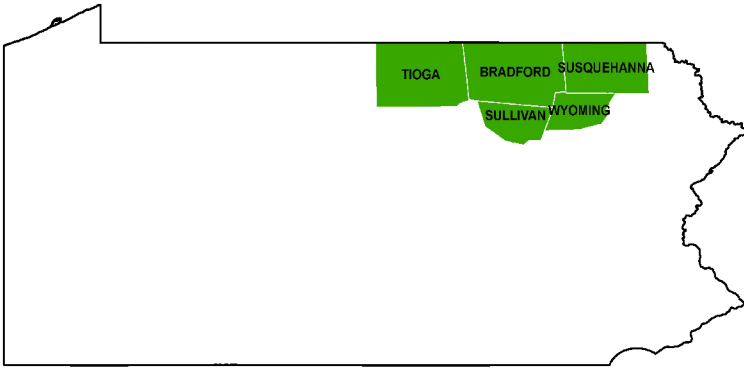
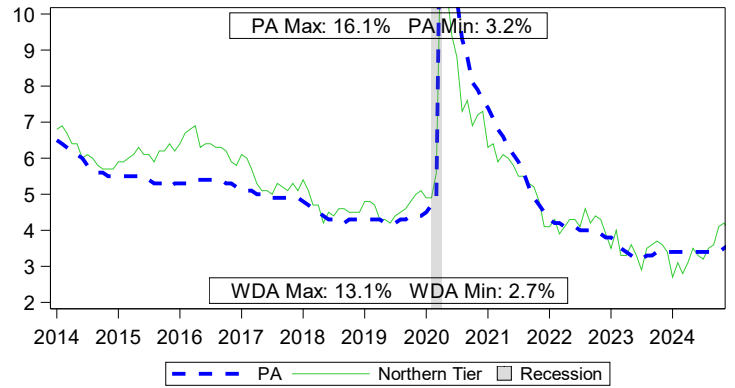


Northern Tier WDA Profile

January 2025



Workforce Development Area (WDA) Unemployment, Jan 2014 to Dec 2024



2023 Population		
Demographic	WDA	PA
Total Population	171,322	12,986,518
Female	85,174	6,585,606
Male	86,148	6,400,912
Population by Race		
White	95.4%	75.8%
Black	0.8%	10.7%
Other	3.3%	10.0%
Hispanic Origin (all races)	1.9%	8.4%
Population by Age		
Ages 0 to 17	20.0%	20.6%
Ages 18 to 24	7.5%	8.9%
Ages 25 to 34	10.7%	13.0%
Ages 35 to 44	10.9%	12.3%
Ages 45 to 54	12.0%	12.2%
Ages 55 to 64	15.8%	13.9%
Ages 65 to 74	13.5%	11.2%
Ages 75 and Older	9.7%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	54.7%	42.0%
Some College or Associate Degree	25.5%	25.8%
Bachelor's Degree	12.4%	19.7%
Graduate or Professional Degree	7.4%	12.5%

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Dec 2024	WDA	PA
Unemployment Rate	4.0%	3.6%
Labor Force	82,800	6,490,000
Employed	79,500	6,257,000
Unemployed	3,300	233,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q2 of 2024	
Robert Packer Hospital Inc	
The Procter & Gamble Paper Prods Co	
Cargill Meat Solutions Corporation	
Guthrie Medical Group PC	
State Government	
Wal-Mart Associates Inc	
The Guthrie Clinic	
Exel Inc	
Federal Government	
Jeld-Wen Inc	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
December 2024	1,325	211,854
December 2023	770	179,262
Annual Percent Change	72.1%	18.2%
Annual Volume Change	555	32,592

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jan 2024 to Dec 2024				Dec 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	50	660	8.0%	1.0%	140	1,540	11.0%	2.0%	710	9,010	10.0%	1.5%
Construction	80	7,410	13.0%	10.5%	280	18,560	22.5%	23.0%	1,410	88,480	19.5%	16.5%
Manufacturing	80	8,040	13.0%	11.5%	180	10,060	15.0%	12.5%	1,020	63,250	14.5%	12.0%
Trade, Transportation, and Utilities	160	13,440	26.0%	19.5%	190	16,080	16.0%	20.0%	1,220	94,940	17.0%	18.0%
Information	0	1,560	0.0%	2.0%	10	570	0.5%	0.5%	70	7,840	1.0%	1.5%
Financial Activities	10	4,060	1.5%	6.0%	10	1,500	1.0%	2.0%	80	20,370	1.0%	4.0%
Professional and Business Services	130	14,290	21.5%	20.5%	120	12,730	10.0%	15.5%	880	95,830	12.0%	18.0%
Education and Health Service	60	11,000	10.0%	16.0%	80	6,410	7.0%	8.0%	580	71,190	8.0%	13.5%
Leisure and Hospitality	20	5,270	3.5%	7.5%	120	9,600	10.0%	12.0%	700	51,670	10.0%	9.5%
Other Services	0	1,910	0.0%	3.0%	20	1,190	1.5%	1.5%	80	12,200	1.0%	2.5%
Public Administration	20	1,430	3.5%	2.0%	40	850	3.0%	1.0%	240	7,530	3.5%	1.5%
Unclassified Industry	0	380	0.0%	0.5%	40	2,290	3.0%	3.0%	170	9,490	2.5%	2.0%
Total	610	69,450	100%	100%	1,220	81,360	100%	100%	7,150	531,810	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	4,440	1.00	54,649	5,963,025	100.0%	100.0%	\$54,862	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	91	1.85	463	27,249	0.8%	0.5%	\$40,597	\$44,014
21	Mining, Quarrying, and Oil & Gas	128	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	58	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	367	1.07	2,623	268,718	4.8%	4.5%	\$59,372	\$77,927
31-33	Manufacturing	171	1.60	8,315	566,896	15.2%	9.5%	\$64,719	\$74,597
42	Wholesale Trade	158	0.71	1,421	216,986	2.6%	3.6%	\$62,881	\$99,656
44-45	Retail Trade	610	1.24	6,827	601,132	12.5%	10.1%	\$33,853	\$36,721
48-49	Transportation and Warehousing	359	ND	ND	345,491	ND	5.8%	ND	\$59,247
51	Information	66	ND	ND	96,556	ND	1.6%	ND	\$119,947
52	Finance and Insurance	178	0.53	1,315	273,127	2.4%	4.6%	\$68,804	\$118,105
53	Real Estate and Rental and Leasing	84	0.69	429	67,704	0.8%	1.1%	\$72,961	\$74,573
54	Professional and Technical Services	263	0.39	1,429	398,002	2.6%	6.7%	\$67,425	\$117,065
55	Management of Companies and Enterprises	26	0.59	804	147,596	1.5%	2.5%	\$87,285	\$153,152
56	Administrative and Waste Services	163	0.44	1,213	303,622	2.2%	5.1%	\$44,636	\$51,067
61	Educational Services	106	0.97	4,333	485,148	7.9%	8.1%	\$56,728	\$67,022
62	Health Care and Social Assistance	587	0.93	9,497	1,108,490	17.4%	18.6%	\$61,942	\$63,414
71	Arts, Entertainment, and Recreation	55	0.52	486	102,276	0.9%	1.7%	\$21,984	\$43,044
72	Accommodation and Food Services	378	0.96	4,075	461,744	7.5%	7.7%	\$18,894	\$24,729
81	Other Services (Except Public Administration)	372	0.86	1,602	203,144	2.9%	3.4%	\$29,340	\$43,903
92	Public Administration	222	1.13	2,421	232,974	4.4%	3.9%	\$43,915	\$73,804
	Total, Suppressed Industries	611		7,396		13.5%			

Company Ownership

Total, All Ownership	4,440	1.00	54,649	5,963,025	100.0%	100.0%	\$54,862	\$69,252
Private Ownership	3,986	0.96	46,660	5,301,081	85.4%	88.9%	\$55,193	\$69,300
Federal Ownership	94	0.52	483	101,636	0.9%	1.7%	\$63,070	\$90,018
State Ownership	62	1.11	1,279	126,229	2.3%	2.1%	\$64,859	\$71,770
Local Ownership	298	1.57	6,227	434,079	11.4%	7.3%	\$49,696	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2022) and Wages (2023)

SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	60,130	6,311,420	\$27,400	\$29,860	\$51,830	\$61,920
11-0000	Management	3,300	406,080	\$54,240	\$64,540	\$104,890	\$131,660
13-0000	Business & Financial Operations	1,480	362,880	\$40,190	\$47,270	\$69,130	\$82,990
15-0000	Computer & Mathematical	600	179,640	\$49,070	\$54,840	\$82,460	\$98,060
17-0000	Architecture & Engineering	800	98,300	\$50,750	\$57,460	\$82,380	\$92,950
19-0000	Life, Physical, & Social Science	490	65,970	\$44,580	\$48,260	\$72,350	\$82,210
21-0000	Community & Social Service	980	137,600	\$33,850	\$36,700	\$49,050	\$55,040
23-0000	Legal	190	48,970	\$38,540	\$51,470	\$83,540	\$120,620
25-0000	Educational Instruction & Library	3,400	328,020	\$33,150	\$34,430	\$61,940	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	420	89,620	\$26,700	\$32,120	\$51,840	\$61,640
29-0000	Healthcare Practitioners & Technical	3,850	415,140	\$44,560	\$48,400	\$90,920	\$97,160
31-0000	Healthcare Support	3,070	340,210	\$27,150	\$26,680	\$34,740	\$35,120
33-0000	Protective Service	880	125,910	\$31,020	\$30,510	\$54,240	\$56,120
35-0000	Food Preparation & Serving Related	4,010	471,490	\$19,500	\$21,170	\$28,630	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	2,170	202,710	\$25,460	\$27,390	\$34,340	\$37,490
39-0000	Personal Care & Service	1,480	184,610	\$21,620	\$22,380	\$31,910	\$35,260
41-0000	Sales & Related	5,640	534,980	\$22,210	\$24,850	\$39,110	\$50,440
43-0000	Office & Administrative Support	6,820	815,400	\$28,690	\$31,640	\$42,760	\$46,810
45-0000	Farming, Fishing, & Forestry	1,600	47,090	\$30,620	\$25,510	\$47,680	\$41,590
47-0000	Construction & Extraction	3,770	251,960	\$36,970	\$40,300	\$53,620	\$61,810
49-0000	Installation, Maintenance, & Repair	3,390	246,050	\$34,480	\$36,690	\$55,200	\$57,200
51-0000	Production	6,070	373,880	\$25,010	\$32,920	\$41,430	\$48,120
53-0000	Transportation & Material Moving	5,730	584,940	\$30,530	\$30,290	\$45,120	\$45,770

Note: 'ND' represents Non-Disclosable information.