	44,930	to	61,850
51-4051	Metal-Refining Furnace Operators	MT OJT	25.96	53,990	53,130	43,690	59,060	47,820	to	56,200
51-4052	Pourers & Casters, Metal	MT OJT	21.55	44,830	44,400	36,620	48,870	39,550	to	53,430
51-4061	Model Makers	MT OJT	23.61	49,110	46,520	35,070	56,020	37,210	to	50,360

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
51-4062	Patternmakers	MT OJT	26.15	54,390	49,410	43,530	59,740	46,180	to	55,810
51-4071	Foundry Mold & Coremakers	MT OJT	21.73	45,200	44,640	36,030	49,720	38,790	to	47,020
51-4072	Molding, Coremaking & Casting Machine Operators	MT OJT	20.19	42,000	40,100	30,090	47,870	33,340	to	48,860
51-4081	Multiple Machine Tool Operators	MT OJT	21.97	45,700	46,860	35,880	50,530	39,120	to	50,180
51-4111	Tool & Die Makers	PS+	28.15	58,550	58,950	44,520	65,450	48,810	to	64,840
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	25.01	52,030	49,400	39,860	58,020	45,130	to	58,750
51-4122	Welding, Soldering & Brazing Machine Operators	MT OJT	21.11	43,910	40,900	34,800	48,400	37,020	to	48,380
51-4191	Heat Treating Equipment Operators	MT OJT	21.68	45,090	43,680	33,170	50,970	37,040	to	53,650
51-4192	Layout Workers	MT OJT	24.45	50,860	47,500	44,680	53,900	45,890	to	53,130
51-4193	Plating & Coating Machine Operators	MT OJT	20.84	43,350	43,950	32,080	48,910	34,670	to	50,560
51-4194	Tool Grinders, Filers & Sharpeners	MT OJT	21.17	44,030	40,460	33,020	49,450	37,500	to	52,160
51-4199	Metal Workers & Plastic Workers, Other	MT OJT	22.34	46,480	48,560	34,180	52,530	36,330	to	52,020
51-5111	Prepress Technician & Workers	PS	24.78	51,550	47,990	35,600	59,410	40,160	to	61,390
51-5112	Printing Press Operators	MT OJT	21.67	45,070	44,900	31,490	51,760	36,280	to	52,460
51-5113	Print Binding & Finishing Workers	MT OJT	19.41	40,370	39,440	29,250	45,850	34,520	to	47,040
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	15.36	31,940	30,540	25,960	34,890	28,360	to	35,130

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PENNSYLVANIA OCCUPATIONAL WAGES

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51-6021	Pressers: Textile, Garment & Related Materials	ST OJT	14.48	30,110	31,200	24,120	33,070	26,420	to	33,550
51-6031	Sewing Machine Operators	ST OJT	17.01	35,380	36,420	28,340	38,840	30,160	to	38,180
51-6041	Shoe & Leather Workers & Repairers	MT OJT	14.62	30,420	30,740	22,230	34,450	23,680	to	33,490
51-6051	Sewers, Hand	MT OJT	16.21	33,710	31,200	28,770	36,150	29,600	to	33,110
51-6052	Tailors, Dressmakers & Custom Sewers	MT OJT	16.67	34,670	31,870	26,470	38,710	30,370	to	38,790
51-6061	Textile Bleaching & Dyeing Machine Operators	ST OJT	19.03	39,570	37,820	30,460	44,060	34,610	to	44,650
51-6062	Textile Cutting Machine Operators	MT OJT	19.32	40,190	38,200	30,180	45,120	33,490	to	45,500
51-6063	Textile Knitting & Weaving Machine Operators	ST OJT	20.71	43,070	39,860	32,010	48,520	36,090	to	48,150
51-6064	Textile Winding, Twisting & Drawing Out Machine Operators	MT OJT	16.90	35,160	36,490	26,370	39,490	28,550	to	38,910
51-6091	Extruding & Forming Machine Operators, Synthetic & Glass Fibers	MT OJT	24.56	51,080	54,240	39,910	56,580	43,450	to	59,210
51-6092	Fabric & Apparel Patternmakers	MT OJT	22.53	46,870	36,540	31,360	54,510	32,610	to	66,170
51-6093	Upholsterers	MT OJT	20.56	42,770	37,930	32,400	47,880	34,130	to	49,410
51-6099	Textile, Apparel & Furnishings Workers, Other	ST OJT	15.85	32,960	30,160	19,690	39,500	21,530	to	38,020
51-7011	Cabinetmakers & Bench Carpenters	MT OJT	22.10	45,970	44,680	33,670	52,020	37,620	to	53,740
51-7021	Furniture Finishers	ST OJT	19.87	41,330	41,030	32,650	45,600	36,050	to	47,430
51-7031	Model Makers, Wood	MT OJT	28.75	59,800	63,740	52,690	63,300	59,900	to	63,740

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51-7032	Patternmakers, Wood	MT OJT	25.00	51,990	49,870	47,270	54,310	48,590	to	52,510
51-7041	Sawing Machine Operators, Wood	MT OJT	18.67	38,830	37,840	31,580	42,410	35,660	to	43,360
51-7042	Woodworking Machine Operators	MT OJT	20.16	41,930	40,680	34,240	45,720	37,020	to	46,740
51-7099	Woodworkers, Other	MT OJT	28.87	60,040	58,710	55,660	62,200	57,450	to	62,770
51-8012	Power Distributors & Dispatchers	LT OJT	46.46	96,630	97,880	71,870	108,820	79,990	to	109,270
51-8013	Power Plant Operators	LT OJT	42.05	87,460	84,610	67,770	97,160	73,110	to	99,680
51-8021	Stationary Engineers & Boiler Operators	LT OJT	34.85	72,480	68,570	53,290	81,930	59,570	to	78,010
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	28.46	59,190	59,520	42,800	67,270	48,410	to	68,610
51-8091	Chemical Plant & System Operators	MT OJT	29.64	61,660	61,260	47,650	68,560	52,720	to	70,240
51-8092	Gas Plant Operators	LT OJT	37.25	77,480	78,160	59,040	86,560	61,300	to	87,540
51-8093	Petroleum Pump System Operators, Refinery Operators & Gaugers	MT OJT	38.08	79,210	79,730	56,100	90,590	66,460	to	97,380
51-8099	Plant & System Operators, Other	MT OJT	27.93	58,080	57,300	42,270	65,870	43,270	to	67,480
51-9011	Chemical Equipment Operators	MT OJT	26.11	54,310	50,490	39,360	61,680	45,880	to	61,870
51-9012	Separating, Filtering, Clarifying, Precipitating & Still Machine Operators	MT OJT	25.23	52,480	50,300	35,270	60,950	38,650	to	63,350
51-9021	Crushing, Grinding & Polishing Machine Operators	MT OJT	24.03	49,980	48,980	39,820	54,990	43,910	to	56,590
51-9022	Grinding & Polishing Workers, Hand	MT OJT	18.73	38,950	38,340	32,070	42,330	35,970	to	43,030

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51-9023	Mixing & Blending Machine Operators	MT OJT	24.39	50,730	47,540	38,800	56,600	42,800	to	57,900
51-9031	Cutters & Trimmers, Hand	ST OJT	16.86	35,070	35,960	25,270	39,900	27,500	to	40,700
51-9032	Cutting & Slicing Machine Operators	MT OJT	23.16	48,170	49,900	37,940	53,210	41,500	to	55,370
51-9041	Extruding, Forming, Pressing & Compacting Machine Operators	MT OJT	25.68	53,420	50,110	39,320	60,360	41,460	to	65,410
51-9051	Furnace, Kiln, Oven, Drier & Kettle Operators	MT OJT	25.23	52,470	56,080	39,170	59,030	44,730	to	61,810
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	23.85	49,600	46,370	35,280	56,660	38,140	to	56,540
51-9071	Jewelers & Precious Stone & Metal Workers	LT OJT	23.37	48,600	47,730	27,610	58,940	36,030	to	60,030
51-9081	Dental Laboratory Technicians	MT OJT	26.73	55,610	50,470	36,770	64,880	41,000	to	71,590
51-9082	Medical Appliance Technicians	MT OJT	22.01	45,770	44,320	36,340	50,420	37,680	to	48,590
51-9083	Ophthalmic Laboratory Technicians	MT OJT	18.65	38,800	37,070	32,420	41,940	34,680	to	40,740
51-9111	Packaging & Filling Machine Operators	MT OJT	20.99	43,670	41,850	33,190	48,830	36,140	to	49,100
51-9123	Painting, Coating & Decorating Workers	MT OJT	24.12	50,180	43,540	31,560	59,340	32,070	to	51,650
51-9124	Coating, Painting & Spraying Machine Oprs/Tenders	MT OJT	23.20	48,250	46,120	36,510	54,040	39,350	to	55,600
51-9141	Semiconductor Processors	MT OJT	21.15	43,990	39,720	36,490	47,690	37,060	to	49,630
51-9151	Photographic Process Workers & Processing Machine Operators	ST OJT	18.06	37,560	36,450	30,150	41,210	31,720	to	38,280
51-9161	CNC Tool Operators	MT OJT	25.92	53,920	50,240	38,810	61,360	44,040	to	62,360

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
51-9162	CNC Tool Programmers	PS+	30.83	64,130	62,020	48,250	71,950	52,590	to	74,190
51-9191	Adhesive Bonding Machine Operators	MT OJT	22.00	45,750	49,260	35,270	50,920	38,250	to	51,890
51-9192	Cleaning, Washing & Metal Pickling Equipment Operators	MT OJT	21.42	44,550	42,120	30,320	51,560	34,220	to	53,180
51-9193	Cooling & Freezing Equipment Operators	MT OJT	22.47	46,740	49,080	35,540	52,260	38,140	to	55,160
51-9194	Etchers & Engravers	MT OJT	22.01	45,770	46,010	39,440	48,890	42,230	to	49,460
51-9195	Molders, Shapers & Casters	LT OJT	22.07	45,900	46,210	34,490	51,510	37,810	to	50,350
51-9196	Paper Goods Machine Operators	MT OJT	22.48	46,750	46,890	36,230	51,930	38,590	to	51,960
51-9197	Tire Builders	MT OJT	19.26	40,050	40,980	34,200	42,930	35,160	to	43,590
51-9198	Helpers--Production Workers	ST OJT	19.59	40,750	38,750	31,000	45,550	34,660	to	44,980
51-9199	Production Workers, Other	MT OJT	21.18	44,050	41,750	30,510	50,720	35,490	to	49,290
53-0000	Transportation & Material Moving Occupations	#	22.01	45,770	41,600	30,290	53,400	34,860	to	50,740
53-1041	Aircraft Cargo Handling Supervisors	WK EXP	31.43	65,380	60,700	48,140	73,870	48,090	to	77,150
53-1047	Supervisors - Transportation & Material Moving Workers	WK EXP	30.33	63,090	61,290	42,060	73,440	47,350	to	75,720
53-2012	Commercial Pilots	PS+	*	121,250	110,490	79,020	142,060	86,280	to	131,080
53-2021	Air Traffic Controllers	AD+	62.66	130,320	121,310	83,690	153,290	95,220	to	169,020
53-2022	Airfield Operations Specialists	LT OJT	25.62	53,290	57,820	37,120	61,260	39,250	to	61,820

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- No data available due to limitations in methodology

PENNSYLVANIA OCCUPATIONAL WAGES

STATEWIDE

MAY 2023

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53-2031	Flight Attendants	WK EXP	*	70,370	75,010	44,900	82,910	50,010	to	79,850
53-3011	Ambulance Drivers & Attendants	MT OJT	14.55	30,270	30,050	23,490	33,610	26,700	to	34,440
53-3031	Driver/Sales Workers	ST OJT	18.04	37,520	35,420	19,340	46,480	21,350	to	49,050
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	27.18	56,530	55,840	43,300	63,050	48,350	to	61,570
53-3033	Light Truck or Delivery Services Drivers	ST OJT	20.49	42,610	39,360	26,000	50,790	29,440	to	48,400
53-3051	Bus Drivers, School	ST OJT	20.66	42,970	41,650	26,760	50,950	30,640	to	48,330
53-3052	Bus Drivers, Transit & Intercity	MT OJT	26.15	54,400	52,310	36,870	63,030	39,130	to	65,140
53-3053	Shuttle Drivers & Chauffeurs	ST OJT	17.01	35,390	32,840	24,340	40,830	27,560	to	39,990
53-3054	Taxi Drivers	ST OJT	16.51	34,340	28,400	23,080	39,890	26,040	to	29,490
53-3099	Motor Vehicle Operators, Other	ST OJT	15.80	32,860	24,430	20,810	38,790	21,790	to	40,600
53-4011	Locomotive Engineers	WK EXP	36.10	75,090	76,920	55,160	84,910	59,330	to	89,880
53-4013	Rail Yard Engineers, Dinkey Operators & Hostlers	MT OJT	23.65	49,180	61,570	24,720	61,230	26,310	to	61,610
53-4022	Railroad Brake/Signal/Switch Oprs & Locomotive Firers	MT OJT	29.16	60,660	63,880	46,000	67,880	49,700	to	70,660
53-4031	Railroad Conductors & Yardmasters	MT OJT	33.82	70,340	75,800	56,420	77,200	62,950	to	76,750
53-5011	Sailors & Marine Oilers	MT OJT	19.52	40,600	36,570	35,630	43,050	36,480	to	41,600
53-5021	Captains, Mates & Pilots of Water Vessels	PS+	49.16	102,250	81,550	41,760	132,050	47,160	to	123,630

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MAY 2023

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53-5031	Ship Engineers	PS+	31.02	64,520	61,690	61,170	66,160	61,630	to	64,110
53-6011	Bridge & Lock Tenders	ST OJT	31.03	64,540	64,250	59,850	66,850	62,050	to	67,910
53-6021	Parking Lot Attendants	ST OJT	14.48	30,120	29,870	23,260	33,500	26,540	to	34,860
53-6031	Automotive & Watercraft Service Attendants	ST OJT	15.39	32,010	30,290	23,280	36,320	26,040	to	34,770
53-6032	Aircraft Service Attendants	ST OJT	20.21	42,050	39,370	33,970	46,020	35,660	to	43,970
53-6041	Traffic Technicians	MT OJT	31.70	65,940	64,650	47,850	74,860	54,200	to	73,000
53-6051	Transportation Inspectors	MT OJT	41.11	85,510	67,180	50,190	102,900	55,340	to	120,240
53-6061	Transportation Attendants	ST OJT	17.20	35,770	33,630	27,780	39,710	29,240	to	39,080
53-6099	Transportation Workers, Other	ST OJT	20.74	43,130	42,830	26,950	51,100	29,240	to	52,440
53-7011	Conveyor Operators	ST OJT	22.16	46,080	43,850	37,120	50,500	37,770	to	49,460
53-7021	Crane & Tower Operators	WK EXP	29.41	61,170	55,220	41,620	70,800	46,580	to	72,190
53-7031	Dredge Operators	MT OJT	35.90	74,660	67,460	52,990	85,340	61,540	to	98,040
53-7051	Industrial Truck & Tractor Operators	ST OJT	22.36	46,510	46,210	38,450	50,470	41,410	to	49,810
53-7061	Cleaners of Vehicles & Equipment	ST OJT	17.00	35,360	34,350	25,630	40,150	29,000	to	41,600
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	19.77	41,130	39,190	31,990	45,630	35,500	to	45,680
53-7063	Machine Feeders & Offbearers	ST OJT	20.34	42,320	43,860	29,910	48,430	32,550	to	49,960

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MAY 2023

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53-7064	Packers & Packagers, Hand	ST OJT	18.17	37,790	36,890	29,740	41,750	32,560	to	40,270
53-7065	Stockers & Order Fillers	ST OJT	17.87	37,170	35,690	27,700	41,840	30,190	to	40,960
53-7071	Gas Compressor & Gas Pumping Station Operators	MT OJT	30.32	63,070	60,220	44,970	71,990	54,520	to	65,950
53-7072	Pump Operators	MT OJT	31.57	65,660	60,370	48,660	74,030	52,370	to	70,400
53-7073	Wellhead Pumpers	WK EXP	27.04	56,230	53,120	43,290	62,610	46,870	to	64,360
53-7081	Refuse & Recyclable Material Collectors	ST OJT	22.35	46,490	46,410	32,080	53,580	36,360	to	59,020
53-7121	Tank Car, Truck & Ship Loaders	ST OJT	26.58	55,280	58,980	41,980	61,830	42,910	to	65,530
53-7199	Material Moving Workers, Other	ST OJT	23.14	48,140	45,310	31,110	56,520	34,890	to	66,440

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