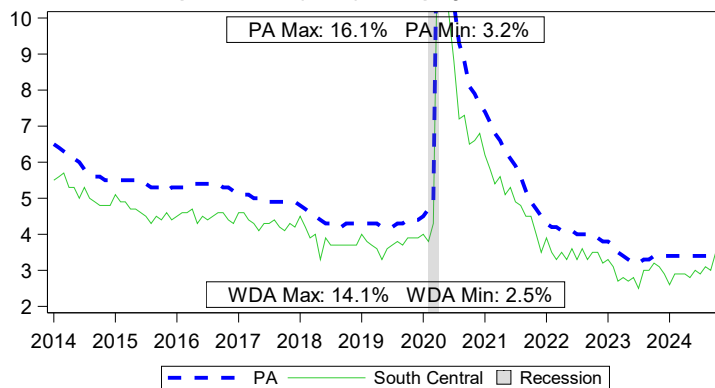


# South Central WDA Profile

January 2025



Workforce Development Area (WDA) Unemployment, Jan 2014 to Dec 2024



2023 Population		
Demographic	WDA	PA
Total Population	1,486,026	12,986,518
Female	749,897	6,585,606
Male	736,129	6,400,912
Population by Race		
White	81.0%	75.8%
Black	6.7%	10.7%
Other	8.9%	10.0%
Hispanic Origin (all races)	8.7%	8.4%
Population by Age		
Ages 0 to 17	21.7%	20.6%
Ages 18 to 24	8.4%	8.9%
Ages 25 to 34	12.4%	13.0%
Ages 35 to 44	12.3%	12.3%
Ages 45 to 54	12.5%	12.2%
Ages 55 to 64	13.7%	13.9%
Ages 65 to 74	11.1%	11.2%
Ages 75 and Older	7.9%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	46.8%	42.0%
Some College or Associate Degree	25.8%	25.8%
Bachelor's Degree	17.4%	19.7%
Graduate or Professional Degree	10.0%	12.5%

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Dec 2024	WDA	PA
Unemployment Rate	3.4%	3.6%
Labor Force	763,200	6,490,000
Employed	737,400	6,257,000
Unemployed	25,800	233,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q2 of 2024	
State Government	
Federal Government	
Milton S Hershey Medical Center	
Wal-Mart Associates Inc	
Giant Food Stores LLC	
Hershey Entertainment & Resorts Co	
Amazon.com Services LLC	
UPMC Pinnacle Hospitals	
WellSpan Medical Group	
The Hershey Company	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
December 2024	24,491	211,854
December 2023	14,203	179,262
Annual Percent Change	72.4%	18.2%
Annual Volume Change	10,288	32,592

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jan 2024 to Dec 2024				Dec 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	20	660	0.5%	1.0%	150	1,540	1.5%	2.0%	800	9,010	1.5%	1.5%
Construction	470	7,410	7.5%	10.5%	1,450	18,560	16.5%	23.0%	6,600	88,480	12.5%	16.5%
Manufacturing	1,000	8,040	16.0%	11.5%	2,020	10,060	22.5%	12.5%	10,530	63,250	20.0%	12.0%
Trade, Transportation, and Utilities	1,470	13,440	23.5%	19.5%	2,010	16,080	22.5%	20.0%	11,320	94,940	22.0%	18.0%
Information	80	1,560	1.5%	2.0%	40	570	0.5%	0.5%	420	7,840	1.0%	1.5%
Financial Activities	410	4,060	6.5%	6.0%	130	1,500	1.5%	2.0%	1,480	20,370	3.0%	4.0%
Professional and Business Services	1,240	14,290	20.0%	20.5%	1,410	12,730	16.0%	15.5%	8,950	95,830	17.0%	18.0%
Education and Health Service	730	11,000	11.5%	16.0%	500	6,410	5.5%	8.0%	5,360	71,190	10.5%	13.5%
Leisure and Hospitality	330	5,270	5.5%	7.5%	790	9,600	9.0%	12.0%	4,040	51,670	8.0%	9.5%
Other Services	330	1,910	5.5%	3.0%	90	1,190	1.0%	1.5%	1,070	12,200	2.0%	2.5%
Public Administration	140	1,430	2.0%	2.0%	90	850	1.0%	1.0%	740	7,530	1.5%	1.5%
Unclassified Industry	30	380	0.5%	0.5%	210	2,290	2.5%	3.0%	690	9,490	1.5%	2.0%
Total	6,250	69,450	100%	100%	8,890	81,360	100%	100%	51,990	531,810	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	33,992	1.00	666,023	5,963,025	100.0%	100.0%	\$60,305	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	483	ND	ND	27,249	ND	0.5%	ND	\$44,014
21	Mining, Quarrying, and Oil & Gas	32	0.27	666	22,118	0.1%	0.4%	\$72,061	\$101,711
22	Utilities	130	0.66	2,515	34,054	0.4%	0.6%	\$118,404	\$110,867
23	Construction	2,902	1.02	30,685	268,718	4.6%	4.5%	\$72,937	\$77,927
31-33	Manufacturing	1,640	1.31	83,178	566,896	12.5%	9.5%	\$68,742	\$74,597
42	Wholesale Trade	1,407	0.86	20,846	216,986	3.1%	3.6%	\$76,405	\$99,656
44-45	Retail Trade	4,163	1.05	70,316	601,132	10.6%	10.1%	\$34,904	\$36,721
48-49	Transportation and Warehousing	1,475	1.68	64,942	345,491	9.8%	5.8%	\$56,752	\$59,247
51	Information	414	0.41	4,445	96,556	0.7%	1.6%	\$65,602	\$119,947
52	Finance and Insurance	1,728	0.63	19,331	273,127	2.9%	4.6%	\$90,531	\$118,105
53	Real Estate and Rental and Leasing	1,131	0.86	6,474	67,704	1.0%	1.1%	\$62,737	\$74,573
54	Professional and Technical Services	3,150	0.62	27,548	398,002	4.1%	6.7%	\$92,795	\$117,065
55	Management of Companies and Enterprises	374	0.84	13,800	147,596	2.1%	2.5%	\$123,744	\$153,152
56	Administrative and Waste Services	1,806	0.90	30,481	303,622	4.6%	5.1%	\$42,860	\$51,067
61	Educational Services	852	0.84	45,605	485,148	6.8%	8.1%	\$58,851	\$67,022
62	Health Care and Social Assistance	4,746	0.88	109,034	1,108,490	16.4%	18.6%	\$67,824	\$63,414
71	Arts, Entertainment, and Recreation	567	ND	ND	102,276	ND	1.7%	ND	\$43,044
72	Accommodation and Food Services	2,883	0.96	49,758	461,744	7.5%	7.7%	\$22,736	\$24,729
81	Other Services (Except Public Administration)	3,437	1.01	22,818	203,144	3.4%	3.4%	\$42,525	\$43,903
92	Public Administration	673	1.78	46,224	232,974	6.9%	3.9%	\$72,769	\$73,804
	Total, Suppressed Industries	1,050		17,357		2.6%			

Company Ownership									
	Total, All Ownership	33,992	1.00	666,023	5,963,025	100.0%	100.0%	\$60,305	\$69,252
	Private Ownership	32,446	0.97	573,413	5,301,081	86.1%	88.9%	\$58,985	\$69,300
	Federal Ownership	341	1.59	18,074	101,636	2.7%	1.7%	\$88,794	\$90,018
	State Ownership	227	2.08	29,305	126,229	4.4%	2.1%	\$70,030	\$71,770
	Local Ownership	978	0.93	45,231	434,079	6.8%	7.3%	\$59,346	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2022) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	680,020	6,311,420	\$29,860	\$29,860	\$57,400	\$61,920
11-0000	Management	34,950	406,080	\$62,310	\$64,540	\$120,740	\$131,660
13-0000	Business & Financial Operations	35,300	362,880	\$47,500	\$47,270	\$78,010	\$82,990
15-0000	Computer & Mathematical	16,190	179,640	\$54,910	\$54,840	\$92,270	\$98,060
17-0000	Architecture & Engineering	12,480	98,300	\$55,250	\$57,460	\$85,270	\$92,950
19-0000	Life, Physical, & Social Science	5,610	65,970	\$48,490	\$48,260	\$76,460	\$82,210
21-0000	Community & Social Service	13,600	137,600	\$36,870	\$36,700	\$56,590	\$55,040
23-0000	Legal	5,140	48,970	\$51,610	\$51,470	\$111,980	\$120,620
25-0000	Educational Instruction & Library	31,920	328,020	\$34,100	\$34,430	\$64,620	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	8,190	89,620	\$30,770	\$32,120	\$57,450	\$61,640
29-0000	Healthcare Practitioners & Technical	42,950	415,140	\$47,940	\$48,400	\$95,880	\$97,160
31-0000	Healthcare Support	32,190	340,210	\$26,820	\$26,680	\$35,590	\$35,120
33-0000	Protective Service	11,320	125,910	\$30,900	\$30,510	\$57,790	\$56,120
35-0000	Food Preparation & Serving Related	45,880	471,490	\$21,100	\$21,170	\$30,750	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	20,590	202,710	\$26,920	\$27,390	\$35,940	\$37,490
39-0000	Personal Care & Service	17,400	184,610	\$22,130	\$22,380	\$34,260	\$35,260
41-0000	Sales & Related	58,410	534,980	\$24,590	\$24,850	\$44,900	\$50,440
43-0000	Office & Administrative Support	88,350	815,400	\$31,700	\$31,640	\$45,730	\$46,810
45-0000	Farming, Fishing, & Forestry	7,950	47,090	\$26,320	\$25,510	\$42,350	\$41,590
47-0000	Construction & Extraction	26,410	251,960	\$40,510	\$40,300	\$59,170	\$61,810
49-0000	Installation, Maintenance, & Repair	27,730	246,050	\$37,930	\$36,690	\$56,010	\$57,200
51-0000	Production	50,700	373,880	\$33,280	\$32,920	\$46,780	\$48,120
53-0000	Transportation & Material Moving	86,800	584,940	\$31,520	\$30,290	\$44,720	\$45,770

Note: 'ND' represents Non-Disclosable information.