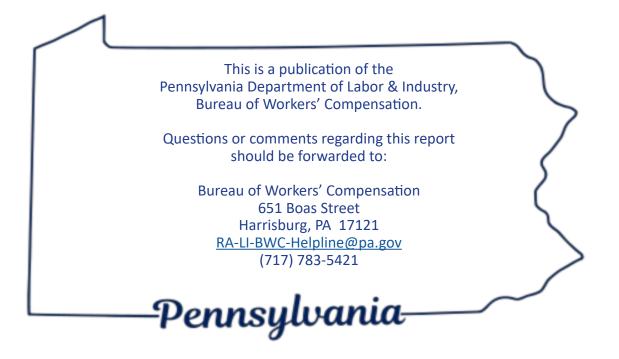
Pennsylvania Workers' Compensation and Workplace Safety Annual Report

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> Josh Shapiro, Governor Nancy A. Walker, Secretary



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Deputy Secretary for Compensation and Insurance	Gerald Mullery
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A MESSAGE FROM



Nancy A. Walker Secretary, Labor and Industry

The Pennsylvania Department of Labor & Industry strives to establish common ground where workers and employers thrive in Pennsylvania's economy. A strong and effective workers' compensation system supports this mission by providing protection to both workers and employers. Workers are compensation for missed time and medical expenses from work injuries. Employers obtain insurance to cover their workers' compensation liabilities and are protected from civil lawsuits.

This report details our accomplishments and commitment to reducing workplace injuries and deaths by offering state certification of workplace safety committees that entitle employers to a five percent workers' compensation premium discount. Employers have earned premium discounts totaling more than \$901 million by having certified safety committees.

In 2023, the Health & Safety Division, PA Training for Health & Safety (PATHS) trained over 28,500 representatives of employers, insurers, and self-insured employers in nearly 200 topics. This effort promotes a culture of workplace safety and an environment in which Pennsylvania workers and businesses can work together toward a common goal.

We look forward to helping Pennsylvania companies have safer workplaces by establishing more workplace safety committees and offering more trainings on evolving safety topics. I am confident that Pennsylvania's economy will continue to grow and prosper by working together to protect workers' health, safety, and ability to earn.

Sincerely,

Nancy Awarker

Nancy A. Walker

A MESSAGE FROM



Gerald Mullery Deputy Secretary, Compensation & Insurance

In 2023, the Bureau of Workers' Compensation, the Workers' Compensation Office of Adjudication, and the Workers' Compensation Appeal Board continued providing outstanding customer service and working to improve Pennsylvania's workers' compensation system. As a result of these efforts, Pennsylvania stands as a national leader in workers' compensation administration.

Communication and teamwork took the front stage as the three program areas worked together to digitally enhance WCAIS screens with the implementation of the new digital platform to the WCAIS Dashboard, Homepage, entire Office of Adjudication processes, and lots more. All WCAIS screens and process flows will be complete by 2026. The team also partnered to provide you with WCAIS Teams Training. This bimonthly training began Sept. 28, 2023, with the WCAIS Dashboard and 976 attendees.

In 2023, the bureau managed over \$2.9 billion in wage and medical benefits to injured workers. The bureau received 167,000 reports of injuries and illnesses, significantly down from 174,000 in 2022.

In 2023, the Office of Adjudication maintained and improved the efficiency of the transition from an inperson hearing process to a substantially teleconference/videoconference hearing system, necessitated by the global pandemic.

The Appeal Board successfully continued to conduct arguments pursuant to the Hot Bench procedures adopted in 2022.

As we make future upgrades, we will continue working with our stakeholders to develop the country's most efficient workers' compensation system. I thank and congratulate everyone who helped us in this effort.

Labor & Industry holds a strong commitment to superior public service, and we will continue working to ensure a fair and effective workers' compensation system for all Pennsylvanians.

Sincerely,

Gerald Mullery

Click on a link below to be redirected to that section.

BUREAU OF WORKERS' COMPENSATION (BWC)

OVERVIEW

A Brief History of Workers' Compensation Law Basic Benefits Mission Statement Responsibilities 2023 Highlights The Workers' Compensation Administration Fund The Flow of a Claim Administration Fund Budget Fiscal Year 2022-2023 Total Disability Weekly Rates Workers' Compensation Paid Indemnity & Medical Compensation Paid Indemnity Compensation Paid Medical Compensation Paid Total Compensation Paid

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PERSONNEL

Organization Chart Division Phone Numbers Employee Phone Numbers

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OFFICE OF ADJUDICATION (WCOA)

OVERVIEW

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PERSONNEL

Organization Chart Field Office Addresses/Phone Numbers Employee Phone Numbers

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COMMISSIONERS AND SECRETARY

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A BRIEF HISTORY OF PENNSYLVANIA WORKERS' COMPENSATION LAW

In 1915, the Pennsylvania Legislature enacted the Pennsylvania Workmen's (Workers') Compensation Act (act). The statute charges the Department of Labor & Industry (department) and the Bureau of Workers' Compensation (bureau) with carrying the administrative and appeal-obligations defined in the act and specifies compensation for employees who are injured as a result of employment without regard to fault. Amendments eventually merged the compensation for injuries and occupational diseases into this act. The statute defines the benefits available to Pennsylvania workers, the conditions under which benefits are available and the procedures for obtaining them.

The workers' compensation system protects employees and employers. Employees receive medical treatment and are compensated for lost wages associated with workrelated injuries and disease, and employers provide for the cost of such coverage while being protected from direct lawsuits by employees.

Workers' compensation coverage is mandatory for most employers under Pennsylvania law. Employers who do not have workers' compensation coverage may be subject to lawsuits by employees and to criminal prosecution by the Commonwealth.

Some employers are exempted from workers' compensation coverage. Exemptions include people covered under other workers' compensation acts, such as railroad workers, longshoremen, and federal employees; domestic servants (coverage is optional); agricultural workers who work fewer than 30 days or earn less than \$1,200 in a calendar year from one employer; and employees who have requested and been granted, exemption due to religious beliefs or their executive status in certain corporations.

In Pennsylvania, employers can obtain workers' compensation insurance through a licensed insurance carrier or the State Workers' Insurance Fund. In addition, employers can apply to the bureau to seek approval to self-insure their liability. The bureau grants Selfinsurance based on criteria established by the act and the department.

Employees are covered for the entire period of their employment. Therefore, coverage begins on the first day on the job. Injuries or diseases caused or aggravated by employment are covered under workers' compensation, regardless of the employee's previous physical condition.

BASIC BENEFITS

Replacement of Lost Wages

A portion of the worker's salary – up to a maximum amount provided by law – is paid for the time lost from work as a result of a work-related disability if the disability lasts longer than seven calendar days. These payments are tax-free. The maximum allowable weekly benefit for calendar year 2020 was \$1,081. Partial disability benefits consisting of two-thirds of the gross difference in wage loss for up to 500 weeks are paid to employees who suffer a partial disability resulting from a work-related injury or disease. Benefits can possibly be subject to other reductions or offsets.

Payment of Medical Expenses

Reasonable and necessary work-related medical expenses are paid regardless of the duration of required treatment and apply even though the employee may not have lost time from work.

Specific Loss Benefits

Benefits are payable if a work-related injury results in loss of vision, hearing, and/or the use of limbs (including fingers and toes). Specific loss benefits are paid without regard to the amount of time lost from work. A separate healing period is also defined for each loss.

Disfigurement Benefits

Benefits are payable if there is a serious, permanent disfigurement of the head, face, or neck.

Death Benefits

The employee's dependents may claim benefits if a work-related injury or disease results in the employee's death. Also, reasonable burial expenses are payable to a maximum amount set by law.

Subsequent Injuries

Additional compensation may be available through the Subsequent Injury Fund. This fund is administered by the Commonwealth and pays workers who have had a specific loss of use of a hand, arm, foot, leg, or eye and who incur total disability caused by loss of use of another hand, arm, foot, leg, or eye. The Commonwealth makes payments for the duration of the workers' total disability after the specific loss period benefits are paid in full by the insurer.



Marianne H. Saylor Director, Bureau of Workers' Compensation

MISSION STATEMENT

To protect Pennsylvania's workforce by ensuring adequate coverage for injured workers. To partner with employers in preventing workplace injuries through safety initiatives. To support medical providers and insurers throughout the claims process. To facilitate self-insured entities in establishing and maintaining an effective program.

RESPONSIBILITIES

The bureau is responsible for carrying out the provisions of the Pennsylvania Workmen's (Workers') Compensation Act (act) and related legislation and for fulfilling the overall purpose of Pennsylvania's workers' compensation system. The bureau has several primary roles:

Receive, review, and maintain records on work injuries, workers' compensation claims, and benefit documents.

Certify individual self-insured employers and self-insured employer pools and set monetary security requirements.

Provide oversight of several special funds, including the Workers' Compensation Administration Fund, the Uninsured Employer's Guaranty Fund, Supersedeas Reimbursement Fund, and Subsequent Injury Fund.

Process requests for IRE physician designation, utilization review requests, and make determinations on fee review disputes under the act's medical cost containment provisions.

Promote the health and safety of employees. by providing free and low-cost safety training, certifying and auditing workplace safety committees, and self-insured employers' accident and illness prevention programs, and

Enforce the act's occupational disease provisions.

2023 HIGHLIGHTS

- A budget of nearly \$77 million was administered between the bureau, the Office of Adjudication, and the Workers' Compensation Appeal Board.
- Pennsylvania's workers' compensation system provided over \$2.9 billion in wage and medical benefits to injured workers in 2023; they also received 162,194 reports of injuries and illnesses for the year (down from 167,254 in 2022).
- In 2023, the bureau sent more than 167,000 "Workers' Compensation and the Injured Worker" pamphlets (LIBC-100) to injured workers. This pamphlet provides basic information about the PA workers' compensation system and provides links to more detailed information and instructions on how to register in WCAIS.
- The bureau's Compliance Division aided the Delaware County's District Attorney's Office with the prosecution of Hector N. Mayorga Cordon, a roofer from Upper Darby. Mr. Mayorga Cordon pled guilty to Improper Classification of Employees for purposes of the Workers' Compensation Act. He was sentenced to 3 years' probation and agreed to pay the Uninsured Employers Guarantee Fund (UEGF) \$189,483 in restitution.
- The Health & Safety Division conducted 580 free health and safety-related training and outreach events, including warehouse safety, effective meetings, and active shooter training, which reached more than 28,500 individuals.
- The Health & Safety Division certified over 13,000 workplace safety committees, covering 1.6 million employees and resulting in cumulative premium savings of more than \$901 million since the program's launch.
- The bureau continued the WCAIS Digital Transformation project designed to upgrade the technology that supports this vital program. All WCAIS screens and process flows will be complete by 2026.
- The Supersedeas Fund distributed more than \$33 million in payments.
- The Healthcare Services Review Division (HCSRD) processed over 20,000 fee review applications. It receives and processes all requests for utilization reviews. HCSRD oversees 25 UROs, which are responsible for conducting the requested reviews.
- The Claims Division processed over 25,500 requests/ subpoenas for records in 2023.
- The bureau continued outreach efforts by creating stakeholder groups to meet on a quarterly basis, presenting trainings, and distributing its quarterly newsletter, *News & Notes*, to over 400,000 stakeholders.

THE WORKERS' COMPENSATION ADMINISTRATION FUND

The administration of the Pennsylvania workers' compensation system is funded by a spending authorization appropriated by the state legislture and approved by the governor. The money for these expenditures comes from five special funds established through assessments:

Purpose: Provides funding for the administrative operations of the bureau, the Workers' Compensation Office of Adjudication, and the Workers' Compensation Appeal Board.

Assessment Amount: For fiscal year 2022-23, the amount assessed totaled \$74,909,222 and represented 2.82 percent of compensation paid in calendar year 2021.

The Supersedeas Fund

Purpose: To provide relief to employers/insurers for payments made during litigation of claims contesting whether compensation is payable. When an employer/ insurer files a petition for termination, modification, or suspension of benefits, a supersedeas hearing can also be requested. At this hearing, the workers' compensation judge can deny the request or grant a temporary order of partial or total suspension of benefits. If the request is denied, but the final decision of the judge is that compensation was not payable, the employer/insurer may apply to be reimbursed from the Supersedeas Fund for "overpayments" made following the initial denial.

Assessment Amount: For fiscal year 2022-23, the amount assessed was \$31,131,051 and represented 1.16 percent of compensation paid in calendar year 2021.

The Subsequent Injury Fund

Purpose: To compensate workers who experience certain losses (for example: arm, hand, leg, foot, eye) subsequent to a prior loss.

Assessment Amount: The total amount of the fund equals the amount expended from the fund in the preceding year. Law requires the fund to have a minimum funding of \$100,000. For the 2022-23 fiscal year, the amount assessed totaled \$139,269 and represented 0.01 percent of compensation paid in the 2021 calendar year.

The Self-Insurance Guaranty Fund

Purpose: To make payments to any eligible claimant or dependent upon the default of the self-insurer liable to pay compensation or associated costs due under the Pennsylvania Workers' Compensation Act and the Pennsylvania Occupational Disease Act. This fund is used when the securities posted by defaulting companies are exhausted but can only be used for injuries occurring after the 1993 amendments. With the passage of Act 53 of 2000, the General Assembly created a restricted account within the Guaranty Fund called the Prefund Account. The purpose of the Prefund Account is to provide for the continuation of benefits to workers who were injured prior to 1993 and whose self-insured employers have gone bankrupt. The financing of the Prefund Account is a budget item of the Administration Fund.

Assessment Determination/Amount: For new selfinsurers starting self-insurance after Oct. 30, 1993, the assessment is 0.5 percent of their modified premium for the 12 months immediately preceding the start of selfinsurance. Existing and former self-insurers with runoff claims may be assessed on an as-needed basis at the rate of up to 1 percent of compensation paid annually. For fiscal year 2022-23, the amount assessed was \$90,288 and represented 0.5 percent of the annual modified premium of employers starting self-insurance.

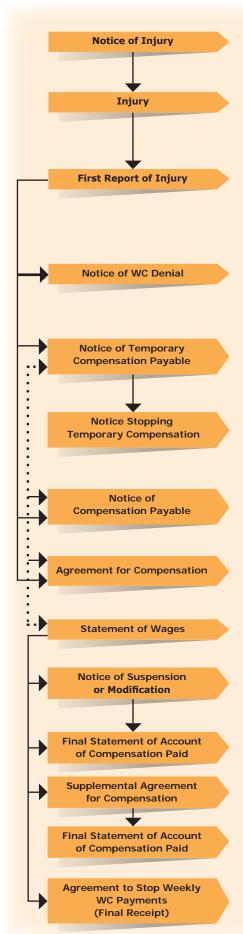
Uninsured Employers Guaranty Fund

Purpose: To extend workers' compensation benefits to injured workers whose employers fail to insure, or be approved to self-insure, their liability for work-related injuries. Initial money for the fund was transferred from the Administration Fund, with subsequent funding made from assessments to insurers and self-insured employers.

Assessment Amount: Assessments have been made annually since 2007. This fund assessed \$6,651,426 during 2022-23.



The Flow of a Pennsylvania Workers' Compensation Claim



Employers are required to post form LIBC-500; Remember: It is Important to Tell Your Employer About Your Injury, to inform employees of the name, address, and phone number of their workers' compensation insurance company, their third-party administrator, or internal workers' compensation contact person.

An employee injury is to be reported to the employer within 21 days; if not reported within 120 days from the date of injury or having knowledge of a work-related disease, no compensation is allowed (except for cases involving progressive diseases).

Employers are required to report all employee injuries to their insurer immediately or, if self-insured, to report them to the person responsible for management of the employer's workers' compensation program. Employers are also required to file a First Report of Injury via EDI transaction in the IAIABC Claims Release 3 format with the Bureau of Workers' Compensation within 48 hours for every injury resulting in death and within seven days for all other injuries that result in disability lasting more than a day, shift or turn of work.

Within 21 days from the date the employee provides notification of an injury, the employer/carrier denies liability and issues a Notice of Workers' Compensation Denial (LIBC-496) to the employee; the Denial and appropriate EDI transaction must also be filed with the Bureau of Workers' Compensation. The claim is now closed, though the injured worker can seek legal advice to pursue a claim through the litigation system. See the Flow of a Litigated Workers' Compensation Claim on page 4 for more information.

Within 21 days from the date the employee provides notification of an injury, the employer/carrier issues a Notice of Temporary Compensation Payable (LIBC-501) to extend the investigation period to 90 days before accepting or denying full liability for the injury. This paper form and EDI transaction must be filed with the bureau along with the Statement of Wages (below).

When the employer elects to stop paying the injured worker temporary compensation, a Notice Stopping Temporary Compensation (LIBC-502) is completed. The employer must then issue either a Notice of Workers' Compensation Denial, Notice of Compensation Payable, or Agreement for Compensation to the injured worker, as well as the appropriate EDI transaction with the bureau within the 90-day temporary window.

Within 21 days from the date the employee provides notification of an injury, the employer/carrier accepts liability for the injury and issues a Notice of Compensation Payable (LIBC-495) to the injured worker. The Notice of Compensation Payable, the appropriate EDI transaction, and the Statement of Wages must be filed with the bureau.

Within 21 days from the date the employee provides notification of an injury, the employer/carrier accepts liability for the injury and issues an Agreement for Compensation (LIBC-336) to the injured worker. The appropriate EDI transaction, the Agreement for Compensation in paper form and the Statement of Wages must be filed with the bureau.

Employers must use the Statement of Wages (LIBC-494C) to calculate the employee's wages and should send a copy to the injured employee. This form must be submitted to the bureau.

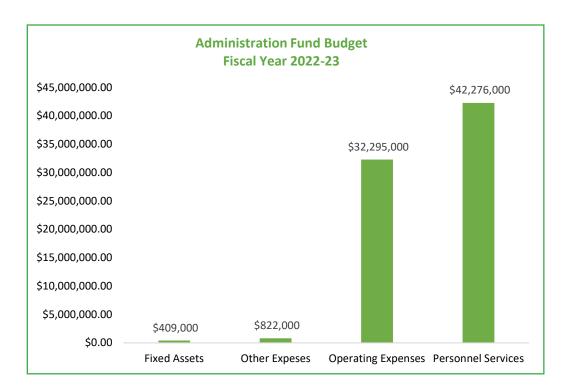
When an injured worker returns to their previous employment, the insurer may file a Notice of Suspension or Modification (LIBC-751) within seven days of the injured party's return to work, along with the appropriate EDI transaction. Additional LIBC-751s for further modifications may be filed as necessary within seven days of the modification date.

The insurer must provide the injured worker with the LIBC-392A, Final Statement of Account of Compensation Paid and submit the appropriate EDI transaction to the bureau after the final payment of compensation.

The insurer must provide the injured worker with a Supplemental Agreement (LIBC-337) to alter the worker's benefits and submit the appropriate EDI transaction and paper form to the bureau.

The insurer must provide the injured worker with the LIBC-392A, Final Statement of Account of Compensation Paid and submit the appropriate EDI transaction to the bureau after the final payment of compensation.

The Final Receipt (LIBC-340) is filed when an injured worker's benefits terminate. The insurer must provide the injured worker with the Final Receipt and submit the appropriate EDI transaction to the bureau. The worker has three years from the date of the last received workers' compensation check to file a claim petition contesting the termination of payments.



TOTAL DISABILITY WEEKLY RATES

This table illustrates the weekly workers' compensation rates used to calculate benefits payable to an injured employee.

The compensation rate is 66.66 percent of the employee's average weekly wage. If 66.66 percent of the employee's average weekly wage is greater than the maximum, the rate of compensation payable is equal to the maximum. If the benefit calculated is less than 50 percent of the statewide average weekly wage, then the compensation rate shall be the lower of 50 percent of the statewide average weekly wage or 90 percent of the employee's average weekly wage. There is no absolute minimum.

The maximum compensation rate payable is calculated annually and is effective January 1 of each year. The calculation of the average weekly wage is defined by the act. Corresponding figures for years prior to 2019 are maintained by the bureau. For partial disability, other calculations and definitions apply.

Year	Statewide Average Weekly Wage/ Maximum Compensation Rate Payable	50 Percent of Statewide Average Weekly Wage/50 Percent of Maximum Compensation Rate Payable
2019	\$1,049.00	\$524.50
2020	\$1,081.00	\$540.50
2021	\$1,130.00	\$565.00
2022	\$1,205.00	\$602.50
2023*	\$1,273.00	\$636.50

^{*}For purposes of calculating the update to payments for medical treatment rendered on and after Jan. 1, 2023, the percentage increase in the statewide average weekly wage was 5.7 percent.

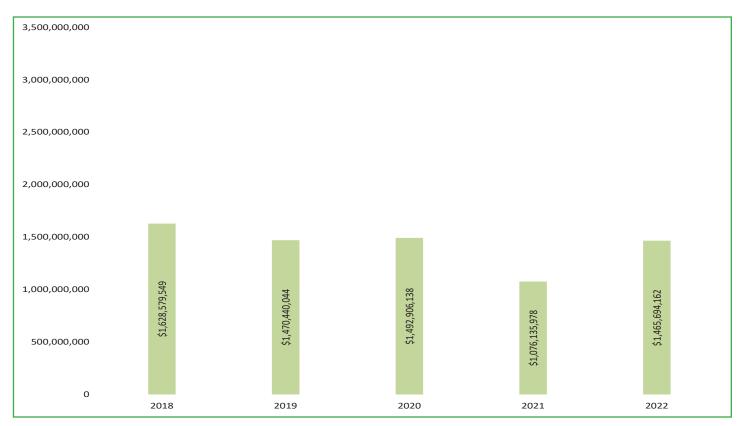
	Indemnity Paid	Medical Paid	Total Paid		
2022					
Commercial Insurance Carriers	\$1,020,985,392	\$910,497,591	\$1,931,482,983 72.1%		
State Workers' Insurance Fund (SWIF)	\$40,242,030	\$48,374,818	\$88,616,848 3.3%		
Individual Self-Insurers	\$348,745,529	\$255,598,062	\$604,343,591 22.5%		
Group Self-Insurance Funds	\$28,601,660	\$27,114,838	\$55,716,498 2.1%		
Total	\$1,438,574,611 53.7%	\$1,241,585,309 46.3%	\$2,680,159,920 100.0%		
2021					
Commercial Insurance Carriers	\$1,018,352,392	\$902,445,825	\$1,920,798,217 71.7%		
State Workers' Insurance Fund (SWIF)	\$47,457,216	\$45,708,326	\$93,165,542 3.5%		
Individual Self-Insurers	\$362,272,033	\$249,826,795	\$612,098,828 22.8%		
Group Self-Insurance Funds	\$28,639,052	\$24,921,038	\$53,560,090 2.0%		
Total	\$1,456,720,693	\$1,222,901,984	\$2,679,622,677		
	54.4%	45.6%	100.0%		
2020					
Commercial Insurance Carriers	\$1,047,672,107	\$907,190,008	\$1,954,862,115 72.7%		
State Workers' Insurance Fund (SWIF)	\$64,825,284	\$51,545,481	\$116,370,765 6.1%		
Individual Self-Insurers	\$324,632,442	\$236,676,819	\$561,309,261 18.6%		
Group Self-Insurance Funds	\$28,564,329	\$26,092,468	\$54,656,797 2.6%		
Total	\$1,465,694,162 54.5%	\$1,221,504,776 45.5%	\$2,687,198,938 100.0%		
2019					
Commercial Insurance Carriers	\$1,076,135,978	\$1,013,587,383	\$2,089,723,361 73.2%		
State Workers' Insurance Fund (SWIF)	\$78,906,324	\$64,380,141	\$143,286,465 5.0%		
Individual Self-Insurers	\$311,733,267	\$245,668,453	\$557,401,720 19.5%		
Group Self-Insurance Funds	\$30,804,025	\$32,392,823	\$63,196,848 2.2%		
Total	\$1,497,579,594 52.5%	\$1,356,028,800 47.5%	\$2,853,608,394 100.0%		
2018					
Commercial Insurance Carriers	\$1,075,146,827	\$1,013,958,111	\$2,089,104,938 72.8%		
State Workers' Insurance Fund (SWIF)	\$81,897,323	\$70,313,391	\$152,210,714 5.3%		
Individual Self-Insurers	\$301,131,874	\$257,401,885	\$558,533,759 19.5%		
Group Self-Insurance Funds	\$34,730,114	\$33,107,919	\$67,838,033 2.4%		
Total	\$1,492,906,138 52.1%	\$1,374,781,306 47.9%	\$2,867,687,444 100.0%		

INDEMNITY AND MEDICAL COMPENSATION PAID

 $\ast 2023$ data will become available during the fourth quarter of 2024.

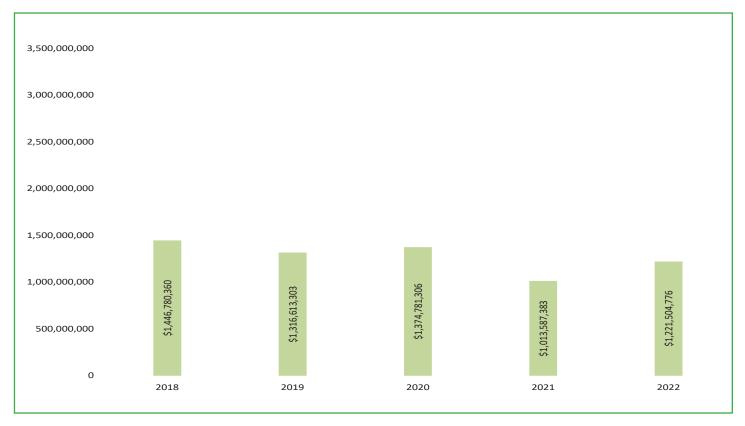
Note: Percentages may not total 100% due to rounding.

Source: Bureau of Workers' Compensation, Pennsylvania Department of Labor & Industry

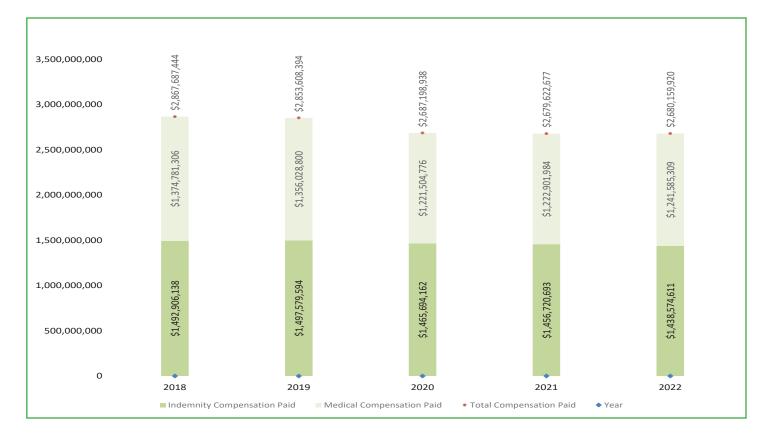


INDEMNITY COMPENSATION PAID

MEDICAL COMPENSATION PAID



TOTAL COMPENSATION PAID





DIVISIONS



Administrative Support Mistie Snyder

RESPONSIBILITIES

Prepare yearly budget request for the Administration Fund. Project, analyze, and report on the Administration Fund expenditures (which include the bureau, the Office of Adjudication, the Workers' Compensation Appeal Board, the Office of Chief Counsel, the Office of Information Technology, and Labor & Industry bureaus that charge the fund for services).

Issue, collect, and record assessments to replenish the Administration Fund, Supersedeas Fund, Subsequent Injury Fund, Self-Insurance Guaranty Fund, and the Small Business Advocate Fund.

Process supply, equipment, and furniture requests, and procure items for bureau offices, the Office of Adjudication, and the Workers' Compensation Appeal Board.

Provide employees, employers, the public, workers' compensation professionals, healthcare providers, and government agencies with accurate and comprehensive workers' compensation information.

Maintain a database of current email contacts to communicate relevant information to employees, employers, the public, workers' compensation professionals, healthcare providers, and government agencies.

Provide customer service for the workers' compensation community through a call-in line, customer service tickets, a live chat feature, and resource accounts.

Provide insurance information researched through the Pennsylvania Compensation Rating Bureau to the workers' compensation community. Compose, design, and distribute publications and communications for the Bureau of Workers' Compensation, including postal and email mass mailings, forms, annual reports, newsletters, pamphlets, directories, and web updates.

With department press office approval, provide the media with accurate and timely workers' compensation information.

Provide administrative support to all divisions and field offices within the bureau.

Provide personnel advice and services to bureau employees and managers.

Provide mailroom and indexing services to the bureau.

Coordinate bureau training.

Coordinate the annual Workers' Compensation Conference.

2023 ACCOMPLISHMENTS

- Budgeted, monitored, and adjusted the Administration Fund as necessary.
- Provided timely status information on collection of assessments and bureau conference deposits. The amounts assessed for the 2022-2023 fiscal year are as follows:

Administration Fund	\$74,909,222
Supersedeas Fund	\$31,131,051
Subsequent Injury Fund	\$139,269
Self-Insurance Guaranty Fund	\$90,288
Uninsured Employers Guaranty Fund	\$6,651,426

- Responded to 44,733 workers' compensation inquiries (compared to 41,815 in 2022). These inquiries come from employers, employees, lawyers, healthcare providers, and others involved in the Pennsylvania workers' compensation community.
- Developed, planned, and coordinated the June 2023 conference.



Claims Management Leandra Kilgore RESPONSIBILITIES

Serve as a repository for workers' compensation records and provide these records to stakeholders upon request.

Provide education on Electronic Data Interchange submissions (EDI) and Form Solution forms generation as well as subsequent forms.

Evaluate carrier and employer compliance with the Workers' Compensation Act reporting requirements.

Provide customer service for the workers' compensation community through numerous resources.

Analyze insurance carrier and self-insured filings to improve WCAIS functionality and reporting and to determine training needs for organizations.

Cleanse and validate the profiles in WCAIS for individuals and organizations.

Research workers' compensation coverage for claims without insurance listed and refer lacking coverage to the bureau's compliance section for further investigation.

2023 ACCOMPLISHMENTS

Electronic Data Interchange

 With the help of system enhancements, outreach, and response to over 5,000 assistance inquiries, the overall EDI acceptance rate in 2023 averaged 95 percent (93.94 percent for FROIs and 93 percent for SROIs).

Data Quality

- Continue to review new individual and organization profiles as they came into WCAIS and to cleanse older profiles, validating 112,339 profiles.
- Processed 112,255 data quality requests, merged 42,968 profiles, fixed 2,566 defects, and combined 38,3811 duplicate claims within WCAIS.

Forms and Records

 Processed 25,596 record requests, 26,502 formrelated tasks, and mailed over 439,497 claimsrelated correspondences.

Community Outreach

- Provided company-specific outreach to help stakeholders with their EDI acceptance, proper filing, and correct errors that may impact data quality, statistics, and data analytics.
- Worked with the community on the Annual Claim Status Report (ACSR) to update claims as needed.
- Conducted tailored training for various claimrelated issues like EDI and Form Solution forms.
- Continued outreach efforts to upload forms and promote online record requests.

WCAIS Updates

In our continued effort to maximize the benefits of WCAIS for users, was involved with 54 WCAIS enhancements. Most notable of these are the following:

- Automated the Trading Partner Agreement Application (TPI) process so users may now submit these electronically within WCAIS.
- Reduced edits on the SROI FN and SROI PD to reduce rejections for duplicative transactions and their associated costs.
- Enhanced correspondence and multiple processes to assist staff in the cleansing of profiles.
- Added a "Requester Reference #" field to the online Records Request Dashboard to ease searching for users.



Health & Safety Sean Trepiccione

RESPONSIBILITIES

Evaluate employer applications to determine certification of employer workplace safety committees and eligibility for workers' compensation insurance premium discounts as allowed under Article X of the Act.

Provide assistance, guidance, and training to employers in establishing safety committees, interpreting requirements for certification, and correcting application deficiencies.

Provide safety-related information and training to Pennsylvania employers aimed at reducing workplace injury/illness occurrences and workers' compensation costs associated with workplace incidents through the Pennsylvania Training for Health & Safety (PATHS) resource.

Provide safety committee certification renewal forms for certified employers and evaluate submitted forms to determine eligibility for continuing premium discounts.

Review annual reports of accident and illness prevention services and programs from Pennsylvania licensed workers' compensation carriers, self-insured employers, and group self-insurance funds. Formulate program or service adequacy recommendations for consideration in continuance of licensure or self-insurance status.

Determine the necessity for and conduct on-site audits of accident and illness prevention services and programs and certified safety committees. Configure and monitor deficiency-correction programs as necessary to resolve program or service inadequacies.

Develop and disseminate health and safety-related information to members of the regulated community and the general public concerning workplace safety committee certification/recertification procedures and requirements; mandatory accident and illness prevention program and service elements; safety-related training; and annual reporting requirements.

Administer the process to review credentials in the health and safety field for recognition by the department as acceptable qualifications for accident and illness prevention service providers. Review individual qualifications for acceptability as accident and illness prevention service providers and recognized safety committee instructors. Manage the process to nominate, select, and recommend employers for the Governor's Award for Safety Excellence.

Provide Pennsylvania employers with coordinated safety and health training resources through easy access and affordability. Services provided by the PATHS resource enable participants in the workers' compensation system to achieve greater efficiencies in the implementation of their workers' compensation cost-containment efforts by creating a safe, accident-free workplace.

2023 ACCOMPLISHMENTS

Certification and Education

- Granted initial certification to a cumulative total of 13,217 workplace safety committees as of December 2023.
- Pennsylvania employers have saved over \$901 million in insurance premiums since the program's inception in 1997.
- Received and processed a total of 300 workplace safety committee initial applications and 5,860 workplace safety committee renewal applications.
- Division personnel conducted 580 safety training sessions on 194 different topics for more than 28,656 representatives of employers, insurers, and self-insured employers.

Audit and Report Processing

- Evaluated the acceptability of accident and illness prevention programs and services of 1,321 insurers and self-insured employers through annual required reports.
- Conducted 167 electronic online certified workplace safety committee audits.
- Total audits conducted:
 - ...75 Insurers
 - ...88 Self-Insurers
 - ...134 Certified Workplace Safety Committees
 - ...297 total audits (an increase from 226 in 2022)
 - ...Cumulative total of 4,855 (an increase from
 - 4,558 in 2022)

Governor's Award for Safety Excellence (GASE)

Participated in the process of selecting and awarding the Governor's Award for Safety Excellence to seven Pennsylvania companies, which included conducting virtual site visits and reviewing 108 award applications.

GOVERNOR'S AWARD FOR SAFETY EXCELLENCE

Providing a safe work environment for Pennsylvania's workers requires complete commitment by employers and employees. This safety initiative provides Pennsylvania employers and employees with the information and technical assistance needed to develop comprehensive safety practices in the workplace. It also recognizes the successful employer/ employee joint safety programs, which result in the achievement of safety excellence.

The Governor's Award for Safety Excellence is a competitive award, as evidenced by the high number of nominations received annually. The information gained from these nominations provides valuable best practices that are shared across the state.

Any Pennsylvania employer is eligible for the Governor's Award for Safety Excellence; nominations for the award are voluntary. Information and criteria used to determine finalists include any established joint safety committee; level of labor and management cooperation in prevention efforts; a comprehensive safety plan with a commitment of resources and training; trends experienced in workplace injuries/ illnesses over the past five years; number, frequency, and severity of workplace injuries/illnesses vs. industry standards; and innovation and strategic development of safety policy and approaches.

The initial review of all nominations is conducted by the Governor's Award for Safety Excellence Review Committee. Semi-finalists are then contacted for an on-site visit conducted by a member(s) of the department's safety team to review the nominee's comprehensive safety program. Site visit reports are written and distributed to the review committee for the determination of finalists. Recommendations are then forwarded to the Secretary of Labor & Industry, who makes the final determination.

Awards are presented by representatives of the Department of Labor & Industry at the Governor's Occupational Safety and Health Conference as well as at the organization's workplace. Winners receive a "Governor's Award for Safety Excellence" plaque to memorialize the achievement.

To access the GASE Nomination Form, visit <u>https://www.dli.pa.gov/Businesses/Compensation/WC/safety/gase/Pages/default.aspx.</u>

CONGRATULATIONS TO OUR 2023 WINNERS

Thank you for taking safety to the next level!

Adelphia Gateway, LLC Applied Geology & Environmental Science, Inc. (AGES) DVL Group, Inc. Independence Excavating Right Of Way Clearing & Maintenance, Inc. Tenaska Operations, Inc.

Tyber Medical





Healthcare Services Michelle Matz

RESPONSIBILITIES

Administer the Medical Fee Review Process for healthcare providers who are disputing the timeliness and or amount of payment received for medical services provided to injured workers.

Authorize Utilization Review/Peer Review Organizations (URO/PROs) to review the reasonableness and necessity of medical treatment when requested by the employer/ insurer or injured worker. Monitor URO/PRO in procedural and informational requirements through auditing and providing education and training as needed.

Monitor physicians for adherence to procedural and information requirements for Impairment Rating Evaluations (IRE).

Manage and monitor Chargemaster fee schedule data.

Act as liaison to independent consultants performing medical accessibility studies.

2023 ACCOMPLISHMENTS

Processes medical fee review requests well below the 30-day timeframe requirement, averaging a nine-day turnaround time.

Completed 14 URO virtual audits, saving energy, labor, materials, and other resources such as travel, time, and cost and improving collaboration and relationships with this stakeholder group.

Increased outreach efforts for our online filing initiative to stakeholders who file medical fee review requests by providing training and education. This has resulted in a four percent increase in online medical fee reviews, reducing the number of returned requests due to errors and incomplete applications. Online filing saves energy, labor, time, and cost for this stakeholder group.



Self-Insurance Matthew Slater

RESPONSIBILITIES

Process initial and renewal applications of individual employers for self-insurance status under the Workers' Compensation Act (act) and Occupational Disease Act. Set conditions for self-insurance and monitor selfinsured employers' compliance with these conditions. As of Dec. 31, 2023, over 223 individual employers were authorized to self-insure their workers' compensation liability.

Process initial and renewal applications of groups of employers to operate as group self-insurance funds under Article VIII of the Act. Regulate and monitor the financial conditions of the group funds, including the setting of rates, the maintenance of surplus, and the distribution of dividends to members. As of Dec. 31, 2023, 16 group self-insurance funds were operating, covering 895 employers in the Commonwealth.

Collect and evaluate information needed to issue assessments against insurers and self-insurers to maintain special funds established under the act. Issue five assessments a year on behalf of the Administration Fund, Supersedeas and Subsequent Injury Fund, Small Business Advocate Fund, Uninsured Employer Guaranty Fund, and the Self-Insurance Guaranty Fund. Monitor the claims payments and outstanding liabilities of former self-insurers to ensure they maintain adequate security or assets to cover their self-insurance claims.

Administer the Self-Insurance Guaranty Fund and the use of financial security to remedy defaults of selfinsurers. The Guaranty Fund and its special Prefund account, which applies to claimants injured before 1993, provide benefits to approximately 108 claimants. The division also monitors the payments, balances, and administration of 80 defaulted individual selfinsured employers and one defaulted group fund being satisfied by private securing entities, such as sureties, corporate trustees, or guarantors.

2023 ACCOMPLISHMENTS

Successfully transitioned all claims from a large, self-insured employer who declared bankruptcy and defaulted on its obligations to pay workers' compensation benefits due under the Act. As a result, the Self Insurance Guarantee Fund assumed responsibility for paying benefits to over 30 claimants.

Processed renewal applications for self-insured programs, runoff reports for over 200 programs, applications for individual self-insurance status, group new members and affiliates, more than 30 group annual reports and rate requests, and 75 semi-annual reports monitoring the status of self-insurance defaults.

Calculated and issued five assessments to finance the operation of special funds under the act. Continued the memorandum of understanding with the State Worker's Insurance Fund for adjusting and claimshandling for the Self-Insurance Guaranty Fund and the Uninsured Employers Guaranty Fund, resulting in substantial savings to the bureau.



Special Funds & Compliance Callie Dow

RESPONSIBILITIES

Serve as conservator and administrator of the Supersedeas Reimbursement (SFR), Uninsured Employer Guaranty (UEGF), and Subsequent Injury Funds (SIF).

Manage claims and issues payments when the bureau has liability under Sections 305.1 (WCOD), 306(h), or Subsequent Injury sections of the Workers' Compensation Act (act), Section 301 of the Occupational DIsease (OD) Act, or where UEGF becomes liable due to employers default, and in Supersedeas Reimbursement matters.

Work in collaboration with the UEGF's third-party administrator (TPA) and Office of Chief Counsel (OCC) to investigate and manage the litigation of claims against and to initiate and negotiate recovery for the UEGF.

Ensure employer compliance with the act, regulations enacted pursuant to the act, proper filing of statutorily permissible exceptions and exemptions under the act, and orders issued by workers' compensation judges by educating employers on their obligations.

Investigate reports of employers' alleged failures to insure their liabilities, enforce Section 1610 Legislation, and aid in the prosecution of non-compliant employers in accordance with the criminal provisions of the act.

Review all work-related injuries suffered by minors and refer potential non-compliant employers to the Bureau of Labor Law Compliance for final determination and collection of any additional compensation due to injured minors.

2023 ACCOMPLISHMENTS

Compliance

- Performed investigations on 14,192 businesses for failing to return the Employers' Certification of Insurance (LIBC- 661) as required, with 576 followup investigator letters being sent, resulting in 107 administrative penalties, totaling \$642,000.00, for violating Section 1610 of the act.
- Initiated organizational changes in the Compliance Section to accommodate the bureau's mission of ensuring employers obtain and maintain required insurance coverage, file appropriate exemption/ exception requests, and are held accountable for failing to comply with the requirements of the act.

Special Funds

- Successfully eliminated the remaining backlog of SFR applications; reducing overall processing time from submission to pending payment by more than 50 percent and allowing for stabilization in the SFR assessment.
- Reduced the delay between acceptance of an administrative determination letter and receipt of reimbursement payments by 34 percent; thus eliminating the need to suspend SFR payment issuance, enabling the Special Funds team to provide stakeholders with a more accurate pay date at the time of invoice creation, and further stabilizing the Supersedeas Fund.

UEGF

- Recovered \$1,090,515.71 for UEGF in the form of civil recoveries, criminal restitution, and subrogation.
- Actively participated with the Office of Chief Counsel in negotiating settlements in 79 UEGF cases, with 44 percent of those cases being resolved with no monetary contribution from the UEGF.



The start of 2023 began with the implementation of the new digital platform to the WCAIS Dashboard, HomePage, and Workers' Compensation Office of Adjudication processes for all WCAIS users. Communication and teamwork was imperative as we worked together troubleshooting, providing or giving instruction, and screen sharing until digitally transformed screens became the new normal for everyone.

In February, the Bureau of Workers' Compensation moved into the main Labor & Industry building at 651 Boas Street. This move brought updates to LIBC forms, WCAIS correspondences, webpages, and WCAIS HomePage, just to name a few. Through the many challenges, our goal was to continue focusing on stakeholder needs for PA workers' compensation by improving WCAIS.

The Records / Subpoena Request flow received a new 'Requester Reference #' field. This new field, specifically requested by you, the stakeholder, is for your organization's reference number in WCAIS. Making your records or subpoena request clearly searchable and identifiable.

Improvements were made to the Trading Partner Application, Self-Insurance Review Excess Insurance Certificate, and Supersedes Fund Reimbursement WCAIS flows. Our goal was to provide you with a cleaner submission process while lessening steps for staff review.

The Bureau of Workers' Compensation, Workers' Compensation Office of Adjudication, and Workers' Compensation Appeal Board partnered to provide you with WCAIS Teams Training. This bi-monthly training began Sept. 28, 2023, with the WCAIS Dashboard and 976 attendees. Have you attended this bi-monthly training? Please watch for email communications and join our team in these trainings. We look forward to seeing you!

In 2023, the Workers' Compensation Office of Adjudication completed all WCAIS Digital Transformation screens, the WCAIS Home Page and Dashboard, and lots more!

- Attorneys have been provided a defendant/employer search when filing petitions on a claim not found.
- Attorneys are now provided with a recommended insurer when a valid defendant/employer is associated during the filing of a petition on a claim not found.
- Attorneys can now navigate the withdrawal of appearance screens more easily with the addition of a filter and additional enhancements.

In 2023, the Workers' Compensation Appeal Board (WCAB) improved an attorney's ability to track brief statuses and brief due dates by using a new "WCAB Briefs and Requests Dashboard" function located on the attorney's Dashboard under "Quick Links."

Please remember we are here to assist you! For BWC, WCAB, or WCOA WCAIS-related questions, contact the WCOA Resource Center at <u>WCOAResourceCenter@pa.gov</u>, or 844-237-6316. BWC helpline may be reached at <u>ra-li-bwc-helpline@pa.gov</u> or 800-482-2383.

Please also visit <u>https://www.dli.pa.gov/Businesses/Compensation/WC/claims/wcais/Pages/default.aspx</u> for helpful BWC, WCOA, WCAB, and WCAIS information.

WORKERS' COMPENSATION UPDATES (CONT'D.)



At Kids' Chance of Pennsylvania, we're dedicated to helping our kids who need it most – those who need assistance for college or vocational education because a parent was killed or seriously injured in a work-related accident. The hardships created by the death or disability of a parent often include financial ones, making it difficult for deserving young people to pursue their educational dreams.

Since its inception in 1997, Kids' Chance of PA has awarded over 1,000 scholarship grants to eligible students amounting to more than \$2.6 million in tuition assistance. During the 2023-2024 academic year, we awarded \$188,000 in scholarships to 40 students. Through our involvement with the PHEAA/PATH program, two thirds of our recipients are eligible and received additional funds to relieve their financial burden!

Kids' Chance of Pennsylvania scholarships are made possible by the generous contributions of our scholar sponsors, corporate and community partners, and donors. Donations can be made online and by check, or through corporate donation programs like United Way or SECA. We are proud to announce the establishment of endowment funds to support our scholarship program now and well into the future! Information on how to send direct donations to the long-term endowment fund will be available on our website, <u>www.kidschanceofpa.org</u>, by contacting us via email at <u>info@kidschanceofpa.org</u>, or by telephone at 215-302-3598.

In addition to the donation sources listed above, Kids' Chance of Pennsylvania holds several fundraising events throughout the year, such as our annual golf outings in Hershey and Plymouth Meeting and our 5K Run/1-Mile Fun Walk in Pittsburgh. We hold a silent auction in the fall and held our second Classic & Exotic Car Show in 2023.

In 2022 the Lewis and Julia Zimmerman scholarship was established, and we presented our first recipient, Chase Forberger, with the \$10,000 scholarship. A highlight for 2023 was not only being able to award Chase for a second time, but presenting another student, Aprilla Mazzoni, with this scholarship for the 2023-2024 academic year. The Kids' Chance of PA Board and the Scholarship committee, continues to be grateful to not only Suzanne Emmet and her family for the endowment that provides these two scholarships, but also to our sponsors that enable us to provide 11 named scholar awards, in the amount of \$5,000 each. Without the generous support of so many people and organizations, we wouldn't be able to have as much of an impact as we do on these students.

We need your help in spreading the message of Kids' Chance of Pennsylvania! If the family has young children, we have a Planning for the Future database where we store this information and reach out to the family when the children are old enough. Our mission is about supporting as many students as possible, and we need you to do that. Please reach out and we will send you information to pass on, or you can direct the family to our website – <u>https://kidschanceofpa.org</u>. Thank you for doing your part to help us give #moremoneyformorekids!

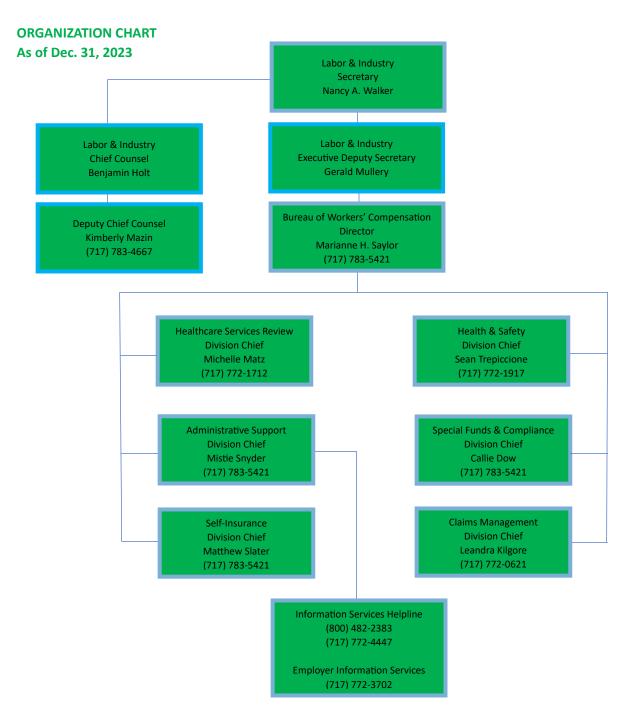
WORKERS' COMPENSATION ADVISORY COUNCIL

The Workers' Compensation Advisory Council was created under Section 447 of the Workers' Compensation Act. The council is composed of eight members, and the secretary of Labor & Industry is the ex officio member. Members are appointed as follows: one employee and employer representative by the president pro tempore of the Senate, one employee and employer representative by the speaker of the House of Representatives, one employee and employer representative by the minority leader of the Senate, and one employee and employer representative by the minority leader of the House of Representatives. Members serve a term of two years or until their successors have been appointed.

The council reviews requests for workers' compensation funding by the department and any assessments against employers or insurers related thereto, makes recommendations regarding the certification of utilization review organizations and preferred provider organizations, reviews proposed legislation and regulations, and reviews the annual medical accessibility study. The findings are reported to the governor, the department secretary, and the legislature.

Two co-chairs, representing labor and management, and the rest of the council hold public meetings to discuss various department, bureau, and legislature issues.

PERSONNEL



DIVISION PHONE NUMBERS

Direct assistance is available through the WCAIS Customer Support Help Center at <u>www.wcais.pa.gov</u> . Click on HELP.			
Administrative Support Division	717-783-5421		
Claims Management Division			
Electronic Data Interchange (EDI) Records			
Information Services Helpline Email: <u>ra-li-bwc-helpline@pa.gov</u> Information Services	717-783-5421		
Inside PA toll-free			
Local and outside PA Hearing Impaired			
Director's Office	. 717-783-5421		
Health and Safety Division Email: General Questions – <u>ra-li-bwc-safety@pa.gov</u> PATHS Questions – <u>ra-li-bwc-paths@pa.gov</u>	. 717-772-1917		
Audit/Report Processing			
Certification/Education	. 717-772-1635		
Healthcare Services Review Division Email: <u>ra-li-bwc-hcsrd@pa.gov</u>	. 717-772-1900		
Legal Division	717-783-4467		
Self-Insurance Division	717-783-4476		
Special Funds & Compliance Division			
Compliance Section Special Funds Section			
Uninsured Employers Guaranty Fund (UEGF)			

EMPLOYEE PHONE NUMBERS

PERSONNEL	LOCATION	TITLE	TELEPHONE
Arthur, Joseph	Harrisburg HQ	Accountant, Self-Insurance	717-886-9148
Coleman, Brandi	Harrisburg HQ	Manager, Uninsured Employers Guaranty Fund	717-886-9105
Deimler, Jaime	Harrisburg HQ	Manager, Administrative Support	717-886-9007
Dow, Callie	Harrisburg HQ	Chief, Special Funds & Compliance	717-886-9196
Hoffman, Eric	Harrisburg HQ	Manager, Certification & Education - Health & Safety	717-886-9162
Iredale, Margaret	Harrisburg HQ	Property & Casualty Insurance Actuary	717-886-9145
Jefferson, Michael	Harrisburg HQ	Property & Casualty Insurance Actuary	717-886-9143
Kilgore, Leandra	Harrisburg HQ	Chief, Claims	717-886-9079
Longson, Lac	Harrisburg HQ	Property & Casualty Insurance Actuary	717-886-9144
Lucas, Jessica	Harrisburg HQ	Supervisor, Medical Records Examiner	717-886-9133
Matz, Michelle	Harrisburg HQ	Chief, Medical Cost Containment	717-886-9111
Muncie, Michelle	Harrisburg HQ	Manager, Audit - Health & Safety	717-886-9155
Myers, Penny	Harrisburg HQ	Accountant, Administrative Support	717-886-9006
O'Neil, Carl	Harrisburg HQ	Property & Casualty Insurance Actuary	717-886-9150
Pricer, Harte	Harrisburg HQ	Manager, EDI - Claims	717-886-9046
Pugh, Daniel	Harrisburg HQ	Lead Compliance Investigator	717-886-9040
Saylor, Marianne	Harrisburg HQ	Director	717-783-5421
Slater, Matthew	Harrisburg HQ	Chief, Self-Insurance	717-886-9120
Snyder, Mistie	Harrisburg HQ	Chief, Administrative Support	717-886-9002
Sworen, Joseph	Harrisburg HQ	Accountant, Self-Insurance	717-886-9067
Trepiccione, Sean	Harrisburg HQ	Chief, Health & Safety	717-886-9125
White, Timothy	Harrisburg HQ	Manager, Special Funds	717-886-9108
Zacks, Amy	Harrisburg HQ	Manager, Compliance	717-886-9025
Vacant	Harrisburg HQ	Manager, Helpline Administrative Support	717-783-5421

ON THE WEB

Check us out on the web at <u>https://www.dli.pa.gov/</u> <u>Businesses/Compensation/Pages/default.aspx</u> to find exciting and innovative workers' compensation features, including:

HEALTH AND SAFETY

Find descriptions about a variety of safety-related programs, including safety committee certification, returnto-work, the Governor's Award for Safety Excellence, and drug-free workplaces. You'll also learn about HandS, the online health and safety filing system, and the Pennsylvania Training for Health and Safety, or PATHS, a free safety training and educational resource. Self-insured employers and insurers can file annual reports online. Employers who want to certify their safety committees or renew existing certifications can do so on the web. Health and Safety web pages provide instructions on how to use the HandS system and establish a user account.

CLAIMS INFORMATION

The external community may access their claims 24/7 in WCAIS. See <u>www.wcais.pa.gov</u> for registration information and more.

The bureau's website offers EDI information, including the PA Implementation Guide, supporting documents, and more, which can be accessed directly at <u>https://www.dli.pa.gov/Businesses/Compensation/WC/claims/edi/Pages/default.aspx</u>.

The website also provides information about requesting PA Workers' Compensation records. This includes information about requirements, online submissions, policy, certification of records, and requests where records have been subpoenaed. This information can be accessed at https://www.dli.pa.gov/Businesses/Compensation/WC/claims/Pages/Records-Requests.aspx.

OTHER USEFUL INFORMATION

Use the web to access information such as the Workers' Compensation Act, bureau publications, information on obtaining workers' compensation hearing transcripts, alternative dispute resolution, and more.

AVAILABLE PUBLICATIONS

Workers' Compensation Act

The bureau makes the Pennsylvania Workers' Compensation Act available online at <u>https://www.dli.</u> pa.gov/Individuals/Workers-Compensation/publications/ Pages/WC%20Act/WC-Act-Landing-Page.aspx.

Employer Information

 Employer Information (LIBC-200) includes key aspects of the act that relate specifically to employers.

Injured Worker Information

 Workers' Compensation & the Injured Worker (LIBC-100) - general information on the rights and responsibilities of injured workers under the law. This publication is also available in Spanish.

Medical Cost Containment Information

 Medical Cost Containment Regulations Reference – workers' compensation medical cost containment regulation highlights.

Health and Safety Materials

- Health and Safety Regulations published in the Pennsylvania Bulletin, Vol. 31, no. 28, July 14, 2001
- State-Certified Workplace Safety Committee Program (LIBC-733)

Miscellaneous

News & Notes – bureau newsletter on policies, procedures, and updates on the law.

Section 305 Prosecutions – A guide to aid Pennsylvania's district attorneys in prosecuting employers who fail to carry the required workers' compensation insurance coverage as outlined in Section 305 of the Act.

Join our Mailing List

To be added to our electronic mailing list, email your name, the county in which you work or reside, and your affiliation (claimant attorney, defense attorney, employer, government, healthcare industry, insurance industry, labor, third-party administrator, or other) to <u>RA-LI-BWC-Helpline@pa.gov</u> or <u>RA-LIBWC-News@pa.gov</u>, and ask to be added to our mailing lists.

To obtain copies of the publications listed above or for information regarding workers' compensation in Pennsylvania, contact the bureau:

EMAIL

RA-LI-BWC-Helpline@pa.gov

TELEPHONE

Helpline: Inside PA toll-free (800) 482-2383 Local and outside PA (717) 772-4447 Hearing Impaired PA Relay 7 1 1

Employer's Helpline: Local and outside PA (717) 772-3702 Hearing Impaired PA Relay 7 1 1

MAIL

Department of Labor & Industry Bureau of Workers' Compensation 651 Boas Street, 8th FLoor Harrisburg, PA 17121-0750

WCAIS HELP CENTER

https://www.wcais.pa.gov/ol/pub/dt/dist/index.html#/ Login



Joseph DeRita, Director Workers' Compensation Office of Adjudication

MISSION STATEMENT

The Workers' Compensation Office of Adjudication (WCOA) establishes, maintains, and oversees an efficient adjudicatory system for handling disputed workers' compensation matters. It has evolved into a national model for dispute resolution systems by promptly, professionally, and impartially litigating and mediating workers' compensation disputes.

Through continuous upgrading, streamlining, and improvement of agency processes, WCOA is committed to providing quality services to its stakeholders in a timely, cost-effective manner. Toward this end, WCOA plans and executes frequent internal and external stakeholder trainings about the electronic filing and document storage system.

Workers' compensation judges are held to the highest standards of professional conduct and issue reasoned decisions promptly and ethically.

ORGANIZATIONAL STRUCTURE

WCOA is supervised by the Director of Adjudication, who reports directly to the Department's Executive Deputy Secretary. There are four statewide districts: western, central, eastern, and southeastern, each supervised by a judge manager who reports to the director. Clerical staff are supervised by administrative officers for each district who report to the administrative officer two at headquarters. Eighty-two workers' compensation judges statewide conduct hearings and mediations in contested matters. There are 22 hearing offices located throughout the state and 20 remote hearing sites for the benefit of local stakeholders.

2023 HIGHLIGHTS

The overriding accomplishment for 2023 was maintaining and improving the efficiency of the transition from an in-person hearing process to a substantially teleconference/videoconference hearing system, necessitated by the global pandemic. This transition began in earnest in the early spring of 2022 when COVID safety precautions were lifted by Governor Wolf followed soon after by Mayor Kenney in Philadelphia.

The transition was substantially aided by the fact that the paper-driven administration system was replaced in 2013 by the Workers' Compensation Automation and Integration System (WCAIS). WCAIS has been modified, digitally transformed, and enhanced since it went live in 2013, and this electronic filing, communication, and document storage system was critical to WCOA's successful transition.

Second, the incorporation of Microsoft Teams to replace Skype has made it more efficient for judges to conduct video hearings and mediations using secure breakout rooms.

Historically, beginning two weeks after the Governor's Disaster Declaration, workers' compensation judges and staff were trained to schedule and conduct hearings via Skype teleconference while working remotely from home.

Requests for continuances or postponements, hearings for the presentation of testimony and argument, uploading of evidence, filing of briefs, and WCAIS communications were fully functional within a month of the Disaster Declaration and continue to this day.

In March 2022, WCOA announced the following policy:

- Workers' compensation judges exercise their discretion to schedule mediations virtually or inperson.
- Workers' compensation judges are encouraged to continue to schedule non-testimonial hearings (pre-trials, status listings, supersedeas hearings, uncontested matters, etc.) virtually through TEAMS. Recognizing that there may be circumstances requiring an in-person hearing for non-testimonial matters, counsel is instructed to follow current protocols to request a change: file an appropriate WCAIS request with the adjudicating workers' compensation judge listing the reasons for the request as well as the

position of opposing counsel/party. The type of request to be filed is listed in the updated Judge Questionnaires, the link to which is available on your WCAIS Dashboard.

- For hearings at which testimony is expected, the individual workers' compensation judge will exercise adjudicatory discretion to schedule the hearing in-person or virtually. Should counsel or a party disagree and wish to change the listing from virtual to in-person, or vice versa, they may file an appropriate request listing the reasons for the request and the position of opposing counsel. The type of request to be filed is listed in the updated Judge Questionnaires, the link to which is available on your WCAIS dashboard.
- These matters should now be discussed by counsel/ parties before and at the first listing of the dispute before the adjudicating workers' compensation judge. We appreciate your patience as we gradually transition into more regularly scheduled in-person events.
- These hearing policies are largely left intact currently, with one exception. In February 2023, the Workers' Compensation Appeal Board issued a decision in the case of <u>Steibler v. PHI</u>, 2023 WL 2439408 (Pa. Work. Comp. App. Bd., A22-0486, issued Feb. 14, 2023) In <u>Steibler</u>, the board ruled that if a party objects to a hearing being conducted "virtually", then that party has a right to an inperson hearing. The Board ruled that a party who objects to a virtual hearing has a due process right to an in-person hearing, as per Section 131.54 of the Judges' Rules.
- The success of WCOA's continuing transition to a hybrid practice is confirmed by the calendar year 2023 statistics.

In 2023, 38,438 petitions were assigned to workers' compensation judges (compared to 36,693 in 2022 and 37,000 in 2021). WCOA circulated 37,313 decisions in 2023 and conducted 7851 mediations, successfully resolving 3345 cases. The gross settlement value of all settled cases was \$881,096,667.32. Lastly, the average time from petition filing to decision dropped to 5.1 months, down from 5.2 months in 2022.

Additional accomplishments in 2023 include:

- Provided webinar training sessions on WCAIS topics for attorneys and law firm staff.
- Participated in numerous Continuing Legal Education (CLE) seminars and WCAIS training sessions.
- Continued meeting with the WCAIS and Teleworking Technological Systems (WATTS) Committee and the Clerical WCAIS and Teleworking Technological Systems (CWATTS) Committee to make WCAIS and telework more efficient and less time-consuming and to identify and resolve barriers against WCAIS and telework for staff. The WATTS committee completed its 8th year in 2023. CWATTS completed its 2nd year in 2023.
- Updated all Judge Procedural Questionnaires to include special virtual hearing and mediation instructions to assist parties with changing judge procedures.
- Continued to conduct district safety meetings in order to identify and address safety and security concerns.
- Maintained mandatory interpreter functionality in WCAIS to better track usage through the state. WCOA provided interpreters at 3,683 hearings and mediations statewide in 2022. Most of the interpreters provided by WCOA through its vendor, Accent Interpreter Services, were for Spanish language interpretation. However, interpretive services were also provided for the following languages: Korean, Laotian, Gengali Vietnamese, Portuguese, Nepalese, Haitian, French, French-Creole, Italian, Russian, Arabic, Cantonese, Mandarin, Cambodian, and sign language.
- Modified the standard oath/affirmation typically administered by the judge in order to accommodate concerns caused by events being conducted virtually by teleconference and video conference.
- Facilitated virtual attendance of newly hired judges to participate in "New Judges' Boot Camp" sponsored by the National Association of Workers' Compensation Judiciary (NAWCJ).
- Oversaw the planned rollout of the Digital Transformation of WCOA WCAIS screens that went live in January 2023.

WCAIS

The WCOA's Resource Center played a critical role in the continued success of WCOA's virtual event processes. The WCOA Resource Center conducted internal training sessions to equip workers' compensation judges and staff with the technological knowledge to safely connect remotely with the Commonwealth network and hard drives. The WCOA Resource Center also creates training materials for stakeholders navigating the virtual event process. Stakeholder resources can be found at the following locations:

https://www.dli.pa.gov/Individuals/Workers-Compensation/wcoa/Documents/TEAMS-USER-GUIDE. pdf

https://www.dli.pa.gov/Individuals/Workers-Compensation/wcoa/Pages/WCAIS-TRAINING.aspx

https://www.dli.pa.gov/Individuals/Workers-Compensation/wcoa/Documents/WCOA-JUDGES-OFFICE-CONTACTS.pdf

https://www.dli.pa.gov/Individuals/Workers-Compensation/WCOA/JUDGE/PAGES/default.aspx

JUDGE MANAGERS

In addition to managing their own caseloads, the judge managers supervise the judges and the administrative officers in the Office of Adjudication field offices in their respective regions.

The Judge Managers are:

Robert Goduto, Central District Judge Manager Jeffrey Russell, Western District Judge Manager Holly San Angelo, Southeastern District Judge Manager Karen Wertheimer, Eastern District Judge Manager

Among other duties, judge managers are responsible for balancing workloads among judges; reassigning among judges; assigning judges to handle informal conferences and mediations; performing or assigning other judges to perform hearing duties for judges who are absent; training and evaluating new judges; interfacing with stakeholders and evaluating the impact of proposed policy and legislative changes.

ADMINISTRATIVE OFFICERS

The six administrative officers manage the Office of Adjudication field office facilities and clerical staff, supporting the judges in their respective districts. They develop enhancements to the adjudication processes in the field and provide innovative technology, necessary equipment, and appropriate training for field office staff. The administrative officers are the Office of Adjudication's liaisons with the various divisions of the bureau and the department. They provide support to field offices that help judges render timely decisions.

The Administrative Officers are:

Kaitlin Wolfe – Southeastern District – Philadelphia, Scranton, Springfield, Wilkes Barre
Matthew Ocker – Eastern District – Allentown, Bristol, Lancaster, Malvern, Pottsville, Reading, Williamsport Lisa Thompson – Central District – Director's Office, Harrisburg, Petitions Unit, Fee Review Hearing Office
Kathy Zeremenko – Western District – Erie, Greensburg, New Castle, Pittsburgh, Uniontown, Washington
Melissa Rupert – Western District – Altoona, Brookville, Clearfield, Johnstown, Resource Center
Zachary Platt – Administrative Officer 2

UPDATES

JUDGE PROCEDURAL RULES AND POLICIES STATEMENTS

The Office of Adjudication's website houses the Judges' Procedural Rules and Policies statements (formerly WORKERS' COMPENSATION JUDGE "Questionnaires"). These statements provide guidance in the form of a standard questionnaire completed by each judge and, in some instances, attached forms. The statements provide information to parties regarding a judge's expectations for hearings, submissions, etc. and address procedures that parties frequently encounter when litigating or mediating workers' compensation cases before a judge. The statements may be searched alphabetically by judge's name or by field office and district. A link has been added in WCAIS in several locations to take the user to the website to view these statements. The procedural requirements provided are for informational purposes only, intended solely as general guidelines for litigating or mediating cases before workers' compensation judges. The Q&As range in topic from what parties can expect at a first meeting with the judge, to a particular judge's rules for taking testimony, to procedures for supersedeas hearings, to whether the judge will close a case by WCAIS upload or mail. and more.

ALTERNATIVE DISPUTE RESOLUTION SERVICES

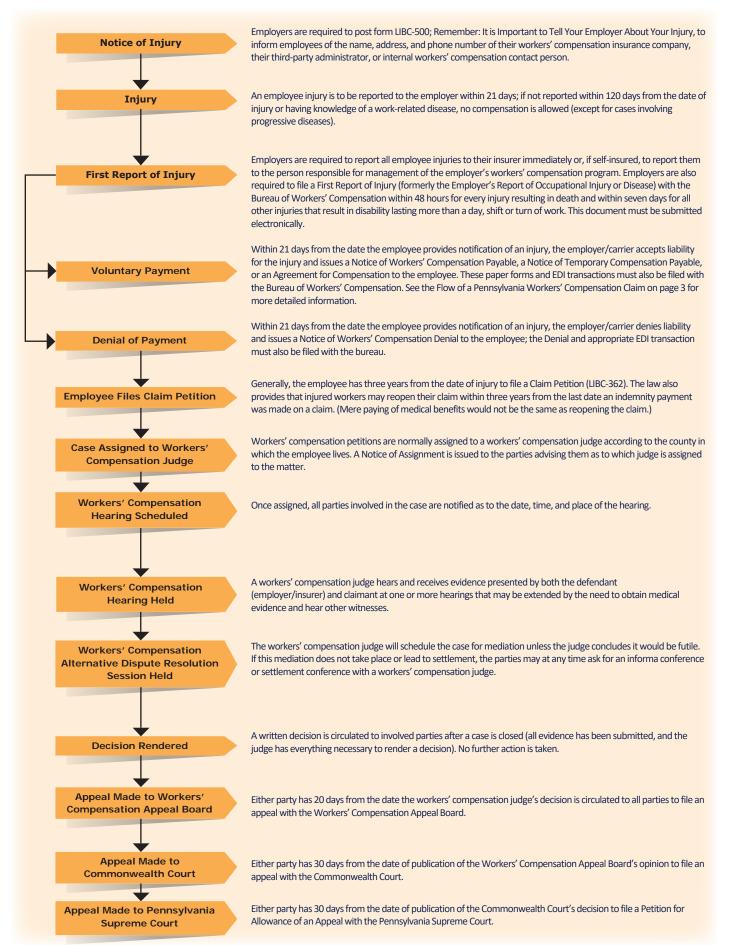
The Office of Adjudication is pleased to offer mandatory mediation services, voluntary mediation services, and informal conferences under the act. Under this system, the decision is placed in the hands of the parties through a process of self-determination to reach an amicable agreement as to issues in a dispute or the entire dispute or claim. The judge's role is to facilitate the parties' discussion, provide guidance through the process of identifying each party's interests, and assist the parties in determining creative solutions for possible settlements. Parties retain control over the outcome. There is no cost when a workers' compensation judge serves as the neutral party. Other potential benefits of this system include:

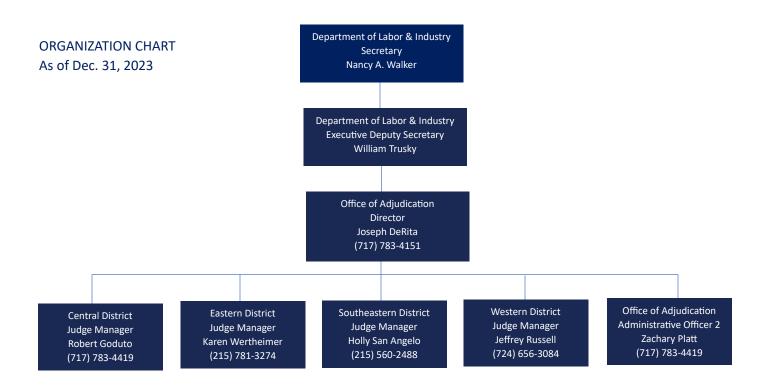
> Informal sessions Open communication between the parties Expedition of the claims process

The Office of Adjudication schedules mandatory mediation sessions as required by the act and voluntary mediation sessions upon request of the parties. In 2023, the Office of Adjudication conducted mediations in 7,851 cases, resulting in a resolution of 3345 claims.

OVERVIEW OF THE OFFICE OF ADJUDICATION (CONT'D.)

The Flow of a Pennsylvania Workers' Compensation Claim (Litigated)





FIELD OFFICE ADDRESSES/PHONE NUMBERS

Western District

Altoona 615 Howard Ave., Ste. 202 Altoona, PA 16601 814-946-7355

Brookville 18 Western Ave., Ste. F Brookville, PA 15825 814-849-5382

Clearfield 241 E. Market St. Clearfield, PA 16830 814-765-6398

Erie 3400 Lovell Place 13th & Holland Streets Erie, PA 16503 814-871-4632

Greensburg 144 N. Main St., Ste. 1A Greensburg, PA 15601 724-832-5310

Johnstown 607 Main St., Ste., 100 Johnstown, PA 15901 814-533-2494

New Castle Cascade Galleria 100 S. Jefferson St. Ste. 146 New Castle, PA 16101 724-656-3084 Pittsburgh 411 7th Ave., Room 310 Pittsburgh, PA 15219 412-565-5277

Uniontown 108 N. Beeson Blvd., Ste. 200 Uniontown, PA 15401 724-439-7420

Washington 90 W. Chestnut St., Ste. 120 LL Washington, PA 15301 724-223-4595

Eastern District

Allentown 7248 Tilghman St., Ste. 150 Allentown, PA 18106 610-366-6060

Bristol 1242 Veterans Highway Bristol, PA 19007 215-781-3274

Lancaster 315 W. James St., Ste. 206 Lancaster, PA 17603 717-299-7591

Malvern 309 Technology Drive Malvern, PA 19355 610-251-2878

Reading Reading State Office Bldg. 625 Cherry St., Ste. 150 Reading, PA 19602 610-621-2370

Central District

Director's Office East Gate Center 1010 N. 7th St., Room 318 Harrisburg, PA 17102 717-783-4151

Harrisburg East Gate Center 1010 N. 7th St., Room 319 Harrisburg, PA 17102 717-783-4419

Pottsville 112 S. Claude A. Lord Blvd. Pottsville, PA 17901 570-621-3146

Scranton 321 Biden St., 3rd Floor Scranton, PA 18503 570-963-4580

Wilkes-Barre 8 West Market St. Ste. 330 Wilkes-Barre, PA 18701

Williamsport 208 W. Third St, Rear, Ste. 202 Williamsport, PA 17701 570-327-3735

Southeastern District

Philadelphia 110 N 8th St., Ste. 401 Philadelphia, PA 19107 215-560-2488

Springfield 760 West Sproul Rd. Ste. 301 Springfield, PA 19064 610-284-6913

EMPLOYEE PHONE NUMBERS

PERSONNEL	LOCATION	TITLE	TELEPHONE
Abes, Eric	Pittsburgh FO	Workers' Compensation Judge	412-565-5277
Allen, Kevin	Harrisburg FO	Workers' Compensation Judge	717-783-4419
Beach, Audrey	Philadelphia FO	Workers' Compensation Judge	215-560-2488
Beck, Lawrence	Philadelphia FO	Workers' Compensation Judge	215-560-2488
Bendon, William	Philadelphia FO	Workers' Compensation Judge	215-560-2488
Benischeck, Robert	Bristol FO	Workers' Compensation Judge	215-781-3274
Bowers, Debra	Malvern FO	Workers' Compensation Judge	610-251-2878
Briston, Pamela	Pittsburgh FO	Workers' Compensation Judge	412-565-5277
Bulman, Timothy	Philadelphia FO	Workers' Compensation Judge	215-560-2488
Callahan, Bonnie	Malvern FO	Workers' Compensation Judge	610-251-2878
Caravaggio, Susan	Williamsport FO	Workers' Compensation Judge	570-327-3735
Coholan, Anne	Uniontown FO	Workers' Compensation Judge	724-439-7420
Craig, Sandra	Philadelphia FO	Workers' Compensation Judge	215-560-2488
Crilley, Anne	Pittsburgh FO	Workers' Compensation Judge	412-565-5277
Cummings, Patrick	Scranton FO	Workers' Compensation Judge	570-963-4580
DeRita, Joseph	Harrisburg HQ	Director, WCOA	717-783-4151
Dietrich, Wayne	Harrisburg FO	Workers' Compensation Judge	717-783-4419
DiLorenzo, Kathleen	Springfield FO	Workers' Compensation Judge	610-284-6913
Dively, Brenda	Harrisburg FO	Supervisor	717-783-4419
Drinkwine, Ashley	Philadelphia FO	Workers' Compensation Judge	215-560-2488
Ellis, Penny	Williamsport FO	Supervisor	570-327-3735
Farese, Nancy	Philadelphia FO	Workers' Compensation Judge	215-560-2488
Fegley, Wayne	Pottsville FO	Workers' Compensation Judge	570-621-3146
Gallishen, William	Greensburg FO	Workers' Compensation Judge	724-832-5310
Goduto, Robert	Harrisburg FO	Workers' Compensation Judge	717-783-4419
Hakun, Joseph	Malvern FO	Workers' Compensation Judge	610-251-2878
Hannon, Lori	Scranton FO	Supervisor	570-963-4580
Harlen, Stephen	Philadelphia FO	Workers' Compensation Judge	215-560-2488
Harris, Alan	Wilkes-Barre FO	Workers' Compensation Judge	570-826-2577
Haynes, Victoria	Pittsburgh FO	Supervisor	412-565-5277
Hemak, Brian	Wilkes-Barre FO	Workers' Compensation Judge	570-826-2577
Hetrick, Michael	Altoona FO	Workers' Compensation Judge	814-946-7355
Ignasiak, Cheryl	Pittsburgh FO	Workers' Compensation Judge	412-565-5277
Kelley, Susan	Malvern FO	Workers' Compensation Judge	610-251-2878

EMPLOYEE PHONE NUMBERS (CONT'D.)

PERSONNEL	LOCATION	TITLE	TELEPHONE
Koll, Michael	Clearfield FO	Workers' Compensation Judge	814-765-6398
Krass, Denise	Bristol FO	Workers' Compensation Judge	215-560-2488
Kutz, Thomas	Harrisburg FO	Workers' Compensation Judge	717-783-4419
Kuzma, Thomas	Reading FO	Workers' Compensation Judge	610-621-2370
Lewis, Leah	Harrisburg FO	Workers' Compensation Judge	717-783-4419
Lorenz, Angela	Reading FO	Workers' Compensation Judge	610-621-2370
Lincicome, Francine	Philadelphia FO	Workers' Compensation Judge	215-560-2488
Lugo, Carmen	Erie FO	Workers' Compensation Judge	814-871-4632
Majikas, Jeffrey	Wilkes-Barre FO	Workers' Compensation Judge	570-826-2577
Makin, Sarah	Springfield FO	Workers' Compensation Judge	610-284-6913
Martin, Cassi	Philadelphia FO	Workers' Compensation Judge	215-560-2488
Matherne, Debra	Williamsport FO	Workers' Compensation Judge	570-327-3735
McCormick, Andrea	Philadelphia FO	Workers' Compensation Judge	215-560-2488
McGee, Brenna	Springfield FO	Workers' Compensation Judge	610-284-6913
McTiernan, John	Brookville	Workers' Compensation Judge	814-849-5382
Melcher, Kelly	Malvern FO	Workers' Compensation Judge	610-251-2878
Mills, Jeffrey	Lancaster FO	Workers' Compensation Judge	717-299-7591
Minnich, Steven	Pittsburgh FO	Workers' Compensation Judge	412-565-5277
Ocker, Matthew	Lancaster FO	Administrative Officer	717-299-7591
O'Donnell, Robert	Lancaster FO	Workers' Compensation Judge	717-299-7591
Pacewicz, Thomas	Malvern FO	Supervisor	610-251-2878
Peckmann, Karl	Harrisburg FO	Workers' Compensation Judge	717-783-4419
Petritsch, Nancy	Pottsville FO	Supervisor	570-621-3146
Platt, Zach	Harrisburg HQ	Administrative Officer	717-783-4419
Pletcher, Eric	Wilkes-Barre FO	Workers' Compensation Judge	570-826-2577
Pogirski, Nathan	Lancaster FO	Workers' Compensation Judge	717-299-7591
Poorman, Donald	Malvern FO	Workers' Compensation Judge	610-251-2878
Prescott, Tijuana	Lancaster FO	Supervisor	717-299-7591
Puhala, Brian	Allentown FO	Workers' Compensation Judge	610-366-6060
Quiggle, Rochelle	Pottsville FO	Workers' Compensation Judge	570-621-8146
Rago, Tina	Springfield FO	Workers' Compensation Judge	610-284-6913
Rebar, Tara	Clearfield FO	Supervisor, Altoona, Brookville, & Clearfield Offices	814-765-6398
Rosen, Michael	Bristol FO	Workers' Compensation Judge	215-781-3274
Rupert, Melissa	Altoona FO	Administrative Officer	814-946-7355

EMPLOYEE PHONE NUMBERS (CONT'D.)

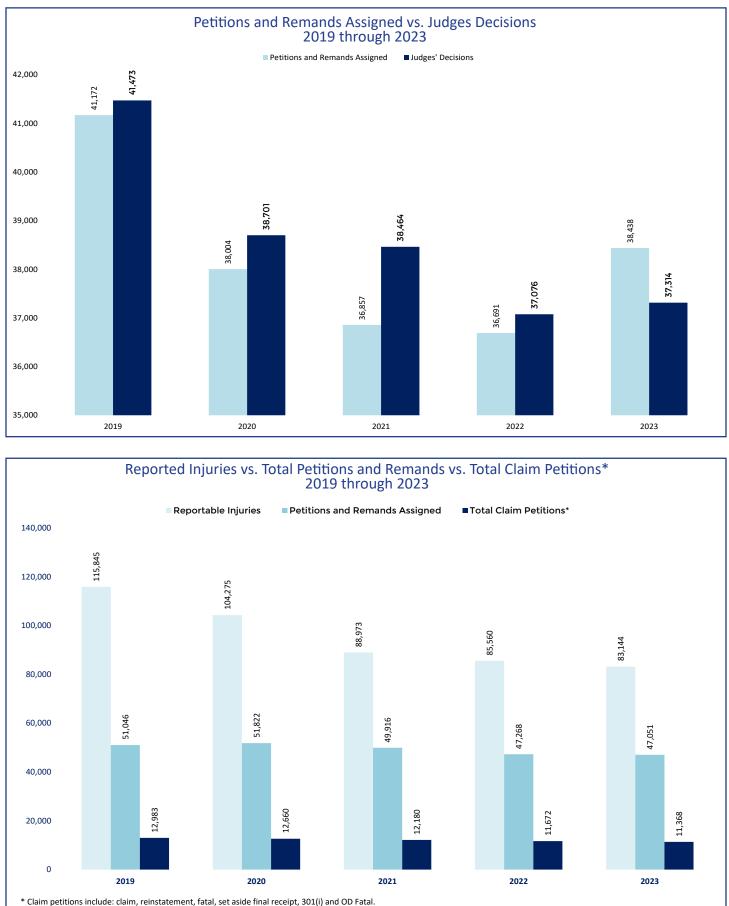
PERSONNEL	LOCATION	TITLE	TELEPHONE
Russell, Jeffrey	New Castle FO	Workers' Compensation Judge	724-656-3084
Schwartz, Jacob	Pittsburgh FO	Workers' Compensation Judge	412-565-6277
Scott, Denice	Greensburg FO	Supervisor, Greensburg, and Johnstown Offices	724-832-5310
Sebastianelli, Joseph	Wilkes Barre FO	Workers' Compensation Judge	570-826-2577
Seelig, Todd	Philadelphia FO	Workers' Compensation Judge	215-550-2488
Sheldon, Patrick	Harrisburg FO	Workers' Compensation Judge	717-783-4419
Snyder, Daniel	Allentown FO	Workers' Compensation Judge	610-366-6060
Spizer, Howard	Scranton FO	Workers' Compensation Judge	570-963-4580
Steiner, Robert	New Castle FO	Workers' Compensation Judge	724-656-3084
Stokes, Joseph	Springfield FO	Workers' Compensation Judge	610-284-6913
Thompson, Lisa	Harrisburg HQ	Administrative Officer	717-787-3579
Timm, Audrey	Philadelphia FO	Workers' Compensation Judge	215-560-2488
Torres, Angel	Reading FO	Workers' Compensation Judge	610-621-2370
Toth, Sherri	Erie FO	Supervisor	814-871-4632
Vonada, Robert	Altoona FO	Workers' Compensation Judge	814-946-7355
Walker, Denice	Philadelphia FO	Supervisor	215-560-2488
Weigel, Carol	Allentown FO	Supervisor, Allentown, and Bristol Offices	610-366-6060
Wertheimer, Karen	Bristol FO	Workers' Compensation Judge	215-781-3274
Wolfe, Kaitlin	Wilkes-Barre FO	Administrative Officer	570-826-2577
Wright, Jean	Erie FO	Workers' Compensation Judge	814-871-4632
Yanity, Gerald	Greensburg FO	Workers' Compensation Judge	724-832-5310
Young, Erin	Philadelphia FO	Workers' Compensation Judge	215-560-2488
Zeremenko, Kathleen	Washington FO	Administrative Officer	724-223-4595

Petitions Assigned to Judges (Not Remands) 2019 through 2023

TYPE OF PETITION	2019	2020	2021	2022	2023
Claim Petition	8,560	7,302	7,325	7,902	8,506
Commutation Petition	2	1	2	0	0
Employee Challenge	737	577	641	641	687
Fatal Basic OD Petition	0	1	0	0	0
Fatal Claim Petition	56	82	100	77	76
Fatal Other OD Petition	1	0	0	1	0
Interview Petition*	N/A	N/A	N/A	N/A	N/A
Joinder Petition	282	253	242	285	231
OD 301(i) Petition	4	0	2	1	1
Penalty Petition	5,564	5,059	5,260	5,380	5,983
Petition to Modify Compensation	1,821	1,576	1,612	1,407	1,402
Petition to Reinstate Compensation Benefits	1,432	1,401	1,164	1,094	1,127
Petition to Review Benefit Offset	134	139	127	86	105
Petition to Review Compensation Benefits	3,617	3,416	3,198	3,274	3,350
Petition to Review Medical Treatment	724	657	598	496	527
Petition to Seek Approval of Compromise & Release	4,949	4,951	4,575	4,445	4,621
Petition to Set Aside Final Receipt	18	15	20	9	12
Petition to Suspend Compensation	2,692	2,536	2,589	2,329	2,458
Petition to Terminate Compensation Based on Physician's Affidavit	807	831	763	672	673
Petition to Terminate Compensation Benefits	4,407	4,100	4,037	3,816	4,494
Physical Exam Petition*	N/A	N/A	N/A	N/A	N/A
Physical Examination and Interview Petition	2,297	2,155	2,070	1,937	2,152
SFR Petition	48	10	118	159	110
Subsequent Injury Fund Petition	3	1	1	2	1
UEGF Claim Petition	237	184	175	192	226
UR Petition	1,245	1,113	980	905	1,049
Total	39,637	36,360	35,599	35,110	37,791

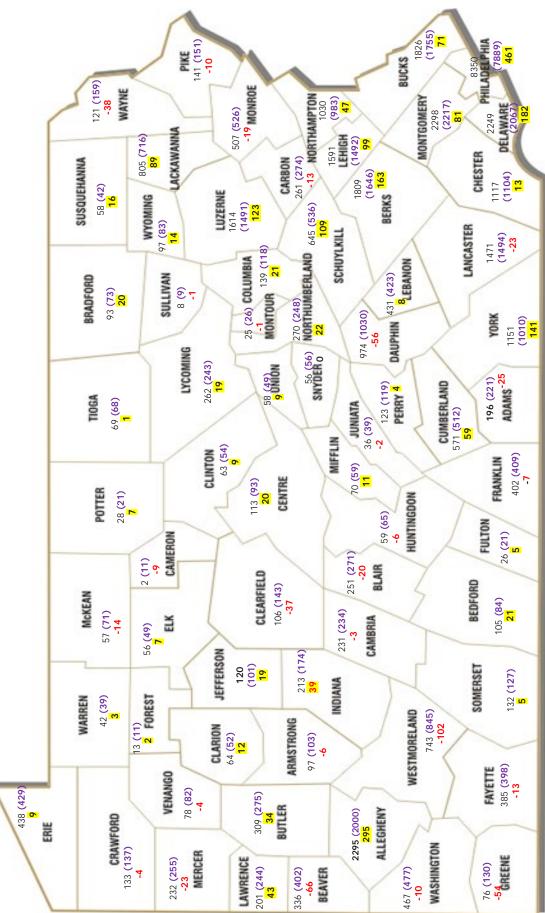
* Interview Petition and Physical Exam Petition were combined; see Physical Examination and Interview Petition (LIBC 499).

STATISTICAL REVIEW (CONT'D.)



** Not indicative of an increase in actual injuries; count reflects new claims reporting standards that include medical-only claims.
 Source: Workers' Compensation Office of Adjudication, Pennsylvania Department of Labor & Industry





Prepared January 2024

COUNTY WITH INCREASE COUNTY WITH DECREASE

CALENDAR YEAR 2023 CALENDAR YEAR (2022)

STATISTICAL REVIEW (CONT'D.)



Pictured from left to right starting with the bottom row

Honorable Commissioner Maura Mundy, Esq., Honorable Commissioner Sandra D. Crawford, Esq., Honorable Commissioner Gina Cerilli Thrasher, Esq., Board Secretary Steven B. Loux, Esq., Honorable Comissioner William I. Gabig, Esq., Honorable Commissioner Robert A. Krebs, Honorable Chairman and Commissioner Alfonso Frioni, Jr., Esq., Honorable Commissioner David H. Wilderman, Esq., and Honorable Commissioner Thomas P. Cummings, Esq.

MISSION STATEMENT

The mission of the Pennsylvania Workers' Compensation Appeal Board (WCAB) is to provide every worker and employer the opportunity to seek redress from an adverse decision and order of a workers' compensation judge by assuring that the decision was reasoned, was supported by substantial and competent evidence, and comported with applicable law.

The WCAB continually strives to provide adequate opportunity for appellate argument; issue objective, learned, and responsive decisions in a timely manner; and allocate sufficient resources to its commissioners and staff to ensure a positive, efficient, and productive work environment in service to the public and the Commonwealth.

RESPONSIBILITIES

The WCAB is granted statutory authority under the Workers' Compensation Act (act) to adjudicate all appeals from decisions rendered by the workers' compensation judges throughout Pennsylvania. Thus, the WCAB Commissioners have statewide jurisdiction. Any aggrieved party may appeal the decision of a workers' compensation judge by filing a Notice of Appeal with the WCAB within 20 days of the issuance of the workers' compensation judge's decision and order.

In addition to adjudicating appeals from decisions and orders of workers' compensation judges, the WCAB has original jurisdiction over the appointment of fiduciary guardianships under § 307 of the act (thereby helping the parties to avoid Orphans Court and obtain an expedited legal decision), commutation petitions under § 316, trustee payments under § 317, attorney fee petitions under §§ 442 and 501, total disability conversion determinations per instances of dual specific loss claims under § 306, and rehearing petitions under §§ 425 and 426. In order to better serve the parties that come before it, the WCAB continues to offer both in-person and virtual hearings using Teams and posts the argument list for its upcoming virtual hearing session a few business days before the session begins on its website at <u>https://www. dli.pa.gov/Businesses/Compensation/appeals/Pages/ default.aspx</u>. When requested or determined necessary by the WCAB, in-person hearings are presently held in Philadelphia, Pittsburgh, Scranton, Harrisburg, and Erie.

2023 HIGHLIGHTS

- Held hearings *en banc* during a breakout session at the 22nd Annual WC Conference, giving many participants the first opportunity to see hearings presented live.
- Received 837 appeals and cross-appeals relating to 741 appeal cases. The WCAB issued 781 decisions, 602 Opinions and Orders, and 179 dispositive orders. The WCAB also issued 364 supersedeas determinations. The average time to decision, i.e., the time the appeal is ready for commissioner deliberation to the time the opinion is published, was 97.56 days (3.21 months).
- Welcomed the addition of two new commissioners, the Honorable Maura Mundy, Esq., and the Honorable Gina Cerilli Thrasher, Esq.
- Continued to conduct its arguments pursuant to the Hot Bench procedures.
- Continued to make updates to WCAIS, the Commonwealth of Pennsylvania's online workers' compensation system, improving an attorney's ability to track brief statuses and brief due dates by using a new "WCAB Briefs and Requests Dashboard" function located on the attorney's dashboard under "Quick Links".

FIELD OFFICE ADDRESSES/PHONE NUMBERS

OFFICE	ADDRESS	PHONE
Central Office	651 Boas Street, Room 832, Harrisburg, PA 17121	717-783-7838
Philadelphia Field Office	110 N. 8 th St., Suite 202, Philadelphia, PA 19107	215-856-2530
Pittsburgh Field Office	Piatt Place, Suite 206, 201 N. 5 th Avenue, Pittsburgh, PA 15222	412-531-2680
Scranton Field Office	102 State Office Building, 100 Lackawanna Avenue, Scranton, PA 18503	570-963-3155
Shamokin Field Office	2 East Arch Street, Room 205, Shamokin, PA 17872	570-644-3411

EMPLOYEE PHONE NUMBERS

PERSONNEL	LOCATION	TITLE	TELEPHONE
Brauning, Elana	Central Office	Management Technician	717-783-7838
Cerilli Thrasher, Gina	Pittsburgh	Commissioner	412-531-2680
Crawford, Sandra D.	Philadelphia	Commissioner	215-856-2530
Cummings, Thomas P.	Scranton	Commissioner	570-963-3155
Davis, Lynn	Central Office	Clerical Assistant for Commissioners Mundy and Wilderman	717-783-7838
Frioni, Jr., Alfonso	Pittsburgh	Commissioner and Chairman	412-531-2680
Gabig, William I.	Central Office	Commissioner	717-783-7838
Goodling, Judy	Central Office	Program Analyst	717-783-7838
Hicks, Karen	Central Office	Annuitant	717-783-7838
Jonas, Jashanjit	Central Office	Management Technician	717-783-7838
Jenkins, Tammy	Central Office	Clerical Assistant; Petitions	717-783-7838
Krebs, Robert A.	Pittsburgh	Commissioner	412-531-2680
Leone, Timothy	Central Office	Clerical Assistant: Commonwealth and Supreme Courts, Docketing, Closed and Remand Cases	717-238-7838
Loux, Steven	Central Office	Secretary	717-783-7838
McBride, Christina	Central Office	Administrative Officer	717-783-7838
Maddas, Lisa	Pittsburgh	Clerical Assistant to Chairman Frioni	412-531-2680
Mundy, Maura B.	Central Office	Commissioner	717-783-7838
Rosar, William	Scranton	Clerical Assistant to Commissioner Cummings	570-963-3155
Thomas, Crystal	Philadelphia	Clerical Assistant to Commissioner Gabig	215-856-2530
Vowinkel, Barbara	Pittsburgh	Clerical Assistant for Commissioners Cerilli Thrasher and Krebs	412-531-2680
Walton, Charles	Philadelphia	Clerical Assistant to Commissioner Crawford	215-856-2530
Wilderman, David E.	Central Office	Commissioner	717-783-7838
Yost, David	Central Office	Clerical Assistant; Appeals and Hearings	717-783-7838
Zack, Gina	Shamokin FO	Clerical Supervisor	570-644-3411

Work Injuries and Illnesses, Pennsylvania 2023 Scope

The information provided in this publication is based on reports of injuries and illnesses, which occurred during 2023 to workers employed by businesses covered by the Pennsylvania Workers' Compensation Act. These reports are filed with the Bureau of Workers' Compensation, Department of Labor & Industry. This publication reflects data reported to the bureau as of January 31, 2024.

Pursuant to the provisions of the act, all work injuries and illnesses resulting in death, permanent impairment or loss of time beyond a day or shift of occurrence are required to be reported to the bureau.

Federal employees, maritime workers and railroad workers in interstate commerce are covered under their respective federal workers' compensation programs. Injuries and illnesses of these workers are not included in the statistics of this publication.

Work Injuries and Illnesses

During 2023, 162,694 work injury and illness cases were reported to the Bureau of Workers' Compensation. The 2023 total is 4,560 less than the number reported in 2022.

Fatalities increased from 82 in 2022 to 84 in 2023. The most fatalities occurred in Trade & Transportation (20), followed by Manufacturing (14), and Public Administration (13).

More than half (86,575 cases) of the 162,694 injury and illness cases reported in 2023 occurred in two supersectors: Trade & Transportation (44,084 cases, 27.1 percent) and Education & Health Services (42,491 cases, 26.1 percent).

The injury rate per 1,000 workers fell from 27.8 in 2022 to 26.7 in 2023. Agriculture, Forestry, Fishing & Hunting had the biggest rate decrease in 2023 (down 8.1 points), followed by Trade & Transportation (down 3.1 points) and Education & Health Services (down 2.2 points). Public Administration (up 5.8 points) had the biggest rate increase in 2023.

Agriculture, Forestry, Fishing & Hunting: 1,059 Injuries

- Most frequent type of injury: Sprain, Strain: 303 injuries, 28.6 Percent
- Body part affected most often: Upper Extremities: 413 injuries, 39.0 Percent
- Most frequent cause of injury: Struck by: 248 injuries, 23.4 Percent
- Median age of injured workers: 38.5
- County with the most injured workers: Chester

Mining: 652 Injuries

- Most frequent type of injury: Sprain, Strain: 247 injuries, 37.9 Percent
- Body part affected most often: Upper Extremities: 237 injuries, 36.3 Percent
- Most frequent cause of injury: Struck by: 162 injuries, 24.8 Percent
- Median age of injured workers: 39.7
- County with the most injured workers: Washington

Utilities: 1,074 Injuries

- Most frequent type of injury: Sprain, Strain: 479 injuries, 44.6 Percent
- Body part affected most often: Upper Extremities: 344 injuries, 32.0 Percent
- Most frequent cause of injury: Overexertion: 342 injuries, 31.8 Percent
- Median age of injured workers: 44.0
- County with the most injured workers: Philadelphia

Construction: 8,731 Injuries

- Most frequent type of injury: Sprain, Strain: 3,005 injuries, 34.4 Percent
- Body part affected most often: Upper Extremities: 3,437 injuries, 39.4 Percent
- Most frequent cause of injury: Overexertion: 2,097 injuries, 24.0 Percent
- Median age of injured workers: 38.3
- County with the most injured workers: Philadelphia

Manufacturing: 22,176 Injuries

- Most frequent type of injury: Sprain, Strain: 8,210 injuries, 37.0 Percent
- Body part affected most often: Upper Extremities: 10,588 injuries, 47.7 Percent
- Most frequent cause of injury: Overexertion: 6,805 injuries, 30.7 Percent
- Median age of injured workers: 42.6
- County with the most injured workers: Berks

Trade & Transportation: 44,084 Injuries

- Most frequent type of injury: Sprain, Strain: 17,148 injuries, 38.9 Percent
- Body part affected most often: Upper Extremities: 15,522 injuries, 35.2 Percent
- Most frequent cause of injury: Overexertion: 13,795 injuries, 31.3 Percent
- Median age of injured workers: 39.4
- County with the most injured workers: Philadelphia

Information: 1,105 Injuries

- Most frequent type of injury: Sprain, Strain: 464 injuries, 42.0 Percent
- Body part affected most often: Upper Extremities: 350 injuries, 31.7 Percent
- Most frequent cause of injury: Overexertion: 334 injuries, 30.2 Percent
- Median age of injured workers: 44.7
- County with the most injured workers: Philadelphia

Financial Activities: 2,709 Injuries

- Most frequent type of injury: Sprain, Strain: 918 injuries, 33.9 Percent
- Body part affected most often: Upper Extremities: 911 injuries, 33.6 Percent
- Most frequent cause of injury: Overexertion: 585 injuries, 21.6 Percent
- Median age of injured workers: 45.4
- County with the most injured workers: Allegheny

Professional & Business Services: 12,693 Injuries

- Most frequent type of injury: Sprain, Strain: 3,936 injuries, 31.0 Percent
- Body part affected most often: Upper Extremities: 5,181 injuries, 40.8 Percent
- Most frequent cause of injury: Struck by: 2,848 injuries, 22.4 Percent
- Median age of injured workers: 37.4
- County with the most injured workers: Montgomery

Education & Health Services: 42,491 Injuries

- Most frequent type of injury: Sprain, Strain: 14,843 injuries, 34.9 Percent
- Body part affected most often: Upper Extremities: 14,811 injuries, 34.9 Percent
- Most frequent cause of injury: Struck by: 12,436 injuries, 29.3 Percent
- Median age of injured workers: 43.6
- County with the most injured workers: Philadelphia

Leisure & Hospitality: 10,987 Injuries

- Most frequent type of injury: Sprain, Strain: 2,893 injuries, 26.3 Percent
- Body part affected most often:
 Unper Extremitize: 4.785 injurice, 42.6 Dec
- Upper Extremities: 4,785 injuries, 43.6 Percent • Most frequent cause of injury:
- Struck by: 2,394 injuries, 21.8 Percent
- Median age of injured workers: 32.5
- County with the most injured workers: Allegheny

Other Services: 3,848 Injuries

- Most frequent type of injury: Sprain, Strain: 1,172 injuries, 30.5 Percent
- Body part affected most often: Upper Extremities: 1,527 injuries, 39.7 Percent
- Most frequent cause of injury: Struck by: 1,064 injuries, 27.7 Percent
- Median age of injured workers: 38.3
- County with the most injured workers: Philadelphia

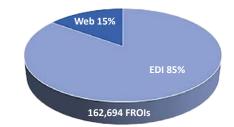
Public Administration: 11,082 Injuries

- Most frequent type of injury: Sprain, Strain: 4,353 injuries, 39.3 Percent
- Body part affected most often: Upper Extremities: 3,491 injuries, 31.5 Percent
- Most frequent cause of injury: Overexertion: 2,679 injuries, 24.2 Percent
- Median age of injured workers: 41.9
- County with the most injured workers: Dauphin

First Reports of Injury

A total of 162,694 First Reports of Injury (FROI) were received by the bureau for injuries sustained in 2023. Of the reports received, 85 percent were received via EDI and 15 percent were received via the department's website.

Figure 1. Collection Process of First Reports of Injury



Source: Bureau of Workers' Compensation, Pennsylvania Department of Labor & Industry

Table 1.a. Work Injuries and Illnesses by Major Industry, Pennsylvania 2023

INDUSTRY		2023	2022	Percent Change 2022 to 2023
All Industries	Total	162,694	167,254	-2.7%
	Fatal	84	82	*
Agriculture, Forestry, Fishing & Hunting	Total	1,059	1,280	-17.3%
	Fatal	1	1	*
Mining	Total	652	658	-0.9%
	Fatal	3	2	*
Utilities	Total	1,074	1,014	5.9%
	Fatal	0	2	*
Construction	Total	8,731	9,176	-4.8%
	Fatal	11	7	*
Manufacturing	Total	22,176	22,700	-2.3%
	Fatal	14	7	*
Trade & Transportation	Total	44,084	47,621	-7.4%
	Fatal	20	26	*
Information	Total	1,105	1,075	2.8%
	Fatal	1	0	*
Financial Activities	Total	2,709	2,391	13.3%
	Fatal	0	2	*
Professional & Business Services	Total	12,693	12,816	-1.0%
	Fatal	7	8	*
Education & Health Services	Total	42,491	45,021	-5.6%
	Fatal	9	6	*
Leisure & Hospitality	Total	10,987	10,341	6.2%
	Fatal	3	2	*
Other Services	Total	3,848	3,557	8.2%
	Fatal	2	5	*
Public Administration	Total	11,082	9,602	15.4%
	Fatal	13	14	*
Unclassified	Total	3	2	50.0%
	Fatal	0	0	*

Year	Total	Fatal	Non-Fatal	Year	Total	Fatal	Non-Fatal	Year	Total	Fatal	Non-Fatal
1916	255,616	2,670	252,946	1952	95,001	819	94,182	1988	146,461	267	146,194
1917	227,980	3,072	224,908	1953	92,635	862	91,773	1989	148,445	237	148,208
1918	184,844	3,403	181,441	1954	79,168	773	78,395	1990	158,030	235	157,795
1919	152,544	2,569	149,975	1955	83,884	723	83,161	1991	145,667	183	145,484
1920	174,979	2,528	172,451	1956	86,839	744	86,095	1992	143,268	208	143,060
1921	140,197	1,924	138,273	1957	82,444	770	81,674	1993	136,769	202	136,567
1922	146,255	1,890	144,365	1958	69,904	639	69,265	1994	130,093	206	129,887
1923	200,435	2,412	198,023	1959	80,039	659	79,380	1995	118,313	167	118,146
1924	177,539	2,209	175,330	1960	78,947	701	78,246	1996	102,132	145	101,987
1925	176,379	2,009	174,370	1961	75,986	672	75,314	1997	88,451	137	88,314
1926	180,400	2,116	178,284	1962	79,549	671	78,878	1998	85,783	96	85,687
1927	160,743	2,053	158,690	1963	80,891	599	80,292	1999	82,676	121	82,555
1928	152,498	2,065	150,433	1964	87,972	673	87,299	2000	80,133	114	80,019
1929	165,657	2,000	163,657	1965	90,138	649	89,489	2001	90,405	134	90,271
1930	144,669	1,752	142,917	1966	94,275	659	93,616	2002	95,206	146	95,060
1931	111,458	1,482	109,976	1967	92,173	666	91,507	2003	99,161	140	99,021
1932	85,099	1,063	84,036	1968	96,512	626	95,886	2004	93,566	130	93,436
1933	85,642	1,029	84,613	1969	98,879	672	98,207	2005	102,259	122	102,137
1934	93,024	1,122	91,902	1970	99,182	630	98,552	2006	110,657	133	110,524
1935	90,022	1,103	88,919	1971	94,000	583	93,417	2007	115,845	148	115,697
1936	108,036	1,133	106,903	1972	114,221	564	113,657	2008	104,275	154	104,121
1937	131,147	1,246	129,901	1973	134,866	495	134,371	2009	88,973	100	88,873
1938	99,024	1,100	97,924	1974	133,450	405	133,045	2010	85,560	111	85,449
1939	103,607	1,204	102,403	1975	128,010	390	127,620	2011	83,144	110	83,034
1940	109,475	1,278	108,197	1976	141,729	397	141,332	2012	85,117	101	85,016
1941	130,403	1,338	129,065	1977	152,646	407	152,239	2013	110,300	72	110,228
1942	139,565	1,554	138,011	1978	157,849	367	157,482	2014	*177,316	75	177,241
1943	135,491	1,423	134,068	1979	169,768	406	169,362	2015	166,102	65	166,037
1944	128,934	1,316	127,618	1980	147,466	364	147,102	2016	159,163	70	159,093
1945	118,682	1,197	117,485	1981	141,266	272	140,994	2017	174,216	82	174,134
1946	117,356	1,136	116,220	1982	128,031	262	127,769	2018	173,267	66	173,201
1947	124,883	1,193	123,690	1983	121,880	276	121,604	2019	172,756	71	172,685
1948	117,742	1,084	116,658	1984	135,972	278	135,694	2020	147,918	72	147,846
1949	94,514	891	93,623	1985	135,258	277	134,981	2021	161,592	85	161,507
1950	96,372	909	95,463	1986	138,168	265	137,903	2022	167,254	82	167,172
1951	102,181	941	101,240	1987	139,706	291	139,415	2023	162,694	84	162,610

Table 1.b. Historical Series - Work Injuries and Illnesses, Pennsylvania 2023

Source: Bureau of Workers' Compensation, Pennsylvania Department of Labor & Industry

*Not indicative of an increase in actual injuries; count reflects new claims reporting standards that include medical-only claims.

2013 count includes only fourth-quarter medical-only claims. Subsequent year counts include medical-only claims from the whole year.

Type of Injury or Illness

Sprain/strain injuries (57,973 cases) accounted for 35.6 percent of total cases reported in 2023. The next three types of injuries accounted for just over half (53.8 percent) of all reported injuries in 2023: contusions, crushing and bruising injuries (35,284 cases, 21.7 percent); other injuries and illnesses (26,892 cases, 16.5 percent); and cuts, lacerations, and punctures (25,413, 15.6 percent). Together they accounted for 87,589 of the 162,694 reported injuries in Pennsylvania for 2023. The largest number of sprain/strain cases (19,699 cases, 34.0 percent) affected the upper extremities. The majority of contusions, crushes, and bruises (10,961 cases, 31.1 percent) and cuts, lacerations, and puncture injuries (18,703, 73.6 percent) also affected the upper extremities. (See Figure 1 and Table 6.)

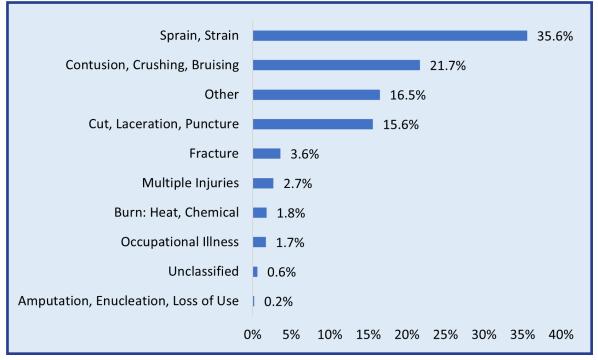


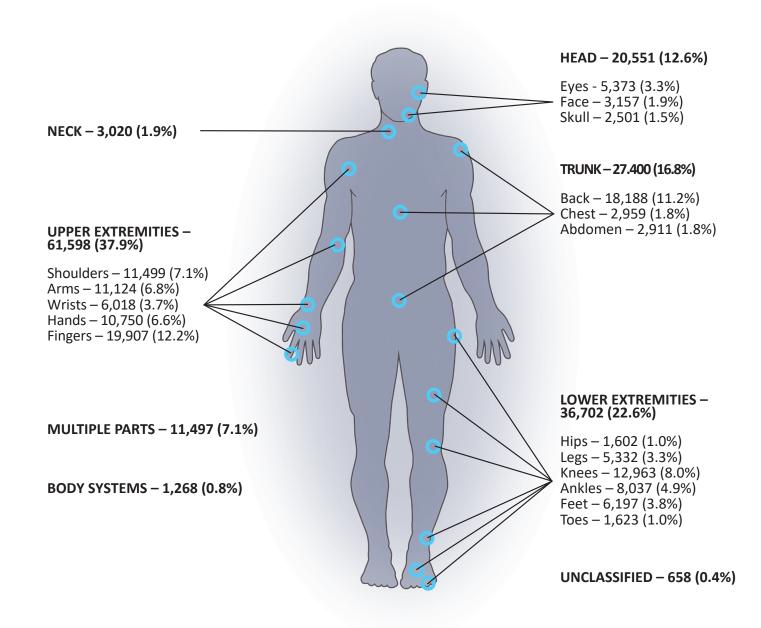
Figure 1. Percentage Distribution by Type of Injury or Illness, Pennsylvania 2023 Total Cases - 162,694 (100%)

Source: Bureau of Workers' Compensation, Pennsylvania Department of Labor & Industry

Part of Body Affected

Injuries to the upper extremities (61,598 cases, 37.9 percent) accounted for the most cases reported in 2023 with finger injuries being the most prevalent (19,907 cases, 32.3 percent of injuries to upper extremities, 12.2 percent of all injuries). Injuries to the lower extremities (36,702 cases, 22.6 percent) were more prevalent than those injuries involving the trunk (27,400 cases, 16.8 percent). The majority of trunk injuries affected the back (18,188 cases, 66.4 percent of trunk injuries, 11.2 percent of all injuries) and were the result of sprains and strains (17,811 cases, 65.0 percent). Injuries involving the upper extremities were predominantly sprains and strains (19,699 cases, 32.0 percent); and cuts, lacerations, and punctures (18,703 cases, 30.4 percent). Sprains and strains were the most frequent type of injury to the lower extremities (16,153 cases, 44.0 percent), and the neck (1,930 cases, 63.9 percent). (See Figure 2 and Table 6 for more details.)

Figure 2. Percentage Distribution by Part of Body Affected, Pennsylvania 2023



Total Cases - 162,694 (100 percent)

WORK INJURIES AND ILLNESSES, PENNSYLVANIA 2023 (CONT'D.) Cause of Injury

Overexertion (lifting, pulling, pushing, etc.) was the leading cause of injury during 2023. There were 41,688 overexertion injuries, which represented 25.6 percent of all injuries. Being struck by objects (falling, flying, etc.) was the next leading cause of injury, with 36,026 cases reported (22.1 percent), followed by striking against objects (18,644 cases, 11.5 percent. (See Figure 3 and Tables 5,6 & 7.)

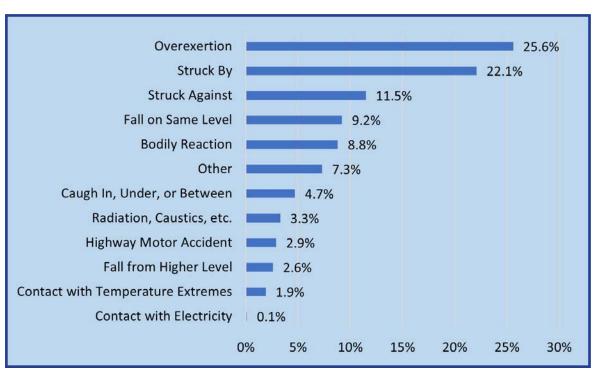


Figure 3. Percentage Distribution by Cause of Injury, Pennsylvania 2023 Total Cases - 162,694 (100 percent)

Source: Bureau of Workers' Compensation, Pennsylvania Department of Labor & Industry

Age of Injured Worker

Workers in the 25-29 age group sustained the greatest number of injuries in 2023. This age group had 19,280 cases, representing 11.9 percent of the total reported. The median age of all injured workers in 2023 was 40.6 years. By industry, the median age of injured workers ranged from 32.5 in Leisure & Hospitality to 45.4 in Financial Activities. The largest number of fatalities, 14, was reported in the 50-54 age group, followed by 11 fatalities in the 65+ age group. (See Figure 4 and Tables 8 & 9.)



Figure 4. Percentage Distribution by Age Group, Pennsylvania 2023 Total Cases - 162,694 (100 percent)

Source: Bureau of Workers' Compensation, Pennsylvania Department of Labor & Industry

Gender of Injured Worker

Of the 162,694 injury and illness cases reported in 2023, 140,747 cases reported the gender of the injured worker. From the cases that reported gender, 57.5 percent of injured workers were male. Of the 84 fatality cases reported in 2023, 69 were male, 9 were female, and 6 did not disclose the gender. The median age of injured male workers was 40.1, while the median age of injured female workers was 41.3. (See Figure 5 and Table 9.)

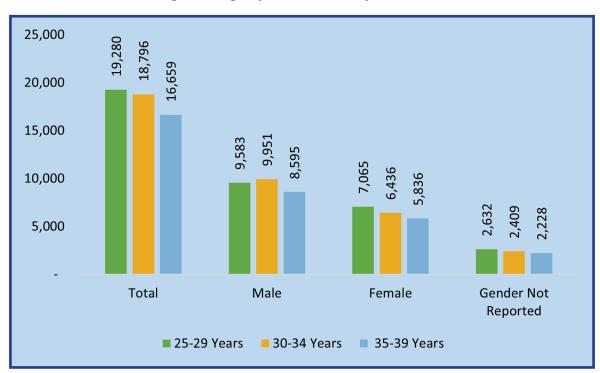


Figure 5. Age by Gender, Pennsylvania 2023

Source: Bureau of Workers' Compensation, Pennsylvania Department of Labor & Industry

	Injuries an	d Illnesses	Rate per 1,000 Workers			
Industry	2023	2022	2023	2022		
Total	162,694	167,254	26.7	27.8		
Agriculture, Forestry, Fishing & Hunting	1,059	1,280	39.0	47.1		
Mining	652	658	29.3	30.4		
Coal Mining	269	199	61.1	47.7		
Utilities	1,074	1,014	31.7	30.3		
Construction	8,731	9,176	32.5	34.3		
Construction of Buildings	1,853	1,851	29.0	29.3		
Heavy & Civil Engineering Construction	1,693	2,192	41.3	52.9		
Specialty Trade Contractors	5,185	5,133	31.7	31.6		
Manufacturing	22,176	22,700	39.1	40.2		
Food Manufacturing	4,707	4,603	59.1	59.2		
Wood Product Manufacturing	1,076	1,120	47.6	47.9		
Printing & Related Support Activities	348	392	19.1	21.1		
Chemical Manufacturing	883	956	19.9	21.5		
Pharmaceutical & Medicine Manufacturing	304	298	14.7	14.3		
Plastics & Rubber Products Manufacturing	1,558	1,794	38.7	43.4		
Non-Metallic Mineral Product Manufacturing	909	1,065	46.6	55.1		
Primary Metal Manufacturing	1,931	1,891	56.9	56.9		
Iron & Steel Mills & Ferroalloy Manufacturing	516	443	47.3	41.9		
Fabricated Metal Product Manufacturing	3,111	3,168	38.9	39.9		
Machinery Manufacturing	1,592	1,458	35.2	32.7		
Computer & Electronic Product Manufacturing	400	382	14.0	13.4		
Electrical Equipment, Appliance, & Component Manufacturing	869	889	34.2	35.2		
Transportation Equipment Manufacturing	1,858	1,960	49.4	53.4		
Furniture & Related Product Manufacturing	569	521	37.1	33.3		
Miscellaneous Manufacturing	650	817	24.0	30.1		
Trade & Transportation	44,084	47,621	37.6	40.7		
Trade	28,354	30,052	34.7	36.8		
Merchant Wholesalers, Durable Goods	2,946	2,921	27.3	27.4		
Merchant Wholesalers, Non-Durable Goods	2,661	3,358	43.1	54.7		
Wholesale Trade Agents & Brokers	470	469	10.0	10.4		
Motor Vehicle & Parts Dealers	2,176	2,237	28.3	29.2		
Building Material & Garden Equipment & Supplies Dealers	3,925	5,079	78.7	102.0		
Food & Beverage Retailers	5,583	5,384	37.6	36.5		
Furniture, Home Furnishings, Electronics, & Appliance Retailers	780	862	28.0	29.6		
General Merchandise Retailers	5,639	5,280	49.8	46.5		
Health & Personal Care Retailers	804	887	16.6	18.1		
Gasoline Stations & Fuel Dealers	1,532	1,561	32.1	32.7		
Clothing, Clothing Accessories, Shoe, & Jewelry Retailers	482	511	14.4	15.2		
Sporting Goods, Hobby, Music, Book, & Miscellaneous Retailers	1,356	1,503	24.2	26.8		
Transportation & Warehousing	15,730	17,569	44.3	49.6		

Table 2. Injury and Illness Rates in Selected Industries, Pennsylvania 2023

	Injuries an	d Illnesses	Rate per 1,000 Workers			
Industry	2023	2022	2023	2022		
Air Transportation	1,122	885	89.0	73.6		
Truck Transportation	3,328	3,629	48.4	52.9		
Transit & Ground Passenger Transportation	1,637	1,619	35.1	35.9		
Couriers & Messengers	4,419	5,303	101.2	117.2		
Warehousing & Storage	4,509	5,447	37.6	45.0		
Information	1,105	1,075	11.4	11.2		
Publishing Industries	86	89	2.8	3.0		
Telecommunications	752	657	28.1	24.2		
Computing Infrastructure Providers, Data Processing, & Web Hosting	54	35	3.4	2.3		
Financial Activities	2,709	2,391	8.0	7.1		
Finance & Insurance	1,034	879	3.8	3.3		
Credit Intermediation & Related Activities	516	504	5.5	5.3		
Securities, Commodity Contracts, & Other Financial Investments	59	32	1.2	0.7		
Insurance Carriers & Related Activities	446	338	3.5	2.7		
Real Estate & Rental & Leasing	1,675	1,512	24.7	22.5		
Real Estate	1,022	944	21.6	19.9		
Professional & Business Services	12,693	12,816	14.9	15.0		
Professional, Scientific, & Technical Services	3,282	2,919	8.2	7.4		
Management of Companies & Enterprises	1,258	732	8.5	5.0		
Administrative & Support & Waste Management & Remediation Services	8,153	9,165	26.6	29.4		
Administrative & Support Services	6,995	7,823	24.5	26.9		
Education & Health Services	42,491	45,021	25.7	28.0		
Educational Services	13,548	12,279	24.6	22.7		
Health Care & Social Assistance	28,943	32,742	26.3	30.6		
Ambulatory Health Care Services	6,476	7,784	17.9	22.1		
Hospitals	10,221	10,917	35.7	38.8		
Nursing & Residential Care Facilities	8,475	10,639	45.2	57.8		
Social Assistance	3,771	3,402	14.2	13.5		
Leisure & Hospitality	10,987	10,341	19.6	19.2		
Arts, Entertainment, & Recreation	2,542	2,443	25.1	25.3		
Amusement, Gambling, & Recreation Industries	1,404	1,343	19.4	19.4		
Accommodation & Food Services	8,445	7,898	18.4	17.8		
Accommodation	1,745	1,509	31.1	29.0		
Food Services & Drinking Places	6,700	6,389	16.7	16.3		
Other Services	3,848	3,557	14.7	13.9		
Repair & Maintenance	1,360	1,306	24.4	23.7		
Personal & Laundry Services	1,228	1,193	17.4	17.1		
Religious, Grantmaking, Civic, Professional, & Similar Organizations	1,245	1,036	9.5	8.2		
Public Administration	11,082	9,602	46.5	40.7		
Unclassified	3	2	N/A	N/A		

Table 2. Injury and Illness Rates in Selected Industries, Pennsylvania 2023

INDUSTRY	TOTAL	AMPUTATION, ENUCLEATION, LOSS OF USE	BURN: HEAT, CHEMICAL	CONTUSION, CRUSHING, BRUISE	CUT, LACERATION, PUNCTURE	FRACTURE	SPRAIN, STRAIN	MULTIPLE INJURIES	OCCUPATIONAL ILLNESS	ОТНЕК	UNCLASSIFIED
Total	162,694	314	2.902	35.284	25,413	5.827	57,973	4,347	2.775	26,892	967
Agriculture, Forestry, Fishing &	,										
Hunting	1,059	7	14	257	172	86	303	27	19	173	1
Crop Production	525	4	8	119	77	30	150	14	14	108	1
Animal Production & Aquaculture	374	0	6		62	38	103	12	2	40	0
Forestry & Logging	13	0	0		3	4	4	0		0	0
Fishing, Hunting & Trapping	4	0	0	1	0	0	2	0	0	1	0
Support Activities for Agriculture &											
Forestry	143	3	0	24	30	14	44	1	3	24	0
Mining	652	9	7	99	86	62	247	20		108	1
Oil & Gas Extraction	50	0	1	5	7	2	21	4	1	8	1
Mining (except Oil & Gas)	410	4	2		57	34	163	12	9	57	0
Coal Mining	269	4	1	50 0	37 0	23	120 0	7		20 0	0
Metal Ore Mining Non-Metallic Mineral Mining &	0	0	0	0	0	0	0	0	0	0	0
Quarrying	141	0	1	22	20	11	43	5	2	37	0
Other Non-Metallic Mineral		0	-	22	20	11		5	2	57	0
Mining & Quarrying	2	0	0	1	0	0	0	1	0	0	0
Support Activities for Mining	192	5	4	22	22	26	63	4	3	43	0
Utilities	1,074	3	10	147	134	30	479	57	24	186	4
Construction	8,731	29	125	1,214		595	3,005	252	63	1,521	11
Construction of Buildings	1,853	7	20	245	504	125	570	53	5	323	1
Residential Building Construction	1,096	5	9		315	79	327	38	1	176	0
Non-Residential Building											
Construction	757	2	11	99	189	46	243	15	4	147	1
Heavy & Civil Engineering											
Construction	1,693	6	10		215	100	699	92	26	280	0
Utility System Construction	455	2	0		64	41	160	16	2	96	0
Land Subdivision Highway, Street, & Bridge	13	0	0	1	4	1	5	0	0	2	0
Construction	1,183	4	10	181	142	51	517	75	24	179	0
Other Heavy & Civil Engineering	1,103		10	101	172	51	517	75	24	175	0
Construction	42	0	0	9	5	7	17	1	0	3	0
Specialty Trade Contractors	5,185	16	95	704	1,197	370	1,736	107	32	918	10
Building Foundation & Exterior											
Contractors	963	1	18	144	207	78	293	31	6	182	3
Building Equipment Contractors	2,642	9	60		658	156	921	47	18	451	2
Building Finishing Contractors	742	1	3	88	176	68	258	15	3	127	3
Other Specialty Trade Contractors	838	5	14	152	156	68	264	14	5	158	2
Manufacturing	22,176	102	562	3,678	3,748	990	8,210	463	389	4,016	18
Food Manufacturing	4,707	17	154	895	544	145	1,960	63	91	838	0
Animal Food Manufacturing	187	1	7	37	23	10	79	6		23	0
Grain & Oilseed Milling	39	2	0	8	2	2	16	0	0	9	0
Sugar & Confectionery Product Manufacturing	852	5	50	168	122	19	287	12	33	156	0

Fruit & Vegetable Preserving & Specialty Food Manufacturing366Dairy Product Manufacturing383Animal Slaughtering & Processing 1,3581,358Seafood Product Preparation & Packaging5Bakeries & Tortilla Manufacturing717Other Food Manufacturing800Beverage & Tobacco Product Manufacturing486Beverage Manufacturing458Tobacco Manufacturing28Textile Mills126Fiber, Yarn, & Thread Mills4Fabric Mills104Textile & Fabric Finishing & Fabric Coating Mills18	1 2 4 0 2 0 0 0 0 0 0 0 0 0 0 0 1 1	13 18 26 0 16 24 15 14 1 0 0 0 0	78 90 189 2 166 157 75 70 5 20 1	32 36 139 2 76 112 68 63 5 22	22 16 32 0 23 21 14 14	148 163 609 0 296 362 229 216 13	5 5 11 0 12 12 12 4 4	3 7 24 0 10 13 4	64 46 324 1 116 99	0 0 0 0 0
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Beverage & Tobacco ProductManufacturing486Beverage Manufacturing458Tobacco Manufacturing28Textile Mills126Fiber, Yarn, & Thread Mills4Fabric Mills104Textile & Fabric Finishing & Fabric	0 0 0 2 1	15 14 1 0 0	75 70 5 20 1	68 63 5 22	14 14 0	229 216	4	4	99	0
Manufacturing486Beverage Manufacturing458Tobacco Manufacturing28Textile Mills126Fiber, Yarn, & Thread Mills4Fabric Mills104Textile & Fabric Finishing & Fabric	0 0 2 1	14 1 0 0	70 5 20 1	63 5 22	14 0	216	4			
Beverage Manufacturing458Tobacco Manufacturing28Textile Mills126Fiber, Yarn, & Thread Mills4Fabric Mills104Textile & Fabric Finishing & Fabric	0 0 2 1	14 1 0 0	70 5 20 1	63 5 22	14 0	216	4			
Tobacco Manufacturing28Textile Mills126Fiber, Yarn, & Thread Mills4Fabric Mills104Textile & Fabric Finishing & Fabric	0 2 1	1 0 0	5 20 1	5 22	0				76	1
Textile Mills126Fiber, Yarn, & Thread Mills4Fabric Mills104Textile & Fabric Finishing & Fabric	2	0	20 1	22		13		4	72	1
Fiber, Yarn, & Thread Mills4Fabric Mills104Textile & Fabric Finishing & Fabric	1	0	1			-	0	0	4	0
Fabric Mills104Textile & Fabric Finishing & Fabric		-			2	49	1	4	26	0
Textile & Fabric Finishing & Fabric	1	0		1	1	0	0	0	0	0
_			17	21	1	38	1	3	22	0
Coating Mills 18										
	0	0	2	0	0	11	0		4	0
Textile Product Mills 63	0	2	4	25	5	12	1		14	0
Textile Furnishings Mills 23	0	2	0	7	1	3	1	0	9	0
Other Textile Product Mills 40	0	0	4	18	4	9	0	0	5	0
Apparel Manufacturing 86		0	11	19	3	24	2	3	24	0
Apparel Knitting Mills 8	0	0	1	2	0	3	0	0	2	0
Cut & Sew Apparel Manufacturing 52	0	0	8	7	2	15	1	2	17	0
Apparel Accessories & Other										
Apparel Manufacturing 26	0	0	2	10	1	6	1	1	5	0
Leather & Allied Product										
Manufacturing 60	0	3	10	18	2	18	0	1	8	0
Leather & Hide Tanning & Finishing 27	0	2	3	9	0	11	0	0	2	0
Footwear Manufacturing 23	0	1	4	5	2	5	0	1	5	0
Other Leather & Allied Product										
Manufacturing 10		0		4	0	2	0	0	1	0
Wood Product Manufacturing 1,076	8	6	185	214	73	381	19	3	185	2
Sawmills & Wood Preservation 168	0	2	31	23	14	44	6	0	47	1
Veneer, Plywood, & Engineered										
Wood Product Manufacturing 207	3	1	27	24	10	91	2	1	48	0
Other Wood Product		-	4.0-	4.0-	10	246			0.0	
Manufacturing 701	5	3 10	127	167	49 49	246	11 11	2 9	90 119	1
Paper Manufacturing 798		10	128 19	149		314 25	2		119	1
Pulp, Paper, & Paperboard Mills 90 Converted Paper Product	1	2	19	14	8	25	2	4	15	0
Manufacturing 708	7	8	109	135	41	289	9	5	104	1
Printing & Related Support	/	8	109	122	41	209	9	5	104	T
Activities 348	3	1	54	64	30	137	7	2	50	0
Petroleum & Coal Products										
Manufacturing 96	1	9	8	13	2	36	0	1	26	0
Chemical Manufacturing 883 Basic Chemical Manufacturing 144		45 12	114 17	129 26	29 5	309 50	35 5		185 23	0

INDUSTRY	TOTAL	AMPUTATION, ENUCLEATION, LOSS OF USE	BURN: HEAT, CHEMICAL	CONTUSION, CRUSHING, BRUISE	CUT, LACERATION, PUNCTURE	FRACTURE	SPRAIN, STRAIN	MULTIPLE INJURIES	OCCUPATIONAL ILLNESS	ОТНЕК	UNCLASSIFIED
Resin, Synthetic Rubber, & Synthetic Fibers & Filaments											
Manufacturing	66	0	7	6	9	1	26	1	4	12	0
Pesticide, Fertilizer, & Other											
Agricultural Chemical	24	0	0	1	F	2	0	0	0	4	0
Manufacturing Pharmaceutical & Medicine	21	0	0	1	5	2	9	0	0	4	0
Manufacturing	304	1	6	34	42	6	92	18	13	92	0
Paint, Coating, & Adhesive			-		. –	-					-
Manufacturing	41	0	3	6	8	4	13	2	0	5	0
Soap, Cleaning Compound, & Toilet Preparation Manufacturing	159	2	13	22	21	8	62	6	2	23	0
Other Chemical Product &											
Preparation Manufacturing	148	2	4	28	18	3	57	3	7	26	0
Plastics & Rubber Products	1,558	7	32	269	294	63	597	40	23	231	2
Manufacturing Plastics Product Manufacturing	1,358	7	31	209	294	54	519	37	23	198	2
Rubber Product Manufacturing	203	0	1	39	37	9	78	3	2	33	1
Non-Metallic Mineral Product											
Manufacturing	909	3	13	146	167	60	337	16	7	160	0
Clay Product & Refractory		-									
Manufacturing	185	2	3	30	26	8	79	4	2	31	0
Glass & Glass Product Manufacturing	178	0	5	24	51	8	64	2	1	23	0
Cement & Concrete Product	178	0	J	24	51	0	04	2		25	0
Manufacturing	428	1	4	75	67	35	153	8	3	82	0
Lime & Gypsum Product											
Manufacturing	9	0	0	3	1	1	3	0	0	1	0
Other Non-Metallic Mineral											
Product Manufacturing	109	0	1		22						0
Primary Metal Manufacturing Iron & Steel Mills & Ferroalloy	1,931	6	111	323	297	108	648	43	42	353	0
Manufacturing	516	2	35	88	55	25	195	11	15	90	0
Steel Product Manufacturing from											
Purchased Steel	295	1	12	53	69	16	88	2	4	50	0
Alumina & Aluminum Production											
& Processing	190	0	9	30	32	11	47	1	3	57	0
Non-Ferrous Metal (except											
Aluminum) Production & Processing	233	1	18	29	43	12	80	4	6	40	0
Foundries	697	2	37	123	98	44	238	25		116	0
Fabricated Metal Product		_									-
Manufacturing	3,111	18	66	506	697	180	900	65	43	634	2
Forging & Stamping	364	3	8	62	61	18	128	6	7	70	1
Cutlery & Handtool Manufacturing	109	1	0	11	27	5	38	3	1	23	0
Architectural & Structural Metals Manufacturing	996	4	24	158	221	53	285	18	7	226	0
Boiler, Tank, & Shipping Container Manufacturing	220	3	2	44	42	10	57	5	5	52	0

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INDUSTRY	TOTAL	AMPUTATION, LOSS ENUCLEATION, LOSS OF USE	BURN: HEAT, CHEMICAL	CONTUSION, CRUSHING, BRUISE	CUT, LACERATION, PUNCTURE	FRACTURE	SPRAIN, STRAIN	MULTIPLE INJURIES	OCCUPATIONAL	OTHER	UNCLASSIFIED
Hardware Manufacturing	8	0	1	1	2	0	2	0	1	1	0
Spring & Wire Product											
Manufacturing	120	1	3	13	27	7	37	4	6	22	0
Machine Shops, Turned Product, & Screw, Nut, & Bolt Manufacturing	633	3	9		188	43	159	13	7	109	1
Coating, Engraving, Heat Treating,											
& Allied Activities	285	1	13	59	44	21	87	8	6	46	0
Other Fabricated Metal Product											
Manufacturing	376		6		85	23		8		85	0
Machinery Manufacturing	1,592	6	25	229	337	77	504	31	42	340	1
Agriculture, Construction, & Mining Machinery Manufacturing	432	1	8	62	60	19	159	15	14	94	0
Industrial Machinery											
Manufacturing	147	2	4	18	39	8	43	4	2	26	1
Commercial & Service Industry											
Machinery Manufacturing	21	0	0	4	5	1	6	0	1	4	0
HVAC & Commercial Refrigeration Equipment Manufacturing	249	1	2	28	54	15	96	2	4	47	0
Metal Working Machinery											
Manufacturing	271	0	5	43	82	8	64	2	6	61	0
Engine, Turbine, & Power											
Transmission Equipment											
Manufacturing	140	0	2	28	21	7	44	3	2	33	0
Other General Purpose Machinery											
Manufacturing	332	2	4	46	76	19	92	5	13	75	0
Computer & Electronic Product											
Manufacturing	400	1	8	36	61	13	176	15	7	82	1
Computer & Peripheral Equipment											
Manufacturing	12	0	0	0	4	0	4	0	0	4	0
Communications Equipment											
Manufacturing	50	0	1	3	5	0	24	5	0	12	0
Audio & Video Equipment											
Manufacturing	10	0	0	3	3	0	1	1	0	2	0
Semiconductor & Other Electronic Component Manufacturing	127	0	1	12	19	6	55	4	2	28	0
Navig., Measuring, Electromedical, & Control Instrument Manufacturing	200	1	6	18	30	7	91	5	5	36	1
Manufacturing & Reproducing Magnetic & Optical Media	1	0				0	1	0		0	0
Electrical Equipment, Appliance, &							-			5	3
Component Manufacturing	869	8	23	90	113	38	380	45	10	162	0
Electric Lighting Equipment											
Manufacturing	31	0	1	3	7	2	14	0	1	3	0
Household Appliance											
Manufacturing	15	0	0	1	3	0	5	0	0	6	0

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INDUSTRY	TOTAL	AMPUTATION, ENUCLEATION, LOSS OF USE	BURN: HEAT, CHEMICAL	CONTUSION, CRUSHING, BRUISE	CUT, LACERATION, PUNCTURE	FRACTURE	SPRAIN, STRAIN	MULTIPLE INJURIES	OCCUPATIONAL ILLNESS	OTHER	UNCLASSIFIED
Electrical Equipment											
Manufacturing	151	2	1	15	36	6	52	3	4	32	0
Other Electrical Equipment &											
Component Manufacturing	672	6	21	71	67	30	309	42	5	121	0
Transportation Equipment	4 050	2		264	074	60	740	20	10	202	6
Manufacturing	1,858	3	27	364	271	60	749	39	46	293	6
Motor Vehicle Manufacturing	439	0	5	115	58	8	219	1	5	28	0
Motor Vehicle Body & Trailer			10	76		10	407	20	_	60	0
Manufacturing Motor Vehicle Parts	404	1	10	76	66	19	137	20	7	68	0
	202	0	4	FC	Γ1	1.4	104	2	7	62	0
Manufacturing	302	0	4	56	51	14	104	3	7	63	0
Aerospace Product & Parts	223	0	Δ	39	47	5	60	4	11	47	C
Manufacturing Bailroad Bolling Stock	223	0	4	39	47	5	60	4	11	47	6
Railroad Rolling Stock	204	2	2	40	29	7	64	2	13	45	0
Manufacturing Ship & Boat Building	204	2	2	40 5	29	7	64 12	2	13	45	0
Other Transportation Equipment	25	0	1	5	5	5	12	0	0	5	0
Manufacturing	257	0	1	33	17	4	153	9	3	37	0
Furniture & Related Product	257	0	1	55	17	4	100	9	J	57	0
Manufacturing	569	6	5	113	107	15	237	10	3	72	1
Household & Institutional	305	0		115	107	15	237	10	5	72	
Furniture & Kitchen Cabinet											
Manufacturing	366	4	2	75	64	10	158	6	2	44	1
Office Furniture (including				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	01	10	100				-
Fixtures) Manufacturing	167	2	3	30	37	5	60	4	1	25	0
Other Furniture Related Product											
Manufacturing	36	0	0	8	6	0	19	0	0	3	0
Miscellaneous Manufacturing	650	0	7	98	139	22	213	16		138	1
Medical Equipment & Supplies											
Manufacturing	257	0	2	40	44	10	91	6	10	54	0
Other Miscellaneous											
Manufacturing	393	0	5	58	95	12	122	10	6	84	1
Trade & Transportation											
	44,084	51	440	,	5,929	1,284	17,148	967	653	7,474	156
Trade	28,354	38	370	7,297	4,723	817	9,811	573	288	4,330	107
Merchant Wholesalers, Durable											
Goods	2,946	8	31	513	420	161	1,182	79	15	532	5
Merchant Wholesalers, Non-											
Durable Goods	2,661	6	32	562	252	76	1,282	83	16	352	0
Wholesale Trade Agents & Brokers											
	470	2	8		52	29	214	22	5	75	5
Motor Vehicle & Parts Dealers	2,176	3	33	451	413	91	703	75	9	395	3
Building Material & Garden	2.025		24	1 207	740	70	1 204	27	70	270	-
Equipment & Supplies Dealers	3,925	1 9	21 107	1,387	746	79	1,201	37	70	378	5 36
Food & Beverage Retailers	5,583	9	107	1,745	1,097	120	1,696	44	48	681	36
Furniture, Home Furnishings,											
Electronics, & Appliance Retailers	780	1	4	160	158	21	291	16	7	121	1
Conoral Marchandica Datailare											1
General Merchandise Retailers	5,639 804	4	37	1,606 142	739	101 19	1,906 155	92 49	70 13	1,044	40
Health & Personal Care Retailers	804 1,532	0	4 83		160 312	47	596	49		259 179	3
Gasoline Stations & Fuel Dealers	1,532	1	03	255	312	47	290	45	12	1/9	2

	industry by	.,		_							
INDUSTRY	TOTAL	AMPUTATION, ENUCLEATION, LOSS OF USE	BURN: HEAT, CHEMICAL	CONTUSION, CRUSHING, BRUISE	CUT, LACERATION, PUNCTURE	FRACTURE	SPRAIN, STRAIN	MULTIPLE INJURIES	OCCUPATIONAL ILLNESS	OTHER	UNCLASSIFIED
Clothing, Clothing Accessories,											
Shoe, & Jewelry Retailers	482	0	2	133	54	23	167	13	6	80	4
Sporting Goods, Hobby, Music,											
Book, & Miscellaneous Retailers	1,356		8		320	50	418	18		234	3
Transportation & Warehousing	15,730		70	,	1,206	467	7,337	394	365	3,144	49
Air Transportation	1,122		5		45	20	549	19	-	319	1
Water Transportation	0	•	0		0	0	0	0	-	0	0
Truck Transportation	3,328	3	27	571	279	184	1,628	148	21	450	17
Transit & Ground Passenger											
Transportation	1,637	1	18		135	46	666	67	61	283	7
Pipeline Transportation	14	0	0	0	2	1	9	0	0	2	0
Scenic & Sightseeing											
Transportation	6	0	0	0	3	2	1	0	0	0	0
Support Activities for											
Transportation	695		6		70	28	286	29		122	3
Couriers & Messengers	4,419		4		371	121	1,628	56		1,314	15
Warehousing & Storage	4,509	2	10	787	301	65	2,570	75	39	654	6
Information	1,105	0	11	144	139	35	464	28	35	245	4
Motion Picture & Sound Recording											
Industries	111	0	9		22	2	34	1	0	26	1
Publishing Industries	86	0	0	17	13	4	34	3	1	14	0
Broadcasting & Content Providers	46	0	0	8	7	1	17	4	2	7	0
Telecommunications	752	0	1	76	86	22	343	14	31	177	2
Computing Infrastructure Providers, Data Processing, & Web Hosting	54	0	1	16	4	2	16	2	0	12	1
Web Search Portals, Libraries, Archives, & Other Information Services	56	0	0	11	7	4	20	4	1	9	0
Financial Activities	2,709		22		380	171	918	101		554	10
Finance & Insurance	1,034	2	8	188	97	62	297	48	70	259	3
Monetary Authorities - Central Bank	8	0	0	3	2	0	2	0	0	1	0
Credit Intermediation & Related Activities	516	1	4	118	58	28	139	23	20	123	2
Securities, Commodity Contracts, & Other Financial Investments	59	1	1	9	1	11	19	3	3	11	0
Insurance Carriers & Related Activities	446	0	2	56	36	22	136	22	47	124	1
Funds, Trusts, & Other Financial Vehicles	5	0	1		0	1	1	0		0	0
Real Estate & Rental & Leasing	1,675		14		283	109	621	53	19	295	7
Real Estate	1,022	4	12		208	55	383	27	14	178	6
Rental & Leasing Services	650	1	2	132	75	53	238	26	5	117	1
Lessors of Non-Financial Intangible Assets	3	0	0	2	0	1	0	0	0	0	0

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INDUSTRY	TOTAL	AMPUTATION, ENUCLEATION, LOSS OF USE	BURN: HEAT, CHEMICAL	CONTUSION, CRUSHING, BRUISE	CUT, LACERATION, PUNCTURE	FRACTURE	SPRAIN, STRAIN	MULTIPLE INJURIES	OCCUPATIONAL ILLNESS	OTHER	UNCLASSIFIED
Professional & Business Services	12,693	33	164	2,127	2,813	517	3,936	422	234	2,401	46
Professional, Scientific, & Technical Services	3,282	4	24	334	1,348	115	683	74	72	626	2
Management of Companies &											
Enterprises Administrative & Support & Waste	1,258	3	29	280	224	34	371	46	37	219	15
Management & Remediation									105		20
Services	8,153	26	111	1,513	1,241	368	2,882	302	125	1,556	29
Administrative & Support Services	6,995	23	97	1,325	1,074	294	2,421	262	116	1,354	29
Waste Management & Remediation Services	1,158	3	14	188	167	74	461	40	9	202	0
Education & Health Services	42,491		100	12,550	5,476	1 020	14,843	1,187	700	5,612	589
Educational Services	42,491 13,548		141	5,557	1,426	353	3,959	354	138	1,538	60
Health Care & Social Assistance	28,943		347	6,993	4,050	667	10,884	833	562	4,074	529
Ambulatory Health Care Services	6,476		47	1,228	1,306	147	2,098	184	137	1,130	197
Hospitals	10,221		93	2,546	1,504	185	3,794	181	311	1,400	206
Nursing & Residential Care	,			,							
Facilities	8,475	1	183	2,138	881	218	3,615	320	85	927	107
Social Assistance	3,771	0	24	1,081	359	117	1,377	148	29	617	19
Leisure & Hospitality	10,987	25	875	2,191	2,399	408	2,893	297	110	1,777	12
Arts, Entertainment, & Recreation	2,542	4	54	510	378	129	972	55	23	414	3
Performing Arts, Spectator Sports,											
& Related Industries	959	2	5	189	84	37	472	27	3	140	0
Museums, Historical Sites, &	470	0	2	24	26	7	70	2	2	24	
Similar Institutions	179	0	2	34	36	7	70	2	3	24	1
Amusement, Gambling, & Recreation Industries	1,404	2	47	287	258	85	430	26	17	250	2
Accommodation & Food Services	8,445		821	1,681	2,021	279	1,921	242	87	1,363	9
Accommodation	1,745		55	388	278	80	531	78	25	301	1
Food Services & Drinking Places	6,700		766	1,293	1,743	199	1,390	164	62	1,062	8
Other Services	3,848	7	52	672	783	234	1,172	93	28	797	10
Repair & Maintenance	1,360	4	32	200	314	86	406	33	5	278	2
Personal & Laundry Services	1,228	2	7	166	288	47	352	31	10	324	1
Religious, Grantmaking, Civic,											
Professional, & Similar											
Organizations	1,245		13	304		97	413	29		193	5
Private Households	15	0	0	2	4	4	1	0	0	2	2
Public Administration	11,082	15	132	1,765	1,438	395	4,353	433	418	2,028	105
Executive, Legislative, & Other	4 205		20	75.4	F 4 7	100	1.045	1.40	140	726	64
General Government Support Justice, Public Order, & Safety	4,385	8	28	754	517	188	1,845	142	116	726	61
Activities	4,151	4	81	593	467	142	1,507	225	250	850	32
Administration of Human Resource	1,046	1	8	221	98	22	425	38	32	196	E
Programs	1,046	1	ð	221	98	22	425	38	32	190	5

INDUSTRY	TOTAL	AMPUTATION, ENUCLEATION, LOSS OF USE	BURN: HEAT, CHEMICAL	CONTUSION, CRUSHING, BRUISE	CUT, LACERATION, PUNCTURE	FRACTURE	SPRAIN, STRAIN	MULTIPLE INJURIES	OCCUPATIONAL ILLNESS	OTHER	UNCLASSIFIED
Administration of Environmental	1,009	0	10	110	297	26	324	19	15	102	6
Quality Programs Administration of Housing	1,009	0	10	119	297	20	524	19	15	193	0
Programs, Urban Planning, &											
Community Development	223	0	3	34	30	8	102	1	4	41	0
Administration of Economic											
Programs	268	2	2	44	29	9	150	8	1	22	1
Space Research & Technology	0	0	0	0	0	0	0	0	0	0	0
National Security & International											
Affairs	0	0	0	0	0	0	0	0	0	0	0
Unclassified	3	0	0	1	0	0	2	0	0	0	0

INDUSTRY	TOTAL	HEAD	NECK	UPPER EXTREMITIES	TRUNK	LOWER EXTREMITIES	MULTIPLE BODY PARTS	BODY SYSTEMS	UNCLASSIFIED
Total	162,694	20,551	3,020	61,598	27,400	36,702	11,497	1,268	658
Agriculture, Forestry, Fishing &									
Hunting	1,059	134	16	413	172	257	56	4	7
Crop Production	525	64	9	198	93	123	32	3	3
Animal Production & Aquaculture	374	49	3	149	55	103	14	0	1
Forestry & Logging	13	2	1	4	3	2	1	0	0
Fishing, Hunting & Trapping	4	1	0	2	0	1	0	0	0
Support Activities for Agriculture &									
Forestry	143	18	3	60	21	28	9	1	3
Mining	652	67	15	237	131	152	43	5	2
Oil & Gas Extraction	50	6	2	17	9	11	4	1	0
Mining (except Oil & Gas)	410	43	10	143	83	103	24	2	2
Coal Mining	269	33	6	94	56	58	21	0	1
Metal Ore Mining	0	0	0	0	0	0	0	0	0
Non-Metallic Mineral Mining &									
Quarrying	141	10	4	49	27	45	3	2	1
Other Non-Metallic Mineral		0	0	0	1	0	0	0	1
Mining & Quarrying Support Activities for Mining	2 192	0 18	0	0 77	1 39	0 38	0 15	0	1
Support Activities for Minning	192	10	5	//	39	50	15	Z	0
Utilities	1,074	130	21	344	230	259	75	13	2
Construction	8,731	1,183	158	3,437	1,403	2,017	445	56	32
Construction of Buildings	1,853	272	28	776	254	406	103	5	9
Residential Building Construction	1,096	155	17	467	150	243	56	3	5
Non-Residential Building		447		200	101	4.62	47	2	
Construction	757	117	11	309	104	163	47	2	4
Heavy & Civil Engineering Construction	1,693	186	47	567	316	445	107	23	2
Utility System Construction	455	60	11	128	79	134	38	3	2
Land Subdivision	13	4	0	3	2	4	0	0	0
Highway, Street, & Bridge		-	-			-	-		-
Construction	1,183	118	36	421	226	296	66	20	0
Other Heavy & Civil Engineering									
Construction	42	4	0	15	9	11	3	0	0
Specialty Trade Contractors	5,185	725	83	2,094	833	1,166	235	28	21
Building Foundation & Exterior		120	4.5	200	4 4 7	220	10	F	-
Contractors	963	126	15	389	147	229	46	5	6 5
Building Equipment Contractors	2,642	392	43	1,104	418	551	119	10	
Building Finishing Contractors	742 838	80 127	11 14	309 292	135 133	163 223	35 35	3 10	6
Other Specialty Trade Contractors	030	127	14	292	103	223	55	10	4
Manufacturing	22,176	2,634	305	10,588	3,612	3,891	1,012	96	38
Food Manufacturing	4,707	416	71	2,207	826	887	273	21	6
Animal Food Manufacturing	187	19	0	80	38	39	8	2	1
Grain & Oilseed Milling	39	9	0	16	9	5	0	0	0
Sugar & Confectionery Product									
Manufacturing	852	66	13	408	129	137	91	7	1

INDUSTRY	TOTAL	HEAD	NECK	UPPER EXTREMITIES	TRUNK	LOWER EXTREMITIES	MULTIPLE BODY PARTS	BODY SYSTEMS	UNCLASSIFIED
Fruit & Vegetable Preserving &									
Specialty Food Manufacturing	366	38	8	144	68	85	22	1	0
Dairy Product Manufacturing	383	31	6	157	70	94	22	2	1
Animal Slaughtering & Processing	1,358	93	22	746	249	199	46	3	0
Seafood Product Preparation & Packaging	5	1	0	2	2	0	0	0	0
Bakeries & Tortilla Manufacturing	717	62	9	319	128	162	34	0	3
Other Food Manufacturing	800	97	13	335	133	166	50	6	0
Beverage & Tobacco Product									
Manufacturing	486	52	10	176	117	109	21	1	0
Beverage Manufacturing	458	45	9	162	114	106	21	1	0
Tobacco Manufacturing	28	7	1	14 65	3 21	3 19	0	0	0
Textile Mills	126 4	0	1	65	21	19	12	0	1
Fiber, Yarn, & Thread Mills Fabric Mills	4 104	6	1	3 53	14	18	11	0	1
Textile & Fabric Finishing & Fabric	104	0	T	55	14	10	11	0	T
Coating Mills	18	1	0	9	6	1	1	0	0
Textile Product Mills	63	9	2	35	5	8	4	0	0
Textile Furnishings Mills	23	4	1	9	1	5	3	0	0
Other Textile Product Mills	40	5	1	26	4	3	1	0	0
Apparel Manufacturing	86	13	- 1	33	13	19	7	0	0
Apparel Knitting Mills	8	1	0	4	2	1	0	0	0
Cut & Sew Apparel Manufacturing	52	9	0	15	8	15	5	0	0
Apparel Accessories & Other									
Apparel Manufacturing	26	3	1	14	3	3	2	0	0
Leather & Allied Product									
Manufacturing	60	9	1	37	6	6	1	0	0
Leather & Hide Tanning & Finishing	27	4	1	16	3	3	0	0	0
Footwear Manufacturing	23	2	0	15	3	2	1	0	0
Other Leather & Allied Product	10	2	0	C	0	4	0	0	0
Manufacturing	10 1,076	3 114	0 16	6 512	0 161	1 228	0 40	0	0
Wood Product Manufacturing									
Sawmills & Wood Preservation Veneer, Plywood, & Engineered	168	16	3	68	23	44	13	0	1
Wood Product Manufacturing	207	26	2	101	30	39	9	0	0
Other Wood Product				_				-	
Manufacturing	701	72	11	343	108	145	18	1	3
Paper Manufacturing	798	80	10	372	119	176	34	4	3
Pulp, Paper, & Paperboard Mills	90	15	0	34	15	20	4	2	0
Converted Paper Product									
Manufacturing	708	65	10	338	104	156	30	2	3
Printing & Related Support									
Activities	348	29	2	172	59	72	12	2	0
Petroleum & Coal Products									
Manufacturing	96	22	1	31	14	21	6	1	0
Chemical Manufacturing	883	160	17	327	151	151	69	4	4
Basic Chemical Manufacturing	144	21	4	59	29	21	8	1	1

INDUSTRY	TOTAL	HEAD	NECK	UPPER EXTREMITIES	TRUNK	LOWER EXTREMITIES	MULTIPLE BODY PARTS	BODY SYSTEMS	UNCLASSIFIED
Resin, Synthetic Rubber, & Synthetic Fibers & Filaments									
Manufacturing	66	8	1	23	15	13	6	0	0
Pesticide, Fertilizer, & Other									
Agricultural Chemical									
Manufacturing	21	2	0	7	7	4	1	0	0
Pharmaceutical & Medicine									
Manufacturing	304	71	7	100	34	50	39	2	1
Paint, Coating, & Adhesive		0	0	4.5	7	0	2	0	0
Manufacturing	41	8	0	15	7	9	2	0	0
Soap, Cleaning Compound, & Toilet Preparation Manufacturing	159	29	4	70	24	28	4	0	0
Other Chemical Product &									
Preparation Manufacturing	148	21	1	53	35	26	9	1	2
Plastics & Rubber Products									
Manufacturing	1,558	136	19	773	257	275	85	8	5
Plastics Product Manufacturing Rubber Product Manufacturing	1,355 203	116 20	15 4	678 95	226 31	233 42	77 8	7	3
Non-Metallic Mineral Product	203	20	4	55	51	42	0	1	2
Manufacturing	909	126	17	384	157	189	31	4	1
Clay Product & Refractory		110			107	100	01	•	_
Manufacturing	185	30	3	79	38	30	4	1	0
Glass & Glass Product									
Manufacturing	178	15	3	82	32	41	5	0	0
Cement & Concrete Product									
Manufacturing	428	64	11	179	62	92	16	3	1
Lime & Gypsum Product	-								
Manufacturing	9	1	0	4	1	2	1	0	0
Other Non-Metallic Mineral	100	16	0	40	24	24	F	0	0
Product Manufacturing Primary Metal Manufacturing	109 1,931	16 271	0 16	40 934	24 278	24 339	5 86	0	0
Iron & Steel Mills & Ferroalloy	1,551	271	10	554	270	555	00	0	Ŧ
Manufacturing	516	72	8	214	79	112	30	1	0
Steel Product Manufacturing from									
Purchased Steel	295	29	1	156	43	54	11	0	1
Alumina & Aluminum Production									
& Processing	190	24	1	91	23	46	5	0	0
Non-Ferrous Metal (except									
Aluminum) Production &									
Processing	233	32	1 5	112	28	41	16	3	0
Foundries Fabricated Metal Product	697	114	5	361	105	86	24	2	0
Manufacturing	3,111	452	27	1,574	491	464	82	14	7
Forging & Stamping	364	432	27	1,374	70	55	7	14	1
			2	101	, ,	55	,	1	-
Cutlery & Handtool Manufacturing	109	12	0	66	15	12	3	0	1
Architectural & Structural Metals									
Manufacturing	996	187	10	474	142	154	25	4	0
Boiler, Tank, & Shipping Container									
Manufacturing	220	35	2	95	42	38	5	3	0

INDUSTRY	TOTAL	HEAD	NECK	UPPER EXTREMITIES	TRUNK	LOWER EXTREMITIES	MULTIPLE BODY PARTS	BODY SYSTEMS	UNCLASSIFIED
Hardware Manufacturing	8	0	1	5	2	0	0	0	0
Spring & Wire Product									
Manufacturing	120	18	4	61	20	13	2	0	2
Machine Shops, Turned Product, & Screw, Nut, & Bolt Manufacturing	633	80	5	350	85	93	16	2	2
Coating, Engraving, Heat Treating,									
& Allied Activities	285	38	1	133	59	46	7	0	1
Other Fabricated Metal Product									
Manufacturing	376	45	2	199	56	53	17	4	0
Machinery Manufacturing	1,592	253	26	757	256	239	52	8	1
Agriculture, Construction, & Mining Machinery Manufacturing	432	77	8	183	74	72	13	4	1
Industrial Machinery							-		
Manufacturing	147	20	3	69	22	25	8	0	0
Commercial & Service Industry	21	2	0	10	2	c	0	0	0
Machinery Manufacturing	21	3	0	10	2	6	0	0	0
HVAC & Commercial Refrigeration Equipment Manufacturing	249	35	6	124	42	38	3	1	0
Metal Working Machinery									
Manufacturing	271	48	2	143	38	31	8	1	0
Engine, Turbine, & Power									
Transmission Equipment				5.0					
Manufacturing	140	27	2	59	28	20	4	0	0
Other General Purpose Machinery		42	-	4.60	50	47	10	2	
Manufacturing	332	43	5	169	50	47	16	2	0
Computer & Electronic Product	400	25	7	200	62	62	27	4	4
Manufacturing	400	35	7	200	63	63	27	4	1
Computer & Peripheral Equipment	12	2	0	6	1	1	2	0	0
Manufacturing Communications Equipment	12	۷	0	0	T	T	۷	0	0
Manufacturing	50	5	2	25	5	8	5	0	0
Audio & Video Equipment		5	2	25	5	0	5	0	0
Manufacturing	10	3	0	4	2	1	0	0	0
Semiconductor & Other Electronic Component Manufacturing	127	9	1	62	25	18	9	2	1
Navig., Measuring, Electromedical,									
& Control Instrument									
Manufacturing	200	16	4	103	29	35	11	2	0
Manufacturing & Reproducing									
Magnetic & Optical Media	1	0	0	0	1	0	0	0	0
Electrical Equipment, Appliance, &			0	450	1.44	124	67	2	
Component Manufacturing	869	68	9	450	141	131	67	3	0
Electric Lighting Equipment	24	1	0	15	C	7	2	0	0
Manufacturing Household Appliance	31	1	0	15	6	7	2	0	0
Manufacturing	15	2	0	9	1	2	1	0	0
Manufacturing	13	Z	0	9	1	2	1	0	0

INDUSTRY	TOTAL	HEAD	NECK	UPPER EXTREMITIES	TRUNK	LOWER EXTREMITIES	MULTIPLE BODY PARTS	BODY SYSTEMS	UNCLASSIFIED
Electrical Equipment									
Manufacturing	151	10	3	83	18	26	11	0	0
Other Electrical Equipment &	672	55	6	343	116	96	53	3	0
Component Manufacturing Transportation Equipment	072	55	0	545	110	90	55	5	0
Manufacturing	1,858	261	31	896	275	322	63	10	0
Motor Vehicle Manufacturing	439	70	8		61	62	6	1	0
Motor Vehicle Body & Trailer									
Manufacturing	404	66	5	187	62	67	17	0	0
Motor Vehicle Parts									
Manufacturing	302	28	2	149	54	58	9	2	0
Aerospace Product & Parts		20	-		20	10	10	2	0
Manufacturing Railroad Rolling Stock	223	39	5	88	29	43	16	3	0
Manufacturing	204	25	4	109	24	37	3	2	0
Ship & Boat Building	204	5	- 1	105	5	7	0	0	0
Other Transportation Equipment									
Manufacturing	257	28	6	121	40	48	12	2	0
Furniture & Related Product									
Manufacturing	569	51	5	290	117	85	17	2	2
Household & Institutional									
Furniture & Kitchen Cabinet				107					
Manufacturing	366	21	3	197	75	57	11	0	2
Office Furniture (including Fixtures) Manufacturing	167	26	2	77	34	20	6	2	0
Other Furniture Related Product	107	20	2	//	54	20	0	2	0
Manufacturing	36	4	0	16	8	8	0	0	0
Miscellaneous Manufacturing	650	70	16	363	85	88	23	3	2
Medical Equipment & Supplies									
Manufacturing	257	31	8	144	30	34	8	1	1
Other Miscellaneous									
Manufacturing	393	39	8	219	55	54	15	2	1
Trade & Transportation	44,084	5,050	752	15,522	8,541	10,881	2,965	218	155
Trade	28,354	3,507	416		5,094	6,693	1,778	135	81
Merchant Wholesalers, Durable		.,		,	,	,	,		
Goods	2,946	344	59	1,099	562	686	177	9	10
Merchant Wholesalers, Non-									
Durable Goods	2,661	250	56	834	631	728	150	8	4
Wholesale Trade Agents & Brokers							10		
_	470	40	11	171	99	105	42	2	0
Motor Vehicle & Parts Dealers Building Material & Garden	2,176	386	37	814	366	434	129	4	6
Equipment & Supplies Dealers	3,925	575	48	1,436	667	1,033	150	13	3
Food & Beverage Retailers	5,583	487	65	2,402	1,021	1,244	296	31	37
				,	,	,			
Furniture, Home Furnishings,									
Electronics, & Appliance Retailers	780	92	19	296	155	167	48	2	1
General Merchandise Retailers	5,639	777	66		1,007	1,388	425	36	5
Health & Personal Care Retailers	804	121	5	277	93	171	126	8	3
Gasoline Stations & Fuel Dealers	1,532	169	21	657	237	331	103	9	5

INDUSTRY	TOTAL	HEAD	NECK	UPPER EXTREMITIES	TRUNK	LOWER EXTREMITIES	MULTIPLE BODY PARTS	BODY SYSTEMS	UNCLASSIFIED
Clothing, Clothing Accessories,	400	70		150	50	4 4 7	40	2	F
Shoe, & Jewelry Retailers	482	72	4	152	59	147	40	3	5
Sporting Goods, Hobby, Music, Book, & Miscellaneous Retailers	1,356	194	25	577	197	259	92	10	2
Transportation & Warehousing	1,356	1,543	336	4,872	3,447	4,188	1,187	83	2 74
Air Transportation	1,122	142	27	334	293	263	56	5	2
Water Transportation	0	0	0	0	0	0	0	0	0
Truck Transportation	3,328	296	72	1,013	727	869	304	20	27
Transit & Ground Passenger	0,010	200		_)00		000		20	
Transportation	1,637	213	103	424	304	359	208	16	10
Pipeline Transportation	14	3	1	3	2	4	1	0	0
Scenic & Sightseeing									
Transportation	6	2	1	2	1	0	0	0	0
Support Activities for									
Transportation	695	72	7	217	131	195	63	6	4
Couriers & Messengers	4,419	439	54	1,245	876	1,503	265	22	15
Warehousing & Storage	4,509	376	71	1,634	1,113	995	290	14	16
Information	1,105	109	31	350	225	281	99	5	5
Motion Picture & Sound Recording									
Industries	111	13	3	37	15	30	9	3	1
Publishing Industries	86	7	2	33	14	16	13	0	1
Broadcasting & Content Providers	46	6	3	14	5	13	4	0	1
Telecommunications	752	66	19	240	172	190	61	2	2
Computing Infrastructure Providers, Data Processing, & Web Hosting	54	5	3	14	10	17	5	0	0
Web Search Portals, Libraries, Archives, & Other Information Services	56	12	1	12	9	15	7	0	0
Financial Activities	2,709	323	67	911	442	637	291	25	13
Finance & Insurance	1,034	126	31	332	123	245	155	15	7
Monetary Authorities - Central	_,								
Bank	8	0	0	6	1	1	0	0	0
Credit Intermediation & Related									
Activities	516	74	10	148	54	136	82	7	5
Securities, Commodity Contracts, & Other Financial Investments	59	6	2	15	7	20	8	0	1
Insurance Carriers & Related		0	2	15	,	20	5	5	-
Activities	446	45	19	161	60	87	65	8	1
Funds, Trusts, & Other Financial						07		3	_
Vehicles	5	1	0	2	1	1	0	0	0
Real Estate & Rental & Leasing	1,675	197	36	579	319	392	136	10	6
Real Estate	1,022	108	14	388	189	246	69	6	2
Rental & Leasing Services	650	88	22	191	130	144	67	4	4
Lessors of Non-Financial Intangible Assets	3	1	0	0	0	2	0	0	0

INDUSTRY	TOTAL	HEAD	NECK	UPPER EXTREMITIES	TRUNK	LOWER EXTREMITIES	MULTIPLE BODY PARTS	BODY SYSTEMS	UNCLASSIFIED
Professional & Business Services	12,693	1,572	197	5,181	1,868	2,532	1,166	110	67
Professional, Scientific, & Technical Services	3,282	420	42	1,692	291	520	264	39	14
Management of Companies &	5,202	420	42	1,092	291	520	204	39	14
Enterprises	1,258	161	27	523	192	248	87	18	2
Administrative & Support & Waste Management & Remediation									
Services	8,153	991	128	2,966	1,385	1,764	815	53	51
Administrative & Support Services	6,995	857	110	2,539	1,190	1,506	703	45	45
Waste Management &							_		
Remediation Services	1,158	134	18	427	195	258	112	8	6
Education & Health Services	42,491	6,120	987	14,811	7,310	9,536	3,157	335	235
Educational Services	13,548	2,480	327	4,474	1,779	3,626	773	45	44
Health Care & Social Assistance	28,943	3,640	660	10,337	5,531	5,910	-	290	191
Ambulatory Health Care Services	6,476	708	135	2,421	1,148	1,241	636	155	32
Hospitals	10,221	1,389	240	3,904	1,943	1,850	722	93	80
Nursing & Residential Care	0 475	1 0 4 7	100	2 0 2 2	1 7 2 2	1.040	FCC	24	
Facilities Social Assistance	8,475 3,771	1,047 496	189 96	3,022 990	1,732 708	1,840 979	566 460	24 18	55 24
Leisure & Hospitality	10,987	1,305	120	4,785	1,223	2,625	809	85	35
Arts, Entertainment, & Recreation	2,542	323	45	864	271	869	139	22	9
Performing Arts, Spectator Sports,									
& Related Industries	959	111	18	290	94	406	31	8	1
Museums, Historical Sites, &		10				= 4			
Similar Institutions	179	19	4	64	27	54	9	0	2
Amusement, Gambling, &	1 404	102	22	F10	150	400	00	1.4	C
Recreation Industries Accommodation & Food Services	1,404 8,445	193 982	23 75	510 3,921	150 952	409 1,756	99 670	14 63	6 26
Accommodation	8,443 1,745	197	16	-	251	441	161	22	4
Food Services & Drinking Places	6,700	785	59	3,268	701	1,315	509	41	22
Other Services	3,848	570	60		491	889	274	16	21
Repair & Maintenance	1,360	264	21	574	211	219	63	4	4
Personal & Laundry Services	1,228	134	22	548	147	264	99	5	9
Religious, Grantmaking, Civic,									
Professional, & Similar									
Organizations	1,245	171	17	398	133	404	109	7	6
Private Households	15	1	0	7	0	2	3	0	2
Public Administration	11,082	1,354	291	3,491	1,752	2,743	1,105	300	46
Executive, Legislative, & Other									
General Government Support	4,385	491	93	1,414	721	1,201	378	64	23
Justice, Public Order, & Safety	4,151	521	104	1,275	564	992	448	228	19
Activities									

INDUSTRY	TOTAL	HEAD	NECK	UPPER EXTREMITIES	TRUNK	LOWER EXTREMITIES	MULTIPLE BODY PARTS	BODY SYSTEMS	UNCLASSIFIED
Administration of Environmental Quality Programs	1,009	119	37	328	202	231	82	6	4
Administration of Housing	2,000	110		520	202	201	02	0	•
Programs, Urban Planning, &									
Community Development	223	17	15	72	50	58	11	0	0
Administration of Economic									
Programs	268	14	5	101	65	55	27	1	0
Space Research & Technology	0	0	0	0	0	0	0	0	0
National Security & International									
Affairs	0	0	0	0	0	0	0	0	0
Unclassified	3	0	0	1	0	2	0	0	0

INDUSTRY	TOTAL	STRUCK AGAINST	STRUCK BY	FALL FROM HIGHER LEVEL	FALL ON SAME LEVEL	CAUGHT IN, UNDER, OR IN-BETWEEN	BODILY REACTION	OVEREXERTION	CONTACT WITH ELECTRICITY	CONTACT WITH TEMPERATURE EXTREMES	RADIATION, CAUSTICS, ETC.	HIGHWAY MOTOR ACCIDENT	OTHER
Total	162,694	18,644	36,026	4,234	14,951	7,586	14,379	41,688	231	3,022	5,370	4,719	11,844
Agriculture, Forestry, Fishing & Hunting	1,059	139	248	65	81	96	113	182	2	12	55	22	44
Crop Production	525	64	92	42	42	47	70	85	1	9		9	34
Animal Production & Aquaculture	374	47	127	10	30	38	24	64	1	3	19	7	4
Forestry & Logging	13	3	3	2	0	1	0	2	0	0		2	0
Fishing, Hunting & Trapping	4	0	1	0	1	0	0	2	0	0	0	0	0
Support Activities for Agriculture & Forestry	143	25	25	11	8	10	19	29	0	0	6	4	6
Mining	652	47	162	24	45	67	61	149	0	5		33	42
Oil & Gas Extraction	50	2	10	4	4	0	6	11	0			6	2 25
Mining (except Oil & Gas) Coal Mining	410 269	31 21	115 90	13 3	18 10	47 31	36 25	101 66	0	2		13 3	25
Metal Ore Mining	0	0	0	0	0	0	0	00	0	0		0	0
Non-Metallic Mineral Mining &													
Quarrying	141	10	25	10	8	16	11	35	0	1	7	10	8
Other Non-Metallic Mineral	2	0	0	0	0	0	0	0	0	0	0	1	1
Mining & Quarrying Support Activities for Mining	2 192	0 14	0 37	0	0 23	0 20	0 19	37	0	0		1 14	1 15
	192	17	57	,	25	20	13	57	0	2	-	14	15
Utilities	1,074	91	182	28	79	32	101	342	5	10	64	46	94
Construction	8,731	1,196	1,730	712	450	455	673	2,097	24	121	456	338	479
Construction of Buildings	1,853	258	437	185	80	90	146	376	2	21	104	70	84
Residential Building Construction	1,096	144	274	137	56	39	88	203	2	8	48	50	47
Non-Residential Building Construction	757	114	163	48	24	51	58	173	0	13	56	20	37
Heavy & Civil Engineering	/3/	114	103	40	24	JT	50	1/3	0	13	50	20	57
Construction	1,693	166	308	63	63	87	105	559	2	15		83	164
Utility System Construction	455	30	113	23	23	44	49	99	1	2		27	24
Land Subdivision	13	2	2	1	1	0	2	4	0	0	1	0	0
Highway, Street, & Bridge Construction	1,183	129	182	36	38	40	48	447	1	13	56	55	138
Other Heavy & Civil Engineering	1,100	125	102	50	50	10	10	117	-		50	55	100
Construction	42	5	11	3	1	3	6	9	0			1	2
Specialty Trade Contractors	5,185	772	985	464	307	278	422	1,162	20	85	274	185	231
Building Foundation & Exterior Contractors	963	127	197	113	53	63	83	206	2	13	51	17	38
Building Equipment Contractors	2,642	440	480	212	149	110	208	605	14	51		99	115
Building Finishing Contractors	742	109	141	87	50	37	48	175	1	4	33	23	34
Other Specialty Trade Contractors	838	96	167	52	55	68	83	176	3	17	31	46	44
Manufacturing	22,176	2,743	3,944	483	1,434	1,788	1,652	6,805	57	488	1,218	170	1,394
Food Manufacturing	4,707	497	655	100	443	301	419	1,655	20	150		39	286
Animal Food Manufacturing	187 39	21 5	28 5	5	21 0	18 1	11 7	64 14	1	7		3	6
Grain & Oilseed Milling Sugar & Confectionery Product		5	5	2	0	1	/	14	0	0	1	0	4
Manufacturing	852	137	139	13	46	54	75	246	0	44	17	1	80
Fruit & Vegetable Preserving &													
Specialty Food Manufacturing	366	45	47	16	44	22	33	104	0			5	24
Dairy Product Manufacturing	383	28	47	19	49	34	17	126	2	12	22	11	16
Animal Slaughtering & Processing	1,358	90	177	15	99	65	145	609	14	37	37	6	64

INDUSTRY	TOTAL	STRUCK AGAINST	STRUCK BY	FALL FROM HIGHER LEVEL	FALL ON SAME LEVEL	CAUGHT IN, UNDER, OR IN-BETWEEN	BODILY REACTION	OVEREXERTION	CONTACT WITH ELECTRICITY	CONTACT WITH TEMPERATURE EXTREMES	RADIATION, CAUSTICS, ETC.	HIGHWAY MOTOR ACCIDENT	OTHER
Seafood Product Preparation & Packaging	5	2	1	0	0	0	0	0	0	0	0	0	2
Bakeries & Tortilla Manufacturing	717	79	100	14	84	59	61	229	1	15	15	8	52
Other Food Manufacturing	800	90	100	16	100	48	70	263	2	23	34	5	38
Beverage & Tobacco Product		50		10	100	10	,,,	200	-	25	51	5	50
Manufacturing	486	56	45	11	29	34	42	200	0	16	20	11	22
Beverage Manufacturing	458	54	43		26		40	190	0	15	17	10	21
Tobacco Manufacturing	28	2	2		3		2	10	0		3	1	1
Textile Mills	126	17	18		14	10	10	36	0	1	4	0	13
Fiber, Yarn, & Thread Mills	4	0	2	0	0	-	1	0	0			0	1
Fabric Mills	104	17	15	2	13	10	7	27	0		3	0	9
Textile & Fabric Finishing & Fabric			10	_					5	-		Ĵ	2
Coating Mills	18	0	1	1	1	0	2	9	0	0	1	0	3
Textile Product Mills	63	9	19		4	4	4	10	1	2	4	0	2
Textile Furnishings Mills	23	2	7	0	1	1	1	5	1	1	3	0	1
Other Textile Product Mills	40	7	12	4	3	3	3	5	0		1	0	1
Apparel Manufacturing	86	14	15	0	9		11	24	0	1	4	0	3
Apparel Knitting Mills	8	1	1	0	1	1	1	3	0	0	0	0	0
Cut & Sew Apparel Manufacturing	52	7	9	0	6	4	8	13	0	0	2	0	3
Apparel Accessories & Other	52	,	5	0	0		0	15	0	0	-	0	5
Apparel Manufacturing	26	6	5	0	2	0	2	8	0	1	2	0	0
Leather & Allied Product		0			_	0	_	0	0	-	_		
Manufacturing	60	9	15	0	5	4	2	18	0	1	3	0	3
Leather & Hide Tanning &		5	15	Ū		-	2	10	0	1	5	0	5
Finishing	27	5	6	0	3	0	0	10	0	1	2	0	0
Footwear Manufacturing	23	3	4	0	1	4	2	6	0		0	0	3
Other Leather & Allied Product		5		Ū	-	-	2	0	0	0	0	0	5
Manufacturing	10	1	5	0	1	0	0	2	0	0	1	0	0
Wood Product Manufacturing	1,076	133	251	35	68	88	69	281	0		36	2	108
Sawmills & Wood Preservation	168	20	33		11	20	9	35	0			2	100
Veneer, Plywood, & Engineered	100	20	33	9	11	20	9	55	0	0	11	Z	10
Wood Product Manufacturing	207	14	31	1	12	13	15	61	0	2	7	0	51
Other Wood Product	207	11	51	-	12	10	10	01	0		,	0	51
Manufacturing	701	99	187	25	45	55	45	185	0	3	18	0	39
Paper Manufacturing	701	96	133	-	61		76	238	3		20	5	56
Pulp, Paper, & Paperboard Mills	90	12	155		9		12	20	0		9	0	1
Converted Paper Product													
Manufacturing	708	84	118	14	52	65	64	218	3	19	11	5	55
Printing & Related Support													
Activities	348	41	67	6	22	36	34	116	0	3	8	3	12
Petroleum & Coal Products													
Manufacturing	96	9	24	4	2	4	11	22	0	7	7	1	5
Chemical Manufacturing	883	88	124		69	57	79	236	1	37	86	14	72
Basic Chemical Manufacturing	144	12	17		14	9	8	39	0			6	8
Resin, Synthetic Rubber, &													
Synthetic Fibers & Filaments													
Manufacturing	66	6	3	4	3	3	7	22	0	7	5	0	6
Pesticide, Fertilizer, & Other													
Agricultural Chemical													
Manufacturing	21	2	3	0	1	1	2	9	0	0	1	1	1
Pharmaceutical & Medicine													
Manufacturing	304	33	46	6	21	18	26	81	0	6	28	5	34
Paint, Coating, & Adhesive													
Manufacturing	41	6	6	2	4	3	6	7	0	2	4	0	1

INDUSTRY	TOTAL	STRUCK AGAINST	STRUCK BY	FALL FROM HIGHER LEVEL	FALL ON SAME LEVEL	CAUGHT IN, UNDER, OR IN-BETWEEN	BODILY REACTION	OVEREXERTION	CONTACT WITH ELECTRICITY	CONTACT WITH TEMPERATURE EXTREMES	RADIATION, CAUSTICS, ETC.	HIGHWAY MOTOR ACCIDENT	OTHER
Soap, Cleaning Compound, & Toilet Preparation Manufacturing	159	16	27	3	18	10	13	40	0	8	12	1	11
Other Chemical Product & Preparation Manufacturing	148	13	22	4	8	13	17	38	1	4	16	1	11
Plastics & Rubber Products Manufacturing	1,558	198	294	20	113	134	119	484	2	29	56	8	101
Plastics Product Manufacturing	1,355	177	241	19	103	117	104	424	1	29	50	7	83
Rubber Product Manufacturing	203	21	53	1	10	17	15	60	1	0	6	1	18
Non-Metallic Mineral Product Manufacturing	909	137	164	30	61	72	71	244	2	10	57	12	49
Clay Product & Refractory Manufacturing	185	29	27	2	15	13	13	55	0	4	15	1	11
Glass & Glass Product	105	29	21	2	15	12	12	55	0	4	13	1	11
Manufacturing Cement & Concrete Product	178	41	27	0	7	15	11	59	1	4	3	0	10
Manufacturing	428	52	85	24	32	35	39	93	1	2	31	11	23
Lime & Gypsum Product Manufacturing	9	1	2	1	1	2	1	1	0	0	0	0	0
Other Non-Metallic Mineral							_						
Product Manufacturing	109	14 227	23 368	3 40	6 108	7 194	7 114	36 538	0	0	8 138	0	5 104
Primary Metal Manufacturing Iron & Steel Mills & Ferroalloy	1,931 516	41	75	40	37	63	29	148	4	24	46	4	39
Manufacturing Steel Product Manufacturing from		41	75	0	57	03	25	140	Z	24	40	4	39
Purchased Steel Alumina & Aluminum Production	295	46	68	5	25	24	20	73	1	6	14	1	12
& Processing	190	32	27	7	15	21	16	42	1	8	11	3	7
Non-Ferrous Metal (except Aluminum) Production &													
Processing	233	30	47	6	10	20	21	63	0	10	12	1	13
Foundries Fabricated Metal Product	697	78	151	14	21	66	28	212	0	37	55	2	33
Manufacturing	3,111	495	645	70	150	322	164	768	8	46	271	17	155
Forging & Stamping	364	44	64	10	27	37	22	108	0	7	19	1	25
Cutlery & Handtool													
Manufacturing	109	19	21	2	8	6	7	35	0	1	3	1	6
Architectural & Structural Metals Manufacturing	996	149	230	26	32	109	46	216	1	13	118	10	46
Boiler, Tank, & Shipping Container Manufacturing	220	41	25	3	20	25	16	54	2	2	19	0	13
Hardware Manufacturing	8	0	23	0	0		0	3	0	1	19	0	0
Spring & Wire Product Manufacturing	120	23	20	2	5	8	5	37	1	E	9	0	5
Machine Shops, Turned Product, & Screw, Nut, & Bolt	120	25	20	2	5	0	5	57	Ŧ	5	9	0	5
Manufacturing	633	137	147	11	28	61	37	135	2	5	49	1	20
Coating, Engraving, Heat Treating, & Allied Activities	285	34	60	11	12	37	13	65	1	4	24	2	22
Other Fabricated Metal Product	276	40	70	-	10	20	10	115	1	0	20	2	10
Manufacturing Machinery Manufacturing	376 1,592	48 227	76 329	5 32	18 71	38 136	18 104	115 423	1	8 19	29 139	2	18 103
Agriculture, Construction, &	2,352	227	525	52	, 1	100	104	,23	1	15	100	5	100
Mining Machinery Manufacturing	432	43	85	6	20	35	32	124	0	5	43	1	38
Industrial Machinery Manufacturing	147	24	32	4	5	15	13	33	0	3	10	0	8

INDUSTRY	TOTAL	STRUCK AGAINST	STRUCK BY	FALL FROM HIGHER LEVEL	FALL ON SAME LEVEL	CAUGHT IN, UNDER, OR IN-BETWEEN	BODILY REACTION	OVEREXERTION	CONTACT WITH ELECTRICITY	CONTACT WITH TEMPERATURE EXTREMES	RADIATION, CAUSTICS, ETC.	HIGHWAY MOTOR ACCIDENT	ОТНЕК
Commercial & Service Industry Machinery Manufacturing	21	2	5	2	2	3	1	6	0	0	0	0	0
HVAC & Commercial Refrigeration Equipment Manufacturing	249	41	56	4	12	13	18	78	0	0		0	11
Metal Working Machinery Manufacturing	271	52	65	8	11	15	8	64	1	3	28	2	14
Engine, Turbine, & Power Transmission Equipment Manufacturing	140	18	23	1	7	13	10	33	0	2	17	2	14
Other General Purpose Machinery Manufacturing	332	47	63	7	14	42	22	85	0	6	25	3	18
Computer & Electronic Product Manufacturing	400	41	65		35	.1	45	134	2	8		4	27
Computer & Peripheral Equipment Manufacturing	12	0	3		2	0	0	4	0			1	27
Communications Equipment Manufacturing	50	4	15	1	4	1	5	14	0	1	2	1	2
Audio & Video Equipment Manufacturing	10	5	1	0	2	0	0	1	0	0	1	0	0
Semiconductor & Other Electronic Component Manufacturing	127	15	17	2	11	3	18	43	2	2	5	0	9
Navig., Measuring, Electromedical, & Control													
Instrument Manufacturing Manufacturing & Reproducing Magnetic & Optical Media	200	17	29 0		<u>16</u> 0	7	21	72 0	0			2	14 0
Electrical Equipment, Appliance, & Component Manufacturing	869	85	126		41	57	60	365	1	15		7	60
Electric Lighting Equipment Manufacturing	31	3	7		3	0	2	12	0		1	0	1
Household Appliance Manufacturing	15	2	3		0	0	1	3	0	0		0	5
Electrical Equipment Manufacturing	151	22	29		11	7	14	44	0	1	4	4	13
Other Electrical Equipment & Component Manufacturing	672	58	87		27	50	43	306	1	13		3	41
Transportation Equipment Manufacturing	1,858	213	350	48	73	138	146	613	7	22	123	15	110
Motor Vehicle Manufacturing Motor Vehicle Body & Trailer	439	52	92	7	21	20	38	166	4	0	21	5	13
Manufacturing Motor Vehicle Parts	404	43	92	17	10	30	36	110	0	12	34	2	18
Manufacturing Aerospace Product & Parts	302	44	60	7	11	26	12	102	0	4	13	3	20
Manufacturing	223	34	28	6	12	18	15	50	1	3	22	3	31
Railroad Rolling Stock Manufacturing	204	15	38		3	32	20	56	0			1	17
Ship & Boat Building Other Transportation Equipment	29	2	6		3	3	4	8	0		2	0	0
Manufacturing Furniture & Related Product	257	23	120		13	9	21	121	2	0		1	11
Manufacturing Household & Institutional Furniture & Kitchen Cabinet Manufacturing	569 366	61	130 79		21	54 34	29 20	206	2	3			33 20

INDUSTRY	TOTAL	STRUCK AGAINST	STRUCK BY	FALL FROM HIGHER LEVEL	FALL ON SAME LEVEL	CAUGHT IN, UNDER, OR IN-BETWEEN	BODILY REACTION	OVEREXERTION	CONTACT WITH ELECTRICITY	CONTACT WITH TEMPERATURE EXTREMES	RADIATION, CAUSTICS, ETC.	HIGHWAY MOTOR ACCIDENT	ОТНЕК
Office Furniture (including Fixtures) Manufacturing	167	17	45	1	4	18	6	50	2	0	11	1	12
Other Furniture Related Product Manufacturing	26	F	G	1	0	C	2	18	0	0	0	0	1
Miscellaneous Manufacturing	36 650	5 90	6 107	1 10	35		3 43	194	3	8	25	12	70
	050	90	107	10	55	55	45	194	5	0	25	12	70
Medical Equipment & Supplies Manufacturing	257	38	28	4	15	14	32	80	1	2	12	5	26
Other Miscellaneous Manufacturing	393	52	79	6	20	39	11	114	2	6	13	7	44
Trade & Transportation													
-	44,084	4,949	8,350		2,973		4,195	13,795	34	549	1,031	1,445	3,207
Trade	28,354	3,564	5,806	670	1,909	1,688	2,527	8,297	21	397	717	613	2,145
Merchant Wholesalers, Durable Goods	2,946	333	526	110	230	181	257	888	4	34	113	135	135
Merchant Wholesalers, Non-													
Durable Goods	2,661	256	413	77	161	164	282	937	2	22	61	108	178
Wholesale Trade Agents &													
Brokers Motor Vehicle & Parts Dealers	470 2,176	32 319	68 403	15 58	30 186	28 131	43 176	158 506	4	4 24	15 109	43 158	30 106
Building Material & Garden	2,176	319	403	58	190	131	1/6	506	0	24	109	158	106
Equipment & Supplies Dealers	3,925	608	994	53	130	212	196	1,338	3	26	125	27	213
Food & Beverage Retailers	5,583	504	1,219	154	365	401	544	1,718	2	109	74	40	453
Furniture, Home Furnishings, Electronics, & Appliance Retailers	780	115	193	26	64	18	63	227	2	4	8	15	45
General Merchandise Retailers	5,639	777	1,115	81	391	387	506	1,525	0	60	103	35	659
Health & Personal Care Retailers	804	149	141	10	58	33	116	169	0	12	14	14	88
Gasoline Stations & Fuel Dealers	1,532	194	312	27	147	54	165	385	2	81	49	23	93
Clothing, Clothing Accessories, Shoe, & Jewelry Retailers	482	58	103	22	47	17	60	107	1	4	7	1	55
Sporting Goods, Hobby, Music,													
Book, & Miscellaneous Retailers	1,356	219	319	37	100		119	339	1	17	39	14	90
Transportation & Warehousing	15,730	1,385	2,544	490	1,064	708 51	1,668 140	5,498 515	13	152 36	314 45	832 16	1,062 40
Air Transportation Water Transportation	1,122 0	77 0	146 0	20	36 0		0	0	0	0	45	0	40
Truck Transportation	3,328	265	466	198	270		390	1,015	1	20	79	283	187
Transit & Ground Passenger			,00		2.5	1	200	.,515	-	20			_0,
Transportation	1,637	155	250	39	135	37	185	233	4	11	56	365	167
Pipeline Transportation	14	1	2	1	1	0	3	5	0	0	1	0	0
Scenic & Sightseeing			~			6							4
Transportation Support Activities for	6	1	0	2	1	0	0	0	0	0	0	1	1
Transportation	695	75	128	26	68	40	62	187	1	З	26	32	47
Couriers & Messengers	4,419	432	871	139	326	198	517	1,420	2	51	36	80	347
Warehousing & Storage	4,509	379	681	65	227	228	371	2,123	5	31	71	55	273
Information	1,105	113	178	43	101	34	114	334	4	13	14	65	92
Motion Picture & Sound	1,105	115	1/0		101	34	114	554	-	13	14	0.5	52
Recording Industries	111	17	14	2	16	3	10	19	0	8	3	4	15
Publishing Industries	86	6	10	3	16		10	17	1	0	0	12	8
Broadcasting & Content Providers	46	7	4	1	7	3	5	5	0	0	1	11	2
Telecommunications	752	73	136	35	48		66	264	3	5	9	33	60
Computing Infrastructure Providers, Data Processing, & Web Hosting	54	4	5	1	5		16	14	0	0	1	3	3
web hosting		+	J	T	J	2	10	14	0	0	1	5	5

INDUSTRY	TOTAL	STRUCK AGAINST	STRUCK BY	FALL FROM HIGHER LEVEL	FALL ON SAME LEVEL	CAUGHT IN, UNDER, OR IN-BETWEEN	BODILY REACTION	OVEREXERTION	CONTACT WITH ELECTRICITY	CONTACT WITH TEMPERATURE EXTREMES	RADIATION, CAUSTICS, ETC.	HIGHWAY MOTOR ACCIDENT	отнек
Web Search Portals, Libraries, Archives, & Other Information Services	56	6	9	1	9	3	7	15	0	0	0	2	4
Financial Activities	2,709	305	433	104	343	100	305	585	5	19	94	191	225
Finance & Insurance	1,034	90	119	38	171	40	138	193	2	6	29	75	133
Monetary Authorities - Central Bank Credit Intermediation & Related	8	1	2	0	1	3	0	1	0	0		0	0
Activities Securities, Commodity Contracts, & Other Financial Investments	516	57	54	23	92	25	86	87	0		12	20	59
Insurance Carriers & Related	59	4	5	4	18	1	12	6	0	0	3	3	3
Activities	446	28	58	10	59	11	40	99	2	4	14	52	69
Funds, Trusts, & Other Financial Vehicles	5	0	0	1	1	0	0	0	0	1	0	0	2
Real Estate & Rental & Leasing Real Estate	1,675 1,022	215 153	314 186	66 44	172 121	60 28	167 97	392 257	3	13	65 44	116 17	92 65
Rental & Leasing Services	650	62	128	22	49	32	70	135	1	5	21	98	27
Lessors of Non-Financial Intangible Assets	3	0	0	0	2	0	0	0	0	0	0	1	0
Professional & Business Services	12,693	1,894	2,848	321	1,045	620	1,073	2,669	23	173	472	512	1,043
Professional, Scientific, &													
Technical Services Management of Companies & Enterprises	3,282 1,258	752	975 288	69 20	238 129	87 53	215 101	450 279	3	40 28	89 49	108 38	256 107
Administrative & Support & Waste Management & Remediation Services	8,153	978	1,585	232	678	480	757	1,940	18	105	334	366	680
Administrative & Support Services	6,995	821	1,390	194	620	405	663	1,608	15	90	283	289	617
Waste Management & Remediation Services	1,158	157	195	38	58	75	94	332	3	15	51	77	63
Education & Health Services	42,491	4,215	12,436	678	5,667	1,026	3,495	9,526	51	606	1,031	1,054	2,706
Educational Services	13,548	1,176	5,345	309	2,281	291	1,113	2,038	25	128	243	151	448
Health Care & Social Assistance	28,943	3,039	7,091	369	3,386	735	2,382	7,488	26	478	788	903	2,258
Ambulatory Health Care Services	6,476 10,221	893 1,124	1,476 2,517	100 95	739 993	125 302	447 724	1,442 2,827	3 13	80 172	214 413	371 72	586 969
Hospitals Nursing & Residential Care													
Facilities Social Assistance	8,475 3,771	745 277	2,151 947	105 69	993 661	247 61	831 380	2,445 774	8	191 35	120 41	167 293	472 231
Leisure & Hospitality	10,987	1,698	2,394	185	1,412	421	1,148	1,772	13	846		105	751
Arts, Entertainment, & Recreation	2,542	320	675	44	272	119	263	571	4	51	46	32	145
Performing Arts, Spectator Sports, & Related Industries	959	85	353	9	69	38	71	269	2	6	4	6	47
Museums, Historical Sites, & Similar Institutions	179	23	40	3	35	5	15	39	0	2	5	3	9
Amusement, Gambling, & Recreation Industries	1,404	212	282	32	168	76	177	263	2	43	37	23	89
Accommodation & Food Services	8,445	1,378	1,719	141	1,140	302	885	1,201	9	795	196	73	606
Accommodation Food Services & Drinking Places	1,745 6,700	269 1,109	293 1,426	42 99	239 901	85 217	195 690	343 858	1	51 744	49 147	16 57	162 444

INDUSTRY	TOTAL	STRUCK AGAINST	STRUCK BY	FALL FROM HIGHER LEVEL	FALL ON SAME LEVEL	CAUGHT IN, UNDER, OR IN-BETWEEN	BODILY REACTION	OVEREXERTION	CONTACT WITH ELECTRICITY	CONTACT WITH TEMPERATURE EXTREMES	RADIATION, CAUSTICS, ETC.	HIGHWAY MOTOR ACCIDENT	ОТНЕК
Other Services	3,848	432	1,064	122	386	170	367	751	5	42	143	161	205
Repair & Maintenance	1,360	194	329	57	71	81	85	294	4	22	106	65	52
Personal & Laundry Services	1,228	129	390	16	101	52	119	239	1	4	23	65	89
Religious, Grantmaking, Civic, Professional, & Similar Organizations	1,245	107	343	48	212	35	162	215	0	16	14	31	62
Private Households	1,245	2	2	40	212	2	102	3	0			0	2
Public Administration	11,082	822	2,057	309	934	381	1,082	2,679	8			577	1,562
Executive, Legislative, & Other General Government Support	4,385	330	670	133	405	151	424	1,119	4	35	174	198	742
Justice, Public Order, & Safety Activities	4,151	314	686	82	317	130	405	940	2	85	289	245	656
Administration of Human Resource Programs	1,046	50	373	25	104	33	110	242	0	7	17	23	62
Administration of Environmental Quality Programs	1,009	83	268	54	70	51	91	189	1	8	40	75	79
Administration of Housing Programs, Urban Planning, & Community Development	223	22	18	8	17	5	28	77	1	2	7	26	12
Administration of Economic Programs	268	23	42	7	21	11	24	112	0		6	10	11
Space Research & Technology	0	0	0	0	0	0	0	0	0	0	0	0	0
National Security & International Affairs	0	0	0	0	0	0	0	0	0	0	0	0	0
Unclassified	3	0	0	0	1	0	0	2	0	0	0	0	0

Table 6. Type of Injury or Ilness by Body Part Affected, Pennsylvania 2023

INJURY/ILLNESS	TOTAL	HEAD	NECK	UPPER EXTREMITIES	TRUNK	LOWER EXTREMITIES	MULTIPLE BODY PARTS	BODY SYSTEMS	UNCLASSIFIED
Total	162,694	20,551	3,020	61,598	27,400	36,702	11,497	1,268	658
Amputation, Enucleation, Loss of Use	314	72	1	208	1	23	5	0	4
Burn: Heat, Chemical	2,902	409	34	1,697	135	464	152	5	6
Contusion, Crushing, Bruise	35,284	7,627	386	10,961	3,728	10,826	1,697	29	30
Cut, Laceration, Puncture	25,413	3,123	107	18,703	343	2,742	377	9	9
Fracture	5,827	380	39	2,654	472	2,146	131	1	4
Sprain, Strain	57,973	394	1,930	19,699	17,811	16,153	1,929	29	28
Multiple Injuries	4,347	483	117	832	343	620	1,790	72	90
Occupational Illness	2,775	409	20	961	413	144	569	233	26
Other	26,892	7,639	384	5,843	3,860	3,570	4,698	696	202
Unclassified	967	15	2	40	294	14	149	194	259

Table 7. Type of Injury or Ilness by Cause of Injury, Pennsylvania 2023

INJURY/ILLNESS	TOTAL	STRUCK AGAINST	STRUCK BY	FALL FROM HIGHER LEVEL	FALL ON SAME LEVEL	CAUGHT IN, UNDER OR BETWEEN	BODILY REACTION	OVEREXERTION	CONTACT WITH ELECTRICITY	CONTACT WITH TEMPERATURE EXTREMES	RADIATION, CAUSTICS, ETC.	HIGHWAY MOTOR ACCIDENT	OTHER
Total	162,694	18,644	36,026	4.234	14,951	7.586	14,379	41,688	231	3,022	5,370	4.719	11,844
Amputation, Enucleation, Loss of Use	314	45	91		2	121	7			1	17	-,, 15	11,044
Burn: Heat, Chemical	2,902	14	58	0	19	24	9	14	46	2,166	511	4	37
Contusion, Crushing, Bruise	35,284	3,969	13,899	1,224	5,625	3 <i>,</i> 536	3,372	1,663	7	96	52	987	854
Cut, Laceration, Puncture	25,413	11,071	10,593	168	578	1,431	494	236	3	87	90	118	544
Fracture	5,827	333	1,325	620	1,205	810	829	298	1	11	6	232	157
Sprain, Strain	57,973	1,359	3,895	1,445	5,358	922	7,319	34,044	3	72	31	1,696	1,829
Multiple Injuries	4,347	182	917	289	766	155	467	404	7	28	48	568	516
Occupational Illness	2,775	128	393	6	10	31	44	328	0	99	836	13	887
Other	26,892	1,540	4,831	481	1,388	554	1,836	4,685	164	458	3,733	1,095	6,127
Unclassified	967	3	24	0	0	2	2	8	0	4	46	1	877

Table 8. Age by Industry Division, Pennsylvania 2023

INJURY/ILLNESS	TOTAL	AGRICULTURE, FORESTRY, FISHING & HUNTING	SNINIM	υπιμτιες	CONSTRUCTION	MANUFACTURING	TRADE & TRANSPORTATION	INFORMATION	FINANCIAL ACTIVITIES	PROFESSIONAL & BUSINESS SERVICES	EDUCATION & HEALTH SERVICES	LEISURE & HOSPITALITY	OTHER SERVICES	PUBLIC ADMINISTRATION	UNCLASSIFIED
Total	162,694	1,059	652	1,074	8,731	22,176	44,084	1,105	2,709	12,693	42,491	10,987	3,848	11,082	3
Under 18 Years	1,447	26	1	1	33	61	319	9	6	43	186	610	90	62	0
18-20 Years	8,023	69	41	9	514	966	2,986	41	56	590	952	1,279	300	220	0
21-24 Years	15,251	114	48	49	900	1,807	4,867	73	175	1,412	3,209	1,594	426	577	0
25-29 Years	19,280	128	83	100	1,123	2,307	5,178	102	281	1,931	4,910	1,402	423	1,312	0
30-34 Years	18,796	120	76	128	1,143	2,550	4,881	113	270	1,707	4,606	1,227	468	1,507	0
35-39 Years	16,659	105	82	152	975	2,302	4,319	97	259	1,408	4,373	856	324	1,406	1
40-44 Years	15,286	94	66	122	901	2,087	3,888	124	288	1,161	4,214	807	303	1,231	0
45-49 Years	14,481	124	55	111	727	2,167	3,487	130	218	1,115	4,167	664	302	1,214	0
50-54 Years	15,995	86	68	113	825	2,496	3,894	135	300	1,008	4,804	691	290	1,283	2
55-59 Years	15,778	83	69	133	803	2,499	3,950	142	335	1,022	4,665	697	328	1,052	0
60-64 Years	12,961	54	32	122	557	2,057	3,323	83	295	757	3,975	605	338	763	0
65 Years & over	8,715	56	31	33	227	873	2,987	56	226	537	2,427	554	255	453	0
Age not Reported	22	0	0	1	3	4	5	0	0	2	3	1	1	2	0
Median Age	40.6	38.5	39.7	44.0	38.3	42.6	39.4	44.7	45.4	37.4	43.6	32.5	38.3	41.9	42.5

			MA	ALE	FEN	IALE	GENDER NO	T REPORTED
AGE	TOTAL	FATAL	TOTAL	FATAL	TOTAL	FATAL	TOTAL	FATAL
Total	162,694	84	80,950	69	59,797	9	21,947	6
Under 18 Years	1,447	0	594	0	576	0	277	0
18-20 Years	8,023	1	4,099	1	2,839	0	1,085	0
21-24 Years	15,251	2	7,452	2	5,702	0	2,097	0
25-29 Years	19,280	10	9,583	9	7,065	0	2,632	1
30-34 Years	18,796	8	9,951	6	6,436	2	2,409	0
35-39 Years	16,659	6	8,595	4	5,836	0	2,228	2
40-44 Years	15,286	9	7,763	7	5,412	2	2,111	0
45-49 Years	14,481	7	7,105	5	5,415	1	1,961	1
50-54 Years	15,995	14	7,782	12	6,130	2	2,083	0
55-59 Years	15,778	9	7,603	7	6,089	1	2,086	1
60-64 Years	12,961	7	6,216	6	5,012	1	1,733	0
65 Years & over	8,715	11	4,204	10	3,282	0	1,229	1
Age not Reported	22	0	3	0	3	0	16	0
Median Age	40.6	49.3	40.1	50.2	41.3	47.5	40.6	40.0

Table 9. Age by Gender, Pennsylvania 2023

Table 10. County by Industry Division, Pennsylvania 2023

COUNTY	TOTAL	AGRICULTURE, FORESTRY, FISHING & HUNTING	DNINIM	ΟΤΙLITIES	CONSTRUCTION	MANUFACTURING	TRADE & TRANSPORTATION	INFORMATION	FINANCIAL ACTIVITIES	PROFESSIONAL & BUSINESS SERVICES	EDUCATION & HEALTH SERVICES	LEISURE & HOSPITALITY	OTHER SERVICES	PUBLIC ADMINISTRATION	UNCLASSIFIED
TOTAL	162,694	1,059	652	,	8,731	22,176		1,105	2,709	12,693	42,491	10,987	3,848	11,082	3
Adams	551	89	0	1	34	146	27	10	1	14	154	9	16	50	0
Allegheny	12,081	0	13	204	675	896	2,794	11	258	609	4,270	1,082	302	967	0
Armstrong	378	5	41	1	21	40	55	0	7	7	176	4	2	19	0
Beaver	657	0	0	11	35	143	65	0	0	43	277 28	21 7	14 7	48	0
Bedford	495 4,379	5 81	43	3 36	12 196	113 1,338	181 882	1	50	75 232	1,182	66	72	19 240	0
Berks Blair	4,379	5	0	2	49	375	682	2	10	252	527	83	37	51	0
Bradford	436	5	4	0	49	233	43	0	5	20	68	11	6	34	0
Bucks	3,491	10	4	17	312	518	561	4	32	287	1,300	153	105	191	0
Butler	1,576	0	15	4	97	301	185	23	18	354	457	41	28	53	0
Cambria	702	2	0	4	33	126	127	0	9	36	291	21	10	43	0
Cameron	16	0	0	0	0	3	0	0	0	0	11	0	0	2	0
Carbon	202	1	0	2	6	30	12	49	1	15	48	12	4	22	0
Centre	772	1	3	8	67	56	58	0	19	35	402	58	12	53	0
Chester	3,650	134	1	52	270	413	503	2	72	206	1,599	141	86	171	0
Clarion	138	0	8	0	7	12	10	0	0	3	84	4	2	8	0
Clearfield	466	1	2	3	16	82	112	0	6	21	185	14	6	18	0
Clinton	152	4	0	1	12	47	23	0	0	6	39	0	1	19	0
Columbia	417	3	0	0	35	146	40	4	14	18	42	88	3	24	0
Crawford	481 1,866	4	0	1	22 157	126 158	51 309	0	1 49	62 79	134 691	6 281	35 40	39 92	0
Cumberland Dauphin	8,189	1	0	5	128	993	1,017	11	82	149	1,660	321	40 99	3,723	0
Delaware	3,215	0	0	72	128	174	665	1	54	281	1,000	381	46	320	0
Elk	253	0	0	1	6	137	21	0	3	11	57	2	3	12	0
Erie	2,353	12	0	14	133	501	218	14	104	140	919	99	44	155	0
Fayette	657	2	5	4	27	139	145	2	0	17	220	26	4	66	0
Forest	7	0	0	0	1	0	0	0	0	0	4	0	0	2	0
Franklin	944	5	0	1	45	121	291	0	1	46	203	134	20	77	0
Fulton	252	0	12	0	4	93	69	0	0	18	6	45	3	2	0
Greene	298	0	100	1	6	9	30	30	2	4	89	6	1	20	0
Huntingdon	124	2	4	2	9	22	9	1	2	13	38	8	2	12	0
Indiana	393	2	24	0		73	77	0	20	15	101	12	18	25	0
Jefferson	498	0	1	0	-	163	36	0	0	16	92	151	7	23	0
Juniata	73	10	0	0	1	44	5	0	0	3	6	0	2	126	0
Lackawanna	1,462	4 79	1	1 21	51 519	269 942	266	6 5	10 51	76 278	494	92 249	66 192	126	0
Lancaster Lawrence	4,866 528		6 0	21	25	208	1,136 54	5	51 6	278	1,184 158	249	192	203 28	1
Lawrence	837	7	0	3	74	309	198	5	0	57	138	10	28	34	0
Lehigh	3,032	10	4	63	159	754	472	0	10	225	789	194	95	257	0
Luzerne	1,890	0	9	11	101	351	439	11	3	152	560	131	17	105	0
Lycoming	772	0	1	9	31	225	72	0	5	12	318	24	19	56	
McKean	169	1	3	0	12	70	25	0	1	4	30	5	5	13	0
Mercer	712	2	0	1	26	224	122	5	15	28	229	16	7	37	0
Mifflin	253	2	0	0	8	85	17	0	0	0	117	2	3	19	0
Monroe	725		0	1	14	65	99	0	6	18	261	179	26	56	-
Montgomery	6,831	23	13	21	592	1,222	995	10	152	814	2,262	310	154	263	0
Montour	700	2	0	0	2	1	1	0	11	6	669	0	0	8	-
Northampton	2,388	0	1	16	77	461	756	24	5	100	663	79	17	189	0

Table 10. County by Industry Division, Pennsylvania 2023 (Cont'd.)

COUNTY	TOTAL	AGRICULTURE, FORESTRY, FISHING & HUNTING	SNINIM	UTILITIES	CONSTRUCTION	MANUFACTURING	TRADE & TRANSPORTATION	INFORMATION	FINANCIAL ACTIVITIES	PROFESSIONAL & BUSINESS SERVICES	EDUCATION & HEALTH SERVICES	LEISURE & HOSPITALITY	OTHER SERVICES	PUBLIC ADMINISTRATION	UNCLASSIFIED
Northumberland	934	7	1	6	25	111	577	0	3	27	87	61	8	21	0
Perry	109	4		1	13	10	17	0	0	4	47	0	1	12	0
Philadelphia	14,255	0		315	850	514	3,954	454	203	447	4,519	680	427	1,886	0
Pike	177	0		0	5	0	6	0	3	5	115	9	4	30	0
Potter	63	4	0	0	5	10	6	0	0	1	31	0	2	4	0
Schuylkill	626	14	16	8	55	223	70	0	2	35	130	19	11	43	0
Snyder	237	3		0	-	132	19	0	5	6	47	8	0	11	0
Somerset	339	0		2	27	35	29	1	8	26	119	17	27	30	0
Sullivan	25	2	0	0	1	0	2	0	0	1	11	0	5	3	0
Susquehanna	110	1		0	8	13	12	3	0	11	46	3	0	5	0
Tioga	166	0	13	1	2	35	22	0	6	5	57	15	1	9	0
Union	274	0		1		73	6	0	1	12	143	12	0	15	0
Venango	404	0		0	5	130	113	1	1	11	110	4	11	18	0
Warren	163	1		0	2	47	22	0	11	2	47	5	3	21	0
Washington	1,517	2	104	14	115	241	121	1	11	50	727	49	6	76	0
Wayne	209	0	0	0	16	16	21	0	1	8	41	58	22	26	0
Westmoreland	1,710	5	1	20	151	385	203	6	9	125	536	148	45	76	0
Wyoming	86	2	0	0	11	23	20	1	0	16	9	0	1	3	0
York	4,364	55	0	7	245	970	607	4	57	755	1,324	48	71	221	0
County not Specified	59,750	439	164	99	2,843	6,251	24,302	399	1,292	6,502	10,106	5,252	1,523	576	2

County Where Injury or Illness Occurred

Over 40 percent (65,321) of the 162,694 cases reported in 2023 came from 10 of the commonwealth's 67 counties. The greatest number of cases (14,255, 8.8 percent) came from Philadelphia, followed by Allegheny (12,081, 7.4 percent), Dauphin (8,189, 5.0 percent), Montgomery (6,831, 4.2 percent), Lancaster (4,866, 3.0 percent), Berks (4,379, 2.7 percent), York (4,364, 2.7 percent), Chester (3,650, 2.2 percent), Bucks (3,491, 2.1 percent), and Delaware (3,215, 2.0 percent). (See Table 10.)

Methodology

Injuries and illnesses are reported to the bureau by Electronic Data Interchange (EDI) or through the bureau's website. The narrative description of the accident or exposure is coded for the type of injury, part of the body affected, and cause of injury. These characteristics are classified according to the National Council on Compensation Insurance Coding System as it refers to work-related injuries. The nature of business is classified according to the North American Industry Classification System (NAICS). In Tables 4, 5, and 6 of this publication, the Mining, Construction, and Manufacturing industries are classified at the four-digit level. All other industries are classified at the three-digit level. Tables 1, 9, and 11 are at the super sector level. Age and gender are obtained directly from the electronic report.

Glossary

North American Industry Classification System (NAICS):

A classification system developed by the Office of Statistical Standards, Executive Office of the President/Office of Management and Budget, for use in classifying firms by type of activity in which they are engaged. Each firm is assigned an industry code for its major activity, which is determined by the product or group of products produced or services rendered.

Cause of Injury:

Description of the event which directly resulted in the injury, i.e., struck by or against, fall, caught in, under or between, overexertion, etc.

Type of Injury: Result of the injury or illness, i.e., cut, bruise, fracture, amputation, sprain, etc.

Part of Body Affected:

The part of the worker's body directly affected by the injury or illness.

Work Injury and Illness Rate:

Injury and illness rates for selected industries are obtained by dividing the number of injuries or illnesses reported during the year by the estimated average preliminary employment for 12 months, times 1,000.

Age & Gender: Obtained directly from the First Report of Injury (FROI) at time of injury.

Electronic Data Interchange (EDI): Process of submitting a First Report of Injury electronically.

Web:

Process of submitting a First Report of Injury via the Internet.

The data tabulated in this report refers to the years in which the injury or illness occurred.



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