



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population | | |
|---|---------|------------|
| Demographic | WDA | PA |
| Total Population | 343,855 | 12,986,518 |
| Female | 169,419 | 6,585,606 |
| Male | 174,436 | 6,400,912 |
| Population by Race | | |
| White | 76.9% | 75.8% |
| Black | 8.9% | 10.7% |
| Other | 10.1% | 10.0% |
| Hispanic Origin (all races) | 12.7% | 8.4% |
| Population by Age | | |
| Ages 0 to 17 | 18.5% | 20.6% |
| Ages 18 to 24 | 8.0% | 8.9% |
| Ages 25 to 34 | 11.1% | 13.0% |
| Ages 35 to 44 | 11.3% | 12.3% |
| Ages 45 to 54 | 13.3% | 12.2% |
| Ages 55 to 64 | 16.6% | 13.9% |
| Ages 65 to 74 | 13.0% | 11.2% |
| Ages 75 and Older | 8.2% | 7.9% |
| Educational Attainment, Ages 18 and Older | | |
| High School Diploma or Less | 48.2% | 42.0% |
| Some College or Associate Degree | 28.0% | 25.8% |
| Bachelor's Degree | 15.0% | 19.7% |
| Graduate or Professional Degree | 8.8% | 12.5% |

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

| Local Area Unemployment Statistics | | |
|------------------------------------|---------|---------|
| February | 2025 | 2024 |
| Unemployment Rate | 4.9% | 4.7% |
| Labor Force | 165,800 | 165,300 |
| Employed | 157,700 | 157,600 |
| Unemployed | 8,100 | 7,800 |

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

| Top 10 Employers by Employment in Q3 of 2024 | |
|--|--|
| Federal Government | |
| Wal-Mart Associates Inc | |
| Aventis Pasteur Inc | |
| State Government | |
| Saint Luke's Hospital | |
| Lehigh Valley Hospital Pocono | |
| East Stroudsburg Area School District | |
| Pocono Mountain School District | |
| CMBK Resort Operations LLC | |
| Kalahari Resorts & Conventions | |

Source: Quarterly Census of Employment and Wages

| Online Job Postings | WDA | PA |
|-----------------------|-------|---------|
| February 2025 | 3,580 | 235,805 |
| February 2024 | 3,259 | 205,673 |
| Annual Percent Change | 9.8% | 14.7% |
| Annual Volume Change | 321 | 30,132 |

Source: The Conference Board - LightCast - Help Wanted OnLine™

| Unemployment Compensation (UC) by Pre-UC Industry | Mar 2024 to Feb 2025 | | | | Feb 2025 Initial (IC) and Continued (CC) UC Claims | | | | | | | |
|---|----------------------|--------|--------------|-------|--|--------|------------|-------|----------|---------|------------|-------|
| | Exhaustees | | Exh. Percent | | IC Total | | IC Percent | | CC Total | | CC Percent | |
| | WDA | PA | WDA | PA | WDA | PA | WDA | PA | WDA | PA | WDA | PA |
| Natural Resources and Mining | 20 | 650 | 1.0% | 1.0% | 20 | 520 | 1.5% | 1.0% | 290 | 9,190 | 2.5% | 2.0% |
| Construction | 200 | 7,370 | 11.0% | 10.0% | 230 | 8,690 | 21.5% | 20.5% | 2,800 | 102,730 | 22.0% | 21.0% |
| Manufacturing | 170 | 8,510 | 9.5% | 11.5% | 90 | 5,250 | 8.5% | 12.5% | 1,100 | 51,160 | 8.5% | 10.5% |
| Trade, Transportation, and Utilities | 430 | 14,140 | 23.5% | 19.5% | 220 | 7,710 | 21.5% | 18.0% | 2,460 | 78,270 | 19.5% | 16.0% |
| Information | 50 | 1,610 | 2.5% | 2.0% | 0 | 490 | 0.5% | 1.0% | 140 | 6,440 | 1.0% | 1.5% |
| Financial Activities | 80 | 4,240 | 4.5% | 6.0% | 30 | 1,480 | 3.0% | 3.5% | 330 | 17,690 | 2.5% | 3.5% |
| Professional and Business Services | 350 | 14,810 | 19.0% | 20.5% | 150 | 6,680 | 14.0% | 15.5% | 1,840 | 91,380 | 14.5% | 19.0% |
| Education and Health Service | 190 | 11,800 | 10.5% | 16.0% | 100 | 5,400 | 9.5% | 12.5% | 1,130 | 57,580 | 9.0% | 12.0% |
| Leisure and Hospitality | 210 | 5,670 | 11.5% | 8.0% | 120 | 3,350 | 11.5% | 8.0% | 1,850 | 45,560 | 14.5% | 9.5% |
| Other Services | 60 | 2,000 | 3.5% | 2.5% | 30 | 890 | 2.5% | 2.0% | 370 | 11,120 | 3.0% | 2.5% |
| Public Administration | 60 | 1,590 | 3.5% | 2.0% | 10 | 340 | 1.0% | 1.0% | 290 | 6,830 | 2.5% | 1.5% |
| Unclassified Industry | 10 | 370 | 0.5% | 0.5% | 50 | 1,690 | 4.5% | 4.0% | 180 | 7,720 | 1.5% | 1.5% |
| Total | 1,830 | 72,760 | 100% | 100% | 1,040 | 42,490 | 100% | 100% | 12,780 | 485,660 | 100% | 100% |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages

| NAICS | NAICS Description | Estab. | LQ | Employment | | Employment % | | Wages | |
|-------|---|--------|------|------------|-----------|--------------|--------|----------|-----------|
| | | WDA | | WDA | PA | WDA | PA | WDA | PA |
| | Total, All Industries | 7,507 | 1.00 | 99,148 | 5,963,025 | 100.0% | 100.0% | \$49,803 | \$69,252 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 60 | ND | ND | 27,249 | ND | 0.5% | ND | \$44,014 |
| 21 | Mining, Quarrying, and Oil & Gas | 28 | ND | ND | 22,118 | ND | 0.4% | ND | \$101,711 |
| 22 | Utilities | 39 | ND | ND | 34,054 | ND | 0.6% | ND | \$110,867 |
| 23 | Construction | 803 | 0.96 | 4,281 | 268,718 | 4.3% | 4.5% | \$58,215 | \$77,927 |
| 31-33 | Manufacturing | 240 | 0.75 | 7,063 | 566,896 | 7.1% | 9.5% | \$80,609 | \$74,597 |
| 42 | Wholesale Trade | 196 | 0.36 | 1,310 | 216,986 | 1.3% | 3.6% | \$65,893 | \$99,656 |
| 44-45 | Retail Trade | 1,083 | 1.51 | 15,129 | 601,132 | 15.3% | 10.1% | \$32,984 | \$36,721 |
| 48-49 | Transportation and Warehousing | 322 | 0.75 | 4,300 | 345,491 | 4.3% | 5.8% | \$53,524 | \$59,247 |
| 51 | Information | 112 | 0.90 | 1,448 | 96,556 | 1.5% | 1.6% | \$61,445 | \$119,947 |
| 52 | Finance and Insurance | 299 | 0.42 | 1,904 | 273,127 | 1.9% | 4.6% | \$75,124 | \$118,105 |
| 53 | Real Estate and Rental and Leasing | 273 | 0.78 | 873 | 67,704 | 0.9% | 1.1% | \$44,561 | \$74,573 |
| 54 | Professional and Technical Services | 605 | 0.34 | 2,248 | 398,002 | 2.3% | 6.7% | \$62,635 | \$117,065 |
| 55 | Management of Companies and Enterprises | 58 | ND | ND | 147,596 | ND | 2.5% | ND | \$153,152 |
| 56 | Administrative and Waste Services | 376 | 0.66 | 3,355 | 303,622 | 3.4% | 5.1% | \$41,699 | \$51,067 |
| 61 | Educational Services | 173 | ND | ND | 485,148 | ND | 8.1% | ND | \$67,022 |
| 62 | Health Care and Social Assistance | 938 | 0.86 | 15,798 | 1,108,490 | 15.9% | 18.6% | \$57,726 | \$63,414 |
| 71 | Arts, Entertainment, and Recreation | 192 | 1.86 | 3,165 | 102,276 | 3.2% | 1.7% | \$27,610 | \$43,044 |
| 72 | Accommodation and Food Services | 843 | 2.16 | 16,573 | 461,744 | 16.7% | 7.7% | \$27,331 | \$24,729 |
| 81 | Other Services (Except Public Administration) | 707 | 1.22 | 4,128 | 203,144 | 4.2% | 3.4% | \$34,660 | \$43,903 |
| 92 | Public Administration | 163 | 1.90 | 7,359 | 232,974 | 7.4% | 3.9% | \$68,556 | \$73,804 |
| | Total, Suppressed Industries | 358 | | 10,215 | | 10.3% | | | |

Company Ownership

| | | | | | | | | |
|----------------------|-------|------|--------|-----------|--------|--------|----------|----------|
| Total, All Ownership | 7,507 | 1.00 | 99,148 | 5,963,025 | 100.0% | 100.0% | \$49,803 | \$69,252 |
| Private Ownership | 7,078 | 0.93 | 81,890 | 5,301,081 | 82.6% | 88.9% | \$46,565 | \$69,300 |
| Federal Ownership | 111 | 2.23 | 3,769 | 101,636 | 3.8% | 1.7% | \$80,172 | \$90,018 |
| State Ownership | 70 | 1.22 | 2,551 | 126,229 | 2.6% | 2.1% | \$73,444 | \$71,770 |
| Local Ownership | 249 | 1.52 | 10,939 | 434,079 | 11.0% | 7.3% | \$58,065 | \$63,079 |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2022) and Wages (2023)

| SOC Code | Major Occupational Group | Estimated Employment | | Entry-Level Wage | | Average Wage | |
|----------|--|----------------------|-----------|------------------|----------|--------------|-----------|
| | | WDA | PA | WDA | PA | WDA | PA |
| 00-0000 | Total, All Occupations | 101,230 | 6,311,420 | \$27,550 | \$29,860 | \$52,560 | \$61,920 |
| 11-0000 | Management | 4,180 | 406,080 | \$54,210 | \$64,540 | \$106,030 | \$131,660 |
| 13-0000 | Business & Financial Operations | 3,390 | 362,880 | \$43,710 | \$47,270 | \$76,840 | \$82,990 |
| 15-0000 | Computer & Mathematical | 1,120 | 179,640 | \$45,360 | \$54,840 | \$82,690 | \$98,060 |
| 17-0000 | Architecture & Engineering | 930 | 98,300 | \$61,410 | \$57,460 | \$91,020 | \$92,950 |
| 19-0000 | Life, Physical, & Social Science | 1,070 | 65,970 | \$49,220 | \$48,260 | \$78,390 | \$82,210 |
| 21-0000 | Community & Social Service | 1,850 | 137,600 | \$35,080 | \$36,700 | \$53,680 | \$55,040 |
| 23-0000 | Legal | 550 | 48,970 | \$41,700 | \$51,470 | \$84,740 | \$120,620 |
| 25-0000 | Educational Instruction & Library | 6,270 | 328,020 | \$35,180 | \$34,430 | \$66,350 | \$68,610 |
| 27-0000 | Arts, Design, Entertainment, Sports, & Media | 1,240 | 89,620 | \$29,270 | \$32,120 | \$55,830 | \$61,640 |
| 29-0000 | Healthcare Practitioners & Technical | 5,700 | 415,140 | \$43,340 | \$48,400 | \$89,930 | \$97,160 |
| 31-0000 | Healthcare Support | 4,580 | 340,210 | \$27,060 | \$26,680 | \$36,140 | \$35,120 |
| 33-0000 | Protective Service | 3,200 | 125,910 | \$30,730 | \$30,510 | \$54,590 | \$56,120 |
| 35-0000 | Food Preparation & Serving Related | 10,220 | 471,490 | \$20,980 | \$21,170 | \$31,850 | \$31,550 |
| 37-0000 | Building & Grounds Cleaning & Maintenance | 5,130 | 202,710 | \$27,060 | \$27,390 | \$36,760 | \$37,490 |
| 39-0000 | Personal Care & Service | 3,950 | 184,610 | \$21,810 | \$22,380 | \$35,030 | \$35,260 |
| 41-0000 | Sales & Related | 11,010 | 534,980 | \$23,550 | \$24,850 | \$39,720 | \$50,440 |
| 43-0000 | Office & Administrative Support | 12,380 | 815,400 | \$28,910 | \$31,640 | \$43,290 | \$46,810 |
| 45-0000 | Farming, Fishing, & Forestry | 790 | 47,090 | \$23,390 | \$25,510 | \$40,780 | \$41,590 |
| 47-0000 | Construction & Extraction | 4,340 | 251,960 | \$38,970 | \$40,300 | \$55,010 | \$61,810 |
| 49-0000 | Installation, Maintenance, & Repair | 5,150 | 246,050 | \$34,740 | \$36,690 | \$54,130 | \$57,200 |
| 51-0000 | Production | 4,750 | 373,880 | \$32,400 | \$32,920 | \$48,860 | \$48,120 |
| 53-0000 | Transportation & Material Moving | 9,450 | 584,940 | \$28,780 | \$30,290 | \$42,270 | \$45,770 |

Note: 'ND' represents Non-Disclosable information.