

PENNSYLVANIA APPRENTICESHIP AND TRAINING COUNCIL

November 10, 2022

(VIRTUAL MEETING VIA MICROSOFT TEAMS)

9:00 AM

Chairperson Lisa Godlewski called the meeting of the Pennsylvania Apprenticeship and Training Council to order at 9:03 a.m.

PA Apprenticeship and Training Council Members in Attendance:

Employee Members	Present	Absent	Employer Members	Present	Absent	Public Members	Present	Absent
Timothy Griffin	X		Lisa Godlewski	X		Lisa Williams		X
Robert Bair	X		Barry Kindt	X		Gregory Chambers	X	
William McGee	X		Jon O'Brien	X		Cheryl Feldman	X	
Mike Neill	X		Mike McGraw	X				

Ex-Officio Members and Designees:

Bureau of Career and Technical Education: Dr. Lee Burket, Director

Office of Vocational Rehabilitation, PA Department of Labor and Industry: Jeffrey Seabury, Vocational Rehabilitation Specialist

Unemployment Compensation Programs, PA Department of Labor and Industry: Susan Dickinson, Acting Deputy Secretary

Pennsylvania Department of Labor and Industry

Tara Loew, Director, Apprenticeship & Training Office

Peter Getzie, Assistant Chief Counsel, Office of Chief Counsel

Cristie DeWitt, Workforce Development Supervisor, Apprenticeship and Training Office

Joe Bass, Apprenticeship and Training Representative (ATR), Apprenticeship and Training Office

Drew Grasso, Apprenticeship and Training Representative (ATR), Apprenticeship and Training Office

Christina Miller, Apprenticeship and Training Representative (ATR), Apprenticeship and Training Office

Bryan Nilsson, Apprenticeship and Training Representative (ATR), Apprenticeship and Training Office

William Miner, East Special Project Apprenticeship and Training Representative (ATR), Apprenticeship and Training Office

Jared Young, Statewide Special Project Apprenticeship and Training Representative (ATR), Apprenticeship and Training Office

Danielle Demirovic, Pre-Apprenticeship Manager, Apprenticeship and Training Office

Sam Primak, Grants and Statistical Development Manager, Apprenticeship and Training Office

Nukea Finley, Clerical Assistant 2, Apprenticeship and Training Office

Gina Meringer, Clerical Assistant 2, Apprenticeship and Training Office

James Chiarchiaro, KDP, Contractor for Apprenticeship and Training Office

U.S. Department of Labor

Nicholas Burdick, Multi-State Navigator, Office of Apprenticeship

Approval of October 13th Meeting Minutes:

- Motion to approve October 13th minutes as submitted by Robert Bair; seconded by Jon O'Brien. Motion approved unanimously.

Public Comment:

- None

Ex-Officio Member Report: Bureau of Career and Technical Education (Dr. Lee Burket, Director)

- Director Dr. Lee Burket said that they just released the PENNLINK to all school districts, charter schools, and career and technical centers. She also said that under Act 55 of 2022 there is a requirement for all public schools to put on any student transcripts any industry credentials they may earn throughout their high school education that would include apprenticeship and pre-apprenticeship credentials.

Ex-Officio Member Report: Office of Vocational Rehabilitation, PA Department of Labor and Industry (Jeffrey Seabury, Vocational Rehabilitation Specialist)

- Jeffrey Seabury started off by saying that his office has been very busy this month around apprenticeship and pre-apprenticeship. They had the opportunity to participate in a two day start of a PA action lab for multiple agencies on apprenticeship and pre-apprenticeship and they are excited to represent persons with disabilities in that process.
- The Commonwealth of Technical Institute at the Hiram G. Andrews Center (HGAC) and the business services outreach division through OVR had a conversation with an Apprenticeship and Training Representative about establishing a related technical instruction site and possibly a sponsorship site for apprenticeship and pre-apprenticeship in the non-traditional areas which he believes that will be the initial focus. The first in person meeting is going to be after mid-December.
- They had an opportunity to participate in a series of meetings that is being sponsored by The University of Massachusetts and the Royal Youth Apprenticeship Development Project. The free meetings for potential sponsors and employers are also targeting VR agencies across the country and about to begin in December.
- He said that on November 16th they are having three events coming up and he is hoping that the council members could attend. The events will be a lunch and learn with the Pennsylvania Rehabilitation Association and there will be a panel discussion around apprenticeship and pre-apprenticeship and advancing that for persons with disabilities. They are also doing a statewide meeting for internal staff and a training for the intermediate unit in Allegheny counties.

Ex-Officio Member Report: Unemployment Compensation Programs, PA Department of Labor and Industry (Susan Dickinson, Acting Deputy Secretary)

- Acting Deputy Secretary Susan Dickinson stated that the time has come in the year that the unemployment claims are rising due to the weather getting colder and layoffs are happening. Her staff is still trying to clear any backlog that is left from the pandemic so they can be in a good position for the winter season because in the first week of January their workload quadruples.
- They still have the Equity Grant Initiative going on where they can meet with people in the local CareerLinks across Pennsylvania. They expect the grant money to run into the early spring. She mentioned that they meet with over 17,000 almost 18,000 individuals since May of this year. They have requested more money from the United States of Department of Labor so they can continue with the initiative but they have not received a response yet.
- She mentioned that for months now they have not had any new kind of fraud. There are still reports coming in from people that are just figuring out that their identity was stolen. So, they did take a drastic step to clear the system of any fraudsters and her office has removed anyone that has already verified their identity to clear the system to have a clean slate. When people login again they will just need to take an extra step in the process to identify themselves.

Report: U.S. Department of Labor, Office of Apprenticeship (Nicholas Burdick, Multi-State Navigator, Office of Apprenticeship)

- Nicholas Burdick started off by saying next week is National Apprenticeship Week. Currently Pennsylvania has 16 events registered on their website three of the events are virtual. He hopes that everyone has the time to attend at least a virtual event. He stated that if anyone knows of any events that are not listed to feel free to register the events.

- PLEASE NOTE: Mr. Burdick misspoke on the number and was accidentally quoting Rhode Island numbers
- He said that the 120-day cyber sprint will be ending next week, and they will be holding a ceremony on the White House grounds.
- The advisory committee on apprenticeship was going to have a meeting in December, but the meeting will be pushed tentatively to January, but they do not have a date yet.
- He is excited that they will be releasing data visualization products in the coming weeks that will provide granular analysis of the demographics of apprentice's profiles including diversity, equity, and inclusion accessibility the targets of the underserved populations and historically unrepresented apprentices in the surrounding communities. This is to foster insight to where efforts should be prioritized to grow apprenticeships that serve a diverse population in landscapes occupations and a cross the regions, states and counties. The first one to be release will be the apprenticeship population by state interactive map. That will be launch on apprenticeship.gov and that will allow State Apprenticeship Agency and other Partners to view statistics on apprentices where they are currently participating in a program and that will show the apprentices status that are new or active, and completers. They can look at the data at the national level, state level and county level.
- There is going to be a few new internal dashboards on Registered Apprenticeship Partner Information Data Systems for apprentices that are showing as active, new, and exiting dashboard. That will provide the completers and cancel apprentices by demographics, industry, occupation, and fiscal year to help garner the preparticipation, growth and wages. There will be an equity dashboard that will provide all demographics of the apprentices categories against the same representation of the total workforce and can break that down by national level, state level and county level. There will be a lot of information that the Apprenticeship and Training Office will have access too.
 - Timothy Griffin asked that if the data they can pull is a list of apprenticeable occupations and there is a list of programs that are approved. He wanted to know if they will be able to see details on the programs. For example their RAPIDS code, how long they are, and whether they are competency-base or hybrid. To council this kind of information to can and would be helpful.
 - Nicholas Burdick stated this will not get that detailed this is just for the apprentice information. The apprenticeship and training office can pull that kind information from Registered Apprenticeship Partners Information Data System.
 - Director Tara Loew asked Nicholas Burdick if there a way on the new dashboards to change the date range? She stated that she has talked to the DOL about the importance. For example, the state fiscal year is different than the federal fiscal year and sometimes they need to report on calendar year or a particular month or week.
 - Nicholas Burdick stated that he would have to ask the national office and have to find out what they are putting on the dashboard and if it can be posable to add the date range feature.

“Approval of Standards of Apprenticeship” and trade/occupation additions- Secondary or more review

- a) Energy Innovation Center, Patient Care Technician, 2nd Review, Trade Addition, Group Non-Joint
 - Anna Marie Mumich the Chief Strategy Officer at Energy Innovation Center with her was Erin Butti Senior Manager of Clinical and Hospital support with UPMC gave an overview of the changes that council suggested
 - A discussion took place between the council and sponsor
 - Summary of changes that council suggested to sponsor
 - Competencies questions number 1-3 - need to be more specific – they are too general and need to list what the standard is going to be for all apprentices to be measured against
 - Competencies question number 4 - Have the hours assigned to the overall tasks for the competency group instead of individually
 - Page 78 question number 16- apprentices need to possess general computer skills is not listed in the qualifications- sponsor needs to remove “apprentices need to possess general computer skills”
 - Timothy Griffin made a motion to consider this program at the next council meeting; was seconded by Cheryl Feldman; motion was carried unanimously by council; no abstained

Initial “Review of Standards of Apprenticeship” and trade/occupation additions

- a) Education Works Inc, Youth Development Practitioner, 1st Review, New Program, Individual Non-Joint
- Julia Hillengas the executive director of PowerCorps PHL which is an initiative within Education Works, she is with colleagues and partners for this project, they are from Community College of Philadelphia and The Urban Institute. The Youth Development Practitioner is a competency-based apprenticeship program with 3,000 hours and 216 of related technical instruction to prepare young people to be professionals in direct services and non-profit organizations. This is a way to offer apprentices post-secondary credit to receive a human services academic certificate or behavior health human services degree. To build this apprenticeship program they started with the idea that they wanted to make sure that they train young people in a variety of careers particularly around green infrastructure (second part of sentence inaudible). So, they engage 19 other non-profit organizations in the Philadelphia region, and this would include JEVS Human Services, Direct Services Providers, The City of Philadelphia, 1199C, Philadelphia Works, Philadelphia Youth Network, Inc., and many others to weigh in and give an input in what they are looking for to hire an entry-level youth development practitioner. She stated they piloted something like this with 1199C a few years ago using their direct support professional. Thirty percent of her team is alumni from the pilot. There are about 16 journey worker on staff they are trained in mentorship and coaching.
 - A discussion took place between the council and sponsor
 - Summary of changes that council suggested to sponsor
 - Explain requirements and training for the journey workers of the program.
 - Competency based needs to be objective and have more specific criteria.
 - Application process at the top: high diploma or GED is recommended and at the bottom is listed as required- they need to match
 - List what the criteria is for hiring an apprentice
 - Page 23 - Discrepancy in hours for related technical instruction
 - Applicants subject to background check: May want to make it a mandatory background check.
 - Page 35 – Financial – be specific on how the program is funded, how many apprentices and how the funding is going to be guaranteed to cover the apprentices enrolled in the program Timothy Griffin made a motion to consider this program at the next council meeting; was seconded by Robert Bair; motion was carried unanimously by council; no abstained
- b) Drexel University, Goodwin College of Professional Studies, Cybersecurity Support Technician, 1st Review, New Program, Group Non-Joint
- Robert Grimmie Assistant Director of continuing professional education programs at the Goodwin College of Professional Studies at Drexel University said he is with the apprenticeship program manager Jessica Randall. The cybersecurity field is one of the fastest growing fields in the countries in the labor market. The US Bureau of Labor Statistics is projecting a 33 percent growth in job opportunities nationally and locally, the Pennsylvania Department of Labor and Industry projects a 22 percent growth in the Philadelphia County. These jobs pay families in sustaining wages and provide opportunities for growth pathways, but it also has been hard to obtain historically underrepresented talent. The Drexel University Cybersecurity Support Technician apprenticeship program represents a true talent development enabling employers to hire diverse talent with less traditional education and experience and cultivate that is through the tried-and-true work, learn and earn model that has long defined apprenticeship. Their competency-base program follows the CompTIA and the US Nationally approved guidelines for the Cybersecurity Support Technician apprenticeships. The related technical instruction program consists of three college courses from Drexel University’s online computing and security bachelor’s degree programs which are sequenced to mirror the competency progressions outlined in their work progress schedule as well as the stackable flow of the CompTIA certifications that the apprentices will earn along their journey. Much of the mentoring and learning of this apprenticeship program will be done via online interactions, the method of engagement very

importantly replicates the working environment for the cybersecurity professional who spends the majority of their career working in decentralized teams with peers and clients around the country and the globe. Upon the completion of the apprenticeship, the apprentice will earn the apprenticeship credential, up to 15 Drexel credits, and three globally recognized CompTIA credentials.

- A discussion took place between the council and sponsor
- Summary of changes that council suggested to sponsor
 - Page 12 section E others - criteria for entry – is subjective need to add more of the criteria so the apprentices know what the sponsor is looking for
 - Page 11 section B – diploma listed as recommended and on Page 42 is listed as required will need to match. Change Page 11 to required.
 - Concern for the competency based – is vague – needs to be more specific
 - Page 41 Number 14 - Mentor sign-off on an apprentices' demonstration of the specific competencies outlined- should have a third party not just have the mentor sign-off

Mike McGraw made a motion to consider this program at the next council meeting; was seconded by Robert Bair; motion was carried unanimously by council; no abstained

C) Keystone Community Education Council, Industrial Maintenance technician, 1st Review, Trade Addition, Group Non-Joint

- Lance Hummer the Executive Director with the Keystone Community Education Council is with Shawn Delong their Apprenticeship Coordinator. Lance Hummer started off by saying that there are nine Community Education Councils across the state, and they are funded through the Department of Education to work in the areas that do not have community colleges and they facilitate in broker training programs, and they work a great deal with industry partnerships plastics, oil, and gas, and with manufacturing. This process was started for manufacturing because a lot of the companies are having difficulties filling positions for Industrial Maintenance Technicians. The industrial maintenance technicians install, repairs, and maintains the commercial and industrial machines. These technicians ensure that all the machines function properly through troubleshooting and preventive maintenance services. They will be going through training for health safety and team building, principles of technology, problems encountered with resolutions, introduction to electronics, industrial power systems, process control, principles of industrial maintenance, industrial welding, and introduction to robotics. This has 320 hours of related technical instruction with 4000 hours of on-the-job training. Some of the tasks that the apprentices will be working on are devices or controlling instruments, lighting, and balancing after installation, assembly and installing or repairing wiring or electronic components, and Hype systems. He stated that they have a relationship and an agreement with the Commonwealth University of Pennsylvania that when the apprentices complete the apprenticeship the apprentice can apply for 18 credits towards an associate degree in industrial technologies
- A discussion took place between the council and sponsor
- Summary of changes that council suggested to sponsor
 - Concern - Competency-based is not to the standards they are objective and Reputable criteria. How would sponsor verify the competency?
 - Section 10 – add a basic test for applicants to show that apprentice does have the experience and knowledge in order to maintain the safety of the program
 - Deficiencies - Hours do not fit for the occupation
 - Qualification Issue will need to detail the information that was presented to support new classification
- Timothy Griffin made a motion to not approve the program based on deficiencies; was seconded by William McGee; motion was carried by majority of council; Barry Kindt against

d) 1199C Behavioral Health Aide, 1st Review, Trade Addition, Group Joint

- Teresa Collins Executive Director of the District 1199C Training and Upgrading Fund started off by saying that they are a 501C3 Labor and Management Organization which began in 1974 to provide upscale opportunities for their members as well as training opportunities for the community. She stated that they have over 9,000 members and 50 employers they also provide bridge training and basic skills to prepare people to enter their training programs. Six years ago, they developed their apprenticeship program in early child, education and health care. One year ago, they received a contact from the Department of Labor to develop and expand their apprenticeships across the country. Subsequent to that, their board decided to change the majority of their training programs to apprenticeships and since they made that decision there is a waiting list for their programs. The five programs they are presenting today are Behavioral Health Aide, Health Information Technician, Home Health Aide, Licensed Practical Nurse, and Nursing Assistant. All programs have more related instruction hours than the minimum of 144 hours that is required, this occurs for three reasons one is the state board has made certain requirements that they need to meet, two the college partners and accreditation agencies contact requirements which they are obligated to meet, three is the faculty, employers and curriculum advisers have determined that certain course work is essential to do the job successfully. Several of their programs are longer than one year on the job learning as estimated by the Department of Labor for the reasons above while safety is not listed as a free-standing class, they heavily emphasize safety by requiring that each instructor address safety hazards in their course content as well as instruction and proper use on personal protection equipment. They also require students meet basic Occupational Safety and Health Administration (OSHA) 10 instruction through their employers or through their offering. In June their board resolution to approved these programs. Once the programs are approved by the state the union and employers will work out the specifics and amendments to their collective bargain agreements. At this time, they will issue an employer engagement letter as appropriate. Due to parameters at this time they believe that these actions are of their joint labor management board and sufficiently ensure that they will meet the requirements of the employer engagement.
- A discussion took place between the council and sponsor
- Summary of changes that council suggested to sponsor
 - Signature page - need to add the second signature
 - include resolution letter in all packets
 - section 10 qualifications striking information that says may submit this or that
- Robert Bair made a motion to consider this program at the next council meeting; was seconded by Timothy Griffin; motion was carried by majority of council; Cheryl Feldman abstained

e) 1199C Health Information Technician, 1st Review, Trade Addition, Group Joint

- A discussion took place between the council and sponsor
- Summary of changes that council suggested to sponsor
 - Signature page - need to add the second signature
 - Include resolution letter in all packets
 - section 10 qualifications striking information that says may submit this or that
- Barry Kindt made a motion to consider this program at the next council meeting; was seconded by Mike McGraw; motion was carried by majority of council; Cheryl Feldman abstained
- 1199C Home Health Aide, 1st Review, Trade Addition, Group Joint

f) 1199C Licensed Practical Nurse, 1st Review, Trade Addition, Group Joint

g) 1199C Nursing Assistant Certified, 1st Review, Trade Addition, Group Joint

h) Timothy Griffin said that he doesn't know if they need separate motions or if anybody has any certain objections about any of these separate programs but he is open to making a motion to move all the remaining 1199C programs to the next council meeting based in the modifications asked for

i) Lisa Godlewski asked Peter Getzie if they should record them as separate motions or can they make a singular motion?

j) Peter Getzie replied that there is no legal objection to make it one motion.

- k) Summary of changes that council suggested to sponsor
 1. Add the metrics for the previous credit
 2. Signature page - need to add the second signature
 3. include resolution letter in all packets
- Timothy Griffin made a motion to consider Home Health Aide, Licensed Practical and Nursing Assistant at the next council meeting based on the modifications that were requested; was seconded by Robert Bair; motion was carried by majority of council; Cheryl Feldman abstained

Modification Approval

- No audits for October

Voluntary Deregistration

- a) Baxter Environmental Group Inc- Abatement Supervisor – Letter of Request September 27th 2022. Reason: Sponsor no longer meeting requirements of the program due to staffing and the economy and therefore are voluntarily deregistering.
- b) Weiler Corp – Toll and Die Maker – Letter of Request October 6th 2022. Reason: Does not have an ongoing need for apprentices in order to keep the program active. No apprentices since 2009.
Scranton Ironworkers JAC – Structural Steel Worker – Letter of Request October 28th 2022. Reason: Program sponsor merged with Ironworkers Local 404 in 2017 and no longer use this program under this sponsor.
 - a. Director Tara Loew said that for the compliance efforts that her staff is doing they would need a motion from council on accepting the voluntarily deregistering and establishment of an effective date. She recommends that council use the November 10th 2022 date for the effective date. Her staff will reach out to the programs and let them know of the effective date and any other things they need to keep in mind, including notifying any currently active apprentices.
 - Robert Bair made a motion to Cancel the programs for the effective date of November 10th, 2022; was seconded by Jon O’Brien; motion was carried unanimously by council; no abstained

One Year Program Audit Results

- No audits for October

Provisional Review Follow Ups

- a) Unlimited Technologies, Security Systems Services, Individual Non-Joint, Approved April 8th, 2021, First Audit April 8th, 2022, Six Month Provisional audit October 24th, 2022. Recommendation – Continue with permanent registration
- b) Talentgro, Cook, Group Non-Joint, Approved April 8th, 2021, First Audit April 22th, 2022, Six Month Provisional audit October 24th, 2022. Recommendation – Continue with permanent registration

Old Business

- Nothing to Report

New Business

- Timothy Griffin would like to clarify and issue with the competency-based programs and the work process. He said that it sounds like the Apprenticeship and Training Office is making a recommendation that they are the same and interchangeable.
- Director Tara Loew replied that she does not think anyone is saying that. This program did use the PA competency-based work process example and templates that council did approve and has access to. She said that maybe the paperwork needs to be reevaluated and would ask that council take a look and offer feedback if possible.

Report: PA Apprenticeship and Training Office, PA Department of Labor and Industry (Tara Loew, Director)

- Director Tara Loew started off by announcing that National Apprenticeship Week is November 14th through the 20th and they are excited at the Apprenticeship and Training Office. Her office sent out a PA specific digital promotional tool kit to all sponsors and council members. She said that she did receive Governor Tom Wolf's proclamation letter and she may send out a brief email so everyone has a PDF of the version. Her office will be putting on several webinars, but for the most part they will be traveling and supporting existing programs and the events they are doing. They will be starting in western Pennsylvania at the new electricians training center.
- The staffing situation has not changed yet but the compliance positions are in the interview process, the Job seeker liaison is still in the offer process and the two Data Specialist Positions are still in the interview process. They are also adding an additional Workforce Development Supervisor position and this position will be overseeing their data, compliance, and grants team.
- Director Tara Loew said that the trip to Germany was extremely fruitful and informative. She said that she visited many employers and organizations and met several times with the ministry, otherwise known as the government, as well as the organization that oversees the standard and standard assessments for the registered apprenticeships. She is hopeful that she can put together some information and a presentation for anyone that would be interested. Much of the required elements between the German system and their system she believes are very similar, but a difference would be more standardization by occupation. For example, there are separate standard assessments created for each occupation so even if the programs are customized to some extent the intent would always be to pass the theoretical assessment which is the same for all programs and the practical assessment.
- Her staff attended PA action lab on apprenticeship and pre-apprenticeship that was organized by L&Ispolicy team and the governor's office. This brought leaders and organizations together across the Commonwealth to discuss how they can work together to make a systematic change designed to support the model. She said that they are developing some suggestions for legislation including a potential requirement that all teachers are to have a certain amount of training on apprenticeship and pre-apprenticeship.
- The Apprenticeship and Training Office released a notice of grant availability on the Apprenticeship Building America Funds (ABA) which closed in November. They did receive a number of applications and are in the process of evaluating them. The performance period for the grant will start January 1st and that grant opportunity was for the Workforce Development Boards in an effort to help them expand apprenticeship & pre-apprenticeship and help them to integrate apprenticeship and pre-apprenticeship in their systems.
- On October 24th the Apprenticeship and Training Office released a notice of grant availability supporting the convening of nursing pathway apprenticeship industry partnerships in low- or moderate-income communities. The Workforce Development Boards are eligible applicants, and they want to encourage the creation of group sponsored health care apprenticeship programs with an emphasis on nursing occupations. The applications for this grant are due at the end of November and the performance is to start on April 1st for this opportunity.
- She stated that this is the end an administration and the beginning of a new administration. They are constantly putting together various reports and analysis for the administration leaving. Governor Tom Wolf did a lot to support apprenticeship and she expects that Governor Shapiro will as well. Governor Wolf does want information on what the administration was able to do and what their plans are moving forward so they are spending a lot of time pulling that information together and also hoping to set the stage for the new administration coming in and providing them any support that they need.
- Director Tara Loew wanted to notify council that late last week they received an official complaint from an apprenticeship program. Because the complaint was received last week, they have not been able to evaluate the documentation as there are official written complaints that they have to review and also backup documentation. The incident happened quite a bit ago but what they need to do is evaluate what was submitted to them and then present that to council to officially rule on the complaint. From Director Tara Loew's understanding this is a joint program but there was not a complaint review committee established which the complaint would go in front of. Since the complaint committee was not established, the human resources department and the complaint department would like the complaint to be presented to the council to evaluate. She wanted to put this on the councils radar.

- Timothy Griffin asked if this was a complaint from an apprentice about a program?
- Director Tara Loew replied and said that her team has to determine if this is an equal opportunity complaint or if it is a complaint about the program and they have not had enough time to determine that yet but there are multiple complaints from apprentices.
- She wanted to remind council that there are series of reports in OneDrive that she placed there and she uploaded a new quarterly report reflecting the apprentice and program numbers. The programs in the pipeline report is constantly being updated and the report does show the total amount of programs to be built on any given month and the report is also broken down by the sector. She did also email a more detailed report that was put together by the Apprenticeship and Training Representatives of where they estimate on how many and what programs they believe will be going in front of council in the next coming months. This is of course subject to change, but they thought it would be helpful to council as they do see the number of programs being presented to increase.

Report: Council Chairperson (Lisa Godlewski)

- Chairperson Lisa Godlewski wanted to mention that they needed to move the December council meeting to December 15th because the Workforce Development Supervisor Cristie DeWitt and Director Tara Loew have been asked by Secretary Jennifer Barrier to attend a conference on the Department and Labor of Industry's behalf in regard to apprenticeship.

Adjournment

- Motion to adjourn by Gregory Chambers; seconded by Robert Bair. Approved unanimously. Meeting adjourned at 12:56 pm.

The next meeting of the Pennsylvania Apprenticeship and Training Council is scheduled for 9:00 a.m. December 15th, 2022. Virtual meeting information is found on the reoccurring invite.