

Annual Report

Pennsylvania Workers' Compensation and Workplace Safety

2007 | 2008

Edward G. Rendell, Governor

Sandi Vito, Secretary
Department of Labor & Industry

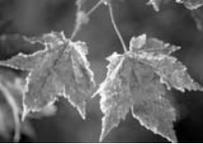
Elizabeth A. Crum, Deputy Secretary for Compensation & Insurance
Department of Labor & Industry

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Kathleen M. Dupin, Information Officer, Bureau of Workers' Compensation



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Please take a few minutes to complete and return this brief survey and help the bureau continue to produce a quality publication that meets the needs of Pennsylvania's workers' compensation community. (Your answers are confidential; we do not require your name or affiliation.)

Comments are always welcome, but to have your responses considered during production of the 2009 Annual Report, please return your completed survey by July 1, 2010, to the following address:

Bureau of Workers' Compensation, Information Services Section
1171 S. Cameron St., Room 324, Harrisburg, PA 17104-2501

1. Does your organization have a need for a hard copy Annual Report, or is online availability sufficient?

2. How is the Annual Report used in your organization?

3. What feature(s) do you consider the most useful?

4. What feature(s) do you consider the least useful?

5. Is there a current feature in the Annual Report that you believe could be improved? How should it be improved?

6. Are there certain statistics or a particular area of interest not currently covered that you would like to see reported in the future?

7. Do you have any other comments about the Annual Report?

Thank you for your interest in the Workers' Compensation and Workplace Safety Annual Report!



Message from

Sandi Vito
Secretary for Labor & Industry

The Department of Labor & Industry's Bureau of Workers' Compensation and Office of Adjudication experienced continued success and achievement in 2007 and 2008, resulting in significant improvements to the workers' compensation system in Pennsylvania. This report illustrates these accomplishments, as well as goals for future improvements.

Driven by our efforts to improve the programs that serve Pennsylvania's workers, employers and insurers, changes in the workers' compensation dispute resolution process are benefiting our constituents. Workers' compensation judges reduced the average length of time that cases are in litigation to an all-time low of 7.1 months in 2008.

In February 2008, the Department of Insurance approved an average reduction of 10.22 percent for 2008 workers' compensation loss costs, which make up a significant portion of each business' premiums. This was the fourth decrease in the last seven years.

More than 8,300 employers now have state-certified workplace safety committees, which entitle them to workers' compensation insurance premium discounts totaling more than \$340 million. Certified committees now cover more than 1 million workers.

These actions illustrate the Bureau of Workers' Compensation's commitment to workplace safety. This commitment benefits employers and employees through cost savings and safer workplaces. While the figures are promising, there is more work to be done. We will continue to help Pennsylvania companies establish many more workplace safety committees in the coming year.

These are just a few of many examples of the good work that is happening within the Bureau of Workers' Compensation and Office of Adjudication. As we continue to improve workplace safety and keep costs low for employers and businesses, more money can be reinvested in Pennsylvania's workforce.

Sincerely,

Sandi Vito



Message from



Elizabeth Crum
Deputy Secretary for Compensation & Insurance



In 2007 and 2008, the Pennsylvania workers' compensation system realized even greater improvements than in previous years as the result of efforts of the Bureau of Workers' Compensation and Office of Adjudication. This annual report provides a description of each of the initiatives and achievements that led to system improvements.

One significant improvement is the result of the Bureau of Workers' Compensation's implementation of HandS, or Health and Safety, a Web-based data management and processing system that streamlines the filing of workplace safety committee certification applications and annual accident and illness prevention reports from insurers and self-insured employers. Thanks to HandS, the 2008 approval rate for certification applications reached 98 percent. Nearly 64 percent of employers, insurers and self-insured employers filed applications electronically using HandS in 2008. Our goal is to increase that number significantly in 2009.

Just as the Health and Safety Division of the bureau continues its efforts to advance workplace safety goals to prevent workplace injuries, the bureau's Compliance, Legal and Claims divisions stepped up compliance efforts, especially to address the increased demands placed on the Uninsured Employers Guaranty Fund, which pays injured workers whose employers fail to insure or self-insure their workers' compensation liability as required by law. A key component of the compliance initiative is educating employers about their responsibility to provide workers' compensation protection for employees and the consequences of failing to do so.

The Office of Adjudication achieved success in 2007 and 2008 that increased efficiency in the dispute resolution process. Workers' compensation judges significantly reduced the time that cases are in litigation; increased the number of cases processed through alternative dispute resolution to 6,719 in 2007, and 6,963 in 2008; and decided more cases than they were assigned.

The Bureau of Workers' Compensation and the Office of Adjudication remain committed to taking steps that result in improved service and cost savings for many years to come.

Sincerely,

A handwritten signature in cursive script that reads "Elizabeth Crum".

Elizabeth Crum



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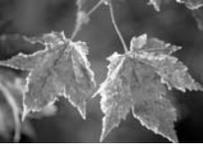
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Message from

John Kupchinsky
Director, Bureau of Workers' Compensation



Since our last Annual Report, I am sorry to have to report that the Bureau of Workers' Compensation has experienced the loss of one of our most effective and respected senior staff members. Eileen Wunsch Madigan passed away on April 22, 2008, after a long illness. The Health Care Services Review Division has carried on superbly during Eileen's illness and since her passing, but as her many friends and colleagues will attest, Eileen was the consummate professional in her field and she is missed professionally and personally.

During 2007 and 2008, the bureau has concentrated on the development of projects from prior years, most notably our Health and Safety Division's data processing and management system, HandS, and the Uninsured Employers Guaranty Fund.

The HandS system has been a major improvement to the Health and Safety Division's certified safety committee program. Feedback from the workers' compensation community indicates widespread acceptance and approval of this system.

The Uninsured Employers Guaranty Fund (Fund) came into existence with Act 147 of 2006. After successfully meeting the Jan. 8, 2007, target date, bureau staff, with the assistance of our legal staff and the department's Office of Information Technology staff, have developed standardized letters and tracking mechanisms to effectively administer the caseload.

When we receive a claim against this Fund, our foremost priority is to contact the alleged uninsured employer. We notify the employer that if the employer fails to cooperate and the Fund becomes liable for payment of the claim, the Fund will utilize all legal means at its disposal to recover all of its disbursements for that case from the employer. As a result, we have been successful in settling numerous claims against the Fund with the employer paying all of the wage-loss and medical benefits with no liability to the Fund.

Also, the bureau satisfied another statutory mandate by securing the final approval of the amended Vocational Expert regulations and, on another regulatory front, we modernized the Chapter 121 regulations, better known as the "Bureau Regulations" to make document filing more efficient.

As you can see, these past two years have been very busy for our bureau, and what I have described here highlights only some of our accomplishments. To learn more about what we have been doing throughout 2007 and 2008 to better serve the workers' compensation community, please take a few minutes to read the messages from each of our divisions and sections in the rest of this report.

Sincerely,

John Kupchinsky



A Brief History of Pennsylvania Workers' Compensation Law

In 1915, the Pennsylvania Legislature enacted the Pennsylvania Workmen's (Workers') Compensation Act (Act). The statute charges the Department of Labor & Industry (department), Bureau of Workers' Compensation (bureau), with carrying out the administrative and appeal obligations defined in the Act and specifies compensation for employees who are injured as a result of employment without regard to fault. Amendments eventually merged the compensation for injuries and occupational diseases into this Act. The statute defines the benefits available to Pennsylvania workers, the conditions under which benefits are available and the procedures for obtaining them.

The workers' compensation system protects both employees and employers. Employees receive medical treatment and are compensated for wage loss associated with work-related injuries and disease, and employers provide for the cost of such coverage while being protected from direct lawsuits by employees.

Workers' compensation coverage is mandatory for most employers under Pennsylvania law. Employers who do not have workers' compensation coverage may be subject to suits by employees and to criminal prosecution by the commonwealth.

Some employers are exempted from workers' compensation coverage. Exemptions include: people covered under other workers' compensation acts, such as railroad workers, longshoremen and federal employees; domestic servants (coverage is optional); agricultural workers who work less than 30 days or earn less than \$1,200 in a calendar year from one employer; and employees who have requested and been granted exemption due to religious beliefs or their executive status in certain corporations.

In Pennsylvania, employers can obtain workers' compensation insurance through a licensed insurance carrier or the State Workers' Insurance Fund. In addition, employers can apply to the bureau to seek approval to self-insure their liability. Self-insurance is granted by the bureau based on criteria established by the Act and the department.

Employees are covered for the entire period of their employment. Therefore, coverage begins the first day on the job. Injuries or diseases caused or aggravated by

employment are covered under workers' compensation, regardless of the employee's previous physical condition.

Mission Statement

The Pennsylvania workers' compensation program was established to reduce injuries and provide wage-loss and medical benefits to Pennsylvania employees who become ill or injured through the course of their employment so they can heal and return to the workforce.

The bureau is responsible for carrying out the provisions of the Act and related legislation and for fulfilling the overall purpose of Pennsylvania's workers' compensation system. In carrying out the requirements of the Act, the bureau has several primary roles:

1. Obtain, review and maintain records on certain loss-time work injuries and benefit documents.
2. Certify individual self-insured employers and self-insured employer pools and determine their monetary security requirements.
3. Resolve areas of contention among the participants in the workers' compensation system.
4. Enforce the provisions of the Act.
5. Promote the health and safety of Pennsylvania's employees in accordance with the 1993 and 1996 amendments to the Act.
6. Enforce the occupational disease provisions of the Act.

Basic Benefits

1. **Replacement of Lost Wages.** A portion of the worker's salary – up to a maximum amount provided by law – is paid for the time lost from work as a result of a work-related disability, if the disability lasts longer than seven calendar days. These payments are tax free. The maximum allowable weekly benefit for calendar year 2007 was \$779 and for 2008, it was \$807. Partial disability benefits consisting of two-thirds of the gross difference in wage loss for up to 500 weeks are paid to employees who suffer a partial disability resulting from a work-related injury or disease. Benefits can possibly be subject to other reductions or offsets.
2. **Payment of Medical Expenses.** Reasonable and necessary work-related medical expenses are paid regardless of the duration of required treatment and



apply even though the employee may not have lost time from work.

3. **Specific Loss Benefits.** Benefits are payable if a work-related injury results in loss of vision, hearing and/or the use of limbs (including fingers and toes). Specific loss benefits are paid without regard to the amount of time lost from work. A separate healing period is also defined for each loss.
4. **Disfigurement Benefits.** Benefits are payable if there is a serious, permanent disfigurement of the head, face or neck.
5. **Death Benefits.** The employee's dependents may claim benefits if a work-related injury or disease results in the employee's death. Also, reasonable burial expenses are payable to a maximum amount set by law.
6. **Subsequent Injuries.** Additional compensation may be available through the Subsequent Injury Fund. This fund is administered by the commonwealth and pays workers who have had a specific loss of use for a hand, arm, foot, leg or eye and who incur total disability caused by loss of use of another hand, arm, foot, leg or eye. Then, the commonwealth makes payments for the duration of the workers' total disability.

Benefits Paid 2005-2008

Indemnity and Medical Breakdown

	Indemnity Compensation Paid	Medical Compensation Paid	Total Compensation Paid
2008			
Insurance Carriers	\$1,009,903,757	\$876,147,539	\$1,886,051,296 66.1%
SWIF*	\$218,444,344	\$130,188,087	\$348,632,431 12.2%
Individual Self-Insurers	\$318,547,152	\$240,682,698	\$559,229,850 19.6%
Group Self-Insurance Funds	\$29,190,775	\$30,632,337	\$59,823,112 2.1%
Total	\$1,576,086,028 55.23%	\$1,277,650,661 44.77%	\$2,853,736,689 100%
2007			
Insurance Carriers	\$992,862,837	\$800,729,087	\$1,793,591,924 65.3%
SWIF*	\$200,050,570	\$142,100,777	\$342,151,347 12.5%
Individual Self-Insurers	\$328,441,448	\$226,823,493	\$555,264,941 20.2%
Group Self-Insurance Funds	\$27,914,824	\$28,660,144	\$56,574,968 2.0%
Total	\$1,549,269,679 56.39%	\$1,198,313,501 43.61%	\$2,747,583,180 100%
2006			
Insurance Carriers	\$972,282,307	\$758,614,306	\$1,730,896,613 64.5%
SWIF*	\$178,666,723	\$175,084,404	\$353,751,127 13.2%
Individual Self-Insurers	\$326,322,741	\$219,232,965	\$545,555,706 20.3%
Group Self-Insurance Funds	\$25,587,522	\$28,573,993	\$54,161,515 2.0%
Total	\$1,502,859,293 55.99%	\$1,181,505,668 44.01%	\$2,684,364,961 100%
2005			
Insurance Carriers	\$1,039,757,742	\$779,652,684	\$1,819,410,426 68.0%
SWIF*	\$162,858,964	\$108,572,642	\$271,431,606 10.1%
Individual Self-Insurers	\$326,625,213	\$206,216,783	\$532,841,996 19.9%
Group Self-Insurance Funds	\$25,128,093	\$28,834,137	\$53,962,230 2.0%
Total	\$1,554,370,012 58.05%	\$1,123,276,246 41.95%	\$2,677,646,258 100%

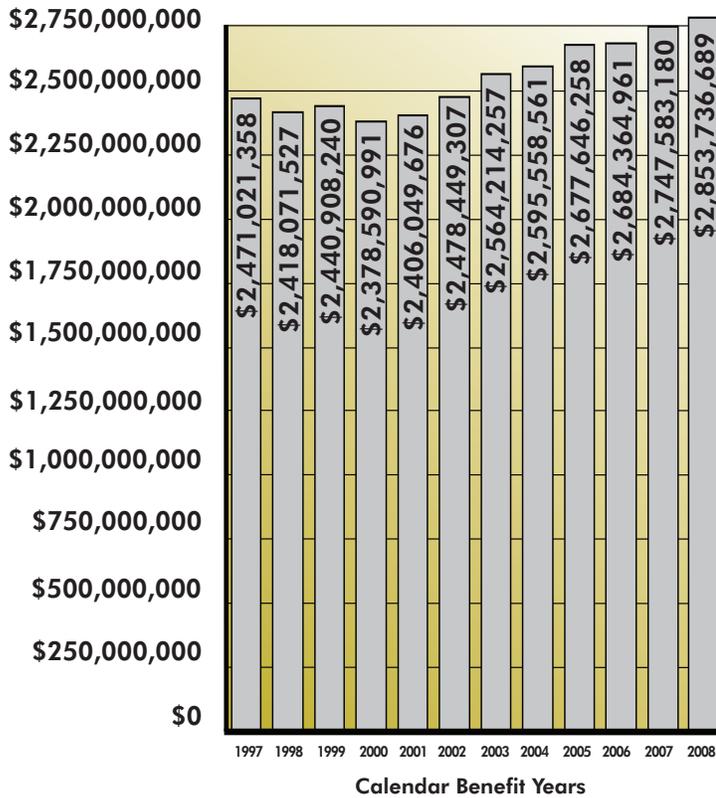
*SWIF: State Workers' Insurance Fund

Source: Bureau of Workers' Compensation, Pennsylvania Department of Labor & Industry

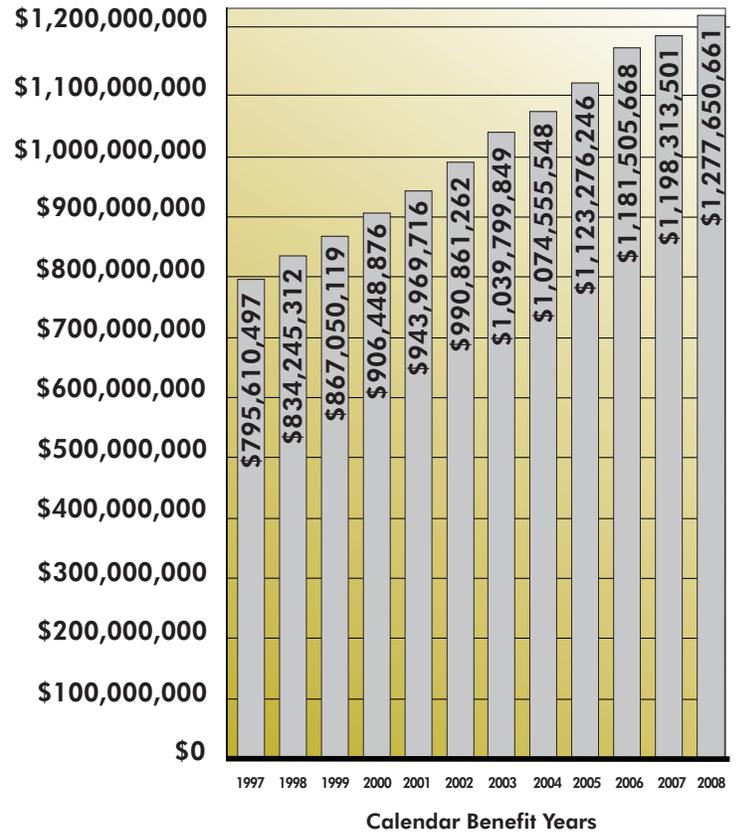


Total Workers' Compensation Paid (Medical and Indemnity) 1997-2008

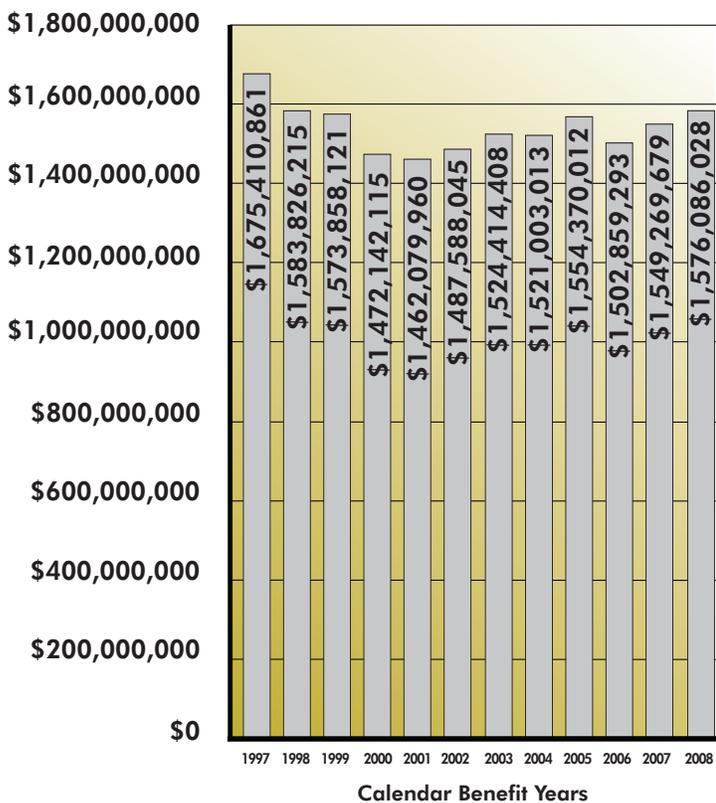
Total Compensation Paid (Medical and Indemnity)



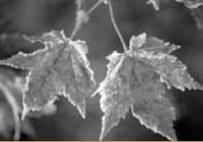
Medical Compensation Paid



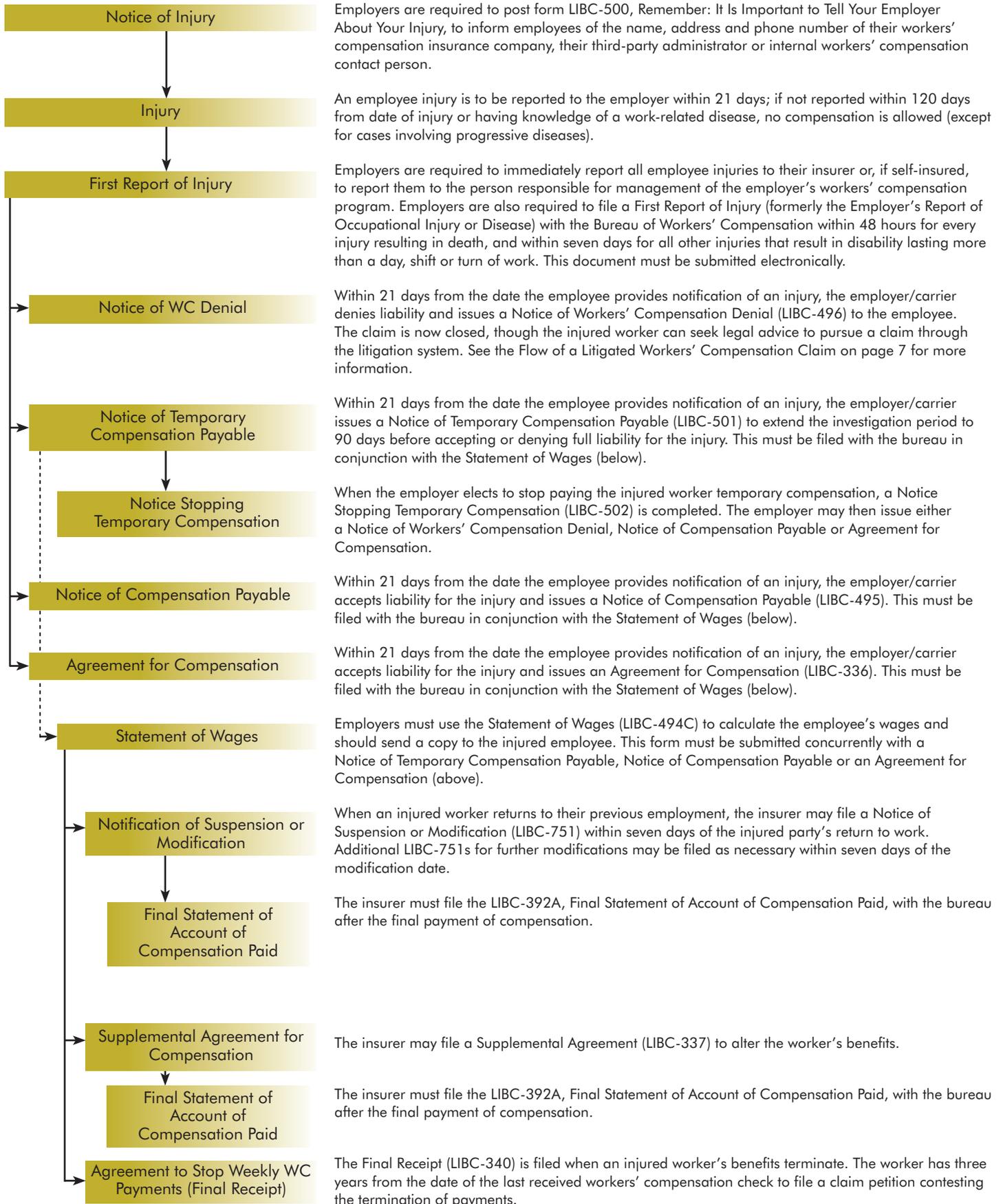
Indemnity Compensation Paid

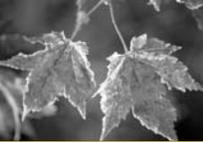


Source: Bureau of Workers' Compensation, Pennsylvania Department of Labor & Industry



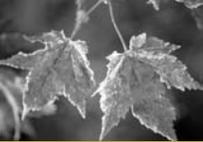
The Flow of a Pennsylvania Workers' Compensation Claim





The Flow of a Pennsylvania Workers' Compensation Claim (Litigated)





Funding for Pennsylvania's Workers' Compensation System

The administration of the Pennsylvania workers' compensation system is funded by a spending authorization appropriated by the state legislature and approved by the governor. The money for these expenditures comes from five special funds established through assessments:

1. **The Workers' Compensation Administration Fund**

Purpose: Provides funding for the administrative operations of the bureau, the Workers' Compensation Office of Adjudication and the Workers' Compensation Appeal Board.

Assessment Amount: For fiscal year 2006/07, the amount assessed totaled \$60,231,210 and represented 2.26 percent of compensation paid in calendar year 2005. For fiscal year 2007/08, the amount assessed totaled \$63,383,000 and represented 2.38 percent of compensation paid in calendar year 2006.

2. **The Supersedeas Fund**

Purpose: To provide relief to employers/insurers for payments made during litigation of claims contesting whether compensation is payable. When an employer/insurer files a petition for termination, modification or suspension of benefits, a supersedeas hearing can also be requested. At this hearing, the workers' compensation judge can deny the request or grant a temporary order of partial or total suspension of benefits. If the request is denied, but the final decision of the judge is that compensation was not payable, the employer/insurer may apply to be reimbursed from the Supersedeas Fund for "overpayments" made following the initial denial.

Assessment Amount: For fiscal year 2006/07, the amount assessed was \$19,060,109 and represented 0.71 percent of compensation paid in calendar year 2005. For fiscal year 2007/08, the amount assessed was \$22,446,690 and represented 0.84 percent of compensation paid in calendar year 2006.

3. **The Subsequent Injury Fund**

Purpose: To compensate workers who experience certain losses (for example: arm, hand, leg, foot, eye) subsequent to a prior loss.

Assessment Amount: The total amount of the fund equals the amount expended from the fund in the preceding year. Law requires the fund to have a minimum funding of \$100,000. For the 2006/07 fiscal year, the amount assessed totaled \$252,610 and represented 0.01 percent of compensation paid in calendar year

2005. For the 2007/08 fiscal year, the amount assessed totaled \$245,757 and represented 0.009 percent of compensation paid in calendar year 2006.

4. **The Self-Insurance Guaranty Fund**

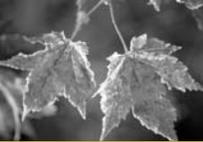
Purpose: To make payments to any eligible claimant or dependent upon the default of the self-insurer liable to pay compensation or associated costs due under the Pennsylvania Workers' Compensation Act and the Pennsylvania Occupational Disease Act as amended in 1993. This fund is used when the securities posted by defaulting companies are exhausted, but can only be used for injuries occurring after the 1993 amendments. With the passage of Act 53 of 2000, the General Assembly created a restricted account within the Guaranty Fund called the Prefund Account. The purpose of the Prefund Account is to provide for the continuation of benefits to workers who were injured prior to 1993 and whose self-insured employers have gone bankrupt. Originally, the Prefund Account was financed through the transfer of interest earned in the Administration Fund. However, in June 2001 the General Assembly enacted Act 49, which made the financing of the Prefund Account a budget item of the Administration Fund.

Assessment Determination/Amount: For a new self-insurer starting self-insurance after Oct. 30, 1993, the assessment is 0.5 percent of its modified annual premium for the 12 months immediately preceding the start of self-insurance. During the 2006/07 fiscal year, all existing and former self-insurers with runoff claims were assessed at the rate of 1 percent of compensation paid in 2005 and, similarly, during the 2007/08 fiscal year, all existing and former self-insurers with runoff claims were assessed at the rate of 1 percent of compensation paid in 2006 to fund additional claims that became the responsibility of the Self-Insurance Guaranty Fund. This Fund assessed \$1,342,945 during 2006/07 and \$1,372,352 during 2007/08.

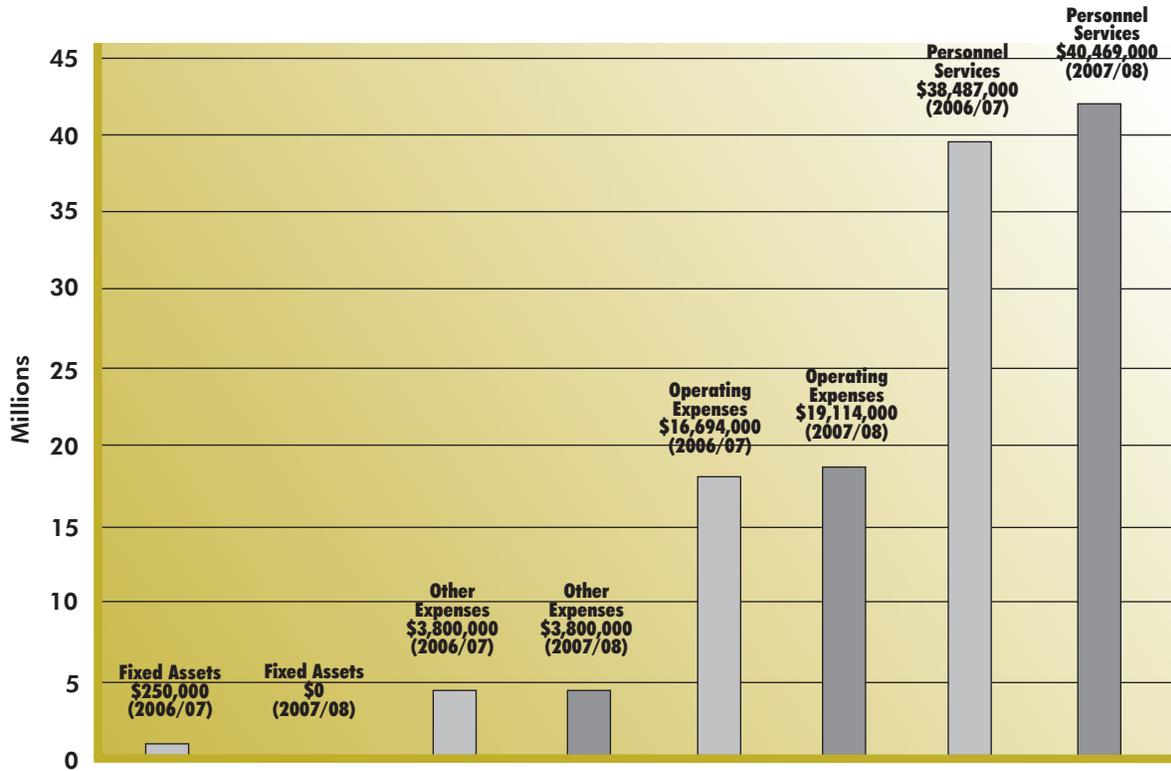
5. **Uninsured Employers Guaranty Fund**

Purpose: To extend workers' compensation benefits to injured workers whose employer fails to insure, or be approved to self-insure, their liability for work-related injuries. Initial monies for the fund were transferred from the Administration Fund, with subsequent funding made from assessments to insurers and self-insured employers.

Assessment Amount: Assessments have been made annually since 2007. This fund assessed \$2,669,417 during 2007/08.



Bureau of Workers' Compensation Administration Fund Budget Fiscal Years 2006/07 and 2007/08



Uninsured Employers Guaranty Fund

Act 147 of 2006 established an Uninsured Employers Guaranty Fund (Fund) providing workers' compensation benefits to injured workers whose employer fails to insure, or be approved to self-insure, their liability for work-related injuries.

The necessary forms and instructions for providing notice and filing a claim against the Fund are available from the Web site at www.dli.state.pa.us.

Successful claims for benefits will be paid from the Fund upon the default of the uninsured employer. The department will then seek reimbursement of benefit payments and all related costs from the uninsured employer and will pursue possible criminal penalties.

The Workers' Compensation Rules Committee

The Workers' Compensation Rules Committee's purpose is to improve the administration of workers' compensation proceedings.

Nineteen members make up the committee, including: the chairman of the Senate Labor & Industry Committee, the chairman of the House Labor Relations Committee, the director of the Office of Adjudication, the bureau's deputy chief counsel, the deputy secretary for compensation & insurance, two Workers' Compensation Appeal Board representatives, four workers' compensation judges (chosen from lawyers and non-lawyers and from metro areas and non-metro areas), four claimant's attorneys and four defense attorneys.

During fiscal year 2003/04, the secretary of Labor & Industry reconstituted the committee. Since November 2006, the committee has been considering revisions to the Board Rules and to the Judges Rules, which may be required as a result of Act 2006-109 and Act 2006-147 and comments received since Dec. 7, 2002, the effective date of the present Board Rules and Judges Rules. During summer and fall 2007, the committee solicited comments from the workers' compensation community relating to proposed revisions to the Board Rules and to the Judges Rules. All comments received were considered by the committee at meetings held on Dec. 14, 2007, and Feb. 14, 2008. The committee submitted its report containing proposed revisions to the acting secretary of Labor & Industry on April 7, 2008.

The proposed revisions were published for public comment in the *Pennsylvania Bulletin* on Sept. 6, 2008. Thereafter, the committee met on Dec. 5, 2008, to consider all comments received from the public and the Independent Regulatory Review Commission and made changes to the proposed revisions. The proposed revisions are proceeding through the various steps of the regulatory approval process required by the Regulatory Review Act of 1982, as amended. It is anticipated that the proposed revisions will be finally published in the *Pennsylvania Bulletin* and become effective in late spring or early summer 2009.

Workers' Compensation Advisory Council

The Workers' Compensation Advisory Council was created under Section 447 of the Workers' Compensation Act. The council is composed of eight members, and the secretary of Labor & Industry is the ex officio member. Members are appointed as follows: one employee and employer representative by the President Pro Tempore of the Senate, one employee and employer representative by the Speaker of the House of Representatives, one employee and employer representative by the Minority Leader of the Senate and one employee and employer representative by the Minority Leader of the House of Representatives. Members serve a term of two years or until their successors have been appointed.

The council reviews requests for workers' compensation funding by the department and any assessments against employers or insurers related thereto, makes recommendations regarding certification of utilization review organizations and preferred provider organizations, reviews proposed legislation and regulations and reviews the annual medical accessibility study. The findings are reported to the governor, the department secretary and the legislature.

Two co-chairs, representing labor and management, and the rest of the council hold public meetings to discuss various issues of the department, bureau and legislature.

Kids' Chance of Pennsylvania, Inc.

Kids' Chance of Pennsylvania, Inc. is a nonprofit organization providing college and vocational school scholarships to children of Pennsylvania workers who have been seriously or fatally injured in a work-related accident or illness that has resulted in financial need. Each year, Kids' Chance makes a significant difference in the lives of affected



Pennsylvania families by providing scholarship support to help eligible students pursue and achieve their higher education goals.

Developed and sustained by concerned groups and individuals involved in workers' compensation-related matters since its founding in 1997, Kids' Chance of Pennsylvania has awarded more than 300 scholarship grants to eligible applicants totaling more than \$500,000. Governor Edward G. Rendell has endorsed Kids' Chance of Pennsylvania and serves as the organization's honorary chairman. Support for Kids' Chance of Pennsylvania's operations and scholarships comes directly from tax-deductible charitable contributions made by companies, professional firms and membership organizations, as well as individuals and community groups. The total amount disbursed to eligible students each year is dependent upon charitable donations received and the qualifications of students who apply. Grants are for one academic year and generally range from \$1,000 to \$2,000. Through grants from ACE INA Foundation, Alliance Impairment Management, Inc., Eastern Insurance Holdings, Georgelis Law Firm P.C., Hoover Rehabilitation Services and Universal SmartComp, Kids' Chance of Pennsylvania has been able to provide special grants, generally \$5,000, for eligible applicants demonstrating a high level of both academic promise and financial need.

For more information, to apply for a scholarship or to make a donation, please visit www.kidschanceofpa.org, e-mail: info@kidschanceofpa.org or phone: (610) 970-9143.

21-Day Compliance

The Pennsylvania Workers' Compensation Act requires insurers and self-insured employers to either accept or deny a claim within 21 days of notice or knowledge of an employee's disability. The bureau continues to monitor the 21-day compliance rate of insurers and self-insured employers.

Individual 21-day reports were issued for the reporting period of July 1, 2006 - Dec. 31, 2006, to all insurers and self-insured employers. The statewide industry average for that period was 71 percent.

For 2007, the bureau provided individual reports that contained information for a full calendar year. The report identified each insurer and self-insured employer by name and bureau code, the total number of claims filed in the

Jan. 1, 2007 - Dec. 31, 2007, reporting period, total number of passed and failed claims and the failed percentage. A 60-day reconsideration period is always provided to allow the opportunity for challenges prior to the results being published on the department's Web site. Results for the 2007 report are available at www.dli.state.pa.us.

Total Disability Weekly Workers' Compensation Rates

The following table illustrates the weekly workers' compensation rates used to calculate benefits payable to an injured employee.

Statewide Average Weekly Wage/ Maximum Compensation Rate Payable		50 Percent of Statewide Average Weekly Wage/ 50 Percent of Maximum Compensation Rate Payable	
2000	\$611.00	2000	\$305.50
2001	\$644.00	2001	\$322.00
2002	\$662.00	2002	\$331.00
2003	\$675.00	2003	\$337.50
2004	\$690.00	2004	\$345.00
2005	\$716.00	2005	\$358.00
2006	\$745.00	2006	\$372.50
2007	\$779.00	2007	\$389.50
2008*	\$807.00	2008*	\$403.50

The compensation rate is 66 2/3 percent of the employee's average weekly wage. If 66 2/3 percent of the employee's average weekly wage is greater than the maximum, the rate of compensation payable is equal to the maximum. If the benefit calculated is less than 50 percent of the statewide average weekly wage, then the compensation rate shall be the lower of 50 percent of the statewide average weekly wage or 90 percent of the employee's average weekly wage. There is no absolute minimum.

The maximum compensation rate payable is calculated annually and is effective Jan. 1 of each year. The calculation of the average weekly wage is defined by the Act. Corresponding figures for years prior to 2000 are maintained by the bureau. For partial disability, other calculations and definitions apply.

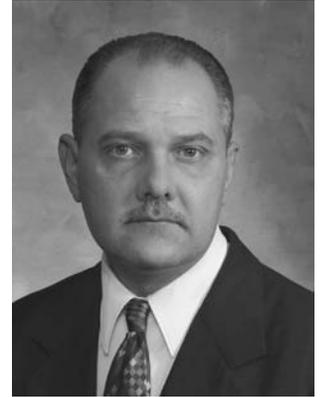
*For purposes of calculating the update to payments for medical treatment rendered on and after Jan. 1, 2008, the percentage increase in the statewide average weekly wage is 3.6 percent.

Department/Bureau Organization Chart
 Updated April 2010





Director's Office – Compliance Section



John Strawser

Primary Functions

Ensure compliance with the Workers' Compensation Act (Act), regulations enacted pursuant to the Act and orders issued by workers' compensation judges. To accomplish these functions, the Compliance Section is responsible to:

1. Educate employers regarding the requirement to insure their workers' compensation liability.
2. Investigate reports of alleged employers' failure to insure their liability and prosecute cases of noncompliance in accordance with the criminal provisions provided by the Act.
3. Refer allegations of employee fraud to the appropriate insurance carrier and prosecuting authority and allegations of employer, insurer or medical provider fraud to the proper prosecuting authority.
4. Review all work-related injuries suffered by minors to determine if potential child labor law violations existed; referring said violations to the Bureau of Labor Law Compliance for determination and collection of any additional compensation due to injured minors.
5. Notify survivors of their potential survivor rights under the Act when fatalities occur.
6. Review and investigate allegations of insurer, self-insurer or third-party administrator violations of the Act to determine if further action is warranted.
7. Process statutorily-permissible exceptions, exemptions and elections for inclusion under the Act.
3. Referred 19 complaints of employee fraud to the proper insurance carrier for investigation.
4. Processed 5,081 corporate executive officer exceptions and 1,965 religious exemptions for exclusion under the Act as well as 8,477 domestic elections for inclusion under the Act.
5. Investigated 1,052 potential labor law violations that could result in the collection of a 50 percent additional compensation penalty.

Goals

1. Continue to increase the effectiveness of the compliance section's employer education program by identifying innovative ways to notify new, modified and existing businesses of the employer's responsibilities.
2. Reduce the time period it takes to investigate and prosecute employers found to have committed violations of Section 305 of the Act.
3. Improve communication with prosecuting counties on the status and outcome of cases being tried and settled.
4. Increase the number of delinquent employers investigated. "Delinquent" employers in this case are those who have not acquired a valid Certificate of Workers' Compensation Insurance after two attempts to notify them via letter.

2007/2008 Accomplishments

1. Mailed the *Employer Information* pamphlet to 52,272 new or modified businesses to better educate employers about their workers' compensation responsibilities, along with certificates of insurance to secure information assuring their compliance; 24,407 businesses failed to respond, resulting in second mailings.
2. Instituted 5,181 new investigations of potential employer failure to insure workers' compensation liability and referred 48 cases to the bureau's legal division for prosecution.



Director's Office – Information Services Section

Kathleen Dupin

Primary Functions

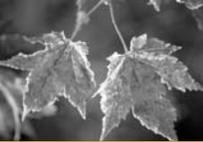
1. Provide employees, employers, the public, workers' compensation professionals, health care providers, government agencies, etc., with accurate and comprehensive workers' compensation information.
2. With department press office approval, provide the media with accurate and timely workers' compensation information.
3. Support the department secretary, the bureau director, the director of adjudication and the bureau staff in their missions.
4. Coordinate the annual workers' compensation conference and the annual Governor's Occupational Safety and Health conference.

2007/2008 Accomplishments

1. Developed, planned and coordinated the May 2007 and May 2008 workers' compensation conferences. Approximately 1,100 employers, insurers, health care providers, attorneys and others from the workers' compensation community attended each event.
2. Assisted with developing, planning, advertising and coordinating the October 2007 and October 2008 Governor's Occupational Safety and Health conferences. Approximately 1,000 people participated in each day-and-a-half event, which traditionally offers sessions on subjects such as emergency response planning, workplace safety committee certification, inhalation hazards, construction safety and hearing conservation.
3. Mailed 225,714 *Workers' Compensation and the Injured Worker* pamphlets to workers for whom the bureau received a First Report of Injury indicating loss of more than a day, shift or turn of work as a result of an alleged work-related injury.
4. Responded to more than 183,453 workers' compensation written and telephone inquiries from

employers, employees, providers, lawyers and others involved in the Pennsylvania workers' compensation system.

5. Assisted 689 non-English-speaking callers and visitors with Language Line Services, a language interpretation service.
6. Researched and responded to 2,117 inquiries regarding the workers' compensation insurance coverage of employers through the Pennsylvania Compensation Rating Bureau database.
7. Assisted 170 walk-in visitors with their workers' compensation questions and issues.
8. Published the bureau's quarterly newsletter, *News & Notes*. This publication provides an overview of workers' compensation policies, programs and updates. It is distributed to approximately 12,000 employers, insurers, third-party administrators, union representatives, attorneys, health care professionals and the public.
9. Published monthly electronic employee newsletters.
10. Submitted articles for inclusion in the Pennsylvania Self-Insurer's Association's bimonthly newsletter.
11. Updated and developed new Web pages for the bureau and Office of Adjudication to keep the workers' compensation community apprised of issues such as those pertaining to professional employer organizations, lists of authorized workers' compensation insurance companies, updates to the medical fee schedule, statistical reports of work injuries and illnesses and Section 305 prosecutions.
12. Published the bureau's 2006 Annual Report. This 73-page document provided a thorough review of bureau accomplishments, goals and a comprehensive analysis of workers' compensation key statistics. And, for the first time, this report included the annual statistical report, previously published independently.
13. Promoted the nonprofit program "Kids' Chance of Pennsylvania, Inc." through newsletter articles and the department's Web site.



14. Researched monthly State Workers' Insurance Fund reports of employers who cancelled or failed to renew their policy to ensure compliance under the Act. Forwarded information on employers found to not have the required coverage to the Compliance Section for further investigation and action.
15. Routinely prepared and submitted press releases to the Labor & Industry Press Office to report on successful Section 305 prosecutions, to announce bureau initiatives and to advertise conferences.
16. Managed the "Burro Award" employee recognition program.
17. Developed a mailing list database for the purpose of communicating electronically with the workers' compensation community.
18. Translated the *Workers' Compensation and the Injured Worker* pamphlet into Spanish. Published an announcement regarding its availability in the public newsletter, made the document available online, distributed copies throughout the state and provided hard copies upon request.

Goals

1. Develop, plan, coordinate and market the bureau's annual workers' compensation conference.
2. Coordinate and market the annual Governor's Occupational Safety and Health Conference.
3. Continue to provide injured workers, employers, the public, workers' compensation professionals and government agencies with accurate and timely information regarding the Act.
4. Continue to coordinate and supply insurance information from the Pennsylvania Compensation Rating Bureau, as well as petition forms, to the workers' compensation community.
5. Continue to promote and assist the workers' compensation community with electronic filing procedures.
6. Update the Act to include regulatory changes. The Act is available for purchase from the PA State Bookstore and for viewing online.

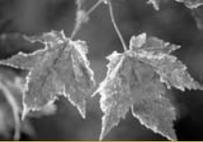
Director's Office - Medical Fee Hearing Office

Primary Functions

1. Management and administration of the bureau's medical fee dispute hearing program, which includes the following:
 - a. Review and process all medical fee review hearing requests filed by self-insured employers, insurers and/or health care providers pursuant to workers' compensation medical cost containment regulatory authority at 34 Pa. Code §127.257. Hearing requests are filed subsequent to a party's receipt of an adverse administrative decision by the bureau on an application for fee review, as filed by a health care provider pursuant to Section 306(f.1)(5) of the Act in regard to billing for medical treatment, services, etc. furnished to an injured worker.
 - b. Issuance of written notice of bureau acceptance or rejection of submitted hearing requests.
 - c. Assignment to a hearing officer and scheduling of hearing dates with issuance of written notice of scheduled hearing to the parties and counsel.
 - d. Responding to routine pre-hearing and post-hearing inquiries/correspondence from parties and counsel as appropriate.
 - e. Maintenance/tracking of hearing case files and hearing office case activity.
 - f. Tracking final case disposition.



Anne Fitzpatrick



2. Respond to pre-hearing requests and/or motions concerning legal issues in pending cases and, subsequent to issuance of written notice of a hearing, conduct a de novo administrative hearing, receiving documentary and/or testimonial evidence from the parties and their counsel, as appropriate.
3. Issue a written decision/order subsequent to close of the record.

2. Less than 2 percent of hearing officer decisions were appealed to the Commonwealth Court in 2008.

Goals

1. Continue reduction in average case processing time from the date of initial filing to final disposition.
2. Reduce the time associated with processing of new fee review hearing requests.

2007/2008 Accomplishments

1. Reviewed and processed all newly filed hearing requests, issuing written notification to all parties/counsel of record.



Administrative Support Division

Deborah Ingram

Primary Functions

1. Prepare yearly budget request for the Administration Fund. Project, analyze and report on the Administration Fund expenditures (which include the bureau, the Office of Adjudication, the Workers' Compensation Appeal Board, the Office of Chief Counsel, the Office of Information Technology and Labor & Industry bureaus that charge the Fund for services).
2. Issue, collect and record assessments to replenish the Administration Fund, Supersedeas Fund, Subsequent Injury Fund, Self-Insurance Guaranty Fund and the Small Business Advocate Fund.
3. Process supply, equipment and furniture requests and procure items for bureau offices, the Office of Adjudication and the Workers' Compensation Appeal Board.
4. Provide administrative support to all divisions and field offices within the bureau.
5. Provide personnel advice and services to bureau employees and managers.

6. Provide mailroom and optical character recognition (OCR) services to the bureau.
7. Coordinate bureau training.

2007/2008 Accomplishments

1. Budgeted, monitored and adjusted the Administration Fund as necessary.
2. Assisted the Claims Management Division in processing petition assignments within five days (mailroom and OCR).
3. Improved the processing of all paper documents into the electronic system to within five days.
4. Provided timely status information on collection of assessments and bureau conference deposits.
5. Processed personnel actions within seven working days of request.

Goals

1. Assist the Claims Management Division in processing petitions within five working days.
2. Continue working with vendors, insurance carriers, employers and attorneys to comply with form submission.
3. Develop and implement an online new employee orientation package.

Primary Functions

1. Serve as a repository for workers' compensation records.
2. Process, record and review documents received for claims.
3. Assign petitions to workers' compensation judges.
4. Provide records to claimants, attorneys, workers' compensation judges and others.
5. Collect and assemble statistics for workers' compensation injuries.
6. Evaluate carrier and employer compliance with the reporting requirements of the Act.
7. Serve as conservator of the Supersedeas Reimbursement and Second Injury funds.
8. Pay claims where the bureau has liability under 305.1 (WCOD), 306(h), Occupational Disease and the Subsequent Injury Fund.
9. Communicate with the insurer community to monitor compliance with the Act and to expeditiously and accurately process claims.
10. Continue commitment to improving filing efforts by the insurer community to aid claim development, provide continued educational efforts to alleviate processing deficiencies and improve our ability to communicate and support the rights and entitlements of all injured workers.

2007/2008 Accomplishments

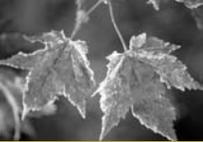
1. Received and processed 964,411 documents.
2. Of the documents received, 87,579 were petitions, which were assigned to workers' compensation judges within three days of receipt. Because the "Petition To:" (LIBC-378) form can be used to file multiple petitions on the same document, there were actually 107,019 separate petitions assigned.
3. Maintained requests for records processing time at an average of 10 days or less from receipt, while processing 57,766 requests.
4. Prepared and sent 5,189 records for appeals to workers' compensation judges' decisions to the Workers' Compensation Appeal Board.
5. Promoted and increased electronic submission of the three Web-based petition forms through the department's Web site to 50 percent.

Claims Management Division



Tom Dinsmore

6. Expanded and updated the online claims forms filing tutorial to include additional claim forms to assist insurance companies, self-insured employers, attorneys and third-party administrators in meeting filing deadlines.
7. Created an online petitions filing tutorial to assist employees, employers, insurance carriers, self-insured employers, attorneys and third-party administrators in completing workers' compensation petitions for assignment to a workers' compensation judge.
8. Monitored individual insurer's/self-insurer's 21-day compliance rates and offered review assistance and counseling to all who had claims reported during the period July 1, 2006, through Dec. 31, 2006. Made training available on the bureau's calculation to insurers, self-insured employers, claims organizations and third-party administrators to assist in raising their compliance rates. Published the 21-day rule report card with the following comparisons:
 - a. Alphabetical
 - b. Total number of claims in descending order
 - c. By carrier and percentage of compliance
 - d. By self-insured employer and percentage of compliance
 - e. By group self-insured employer and percentage of complianceIndustry-wide compliance was 71 percent.
9. Processed 1,485 claims and disbursed payments of more than \$32 million from the Supersedeas Reimbursement Fund.
10. Continued external training sessions for forms submission and processing to insurers and third-party administrators.
11. Updated the following forms to meet the needs of the industry and to deliver improved service and support to workers' compensation stakeholders:



- a. LIBC-362 – Claim Petition for Workers’ Compensation
 - b. LIBC-392A – Final Statement of Compensation Paid
 - c. LIBC-501 - Notice of Temporary Compensation Payable
 - d. LIBC-550 - Claim Petition for Benefits from the Uninsured Employer Guaranty Fund and Uninsured Employer
 - e. LIBC-551 - Notice of Claim Against Uninsured Employer
 - f. LIBC-662 - Application for Supersedeas Fund Reimbursement
12. Provided injury statistics categorized by type of injury, part of body injured and cause of injury within major industry divisions for the 2006 edition of the combined bureau Annual Report and the Pennsylvania Work Injuries & Illnesses Report.
13. As a result of 306(h) payments increasing from \$60 per week to \$100 per week, as stipulated in Act 147 of 2006, surveyed all insurance carriers and self-insured employers early in 2007 and, following the necessary legislative budget authorization, began reimbursing the difference to the respective insurance carrier or self-insured employer in August 2007.

14. Issued the first Annual Claims Status Report and received feedback on 10,539 claims. This feedback resulted in status verification or correction of claim records for (a) claims initiated in calendar year 2004, and (b) no filing activity to the bureau for calendar year 2007.

Goals

1. Make the submission of additional claim forms available electronically.
2. Continue monitoring and reporting insurer performance with 21-day compliance and bureau outreach efforts to bring the industry into full compliance.
3. Continue to assign petitions within five business days.
4. Promote the usage of electronic form submissions.
5. Continue to monitor and maintain bureau code discrepancy reports. Accurate bureau codes are critical in determining the appropriate insurer or related party responsible for handling a claim, assigning petitions to workers’ compensation judges, the ability to register and file forms electronically and in improving timeliness in 21-day reporting.



Health Care Services Review Division

Eileen Madigan

It is with great sadness that we report the passing of Eileen (Wunsch) Madigan on April 22, 2008. Eileen served as the chief of the Health Care Services Review Division since 1998. Eileen was well known and respected in the workers’ compensation community, and she will be long remembered by her friends at the bureau.

Primary Functions

1. Administer the fee review process for health care providers who are disputing the timeliness or amount of payment received for medical care provided to injured workers.
2. Manage and monitor chargemaster fee schedule data. Under amendments to the Act in 1993, medical

reimbursement was capped based on 1994 Medicare rates that are adjusted annually.

3. Authorize utilization review organizations (UROs) to review the reasonableness and necessity of medical treatment when requested by the employer/insurer or injured worker. The division also trains, audits and monitors UROs for compliance with regulatory requirements.
4. Promulgate a list of physicians qualified to perform impairment rating examinations (IREs) and designate an initial IRE physician when requested by employers/self-insured employers.
5. Provide certification of coordinated care organizations.
6. Act as a liaison to independent consultants performing medical access studies.
7. Provide education and training to employers, insurers and health care providers as requested.
8. Act as a resource for all involved parties.



2007/2008 Accomplishments

1. Issued 75,409 fee review decisions and determinations.
2. Continued to submit quarterly updates of the fee schedule for posting on the department's Web site.
3. Ensured timely and accurate quarterly updates for insurers and self-insured employers.
4. Continued to provide specialized training for health care providers to assist in their understanding of the workers' compensation billing and payment processes, as well as the fee review process.
5. Continued to provide specialized training on the appropriate and optimal application of the workers' compensation fee schedule to repricers and insurers.
6. Processed and approved 48 annual reports for utilization review organizations/peer review organizations (URO/PRO). A total of 22 URO/PROs are currently authorized.
7. Reviewed 9,693 utilization review/peer review determinations and reviewer reports.
8. Received and reviewed nine URO/PRO authorization requests, one of which was authorized as a new URO/PRO.
9. Received, reviewed and approved 22 URO/PRO reauthorization applications, one of which was not reauthorized.
10. Maintained a reviewer database to monitor URO/PRO reviewer qualifications and updated this information regularly.
11. Processed 12,567 utilization review requests.
12. Conducted URO/PRO meetings and on-site evaluations as necessary.
13. By the end of 2008, maintained a list of 86 IRE physicians in 176 geographic locations who may be designated to perform impairment rating evaluations under the new *6th Edition of the AMA Guides to the Evaluation of Permanent Impairment*. This list is also available on the department's Web site.
14. Received and processed 5,116 IRE requests for designation.
15. Received and reviewed the 2006 and 2007 medical access studies. The studies continue to indicate that high levels of injured workers are satisfied with their medical treatment. They also indicate that injured workers with provider panel lists have a high

satisfaction level, return to work more than 30 percent sooner and continue to treat with the panel providers after the initial 90 days. The education of employers and injured workers is still needed. The studies also continue to report PPO discounts and late payments as the health care providers' main concerns.

16. Provided more than 1,240 fee review information packets to effected and interested parties.

Goals

Medical Fee Review Section

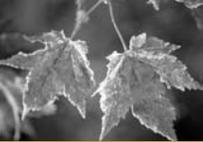
1. Continue to provide quarterly fee schedule updates and Web site updates.
2. Provide education and support to health care providers, employers and insurers as needed and requested. This will continue to include yearly educational training for repricers, insurers and health care providers at bureau headquarters.
3. Continue to explore methods of reducing the size and complexity of the chargemaster database and simplifying the update process.
4. Continue to examine and enhance bureau processes in order to meet the standard of 30-day completion for fee reviews.

Medical Treatment Review Section

1. Authorize and reauthorize URO/PROs as requested and required.
2. Monitor URO/PRO determination face sheet packages for compliance with the medical cost containment regulations.
3. Conduct random, on-site audits of URO/PRO operations in accordance with medical cost containment regulations.
4. Continue education of insurers, employers, attorneys and injured workers concerning the utilization review process and conduct meetings for URO/PROs.

IRE Program

1. Submit updates to the IRE list posted on the department's Web site on a monthly basis.
2. Process Requests for Designation in a timely manner.



General

1. Conduct regular meetings with the Insurer/Provider Medical Cost Containment Committee.
2. Review public comments on proposed medical cost containment revised regulations and revise proposal as necessary.
3. Upon passage of revised medical cost containment regulations, implement new processes/procedures and provide educational sessions for stakeholder groups.
4. Continue to provide education and training through seminars and insurer/provider in-service on medical cost containment issues and processes. Where appropriate, extend these efforts for workers.
5. Monitor contractor's performance and preparation of the 2008 medical access study report in accordance with the Act and distribute these upon completion.
6. Participate in the annual bureau conference.

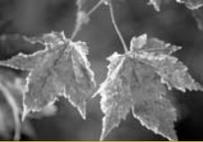


Health and Safety Division

Len Negley

Primary Functions

1. Evaluate employer applications for certification of employer workplace safety committees for eligibility for workers' compensation insurance premium discounts as allowed under Article X of the Act. Provide assistance and guidance to employers in establishing safety committees, interpreting requirements for certification and correcting application deficiencies prior to submission.
2. Provide safety committee certification renewal forms for certified employers and evaluate submitted forms for eligibility for continuing premium discounts.
3. Review annual reports of accident and illness prevention services and programs from Pennsylvania licensed workers' compensation carriers, self-insured employers and group self-insurance funds. Formulate recommendations of program or service adequacy for consideration in whether to recommend continuance of licensure or self-insurance status.
4. Determine the necessity for, and conduct, on-site audits of accident-and illness-prevention services and programs and certified safety committees. Configure and monitor deficiency-correction programs as necessary to resolve program or service inadequacies.
5. Develop and disseminate health and safety-related information to members of the regulated community and the general public concerning: workplace safety committee certification/recertification procedures and requirements; mandatory accident and illness prevention program and service elements; safety-related training; and annual reporting requirements.
6. Administer the process to review credentials in the health and safety field for recognition by the department as acceptable qualifications for accident and illness prevention service providers. Review individual qualifications for acceptability as recognized safety committee instructors.
7. Support and participate in the WorkSAFE PA initiative, which provides direction and coordination for activities and programs aimed at increasing workplace safety throughout the commonwealth. Manage the process to nominate, select and recommend employers for the Governor's Award for Safety Excellence.



2007/2008 Accomplishments

1. Granted initial certification to a cumulative total of 8,116 workplace safety committees covering more than 1,098,615 employees as of Dec. 31, 2008. The cumulative number of approved workplace safety committee certification renewals totaled 36,362. Approximate employer premium discount savings now total more than \$356,252,153.
2. Received and processed a total of 1,315 workplace safety committee initial applications and 9,095 workplace safety committee renewal applications.
3. Continued to update e-mail databases for various client groups to provide an electronic means of communicating with workers' compensation safety clients.
4. Released all necessary self-insured, group fund and insurer-required filing reports within required time frames.
5. Evaluated the acceptability of accident and illness prevention programs and services of 2,914 insurers and self-insured employers through annual required reports.
6. Conducted 395 on-site audits of licensed workers' compensation insurer and self-insured employer accident and illness prevention programs and services and certified workplace safety committees.
7. Participated in the process to select and award the Governor's Award for Safety Excellence to 14 Pennsylvania companies, which included conducting on-site visits.
8. Refined the framework and design for the Pennsylvania Safety and Health Training Institute, a Web-based compilation and schedule of health and safety-related training and information available from both state agencies and other sources. The institute will offer instruction to employers and members of the general public regarding workplace and general safety and health topics including training and informational sessions delivered by numerous commonwealth agencies.
9. Successfully launched the HandS (Health and Safety) integrated information-processing and management system. The advantages of HandS include: the ability for clients to file documents online; the formation of a

consolidated and integrated database of information; improved ability to communicate with customers; elimination of data redundancy; and ad hoc reporting capabilities.

10. Division personnel participated in health and safety training and information sessions for more than 1,560 representatives of employers, insurers and self-insured employers.

Goals

1. Increase outreach efforts to employers and members of the general public through information seminars, conferences, education events, written publications and Web site information concerning the certification process, training and accident and illness prevention programs and services requirements.
2. Promote the WorkSAFE PA initiative through participation in seminars, association meetings and written publications.
3. Expand promotional and outreach activities to increase applicants for the Governor's Award for Safety Excellence and for the workplace safety committee certification program.
4. Decrease, through educational, communication and procedural improvement efforts, the percentage of employers who fail to achieve certification status.
5. Conduct a total of 225 audits of the accident and illness prevention programs and services of workers' compensation insurers, self-insured employers, group self-insurance fund and employers with certified workplace safety committees.
6. Complete the development and release of an insurers' annual data profile report comparing individual insurers to overall averages developed from cumulative annual report data. Complete development of a similar data profile for self-insured employers.
7. Complete the development and launch of the Pennsylvania Safety and Health Training Institute, including commencement with identified stakeholder groups.
8. Reconfigure health and safety-related information on the department's Web site to be more customer-friendly through topical reorganization, revised description and improved data linkage.



Self-Insurance Division

George Knehr

Primary Functions

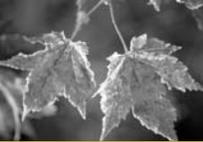
1. Process and decide applications of individual employers for self-insurance status under Section 305 of the Workers' Compensation Act and Section 305 of the Pennsylvania Occupational Disease Act; set conditions for self-insurance and monitor self-insured employers' compliance with these conditions. As of Dec. 31, 2008, there were 769 employers authorized to self-insure their liability.
2. Process and decide applications of groups of employers to operate as group self-insurance funds under Article VIII of the Act; regulate and monitor the financial conditions of the group funds, including the setting of rates, the maintenance of surplus and the distribution of dividends to members. As of Dec. 31, 2008, 18 group self-insurance funds were operating covering 826 employers in the commonwealth.
3. Collect and tabulate information needed to issue assessments against insurers and self-insured employers to maintain special funds established under the Act.
4. Monitor the claims payments and outstanding liabilities of former self-insurers to ensure that they maintain adequate security or assets to cover their self-insurance claims. As of Dec. 31, 2008, there were 336 individual employers and one group fund in runoff status.
5. Administer the Self-Insurance Guaranty Fund and the use of financial security to remedy defaults of self-insured employers. The guaranty fund and its special prefund account, which applies to claimants injured before 1993, provide benefits to approximately 365 claimants, with total reserves of \$23 million.

2007/2008 Accomplishments

1. Processed more than 1,560 renewal applications and 54 new applications for individual self-insurance status, 667 claims status reports of runoff self-insured employers, one new application for the operation of a group self-insurance fund, 71 group annual reports and rate requests and 101 semi-annual reports monitoring the status of self-insurance defaults.
2. Calculated and issued 11 assessments to finance the operation of special funds under the Act, including the first assessment relating to the operation of the newly created Uninsured Employers Guaranty Fund.
3. Issued a request for proposal to vendors for adjusting and evaluation services for the administration and payment of guaranty fund, prefund account and Uninsured Employer Guaranty Fund claims. Evaluated the responding proposals and assisted in the issuance and implementation of a new contract.
4. Updated the program used to calculate a self-insured employer's outstanding liability to improve the usefulness and clarity of printed results provided to the self-insured employer.
5. Scanned the original images of surety bonds, letters of credit, trusts and other documents with intrinsic value into a computer storage system to provide a backup for recovery in the event of a catastrophic event.
6. Subscribed to and implemented the use of Internet-based financial analysis services to assist in evaluating applicants' financial ability to self-insure.
7. Developed spreadsheets to replace numerous word processing lists maintained by the division for various management and informational functions to improve access, usefulness and efficiency.
8. Organized, sorted, indexed and shipped a backlog of files on closed Self-Insurance Guaranty Fund claims to the State Records Center for proper storage and retrieval.

Goals

1. Publish proposed amendments to the regulations governing the processing of applications for, and the administration of, self-insurance for individual employers to update and clarify standards and procedures.



2. Assist the Office of Information Technology in the design and implementation of enhancements to the bureau's Comprehensive Information Management System to manage data and to produce documents and information relating to group self-insurance.
3. Update the division's record retention schedules and implement compliance with the revised schedules.

6. Routinely answer inquiries from the public, both directly and on behalf of clients within the department.

2007/2008 Accomplishments

1. *Final-form Rulemaking, Department of Labor & Industry, Workers' Compensation, General Provisions, No. 12-67* – On Aug. 4, 2007, the department published this final-form rulemaking, which amends 34 Pa. Code, Chapter 121, in the *Pennsylvania Bulletin* at 37 Pa. Bull. 4181 (Aug. 4, 2007). The rulemaking updates and clarifies the regulations that govern the bureau's administration of the Workers' Compensation Act.
2. *Final-form Rulemaking, Department of Labor & Industry, Qualifications for Vocational Experts, No. 12-68* – On June 23, 2007, the department published this final-form rulemaking, which amends 34 Pa. Code Chapter 123, in the *Pennsylvania Bulletin* at 37 Pa. Bull. 2804 (June 23, 2007). The rulemaking establishes the qualifications and role of vocational experts in workers' compensation proceedings under Sections 306(b) and 449 of the Act, 77 P.S. §§ 512, 1000.5.
3. *Uninsured Employer Guaranty Fund/Statement of Policy* – On Jan. 20, 2007, the department published a statement of policy regarding the Uninsured Employer Guaranty Fund established by Act 147 of 2006. The statement of policy was published in the *Pennsylvania Bulletin* at 37 Pa. Bull. 317 (Jan. 20, 2007). The statement of policy provides guidance to the workers' compensation community about the operation of Article XVI of the Act (relating to the Uninsured Employer Guaranty Fund).
4. *Bass v. Butler*, 238 F. App'x 773 (3d Cir. 2007) – By opinion and order dated Feb. 5, 2007, the United States Court of Appeals for the Third Circuit affirmed the decision of the District Court and dismissed plaintiff's complaint. In this long-running case, plaintiff argued that Section 415 of the Act, 77 P.S. § 851, is unconstitutional insofar as it: (1) does not require notice and an opportunity to be heard before workers' compensation judges (WCJs) are reassigned in pending cases; and (2) permits WCJs who do not hear live testimony to render decisions on credibility. The District Court and Court of Appeals agreed with the department's position that Section 415 properly permits the department to reassign cases to the various WCJs.

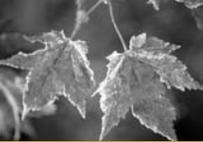


Legal Division

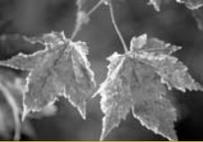
Thomas Kuzma

Primary Functions

1. All legal services provided to the bureau are coordinated through the department Office of Chief Counsel and the Governor's Office of General Counsel. Attorneys representing the bureau and its support staff are responsible for defending any legal challenges to the bureau's implementation of the workers' compensation system.
2. Responsible for preparing and coordinating criminal prosecutions of employers who fail to maintain workers' compensation coverage for workers.
3. Responsible for defending claims brought against certain statutorily created funds. For example, bureau attorneys represent the commonwealth in claims against the Supersedeas Fund, as well as the Subsequent Injury Fund and claims under the Occupational Disease Act.
4. Responsible for defending and monitoring defense of claims filed against the Uninsured Employers Guaranty Fund.
5. Review statutes and regulations (federal and state) potentially impacting the workers' compensation community. In addition, draft bills, regulations and statements of policy at the behest of the client to either correct deficiencies or make enhancements to the system.



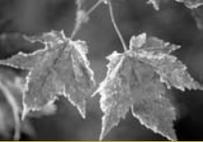
5. *Department of Labor & Indus. v. Amwest Surety Ins. Co. (In Liquidation)* – On Nov. 15, 2007, the department received \$2,770,359.80 in settlement of its proof of claim against Amwest Surety Insurance Company (In Liquidation). The \$2.7 million recovery will be held in the Self-Insurance Guaranty Fund for the purpose of securing workers’ compensation claims made against Wheeling Pittsburgh Steel Company.
6. *Brendley v. Pennsylvania Dep’t of Labor & Indus.*, 926 A.2d 726 (Pa. Cmwlth. Ct. 2007) – In a published opinion filed on June 26, 2007, the Commonwealth Court dismissed Brendley’s (petitioner’s) petition for review against the department. In this matter, petitioner sought a declaration that (1) the Act provides compensation for uninjured claimants seeking medical monitoring; and (2) whether the Act permits employees to file “class action” claim petitions against their employer. The Court held that the employee and others *could be* entitled to workers’ compensation benefits based on exposure to hazardous materials; however, the Court also held that there was no express authority permitting the filing of a class action under the Act.
7. *Hough v. Workers’ Comp. Appeal Bd. (AC&T Cos.)*, 928 A.2d 1123 (Pa. Cmwlth. Ct. 2007), *appeal den’d*, 2007 Pa. LEXIS 2723 (Dec. 20, 2007) – On July 17, 2007, the Commonwealth Court agreed with the department’s position as *amicus curiae* in this matter and held that claimants may request penalties for nonpayment of medical bills regardless of whether a medical provider has first sought fee review under Section 306 of the Act, 77 P.S. § 531(5).
8. *Supersedeas Fund Reimbursement* – Throughout the course of 2007 and 2008, the workers’ compensation division has successfully limited the costs and exposures of the Supersedeas Fund (Fund) in various circumstances. The division successfully represented the Fund in the following noteworthy matters:
Department of Labor & Indus. v. Workers’ Comp. Appeal Bd. (U.S. Food Service), 932 A.2d 309 (Pa. Cmwlth. Ct. 2007) – By published opinion filed on Aug. 22, 2007, the Commonwealth Court agreed with the department and concluded that Supersedeas Fund reimbursement is not available where the parties executed a compromise and release agreement that fully resolved all liability and litigation regarding the claimant’s work injury.
Land O’Lakes & Crawford & Co. v. Workers’ Comp. Appeal Bd. (Todd), 942 A.2d 933 (Pa Cmwlth. 2008) – In an opinion dated Feb. 11, 2008, the Commonwealth Court agreed with the department and denied Supersedeas Fund reimbursement where the insurer had sought a forfeiture of benefits under Section 306(f.1)(8) of the Workers’ Compensation Act, 77 § 531 (8). The Pennsylvania Supreme Court subsequently denied insurer’s petition for allocatur on July 22, 2008.
9. *Proposed Rulemaking, Department of Labor & Industry, Special Rules of Administrative Practice and Procedure Before the Workers’ Comp. Appeal Board (Board); Special Rules of Administrative Practice and Procedure Before Workers’ Compensation Judges (Judges), No. 12-84* – The department published this proposed rulemaking, which proposes to amend 34 Pa. Code Chapters 111 and 131, at 38 Pa. Bull. 4902 (Sept. 6, 2008). The rulemaking proposes to provide additional guidance for the litigation of matters before the Board, the Office of Adjudication (Office) and Judges, and to refine existing rules governing practices and procedures before the Board, the Office and Judges.
10. *Commonwealth v. Corban Corp.* 957 A.2d 274 (Pa. 2008) – In an opinion dated Oct. 23, 2008, the Pennsylvania Supreme Court agreed with the department’s position, and held that prosecutions for failure to maintain workers’ compensation insurance may be commenced at any point within five years of the commission of the offense under 77 P.S. § 1039.12. Defendants had argued that the applicable statute of limitations was two years.
11. *Crozer Chester Medical Ctr. v. Department of Labor & Indus.*, 955 A.2d 1037 (Pa. Cmwlth. 2008) – In an opinion and order dated July 28, 2008, the Commonwealth Court upheld the department’s preliminary objections to Crozer Chester’s mandamus complaint, which sought to compel the department to render an administrative decision on the merits of its application for medical fee review. The Court agreed with the department that neither 77 Pa. C.S.A. § 531(5) nor 34 Pa. Code § 127.255(1) imposed on the department a duty to determine an insurer’s liability. Rather, they barred the department from conducting a fee review when an insurer denies liability. The matter is currently on appeal to the Pennsylvania Supreme Court.
12. *Hospital of the Univ. of Pennsylvania v. Bureau of Workers’ Comp. (Tyson Shared Services, Inc.)*, 945 A.2d 173 (Pa. 2008) – On March 25, 2008, the Pennsylvania Supreme Court rejected the Hospital of the University of



Pennsylvania's (HUP's) petition for allocatur. Previously, the Commonwealth Court agreed with the bureau's fee review hearing office that HUP had not timely filed an application for fee review where it had accepted partial payment approximately 18 months prior to requesting fee review.

13. The following is a history of the workers' compensation division's successful Section 305 prosecutions for 2007:

- a. *Commonwealth v. David F. Barclay & Barclay, Inc.* – On Feb. 2, 2007, defendant David F. Barclay entered into an Accelerated Rehabilitative Disposition (ARD) Program. Under the terms of the ARD agreement, the defendant must remain in compliance with Section 305, perform 50 hours of community service, pay a \$4,900 fine to the county and pay \$186 to the bureau for certain costs. All charges against the defendant corporation were dismissed. (Lycoming County)
- b. *Commonwealth v. Broad Street Sports Bar, Inc./Torres/Diaz* – On July 18, 2007, defendant Jose Diaz pleaded guilty to 10 misdemeanor counts of failing to maintain workers' compensation insurance. Diaz was placed on five years' probation and was ordered to pay \$7,500 restitution to an injured worker, pay all court costs and perform 200 hours of community service. On Sept. 13, 2007, defendant Jose Torres pleaded guilty to 10 misdemeanor counts and was given the same sentence as defendant Diaz. The charges against the corporation were withdrawn. This business is now defunct. (Philadelphia County)
- c. *Commonwealth v. Linda and Johnnie Chittester* – On Nov. 5, 2007, Johnnie and Linda Chittester, agents for Helping Hands Caring Hearts, Inc., each pleaded guilty to 382 counts of a misdemeanor of the third degree for failing to maintain workers' compensation insurance. On count one, each was separately fined \$100 plus costs of prosecution, placed on one year of probation, ordered to pay restitution to the injured employee in the amount of \$20,771.11, and to the department in the amount of \$121, for a total restitution of \$41,542.22 to the employee and \$242 to the department. On counts two through 12, each defendant was fined the sum of \$1 plus costs of prosecution and an additional sentence of probation, to be served consecutively, for a total of 12 years' probation. On counts 13 through 382, each defendant was fined \$1, plus costs of prosecution, and probation of one year, to be served concurrently. Helping Hands Caring Hearts, Inc. is no longer in business. (Clearfield County)
- d. *Commonwealth v. Cyn-Dale, Inc./Stauffer* – On Sept. 18, 2007, Cyn-Dale, Inc. pleaded guilty to 13 misdemeanor counts of the third degree for failing to insure its workers' compensation liability. Judge John J. Rufe sentenced Cyn-Dale, Inc. to pay a fine in the amount of \$6,000 and ordered the defendant to pay costs of prosecution. Cyn-Dale, Inc. is currently insured. (Bucks County)
- e. *Commonwealth v. D.A. Landis Trucking* – Defendant Cindy Landis pleaded guilty to 20 misdemeanor counts. She was ordered to pay a \$50,000 fine, all associated court costs and \$111 to the bureau for its costs. The defendant was placed on probation for one year. (Lancaster County)
- f. *Commonwealth v. Anderson Harris, t/a, d/b/a Hayber Contracting, Inc.* – On Jan. 4, 2007, defendant Anderson Harris pleaded guilty to 27 misdemeanor counts of violating Section 305 and was sentenced to 27 years of probation and ordered to pay restitution of approximately \$173,000, including indemnity, medical benefits and interest, to an injured worker. (Allegheny County)
- g. *Commonwealth v. Leppien* – On July 6, 2007, the defendant pleaded guilty to 10 misdemeanor counts of violating Section 305. The defendant was sentenced to 10 years of probation and ordered to pay restitution in the amount of \$18,400 plus fines and costs. (Berks County)
- h. *Commonwealth v. Marrakesh, Inc./Kouchacji/Frangieh* – On Nov. 16, 2007, the defendant Marrakesh, Inc. pleaded guilty to 15 misdemeanor counts and paid a \$10,000 fine. Both individual defendants were placed in ARD for one year, and \$15,000 restitution was paid to the injured worker. (Philadelphia County)
- i. *Commonwealth v. Ernest & Nancy Mellott & Mellott Transp., Inc.* – On April 30, 2007, defendant Ernest Mellott entered into an ARD program with a 24-month supervision period. Consistent with terms agreed upon by the parties, Mr. Mellott was ordered to pay \$15,000 to the county, \$81 to the bureau, all costs associated with the ARD program and to remain in compliance with the Act. (Franklin County)



- j. *Commonwealth v. O'Connor & O'Connor Enterprises LLC* – In this matter, defendant James M. O'Connor pleaded guilty to 20 misdemeanor counts of failing to maintain workers' compensation insurance as required by Section 305 of the Act. On Feb. 8, 2007, the defendant was ordered to pay a fine of \$500 per count for a total fine of \$10,000. Defendant will remain on probation for five years and will serve 120 hours of community service. O'Connor Tree Service is no longer in business. (Butler County)
 - k. *Commonwealth v. Papale* – On Nov. 7, 2007, defendant Ronald Papale pleaded guilty to 1,215 misdemeanor counts and was sentenced to three years' probation and ordered to pay a total of \$28,295.16 in restitution to the injured employee. (Allegheny County)
 - l. *Commonwealth v. Smith* – On March 22, 2007, defendant Jamie McDuffy Smith was sentenced to four years' probation. He was also ordered to pay a fine of \$200 per count plus court costs and supervision fees, restitution to the injured employee in the amount of \$20,122.13, the employee's attorney fees totaling \$5,390.84 and medical bills totaling \$2,248.06. Further, Smith was ordered to secure full-time employment within 30 days or be placed on electronic monitoring. (Pike County)
 - m. *Commonwealth v. Zucker* – Consistent with a negotiated plea agreement, defendant Craig W. Zucker pleaded guilty to 14 misdemeanor counts of violating Section 305 of the Act for failing to maintain workers' compensation insurance on his Bucks County business, CZ Lawncare, Inc., between Sept. 22, 2003, and Aug. 16, 2004. The defendant was sentenced to probation for one year and required to pay restitution in the amount of \$33,901.12 to a former employee who was injured while employed by the business and \$187 to the bureau in connection with its costs of prosecution. CZ Lawncare, Inc. is no longer in business. (Bucks County)
14. The following is a history of the workers' compensation division's successful Section 305 prosecutions for 2008:
- a. *Commonwealth v. Banks, Paul d/b/a Banks Trucking LLC* – On Dec. 5, 2008, Paul Banks was convicted of six misdemeanor counts of failing to maintain workers' compensation insurance, and was sentenced to one year of probation and ordered to pay court costs, \$5,651.22 in restitution and a fine of \$500. (Crawford County)
 - b. *Commonwealth v. Bellisario Jr., Joseph C./Bellisario Builders* – On Oct. 20, 2008, the defendants pleaded *nolo contendere* to 12 misdemeanor counts of failing to maintain workers' compensation insurance and were sentenced to eight years of probation and ordered to pay restitution of \$48,408.62. (Allegheny County)
 - c. *Commonwealth v. Brown, Kenneth t/a Kodiak Maint.* – On Jan. 24, 2008, the defendant pleaded guilty to one count of failing to maintain workers' compensation insurance, was sentenced to one year of probation and was fined \$996.28. (Wayne County)
 - d. *Commonwealth v. Plasterer, Keith/Carlisle Sports Emporium, Inc.* – On Jan. 9, 2008, defendant Carlisle Sports Emporium pleaded *nolo contendere* to six misdemeanor counts of violating Section 305 of the Workers' Compensation Act by failing to maintain the requisite insurance. The defendant was sentenced to pay a fine of \$15,000, less costs and fees. The individual defendant and corporate officer, Keith Plasterer, previously agreed to enter the ARD program. (Cumberland County)
 - e. *Commonwealth v. Dehonney, Kenneth/NEJ Abatement, Inc.* – On Jan. 24, 2008, the defendants pleaded guilty to two misdemeanor counts of failing to maintain workers' compensation insurance, were sentenced to one year of probation and were ordered to pay a fine of \$3,500 plus court costs. (Allegheny County)
 - f. *Commonwealth v. Johnson, Stacey M./Johnson's Truck Lines, Inc.* – On Oct. 28, 2008, the defendants were each convicted of one felony count of failing to maintain workers' compensation insurance and were sentenced to seven years of probation, and were ordered to pay the costs of prosecution and restitution of \$81,092.42. The individual defendant was also ordered to undergo DNA testing. (Tioga County)
 - g. *Commonwealth v. Kosmidis, Sotirios & Despina/Folcroft Pizza/Folcroft Pizza & Delicatessen, Inc.* – On Oct. 20, 2008, the defendant, Sotirios Kosmidis, entered the ARD program for one year, and will

perform 16 hours of community service as well as pay Delaware County \$5,000 and \$211 to the bureau for its costs. (Delaware County)

- h. *Commonwealth v. Ly, Nguyen/Global Res. Staffing, Inc.* – On April 9, 2008, Ly Nguyen, the responsible agent of Global Resource Staffing, Inc., pleaded guilty to one misdemeanor count of failing to maintain workers' compensation insurance and was sentenced to one year of probation, and ordered to pay a \$500 fine and court costs. (Philadelphia County)
- i. *Commonwealth v. Mortorano, Michael James/ Commonwealth v. Merchandise Movers, Inc. d/b/a Clinton Services, Inc.* – On April 30, 2008, Judge Scott Lash sentenced Michael James Mortorano, owner of Merchandise Movers, Inc., to incarceration for a period of 30 days to 23 months, followed by six months' home confinement with electronic monitoring. Mortorano will also serve a concurrent period of seven years' probation for his failure to maintain workers' compensation insurance during two separate periods between March 7, 2002, and Oct. 1, 2004. Judge Lash also ordered Mortorano to pay restitution in the amount of \$193,080.22 to an injured employee and \$300,000 to the State Workers Insurance Fund, as well as a fine of \$50,000. Mortorano's corporation, Merchandise Movers, Inc., received a sentence of guilty without further penalty. Mortorano previously entered a guilty plea to 10 felony charges which included violations of Section 305(b) of the Workers' Compensation Act (six counts), Workers' Compensation Insurance Fraud (one count) and Theft by Deception (three counts). (Berks County)
- j. *Commonwealth v. Sidorchuck, Martin/M & S Roofing, Inc.* – On July 9, 2007, both the individual and corporate defendant, M & S Roofing, pleaded guilty to nine misdemeanor counts of failing to maintain workers' compensation insurance. Each defendant was ordered to pay restitution of \$93,108.06 plus court costs. The individual defendant, as the responsible agent of M & S Roofing, was sentenced to seven years of probation. (Bucks County)
- k. *Commonwealth v. Young, Joseph/Manor Roofing* – On May 16, 2008, the defendants were sentenced on four misdemeanor counts of failing to maintain workers' compensation insurance, and were placed

on four years of probation and fined \$2,000. The terms of Young's probation require that he be immediately incarcerated if he operates a business in violation of the Workers' Compensation Act. (Indiana County)

Goals

1. Continue to implement the mission of the Office of Chief Counsel, providing our clients with superior professional legal services by assisting them in achieving their objectives within the bounds of the law.

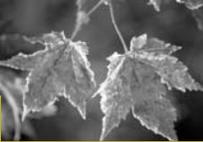
Scope

The information provided in this section is based on First Reports of Injuries that occurred during 2007 to workers employed by businesses covered by the Act. These reports are filed with the Bureau of Workers' Compensation, Department of Labor & Industry.

Pursuant to the provisions of the Act, all work injuries and illnesses resulting in death, permanent impairment or loss of time beyond a day or shift of occurrence are required to be reported to the bureau.

Federal employees, maritime workers and railroad workers in interstate commerce are covered under their respective federal workers' compensation programs. Injuries and illnesses of these workers are not included in these statistics.

The 2007 data included here represent the last time these statistics will be included in this Annual Report. Beginning with 2008, all future statistical reports will be provided online under separate cover at www.dli.state.pa.us



Work Injuries and Illnesses

During 2007, 115,845 lost-time work injury and illness cases were reported to the bureau. This total is 4.7 percent higher than the 110,657 reported in 2006.

Fatalities increased to 148 in 2007 from 133 in the previous year.

The Work Injury and Illness Rate (the number of lost-time work injuries per 1,000 workers)¹ was 20.0 in 2007. In 2006, the rate was 19.0.

About 55.6 percent (64,410 cases) of the 115,845 injury and illness cases occurred in Manufacturing; Educational & Health Services; and Trade, Transportation & Utilities. There were 25,069 cases from Trade, Transportation & Utilities for 21.6 percent; 20,588 cases from Educational & Health Services for 17.8 percent; and 18,753 cases from Manufacturing for 16.2 percent. More than 50 (56.1) percent (83) of the 148 fatal cases in 2007 came from Trade, Transportation & Utilities; Manufacturing; and Professional & Business Services. Twenty-five percent of the fatal cases came from Trade, Transportation & Utilities. Manufacturing and Professional & Business Services each had 15.5 percent of all fatal cases. Natural Resources & Mining had the highest injury and illness rate among the major industry divisions in 2007 at 59.3. The previous year's high rate was 54.5, also in Natural Resources & Mining. Of the 12 major industry divisions, 10 showed an increase in injuries in 2007, while Trade, Transportation & Utilities and Leisure & Hospitality Services showed a decrease.

Agriculture, Forestry, Fishing & Hunting: 658 Injuries

- Most frequent TYPE of injury: SPRAINS and STRAINS - 223 INJURIES, 33.9%
- BODY PART affected most often: UPPER EXTREMITIES - 214 INJURIES, 32.5%
- Most frequent CAUSE of injury: STRUCK BY - 151 INJURIES, 22.9%
- Median age of injured workers: 37.1
- County with the most injured workers: BERKS

Natural Resources & Mining: 1,258 Injuries

- Most frequent TYPE of injury: SPRAINS and STRAINS - 526 INJURIES, 41.8%
- BODY PART affected most often: UPPER EXTREMITIES - 417 INJURIES, 33.1%

- Most frequent CAUSE of injury: OVEREXERTION - 368 INJURIES, 29.3%
- Median age of injured workers: 42.1
- County with the most injured workers: INDIANA

Construction: 10,513 Injuries

- Most frequent TYPE of injury: SPRAINS and STRAINS - 3,864 INJURIES, 36.8%
- BODY PART affected most often: UPPER EXTREMITIES - 3,470 INJURIES, 33.0%
- Most frequent CAUSE of injury: OVEREXERTION - 2,768 INJURIES, 26.3%
- Median age of injured workers: 38.8
- County with the most injured workers: ALLEGHENY

Manufacturing: 18,753 Injuries

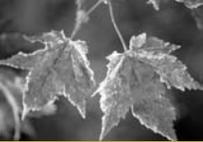
- Most frequent TYPE of injury: SPRAINS and STRAINS - 7,563 INJURIES, 40.3%
- BODY PART affected most often: UPPER EXTREMITIES - 7,811 INJURIES, 41.7%
- Most frequent CAUSE of injury: OVEREXERTION - 6,545 INJURIES, 34.9%
- Median age of injured workers: 43.3
- County with the most injured workers: PHILADELPHIA

Trade, Transportation & Utilities: 25,069 Injuries

- Most frequent TYPE of injury: SPRAINS and STRAINS - 11,531 INJURIES, 46.0%
- BODY PART affected most often: UPPER EXTREMITIES - 7,645 INJURIES, 30.5%
- Most frequent CAUSE of injury: OVEREXERTION - 8,356 INJURIES, 33.3%
- Median age of injured workers: 42.9
- County with the most injured workers: PHILADELPHIA

Information: 1,342 Injuries

- Most frequent TYPE of injury: SPRAINS and STRAINS - 621 INJURIES, 46.3%
- BODY PART affected most often: UPPER EXTREMITIES - 409 INJURIES, 30.5%
- Most frequent CAUSE of injury: OVEREXERTION - 396 INJURIES, 29.5%
- Median age of injured workers: 43.8
- County with the most injured workers: ALLEGHENY



Financial Activities: 4,031 Injuries

- Most frequent TYPE of injury: SPRAINS and STRAINS - 1,599 INJURIES, 39.7%
- BODY PART affected most often: UPPER EXTREMITIES - 1,287 INJURIES, 31.9%
- Most frequent CAUSE of injury: OVEREXERTION - 1,057 INJURIES, 26.2%
- Median age of injured workers: 42.9
- County with the most injured workers: PHILADELPHIA

Professional & Business Services: 11,669 Injuries

- Most frequent TYPE of injury: SPRAINS and STRAINS - 4,736 INJURIES, 40.6%
- BODY PART affected most often: UPPER EXTREMITIES - 3,900 INJURIES, 33.4%
- Most frequent CAUSE of injury: OVEREXERTION - 3,436 INJURIES, 29.4%
- Median age of injured workers: 40.3
- County with the most injured workers: PHILADELPHIA

Educational & Health Services: 20,588 Injuries

- Most frequent TYPE of injury: SPRAINS and STRAINS - 10,185 INJURIES, 49.5%
- BODY PART affected most often: UPPER EXTREMITIES - 5,748 INJURIES, 27.9%
- Most frequent CAUSE of injury: OVEREXERTION - 6,913 INJURIES, 33.6%
- Median age of injured workers: 45.5
- County with the most injured workers: PHILADELPHIA

Leisure & Hospitality Services: 6,711 Injuries

- Most frequent TYPE of injury: SPRAINS and STRAINS - 2,098 INJURIES, 31.3%
- BODY PART affected most often: UPPER EXTREMITIES - 2,859 INJURIES, 42.6%
- Most frequent CAUSE of injury: OVEREXERTION - 1,295 INJURIES, 19.3%
- Median age of injured workers: 31.6
- County with the most injured workers: ALLEGHENY

Other Services: 2,965 Injuries

- Most frequent TYPE of injury: SPRAINS and STRAINS - 1,158 INJURIES, 39.1%

- BODY PART affected most often: UPPER EXTREMITIES - 920 INJURIES, 31.0%
- Most frequent CAUSE of injury: OVEREXERTION - 828 INJURIES, 27.9%
- Median age of injured workers: 41.6
- County with the most injured workers: PHILADELPHIA

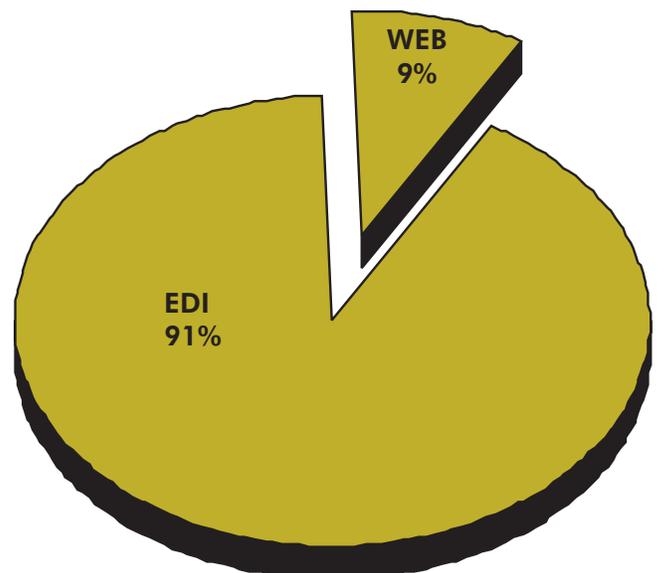
Public Administration: 11,779 Injuries

- Most frequent TYPE of injury: SPRAINS and STRAINS - 5,562 INJURIES, 47.2%
- BODY PART affected most often: UPPER EXTREMITIES - 3,649 INJURIES, 31.0%
- Most frequent CAUSE of injury: OVEREXERTION - 3,232 INJURIES, 27.4%
- Median age of injured workers: 43.4
- County with the most injured workers: ALLEGHENY

¹ See Table 2 on Page 37 for Work Injury and Illness Rates in Selected Industries.

Collection Process of First Report of Injury

In 2007, the bureau received First Reports of Injury by two different methods, electronic data interchange (EDI) and the Internet (department Web site). In 2007, 91 percent of the 115,845 cases were received via EDI. As of the end of 2007, there were 106 EDI trading partners and 626 employers, insurers and third-party administrators submitting First Reports of Injury via the Web.



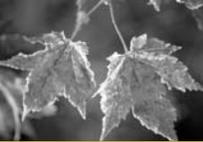
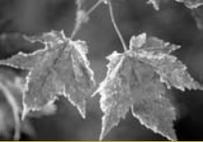


Table 1. Work Injuries and Illnesses by Major Industry, Pennsylvania 2007

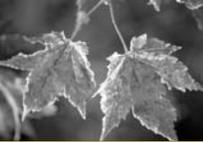
INDUSTRY		2007	2006	% CHANGE 2006 TO 2007
All Industries	Total Fatal	115,845 148	110,657 183	4.7% *
Agriculture, Forestry, Fishing & Hunting	Total Fatal	658 1	669 2	-1.6% *
Natural Resources & Mining	Total Fatal	1,258 2	1,129 4	11.4% *
Construction	Total Fatal	10,513 21	10,055 21	4.6% *
Manufacturing	Total Fatal	18,753 23	18,136 23	2.4% *
Trade, Transportation & Utilities	Total Fatal	25,069 37	24,101 34	4% *
Information	Total Fatal	1,342 6	1,081 2	24.1% *
Financial Activities	Total Fatal	4,031 4	3,323 8	21.3% *
Professional & Business Services	Total Fatal	11,669 23	9,383 14	24.4% *
Educational & Health Services	Total Fatal	20,588 13	18,914 5	8.9% *
Leisure & Hospitality Services	Total Fatal	6,711 6	6,528 13	2.8% *
Other Services	Total Fatal	2,965 2	2,661 2	11.4% *
Public Administration	Total Fatal	11,779 9	14,675 10	-19.7% *
Industry Not Stated	Total Fatal	509 1	2 0	N/A *

*Percent change not calculated for fatal cases.



Historical Series—Work Injuries and Illnesses, Pennsylvania 2008

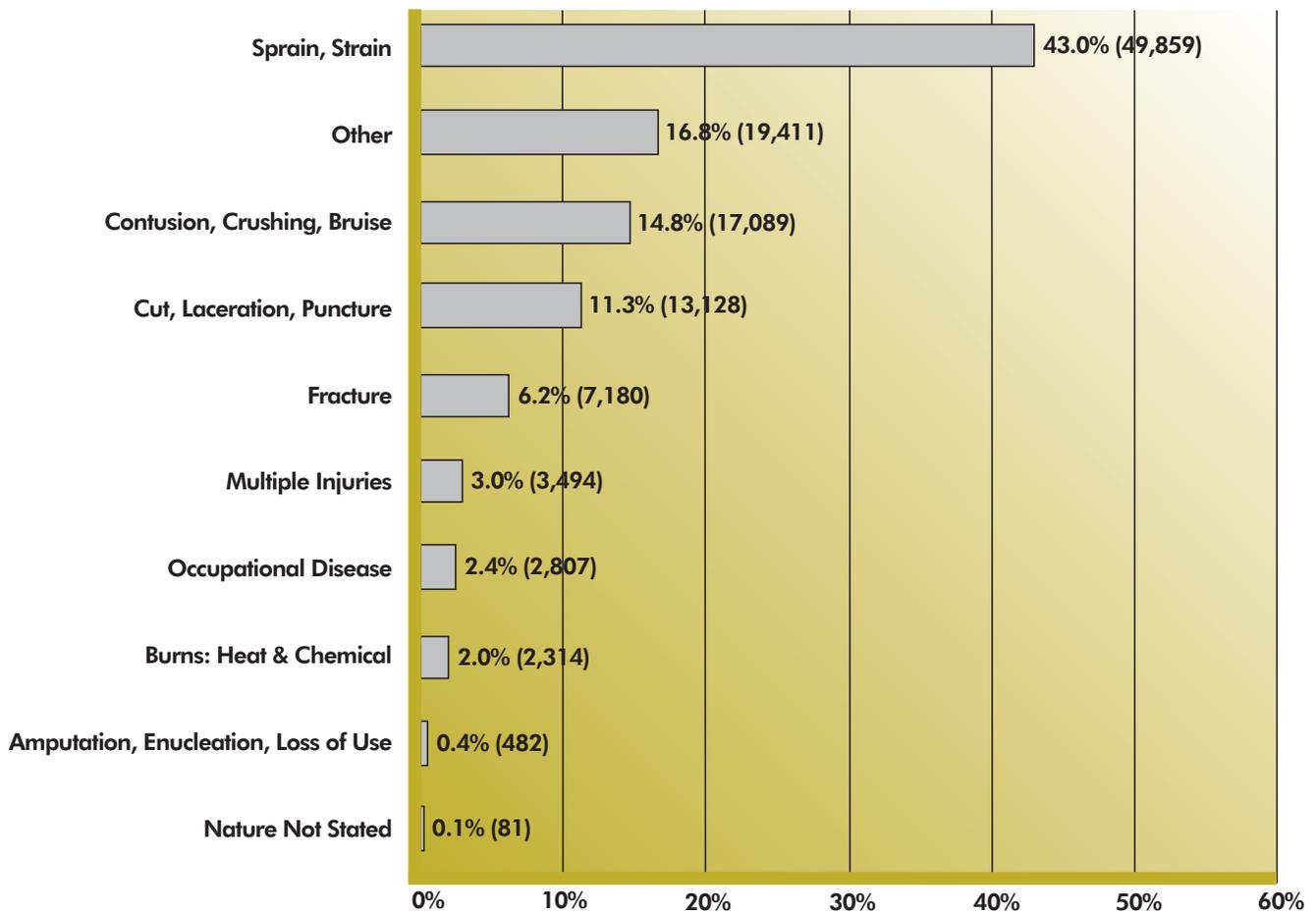
YEAR	TOTAL	FATAL	NON FATAL	YEAR	TOTAL	FATAL	NON FATAL	YEAR	TOTAL	FATAL	NON FATAL
1916	255,616	2,670	252,946	1948	117,742	1,084	116,658	1980	147,466	364	147,102
1917	227,980	3,072	224,908	1949	94,514	891	93,623	1981	141,266	272	140,994
1918	184,844	3,403	181,441	1950	96,372	909	95,463	1982	128,031	262	127,769
1919	152,544	2,569	149,975	1951	102,181	941	101,240	1983	121,880	276	121,604
1920	174,979	2,528	172,451	1952	95,001	819	94,182	1984	135,972	278	135,694
1921	140,197	1,924	138,273	1953	92,635	862	91,773	1985	135,258	277	134,981
1922	146,255	1,890	144,365	1954	79,168	773	78,395	1986	138,168	265	137,903
1923	200,435	2,412	198,023	1955	83,884	723	83,161	1987	139,706	291	139,415
1924	177,539	2,209	175,330	1956	86,839	744	86,095	1988	146,461	267	146,194
1925	176,379	2,009	174,370	1957	82,444	770	81,674	1989	148,445	237	148,208
1926	180,400	2,116	178,284	1958	69,904	639	69,265	1990	158,030	235	157,795
1927	160,743	2,053	158,690	1959	80,039	659	79,380	1991	145,667	183	145,484
1928	152,498	2,065	150,433	1960	78,947	701	78,246	1992	143,268	208	143,060
1929	165,657	2,000	163,657	1961	75,986	672	75,314	1993	136,769	202	136,567
1930	144,669	1,752	142,917	1962	79,549	671	78,878	1994	130,093	206	129,887
1931	111,458	1,482	109,976	1963	80,891	599	80,292	1995	118,313	167	118,146
1932	85,099	1,063	84,036	1964	87,972	673	87,299	1996	102,132	145	101,987
1933	85,642	1,029	84,613	1965	90,138	649	89,489	1997	88,451	137	88,314
1934	93,024	1,122	91,902	1966	94,275	659	93,616	1998	85,783	96	85,687
1935	90,022	1,103	88,919	1967	92,173	666	91,507	1999	82,676	121	82,555
1936	108,036	1,133	106,903	1968	96,512	626	95,886	2000	80,133	114	80,019
1937	131,147	1,246	129,901	1969	98,879	672	98,207	2001	90,405	134	90,271
1938	99,024	1,100	97,924	1970	99,182	630	98,552	2002	95,206	146	95,060
1939	103,607	1,204	102,403	1971	94,000	583	93,417	2003	99,161	140	99,021
1940	109,475	1,278	108,197	1972	114,221	564	113,657	2004	93,566	130	93,436
1941	130,403	1,338	129,065	1973	134,866	495	134,371	2005	102,259	122	102,137
1942	139,565	1,554	138,011	1974	133,450	405	133,045	2006	110,657	133	110,524
1943	135,491	1,423	134,068	1975	128,010	390	127,620	2007	115,845	148	115,697
1944	128,934	1,316	127,618	1976	141,729	397	141,332	2008	104,275	154	104,121
1945	118,682	1,197	117,485	1977	152,646	407	152,239				
1946	117,356	1,136	116,220	1978	157,849	367	157,482				
1947	124,883	1,193	123,690	1979	169,768	406	169,362				

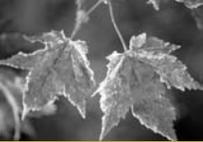


Type of Injury or Illness

Sprain, strain injuries (49,859) accounted for 43.0 percent of the total cases reported in 2007. Just over 26 percent of the cases were contusions, crushes, bruises (17,089 cases, 14.8 percent) and cuts, lacerations, punctures (13,128 cases, 11.3 percent). (See Figure 1 and Table 3.) The majority of the sprain, strain cases (19,364 cases, 38.8 percent) affected the trunk area. Most of the cuts, lacerations, punctures (9,445 cases, 71.9 percent) occurred to the upper extremities, and the greatest number of contusions, crushes, bruises (5,706 cases, 33.4 percent) involved the lower extremities. (See Table 6.)

Figure 1. Percentage Distribution by Type of Injury or Illness, Pennsylvania 2007

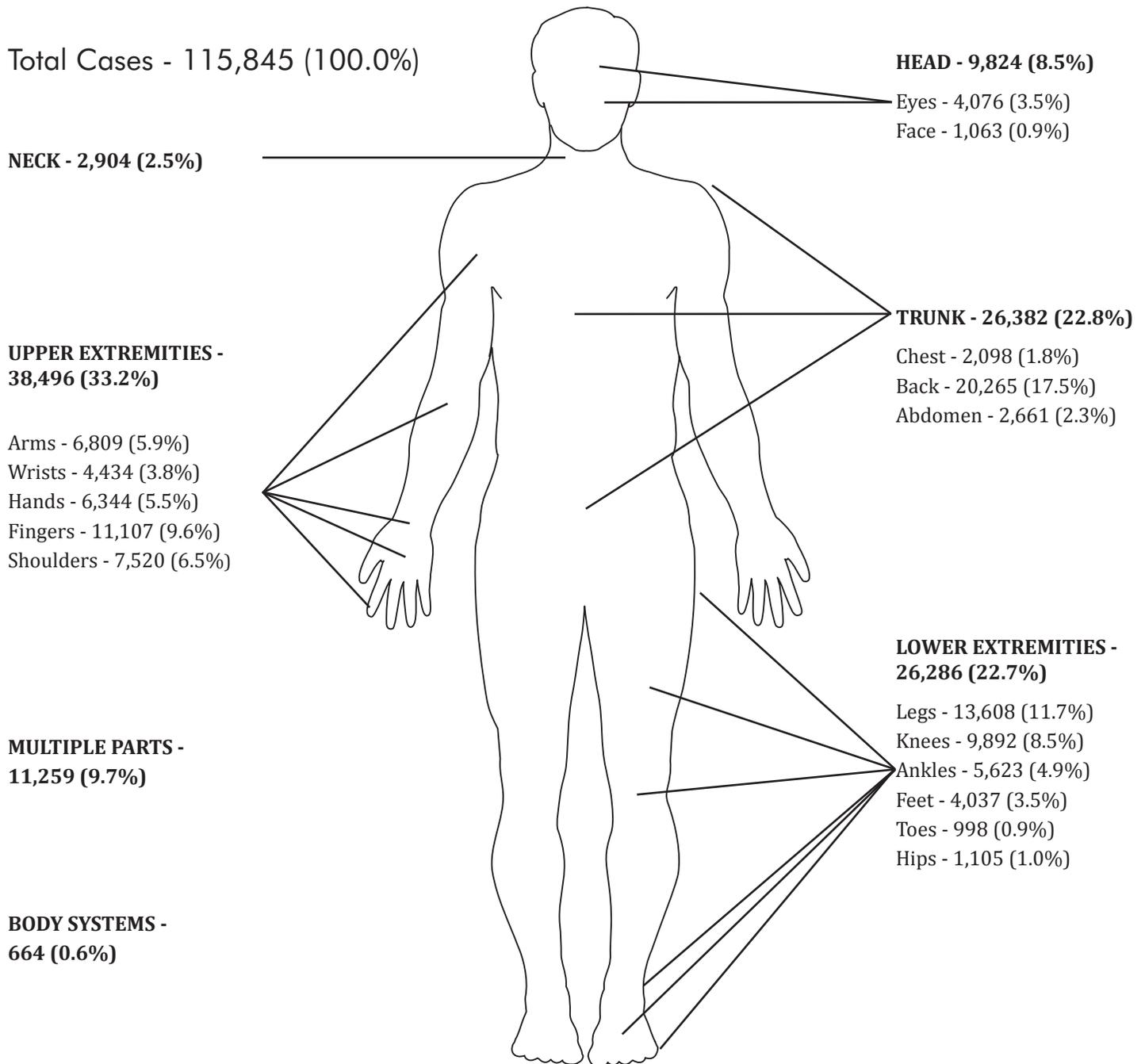




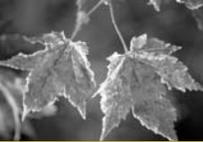
Part of Body Affected

Injuries to the upper extremities (arms, wrists, hands, fingers, shoulders) accounted for about 33.2 percent (38,496) of the total cases reported in 2007. Back injuries alone (20,265) represented 17.5 percent of the annual total. The trunk (chest, back, abdomen) was injured in 22.8 percent of the cases (26,382) and the lower extremities (legs, knees, ankles, feet, toes, hips) were injured in 22.7 percent (26,286) of the cases. (See Figure 2. and Table 4.) Most of the trunk area injuries (19,364, 73.4 percent) were sprains and strains. More than 24.5 percent (9,445) of the upper extremity injuries were cuts, lacerations, punctures, and 47.1 percent (12,378) of the lower extremity injuries were sprains and strains. (See Table 6.)

Figure 2. Percentage Distribution by Part of Body Affected, Pennsylvania 2007



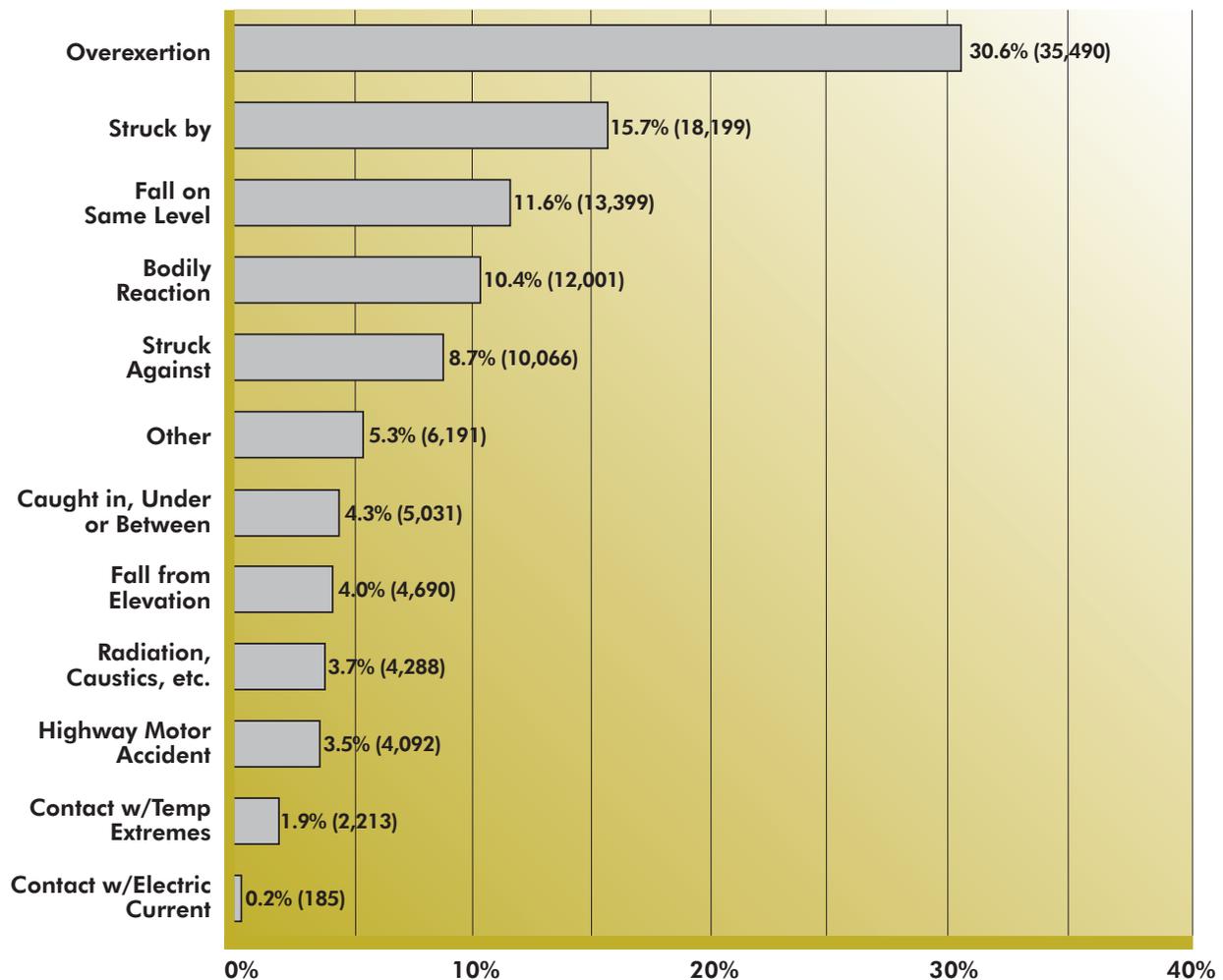
Source: Bureau of Workers' Compensation, Pennsylvania Department of Labor & Industry

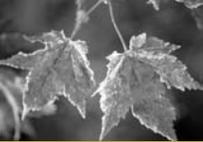


Cause of Injury

Overexertion (lifting, pulling, pushing, etc.) was the leading cause of injury in 2007. There were 35,490 cases of this accident type, which represented 30.6 percent of the total number reported. Being struck by objects (falling, flying, etc.) was the next leading cause of injury with 18,199 cases reported (15.7 percent), followed by falls on the same level (13,399, 11.6 percent). (See Figure 3 and Table 5.) Most of the overexertion cases (28,407, 80.0 percent) resulted in sprains or strains. The largest number of struck-by accidents (5,510, 30.3 percent) produced cuts, lacerations or punctures. Almost 43.0 percent (5,759) of the injuries resulting from falls on the same level caused sprains or strains. (See Table 7.)

Figure 3. Percentage Distribution by Cause of Injury, Pennsylvania 2007

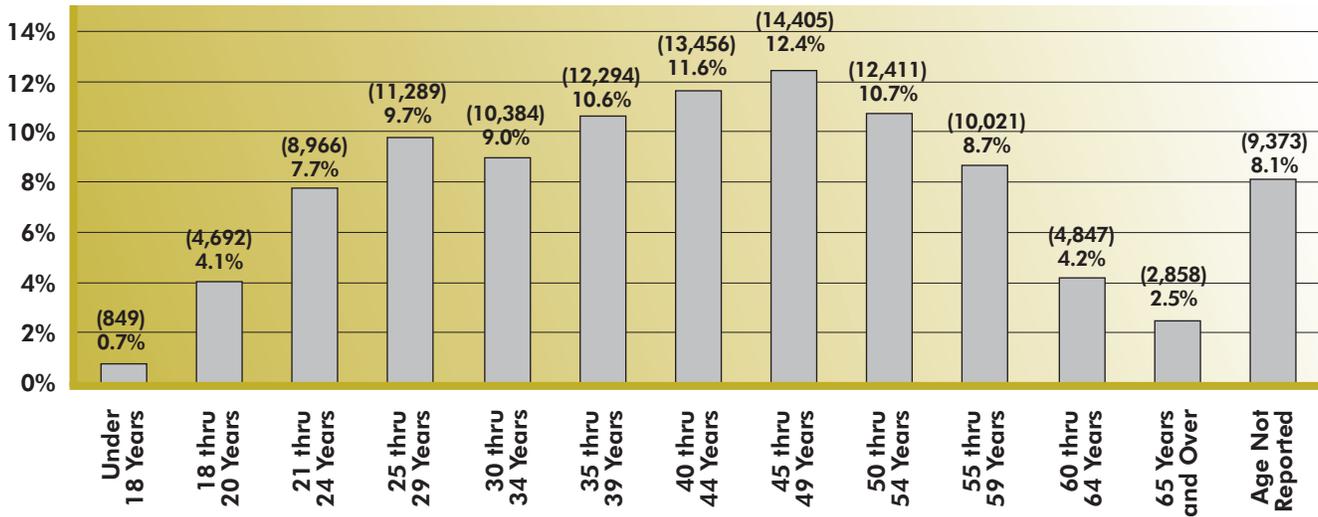




Age of Injured Worker

Workers in the 45-49 age group sustained the greatest number of injuries in 2007. This age group had 14,405 cases that represented 12.4 percent of the total reported. The median age of injured workers in 2007 was 41.8. By industry, the median age of injured workers ranged from 31.6 in Leisure & Hospitality Services to 45.5 in Educational & Health Services. The largest number of fatalities (22) was reported in the 55-59 age group. (See Figure 4 and Tables 8 & 9.)

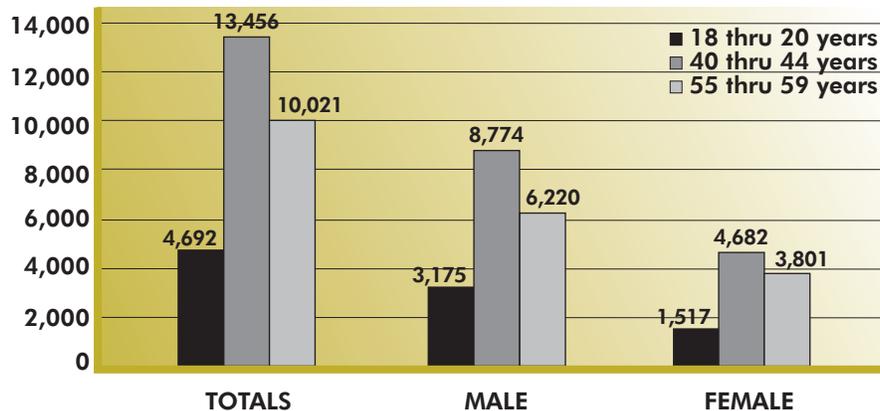
Figure 4. Percentage Distribution by Age Group, Pennsylvania 2007



Gender of Injured Worker

Of the 115,845 injury and illness cases reported in 2007, 78,632, or 67.9 percent, were male workers. Fifteen of the 148 fatalities reported this year were female workers. The median age of injured male workers in 2007 was 41.0 and for female workers it was 43.3. (See Table 9.)

Figure 5. Age by Gender, Pennsylvania 2007



County Where Injury or Illness Occurred

More than half (59,151) of the 115,845 cases reported in 2007 came from 11 of the commonwealth's 67 counties. The largest number of the cases (12,593, 10.9 percent) came from Philadelphia, followed by Allegheny (8,891, 7.7 percent), Montgomery (5,702, 4.9 percent), Delaware (5,427, 4.7 percent), Lancaster (4,502, 3.9 percent), Bucks (4,349, 3.8 percent), Berks (4,238, 3.7 percent), Luzerne (3,611, 3.1 percent), Westmoreland (3,386, 2.9 percent), York (3,352, 2.9%), and Lehigh (3,100, 2.7%). (See Table 10.)

Source: Bureau of Workers' Compensation, Pennsylvania Department of Labor & Industry



Table 2. Injury and Illness Rates in Selected Industries, Pennsylvania 2007

INDUSTRY	INJURIES AND ILLNESSES		RATE PER 1,000 WORKERS	
	2007	2006	2007	2006
Total	115,845	110,657	20.0	19.0
Agriculture, Forestry, Fishing & Hunting	658	669	N/A	N/A
Natural Resources & Mining	1,258	1,129	59.3	54.5
Mining	1,228	1,100	59.9	55.0
Coal mining	527	366	71.2	47.5
Construction	10,513	10,055	40.0	38.9
Construction of buildings	2,602	2,399	41.5	37.5
Heavy & civil engineering construction	1,538	1,369	44.5	41.1
Specialty trade contractors	6,373	6,287	38.5	39.0
Manufacturing	18,753	18,136	28.5	27.1
Food manufacturing	2,374	2,103	34.6	30.2
Wood product manufacturing	905	943	32.1	31.3
Printing & related support activities	624	586	17.6	16.3
Chemical manufacturing	781	738	16.8	15.8
Pharmaceutical & medicine manufacturing	190	191	8.6	8.5
Plastics & rubber products manufacturing	1,092	1,093	28.2	27.3
Nonmetallic mineral product manufacturing	915	934	34.5	35.6
Primary metal manufacturing	1,984	1,843	46.1	43.0
Iron & steel mills & ferroalloy mfg.	710	548	50.4	40.0
Fabricated metal product manufacturing	2,881	3,009	31.6	32.8
Machinery manufacturing	1,326	1,306	23.3	22.8
Computer & electronic product manufacturing	549	560	14.0	13.7
Electrical equipment & appliance mfg.	678	442	25.3	16.3
Transportation equipment manufacturing	1,305	1,192	30.5	26.8
Furniture & related product manufacturing	676	852	30.2	36.1
Miscellaneous manufacturing	711	570	23.7	18.3
Trade, Transportation & Utilities	25,069	24,101	18.0	20.6
Trade	15,243	15,035	13.4	16.2
Merchant wholesalers, durable goods	2,307	2,265	18.8	18.4
Merchant wholesalers, nondurable goods	1,284	1,220	19.3	18.2
Electronic markets, agents & brokers	852	924	16.7	18.1
Motor vehicle & parts dealers	1,660	1,477	21.4	18.9
Furniture & home furnishings stores	447	522	21.9	25.2
Electronics & appliance stores	215	176	11.6	8.5
Building material & garden supply stores	1,314	1,086	26.5	22.0
Food & beverage stores	2,316	2,648	16.4	18.4
Health & personal care stores	506	545	10.7	10.6
Gasoline stations	790	544	21.9	14.9
Clothing & clothing accessories stores	650	946	10.6	14.0
Sporting goods, hobby, book & music stores	234	259	9.8	9.2
General merchandise stores	1,316	1,328	11.6	10.7
Miscellaneous store retailers	799	569	20.9	14.1
Nonstore retailers	553	526	20.5	19.4

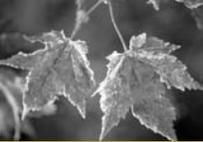


Table 2. (cont'd.)

INDUSTRY	INJURIES AND ILLNESSES		RATE PER 1,000 WORKERS	
	2007	2006	2007	2006
Transportation	8,953	8,409	37.4	38.2
Air transportation	2,477	2,423	195.0	176.9
Truck transportation	2,882	2,606	45.1	41.5
Transit & ground passenger transportation	1,674	1,442	54.9	44.0
Couriers & messengers	851	972	30.4	30.5
Warehousing & storage	553	409	9.8	7.8
Utilities	873	657	41.4	31.7
Information	1,342	1,081	12.5	10.0
Publishing industries, except Internet	642	424	18.3	11.9
Telecommunications	430	396	11.3	10.6
ISPs, search portals & data processing	55	54	N/A	4.2
Financial Activities	4,031	3,323	12.1	9.9
Finance & insurance	2,245	1,867	8.5	7.0
Credit intermediation & related activities	551	470	5.1	4.3
Securities, commodity contracts, investments	78	106	2.9	4.0
Insurance carriers & related activities	791	785	6.9	6.8
Real estate, rental & leasing	1,786	1,456	26.7	21.9
Real estate	1,180	973	27.0	22.2
Professional & Business Services	11,669	9,383	16.6	13.7
Professional & technical services	2,260	2,231	7.2	7.2
Management of companies & enterprises	955	585	8.9	6.2
Administrative & waste services	8,454	6,567	29.6	23.4
Administrative & support services	7,472	5,891	27.7	22.4
Educational & Health Services	20,588	18,914	19.2	17.5
Educational services	5,684	4,996	25.8	21.5
Health care & social assistance	14,904	13,918	17.4	16.4
Ambulatory health care services	3,031	2,562	11.7	10.0
Hospitals	4,222	3,779	15.7	14.1
Nursing & residential care facilities	5,337	5,646	28.4	29.7
Social assistance	2,314	1,931	16.8	14.6
Leisure & Hospitality Services	6,711	6,528	13.4	13.7
Arts, entertainment & recreation	1,119	1,087	13.4	15.8
Amusements, gambling & recreation	591	555	10.1	12.0
Accommodation & food services	5,592	5,441	13.4	13.3
Accommodation	1,014	1,088	19.0	21.9
Food services & drinking places	4,578	4,353	12.6	12.1
Other Services	2,965	2,661	11.5	10.2
Repair & maintenance	1,022	973	19.7	18.8
Personal & laundry services	760	714	12.7	11.9
Membership associations & organizations	1,159	954	8.0	6.4
Public Administration	11,779	14,675	18.4	22.2
Unclassified	509	2	N/A	N/A

Source: Bureau of Workers' Compensation, Pennsylvania Department of Labor & Industry

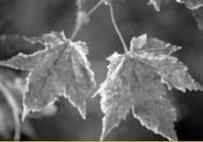


Table 3. Industry by Type of Injury or Illness, Pennsylvania 2007

INDUSTRY	TOTAL	AMPUTATION, ENUCLEATION, LOSS OF USE	BURNS: HEAT & CHEMICAL	CONTUSION, CRUSHING, BRUISE	CUT, LACERATION, PUNCTURE	FRACTURE	SPRAIN, STRAIN	MULTIPLE INJURIES	OCCUPATIONAL ILLNESS	OTHER	UNCLASSIFIED
Total	115,845	482	2,314	17,089	13,128	7,180	49,859	3,494	2,807	19,411	81
Agriculture, Forestry, Fishing & Hunting	658	1	5	121	71	65	223	31	17	121	3
Crop production	367	0	4	74	42	23	140	15	11	58	0
Animal production	194	0	1	30	19	30	59	10	5	38	2
Forestry	5	0	0	0	0	3	1	0	0	1	0
Fishing, hunting & trapping	0	0	0	0	0	0	0	0	0	0	0
Agriculture & forestry support activities	92	1	0	17	10	9	23	6	1	24	1
Natural Resources & Mining	1,258	6	29	233	115	130	526	38	24	154	3
Logging	30	0	0	6	4	8	3	2	1	6	0
Mining	1,228	6	29	227	111	122	523	36	23	148	3
Oil & gas extraction	90	1	4	10	12	8	37	3	2	13	0
Mining, except oil & gas	679	3	11	118	50	71	310	22	11	80	3
Coal mining	527	2	7	101	37	50	251	18	6	53	2
Metal ore mining	5	0	0	0	1	1	2	0	1	0	0
Nonmetallic mineral mining & quarrying	147	1	4	17	12	20	57	4	4	27	1
Support activities for mining	459	2	14	99	49	43	176	11	10	55	0
Construction	10,513	58	180	1,234	1,742	912	3,864	381	137	2,001	4
Construction of buildings	2,602	14	39	294	526	259	863	103	25	479	0
Residential building construction	1,299	6	13	148	294	134	402	67	6	229	0
Nonresidential building construction	1,303	8	26	146	232	125	461	36	19	250	0
Heavy & civil engineering construction	1,538	11	33	208	162	125	611	47	25	316	0
Utility system construction	561	4	6	69	61	51	235	20	9	106	0
Land subdivision	32	0	1	4	2	3	14	1	1	6	0
Highway, street & bridge construction	848	6	25	122	82	63	333	23	12	182	0
Other heavy construction	97	1	1	13	17	8	29	3	3	22	0
Specialty trade contractors	6,373	33	108	732	1,054	528	2,390	231	87	1,206	4
Building foundation & exterior contractors	1,520	6	19	170	227	135	553	69	14	326	1
Building equipment contractors	2,723	15	58	306	459	187	1,035	89	45	527	2
Building finishing contractors	1,142	7	12	120	241	86	435	36	18	187	0
Other specialty trade contractors	988	5	19	136	127	120	367	37	10	166	1
Manufacturing	18,753	205	494	2,481	2,385	1,216	7,563	405	573	3,422	9
Food manufacturing	2,374	25	46	373	206	160	1,064	77	62	360	1
Animal food manufacturing	81	0	2	17	3	10	32	1	0	15	1
Grain & oilseed milling	37	0	0	3	3	5	17	0	1	8	0
Sugar & confectionery product manufacturing	147	1	6	18	11	10	64	4	4	29	0
Fruit & vegetable preserving & specialty	265	4	6	40	26	26	100	8	13	42	0
Dairy product manufacturing	223	0	5	33	9	17	108	10	5	36	0
Animal slaughtering & processing	372	9	5	52	39	25	131	7	13	91	0
Seafood product preparation & packaging	0	0	0	0	0	0	0	0	0	0	0
Bakeries & tortilla manufacturing	884	3	8	155	82	35	449	34	17	101	0
Other food manufacturing	365	8	14	55	33	32	163	13	9	38	0
Beverage & tobacco product manufacturing	450	2	8	56	34	25	251	18	4	52	0
Beverage manufacturing	394	2	8	45	23	23	228	18	3	44	0
Tobacco manufacturing	56	0	0	11	11	2	23	0	1	8	0
Textile mills	124	3	1	12	16	7	60	4	3	18	0
Fiber, yarn & thread mills	10	0	0	2	3	1	1	0	1	2	0
Fabric mills	80	2	0	8	7	4	43	2	2	12	0
Textile & fabric finishing mills	34	1	1	2	6	2	16	2	0	4	0
Textile product mills	121	0	2	20	9	7	62	0	3	18	0

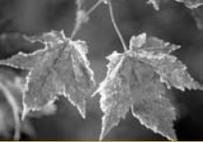


Table 3. (cont'd.)

INDUSTRY	TOTAL	AMPUTATION, ENUCLEATION, LOSS OF USE	BURNS: HEAT & CHEMICAL	CONTUSION, CRUSHING, BRUISE	CUT, LACERATION, PUNCTURE	FRACTURE	SPRAIN, STRAIN	MULTIPLE INJURIES	OCCUPATIONAL ILLNESS	OTHER	UNCLASSIFIED
Textile furnishings mills	63	0	1	13	3	3	32	0	3	8	0
Other textile product mills	58	0	1	7	6	4	30	0	0	10	0
Apparel manufacturing	163	0	1	21	24	10	61	3	12	31	0
Apparel knitting mills	31	0	0	7	2	0	14	1	3	4	0
Cut & sew apparel manufacturing	103	0	1	13	15	8	37	2	5	22	0
Accessories & other apparel manufacturing	29	0	0	1	7	2	10	0	4	5	0
Leather & allied product manufacturing	37	0	2	2	5	5	16	1	1	5	0
Leather & hide tanning & finishing	27	0	2	1	4	5	12	0	1	2	0
Footwear manufacturing	9	0	0	0	1	0	4	1	0	3	0
Other leather product manufacturing	1	0	0	1	0	0	0	0	0	0	0
Wood product manufacturing	905	16	9	112	184	90	307	21	20	146	0
Sawmills & wood preservation	202	5	1	22	32	27	59	7	4	45	0
Plywood & engineered wood product mfg.	121	3	2	25	24	6	40	5	2	14	0
Other wood product manufacturing	582	8	6	65	128	57	208	9	14	87	0
Paper manufacturing	593	14	14	94	72	38	233	13	21	92	2
Pulp, paper & paperboard mills	97	2	6	12	9	9	35	0	5	18	1
Converted paper product manufacturing	496	12	8	82	63	29	198	13	16	74	1
Printing & related support activities	624	14	6	95	71	41	256	17	21	103	0
Petroleum & coal products manufacturing	464	1	37	70	64	19	177	2	12	82	0
Chemical manufacturing	781	5	34	103	86	51	322	13	31	136	0
Basic chemical manufacturing	212	1	12	30	32	11	89	1	6	30	0
Resin, rubber & artificial fibers mfg.	73	1	3	11	2	11	23	0	5	17	0
Agricultural chemical manufacturing	11	0	0	0	1	1	5	0	1	3	0
Pharmaceutical & medicine manufacturing	190	1	5	30	10	14	83	6	8	33	0
Paint, coating & adhesive manufacturing	78	2	5	10	10	4	27	0	4	16	0
Soap, cleaning compound & toiletry mfg.	118	0	7	14	17	4	43	5	1	27	0
Other chemical product & preparation mfg.	99	0	2	8	14	6	52	1	6	10	0
Plastics & rubber products manufacturing	1,092	8	25	123	160	58	478	19	23	196	2
Plastics product manufacturing	971	7	22	108	140	54	431	16	21	171	1
Rubber product manufacturing	121	1	3	15	20	4	47	3	2	25	1
Nonmetallic mineral product manufacturing	915	11	16	132	101	69	375	25	24	161	1
Clay product & refractory manufacturing	170	3	5	19	14	6	79	1	3	40	0
Glass & glass product manufacturing	165	3	2	12	38	14	63	1	1	31	0
Cement & concrete product manufacturing	457	5	6	83	37	40	174	20	18	73	1
Lime & gypsum product manufacturing	22	0	0	2	0	2	15	0	0	3	0
Other nonmetallic mineral products	101	0	3	16	12	7	44	3	2	14	0
Primary metal manufacturing	1,984	18	108	278	164	105	881	28	52	348	2
Iron & steel mills & ferroalloy mfg.	710	8	33	102	58	36	356	6	15	96	0
Steel product mfg. from purchased steel	260	3	11	36	28	20	121	2	6	32	1
Alumina & aluminum production	60	0	1	5	5	7	22	2	4	14	0
Other nonferrous metal production	260	0	14	39	22	17	118	7	8	35	0
Foundries	694	7	49	96	51	25	264	11	19	171	1
Fabricated metal product manufacturing	2,881	30	73	373	469	220	997	64	77	578	0
Forging & stamping	377	4	7	60	71	13	146	5	17	54	0
Cutlery & hand tool manufacturing	58	1	0	7	10	5	22	3	3	7	0
Architectural & structural metals mfg.	872	11	22	104	137	77	282	19	13	207	0
Boiler, tank & shipping container mfg.	243	0	5	38	37	14	91	2	9	47	0
Hardware manufacturing	23	0	1	5	4	2	6	1	0	4	0
Spring & wire product manufacturing	116	1	3	18	16	3	45	4	6	20	0
Machine shops & threaded product mfg.	549	5	14	65	115	47	173	9	10	111	0

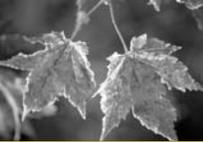


Table 3. (cont'd.)

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Coating, engraving & heat treating metals	187	2	11	25	20	20	65	5	4	35	0
Other fabricated metal product manufacturing	456	6	10	51	59	39	167	16	15	93	0
Machinery manufacturing	1,326	20	45	180	174	97	456	25	45	283	1
Ag., construction & mining machinery mfg.	229	1	5	27	11	17	81	5	9	73	0
Industrial machinery manufacturing	101	2	4	6	18	11	33	2	4	20	1
Commercial & service industry machinery	78	1	4	9	10	6	29	3	4	12	0
HVAC & commercial refrigeration equipment	149	1	4	21	21	14	53	4	7	24	0
Metalworking machinery manufacturing	269	6	11	30	41	20	82	7	8	64	0
Turbine & power transmission equipment mfg.	38	2	2	4	9	4	8	1	1	7	0
Other general purpose machinery mfg.	462	7	15	83	64	25	170	3	12	83	0
Computer & electronic product manufacturing	549	1	9	65	97	25	228	4	27	93	0
Computer & peripheral equipment mfg.	25	0	0	2	5	1	7	0	2	8	0
Communications equipment manufacturing	83	0	1	12	10	7	40	1	1	11	0
Audio & video equipment manufacturing	11	0	0	0	3	0	4	0	2	2	0
Semiconductor & electronic component mfg.	167	0	5	21	34	1	67	3	10	26	0
Electronic instrument manufacturing	237	1	3	26	42	14	100	0	11	40	0
Magnetic media mfg. & reproducing	26	0	0	4	3	2	10	0	1	6	0
Electrical equipment & appliance mfg.	678	9	14	66	76	38	251	9	30	185	0
Electric lighting equipment manufacturing	67	1	3	0	6	5	22	1	4	25	0
Household appliance manufacturing	32	0	0	5	4	0	8	0	5	10	0
Electrical equipment manufacturing	275	4	3	34	36	13	104	4	14	63	0
Other electrical equipment & component mfg.	304	4	8	27	30	20	117	4	7	87	0
Transportation equipment manufacturing	1,305	7	28	160	143	75	515	35	55	287	0
Motor vehicle manufacturing	50	0	1	4	4	4	28	2	2	5	0
Motor vehicle body & trailer manufacturing	211	1	4	20	24	21	63	5	5	68	0
Motor vehicle parts manufacturing	357	3	5	36	35	17	161	5	16	79	0
Aerospace product & parts manufacturing	374	1	6	61	53	10	156	18	19	50	0
Railroad rolling stock manufacturing	161	0	5	17	16	14	63	1	8	37	0
Ship & boat building	81	0	7	12	5	6	27	1	5	18	0
Other transportation equipment mfg.	71	2	0	10	6	3	17	3	0	30	0
Furniture & related product manufacturing	676	15	8	62	114	35	273	17	20	132	0
Household & institutional furniture mfg.	427	12	4	36	77	21	164	14	10	89	0
Office furniture & fixtures manufacturing	204	3	4	22	31	11	93	3	8	29	0
Other furniture related product manufacturing	45	0	0	4	6	3	16	0	2	14	0
Miscellaneous manufacturing	711	6	8	84	116	41	300	10	30	116	0
Medical equipment & supplies manufacturing	341	0	4	50	65	15	152	3	14	38	0
Other miscellaneous manufacturing	370	6	4	34	51	26	148	7	16	78	0
Trade, Transportation & Utilities	25,069	69	293	3,777	2,557	1,518	11,531	769	505	4,035	15
Trade	15,243	53	215	2,104	1,883	1,005	6,626	468	311	2,570	8
Merchant wholesalers, durable goods	2,307	16	32	311	270	189	996	66	43	382	2
Merchant wholesalers, nondurable goods	1,284	5	12	165	96	103	640	32	26	204	1
Electronic markets & agents & brokers	852	5	20	135	87	56	298	26	30	195	0
Motor vehicle & parts dealers	1,660	5	28	256	209	108	621	57	30	346	0
Furniture & home furnishings stores	447	0	0	58	59	20	221	14	3	71	1
Electronics & appliance stores	215	0	1	28	20	9	109	3	2	43	0
Building material & garden supply stores	1,314	4	13	158	164	107	578	59	10	221	0
Food & beverage stores	2,316	7	45	316	449	110	967	43	66	311	2
Health & personal care stores	506	2	0	85	61	35	234	19	14	54	2
Gasoline stations	790	3	38	129	117	29	350	26	16	82	0

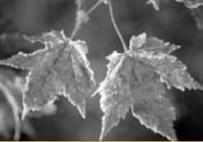


Table 3. (cont'd.)

INDUSTRY	TOTAL	AMPUTATION, ENUCLEATION, LOSS OF USE	BURNS: HEAT & CHEMICAL	CONTUSION, CRUSHING, BRUISE	CUT, LACERATION, PUNCTURE	FRACTURE	SPRAIN, STRAIN	MULTIPLE INJURIES	OCCUPATIONAL ILLNESS	OTHER	UNCLASSIFIED
Clothing & clothing accessories stores	650	1	3	106	68	29	293	11	11	128	0
Sporting goods, hobby, book & music stores	234	0	1	39	38	21	88	5	1	41	0
General merchandise stores	1,316	3	8	146	91	106	628	35	30	269	0
Miscellaneous store retailers	799	0	5	117	110	54	337	42	16	118	0
Nonstore retailers	553	2	9	55	44	29	266	30	13	105	0
Transportation	8,953	16	62	1,557	602	468	4,470	277	155	1,340	6
Air transportation	2,477	1	26	609	188	43	1,320	10	59	221	0
Water transportation	6	0	0	1	0	0	3	0	0	2	0
Truck transportation	2,882	8	14	373	202	239	1,392	127	29	495	3
Transit & ground passenger transportation	1,674	2	8	317	86	68	769	103	48	271	2
Pipeline transportation	12	0	0	1	3	0	6	0	0	2	0
Scenic & sightseeing transportation	39	0	1	9	4	3	16	0	1	5	0
Support activities for transportation	459	3	4	86	35	27	209	12	10	73	0
Couriers & messengers	851	1	2	82	47	33	486	15	4	180	1
Warehousing & storage	553	1	7	79	37	55	269	10	4	91	0
Utilities	873	0	16	116	72	45	435	24	39	125	1
Information	1,342	3	5	140	143	99	621	43	40	248	0
Publishing industries, except Internet	642	3	0	79	71	47	288	15	10	129	0
Motion picture & sound recording industries	63	0	3	6	4	6	32	1	1	10	0
Broadcasting, except Internet	132	0	1	14	19	10	65	3	4	16	0
Internet publishing & broadcasting	8	0	0	0	1	0	3	0	1	3	0
Telecommunications	430	0	1	31	38	31	206	20	23	80	0
ISPs, search portals & data processing	55	0	0	8	9	2	24	2	1	9	0
Other information services	12	0	0	2	1	3	3	2	0	1	0
Financial Activities	4,031	13	90	624	411	226	1,599	140	189	737	2
Finance & insurance	2,245	5	54	410	225	123	822	97	152	356	1
Monetary authorities - central bank	21	0	0	1	0	1	11	0	4	4	0
Credit intermediation & related activities	551	1	4	129	36	31	188	31	56	74	1
Securities, commodity contracts, investments	78	0	4	13	9	6	24	2	5	15	0
Insurance carriers & related activities	791	1	4	113	50	63	262	50	66	182	0
Funds, trusts & other financial vehicles	804	3	42	154	130	22	337	14	21	81	0
Real estate & rental & leasing	1,786	8	36	214	186	103	777	43	37	381	1
Real estate	1,180	7	28	139	128	57	512	24	29	256	0
Rental & leasing services	599	1	8	73	58	45	262	19	8	124	1
Lessors of nonfinancial intangible assets	7	0	0	2	0	1	3	0	0	1	0
Professional & Business Services	11,669	50	189	1,597	1,512	725	4,736	392	292	2,170	6
Professional & technical services	2,260	10	23	273	351	166	864	65	70	436	2
Management of companies & enterprises	955	2	22	123	113	72	377	32	43	171	0
Administrative & waste services	8,454	38	144	1,201	1,048	487	3,495	295	179	1,563	4
Administrative & support services	7,472	33	136	1,085	908	434	3,027	274	166	1,405	4
Waste management & remediation services	982	5	8	116	140	53	468	21	13	158	0
Educational & Health Services	20,588	21	270	3,536	1,403	1,090	10,185	676	514	2,876	17
Educational services	5,684	7	87	1,044	365	422	2,644	188	115	812	0
Health care & social assistance	14,904	14	183	2,492	1,038	668	7,541	488	399	2,064	17
Ambulatory health care services	3,031	3	23	421	265	135	1,584	116	76	406	2
Hospitals	4,222	6	55	743	330	194	2,085	119	153	533	4
Nursing & residential care facilities	5,337	2	89	935	297	213	2,750	146	118	778	9
Social assistance	2,314	3	16	393	146	126	1,122	107	52	347	2
Leisure & Hospitality Services	6,711	29	552	916	1,351	401	2,098	229	102	1,028	5



Table 3. (cont'd.)

INDUSTRY	TOTAL	AMPLUTATION, ENUCLEATION, LOSS OF USE	BURNS: HEAT & CHEMICAL	CONTUSION, CRUSHING, BRUISE	CUT, LACERATION, PUNCTURE	FRACTURE	SPRAIN, STRAIN	MULTIPLE INJURIES	OCCUPATIONAL ILLNESS	OTHER	UNCLASSIFIED
Arts, entertainment & recreation	1,119	3	27	163	140	97	441	50	12	186	0
Performing arts & spectator sports	397	0	4	68	36	35	172	20	1	61	0
Museums, historical sites, zoos & parks	131	0	1	25	24	7	51	1	0	22	0
Amusements, gambling & recreation	591	3	22	70	80	55	218	29	11	103	0
Accommodation & food services	5,592	26	525	753	1,211	304	1,657	179	90	842	5
Accommodation	1,014	2	31	168	119	64	389	45	24	169	3
Food services & drinking places	4,578	24	494	585	1,092	240	1,268	134	66	673	2
Other Services	2,965	9	51	388	343	249	1,158	97	83	586	1
Repair & maintenance	1,022	8	23	103	136	73	365	37	25	251	1
Personal & laundry services	760	0	12	111	95	39	328	20	33	122	0
Membership associations & organizations	1,159	1	16	172	111	135	454	38	25	207	0
Private Households	24	0	0	2	1	2	11	2	0	6	0
Public Administration	11,779	14	147	1,986	1,016	500	5,562	270	327	1,942	15
Executive, legislative & general government	11,178	14	141	1,881	947	483	5,314	249	308	1,828	13
Justice, public order & safety activities	124	0	3	18	8	7	58	6	2	21	1
Administration of human resource programs	19	0	0	0	4	0	11	0	0	4	0
Administration of environmental programs	11	0	0	1	2	1	6	0	1	0	0
Community & housing program administration	430	0	3	85	53	8	166	15	13	86	1
Administration of economic programs	17	0	0	1	2	1	7	0	3	3	0
Space research & technology	0	0	0	0	0	0	0	0	0	0	0
National security & international affairs	0	0	0	0	0	0	0	0	0	0	0
Unclassified	509	4	9	56	79	49	193	23	4	91	1

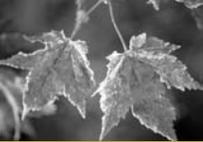


Table 4. Industry by Part of Body Affected, Pennsylvania 2007

INDUSTRY	TOTAL	HEAD	NECK	UPPER EXTREMITIES	TRUNK	LOWER EXTREMITIES	MULTIPLE	BODY SYSTEMS	UNCLASSIFIED
Total	115,845	9,824	2,904	38,496	26,382	26,286	11,259	664	30
Agriculture, Forestry, Fishing & Hunting	658	51	15	214	145	146	84	2	1
Crop production	367	31	6	113	89	72	55	1	0
Animal production	194	8	8	62	44	53	17	1	1
Forestry	5	1	0	2	0	1	1	0	0
Fishing, hunting & trapping	0	0	0	0	0	0	0	0	0
Agriculture & forestry support activities	92	11	1	37	12	20	11	0	0
Natural Resources & Mining	1,258	96	38	417	262	321	120	4	0
Logging	30	4	0	9	6	9	2	0	0
Mining	1,228	92	38	408	256	312	118	4	0
Oil & gas extraction	90	10	5	27	20	16	12	0	0
Mining, except oil & gas	679	41	21	211	141	190	71	4	0
Coal mining	527	36	16	158	105	151	60	1	0
Metal ore mining	5	0	0	3	0	1	0	1	0
Nonmetallic mineral mining & quarrying	147	5	5	50	36	38	11	2	0
Support activities for mining	459	41	12	170	95	106	35	0	0
Construction	10,513	1,134	205	3,470	2,254	2,530	848	70	2
Construction of buildings	2,602	264	60	926	497	600	238	16	1
Residential building construction	1,299	132	29	452	236	298	142	10	0
Nonresidential building construction	1,303	132	31	474	261	302	96	6	1
Heavy & civil engineering construction	1,538	182	40	444	342	399	118	13	0
Utility system construction	561	54	10	167	133	141	51	5	0
Land subdivision	32	4	1	6	6	13	1	1	0
Highway, street & bridge construction	848	111	26	247	191	212	55	6	0
Other heavy construction	97	13	3	24	12	33	11	1	0
Specialty trade contractors	6,373	688	105	2,100	1,415	1,531	492	41	1
Building foundation & exterior contractors	1,520	179	12	464	346	374	137	8	0
Building equipment contractors	2,723	326	45	914	576	627	214	20	1
Building finishing contractors	1,142	88	28	422	259	276	64	5	0
Other specialty trade contractors	988	95	20	300	234	254	77	8	0
Manufacturing	18,753	1,738	334	7,811	4,111	3,584	1,111	62	2
Food manufacturing	2,374	128	35	968	515	558	162	8	0
Animal food manufacturing	81	3	1	32	26	17	2	0	0
Grain & oilseed milling	37	3	1	14	12	6	1	0	0
Sugar & confectionery product manufacturing	147	7	1	73	28	26	11	1	0
Fruit & vegetable preserving & specialty	265	15	2	103	61	60	23	1	0
Dairy product manufacturing	223	10	5	84	46	63	15	0	0
Animal slaughtering & processing	372	26	2	181	66	74	18	5	0
Seafood product preparation & packaging	0	0	0	0	0	0	0	0	0
Bakeries & tortilla manufacturing	884	48	14	344	201	216	60	1	0
Other food manufacturing	365	16	9	137	75	96	32	0	0
Beverage & tobacco product manufacturing	450	32	7	139	134	95	41	2	0
Beverage manufacturing	394	21	6	117	125	87	37	1	0
Tobacco manufacturing	56	11	1	22	9	8	4	1	0
Textile mills	124	6	0	56	28	26	8	0	0
Fiber, yarn, & thread mills	10	0	0	8	0	2	0	0	0
Fabric mills	80	5	0	33	18	17	7	0	0
Textile & fabric finishing mills	34	1	0	15	10	7	1	0	0
Textile product mills	121	4	1	57	22	31	6	0	0



Table 4. (cont'd.)

INDUSTRY	TOTAL	HEAD	NECK	UPPER EXTREMITIES	TRUNK	LOWER EXTREMITIES	MULTIPLE	BODY SYSTEMS	UNCLASSIFIED
Textile furnishings mills	63	0	0	25	15	18	5	0	0
Other textile product mills	58	4	1	32	7	13	1	0	0
Apparel manufacturing	163	7	1	78	31	35	11	0	0
Apparel knitting mills	31	2	0	10	7	10	2	0	0
Cut & sew apparel manufacturing	103	3	1	54	18	20	7	0	0
Accessories & other apparel manufacturing	29	2	0	14	6	5	2	0	0
Leather & allied product manufacturing	37	0	0	18	6	10	3	0	0
Leather & hide tanning & finishing	27	0	0	15	3	7	2	0	0
Footwear manufacturing	9	0	0	3	3	2	1	0	0
Other leather product manufacturing	1	0	0	0	0	1	0	0	0
Wood product manufacturing	905	72	8	405	194	184	39	3	0
Sawmills & wood preservation	202	22	1	88	35	43	11	2	0
Plywood & engineered wood product mfg.	121	8	0	66	23	20	4	0	0
Other wood product manufacturing	582	42	7	251	136	121	24	1	0
Paper manufacturing	593	27	16	274	131	110	30	4	1
Pulp, paper & paperboard mills	97	3	3	46	22	16	6	0	1
Converted paper product manufacturing	496	24	13	228	109	94	24	4	0
Printing & related support activities	624	32	10	281	150	120	31	0	0
Petroleum & coal products manufacturing	464	88	8	158	65	100	45	0	0
Chemical manufacturing	781	75	22	277	169	164	71	3	0
Basic chemical manufacturing	212	26	4	74	46	42	20	0	0
Resin, rubber & artificial fibers mfg.	73	6	0	26	16	20	4	1	0
Agricultural chemical manufacturing	11	2	0	2	3	3	1	0	0
Pharmaceutical & medicine manufacturing	190	14	13	61	42	40	20	0	0
Paint, coating & adhesive manufacturing	78	9	1	29	15	18	6	0	0
Soap, cleaning compound & toiletry mfg.	118	13	2	49	16	26	11	1	0
Other chemical product & preparation mfg.	99	5	2	36	31	15	9	1	0
Plastics & rubber products manufacturing	1,092	97	25	467	252	194	52	5	0
Plastics product manufacturing	971	87	22	418	219	170	50	5	0
Rubber product manufacturing	121	10	3	49	33	24	2	0	0
Nonmetallic mineral product manufacturing	915	92	14	332	226	178	68	5	0
Clay product & refractory manufacturing	170	29	1	60	37	30	13	0	0
Glass & glass product manufacturing	165	7	4	76	32	36	8	2	0
Cement & concrete product manufacturing	457	47	5	161	118	89	35	2	0
Lime & gypsum product manufacturing	22	0	2	4	11	3	2	0	0
Other nonmetallic mineral products	101	9	2	31	28	20	10	1	0
Primary metal manufacturing	1,984	240	39	787	428	392	93	4	1
Iron & steel mills & ferroalloy mfg.	710	61	18	277	167	159	26	2	0
Steel product mfg. from purchased steel	260	20	6	112	58	51	12	1	0
Alumina & aluminum production	60	4	0	22	15	15	3	1	0
Other nonferrous metal production	260	26	5	96	67	53	13	0	0
Foundries	694	129	10	280	121	114	39	0	1
Fabricated metal product manufacturing	2,881	323	41	1,239	625	498	146	9	0
Forging & stamping	377	41	7	167	80	62	19	1	0
Cutlery & hand tool manufacturing	58	5	0	28	13	9	3	0	0
Architectural & structural metals mfg.	872	126	15	343	171	167	46	4	0
Boiler, tank & shipping container mfg.	243	29	5	98	51	43	15	2	0
Hardware manufacturing	23	3	1	7	6	5	1	0	0
Spring & wire product manufacturing	116	5	1	59	32	15	4	0	0

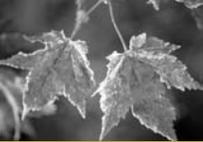


Table 4. (cont'd.)

INDUSTRY	TOTAL	HEAD	NECK	UPPER EXTREMITIES	TRUNK	LOWER EXTREMITIES	MULTIPLE	BODY SYSTEMS	UNCLASSIFIED
Machine shops & threaded product mfg.	549	52	6	257	120	88	24	2	0
Coating, engraving & heat treating metals	187	25	2	64	42	48	6	0	0
Other fabricated metal product manufacturing	456	37	4	216	110	61	28	0	0
Machinery manufacturing	1,326	173	24	537	277	236	74	5	0
Ag., construction & mining machinery mfg.	229	22	3	77	69	45	10	3	0
Industrial machinery manufacturing	101	14	4	39	19	20	4	1	0
Commercial & service industry machinery	78	5	4	33	17	12	7	0	0
HVAC & commercial refrigeration equipment	149	18	2	63	21	35	10	0	0
Metalworking machinery manufacturing	269	46	3	112	52	39	17	0	0
Turbine & power transmission equipment mfg.	38	2	2	15	5	11	2	1	0
Other general purpose machinery manufacturing	462	66	6	198	94	74	24	0	0
Computer & electronic product manufacturing	549	36	17	250	105	99	42	0	0
Computer & peripheral equipment mfg.	25	3	0	9	4	7	2	0	0
Communications equipment manufacturing	83	5	6	34	17	17	4	0	0
Audio & video equipment manufacturing	11	0	0	8	2	1	0	0	0
Semiconductor & electronic component mfg.	167	17	5	75	35	23	12	0	0
Electronic instrument manufacturing	237	10	6	116	40	44	21	0	0
Magnetic media manufacturing & reproducing	26	1	0	8	7	7	3	0	0
Electrical equipment & appliance mfg.	678	67	16	281	156	114	37	7	0
Electric lighting equipment manufacturing	67	5	1	33	13	9	6	0	0
Household appliance manufacturing	32	1	3	19	6	2	1	0	0
Electrical equipment manufacturing	275	39	8	100	55	56	14	3	0
Other electrical equipment & component mfg.	304	22	4	129	82	47	16	4	0
Transportation equipment manufacturing	1,305	135	31	536	296	215	87	5	0
Motor vehicle manufacturing	50	0	2	20	15	7	5	1	0
Motor vehicle body & trailer manufacturing	211	26	4	77	51	38	12	3	0
Motor vehicle parts manufacturing	357	23	5	155	100	49	25	0	0
Aerospace product & parts manufacturing	374	52	11	164	58	59	30	0	0
Railroad rolling stock manufacturing	161	13	3	69	30	35	10	1	0
Ship & boat building	81	18	2	15	26	17	3	0	0
Other transportation equipment manufacturing	71	3	4	36	16	10	2	0	0
Furniture & related product manufacturing	676	46	6	343	145	108	27	1	0
Household & institutional furniture mfg.	427	34	2	222	82	65	21	1	0
Office furniture & fixtures manufacturing	204	9	4	101	46	38	6	0	0
Other furniture related product manufacturing	45	3	0	20	17	5	0	0	0
Miscellaneous manufacturing	711	58	13	328	156	117	38	1	0
Medical equipment & supplies manufacturing	341	25	10	165	63	56	22	0	0
Other miscellaneous manufacturing	370	33	3	163	93	61	16	1	0
Trade, Transportation & Utilities	25,069	2,034	648	7,645	6,121	6,051	2,467	95	8
Trade	15,243	1,256	306	5,088	3,741	3,517	1,272	59	4
Merchant wholesalers, durable goods	2,307	221	48	745	566	541	176	10	0
Merchant wholesalers, nondurable goods	1,284	79	28	384	343	328	119	3	0
Electronic markets & agents & brokers	852	62	21	329	177	185	75	3	0
Motor vehicle & parts dealers	1,660	212	40	538	363	347	153	7	0
Furniture & home furnishings stores	447	27	7	149	130	97	36	1	0
Electronics & appliance stores	215	21	3	58	62	57	13	1	0
Building material & garden supply stores	1,314	105	23	408	362	341	73	2	0
Food & beverage stores	2,316	106	31	978	561	469	163	5	3
Health & personal care stores	506	49	12	166	129	96	50	3	1

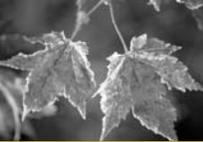


Table 4. (cont'd.)

INDUSTRY	TOTAL	HEAD	NECK	UPPER EXTREMITIES	TRUNK	LOWER EXTREMITIES	MULTIPLE	BODY SYSTEMS	UNCLASSIFIED
Gasoline stations	790	64	15	294	179	157	79	2	0
Clothing & clothing accessories stores	650	70	14	193	132	179	59	3	0
Sporting goods, hobby, book & music stores	234	25	5	68	54	57	24	1	0
General merchandise stores	1,316	102	24	366	368	327	115	14	0
Miscellaneous store retailers	799	76	19	262	181	180	79	2	0
Nonstore retailers	553	37	16	150	134	156	58	2	0
Transportation	8,953	678	310	2,334	2,184	2,311	1,103	30	3
Air transportation	2,477	256	81	675	514	698	253	0	0
Water transportation	6	0	0	1	0	3	2	0	0
Truck transportation	2,882	162	101	774	814	714	301	15	1
Transit & ground passenger transportation	1,674	152	75	365	313	347	410	10	2
Pipeline transportation	12	0	0	4	3	4	0	1	0
Scenic & sightseeing transportation	39	3	0	11	4	13	8	0	0
Support activities for transportation	459	31	12	144	95	131	45	1	0
Couriers & messengers	851	41	28	219	257	246	59	1	0
Warehousing & storage	553	33	13	141	184	155	25	2	0
Utilities	873	100	32	223	196	223	92	6	1
Information	1,342	74	52	409	302	341	150	13	1
Publishing industries, except Internet	642	34	29	219	133	163	60	4	0
Motion picture & sound recording industries	63	5	4	18	9	21	6	0	0
Broadcasting, except Internet	132	10	4	38	29	32	18	1	0
Internet publishing & broadcasting	8	0	1	3	3	1	0	0	0
Telecommunications	430	23	13	108	111	105	61	8	1
ISPs, search portals & data processing	55	2	1	20	15	14	3	0	0
Other information services	12	0	0	3	2	5	2	0	0
Financial Activities	4,031	361	111	1,287	812	909	515	35	1
Finance & insurance	2,245	196	56	743	401	506	316	26	1
Monetary authorities - central bank	21	1	0	7	5	4	4	0	0
Credit intermediation & related activities	551	50	6	165	88	141	95	5	1
Securities, commodity contracts, investments	78	7	0	25	20	12	13	1	0
Insurance carriers & related activities	791	58	27	235	144	166	145	16	0
Funds, trusts & other financial vehicles	804	80	23	311	144	183	59	4	0
Real estate & rental & leasing	1,786	165	55	544	411	403	199	9	0
Real estate	1,180	116	30	371	274	254	130	5	0
Rental & leasing services	599	49	25	171	136	146	68	4	0
Lessors of nonfinancial intangible assets	7	0	0	2	1	3	1	0	0
Professional & Business Services	11,669	976	295	3,900	2,506	2,530	1,388	71	3
Professional & technical services	2,260	212	73	778	438	462	280	17	0
Management of companies & enterprises	955	61	20	334	210	218	105	7	0
Administrative & waste services	8,454	703	202	2,788	1,858	1,850	1,003	47	3
Administrative & support services	7,472	617	182	2,488	1,654	1,584	906	38	3
Waste management & remediation services	982	86	20	300	204	266	97	9	0
Educational & Health Services	20,588	1,399	575	5,748	5,525	4,654	2,555	129	3
Educational services	5,684	408	136	1,547	1,296	1,488	779	29	1
Health care & social assistance	14,904	991	439	4,201	4,229	3,166	1,776	100	2
Ambulatory health care services	3,031	219	109	825	869	618	374	16	1
Hospitals	4,222	255	118	1,282	1,232	844	461	30	0
Nursing & residential care facilities	5,337	321	129	1,510	1,588	1,129	618	41	1
Social assistance	2,314	196	83	584	540	575	323	13	0

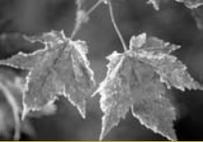


Table 4. (cont'd.)

INDUSTRY	TOTAL	HEAD	NECK	UPPER EXTREMITIES	TRUNK	LOWER EXTREMITIES	MULTIPLE	BODY SYSTEMS	UNCLASSIFIED
Leisure & Hospitality Services	6,711	510	107	2,859	1,106	1,425	666	36	2
Arts, entertainment & recreation	1,119	92	17	372	191	329	113	5	0
Performing arts & spectator sports	397	34	4	130	52	140	35	2	0
Museums, historical sites, zoos & parks	131	6	2	55	26	32	9	1	0
Amusements, gambling & recreation	591	52	11	187	113	157	69	2	0
Accommodation & food services	5,592	418	90	2,487	915	1,096	553	31	2
Accommodation	1,014	78	19	337	214	231	127	8	0
Food services & drinking places	4,578	340	71	2,150	701	865	426	23	2
Other Services	2,965	313	65	920	632	683	332	18	2
Repair & maintenance	1,022	144	22	348	233	178	93	2	2
Personal & laundry services	760	62	19	265	145	166	101	2	0
Membership associations & organizations	1,159	106	23	305	247	331	133	14	0
Private Households	24	1	1	2	7	8	5	0	0
Public Administration	11,779	1,106	452	3,649	2,490	2,999	955	125	3
Executive, legislative & general government	11,178	1,063	435	3,493	2,351	2,873	842	119	2
Justice, public order & safety activities	124	7	3	28	34	31	18	2	1
Administration of human resource programs	19	0	2	4	6	6	1	0	0
Administration of environmental programs	11	1	0	2	3	4	0	1	0
Community & housing program administration	430	34	11	118	92	80	94	1	0
Administration of economic programs	17	1	1	4	4	5	0	2	0
Space research & technology	0	0	0	0	0	0	0	0	0
National security & international affairs	0	0	0	0	0	0	0	0	0
Unclassified	509	32	7	167	116	113	68	4	2



Table 5. Industry by Cause of Injury, Pennsylvania 2007

INDUSTRY	TOTAL	STRUCK AGAINST	STRUCK BY	FALL FROM ELEVATION	FALL ON SAME LEVEL	CAUGHT IN, UNDER OR BETWEEN	BODILY REACTION	OVEREXERTION	CONTACT WITH ELECTRIC	CONTACT WITH TEMPERATURE EXTREMES	RADIATION, CAUSTICS, ETC.	HIGHWAY MOTOR ACCIDENT	OTHER
Total	115,845	10,066	18,199	4,690	13,399	5,031	12,001	35,490	185	2,213	4,288	4,092	6,191
Agriculture, Forestry, Fishing & Hunting	658	46	151	52	67	39	75	147	1	7	22	25	26
Crop production	367	31	61	35	41	22	51	80	1	5	15	11	14
Animal production	194	7	64	15	18	11	16	45	0	2	2	5	9
Forestry	5	1	1	1	0	0	1	0	0	0	0	1	0
Fishing, hunting & trapping	0	0	0	0	0	0	0	0	0	0	0	0	0
Agriculture & forestry support activities	92	7	25	1	8	6	7	22	0	0	5	8	3
Natural Resources & Mining	1,258	88	295	52	81	89	145	368	5	18	48	25	44
Logging	30	2	17	2	1	0	3	5	0	0	0	0	0
Mining	1,228	86	278	50	80	89	142	363	5	18	48	25	44
Oil & gas extraction	90	12	10	8	3	7	13	22	0	3	5	5	2
Mining, except oil & gas	679	35	166	21	50	47	80	210	3	6	22	11	28
Coal mining	527	26	136	11	40	41	62	164	3	3	13	5	23
Metal ore mining	5	0	0	1	0	1	1	1	0	0	1	0	0
Nonmetallic mineral mining & quarry.	147	9	30	9	10	5	17	45	0	3	8	6	5
Support activities for mining	459	39	102	21	27	35	49	131	2	9	21	9	14
Construction	10,513	1,153	1,857	1,033	663	460	1,083	2,768	37	151	618	304	386
Construction of buildings	2,602	311	508	299	155	99	274	612	6	31	145	72	90
Residential building construction	1,299	152	281	175	70	39	145	267	3	11	65	43	48
Nonresidential building construction	1,303	159	227	124	85	60	129	345	3	20	80	29	42
Heavy & civil engineering construction	1,538	134	275	93	108	75	164	422	3	34	100	77	53
Utility system construction	561	56	97	33	49	28	58	160	3	6	22	27	22
Land subdivision	32	1	9	2	4	1	2	10	0	1	1	0	1
Highway, street & bridge construction	848	70	140	54	50	43	92	235	0	26	68	44	26
Other heavy construction	97	7	29	4	5	3	12	17	0	1	9	6	4
Specialty trade contractors	6,373	708	1,074	641	400	286	645	1,734	28	86	373	155	243
Building foundation & ext. contractors	1,520	139	277	191	88	59	174	403	1	17	89	21	61
Building equipment contractors	2,723	347	390	243	181	112	249	751	26	45	188	81	110
Building finishing contractors	1,142	118	217	141	72	50	111	309	0	9	48	17	50
Other specialty trade contractors	988	104	190	66	59	65	111	271	1	15	48	36	22
Manufacturing	18,753	1,870	2,705	623	1,504	1,442	1,573	6,545	38	411	1,059	219	764
Food manufacturing	2,374	232	221	81	355	162	216	858	3	43	58	45	100
Animal food manufacturing	81	3	9	9	15	5	6	24	0	1	2	3	4
Grain & oilseed milling	37	3	3	0	7	2	1	20	0	0	0	1	0
Sugar & confectionery product mfg.	147	10	12	1	16	7	15	56	0	6	3	1	20
Fruit & vegetable preserving & specialty	265	28	36	11	54	14	14	82	0	7	13	1	5
Dairy product manufacturing	223	14	17	16	31	13	25	79	1	4	3	9	11
Animal slaughtering & processing	372	30	43	13	51	36	35	127	0	4	13	4	16
Seafood product preparation & pkg.	0	0	0	0	0	0	0	0	0	0	0	0	0
Bakeries & tortilla manufacturing	884	108	68	23	119	56	95	340	2	8	16	15	34
Other food manufacturing	365	36	33	8	62	29	25	130	0	13	8	11	10
Beverage & tobacco product mfg.	450	34	59	14	32	29	35	200	0	8	12	19	8
Beverage manufacturing	394	29	46	11	28	24	31	184	0	8	6	19	8
Tobacco manufacturing	56	5	13	3	4	5	4	16	0	0	6	0	0
Textile mills	124	6	18	2	10	11	18	47	0	2	2	0	8
Fiber, yarn & thread mills	10	2	2	0	0	1	3	1	0	0	0	0	1
Fabric mills	80	3	8	2	8	8	9	35	0	1	2	0	4
Textile & fabric finishing mills	34	1	8	0	2	2	6	11	0	1	0	0	3
Textile product mills	121	10	12	5	5	6	13	63	0	0	5	0	2

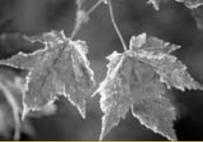


Table 5. (cont'd.)

INDUSTRY	TOTAL	STRUCK AGAINST	STRUCK BY	FALL FROM ELEVATION	FALL ON SAME LEVEL	CAUGHT IN, UNDER OR BETWEEN	BODILY REACTION	OVEREXERTION	CONTACT WITH ELECTRIC	CONTACT WITH TEMPERATURE EXTREMES	RADIATION, CAUSTICS, ETC.	HIGHWAY MOTOR ACCIDENT	OTHER
Textile furnishings mills	63	6	3	2	4	3	5	38	0	0	1	0	1
Other textile product mills	58	4	9	3	1	3	8	25	0	0	4	0	1
Apparel manufacturing	163	19	18	2	22	6	14	68	0	2	2	0	10
Apparel knitting mills	31	3	3	1	6	0	1	13	0	1	0	0	3
Cut & sew apparel manufacturing	103	11	11	1	15	4	12	44	0	1	1	0	3
Accessories & other apparel mfg.	29	5	4	0	1	2	1	11	0	0	1	0	4
Leather & allied product manufacturing	37	3	7	2	2	0	4	15	0	0	2	0	2
Leather & hide tanning & finishing	27	3	5	1	1	0	4	9	0	0	2	0	2
Footwear manufacturing	9	0	2	1	0	0	0	6	0	0	0	0	0
Other leather product manufacturing	1	0	0	0	1	0	0	0	0	0	0	0	0
Wood product manufacturing	905	95	232	43	50	96	68	255	1	6	28	7	24
Sawmills & wood preservation	202	17	48	10	14	35	19	42	1	2	7	3	4
Plywood & eng. wood product mfg.	121	21	29	1	7	14	7	34	0	2	3	1	2
Other wood product manufacturing	582	57	155	32	29	47	42	179	0	2	18	3	18
Paper manufacturing	593	63	76	14	47	76	37	215	0	11	13	6	35
Pulp, paper & paperboard mills	97	7	11	5	8	10	7	35	0	4	4	0	6
Converted paper product mfg.	496	56	65	9	39	66	30	180	0	7	9	6	29
Printing & related support activities	624	59	84	19	59	80	45	212	1	5	13	8	39
Petroleum & coal products mfg.	464	61	53	20	32	19	53	118	1	24	68	2	13
Chemical manufacturing	781	71	92	25	78	42	87	252	5	22	48	19	40
Basic chemical manufacturing	212	32	23	8	13	10	25	66	2	8	15	3	7
Resin, rubber & artificial fibers mfg.	73	4	4	3	10	4	11	27	0	2	5	0	3
Agricultural chemical manufacturing	11	2	0	3	3	0	1	1	0	0	0	0	1
Pharmaceutical & medicine mfg.	190	7	27	4	29	10	18	65	1	5	4	12	8
Paint, coating & adhesive mfg.	78	4	13	4	1	7	11	16	1	5	5	1	10
Soap, cleaning comp. & toiletry mfg.	118	14	12	1	14	5	11	38	0	2	12	3	6
Other chemical prod. & preparation mfg.	99	8	13	2	8	6	10	39	1	0	7	0	5
Plastics & rubber products mfg.	1,092	116	165	36	78	73	76	406	6	31	40	7	58
Plastics product manufacturing	971	98	148	31	70	67	69	362	6	29	34	5	52
Rubber product manufacturing	121	18	17	5	8	6	7	44	0	2	6	2	6
Nonmetallic mineral product manufacturing	915	98	129	50	68	65	80	305	1	13	59	16	31
Clay product & refractory mfg.	170	8	18	7	5	15	13	74	0	1	19	1	9
Glass & glass product manufacturing	165	43	18	3	7	9	11	61	0	5	3	1	4
Cement & concrete product mfg.	457	34	72	34	47	36	47	123	1	5	31	12	15
Lime & gypsum product manufacturing	22	1	3	0	3	0	1	14	0	0	0	0	0
Other nonmetallic mineral products	101	12	18	6	6	5	8	33	0	2	6	2	3
Primary metal manufacturing	1,984	158	255	58	105	156	161	771	2	97	151	5	65
Iron & steel mills & ferroalloy mfg.	710	52	85	28	51	57	70	291	2	26	26	3	19
Steel prod. mfg. from purchased steel	260	20	41	2	16	27	24	102	0	7	11	1	9
Alumina & aluminum production	60	5	8	0	2	4	5	30	0	1	5	0	0
Other nonferrous metal production	260	23	33	15	18	21	18	92	0	18	11	1	10
Foundries	694	58	88	13	18	47	44	256	0	45	98	0	27
Fabricated metal product mfg.	2,881	315	476	84	155	298	218	920	3	50	243	20	99
Forging & stamping	377	55	56	8	22	35	36	109	0	7	34	0	15
Cutlery & hand tool manufacturing	58	3	8	1	8	9	0	22	0	0	3	1	3
Architectural & structural metals mfg.	872	84	149	29	40	95	61	273	1	13	93	8	26
Boiler, tank & shipping container mfg.	243	29	36	11	19	20	13	81	0	9	19	0	6
Hardware manufacturing	23	3	3	3	2	2	2	5	0	1	2	0	0
Spring & wire product manufacturing	116	10	15	1	5	18	4	53	0	2	4	0	4



Table 5. (cont'd.)

INDUSTRY	TOTAL	STRUCK AGAINST	STRUCK BY	FALL FROM ELEVATION	FALL ON SAME LEVEL	CAUGHT IN, UNDER OR BETWEEN	BODILY REACTION	OVEREXERTION	CONTACT WITH ELECTRIC	CONTACT WITH TEMPERATURE EXTREMES	RADIATION, CAUSTICS, ETC.	HIGHWAY MOTOR ACCIDENT	OTHER
Machine shops & threaded prod. mfg.	549	69	100	6	27	59	48	154	0	10	50	6	20
Coating, eng. & heat treating metals	187	24	33	6	9	12	19	53	0	2	18	1	10
Other fabricated metal product mfg.	456	38	76	19	23	48	35	170	2	6	20	4	15
Machinery manufacturing	1,326	146	237	55	79	97	97	421	4	33	95	13	49
Ag., construction & mining machinery mfg.	229	19	39	12	13	10	14	95	1	2	11	2	11
Industrial machinery manufacturing	101	15	21	6	4	5	7	28	0	1	11	1	2
Commercial & service industry machinery	78	7	10	3	5	4	8	30	0	3	1	4	3
HVAC & commercial refrigeration equipment	149	15	28	6	15	9	13	41	0	5	11	2	4
Metalworking machinery manufacturing	269	31	43	8	16	29	20	73	2	7	32	1	7
Turbine & power transmission equip. mfg.	38	4	6	0	3	7	2	9	0	2	0	1	4
Other general purpose machinery mfg.	462	55	90	20	23	33	33	145	1	13	29	2	18
Computer & electronic product mfg.	549	62	75	21	81	22	41	173	0	19	20	10	25
Computer & peripheral equipment mfg.	25	2	5	2	3	2	1	6	0	0	2	1	1
Communications equipment manufacturing	83	7	12	10	13	2	9	20	0	1	4	4	1
Audio & video equipment manufacturing	11	2	2	0	0	0	0	5	0	0	1	0	1
Semiconductor & electronic component mfg.	167	25	14	1	20	5	17	59	0	6	11	1	8
Electronic instrument manufacturing	237	25	37	7	41	13	10	74	0	12	2	4	12
Magnetic media mfg. & reproducing	26	1	5	1	4	0	4	9	0	0	0	0	2
Electrical equipment & appliance mfg.	678	56	81	22	44	47	49	271	6	11	53	6	32
Electric lighting equipment manufacturing	67	8	6	1	3	3	4	34	0	3	2	0	3
Household appliance manufacturing	32	2	7	0	2	0	6	8	0	0	3	1	3
Electrical equipment manufacturing	275	21	43	14	25	12	24	78	5	3	32	3	15
Other electrical equip. & component mfg.	304	25	25	7	14	32	15	151	1	5	16	2	11
Transportation equipment manufacturing	1,305	127	176	36	95	84	144	455	2	15	89	17	65
Motor vehicle manufacturing	50	2	6	4	0	5	8	21	0	1	0	2	1
Motor vehicle body & trailer manufacturing	211	15	40	7	9	11	21	70	0	4	21	3	10
Motor vehicle parts manufacturing	357	36	43	3	14	38	33	148	1	2	17	3	19
Aerospace product & parts manufacturing	374	51	57	7	48	10	54	96	0	2	25	4	20
Railroad rolling stock manufacturing	161	12	14	9	13	11	16	65	0	3	7	3	8
Ship & boat building	81	5	9	6	2	3	10	18	1	3	18	1	5
Other transportation equipment mfg.	71	6	7	0	9	6	2	37	0	0	1	1	2
Furniture & related product manufacturing	676	66	132	13	36	38	50	277	1	9	28	4	22
Household & institutional furniture mfg.	427	46	85	6	25	21	32	169	1	4	22	2	14
Office furniture & fixtures manufacturing	204	18	40	7	7	15	14	84	0	5	5	1	8
Other furniture related product mfg.	45	2	7	0	4	2	4	24	0	0	1	1	0
Miscellaneous manufacturing	711	73	107	21	71	35	67	243	2	10	30	15	37
Medical equipment & supplies mfg.	341	42	45	5	43	16	47	104	1	2	14	4	18
Other miscellaneous manufacturing	370	31	62	16	28	19	20	139	1	8	16	11	19
Trade, Transportation & Utilities	25,069	2,194	3,847	1,166	2,797	1,064	2,288	8,356	29	317	715	1,269	1,027
Trade	15,243	1,422	2,490	625	1,658	669	1,405	5,203	15	202	432	466	656
Merchant wholesalers, durable goods	2,307	218	389	107	163	135	206	776	6	35	99	101	72
Merchant wholesalers, nondurable goods	1,284	97	145	67	152	67	124	466	1	8	36	65	56
Electronic markets & agents & brokers	852	68	99	26	98	53	69	311	2	20	24	37	45
Motor vehicle & parts dealers	1,660	177	227	48	201	85	136	483	2	22	106	107	66
Furniture & home furnishings stores	447	49	72	16	44	13	39	181	0	1	7	8	17
Electronics & appliance stores	215	21	32	12	16	7	13	90	0	2	6	7	9
Building material & garden supply stores	1,314	126	252	65	106	52	109	509	0	5	36	21	33
Food & beverage stores	2,316	211	479	56	272	99	193	790	0	46	27	29	114
Health & personal care stores	506	40	93	28	75	11	53	145	0	2	7	10	42
Gasoline stations	790	81	130	25	118	18	96	213	1	31	34	19	24

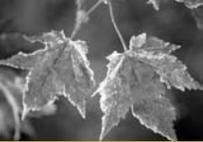


Table 5. (cont'd.)

INDUSTRY	TOTAL	STRUCK AGAINST	STRUCK BY	FALL FROM ELEVATION	FALL ON SAME LEVEL	CAUGHT IN, UNDER OR BETWEEN	BODILY REACTION	OVEREXERTION	CONTACT WITH ELECTRIC	CONTACT WITH TEMPERATURE EXTREMES	RADIATION, CAUSTICS, ETC.	HIGHWAY MOTOR ACCIDENT	OTHER
Clothing & clothing accessories stores	650	85	127	46	68	15	41	217	0	8	5	5	33
Sporting goods, hobby, book & music stores	234	37	36	21	22	9	27	68	0	1	1	2	10
General merchandise stores	1,316	80	202	54	168	63	140	493	1	5	12	11	87
Miscellaneous store retailers	799	90	146	33	77	27	83	264	1	5	17	25	31
Nonstore retailers	553	42	61	21	78	15	76	197	1	11	15	19	17
Transportation	8,953	704	1,258	506	1,020	359	778	2,899	11	109	215	768	326
Air transportation	2,477	200	463	139	353	118	72	996	0	57	51	12	16
Water transportation	6	0	1	1	0	0	1	2	0	0	0	0	1
Truck transportation	2,882	215	333	215	271	97	375	900	0	18	51	294	113
Transit & ground passenger transportation	1,674	131	187	60	247	44	119	334	9	8	91	356	88
Pipeline transportation	12	3	2	0	3	0	2	2	0	0	0	0	0
Scenic & sightseeing transportation	39	5	7	4	1	4	5	9	0	1	2	0	1
Support activities for transportation	459	37	79	21	40	30	56	129	2	6	10	31	18
Couriers & messengers	851	66	99	41	60	28	100	322	0	9	4	54	68
Warehousing & storage	553	47	87	25	45	38	48	205	0	10	6	21	21
Utilities	873	68	99	35	119	36	105	254	3	6	68	35	45
Information	1,342	109	141	68	203	62	191	396	3	15	13	78	63
Publishing industries, except Internet	642	56	66	33	96	41	83	207	1	3	2	33	21
Motion picture & sound recording industries	63	3	8	4	12	1	7	19	0	3	1	1	4
Broadcasting, except Internet	132	14	18	5	26	4	12	36	0	0	2	11	4
Internet publishing & broadcasting	8	0	0	0	1	1	1	2	0	0	1	0	2
Telecommunications	430	28	40	23	55	13	80	115	2	9	7	27	31
ISPs, search portals & data processing	55	6	7	3	9	2	5	16	0	0	0	6	1
Other information services	12	2	2	0	4	0	3	1	0	0	0	0	0
Financial Activities	4,031	339	485	174	686	132	454	1,057	4	85	153	210	252
Finance & insurance	2,245	174	221	111	447	73	266	547	2	49	89	91	175
Monetary authorities - central bank	21	2	0	0	1	1	2	10	0	0	2	0	3
Credit intermediation & related activities	551	41	27	22	144	27	74	114	1	5	11	26	59
Securities, commodity contracts, investments	78	4	12	5	8	1	4	24	0	3	7	2	8
Insurance carriers & related activities	791	44	76	53	142	21	83	214	1	5	21	50	81
Funds, trusts & other financial vehicles	804	83	106	31	152	23	103	185	0	36	48	13	24
Real estate & rental & leasing	1,786	165	264	63	239	59	188	510	2	36	64	119	77
Real estate	1,180	117	177	51	165	35	120	334	2	28	47	40	64
Rental & leasing services	599	48	86	12	72	24	68	175	0	8	17	77	12
Lessors of nonfinancial intangible assets	7	0	1	0	2	0	0	1	0	0	0	2	1
Professional & Business Services	11,669	1,107	1,944	372	1,238	560	1,270	3,436	25	164	424	525	604
Professional & technical services	2,260	203	411	91	284	80	238	610	3	27	74	125	114
Management of companies & enterprises	955	95	132	27	120	42	91	301	5	21	26	22	73
Administrative & waste services	8,454	809	1,401	254	834	438	941	2,525	17	116	324	378	417
Administrative & support services	7,472	691	1,273	211	773	387	805	2,235	16	108	294	325	354
Waste management & remediation services	982	118	128	43	61	51	136	290	1	8	30	53	63
Educational & Health Services	20,588	1,219	3,012	459	3,134	501	2,394	6,913	16	294	525	686	1,435
Educational services	5,684	291	914	219	1,019	156	788	1,674	0	79	142	127	275
Health care & social assistance	14,904	928	2,098	240	2,115	345	1,606	5,239	16	215	383	559	1,160
Ambulatory health care services	3,031	197	383	68	400	64	328	1,093	3	38	78	211	168
Hospitals	4,222	268	574	50	608	108	344	1,482	6	67	157	52	506
Nursing & residential care facilities	5,337	336	774	75	780	125	574	1,973	7	94	112	115	372
Social assistance	2,314	127	367	47	327	48	360	691	0	16	36	181	114
Leisure & Hospitality Services	6,711	820	1,234	131	1,160	208	766	1,295	12	543	148	91	303



Table 5 (cont'd.)

INDUSTRY	TOTAL	STRUCK AGAINST	STRUCK BY	FALL FROM ELEVATION	FALL ON SAME LEVEL	CAUGHT IN, UNDER OR BETWEEN	BODILY REACTION	OVEREXERTION	CONTACT WITH ELECTRIC	CONTACT WITH TEMPERATURE EXTREMES	RADIATION, CAUSTICS, ETC.	HIGHWAY MOTOR ACCIDENT	OTHER
Arts, entertainment & recreation	1,119	115	244	34	155	40	146	267	3	27	29	22	37
Performing arts & spectator sports	397	42	106	4	34	15	49	117	0	5	5	5	15
Museums, historical sites, zoos & parks	131	24	30	3	26	3	11	25	2	2	1	2	2
Amusements, gambling & recreation	591	49	108	27	95	22	86	125	1	20	23	15	20
Accommodation & food services	5,592	705	990	97	1,005	168	620	1,028	9	516	119	69	266
Accommodation	1,014	97	141	32	238	27	105	254	2	31	28	10	49
Food services & drinking places	4,578	608	849	65	767	141	515	774	7	485	91	59	217
Other Services	2,965	234	460	136	367	114	345	828	2	52	134	136	157
Repair & maintenance	1,022	87	177	32	64	54	86	299	1	23	91	56	52
Personal & laundry services	760	61	116	38	99	30	85	225	0	12	16	39	39
Membership associations & organizations	1,159	85	164	66	203	30	169	293	1	17	27	39	65
Private Households	24	1	3	0	1	0	5	11	0	0	0	2	1
Public Administration	11,779	845	1,979	391	1,442	339	1,350	3,232	12	148	425	494	1,122
Executive, legislative & general government	11,178	786	1,895	370	1,356	327	1,302	3,073	12	141	395	458	1,063
Justice, public order & safety activities	124	11	15	2	13	1	14	38	0	4	1	12	13
Admin. of human resource programs	19	2	3	2	1	0	4	3	0	0	0	3	1
Administration of environmental programs	11	1	1	2	1	0	1	3	0	0	0	0	2
Community & housing program admin.	430	44	61	15	69	11	28	109	0	3	28	20	42
Administration of economic programs	17	1	4	0	2	0	1	6	0	0	1	1	1
Space research & technology	0	0	0	0	0	0	0	0	0	0	0	0	0
National security & international affairs	0	0	0	0	0	0	0	0	0	0	0	0	0
Unclassified	509	42	89	33	57	21	67	149	1	8	4	30	8

Table 6. Type of Injury or Illness by Body Part Affected, Pennsylvania 2007

INJURY OR ILLNESS	TOTAL	HEAD	NECK	UPPER EXTREMITIES	TRUNK	LOWER EXTREMITIES	MULTIPLE	BODY SYSTEMS	UNCLASSIFIED
Total	115,845	9,824	2,904	38,496	26,382	26,286	11,259	664	30
Amputation, Enucleation, Loss of Use	482	43	2	398	5	28	6	0	0
Burns: Heat & Chemical	2,314	374	39	1,220	100	372	208	0	1
Contusion, Crushing, Bruise	17,089	2,114	181	5,317	1,926	5,706	1,833	9	3
Cut, Laceration, Puncture	13,128	1,731	66	9,445	147	1,492	238	7	2
Fracture	7,180	317	49	3,114	519	2,944	237	0	0
Sprain, Strain	49,859	139	2,161	12,746	19,364	12,378	3,056	14	1
Multiple Injuries	3,494	209	24	450	144	356	2,256	54	1
Occupational Illness	2,807	196	28	1,204	454	54	653	217	1
Other	19,411	4,695	354	4,585	3,705	2,942	2,759	362	9
Unclassified	81	6	0	17	18	14	13	1	12

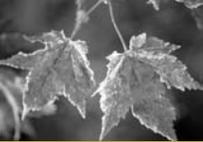


Table 7. Type of Injury or Illness by Cause of Injury, Pennsylvania 2007

INJURY OR ILLNESS	TOTAL	STRUCK AGAINST	STRUCK BY	FALL FROM ELEVATION	FALL ON SAME LEVEL	CAUGHT IN, UNDER OR BETWEEN	BODILY REACTION	OVEREXTENSION	CONTACT WITH ELECTRIC	CONTACT WITH TEMPERATURE EXTREMES	RADIATION, CAUSTICS, ETC.	HIGHWAY MOTOR ACCIDENT	INSUFFICIENT DATA
Total	115,845	10,066	18,199	4,690	13,399	5,031	12,001	35,490	185	2,213	4,288	4,092	6,191
Amputation, Enucleation, Loss of Use	482	56	147	2	4	209	6	13	0	2	23	10	10
Burns: Heat & Chemical	2,314	14	45	6	14	19	8	17	23	1,738	402	5	23
Contusion, Crushing, Bruise	17,089	2,045	5,390	947	3,283	1,984	1,755	620	1	17	24	617	406
Cut, Laceration, Puncture	13,128	5,369	5,510	161	366	908	291	133	3	47	53	90	197
Fracture	7,180	387	1,561	865	1,689	788	1,133	343	2	3	7	247	155
Sprain, Strain	49,859	1,112	2,238	1,798	5,759	586	6,823	28,407	5	39	15	1,842	1,235
Multiple Injuries	3,494	141	663	302	698	123	423	278	4	19	62	525	256
Occupational Illness	2,807	27	90	2	10	10	103	841	3	99	616	17	989
Other	19,411	913	2,547	602	1,572	403	1,453	4,826	144	249	3,083	732	2,887
Unclassified	81	2	8	5	4	1	6	12	0	0	3	7	33

Table 8. Age by Industry Division, Pennsylvania 2007

AGE	TOTAL	AGRICULTURE, FORESTRY & FISHING	NATURAL RESOURCES & MINING	CONSTRUCTION	MANUFACTURING	TRADE, TRANSPORTATION & PUBLIC UTILITIES	INFORMATION	FINANCIAL ACTIVITIES	PROFESSIONAL & BUSINESS SERVICES	EDUCATIONAL & HEALTH SERVICES	LEISURE & HOSPITALITY SERVICES	OTHER SERVICES	PUBLIC ADMINISTRATION	UNCLASSIFIED
Total	115,845	658	1,258	10,513	18,753	25,069	1,342	4,031	11,669	20,588	6,711	2,965	11,779	509
Under 18 years	849	14	1	38	28	158	8	22	57	73	371	35	33	11
18 thru 20 years	4,692	40	33	458	624	1,194	22	136	612	413	752	155	227	26
21 thru 24 years	8,966	83	92	927	1,227	2,075	57	290	1,214	1,275	930	222	526	48
25 thru 29 years	11,289	88	131	1,306	1,642	2,230	132	424	1,520	1,721	830	295	905	65
30 thru 34 years	10,384	76	111	1,064	1,631	2,189	120	345	1,257	1,663	500	237	1,139	52
35 thru 39 years	12,294	76	132	1,219	2,117	2,607	160	420	1,355	1,860	459	296	1,533	60
40 thru 44 years	13,456	69	103	1,295	2,424	3,112	170	474	1,314	2,152	536	348	1,400	59
45 thru 49 years	14,405	75	139	1,230	2,520	3,294	186	511	1,322	2,528	572	346	1,625	57
50 thru 54 years	12,411	60	145	856	2,483	2,738	148	454	1,057	2,298	421	258	1,457	36
55 thru 59 years	10,021	33	152	679	1,932	2,163	156	399	835	1,988	336	228	1,089	31
60 thru 64 years	4,847	12	49	238	928	1,128	60	215	391	1,015	193	124	471	23
65 years & over	2,858	12	21	126	276	830	43	151	253	574	184	148	220	20
Age not reported	9,373	20	149	1,077	921	1,351	80	190	482	3,028	627	273	1,154	21
Median age	41.8	37.1	42.1	38.8	43.3	42.9	43.8	42.9	40.3	45.5	31.6	41.6	43.4	38.8

Source: Bureau of Workers' Compensation, Pennsylvania Department of Labor & Industry

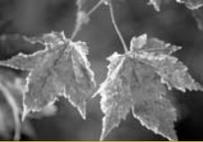


Table 9. Age by Gender, Pennsylvania 2007

AGE	TOTALS		MALE		FEMALE	
	TOTAL	FATAL	TOTAL	FATAL	TOTAL	FATAL
Total	115,845	148	78,632	133	37,213	15
Under 18 years	849	0	527	0	322	0
18 thru 20 years	4,692	5	3,175	4	1,517	1
21 thru 24 years	8,966	3	6,013	2	2,953	1
25 thru 29 years	11,289	13	7,799	11	3,490	2
30 thru 34 years	10,384	6	7,079	6	3,305	0
35 thru 39 years	12,294	14	8,444	12	3,850	2
40 thru 44 years	13,456	15	8,774	13	4,682	2
45 thru 49 years	14,405	18	9,221	17	5,184	1
50 thru 54 years	12,411	19	7,697	17	4,714	2
55 thru 59 years	10,021	22	6,220	20	3,801	2
60 thru 64 years	4,847	15	2,962	14	1,885	1
65 years & over	2,858	12	1,712	11	1,146	1
Age not reported	9,373	6	9,009	6	364	0
Median age	41.8	47.7	41.0	48.2	43.3	42.4

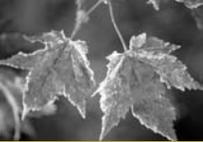


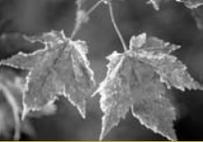
Table 10. County by Industry Division, Pennsylvania 2007

COUNTY	TOTAL	AGRICULTURE, FORESTRY, FISHING & HUNTING	NATURAL RESOURCES & MINING	CONSTRUCTION	MANUFACTURING	TRADE, TRANSPORTATION & UTILITIES	INFORMATION	FINANCIAL ACTIVITIES	PROFESSIONAL & BUSINESS SERVICES	EDUCATIONAL & HEALTH SERVICES	LEISURE & HOSPITALITY SERVICES	OTHER SERVICES (EXCEPT PUBLIC ADMINISTRATION)	PUBLIC ADMINISTRATION	UNCLASSIFIED
TOTAL	115,845	658	1,258	10,513	18,753	25,069	1,342	4,031	11,669	20,588	6,711	2,965	11,779	509
Adams	826	40	1	110	178	170	9	20	43	101	88	12	46	8
Allegheny	8,891	10	29	767	787	1,922	118	370	1,168	1,681	732	308	955	44
Armstrong	683	8	62	64	154	97	9	13	70	116	15	20	54	1
Beaver	1,870	2	2	148	356	543	16	55	207	261	112	51	108	9
Bedford	406	1	3	52	70	104	3	8	23	42	26	10	64	0
Berks	4,238	92	7	397	1,068	746	27	127	482	507	193	64	518	10
Blair	1,241	3	1	135	163	271	9	32	84	165	84	25	263	6
Bradford	310	10	3	18	73	51	3	23	24	43	10	7	40	5
Bucks	4,349	18	8	567	588	1,140	54	188	424	699	200	139	299	25
Butler	1,515	5	16	150	288	372	23	35	151	228	96	38	103	10
Cambria	1,608	6	71	103	226	227	12	43	130	280	87	23	398	2
Cameron	67	0	0	1	26	5	0	2	1	9	3	0	19	1
Carbon	799	2	12	95	150	128	31	29	75	138	27	30	78	4
Centre	723	5	2	72	91	150	5	27	63	134	56	13	105	0
Chester	3,068	79	7	344	363	637	35	187	316	580	145	106	255	14
Clarion	464	4	22	33	118	67	1	5	27	107	18	19	39	4
Clearfield	786	7	22	80	130	183	3	37	35	107	33	19	126	4
Clinton	394	11	0	35	90	60	2	4	28	85	16	8	55	0
Columbia	573	4	2	60	145	116	9	14	53	90	23	3	50	4
Crawford	862	7	9	62	241	103	13	22	70	138	32	23	139	3
Cumberland	1,787	8	0	157	259	457	25	74	164	251	101	40	247	4
Dauphin	2,329	14	3	160	228	576	16	110	299	321	152	54	391	5
Delaware	5,427	6	4	395	387	1,299	69	214	364	1,743	204	130	594	18
Elk	401	2	0	14	193	51	5	5	16	76	4	4	28	3
Erie	2,448	8	4	171	620	338	31	62	317	429	156	88	215	9
Fayette	1,541	18	76	149	265	280	14	38	128	262	82	35	189	5
Forest	74	1	0	7	13	14	0	2	2	6	2	1	26	0
Franklin	1,109	9	0	114	195	252	18	43	100	169	62	16	123	8
Fulton	91	4	1	13	17	16	0	1	8	11	3	0	16	1
Greene	450	2	100	46	32	78	3	6	20	69	13	6	73	2
Huntingdon	513	7	2	71	109	54	5	6	34	85	27	9	103	1
Indiana	946	20	166	74	141	129	9	30	49	127	39	34	125	3
Jefferson	558	1	28	79	176	94	0	24	22	68	16	11	36	3
Juniata	273	4	0	37	116	39	0	7	10	22	14	2	21	1
Lackawanna	2,368	3	7	135	306	441	35	52	283	399	140	46	508	13
Lancaster	4,502	56	7	699	985	926	41	163	457	507	302	108	228	23
Lawrence	1,038	3	11	61	272	162	16	24	143	119	41	14	168	4
Lebanon	1,338	13	1	123	331	298	2	32	167	164	64	31	108	4
Lehigh	3,100	16	5	295	525	648	48	158	475	385	264	72	202	7
Luzerne	3,611	5	12	284	540	716	82	92	349	570	151	79	714	17
Lycoming	1,385	11	6	110	389	238	12	20	107	231	64	27	166	4
McKean	434	1	46	17	109	87	3	31	26	78	4	2	28	2
Mercer	1,073	6	9	48	297	140	13	29	81	248	63	28	109	2



Table 10 (cont'd.)

COUNTY	TOTAL	AGRICULTURE, FORESTRY, FISHING & HUNTING	NATURAL RESOURCES & MINING	CONSTRUCTION	MANUFACTURING	TRADE, TRANSPORTATION & UTILITIES	INFORMATION	FINANCIAL ACTIVITIES	PROFESSIONAL & BUSINESS SERVICES	EDUCATIONAL & HEALTH SERVICES	LEISURE & HOSPITALITY SERVICES	OTHER SERVICES (EXCEPT PUBLIC ADMINISTRATION)	PUBLIC ADMINISTRATION	UNCLASSIFIED
Mifflin	585	1	0	41	340	61	3	6	19	51	18	5	40	0
Monroe	1,637	4	5	148	208	415	22	56	129	272	233	53	81	11
Montgomery	5,702	8	4	623	788	1,181	80	242	595	1,128	314	154	539	46
Montour	189	4	0	9	16	32	2	2	6	42	20	3	53	0
Northampton	2,702	12	3	253	507	579	42	99	311	425	169	65	224	13
Northumberland	1,208	10	5	86	225	271	8	11	105	200	46	16	223	2
Perry	527	5	0	87	82	131	3	17	38	54	19	12	75	4
Philadelphia	12,593	6	1	735	1,138	3,132	115	574	1,455	3,666	722	424	574	51
Pike	328	0	3	31	21	49	5	8	22	85	66	17	19	2
Potter	152	3	6	11	35	6	5	2	16	31	3	4	30	0
Schuylkill	1,718	13	20	147	359	345	20	43	171	166	76	26	328	4
Snyder	362	3	4	28	96	74	2	5	14	33	14	3	86	0
Somerset	776	11	37	76	134	176	8	27	44	87	41	9	120	6
Sullivan	44	0	0	2	6	8	1	4	2	8	0	0	11	2
Susquehanna	269	4	22	16	38	59	7	4	19	48	11	3	35	3
Tioga	326	3	3	13	46	39	4	10	25	120	20	5	36	2
Union	345	1	0	35	77	71	1	3	13	69	18	7	46	4
Venango	759	4	63	34	155	86	2	10	39	163	12	16	174	1
Warren	511	2	26	15	149	137	2	8	18	48	16	6	83	1
Washington	2,063	1	68	252	273	418	22	59	205	355	147	44	211	8
Wayne	422	1	6	52	34	105	12	4	37	70	48	10	40	3
Westmoreland	3,386	14	38	306	734	672	32	93	394	432	198	126	333	14
Wyoming	304	2	2	30	28	56	4	8	47	46	26	11	43	1
York	3,352	5	5	343	814	788	19	109	338	443	191	79	204	14
Out of State	5,116	9	170	588	640	1,753	92	163	512	695	319	112	39	24



Appendix

Methodology

Injuries and illnesses are reported to the bureau by Electronic Data Interchange or through the department's Web site. The narrative description of the accident or exposure is coded for type of injury, part of body affected and cause of injury. These characteristics are classified according to the National Council on Compensation Insurance Coding System as it refers to work-related injuries. The nature of business is classified according to the North American Industry Classification System. In Tables 2, 3, 4 and 5 of this publication, Natural Resources, Mining, Construction and Manufacturing industries are classified at the four-digit level. All other industries are classified at the three-digit level. Tables 1, 8 and 10 are at the division level. Age and Gender are obtained directly from the electronic report.

The data tabulated refers to the years in which the injury or illness was reported. In some instances, however, the injury actually occurred in an earlier period.

Glossary

North American Industry Classification System (NAICS):

A classification system developed by the Office of Statistical Standards, Executive Office of the President/Office of Management and Budget, for use in classifying firms by type of activity in which they are engaged. Each firm is assigned an industry code for its major activity, which is determined by the product or group of products produced or services rendered.

Cause of Injury:

Description of the event that directly resulted in the injury, i.e., struck by or against; fall; caught in, under or between; overexertion; etc.

Type of Injury:

Result of the injury or illness, i.e., cut, bruise, fracture, amputation, sprain, etc.

Part of Body Affected:

The part of the worker's body directly affected by the injury or illness.

Work Injury and Illness Rate:

Injury and illness rates for selected industries are obtained by dividing the number of injuries or illnesses reported during the year by the estimated average preliminary employment for 12 months, times 1,000.

Age and Gender:

Obtained directly from the First Report of Injury at time of injury.

Electronic Data Interchange:

Process of submitting a First Report of Injury electronically.

Web:

Process of submitting a First Report of Injury via the Internet.



Message from

MaryKay Rauenzahn
Director, Workers' Compensation Office of Adjudication

Throughout 2007 and 2008, the Workers' Compensation Office of Adjudication continued to work to fulfill its mission to resolve workers' compensation disputes in a fair and prompt manner. The average time to process litigated claims continued to decrease as did the number of cases closed and awaiting decision for more than 90 days. While the number of petitions filed again increased, the number of petitions pending in the adjudication system declined.

Both the monetary cost of litigation and the time devoted to it were reduced by the increased use of alternate dispute resolution services. The Office of Adjudication has witnessed not only a rise in the number of cases that moved through the voluntary and mandatory mediation processes, but also a rise in the number of cases successfully resolved through alternate dispute resolution. These increases demonstrate a heightened awareness of the value of self-determination in resolving workers' compensation disputes.

The success of the Office of Adjudication is a direct result of the dedication and hard work of our judges, our clerical employees and our management team. I want to recognize and thank all of them for their superior efforts. We look forward to continuing to serve the workers' compensation community and to provide the means to promptly and efficiently move workers' compensation claims through the litigation process.

Sincerely,

MaryKay Rauenzahn

Primary Function

The Office of Adjudication is responsible for the resolution of disputed workers' compensation matters. The director of adjudication oversees 95 workers' compensation judges, four judge managers, four administrative officers and 24 field offices. The workers' compensation judges conduct hearings in disputed matters and render reasoned decisions in a timely manner. Judges also provide alternative dispute resolution services in contested matters.

2007/2008 Accomplishments

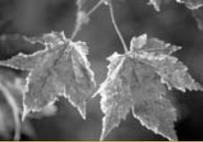
1. Reduced the statewide average time to hear and decide workers' compensation cases to 7.1 months, down from 7.3 months in 2007, 7.8 months in 2006, 8.3 months in 2005, 8.4 months in 2004, 8.7 months in 2003, 9.3 months in 2002, 9.8 months in 1999 and 11.5 months in 1998.
2. Reduced the number of pending petitions from 30,616 at the end of 2006 to 28,480 at the end of 2008.
3. Ended the year with fewer than 3 percent of closed petitions having been closed for more than 90 days prior to decision.
4. Continued to expand the number of cases processed through alternative dispute resolution, which resulted in a decrease in litigation time and costs.
5. Continued to advertise alternative dispute resolution services through the bureau's public newsletter, speaking engagements, the department's Web site and in meetings with bar associations and other stakeholders.
6. Developed and conducted the 2007 Workers' Compensation Judges' Conference. This conference provided judges with continuing education required by the Act.
7. Conducted annual field office safety meetings.
8. Participated with judges and district safety committees in development of emergency operations procedures for remote hearing locations.
9. Obtained recognition renewal of district safety committees.
10. Continued to obtain employee training and certification in CPR, AED and first aid.
11. Continued to coordinate training of new and existing employees in CIMS, Microsoft applications, ESS and

other topics offered by the department and the Office of Administration.

12. Developed an electronic manual for reference by supervisors statewide.
13. Developed an Access database to enhance measurement of adjudication timeliness.
14. Implemented Act 147 of 2006.
 - a. Educated judges and external stakeholders on Act 147 requirements.
 - b. Initiated mandatory mediation plans in each district. Developed a spreadsheet tracking system.
 - c. Reallocated petition assignments.
 - d. Implemented programs statewide to expedite hearings and decisions on proposed settlements.
 - e. Posted links to Act 147 and resolution hearing procedures on the department's Web site.

Goals

1. Continue to decide cases within 90 days of the date cases are concluded and ready for a decision.
2. Further reduce the average length of time to adjudicate cases, with continuing emphasis on reducing petitions in litigation for 18 months or more.
3. Continue to enhance the professionalism of the judge corps through continuing legal education and judges' meetings and conferences.
4. Continue to implement Act 147 of 2006.
5. Enhance CIMS to incorporate mandatory mediation reporting.
6. Afford additional training opportunities to judges who provide alternative dispute resolution services.
7. Continue to use Office of Adjudication trainers to train new staff in CIMS, IES and Microsoft applications.
8. Update online information regarding judges' procedural requirements at hearings and mediations.
9. Continue to obtain recognition of regional safety committees.
10. Relocate field offices and remote hearing locations as necessary.



Mission Statement

To address workers' compensation disputes by affording timely and impartial adjudication of workers' compensation matters, and to encourage cooperation among parties to workers' compensation claims by providing alternative dispute resolution services.

Judge Managers



Susan Caravaggio



Karen Wertheimer



Peter Perry



David A. Cicola

In addition to managing their own caseloads, the judge managers supervise the judges in the Office of Adjudication field offices in their respective regions and the four administrative officers. Among other duties, judge managers are responsible for balancing workloads among judges;

reassigning petitions among judges; assigning judges to handle informal conferences; performing or assigning other judges to perform hearing duties for judges who are absent; training and evaluating new judges; interfacing with stakeholders and evaluating the impact of proposed policy and legislative changes.

Administrative Officers

The four administrative officers manage the Office of Adjudication field office facilities and clerical staff supporting the judges in their respective districts. They develop enhancements of the adjudication processes in the field and provide innovative technology, necessary equipment and appropriate training for field office staff. The administrative officers are the Office of Adjudication's liaisons with the various divisions of the bureau and the department. They provide necessities to the field offices to facilitate judges' hearings and decisions on a timely basis.

The Administrative Officers are:

Sandra Parker – Southeastern District

Linda Bivens – Eastern District

Sharon Hooks – Central District

Diane Dayton – Western District



Compromise and Release Agreements

The parties may settle matters in dispute under the Act by entering into a Compromise and Release Agreement. The agreement must contain detailed information about the settlement. Form LIBC-755, Compromise and Release Agreement, provides a format for these agreements.

A workers' compensation judge must conduct a hearing and circulate a written decision before the agreement can be effective. The judge may not approve the agreement unless the injured worker understands its full legal significance. During calendar years 2007 and 2008, workers' compensation judges approved 30,007 Compromise and Release Agreements resulting in payments to injured workers totaling \$1,771,335,820.76.

Alternative Dispute Resolution Services

The Office of Adjudication is pleased to offer mediation services, settlement conferences and informal conferences under the Act. Under this system, the decision is placed

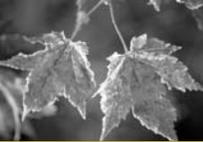
in the hands of the parties through a process of self-determination to reach an amicable agreement. The judge's role is to facilitate the parties' discussion, provide guidance through the process in identifying each party's interests and to assist the parties in determining creative solutions for possible settlements.

Parties retain control over the outcome. There is no cost when a workers' compensation judge serves as the neutral party. Other potential benefits of this system include:

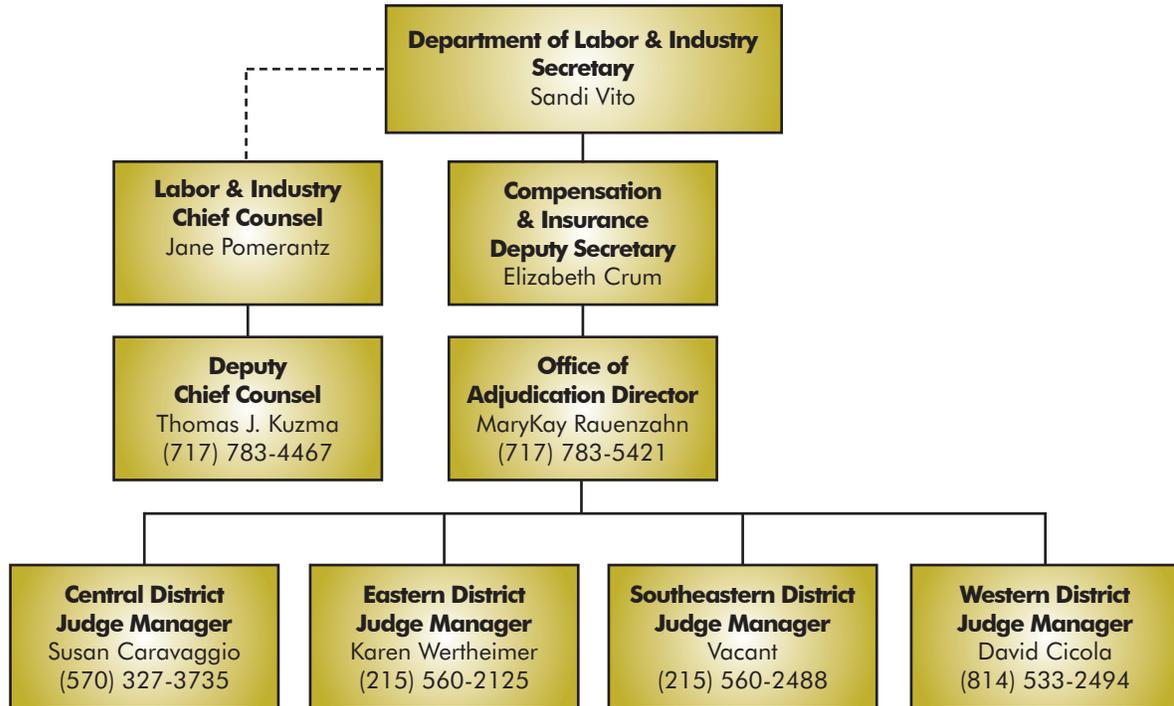
- Informal sessions
- Open communication between the parties
- Expedition of the claims process
- Limited attorney involvement

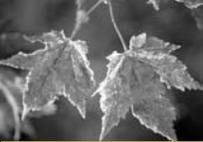
The Office of Adjudication will schedule mediation sessions as required by Act 147 of 2006. The parties may also request settlement conferences or informal conferences at any time.





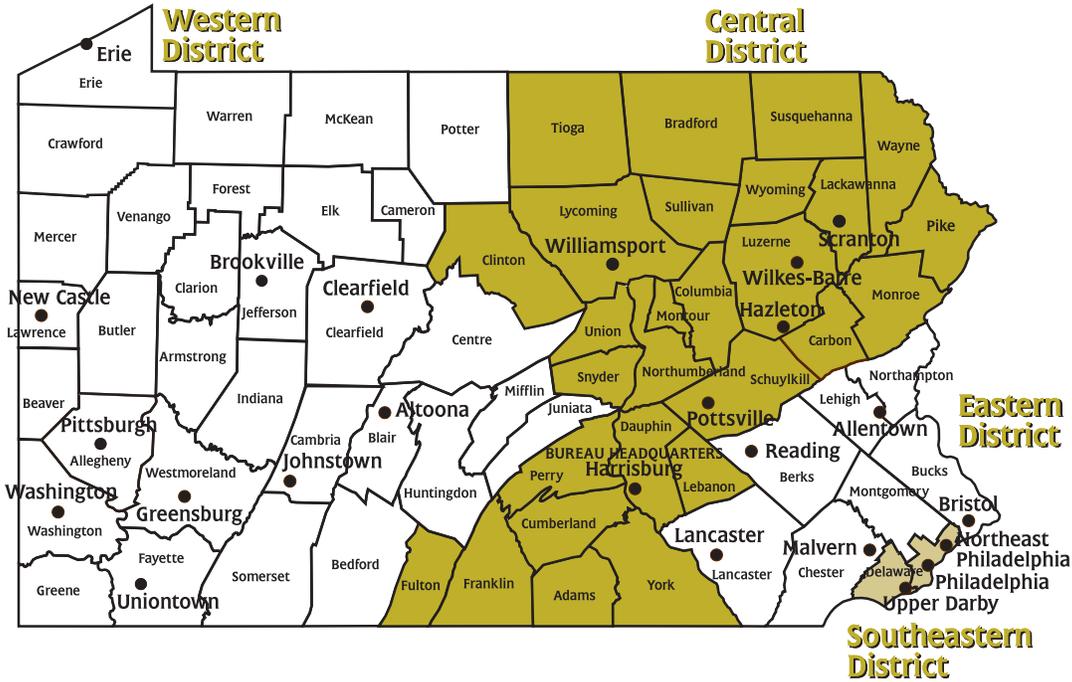
Organization Chart





Office of Adjudication District Offices*

See telephone directory on page 77 for names, telephone numbers and office locations of workers' compensation judges.



Western District

Altoona
615 Howard Avenue, Suite 202
Altoona, PA 16601
(814) 946-7355

Brookville
18 Western Avenue, Suite F
Brookville, PA 15825-1540
(814) 849-5382

Clearfield
241 East Market Street
Clearfield, PA 16830-2424
(814) 765-6398

Erie
3400 Lovell Place
13th & Holland Streets
Erie, PA 16503
(814) 871-4632

Greensburg
144 North Main Street, Suite 1A
Greensburg, PA 15601
Phone (724) 832-5310

Johnstown
607 Main Street, Suite 100
Johnstown, PA 15901
(814) 533-2494

New Castle
Suite 146 Cascade Galleria
100 S. Jefferson Street
New Castle, PA 16101-3900
(724) 656-3084

Pittsburgh
411 7th Avenue, Suite 310
Pittsburgh, PA 15219
(412) 565-5277

Uniontown
108 N. Beeson Blvd., Suite 200
Uniontown, PA 15401
(724) 439-7420

Washington
Millcraft Center
90 West Chestnut Street
Washington, PA 15301
(724) 223-4595

Central District
Bureau Headquarters
1171 South Cameron Street
Room 324
Harrisburg, PA 17104-2501
(717) 783-5421

Harrisburg
East Gate Center
1010 North 7th Street
Room 319
Harrisburg, PA 17102-1400
(717) 783-4419

Hazleton
1201A North Church Street
Suite 203
Hazle Township, PA 18202
(570) 459-3840

Pottsville
112 South Claude A. Lord Blvd
Pottsville, PA 17901
(570) 621-3146

Scranton
400 Spruce Street, Suite 500
Scranton, PA 18503
(570) 963-4580

Wilkes-Barre
101-105 North Main Street
2nd Floor Rear
Wilkes-Barre, PA 18701
(570) 826-2577

Williamsport
208 West Third Street, Rear
Suite 202
Williamsport, PA 17701
(570) 327-3735

Eastern District
Allentown
160 Hamilton Street
Suite 200
Allentown, PA 18101
(610) 821-6554

Bristol
1242 Veterans Highway
Bristol, PA 19007
(215) 781-3274

Lancaster
315 West James Street, Suite 206
Lancaster, PA 17603
(717) 299-7591

Malvern
72 Lancaster Avenue, 2nd Floor
Malvern, PA 19355
(610) 251-2878

Reading
Reading State Office Building
625 Cherry Street
Reading, PA 19602-1151
(610) 621-2370

Southeastern District
Northeast Philadelphia
Grant Plaza Business Park
2901 Grant Avenue, Suite 900
Philadelphia, PA 19114
(215) 560-2125

Philadelphia
110 North 8th Street
Suite 401
Philadelphia, PA 19107
(215) 560-2488

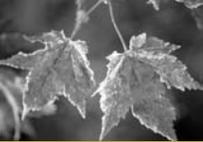
Upper Darby
Barclay Square Center, 2nd Floor
1500 Garrett Road
Upper Darby, PA 19082
(610) 284-6913

*Redistricting of offices occurred in 2008 and those changes are reflected here.

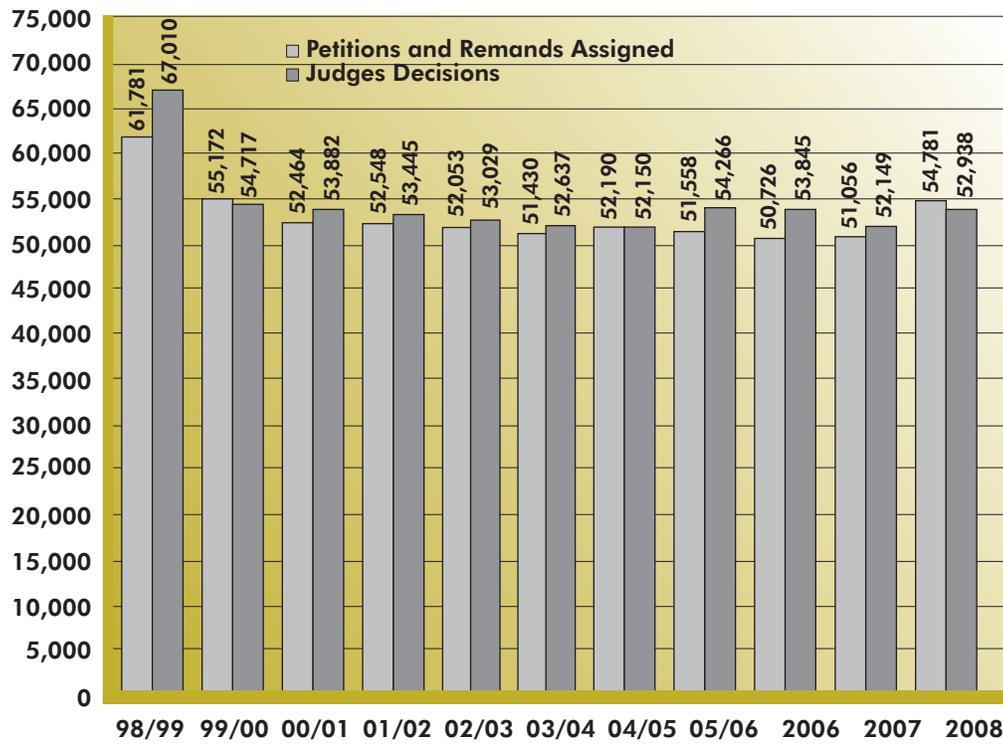


Petitions Assigned to Judges (not remands)
Fiscal Year 2003/04 through Calendar Year 2008

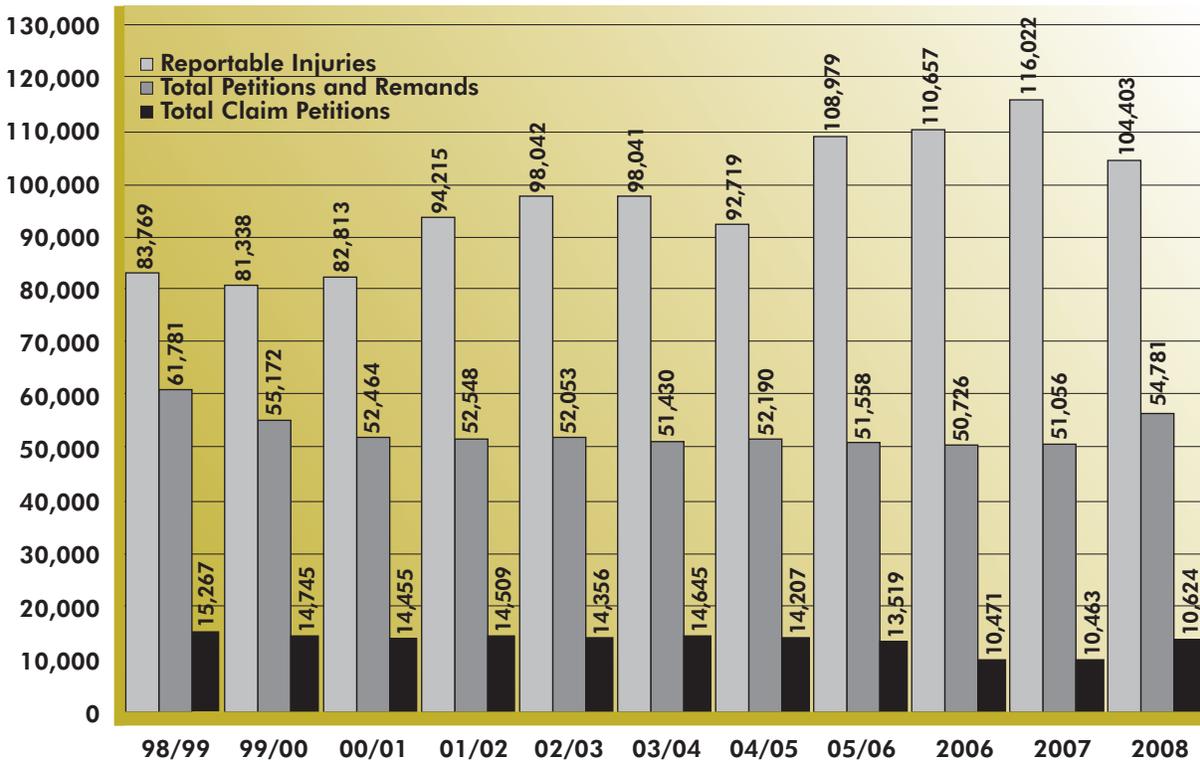
TYPE OF PETITION	2003/04	2004/05	2005/06	2006	2007	2008
Claim	11,750	11,399	10,805	10,471	10,463	10,624
Supersedeas Fund	126	105	124	97	68	85
Reinstatement	2,717	2,639	2,561	2,515	2,381	2,724
Suspension	4,543	4,828	4,544	4,414	4,562	4,991
Termination	3,906	4,135	4,031	3,927	4,103	4,791
Penalty	6,630	6,822	6,926	6,747	6,842	7,498
Review	3,632	3,794	3,808	4,308	4,009	4,516
Review Medical	1,076	1,109	1,112	1,079	1,033	1,160
Review Offset	N/A	N/A	N/A	N/A	293	350
Fatal	88	79	91	77	80	82
Commutation	12	11	3	4	2	4
Modification	2,846	3,242	3,147	3,201	3,388	3,386
Set Aside Final	45	47	38	35	28	36
Claim 301(i)	31	29	18	16	20	21
OD Fatal	14	7	3	12	5	4
WC/OD Fatal Spec	14	7	3	5	6	11
Utilization Review	1,813	1,833	1,811	1,751	1,741	2,002
Joinder	535	513	444	421	369	341
Physical Exam	2,057	2,188	2,081	2,137	2,217	2,226
Challenge	878	833	815	819	832	840
Comp/Release	6,018	6,270	6,731	6,618	6,642	6,859
Special Term	1,397	1,117	949	923	848	960
Expert Interview	529	497	426	390	375	338
UEGF	N/A	N/A	N/A	N/A	94	237
Total	50,657	51,504	50,471	49,967	50,401	54,086



Petitions and Remands Assigned vs. Judges Decisions Fiscal Years 1998/99 through Calendar Year 2008



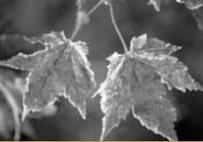
Reportable Injuries* vs. Total Petitions and Remands vs. Total Claim Petitions** Fiscal Years 1998/99 through Calendar Year 2008



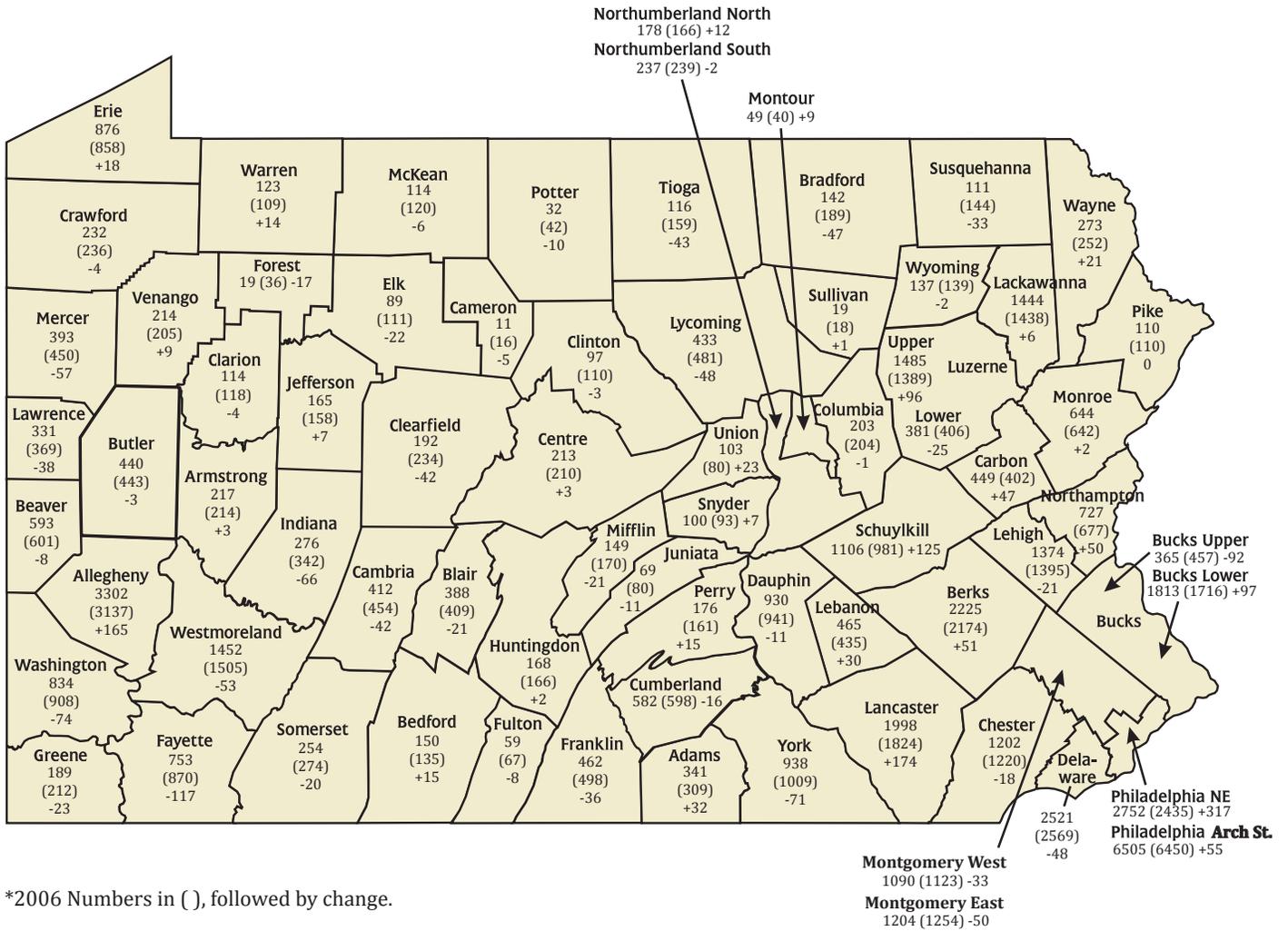
*Missed more than one day, shift or turn of work due to injury

**Claim petitions include claim, reinstatement, fatal, set aside final receipt, 301 (i) and OD fatal

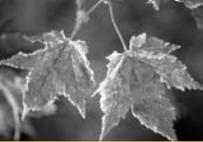
Source: Bureau of Workers' Compensation, Pennsylvania Department of Labor & Industry



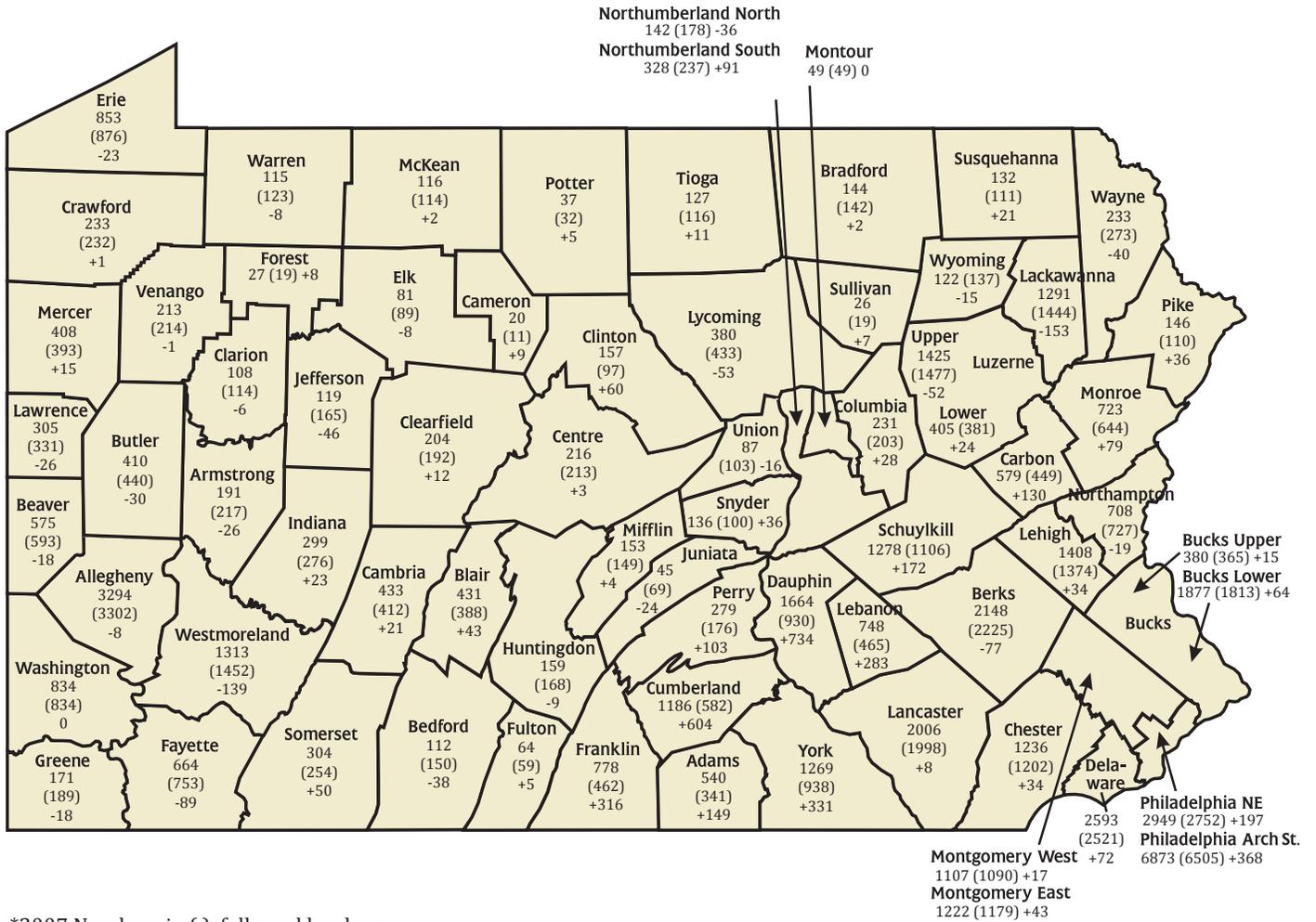
Petitions Assigned by County 2006 Calendar Year* vs. 2007 Calendar Year



*2006 Numbers in (), followed by change.



Petitions Assigned by County 2007 Calendar Year* vs. 2008 Calendar Year



*2007 Numbers in (), followed by change.



WorkSAFE PA® Initiative: Promoting Pennsylvania Workplace Safety

Workplace safety is a priority of the Rendell Administration and of the Department of Labor & Industry. Governor Rendell is committed to the goal of reducing workplace injuries and illnesses in Pennsylvania. Good safety makes good sense for the worker, businesses and the commonwealth of Pennsylvania.

Providing a safe work environment for Pennsylvania's workers requires complete commitment by employers and employees. For this reason, Governor Rendell instituted the workplace safety initiative called WorkSAFE PA® Promoting Pennsylvania Workplace Safety.

The mission and function of the WorkSAFE PA® initiative is to provide Pennsylvania employers and employees with the information and technical assistance needed to develop comprehensive safety practices in the workplace. It will also recognize successful employer-employee joint safety programs, which result in the achievement of safety excellence.

At the Department of Labor & Industry, resources from the Governor's Office of Labor-Management Cooperation, the bureaus of Workers' Compensation, Labor Law Compliance, PENNSAFE and Occupational & Industrial Safety and the Safety, Health, Accident Prevention and Education Division (SHAPE) will provide a coordinated effort to ensure workplace safety throughout the commonwealth.

There are four main components to the WorkSAFE PA® initiative, which include:

1. **The WorkSAFE PA® Advisory Board** – Comprised of business and labor representatives and health and safety professionals from across the commonwealth, the board serves as a community forum to provide the secretary of Labor & Industry with counsel and direction in the review or formulation of safety-related policies, programs and legislation for the governor's initiative to make Pennsylvania a safer place to live and work. The board members are as follows:

Elizabeth Crum

Deputy Secretary for Compensation and Insurance – PA Department of Labor & Industry

Rocco DiPietro

Health, Safety & Environmental Professional – Cocciardi and Associates, Inc.

Donald W. Dunlevy

Director/Chairman – United Transportation Union

Dennis Eicker

Vice President – International Brotherhood of Electrical Workers, Local 5

Sean George

Director, Safety Training – Steamfitters Local 449

Bernadette L. Heckman

Vice President, Safety and Control Loss – A.V. International, Inc.

Steve D. High

President – High Safety Consulting

Robert L. Holman

Principal Engineer – Merck & Co., Inc.

John Kupchinsky

Director, Bureau of Workers' Compensation – PA Department of Labor & Industry

Jay Lantzy

Director – Governor's Office of Labor-Management Cooperation

Patrick V. Larkin, Esquire

President – Brokerage Professionals, Inc.

Betsy L. Lovensheimer, CIH

Executive Team Leader – Compliance Management International

Robert McCall

Director of Safety – Master Builder's Association of Western PA

Barb Moody

Marketing Specialist – First Choice Rehabilitation Specialists

Len Negley

Executive Director – WorkSAFE PA®

Robert O'Brien

Deputy Secretary for Safety & Labor-Management Relations – PA Department of Labor & Industry

Judith A. Resenic, RN

Program Manager – NoviCare Rehabilitation

Scott Schneider

Director, Occupational Safety & Health – Laborer's Health & Safety Fund of North America

Jim Sucic

Commonwealth Safety Coordinator – Office of Administration

Victor Tucci, MD

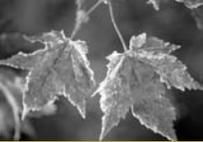
President – Three Rivers Health & Safety, Inc.

Joe Virsack, MBA, CSP

Manager Consulting – Safety, Health & Environmental

Sandi Vito

Secretary – PA Department of Labor & Industry



Tom Ward

Director, Bureau of PENNSAFE – PA Department of Labor & Industry

Roger Williams

Chief, Employee Benefits & Safety Division, Bureau of Human Resources – PA Department of Labor & Industry

2. **Technical Assistance and Training** – Through the Bureau of Workers’ Compensation’s 5 percent discount program, auditing and training; and the Bureau of PENNSAFE Safety Committee trainers.
3. **Outreach** – Through conferences, speaking engagements, literature, educational materials and the Internet.
4. **Governor’s Award for Safety Excellence** – Presented annually to select companies that demonstrate safety excellence through comprehensive safety programs and labor management cooperation. See pages 71-74 for the 2007 and 2008 winners.

Governor’s Occupational Safety and Health Conference

This two-day conference brings together individuals with special interest in the field of workplace health and safety to share ideas and to meet innovators in safety program design and technology.

Using labor-management cooperation, the conference goal is to create a safer workplace and a healthier workforce, and to increase awareness of safety issues in the workplace, the home and throughout local communities.

Featuring nationally-known speakers, the conference highlights one-on-one interaction during two days of workshops. Many of the workshops are created based on needs expressed by attendees at the previous year’s conference. In addition, workshops with the most interest from attendees are repeated in the second session of the day to ensure that all participants have the opportunity to participate in the workshops of their interest.

Governor’s Award for Safety Excellence

Providing a safe work environment for Pennsylvania’s workers requires complete commitment by employers and employees. For this reason, Governor Rendell’s safety initiative will provide Pennsylvania employers and employees with the information and technical assistance needed to develop comprehensive safety practices in the workplace. It will also recognize the successful employer-employee joint safety programs, which result in the achievement of safety excellence.

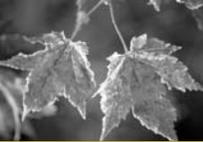
The Governor’s Award for Safety Excellence is a competitive award, as evidenced by the high number of nominations received annually. The information gained from these nominations provides valuable best practices that are shared across the state.

Any Pennsylvania employer is eligible for the Governor’s Award for Safety Excellence; nominations for the award are voluntary. Information and criteria used to determine finalists include any established joint safety committee; level of labor and management cooperation in prevention efforts; a comprehensive safety plan with a commitment of resources and training; trends experienced in workplace injuries/ illnesses over the past five years; number, frequency and severity of workplace injuries/illnesses vs. industry standards; and innovation and strategic development of safety policy and approaches.

Initial review of all nominations is conducted by the Governor’s Award for Safety Excellence Review Committee. Semi-finalists are then contacted for an on-site visit conducted by a member(s) of the department’s safety team to review the nominee’s comprehensive safety program. Site visit reports are written and distributed to the Governor’s Award for Safety Excellence Review Committee for the determination of finalists. Recommendations are then forwarded to the secretary of Labor & Industry, who makes the final determination.

A special luncheon at the annual Governor’s Occupational Safety and Health Conference, in Hershey, Pa., is the stage for winner recognition and award presentations.

For a copy of the award application, visit www.dli.state.pa.us.



2007 Governor's Award for Safety Excellence Winners

Allegheny County:

The SMG/ David L. Lawrence

Convention Center offers acres of indoor exhibit and meeting space in the heart of Pittsburgh. The center had zero lost-time days since 2006 and had reduced recordable injuries by two-

thirds since 2005. The center employs 445 workers, 418 of whom are represented by the following unions: Pittsburgh Building & Trades Council; International Brotherhood of Electrical Workers Locals 5 & 385; Carpenters Locals 211 & 230; Steamfitters Local 449; Plumbers Local 27; Security Local 86; Teamsters Local 249; and Construction General Laborers & Material Handlers Local 1058.



Clearfield County:

Christ the King Manor is a service of Catholic Charities providing assisted living and nursing home care in the Dubois area. Employing around 300 workers, the manor's accident and illness prevention efforts include a full array of safety programs and procedures, including lifting and transfer policies and training, pre-employment physicals, new-hire safety orientation, mandatory in-service safety training, and employee functional capacity evaluations for injured employees. Since 2003, Christ the King Manor's injury rates had declined by 90 percent.

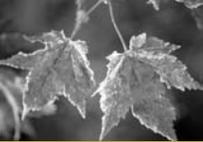
Columbia County:

Rieter Automotive North

America manufactures automobile carpet and flooring for General Motors, Ford, Chrysler, Nissan and Toyota in its Bloomsburg plant. Since 2004, the company had a 65 percent reduction in workers' compensation costs. In addition, an online system was implemented for suggestions in 2003 and, as a result, more than 600 employee safety suggestions have been

implemented. In 2006, a joint union and management wellness committee was formed to encourage healthy living on and off the job. Reiter employs 600 workers at its Bloomsburg plant; 450 of whom are represented by UNITE Local 1700.





Erie County:

The Erie City Water Authority - Erie Water Works operates two complete water filtration plants and pumping stations that serve more than 52,000 customers and 200,000 people daily. Since 2000, the company's reportable injuries had dropped 80 percent and, since 2004, it had gone more than 800 days without a lost-time injury. The water works also has a CPR and first aid program with five certified trainers and approximately half of its staff trained in CPR, first aid and automated external defibrillators. The water works employs 110 workers; 83 of whom are represented by the American Federation of State, County and Municipal Employees Local 2206; and the General Teamsters Local 397.



Lancaster County:

Stauffers of Kissel Hill is a retail distributor of food and garden merchandise that has had a state-certified safety committee in place since 1999. The committee meets monthly to discuss safety concerns and objectives, review accident reports and safety inspections, receive training on new safety topics and to conduct facility safety inspections. In just one year, from 2005 to 2006, Stauffers had a 48 percent drop in workers' compensation costs and a 30 percent decrease in federal Occupational Safety and Health Administration cases. Stauffers employs more than 850 workers.

Mifflin County:

Marlette Homes is a manufacturer of mobile homes and has had a state-certified workplace safety committee in place since 2004. As part of the company's accident prevention activities, team leaders conduct weekly safety inspections and members of the safety committee do quarterly inspections of the entire plant. Since implementing the company's certified safety program, Marlette reduced workers' compensation costs by 90 percent and worked 1.25 million hours and more than 1,000 days without a lost-time accident. Marlette employs 205 workers.





2008 Governor's Award for Safety Excellence Winners

Allegheny County:

U.S. Steel – Mon Valley is a two-time Governor's Award for Safety Excellence recipient, having also won in 1998. The company's injury incident rate for 2007 was 1.64, dropping from 2.04 in 2006. A heavy manufacturing company with more than 3,100 employees, U.S. Steel's Occupational Safety and Health Administration recordable frequencies dropped from 4.43 in 2004 to 1.05 in 2008. Lost-time injury numbers for 2006 and 2007 were 14 and eight, respectively.



Bucks County:

Med-Tex Services, Inc. provides industrial safety, health and rescue services personnel for companies. Examples of its services include high-angle work, confined space, hazardous respiratory atmospheres and others. Med-Tex had a zero incident rate with no lost or recordable injuries or illnesses in nearly 20 years. Med-Tex has a state-certified workplace safety committee to protect its 110 employees, and takes pride in its employees' participation in a variety of safety organizations, including the American Society of Safety Engineers, Mid-Atlantic Contractor's Safety Council and the Contractor's Safety Cooperative, among others.

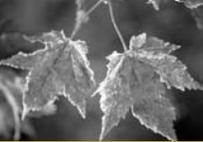
Chester County:

Weston Solutions, Inc. is an employee-owned company that delivers integrated, sustainable solutions for environmental restoration, property redevelopment, design through construction, green buildings and clean energy. One of the company's projects involved rebuilding levees in New Orleans. Weston's 2007 injury incident rate was 0.41, which was down from 0.42 in 2006 for its 1,800 employees. Weston has offices across the globe and has received numerous other individual and joint safety awards from insurers as well as New Jersey and North Carolina.



Crawford County:

Channellock is a 415-employee tool manufacturing company that runs its safety program with a focus on cooperation between labor and management. This has led to great success in reducing accidents and injuries. The company's injury incident rates of .095 for 2006 and .094 for 2007, respectively, were well below industry averages, and its workers' compensation claims costs had fallen 99 percent in a six-year period. Channellock has made investments in capital improvements including automation, induction-heating units, new power supplies, a robotic forge and many other products.



Dauphin County:

MI Metals, Inc. had gone 20 years and more than four million hours without a lost-time injury. Workers' compensation costs for its 113 employees had been reduced more than 81 percent since 2003 to a level of just more than \$2,200 annually. MI Metals represents the International Aluminum Extruders' Council on the American National Standards Institute, which develops and implements national safety standards on machine guarding. It also works with the OSHA Consultation Services program and had been nominated by the program director for acceptance into OSHA's Safety and Health Achievement and Recognition Program. At the time, only 28 other Pennsylvania companies had this designation.



Lackawanna County:

General Dynamic Land Systems uses an extensive management and employee team approach to communicate environmental health and safety issues throughout the workforce and to focus on the prompt resolution of safety issues. A manufacturer of military armored vehicle parts, the company's injury incident rate of 1.88 was a 67-percent reduction over a three-year period. Top-to-bottom involvement with its 210 employees and participation in daily safety talks, discussion of near-misses and injuries and tracking of corrective actions to completion are just a few of the mechanisms in place that led to very high safety awareness and improvement.

Lebanon County:

Bayer Healthcare LLC has a comprehensive safety program covering exposures and hazards for its 467 employees. The company's employees had not had a lost-time injury since 2004, nearly four million hours. Bayer's 63-member safety team represented workers from top management to line workers, who were heavily involved in safety inspections and audits, engineering project reviews, and administration of safety-based incentive programs, empowering all workers to make decisions to increase safety. Bayer's safety program included the creation of an incident management database, a first-responder program covering all shifts, and ergonomic training, which included lunchtime wellness programs for employees.



Montgomery County:

MONTENAY Energy Resources is a waste-to-energy processing company that had a zero injury incident rate for its 46 employees in the span of three years. It had not had a lost-time injury in more than five years and, until 2002, had gone more than eight years without a lost-time injury. MONTENAY is an OSHA VPP Star Site, the highest program designation given for worksites with comprehensive, successful safety and health programs. Aspects of MONTENAY's safety program included monthly safety meetings, classroom training, job-specific hazard analyses, and a safety coordinator group which shared ideas and remedies among facilities.

On the Web

Check us out on the Web at www.dli.state.pa.us, click on Workers' Compensation. Use the left navigation bar to find more exciting and innovative workers' compensation features, including:

Health and Safety

Find descriptions about a variety of safety-related programs including: safety committee certification, return-to-work, the Governor's Award for Safety Excellence and drug-free workplaces. You'll also be able to learn about the health and safety online filing system, HandS. Self-insured employers and insurers can file annual reports online. Employers who want to certify their safety committees or renew existing certification can do so on the Web. The Health and Safety pages will provide instructions on how to use the HandS system and how to establish a user account.

Medical Treatment Information

The Health Care Services Review Division is pleased to offer online tutorials to assist providers with the completion of the Application for Fee Review, LIBC-507, and Medical Report Form, LIBC-9.

A provider who has submitted required bills and reports to an insurer and who disputes the amount or timeliness of a payment made by an insurer may ask the bureau to review the fee dispute by completing an Application for Fee Review.

The Medical Report Form is required to be submitted within 10 days of initial treatment of a work-related injury and monthly thereafter as long as treatment continues.

The tutorials provide details on how these forms are to be completed.

Claims Information

The bureau now accepts the following petition and claim forms electronically: Petition To, Claim Petition, Petition for Penalties, First Report of Injury, Notice of Workers' Compensation Denial, Notice of Compensation Payable, Notice of Temporary Compensation Payable and Notice Stopping Temporary Compensation. Use the links to learn how to obtain a User ID and password and for instructions on how to file these forms via the Internet.

A tutorial is also provided to help users become familiar with bureau forms and petitions. Check out the tutorial to learn more about when the forms and petitions are used and how to complete them.

Other Useful Information

Use the Web to access other information such as the Workers' Compensation Act, medical fee schedule, bureau publications, information on obtaining WC hearing transcripts, alternative dispute resolution, Kids' Chance of Pennsylvania, Inc. and more!

Publications Available from the Bureau of Workers' Compensation

Workers' Compensation Act

The bureau makes the Pennsylvania Workers' Compensation Act available online at www.dli.state.pa.us, click on Workers' Compensation, then Publications, then WC Act. Copies of the Act are available for purchase from:

State Bookstore of PA
Commonwealth Keystone Building
Plaza Level
400 North Street
Harrisburg, PA 17120
(717) 787-5109

Employer Information

- Employer's Guide to Worker's Compensation Insurance in Pennsylvania – *Information on loss cost multipliers, classification codes, insurance fraud, safety committee incentive program, etc.*
- Employer's Guide to Self-Insuring Workers' Compensation (LIBC-300) – *Information on how to self-insure your workers' compensation coverage.*
- Employer Information (LIBC-200) – *Includes key aspects of the Act which relate specifically to employers.*

Injured Workers' Information

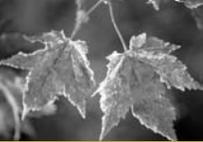
- Workers' Compensation & the Injured Worker (LIBC-100) – *General information on the rights and responsibilities of injured workers under the law. This publication is now available in Spanish.*

Medical Cost Containment Information

- Medical Cost Containment Regulations Reference – *Workers' compensation medical cost containment regulation highlights.*

Health and Safety Materials

- Health and Safety Regulations *PA Bulletin, Vol. 31, No. 28, July 14, 2001*
- State-Certified Workplace Safety Committee Program (LIBC-733)
- Application for Certification of Workplace Safety Committee Completion Guide (LIBC-372)
- Renewal Application for Safety Committee Certification Completion Guide (LIBC-372R)
- Commonwealth of Pennsylvania Insurer's Initial Report of Accident & Illness Prevention Services (LIBC-211I)
- Insurer's Annual Report of Accident & Illness Prevention Services (LIBC-210I)
- Commonwealth of Pennsylvania Self-Insured Employer's Initial Report of Accident & Illness Prevention Program (LIBC-221E)



- Accident & Illness Prevention Program Status by Individual Self-Insured Employers (LIBC-220E)

Miscellaneous

- News & Notes – *Bureau newsletter on policies, procedures and updates on the law.*
- Section 305 Prosecutions – *A guide to aid Pennsylvania’s district attorneys in prosecuting employers who fail to carry the required workers’ compensation insurance coverage as outlined in Section 305 of the Act.*

To obtain additional copies of the annual report or other publications listed on pages 75 and 76 or for information regarding workers’ compensation in Pennsylvania, e-mail, call or write to the bureau:

- ra-li-bwc-helpline@state.pa.us
- Claims Information Services
Local calls and calls outside PA: (717) 772-4447
Toll-free inside PA: (800) 482-2383
TTY (Only people with hearing loss)
Toll-free inside PA: (800) 362-4228
TTY local and calls outside PA: (717) 772-4991
- Employer Information Services: (717) 772-3702
- Bureau of Workers’ Compensation
Information Services Section
1171 S. Cameron Street, Room 324
Harrisburg, PA 17104-2501

Certified Employer Network:

For referrals to employers who have volunteered to provide assistance in establishing workplace safety committees, call (717) 772-1917.

Join our Mailing List

To be added to our electronic mailing list, complete the form below, cut on the dotted line and mail to:

Bureau of Workers’ Compensation
Information Services Section
1171 S. Cameron Street, Room 324
Harrisburg, PA 17104-2501

Please add me to your electronic mailing list for regular notification of the online availability of future publications.

(name)

(county)

(e-mail address)

Please check the box which best represents your affiliation:

Claimant Attorney Defense Attorney

Employer Government Health Care Industry

Insurance Industry Labor Third-Party Administrator

Other _____

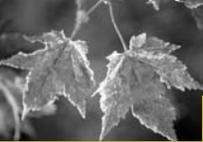
Workers' Compensation Offices of Adjudication Directory



Allentown Office 160 Hamilton Street, Suite 200, 18101	(610) 821-6554	New Castle Office 100 South Jefferson Street, Suite 146, Cascade Galleria, 16101-3900	(724) 656-3084
Altoona Office 615 Howard Avenue, Suite 202, 16601	(814) 946-7355	NE Philadelphia Office Grant Plaza Business Park, 2901 Grant Avenue, Suite 900, 19114	(215) 560-2125
Bristol Office 1242 Veterans Highway, 19007	(215) 781-3274	Philadelphia Office 110 North 8th Street, Suite 401, 19107	(215) 560-2488
Brookville Office 18 Western Avenue, Suite F, 15825-1540	(814) 849-5382	Pittsburgh Office 411 7th Avenue, Suite 310, 15219	(412) 565-5277
Bureau Headquarters 1171 S. Cameron Street, Room 324, Harrisburg 17104-2501	(717) 783-5421	Pottsville Office 112 South Claude A. Lord Blvd, 17901	(570) 621-3146
Clearfield Office 241 East Market Street, 16830-2424	(814) 765-6398	Reading Office Reading State Office Building, 625 Cherry Street, 19602-1151	(610) 621-2370
Erie Office 3400 Lovell Place, 13th & Holland Streets, 16503	(814) 871-4632	Scranton Office 400 Spruce Street, Suite 500, 18503	(570) 963-4580
Greensburg Office 144 N. Main Street, Suite 1A, 15601	(724) 832-5310	Uniontown Office 108 N. Beeson Boulevard, Suite 200, 15401	(724) 439-7420
Harrisburg Judges Office East Gate Center, 1010 North 7th Street, Room 319 17102-1400	(717) 783-4419	Upper Darby Office Barclay Square Center, 2nd Floor, 1500 Garrett Road, 19082	(610) 284-6913
Hazleton Office 1201A North Church Street, Suite 203, Hazle Township, 18202	(570) 459-3840	Washington Office Millcraft Center, 90 W. Chestnut Street, 15301	(724) 223-4595
Johnstown Office 607 Main Street, Suite 100, 15901	(814) 533-2494	Wilkes-Barre Office 101-105 North Main Street, 2nd Floor Rear, 18701	(570) 826-2577
Lancaster Office 315 West James Street, Suite 206, 17603	(717) 299-7591	Williamsport Office 208 West Third Street, Rear, Suite 202, 17701	(570) 327-3735
Malvern Office 72 Lancaster Avenue, 2nd Floor, 19355	(610) 251-2878		

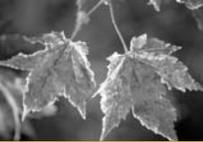
Bureau of Workers' Compensation Information Services

Claims Information Services:		TTY (for hearing and speech impaired):	
Inside Pennsylvania (toll-free)	(800) 482-2383	Inside Pennsylvania (toll-free)	(800) 362-4228
Local & outside Pennsylvania	(717) 772-4447	Local & outside Pennsylvania	(717) 772-4991
Employer Information Services	(717) 772-3702	E-mail: ra-li-bwc-helpline@state.pa.us	

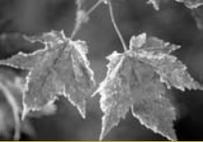


Bureau of Workers' Compensation and Office of Adjudication Contact Information

Contact Personnel	Location	Title	Telephone No.
Adams, Stacey	Harrisburg HQ	App. Mgr., Self-Ins..	(717) 783-4476
Bachman, Patricia	NE Philadelphia DO.	WCJ	(215) 560-2125
Baker, Paul	Pottsville DO	WCJ	(570) 621-3146
Baldys, Karl	Williamsport DO	WCJ	(570) 327-3735
Barbieri-Young, Christina	Philadelphia DO	WCJ	(215) 560-2488
Beach, Audrey	Allentown DO	WCJ	(610) 821-6554
Benedict, Alfred	New Castle DO	WCJ	(724) 656-3084
Benischeck, Robert	Bristol DO	WCJ	(215) 781-3274
Blevins, Donna	Harrisburg HQ	Sec., Claims Mgmt.	(717) 772-0621
Bloom, Irving	Greensburg DO.	WCJ	(724) 832-5310
Bowers, Debra	Philadelphia DO	WCJ	(215) 560-2488
Boyer, Andy	Harrisburg HQ	Supv., Sub. Docs. – Claims	(717) 772-0619
Briston, Pamela	Pittsburgh DO	WCJ	(412) 565-5277
Bulman, Timothy	Philadelphia DO	WCJ	(215) 560-2488
Burman, Martin	Malvern DO	WCJ	(610) 251-2878
Callahan, Bonnie.	Malvern DO	WCJ	(610) 251-2878
Caravaggio, Susan	Williamsport DO	WCJM.	(570) 327-3735
Cercone, Susan	Pittsburgh DO	WCJ	(412) 565-5277
Cicola, David	Johnstown DO.	WCJM.	(814) 533-2494
Clark, Charles	Harrisburg DO	WCJ	(717) 783-4419
Cohen, Nathan	Pittsburgh DO	WCJ	(412) 565-5277
Coholan, Anne	Uniontown DO	WCJ	(724) 439-7420
Costelnock, Paul	Greensburg DO.	WCJ	(724) 832-5310
Craig, Sandra	Philadelphia DO	WCJ	(215) 560-2488
Crum, Elizabeth	Harrisburg.	Deputy Sec., Comp. & Ins.	(717) 787-5082
Cummings, Patrick	Scranton DO	WCJ	(570) 963-4580
Deeley, James	Harrisburg DO	WCJ	(717) 783-4419
Desimone, Francis	Johnstown DO.	WCJ	(814) 533-2494
Devlin, Thomas	Philadelphia DO	WCJ	(215) 560-2488
Dietrich, Wayne	Harrisburg DO	WCJ	(717) 783-4419
Dilorenzo, Kathleen	Upper Darby DO	WCJ	(610) 284-6913
Dlin, Geoffrey	Allentown DO	WCJ	(610) 821-6554
Doman, Bruce	Allentown DO	WCJ	(610) 821-6554
Doneker, Beverly	Allentown DO	WCJ	(610) 821-6554
Dupin, Kathleen	Harrisburg HQ	Chief, Claims Mgmt.	(717) 772-0621
Eader, Brian.	Harrisburg DO	WCJ	(717) 783-4419
Evans, Darrel.	Harrisburg HQ	Supv., Admin. – Mailroom	(717) 783-5421



Contact Personnel	Location	Title	Telephone No.
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Goduto, Robert	Pottsville DO	WCJ	(570) 621-3146
Goodwin, Nancy	Philadelphia DO	WCJ	(215) 560-2488
Grady, Joseph	Scranton DO	WCJ	(570) 963-4580
Guyton, Ada	Greensburg DO	WCJ	(724) 832-5310
Hagan, Joseph	Philadelphia DO	WCJ	(215) 560-2488
Hakun, Joseph	Malvern DO	WCJ	(610) 251-2878
Harris, Aida	NE Philadelphia DO	WCJ	(215) 560-2488
Harris, Alan	Wilkes-Barre DO	WCJ	(570) 826-2577
Harrison, Marc	Philadelphia DO	WCJ	(215) 560-2488
Heidler, Randa	Harrisburg HQ	Supv., Calc. Rev. – Claims	(717) 772-0618
Hemak, Brian	Wilkes-Barre DO	WCJ	(570) 826-2577
Henry, David	Pittsburgh DO	WCJ	(412) 565-5277
Hetrick, Michael	Lancaster DO	WCJ	(717) 299-7591
Hines, Thomas	Malvern DO	WCJ	(610) 251-2878
Ignasiak, Cheryl	Pittsburgh DO	WCJ	(412) 565-5277
Ingram, Deborah	Harrisburg HQ	Chief, Admin. Div.	(717) 783-5421
Jefferson, Michael	Harrisburg HQ	Ppty. & Cas. Ins. Actuary	(717) 783-4476
Jones, Eric	Washington DO	WCJ	(724) 223-4595
Jones, Perry	New Castle DO	WCJ	(724) 656-3084
Kafkalas, Michelle	Harrisburg, HQ	Mgmt. Tech., Health & Safety	(717) 772-1636
Kelley, Susan	Philadelphia DO	WCJ	(215) 560-2488
Keefer, William	Harrisburg HQ	Mgr., Health & Safety	(717) 772-1636
Knehr, George	Harrisburg HQ	Chief, Self-Insurance	(717) 783-4476
Knox, Terry	Reading DO	WCJ	(610) 621-2370
Koll, Michael	Clearfield DO	WCJ	(814) 765-6398
Krass, Denise	NE Philadelphia DO	WCJ	(215) 560-2125
Kutz, Thomas	Pottsville DO	WCJ	(570) 621-3146
Kuzma, Thomas	Harrisburg HQ	Dep. Chief Counsel – Legal Div.	(717) 783-4467
Kupchinsky, John	Harrisburg HQ	Director, Bureau of Workers' Compensation	(717) 783-5421
Laughman, Tammy	Harrisburg HQ	Mgr., Calc. Rev. & Comp. Doc. – Claims	(717) 772-0618
Lawton, Charles	Washington DO	WCJ	(724) 223-4595
Lincicome, Francine	Philadelphia DO	WCJ	(215) 560-2488
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Lorine, Carl	Upper Darby DO	WCJ	(610) 284-6913



Contact Personnel	Location	Title	Telephone No.
Lowman, William	Uniontown DO	WCJ	(724) 439-7420
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Magee, Melissa	Harrisburg HQ	Mgr., Claims Op. Sec. – Claims	(717) 787-3274
Makin, Sarah	Upper Darby DO	WCJ	(610) 284-6913
Marderness, Denise	Harrisburg HQ	Supv. Admin. – OCR Staff	(717) 783-5421
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Minnich, Steven	Johnstown DO	WCJ	(814) 533-2494
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Mulligan, Angela	Harrisburg HQ	Supv., Admin.-Clerical Staff	(717) 783-5421
Nathanson, Seymour	Malvern DO	WCJ	(610) 251-2878
Negley, Len	Harrisburg HQ	Chief, Health & Safety	(717) 772-1917
Novakovich, Debra	Harrisburg HQ	Chief, HCSR	(717) 772-1900
O’Donnell, Robert	Lancaster DO	WCJ	(717) 299-7591
Olin, Scott	Philadelphia DO	WCJ	(215) 560-2488
Parker, Rosalia	Pittsburgh DO	WCJ	(412) 565-5277
Pastewka, Edward	Erie DO	WCJ	(814) 871-4632
Peckmann, Karl	Harrisburg DO	WCJ	(717) 783-4419
Peleak, Mark	Wilkes-Barre DO	WCJ	(570) 826-2577
Pierce, Robert	Harrisburg HQ	Mgr., Health & Safety	(717) 772-1635
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Poorman, Donald	Malvern DO	WCJ	(610) 251-2878
Puhala, Brian	Reading DO	WCJ	(610) 621-2370
Rabold, William	Harrisburg HQ	Mgr., Audits	(717) 783-5421
Rago, Tina	Lancaster DO	WCJ	(717) 299-7591
Rapkin, Wayne	Hazleton DO	WCJ	(570) 459-3922
Rauenzahn, MaryKay	Harrisburg HQ	Director, WC Office of Adjudication	(717) 783-5421
Robinson, Patricia	Harrisburg HQ	Mgr., Med. Tr. Rev. – HCSR	(717) 772-1914
Rosen, Michael	Bristol DO	WCJ	(215) 781-3274
Santoro, Pam	Philadelphia DO	WCJ	(215) 560-2488
Scott, Beverly	Harrisburg HQ	Mgr., Petitions & Records – Claims	(717) 787-3274
Seacrist, Geoffrey	Brookville DO	WCJ	(814) 849-5382
Sebastianelli, Joseph	Wilkes-Barre DO	WCJ	(570) 826-2577
Seelig, Todd	Philadelphia DO	WCJ	(215) 560-2488
Shaffer, Dan	Harrisburg HQ	Analyst, Self.-Ins.	(717) 783-4476



Contact Personnel	Location	Title	Telephone No.
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Snyder, Michael	NE Philadelphia DO	WCJ	(215) 560-2125
Snyder, Mistie	Harrisburg HQ	Helpline Mgr., Info. Svcs.	(717) 783-5421
Spizer, Howard	Scranton DO	WCJ	(570) 963-4580
Sprout, Bonita	Harrisburg HQ	Supv., Petitions – Claims	(717) 787-3274
Stapleton, James	Reading DO	WCJ	(610) 621-2370
Steiner, Robert	New Castle DO	WCJ	(724) 656-3084
Stokes, Joseph	Upper Darby DO	WCJ	(610) 284-6913
Strawser, John	Harrisburg HQ	Mgr., Compliance Sec.	(717) 787-3567
Tarantelli, Christina	Lancaster DO	WCJ	(717) 299-7591
Tobin, Linda	Pittsburgh DO	WCJ	(412) 565-5277
Torrey, David	Pittsburgh DO	WCJ	(412) 565-5277
Vallely, Kathleen	Pittsburgh DO	WCJ	(412) 565-5277
Vonada, Robert	Altoona DO	WCJ	(814) 946-7355
Vuxta, Amy	Harrisburg HQ	Mgmt. Tech., Self-Ins.	(717) 783-4476
Walsh, Kenneth	Williamsport DO	WCJ	(570) 327-3735
Wertheimer, Karen	NE Philadelphia DO	WCJM	(215) 560-2125
Weyl, David	Harrisburg DO	WCJ	(717) 783-4419
Williamson, Francis	Harrisburg DO	WCJ	(717) 783-4419
Wright, Jean	Erie DO	WCJ	(814) 871-4632
Zimmerman, Penny	Harrisburg HQ	Supv., Comp. Docs. – Claims	(717) 772-0619

Legend

AO Administrative Officer

DO District Office

HQ Headquarters

WCJ Workers’ Compensation Judge

WCJM Workers’ Compensation Judge Manager



Commonwealth of Pennsylvania
Department of Labor & Industry
Bureau of Workers' Compensation
1171 S. Cameron Street, Room 324
Harrisburg, PA 17104-2501

www.dli.state.pa.us