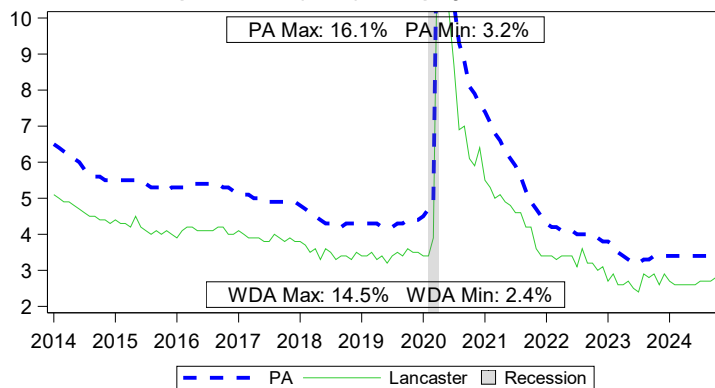


Lancaster County WDA Profile

January 2025



Workforce Development Area (WDA) Unemployment, Jan 2014 to Dec 2024



2023 Population		
Demographic	WDA	PA
Total Population	555,151	12,986,518
Female	282,139	6,585,606
Male	273,012	6,400,912
Population by Race		
White	82.9%	75.8%
Black	4.0%	10.7%
Other	9.1%	10.0%
Hispanic Origin (all races)	11.3%	8.4%
Population by Age		
Ages 0 to 17	23.3%	20.6%
Ages 18 to 24	8.7%	8.9%
Ages 25 to 34	12.9%	13.0%
Ages 35 to 44	11.8%	12.3%
Ages 45 to 54	11.2%	12.2%
Ages 55 to 64	12.9%	13.9%
Ages 65 to 74	10.6%	11.2%
Ages 75 and Older	8.6%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	48.4%	42.0%
Some College or Associate Degree	22.8%	25.8%
Bachelor's Degree	18.7%	19.7%
Graduate or Professional Degree	10.1%	12.5%

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Dec 2024	WDA	PA
Unemployment Rate	2.9%	3.6%
Labor Force	286,900	6,490,000
Employed	278,500	6,257,000
Unemployed	8,400	233,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q2 of 2024	
Lancaster General Hospital	
Mutual Assistance Group	
Giant Food Stores LLC	
County of Lancaster	
Eurofins Lancaster Laboratories Inc	
Dart Container Corporation	
Lancaster School District	
Lancaster General Medical Group	
Masonic Villages of the Grand Lodge	
Willow Valley Communities	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
December 2024	6,578	211,854
December 2023	4,786	179,262
Annual Percent Change	37.4%	18.2%
Annual Volume Change	1,792	32,592

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jan 2024 to Dec 2024				Dec 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	10	660	0.5%	1.0%	50	1,540	1.5%	2.0%	210	9,010	1.0%	1.5%
Construction	130	7,410	7.0%	10.5%	450	18,560	14.5%	23.0%	1,830	88,480	10.5%	16.5%
Manufacturing	410	8,040	22.5%	11.5%	780	10,060	25.0%	12.5%	4,470	63,250	26.0%	12.0%
Trade, Transportation, and Utilities	430	13,440	23.5%	19.5%	710	16,080	23.0%	20.0%	3,630	94,940	21.0%	18.0%
Information	30	1,560	1.5%	2.0%	30	570	1.0%	0.5%	390	7,840	2.0%	1.5%
Financial Activities	80	4,060	4.5%	6.0%	40	1,500	1.0%	2.0%	400	20,370	2.5%	4.0%
Professional and Business Services	330	14,290	18.0%	20.5%	530	12,730	17.0%	15.5%	2,690	95,830	15.5%	18.0%
Education and Health Service	220	11,000	12.0%	16.0%	190	6,410	6.0%	8.0%	1,670	71,190	9.5%	13.5%
Leisure and Hospitality	120	5,270	6.5%	7.5%	240	9,600	7.5%	12.0%	1,310	51,670	7.5%	9.5%
Other Services	40	1,910	2.0%	3.0%	50	1,190	1.5%	1.5%	300	12,200	1.5%	2.5%
Public Administration	30	1,430	1.5%	2.0%	10	850	0.5%	1.0%	150	7,530	1.0%	1.5%
Unclassified Industry	10	380	0.5%	0.5%	40	2,290	1.5%	3.0%	110	9,490	0.5%	2.0%
Total	1,840	69,450	100%	100%	3,110	81,360	100%	100%	17,140	531,810	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	14,479	1.00	249,570	5,963,025	100.0%	100.0%	\$57,947	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	274	2.85	3,250	27,249	1.3%	0.5%	\$43,394	\$44,014
21	Mining, Quarrying, and Oil & Gas	18	0.49	456	22,118	0.2%	0.4%	\$78,833	\$101,711
22	Utilities	35	0.82	1,163	34,054	0.5%	0.6%	\$99,445	\$110,867
23	Construction	1,901	1.64	18,466	268,718	7.4%	4.5%	\$73,868	\$77,927
31-33	Manufacturing	1,093	1.59	37,610	566,896	15.1%	9.5%	\$68,234	\$74,597
42	Wholesale Trade	664	1.38	12,567	216,986	5.0%	3.6%	\$67,533	\$99,656
44-45	Retail Trade	1,821	1.18	29,615	601,132	11.9%	10.1%	\$35,916	\$36,721
48-49	Transportation and Warehousing	625	1.09	15,689	345,491	6.3%	5.8%	\$56,578	\$59,247
51	Information	149	0.55	2,223	96,556	0.9%	1.6%	\$67,906	\$119,947
52	Finance and Insurance	802	0.58	6,604	273,127	2.6%	4.6%	\$98,934	\$118,105
53	Real Estate and Rental and Leasing	470	0.88	2,497	67,704	1.0%	1.1%	\$58,394	\$74,573
54	Professional and Technical Services	1,178	0.66	10,983	398,002	4.4%	6.7%	\$79,581	\$117,065
55	Management of Companies and Enterprises	150	0.65	4,036	147,596	1.6%	2.5%	\$115,002	\$153,152
56	Administrative and Waste Services	686	0.66	8,449	303,622	3.4%	5.1%	\$43,850	\$51,067
61	Educational Services	283	0.77	15,542	485,148	6.2%	8.1%	\$59,985	\$67,022
62	Health Care and Social Assistance	1,533	0.92	42,700	1,108,490	17.1%	18.6%	\$61,484	\$63,414
71	Arts, Entertainment, and Recreation	236	1.13	4,852	102,276	1.9%	1.7%	\$24,970	\$43,044
72	Accommodation and Food Services	1,081	1.05	20,316	461,744	8.1%	7.7%	\$23,441	\$24,729
81	Other Services (Except Public Administration)	1,378	0.96	8,165	203,144	3.3%	3.4%	\$43,285	\$43,903
92	Public Administration	108	0.45	4,388	232,974	1.8%	3.9%	\$61,907	\$73,804
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	14,479	1.00	249,570	5,963,025	100.0%	100.0%	\$57,947	\$69,252
Private Ownership	14,126	1.04	231,079	5,301,081	92.6%	88.9%	\$57,515	\$69,300
Federal Ownership	73	0.30	1,268	101,636	0.5%	1.7%	\$71,833	\$90,018
State Ownership	32	0.39	2,050	126,229	0.8%	2.1%	\$70,555	\$71,770
Local Ownership	249	0.84	15,174	434,079	6.1%	7.3%	\$61,666	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2022) and Wages (2023)

SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	259,230	6,311,420	\$29,430	\$29,860	\$55,560	\$61,920
11-0000	Management	13,770	406,080	\$60,100	\$64,540	\$117,660	\$131,660
13-0000	Business & Financial Operations	9,500	362,880	\$44,850	\$47,270	\$75,530	\$82,990
15-0000	Computer & Mathematical	3,560	179,640	\$50,160	\$54,840	\$85,220	\$98,060
17-0000	Architecture & Engineering	4,620	98,300	\$51,360	\$57,460	\$82,170	\$92,950
19-0000	Life, Physical, & Social Science	1,530	65,970	\$40,790	\$48,260	\$66,910	\$82,210
21-0000	Community & Social Service	4,890	137,600	\$36,240	\$36,700	\$53,040	\$55,040
23-0000	Legal	1,100	48,970	\$49,170	\$51,470	\$100,260	\$120,620
25-0000	Educational Instruction & Library	11,670	328,020	\$32,660	\$34,430	\$64,120	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	3,900	89,620	\$32,650	\$32,120	\$54,400	\$61,640
29-0000	Healthcare Practitioners & Technical	15,140	415,140	\$47,620	\$48,400	\$94,420	\$97,160
31-0000	Healthcare Support	11,670	340,210	\$27,880	\$26,680	\$36,810	\$35,120
33-0000	Protective Service	2,560	125,910	\$28,440	\$30,510	\$54,020	\$56,120
35-0000	Food Preparation & Serving Related	18,130	471,490	\$21,370	\$21,170	\$30,950	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	7,820	202,710	\$27,290	\$27,390	\$35,860	\$37,490
39-0000	Personal Care & Service	7,000	184,610	\$22,770	\$22,380	\$35,350	\$35,260
41-0000	Sales & Related	23,150	534,980	\$24,380	\$24,850	\$46,490	\$50,440
43-0000	Office & Administrative Support	31,940	815,400	\$30,870	\$31,640	\$45,040	\$46,810
45-0000	Farming, Fishing, & Forestry	5,390	47,090	\$27,880	\$25,510	\$40,730	\$41,590
47-0000	Construction & Extraction	15,190	251,960	\$40,500	\$40,300	\$58,160	\$61,810
49-0000	Installation, Maintenance, & Repair	11,620	246,050	\$36,720	\$36,690	\$55,490	\$57,200
51-0000	Production	23,030	373,880	\$33,560	\$32,920	\$47,450	\$48,120
53-0000	Transportation & Material Moving	32,070	584,940	\$29,860	\$30,290	\$43,630	\$45,770

Note: 'ND' represents Non-Disclosable information.