

# Understanding Your Non-Monetary Determination Letter



## DISQUALIFYING DETERMINATION ①

Determination Date: 02/18/2025

**Anthony Claimant**

6001 Boas St

Harrisburg, PA 17121

Claimant:

Anthony Claimant

Claimant SSN:

XXX-XX-6001

Claim Effective Date (BYB): ②

01/26/2025

Benefit Year Ending: ③

01/24/2026

**Final Date to Appeal: ④**

**03/18/2025**

**You DO NOT qualify for unemployment benefits ⑤**

Dear Anthony Claimant,

We have completed a review and investigation of your claim for unemployment benefits referenced above. We have determined that you were discharged because of unsatisfactory work performance.

Your employer's expectations were reasonable, based on your proven abilities and previous work performance. You had been warned about your work, and did not provide good cause for your unsatisfactory performance. Your last day of work was 01/10/2025.

The information we have shows your separation from INSURANCE ADV ALT does **NOT** meet Pennsylvania Unemployment Compensation Law 402(e) requirements for receipt of benefits. ⑥ This means that **you do NOT qualify for unemployment benefits**. This disqualification is effective **01/05/2025**.

Pursuant to section 401(f) of the Law, this disqualification remains in effect until the claimant has earned, subsequent to the disqualifying separation identified in this determination, remuneration for services in an amount equal to or in excess of six (6) times his or her weekly benefit rate in "employment" as defined in this act. ⑦

Please see the last page of this notice for the full text of the applicable law, 402(e).

**Please note that INSURANCE ADV ALT is also being notified of this determination and may appeal this decision.**

**You have the right to appeal this determination.**

You have 21 days from the determination date on this letter to file an appeal. This means your **appeal must be received or postmarked by 03/18/2025. ⑧**

*Auxiliary aids and services are available upon request to individuals with disabilities.  
Equal Opportunity Employer/Program*

① The title will say whether you qualify for benefits.

② Claims always begin on Sundays. This is the Sunday of the week when you opened your claim.

③ Your claim ending date is always a Saturday which is 52 weeks after the Claim Effective Date.

④ The final date to appeal is critical. If you plan to appeal, it must be on or prior to this date to be considered timely. Late appeals are accepted, but an Appeals Referee will decide if your reason for filing late is acceptable before the rest of your case will be considered. Appeal instructions are included on the second page of the determination. If you receive more than one disqualifying determination, you need to file a separate appeal for each one.

⑤ This statement indicates whether you qualify based on the section of law that applies to this determination. If you have multiple determinations covering the same time frame and one of them says you do not qualify, then you do not qualify.

⑥ This middle section tells you which section of law was ruled under and the length of the disqualification period. For more information of the law, see the included Provisions of Law page.

⑦ This section of the determination explains how to requalify for benefits.

⑧ The final date to appeal is also listed at the bottom of the determination letter.