



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population		
Demographic	WDA	PA
Total Population	555,151	12,986,518
Female	282,139	6,585,606
Male	273,012	6,400,912
Population by Race		
White	82.9%	75.8%
Black	4.0%	10.7%
Other	9.1%	10.0%
Hispanic Origin (all races)	11.3%	8.4%
Population by Age		
Ages 0 to 17	23.3%	20.6%
Ages 18 to 24	8.7%	8.9%
Ages 25 to 34	12.9%	13.0%
Ages 35 to 44	11.8%	12.3%
Ages 45 to 54	11.2%	12.2%
Ages 55 to 64	12.9%	13.9%
Ages 65 to 74	10.6%	11.2%
Ages 75 and Older	8.6%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	48.4%	42.0%
Some College or Associate Degree	22.8%	25.8%
Bachelor's Degree	18.7%	19.7%
Graduate or Professional Degree	10.1%	12.5%

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
February	2025	2024
Unemployment Rate	3.3%	2.8%
Labor Force	286,500	289,000
Employed	277,100	280,900
Unemployed	9,500	8,100

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Top 10 Employers by Employment in Q3 of 2024	
Lancaster General Hospital	
Mutual Assistance Group	
Giant Food Stores LLC	
County of Lancaster	
Eurofins Lancaster Laboratories Inc	
Lancaster School District	
Dart Container Corporation	
Lancaster General Medical Group	
Masonic Villages of the Grand Lodge	
Willow Valley Communities	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
February 2025	7,017	235,805
February 2024	5,425	205,673
Annual Percent Change	29.3%	14.7%
Annual Volume Change	1,592	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Mar 2024 to Feb 2025				Feb 2025 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	10	650	0.5%	1.0%	10	520	1.0%	1.0%	230	9,190	1.5%	2.0%
Construction	140	7,370	7.0%	10.0%	250	8,690	17.0%	20.5%	2,690	102,730	17.5%	21.0%
Manufacturing	410	8,510	21.0%	11.5%	260	5,250	17.0%	12.5%	2,730	51,160	18.0%	10.5%
Trade, Transportation, and Utilities	470	14,140	24.0%	19.5%	270	7,710	18.5%	18.0%	2,670	78,270	17.5%	16.0%
Information	50	1,610	2.5%	2.0%	10	490	1.0%	1.0%	240	6,440	1.5%	1.5%
Financial Activities	80	4,240	4.0%	6.0%	50	1,480	3.5%	3.5%	510	17,690	3.5%	3.5%
Professional and Business Services	340	14,810	17.5%	20.5%	220	6,680	15.0%	15.5%	2,660	91,380	17.5%	19.0%
Education and Health Service	240	11,800	12.0%	16.0%	190	5,400	12.5%	12.5%	1,400	57,580	9.0%	12.0%
Leisure and Hospitality	150	5,670	7.5%	8.0%	140	3,350	9.5%	8.0%	1,680	45,560	11.0%	9.5%
Other Services	40	2,000	2.0%	2.5%	30	890	2.5%	2.0%	310	11,120	2.0%	2.5%
Public Administration	30	1,590	1.5%	2.0%	10	340	1.0%	1.0%	130	6,830	1.0%	1.5%
Unclassified Industry	0	370	0.0%	0.5%	40	1,690	2.5%	4.0%	110	7,720	0.5%	1.5%
Total	1,960	72,760	100%	100%	1,480	42,490	100%	100%	15,340	485,660	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.	LQ	Employment		Employment %		Wages	
		WDA		WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	14,479	1.00	249,570	5,963,025	100.0%	100.0%	\$57,947	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	274	2.85	3,250	27,249	1.3%	0.5%	\$43,394	\$44,014
21	Mining, Quarrying, and Oil & Gas	18	0.49	456	22,118	0.2%	0.4%	\$78,833	\$101,711
22	Utilities	35	0.82	1,163	34,054	0.5%	0.6%	\$99,445	\$110,867
23	Construction	1,901	1.64	18,466	268,718	7.4%	4.5%	\$73,868	\$77,927
31-33	Manufacturing	1,093	1.59	37,610	566,896	15.1%	9.5%	\$68,234	\$74,597
42	Wholesale Trade	664	1.38	12,567	216,986	5.0%	3.6%	\$67,533	\$99,656
44-45	Retail Trade	1,821	1.18	29,615	601,132	11.9%	10.1%	\$35,916	\$36,721
48-49	Transportation and Warehousing	625	1.09	15,689	345,491	6.3%	5.8%	\$56,578	\$59,247
51	Information	149	0.55	2,223	96,556	0.9%	1.6%	\$67,906	\$119,947
52	Finance and Insurance	802	0.58	6,604	273,127	2.6%	4.6%	\$98,934	\$118,105
53	Real Estate and Rental and Leasing	470	0.88	2,497	67,704	1.0%	1.1%	\$58,394	\$74,573
54	Professional and Technical Services	1,178	0.66	10,983	398,002	4.4%	6.7%	\$79,581	\$117,065
55	Management of Companies and Enterprises	150	0.65	4,036	147,596	1.6%	2.5%	\$115,002	\$153,152
56	Administrative and Waste Services	686	0.66	8,449	303,622	3.4%	5.1%	\$43,850	\$51,067
61	Educational Services	283	0.77	15,542	485,148	6.2%	8.1%	\$59,985	\$67,022
62	Health Care and Social Assistance	1,533	0.92	42,700	1,108,490	17.1%	18.6%	\$61,484	\$63,414
71	Arts, Entertainment, and Recreation	236	1.13	4,852	102,276	1.9%	1.7%	\$24,970	\$43,044
72	Accommodation and Food Services	1,081	1.05	20,316	461,744	8.1%	7.7%	\$23,441	\$24,729
81	Other Services (Except Public Administration)	1,378	0.96	8,165	203,144	3.3%	3.4%	\$43,285	\$43,903
92	Public Administration	108	0.45	4,388	232,974	1.8%	3.9%	\$61,907	\$73,804
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	14,479	1.00	249,570	5,963,025	100.0%	100.0%	\$57,947	\$69,252
Private Ownership	14,126	1.04	231,079	5,301,081	92.6%	88.9%	\$57,515	\$69,300
Federal Ownership	73	0.30	1,268	101,636	0.5%	1.7%	\$71,833	\$90,018
State Ownership	32	0.39	2,050	126,229	0.8%	2.1%	\$70,555	\$71,770
Local Ownership	249	0.84	15,174	434,079	6.1%	7.3%	\$61,666	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2022) and Wages (2023)

SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	259,230	6,311,420	\$29,430	\$29,860	\$55,560	\$61,920
11-0000	Management	13,770	406,080	\$60,100	\$64,540	\$117,660	\$131,660
13-0000	Business & Financial Operations	9,500	362,880	\$44,850	\$47,270	\$75,530	\$82,990
15-0000	Computer & Mathematical	3,560	179,640	\$50,160	\$54,840	\$85,220	\$98,060
17-0000	Architecture & Engineering	4,620	98,300	\$51,360	\$57,460	\$82,170	\$92,950
19-0000	Life, Physical, & Social Science	1,530	65,970	\$40,790	\$48,260	\$66,910	\$82,210
21-0000	Community & Social Service	4,890	137,600	\$36,240	\$36,700	\$53,040	\$55,040
23-0000	Legal	1,100	48,970	\$49,170	\$51,470	\$100,260	\$120,620
25-0000	Educational Instruction & Library	11,670	328,020	\$32,660	\$34,430	\$64,120	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	3,900	89,620	\$32,650	\$32,120	\$54,400	\$61,640
29-0000	Healthcare Practitioners & Technical	15,140	415,140	\$47,620	\$48,400	\$94,420	\$97,160
31-0000	Healthcare Support	11,670	340,210	\$27,880	\$26,680	\$36,810	\$35,120
33-0000	Protective Service	2,560	125,910	\$28,440	\$30,510	\$54,020	\$56,120
35-0000	Food Preparation & Serving Related	18,130	471,490	\$21,370	\$21,170	\$30,950	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	7,820	202,710	\$27,290	\$27,390	\$35,860	\$37,490
39-0000	Personal Care & Service	7,000	184,610	\$22,770	\$22,380	\$35,350	\$35,260
41-0000	Sales & Related	23,150	534,980	\$24,380	\$24,850	\$46,490	\$50,440
43-0000	Office & Administrative Support	31,940	815,400	\$30,870	\$31,640	\$45,040	\$46,810
45-0000	Farming, Fishing, & Forestry	5,390	47,090	\$27,880	\$25,510	\$40,730	\$41,590
47-0000	Construction & Extraction	15,190	251,960	\$40,500	\$40,300	\$58,160	\$61,810
49-0000	Installation, Maintenance, & Repair	11,620	246,050	\$36,720	\$36,690	\$55,490	\$57,200
51-0000	Production	23,030	373,880	\$33,560	\$32,920	\$47,450	\$48,120
53-0000	Transportation & Material Moving	32,070	584,940	\$29,860	\$30,290	\$43,630	\$45,770

Note: 'ND' represents Non-Disclosable information.