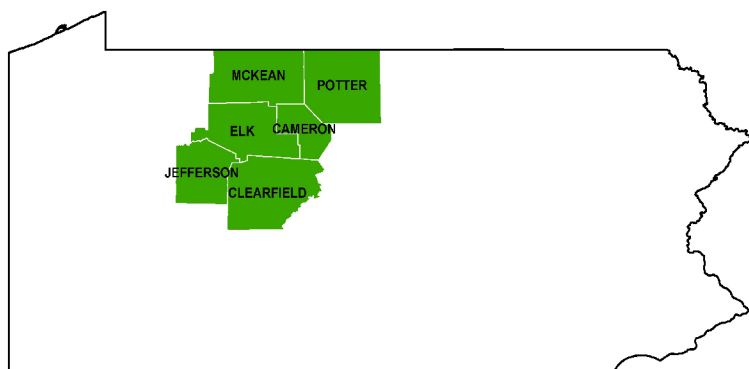
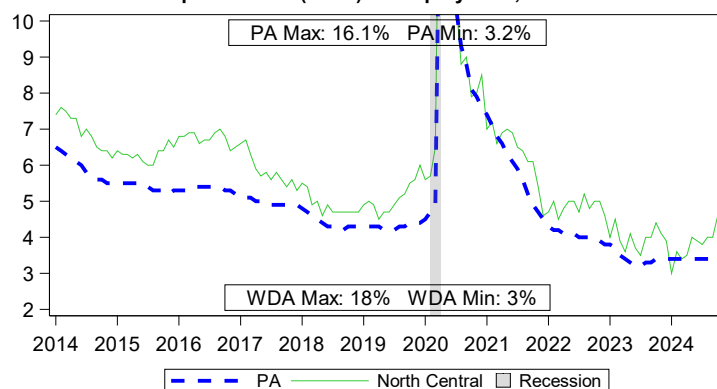


North Central WDA Profile

January 2025



Workforce Development Area (WDA) Unemployment, Jan 2014 to Dec 2024



2023 Population		
Demographic	WDA	PA
Total Population	214,604	12,986,518
Female	104,345	6,585,606
Male	110,259	6,400,912
Population by Race		
White	94.4%	75.8%
Black	1.5%	10.7%
Other	3.5%	10.0%
Hispanic Origin (all races)	1.9%	8.4%
Population by Age		
Ages 0 to 17	19.4%	20.6%
Ages 18 to 24	7.4%	8.9%
Ages 25 to 34	11.2%	13.0%
Ages 35 to 44	11.3%	12.3%
Ages 45 to 54	13.0%	12.2%
Ages 55 to 64	15.6%	13.9%
Ages 65 to 74	12.9%	11.2%
Ages 75 and Older	9.2%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	57.2%	42.0%
Some College or Associate Degree	24.6%	25.8%
Bachelor's Degree	12.2%	19.7%
Graduate or Professional Degree	6.0%	12.5%

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Dec 2024	WDA	PA
Unemployment Rate	4.7%	3.6%
Labor Force	91,600	6,490,000
Employed	87,300	6,257,000
Unemployed	4,300	233,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q2 of 2024	
Wal-Mart Associates Inc	
State Government	
DuBois Regional Medical Center	
Federal Government	
Goodwill Industries of North Central PA	
DuBois Area School District	
Zippo Manufacturing Company	
Keystone Powdered Metal Company	
Cen-Clear Child Services Inc	
Sheetz Inc	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
December 2024	1,760	211,854
December 2023	1,090	179,262
Annual Percent Change	61.5%	18.2%
Annual Volume Change	670	32,592

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jan 2024 to Dec 2024				Dec 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	40	660	5.5%	1.0%	50	1,540	2.0%	2.0%	350	9,010	3.0%	1.5%
Construction	130	7,410	18.0%	10.5%	730	18,560	31.0%	23.0%	3,340	88,480	27.5%	16.5%
Manufacturing	170	8,040	23.5%	11.5%	660	10,060	28.0%	12.5%	2,890	63,250	24.0%	12.0%
Trade, Transportation, and Utilities	130	13,440	18.0%	19.5%	360	16,080	15.0%	20.0%	1,650	94,940	13.5%	18.0%
Information	0	1,560	0.0%	2.0%	10	570	0.5%	0.5%	80	7,840	0.5%	1.5%
Financial Activities	10	4,060	1.5%	6.0%	10	1,500	0.5%	2.0%	90	20,370	1.0%	4.0%
Professional and Business Services	90	14,290	12.5%	20.5%	160	12,730	6.5%	15.5%	1,020	95,830	8.5%	18.0%
Education and Health Service	100	11,000	13.5%	16.0%	140	6,410	6.0%	8.0%	830	71,190	7.0%	13.5%
Leisure and Hospitality	40	5,270	5.5%	7.5%	150	9,600	6.0%	12.0%	910	51,670	7.5%	9.5%
Other Services	10	1,910	1.5%	3.0%	30	1,190	1.0%	1.5%	290	12,200	2.5%	2.5%
Public Administration	10	1,430	1.5%	2.0%	40	850	1.5%	1.0%	400	7,530	3.5%	1.5%
Unclassified Industry	0	380	0.0%	0.5%	40	2,290	1.5%	3.0%	210	9,490	1.5%	2.0%
Total	730	69,450	100%	100%	2,350	81,360	100%	100%	12,050	531,810	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	5,936	1.00	77,925	5,963,025	100.0%	100.0%	\$49,086	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	113	ND	ND	27,249	ND	0.5%	ND	\$44,014
21	Mining, Quarrying, and Oil & Gas	92	4.11	1,189	22,118	1.5%	0.4%	\$84,167	\$101,711
22	Utilities	69	1.23	549	34,054	0.7%	0.6%	\$76,908	\$110,867
23	Construction	409	0.78	2,735	268,718	3.5%	4.5%	\$56,993	\$77,927
31-33	Manufacturing	449	2.22	16,430	566,896	21.1%	9.5%	\$59,592	\$74,597
42	Wholesale Trade	175	0.60	1,706	216,986	2.2%	3.6%	\$61,243	\$99,656
44-45	Retail Trade	762	1.21	9,478	601,132	12.2%	10.1%	\$31,022	\$36,721
48-49	Transportation and Warehousing	441	ND	ND	345,491	ND	5.8%	ND	\$59,247
51	Information	87	0.65	822	96,556	1.1%	1.6%	\$51,044	\$119,947
52	Finance and Insurance	210	0.39	1,402	273,127	1.8%	4.6%	\$60,617	\$118,105
53	Real Estate and Rental and Leasing	86	ND	ND	67,704	ND	1.1%	ND	\$74,573
54	Professional and Technical Services	307	0.34	1,779	398,002	2.3%	6.7%	\$53,145	\$117,065
55	Management of Companies and Enterprises	56	0.72	1,382	147,596	1.8%	2.5%	\$80,456	\$153,152
56	Administrative and Waste Services	184	0.61	2,439	303,622	3.1%	5.1%	\$46,395	\$51,067
61	Educational Services	147	0.84	5,326	485,148	6.8%	8.1%	\$48,751	\$67,022
62	Health Care and Social Assistance	984	0.91	13,254	1,108,490	17.0%	18.6%	\$52,941	\$63,414
71	Arts, Entertainment, and Recreation	67	0.30	406	102,276	0.5%	1.7%	\$20,292	\$43,044
72	Accommodation and Food Services	490	0.93	5,633	461,744	7.2%	7.7%	\$16,419	\$24,729
81	Other Services (Except Public Administration)	552	1.18	3,144	203,144	4.0%	3.4%	\$27,313	\$43,903
92	Public Administration	256	1.37	4,162	232,974	5.3%	3.9%	\$55,586	\$73,804
	Total, Suppressed Industries	640		6,090		7.8%			

Company Ownership									
	Total, All Ownership	5,936	1.00	77,925	5,963,025	100.0%	100.0%	\$49,086	\$69,252
	Private Ownership	5,357	0.97	67,025	5,301,081	86.0%	88.9%	\$48,534	\$69,300
	Federal Ownership	119	0.68	909	101,636	1.2%	1.7%	\$69,596	\$90,018
	State Ownership	101	1.58	2,614	126,229	3.4%	2.1%	\$68,126	\$71,770
	Local Ownership	360	1.30	7,378	434,079	9.5%	7.3%	\$44,816	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2022) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	84,040	6,311,420	\$27,660	\$29,860	\$50,970	\$61,920
11-0000	Management	3,510	406,080	\$56,090	\$64,540	\$105,470	\$131,660
13-0000	Business & Financial Operations	2,260	362,880	\$40,370	\$47,270	\$64,880	\$82,990
15-0000	Computer & Mathematical	690	179,640	\$44,270	\$54,840	\$75,870	\$98,060
17-0000	Architecture & Engineering	1,460	98,300	\$50,140	\$57,460	\$78,430	\$92,950
19-0000	Life, Physical, & Social Science	600	65,970	\$44,220	\$48,260	\$65,940	\$82,210
21-0000	Community & Social Service	2,060	137,600	\$34,060	\$36,700	\$50,170	\$55,040
23-0000	Legal	280	48,970	\$39,110	\$51,470	\$86,430	\$120,620
25-0000	Educational Instruction & Library	3,730	328,020	\$31,460	\$34,430	\$58,150	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	790	89,620	\$26,740	\$32,120	\$50,640	\$61,640
29-0000	Healthcare Practitioners & Technical	5,380	415,140	\$42,050	\$48,400	\$86,490	\$97,160
31-0000	Healthcare Support	4,670	340,210	\$27,250	\$26,680	\$34,600	\$35,120
33-0000	Protective Service	1,670	125,910	\$33,110	\$30,510	\$58,680	\$56,120
35-0000	Food Preparation & Serving Related	6,200	471,490	\$19,390	\$21,170	\$28,560	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	3,180	202,710	\$25,230	\$27,390	\$33,290	\$37,490
39-0000	Personal Care & Service	2,050	184,610	\$21,640	\$22,380	\$31,480	\$35,260
41-0000	Sales & Related	6,440	534,980	\$22,400	\$24,850	\$39,260	\$50,440
43-0000	Office & Administrative Support	9,980	815,400	\$28,670	\$31,640	\$42,150	\$46,810
45-0000	Farming, Fishing, & Forestry	1,100	47,090	\$31,400	\$25,510	\$48,400	\$41,590
47-0000	Construction & Extraction	4,000	251,960	\$36,720	\$40,300	\$53,220	\$61,810
49-0000	Installation, Maintenance, & Repair	4,300	246,050	\$33,710	\$36,690	\$53,800	\$57,200
51-0000	Production	10,860	373,880	\$31,750	\$32,920	\$46,090	\$48,120
53-0000	Transportation & Material Moving	8,830	584,940	\$28,780	\$30,290	\$43,740	\$45,770

Note: 'ND' represents Non-Disclosable information.