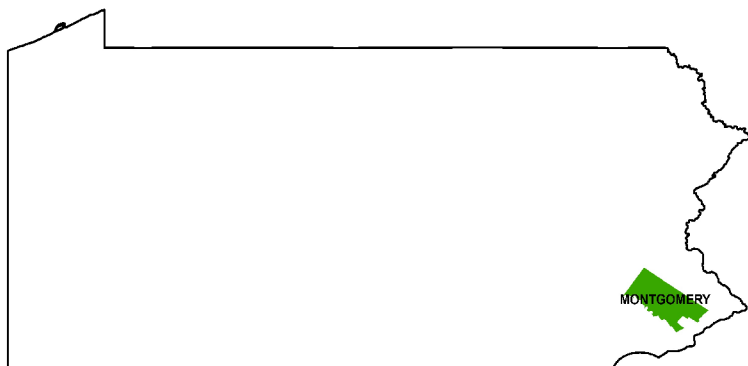
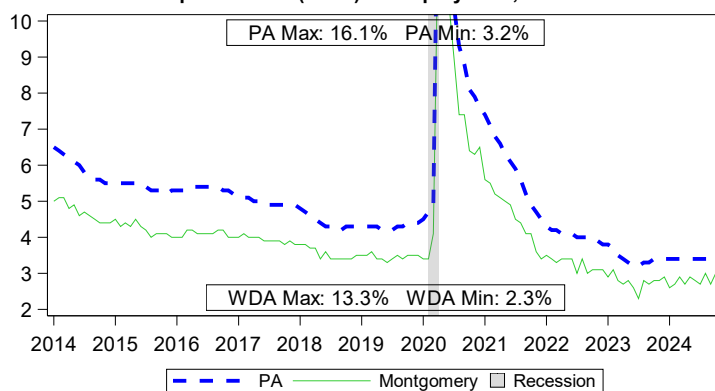


Montgomery County WDA Profile

January 2025



Workforce Development Area (WDA) Unemployment, Jan 2014 to Dec 2024



2023 Population		
Demographic	WDA	PA
Total Population	861,225	12,986,518
Female	439,315	6,585,606
Male	421,910	6,400,912
Population by Race		
White	74.4%	75.8%
Black	9.3%	10.7%
Other	14.2%	10.0%
Hispanic Origin (all races)	6.5%	8.4%
Population by Age		
Ages 0 to 17	21.5%	20.6%
Ages 18 to 24	8.0%	8.9%
Ages 25 to 34	12.3%	13.0%
Ages 35 to 44	13.3%	12.3%
Ages 45 to 54	12.7%	12.2%
Ages 55 to 64	13.9%	13.9%
Ages 65 to 74	10.5%	11.2%
Ages 75 and Older	7.8%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	28.6%	42.0%
Some College or Associate Degree	22.2%	25.8%
Bachelor's Degree	28.3%	19.7%
Graduate or Professional Degree	20.9%	12.5%

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Dec 2024	WDA	PA
Unemployment Rate	3.2%	3.6%
Labor Force	465,200	6,490,000
Employed	450,200	6,257,000
Unemployed	15,000	233,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q2 of 2024	
Merck Sharp & Dohme Corporation	
Abington Memorial Hospital	
Main Line Hospitals Inc	
State Government	
SEI Investments Company	
Albert Einstein Medical Center	
Giant Food Stores LLC	
SmithKline Beecham Corporation	
Lockheed Martin Corp	
Montgomery County	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
December 2024	19,430	211,854
December 2023	17,106	179,262
Annual Percent Change	13.6%	18.2%
Annual Volume Change	2,324	32,592

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jan 2024 to Dec 2024				Dec 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	10	660	0.5%	1.0%	20	1,540	0.5%	2.0%	90	9,010	0.5%	1.5%
Construction	370	7,410	9.5%	10.5%	650	18,560	19.5%	23.0%	3,200	88,480	12.0%	16.5%
Manufacturing	360	8,040	9.0%	11.5%	160	10,060	5.0%	12.5%	1,930	63,250	7.5%	12.0%
Trade, Transportation, and Utilities	620	13,440	15.5%	19.5%	830	16,080	24.5%	20.0%	4,590	94,940	17.5%	18.0%
Information	150	1,560	4.0%	2.0%	50	570	1.5%	0.5%	730	7,840	3.0%	1.5%
Financial Activities	350	4,060	9.0%	6.0%	140	1,500	4.0%	2.0%	1,950	20,370	7.5%	4.0%
Professional and Business Services	1,160	14,290	29.5%	20.5%	760	12,730	22.5%	15.5%	7,300	95,830	27.5%	18.0%
Education and Health Service	560	11,000	14.0%	16.0%	280	6,410	8.5%	8.0%	3,610	71,190	13.5%	13.5%
Leisure and Hospitality	190	5,270	5.0%	7.5%	350	9,600	10.0%	12.0%	1,840	51,670	7.0%	9.5%
Other Services	100	1,910	2.5%	3.0%	50	1,190	1.5%	1.5%	660	12,200	2.5%	2.5%
Public Administration	60	1,430	1.5%	2.0%	20	850	0.5%	1.0%	150	7,530	0.5%	1.5%
Unclassified Industry	10	380	0.5%	0.5%	70	2,290	2.0%	3.0%	330	9,490	1.5%	2.0%
Total	3,940	69,450	100%	100%	3,370	81,360	100%	100%	26,380	531,810	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	28,730	1.00	503,410	5,963,025	100.0%	100.0%	\$85,025	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	64	0.17	398	27,249	0.1%	0.5%	\$39,354	\$44,014
21	Mining, Quarrying, and Oil & Gas	17	0.14	257	22,118	0.1%	0.4%	\$78,551	\$101,711
22	Utilities	46	1.02	2,946	34,054	0.6%	0.6%	\$163,610	\$110,867
23	Construction	2,530	1.11	25,146	268,718	5.0%	4.5%	\$95,023	\$77,927
31-33	Manufacturing	998	0.95	45,242	566,896	9.0%	9.5%	\$111,644	\$74,597
42	Wholesale Trade	1,474	1.25	22,823	216,986	4.5%	3.6%	\$131,693	\$99,656
44-45	Retail Trade	2,887	1.01	51,026	601,132	10.1%	10.1%	\$39,714	\$36,721
48-49	Transportation and Warehousing	583	0.49	14,251	345,491	2.8%	5.8%	\$55,311	\$59,247
51	Information	538	1.10	8,984	96,556	1.8%	1.6%	\$110,858	\$119,947
52	Finance and Insurance	1,937	1.33	30,668	273,127	6.1%	4.6%	\$153,526	\$118,105
53	Real Estate and Rental and Leasing	1,166	1.33	7,618	67,704	1.5%	1.1%	\$96,787	\$74,573
54	Professional and Technical Services	4,210	1.62	54,311	398,002	10.8%	6.7%	\$135,802	\$117,065
55	Management of Companies and Enterprises	502	1.24	15,414	147,596	3.1%	2.5%	\$168,061	\$153,152
56	Administrative and Waste Services	1,708	1.29	32,977	303,622	6.6%	5.1%	\$61,007	\$51,067
61	Educational Services	681	0.79	32,187	485,148	6.4%	8.1%	\$66,394	\$67,022
62	Health Care and Social Assistance	3,872	0.97	90,598	1,108,490	18.0%	18.6%	\$62,942	\$63,414
71	Arts, Entertainment, and Recreation	479	0.94	8,117	102,276	1.6%	1.7%	\$30,175	\$43,044
72	Accommodation and Food Services	1,989	0.85	33,206	461,744	6.6%	7.7%	\$27,464	\$24,729
81	Other Services (Except Public Administration)	2,904	0.98	16,785	203,144	3.3%	3.4%	\$46,608	\$43,903
92	Public Administration	148	0.53	10,457	232,974	2.1%	3.9%	\$78,969	\$73,804
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership									
	Total, All Ownership	28,730	1.00	503,410	5,963,025	100.0%	100.0%	\$85,025	\$69,252
	Private Ownership	28,259	1.05	468,747	5,301,081	93.1%	88.9%	\$85,771	\$69,300
	Federal Ownership	97	0.31	2,655	101,636	0.5%	1.7%	\$96,107	\$90,018
	State Ownership	36	0.44	4,699	126,229	0.9%	2.1%	\$73,003	\$71,770
	Local Ownership	338	0.75	27,309	434,079	5.4%	7.3%	\$73,209	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2022) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	500,380	6,311,420	\$31,880	\$29,860	\$70,440	\$61,920
11-0000	Management	32,930	406,080	\$76,010	\$64,540	\$154,440	\$131,660
13-0000	Business & Financial Operations	35,550	362,880	\$52,380	\$47,270	\$93,290	\$82,990
15-0000	Computer & Mathematical	20,910	179,640	\$61,570	\$54,840	\$109,000	\$98,060
17-0000	Architecture & Engineering	11,330	98,300	\$64,030	\$57,460	\$101,810	\$92,950
19-0000	Life, Physical, & Social Science	8,550	65,970	\$59,570	\$48,260	\$97,820	\$82,210
21-0000	Community & Social Service	8,510	137,600	\$40,040	\$36,700	\$59,140	\$55,040
23-0000	Legal	5,140	48,970	\$54,690	\$51,470	\$131,180	\$120,620
25-0000	Educational Instruction & Library	24,220	328,020	\$34,460	\$34,430	\$67,150	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	6,740	89,620	\$35,760	\$32,120	\$65,970	\$61,640
29-0000	Healthcare Practitioners & Technical	31,830	415,140	\$50,940	\$48,400	\$100,460	\$97,160
31-0000	Healthcare Support	28,730	340,210	\$27,100	\$26,680	\$35,870	\$35,120
33-0000	Protective Service	8,750	125,910	\$30,220	\$30,510	\$53,550	\$56,120
35-0000	Food Preparation & Serving Related	29,600	471,490	\$22,910	\$21,170	\$33,850	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	16,240	202,710	\$30,250	\$27,390	\$41,190	\$37,490
39-0000	Personal Care & Service	11,710	184,610	\$23,270	\$22,380	\$36,590	\$35,260
41-0000	Sales & Related	51,420	534,980	\$26,980	\$24,850	\$54,930	\$50,440
43-0000	Office & Administrative Support	69,040	815,400	\$33,890	\$31,640	\$50,620	\$46,810
45-0000	Farming, Fishing, & Forestry	980	47,090	\$29,440	\$25,510	\$44,350	\$41,590
47-0000	Construction & Extraction	20,160	251,960	\$44,690	\$40,300	\$71,320	\$61,810
49-0000	Installation, Maintenance, & Repair	17,040	246,050	\$39,340	\$36,690	\$62,360	\$57,200
51-0000	Production	24,760	373,880	\$35,240	\$32,920	\$51,680	\$48,120
53-0000	Transportation & Material Moving	36,230	584,940	\$31,110	\$30,290	\$45,050	\$45,770

Note: 'ND' represents Non-Disclosable information.