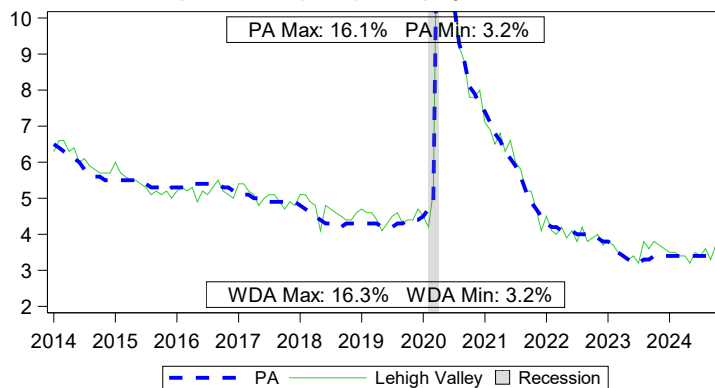


Lehigh Valley WDA Profile

January 2025



Workforce Development Area (WDA) Unemployment, Jan 2014 to Dec 2024



2023 Population		
Demographic	WDA	PA
Total Population	691,335	12,986,518
Female	350,108	6,585,606
Male	341,227	6,400,912
Population by Race		
White	71.3%	75.8%
Black	6.5%	10.7%
Other	14.5%	10.0%
Hispanic Origin (all races)	21.4%	8.4%
Population by Age		
Ages 0 to 17	21.1%	20.6%
Ages 18 to 24	9.5%	8.9%
Ages 25 to 34	12.5%	13.0%
Ages 35 to 44	12.5%	12.3%
Ages 45 to 54	12.3%	12.2%
Ages 55 to 64	13.5%	13.9%
Ages 65 to 74	10.7%	11.2%
Ages 75 and Older	7.9%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	41.0%	42.0%
Some College or Associate Degree	27.9%	25.8%
Bachelor's Degree	19.6%	19.7%
Graduate or Professional Degree	11.4%	12.5%

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Dec 2024	WDA	PA
Unemployment Rate	3.8%	3.6%
Labor Force	363,900	6,490,000
Employed	350,000	6,257,000
Unemployed	13,900	233,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q2 of 2024	
Lehigh Valley Hospital Center	
Saint Luke's Hospital	
Lehigh Valley Physician Group	
Saint Luke's Physician Group Inc	
Amazon.com Services LLC	
Wal-Mart Associates Inc	
Mack Trucks Inc	
Giant Food Stores LLC	
Allentown School District	
Federal Express Corp	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
December 2024	12,320	211,854
December 2023	11,976	179,262
Annual Percent Change	2.9%	18.2%
Annual Volume Change	344	32,592

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jan 2024 to Dec 2024				Dec 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	30	660	0.5%	1.0%	30	1,540	1.0%	2.0%	270	9,010	1.0%	1.5%
Construction	320	7,410	8.0%	10.5%	620	18,560	16.5%	23.0%	2,800	88,480	10.5%	16.5%
Manufacturing	530	8,040	13.0%	11.5%	320	10,060	8.5%	12.5%	3,150	63,250	12.0%	12.0%
Trade, Transportation, and Utilities	1,180	13,440	29.0%	19.5%	940	16,080	25.0%	20.0%	7,000	94,940	26.0%	18.0%
Information	90	1,560	2.0%	2.0%	10	570	0.5%	0.5%	330	7,840	1.0%	1.5%
Financial Activities	160	4,060	4.0%	6.0%	70	1,500	2.0%	2.0%	1,010	20,370	4.0%	4.0%
Professional and Business Services	870	14,290	21.5%	20.5%	760	12,730	20.0%	15.5%	5,510	95,830	20.5%	18.0%
Education and Health Service	460	11,000	11.5%	16.0%	280	6,410	7.5%	8.0%	3,080	71,190	11.5%	13.5%
Leisure and Hospitality	220	5,270	5.5%	7.5%	560	9,600	15.0%	12.0%	2,480	51,670	9.5%	9.5%
Other Services	140	1,910	3.5%	3.0%	30	1,190	1.0%	1.5%	580	12,200	2.0%	2.5%
Public Administration	40	1,430	1.0%	2.0%	30	850	1.0%	1.0%	230	7,530	1.0%	1.5%
Unclassified Industry	20	380	0.5%	0.5%	120	2,290	3.0%	3.0%	380	9,490	1.5%	2.0%
Total	4,060	69,450	100%	100%	3,790	81,360	100%	100%	26,830	531,810	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	15,904	1.00	320,580	5,963,025	100.0%	100.0%	\$64,007	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	56	0.49	713	27,249	0.2%	0.5%	\$40,441	\$44,014
21	Mining, Quarrying, and Oil & Gas	15	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	41	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	1,286	0.79	11,356	268,718	3.5%	4.5%	\$76,869	\$77,927
31-33	Manufacturing	745	1.19	36,329	566,896	11.3%	9.5%	\$78,621	\$74,597
42	Wholesale Trade	758	1.04	12,087	216,986	3.8%	3.6%	\$89,058	\$99,656
44-45	Retail Trade	1,931	0.97	31,449	601,132	9.8%	10.1%	\$35,777	\$36,721
48-49	Transportation and Warehousing	815	2.11	39,236	345,491	12.2%	5.8%	\$56,175	\$59,247
51	Information	217	0.63	3,273	96,556	1.0%	1.6%	\$77,672	\$119,947
52	Finance and Insurance	822	0.45	6,645	273,127	2.1%	4.6%	\$100,292	\$118,105
53	Real Estate and Rental and Leasing	593	0.82	2,993	67,704	0.9%	1.1%	\$62,029	\$74,573
54	Professional and Technical Services	1,510	0.62	13,304	398,002	4.1%	6.7%	\$92,043	\$117,065
55	Management of Companies and Enterprises	197	0.94	7,448	147,596	2.3%	2.5%	\$151,910	\$153,152
56	Administrative and Waste Services	885	1.12	18,227	303,622	5.7%	5.1%	\$50,256	\$51,067
61	Educational Services	450	0.97	25,247	485,148	7.9%	8.1%	\$61,275	\$67,022
62	Health Care and Social Assistance	2,166	1.07	63,976	1,108,490	20.0%	18.6%	\$71,983	\$63,414
71	Arts, Entertainment, and Recreation	257	1.06	5,809	102,276	1.8%	1.7%	\$26,864	\$43,044
72	Accommodation and Food Services	1,483	1.00	24,700	461,744	7.7%	7.7%	\$26,579	\$24,729
81	Other Services (Except Public Administration)	1,523	0.82	8,923	203,144	2.8%	3.4%	\$41,072	\$43,903
92	Public Administration	155	0.60	7,522	232,974	2.3%	3.9%	\$67,598	\$73,804
	Total, Suppressed Industries	56		1,344		0.4%			

Company Ownership									
	Total, All Ownership	15,904	1.00	320,580	5,963,025	100.0%	100.0%	\$64,007	\$69,252
	Private Ownership	15,396	1.02	289,741	5,301,081	90.4%	88.9%	\$64,170	\$69,300
	Federal Ownership	75	0.39	2,115	101,636	0.7%	1.7%	\$82,681	\$90,018
	State Ownership	50	0.28	1,877	126,229	0.6%	2.1%	\$64,015	\$71,770
	Local Ownership	384	1.15	26,847	434,079	8.4%	7.3%	\$60,771	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2022) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	311,680	6,311,420	\$30,820	\$29,860	\$60,570	\$61,920
11-0000	Management	13,660	406,080	\$66,010	\$64,540	\$129,680	\$131,660
13-0000	Business & Financial Operations	12,040	362,880	\$47,660	\$47,270	\$80,780	\$82,990
15-0000	Computer & Mathematical	5,720	179,640	\$51,200	\$54,840	\$93,020	\$98,060
17-0000	Architecture & Engineering	4,970	98,300	\$60,290	\$57,460	\$97,710	\$92,950
19-0000	Life, Physical, & Social Science	2,000	65,970	\$48,150	\$48,260	\$76,580	\$82,210
21-0000	Community & Social Service	5,790	137,600	\$37,250	\$36,700	\$56,170	\$55,040
23-0000	Legal	ND	48,970	\$48,560	\$51,470	\$109,270	\$120,620
25-0000	Educational Instruction & Library	16,400	328,020	\$36,460	\$34,430	\$69,430	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	3,800	89,620	\$31,210	\$32,120	\$55,100	\$61,640
29-0000	Healthcare Practitioners & Technical	24,050	415,140	\$51,240	\$48,400	\$108,190	\$97,160
31-0000	Healthcare Support	16,500	340,210	\$27,210	\$26,680	\$36,650	\$35,120
33-0000	Protective Service	5,350	125,910	\$29,840	\$30,510	\$53,050	\$56,120
35-0000	Food Preparation & Serving Related	20,900	471,490	\$22,050	\$21,170	\$32,010	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	10,680	202,710	\$28,380	\$27,390	\$38,560	\$37,490
39-0000	Personal Care & Service	9,520	184,610	\$22,230	\$22,380	\$34,940	\$35,260
41-0000	Sales & Related	25,930	534,980	\$25,170	\$24,850	\$49,030	\$50,440
43-0000	Office & Administrative Support	41,130	815,400	\$32,260	\$31,640	\$46,540	\$46,810
45-0000	Farming, Fishing, & Forestry	ND	47,090	\$21,880	\$25,510	\$38,770	\$41,590
47-0000	Construction & Extraction	9,500	251,960	\$41,880	\$40,300	\$63,180	\$61,810
49-0000	Installation, Maintenance, & Repair	12,790	246,050	\$39,500	\$36,690	\$59,740	\$57,200
51-0000	Production	23,110	373,880	\$35,310	\$32,920	\$49,540	\$48,120
53-0000	Transportation & Material Moving	45,550	584,940	\$33,180	\$30,290	\$46,960	\$45,770

Note: 'ND' represents Non-Disclosable information.