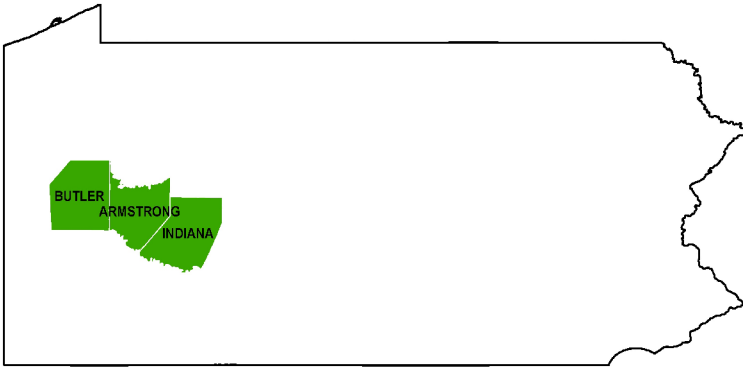
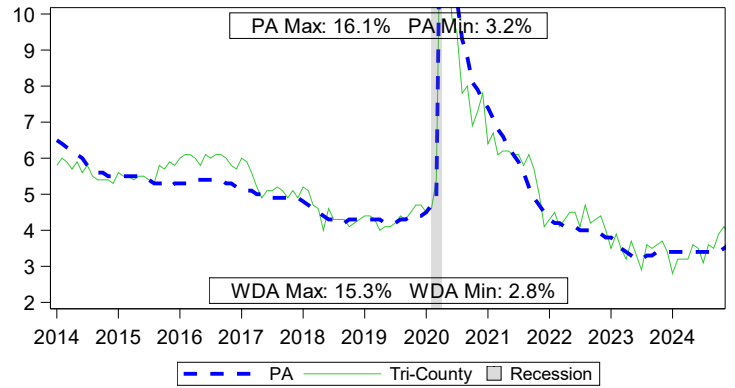


Tri-County WDA Profile

January 2025



Workforce Development Area (WDA) Unemployment, Jan 2014 to Dec 2024



| 2023 Population | | |
|---|---------|------------|
| Demographic | WDA | PA |
| Total Population | 344,152 | 12,986,518 |
| Female | 172,372 | 6,585,606 |
| Male | 171,780 | 6,400,912 |
| Population by Race | | |
| White | 93.9% | 75.8% |
| Black | 1.4% | 10.7% |
| Other | 4.2% | 10.0% |
| Hispanic Origin (all races) | 1.7% | 8.4% |
| Population by Age | | |
| Ages 0 to 17 | 19.1% | 20.6% |
| Ages 18 to 24 | 10.2% | 8.9% |
| Ages 25 to 34 | 10.9% | 13.0% |
| Ages 35 to 44 | 11.7% | 12.3% |
| Ages 45 to 54 | 12.4% | 12.2% |
| Ages 55 to 64 | 15.0% | 13.9% |
| Ages 65 to 74 | 12.3% | 11.2% |
| Ages 75 and Older | 8.5% | 7.9% |
| Educational Attainment, Ages 18 and Older | | |
| High School Diploma or Less | 43.6% | 42.0% |
| Some College or Associate Degree | 27.1% | 25.8% |
| Bachelor's Degree | 18.6% | 19.7% |
| Graduate or Professional Degree | 10.7% | 12.5% |

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

| Local Area Unemployment Statistics | | |
|------------------------------------|---------|-----------|
| Dec 2024 | WDA | PA |
| Unemployment Rate | 3.9% | 3.6% |
| Labor Force | 164,100 | 6,490,000 |
| Employed | 157,800 | 6,257,000 |
| Unemployed | 6,400 | 233,000 |

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

| Top 10 Employers by Employment in Q2 of 2024 | |
|--|--|
| Federal Government | |
| Wal-Mart Associates Inc | |
| State Government | |
| Butler Healthcare Providers | |
| PA State System of Higher Education | |
| Westinghouse Electric Co LLC | |
| AK Steel Corporation | |
| Indiana Regional Medical Center | |
| Seneca Valley School District | |
| Bayada Home Health Care, Inc | |

Source: Quarterly Census of Employment and Wages

| Online Job Postings | WDA | PA |
|-----------------------|-------|---------|
| December 2024 | 5,719 | 211,854 |
| December 2023 | 4,917 | 179,262 |
| Annual Percent Change | 16.3% | 18.2% |
| Annual Volume Change | 802 | 32,592 |

Source: The Conference Board - LightCast - Help Wanted OnLine™

| Unemployment Compensation (UC) by Pre-UC Industry | Jan 2024 to Dec 2024 | | | | Dec 2024 Initial (IC) and Continued (CC) UC Claims | | | | | | | |
|---|----------------------|--------|--------------|-------|--|--------|------------|-------|----------|---------|------------|-------|
| | Exhaustees | | Exh. Percent | | IC Total | | IC Percent | | CC Total | | CC Percent | |
| | WDA | PA | WDA | PA | WDA | PA | WDA | PA | WDA | PA | WDA | PA |
| Natural Resources and Mining | 30 | 660 | 2.5% | 1.0% | 90 | 1,540 | 3.0% | 2.0% | 460 | 9,010 | 3.0% | 1.5% |
| Construction | 230 | 7,410 | 19.5% | 10.5% | 1,120 | 18,560 | 36.0% | 23.0% | 4,940 | 88,480 | 31.5% | 16.5% |
| Manufacturing | 160 | 8,040 | 13.5% | 11.5% | 320 | 10,060 | 10.0% | 12.5% | 1,720 | 63,250 | 11.0% | 12.0% |
| Trade, Transportation, and Utilities | 220 | 13,440 | 18.5% | 19.5% | 700 | 16,080 | 22.5% | 20.0% | 2,540 | 94,940 | 16.5% | 18.0% |
| Information | 20 | 1,560 | 1.5% | 2.0% | 10 | 570 | 0.5% | 0.5% | 110 | 7,840 | 0.5% | 1.5% |
| Financial Activities | 70 | 4,060 | 6.0% | 6.0% | 50 | 1,500 | 1.5% | 2.0% | 440 | 20,370 | 3.0% | 4.0% |
| Professional and Business Services | 250 | 14,290 | 21.0% | 20.5% | 330 | 12,730 | 11.0% | 15.5% | 2,390 | 95,830 | 15.5% | 18.0% |
| Education and Health Service | 100 | 11,000 | 8.5% | 16.0% | 120 | 6,410 | 4.0% | 8.0% | 1,160 | 71,190 | 7.5% | 13.5% |
| Leisure and Hospitality | 60 | 5,270 | 5.0% | 7.5% | 260 | 9,600 | 8.5% | 12.0% | 1,130 | 51,670 | 7.0% | 9.5% |
| Other Services | 20 | 1,910 | 1.5% | 3.0% | 50 | 1,190 | 1.5% | 1.5% | 310 | 12,200 | 2.0% | 2.5% |
| Public Administration | 30 | 1,430 | 2.5% | 2.0% | 20 | 850 | 0.5% | 1.0% | 250 | 7,530 | 1.5% | 1.5% |
| Unclassified Industry | 0 | 380 | 0.0% | 0.5% | 40 | 2,290 | 1.5% | 3.0% | 190 | 9,490 | 1.0% | 2.0% |
| Total | 1,190 | 69,450 | 100% | 100% | 3,090 | 81,360 | 100% | 100% | 15,620 | 531,810 | 100% | 100% |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

| Quarterly Census of Employment and Wages, 2023 Annual Averages | | | | | | | | | |
|--|---|--------|------|------------|-----------|--------------|--------|-----------|-----------|
| NAICS | NAICS Description | Estab. | | Employment | | Employment % | | Wages | |
| | | WDA | LQ | WDA | PA | WDA | PA | WDA | PA |
| | Total, All Industries | 8,703 | 1.00 | 130,120 | 5,963,025 | 100.0% | 100.0% | \$60,176 | \$69,252 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 99 | 1.07 | 634 | 27,249 | 0.5% | 0.5% | \$36,032 | \$44,014 |
| 21 | Mining, Quarrying, and Oil & Gas | 121 | 5.14 | 2,480 | 22,118 | 1.9% | 0.4% | \$105,218 | \$101,711 |
| 22 | Utilities | 75 | 1.54 | 1,141 | 34,054 | 0.9% | 0.6% | \$105,897 | \$110,867 |
| 23 | Construction | 820 | 1.16 | 6,829 | 268,718 | 5.2% | 4.5% | \$67,273 | \$77,927 |
| 31-33 | Manufacturing | 428 | 1.20 | 14,842 | 566,896 | 11.4% | 9.5% | \$73,108 | \$74,597 |
| 42 | Wholesale Trade | 428 | 1.35 | 6,377 | 216,986 | 4.9% | 3.6% | \$75,289 | \$99,656 |
| 44-45 | Retail Trade | 1,060 | 1.26 | 16,483 | 601,132 | 12.7% | 10.1% | \$35,192 | \$36,721 |
| 48-49 | Transportation and Warehousing | 363 | 0.84 | 6,319 | 345,491 | 4.9% | 5.8% | \$52,176 | \$59,247 |
| 51 | Information | 98 | 0.74 | 1,569 | 96,556 | 1.2% | 1.6% | \$88,875 | \$119,947 |
| 52 | Finance and Insurance | 439 | 0.59 | 3,541 | 273,127 | 2.7% | 4.6% | \$85,926 | \$118,105 |
| 53 | Real Estate and Rental and Leasing | 264 | 0.74 | 1,086 | 67,704 | 0.8% | 1.1% | \$52,544 | \$74,573 |
| 54 | Professional and Technical Services | 701 | 0.64 | 5,592 | 398,002 | 4.3% | 6.7% | \$79,787 | \$117,065 |
| 55 | Management of Companies and Enterprises | 104 | 1.42 | 4,566 | 147,596 | 3.5% | 2.5% | \$147,145 | \$153,152 |
| 56 | Administrative and Waste Services | 371 | 0.67 | 4,409 | 303,622 | 3.4% | 5.1% | \$52,232 | \$51,067 |
| 61 | Educational Services | 209 | 0.88 | 9,294 | 485,148 | 7.1% | 8.1% | \$63,205 | \$67,022 |
| 62 | Health Care and Social Assistance | 1,300 | 0.91 | 21,930 | 1,108,490 | 16.9% | 18.6% | \$56,146 | \$63,414 |
| 71 | Arts, Entertainment, and Recreation | 137 | 0.62 | 1,388 | 102,276 | 1.1% | 1.7% | \$21,478 | \$43,044 |
| 72 | Accommodation and Food Services | 677 | 1.11 | 11,192 | 461,744 | 8.6% | 7.7% | \$20,629 | \$24,729 |
| 81 | Other Services (Except Public Administration) | 775 | 1.13 | 4,994 | 203,144 | 3.8% | 3.4% | \$41,225 | \$43,903 |
| 92 | Public Administration | 235 | 1.07 | 5,455 | 232,974 | 4.2% | 3.9% | \$65,411 | \$73,804 |
| | Total, Suppressed Industries | 0 | | 0 | | 0.0% | | | |

| Company Ownership | | | | | | | | | |
|-------------------|----------------------|-------|------|---------|-----------|--------|--------|----------|----------|
| | Total, All Ownership | 8,703 | 1.00 | 130,120 | 5,963,025 | 100.0% | 100.0% | \$60,176 | \$69,252 |
| | Private Ownership | 8,195 | 0.97 | 112,716 | 5,301,081 | 86.6% | 88.9% | \$59,335 | \$69,300 |
| | Federal Ownership | 118 | 1.67 | 3,694 | 101,636 | 2.8% | 1.7% | \$81,183 | \$90,018 |
| | State Ownership | 67 | 1.39 | 3,836 | 126,229 | 2.9% | 2.1% | \$76,338 | \$71,770 |
| | Local Ownership | 323 | 1.04 | 9,874 | 434,079 | 7.6% | 7.3% | \$55,642 | \$63,079 |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

| Occupational Employment (2022) and Wages (2023) | | | | | | | |
|---|--|----------------------|-----------|------------------|----------|--------------|-----------|
| SOC Code | Major Occupational Group | Estimated Employment | | Entry-Level Wage | | Average Wage | |
| | | WDA | PA | WDA | PA | WDA | PA |
| 00-0000 | Total, All Occupations | 137,240 | 6,311,420 | \$28,900 | \$29,860 | \$57,040 | \$61,920 |
| 11-0000 | Management | 6,990 | 406,080 | \$62,680 | \$64,540 | \$122,670 | \$131,660 |
| 13-0000 | Business & Financial Operations | 4,990 | 362,880 | \$46,710 | \$47,270 | \$79,740 | \$82,990 |
| 15-0000 | Computer & Mathematical | 2,720 | 179,640 | \$48,130 | \$54,840 | \$86,750 | \$98,060 |
| 17-0000 | Architecture & Engineering | 3,490 | 98,300 | \$58,740 | \$57,460 | \$93,790 | \$92,950 |
| 19-0000 | Life, Physical, & Social Science | 1,110 | 65,970 | \$45,860 | \$48,260 | \$75,400 | \$82,210 |
| 21-0000 | Community & Social Service | 2,690 | 137,600 | \$34,980 | \$36,700 | \$54,380 | \$55,040 |
| 23-0000 | Legal | 610 | 48,970 | \$52,670 | \$51,470 | \$100,070 | \$120,620 |
| 25-0000 | Educational Instruction & Library | 7,430 | 328,020 | \$34,540 | \$34,430 | \$68,500 | \$68,610 |
| 27-0000 | Arts, Design, Entertainment, Sports, & Media | 1,610 | 89,620 | \$30,360 | \$32,120 | \$52,000 | \$61,640 |
| 29-0000 | Healthcare Practitioners & Technical | 8,460 | 415,140 | \$44,880 | \$48,400 | \$88,360 | \$97,160 |
| 31-0000 | Healthcare Support | 6,600 | 340,210 | \$26,490 | \$26,680 | \$35,340 | \$35,120 |
| 33-0000 | Protective Service | 2,480 | 125,910 | \$31,310 | \$30,510 | \$55,650 | \$56,120 |
| 35-0000 | Food Preparation & Serving Related | 10,760 | 471,490 | \$20,500 | \$21,170 | \$30,280 | \$31,550 |
| 37-0000 | Building & Grounds Cleaning & Maintenance | 3,970 | 202,710 | \$26,230 | \$27,390 | \$35,650 | \$37,490 |
| 39-0000 | Personal Care & Service | 4,030 | 184,610 | \$21,200 | \$22,380 | \$33,940 | \$35,260 |
| 41-0000 | Sales & Related | 13,050 | 534,980 | \$24,200 | \$24,850 | \$45,050 | \$50,440 |
| 43-0000 | Office & Administrative Support | 17,410 | 815,400 | \$30,750 | \$31,640 | \$44,370 | \$46,810 |
| 45-0000 | Farming, Fishing, & Forestry | 1,560 | 47,090 | \$24,100 | \$25,510 | \$40,250 | \$41,590 |
| 47-0000 | Construction & Extraction | 7,850 | 251,960 | \$39,310 | \$40,300 | \$58,510 | \$61,810 |
| 49-0000 | Installation, Maintenance, & Repair | 7,470 | 246,050 | \$35,790 | \$36,690 | \$55,640 | \$57,200 |
| 51-0000 | Production | 9,560 | 373,880 | \$34,240 | \$32,920 | \$49,830 | \$48,120 |
| 53-0000 | Transportation & Material Moving | 12,400 | 584,940 | \$28,740 | \$30,290 | \$43,040 | \$45,770 |

Note: 'ND' represents Non-Disclosable information.