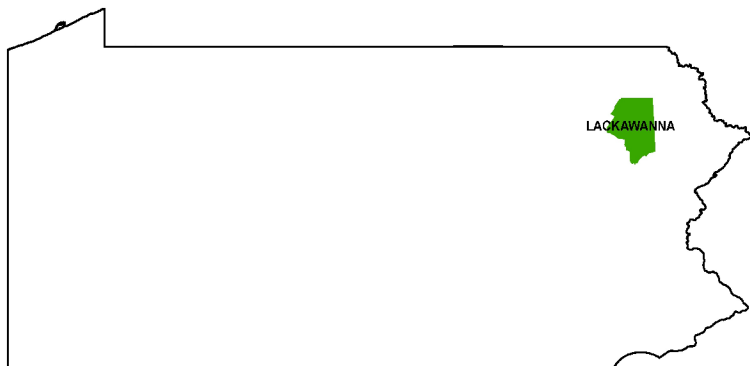
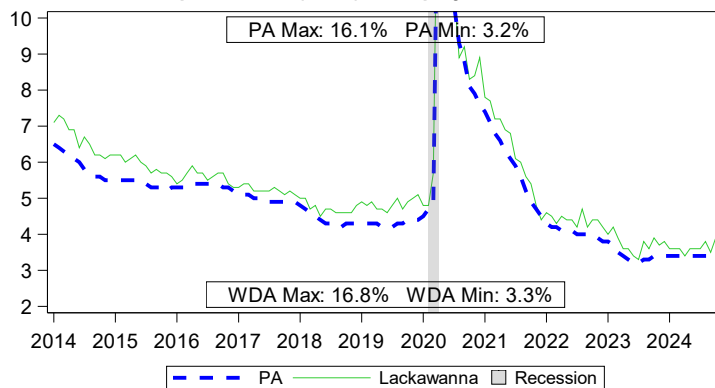


# Lackawanna County WDA Profile

January 2025



Workforce Development Area (WDA) Unemployment, Jan 2014 to Dec 2024



2023 Population		
Demographic	WDA	PA
Total Population	215,834	12,986,518
Female	109,843	6,585,606
Male	105,991	6,400,912
Population by Race		
White	83.4%	75.8%
Black	3.1%	10.7%
Other	10.4%	10.0%
Hispanic Origin (all races)	9.2%	8.4%
Population by Age		
Ages 0 to 17	20.5%	20.6%
Ages 18 to 24	8.9%	8.9%
Ages 25 to 34	12.2%	13.0%
Ages 35 to 44	12.0%	12.3%
Ages 45 to 54	12.2%	12.2%
Ages 55 to 64	14.0%	13.9%
Ages 65 to 74	11.7%	11.2%
Ages 75 and Older	8.6%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	43.5%	42.0%
Some College or Associate Degree	28.5%	25.8%
Bachelor's Degree	17.4%	19.7%
Graduate or Professional Degree	10.6%	12.5%

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Dec 2024	WDA	PA
Unemployment Rate	4.2%	3.6%
Labor Force	105,100	6,490,000
Employed	100,700	6,257,000
Unemployed	4,400	233,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q2 of 2024
State Government
Community Medical Center
Allied Services Foundation
Amazon.com Services LLC
Chewy Inc
Lackawanna County
Scranton School District
Scranton Hospital Company LLC
University of Scranton
Wal-Mart Associates Inc

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
December 2024	2,406	211,854
December 2023	2,132	179,262
Annual Percent Change	12.9%	18.2%
Annual Volume Change	274	32,592

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jan 2024 to Dec 2024				Dec 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	10	660	1.0%	1.0%	30	1,540	1.5%	2.0%	200	9,010	2.0%	1.5%
Construction	160	7,410	12.5%	10.5%	420	18,560	27.0%	23.0%	1,640	88,480	17.0%	16.5%
Manufacturing	140	8,040	11.0%	11.5%	160	10,060	10.0%	12.5%	1,180	63,250	12.5%	12.0%
Trade, Transportation, and Utilities	310	13,440	24.5%	19.5%	320	16,080	20.5%	20.0%	2,020	94,940	21.0%	18.0%
Information	40	1,560	3.0%	2.0%	10	570	0.5%	0.5%	90	7,840	1.0%	1.5%
Financial Activities	50	4,060	4.0%	6.0%	30	1,500	1.5%	2.0%	330	20,370	3.5%	4.0%
Professional and Business Services	230	14,290	18.0%	20.5%	170	12,730	11.0%	15.5%	1,550	95,830	16.0%	18.0%
Education and Health Service	180	11,000	14.0%	16.0%	80	6,410	5.0%	8.0%	1,110	71,190	11.5%	13.5%
Leisure and Hospitality	100	5,270	8.0%	7.5%	290	9,600	18.5%	12.0%	1,030	51,670	10.5%	9.5%
Other Services	20	1,910	1.5%	3.0%	20	1,190	1.0%	1.5%	160	12,200	1.5%	2.5%
Public Administration	20	1,430	1.5%	2.0%	20	850	1.0%	1.0%	180	7,530	2.0%	1.5%
Unclassified Industry	10	380	1.0%	0.5%	20	2,290	1.5%	3.0%	110	9,490	1.0%	2.0%
<b>Total</b>	<b>1,270</b>	<b>69,450</b>	<b>100%</b>	<b>100%</b>	<b>1,560</b>	<b>81,360</b>	<b>100%</b>	<b>100%</b>	<b>9,600</b>	<b>531,810</b>	<b>100%</b>	<b>100%</b>

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

## Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	5,534	1.00	96,884	5,963,025	100.0%	100.0%	\$51,822	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	23	1.02	450	27,249	0.5%	0.5%	\$34,622	\$44,014
21	Mining, Quarrying, and Oil & Gas	3	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	22	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	461	0.87	3,787	268,718	3.9%	4.5%	\$71,579	\$77,927
31-33	Manufacturing	215	1.11	10,251	566,896	10.6%	9.5%	\$61,509	\$74,597
42	Wholesale Trade	247	1.06	3,748	216,986	3.9%	3.6%	\$67,897	\$99,656
44-45	Retail Trade	799	1.17	11,443	601,132	11.8%	10.1%	\$33,395	\$36,721
48-49	Transportation and Warehousing	203	1.31	7,366	345,491	7.6%	5.8%	\$49,916	\$59,247
51	Information	51	0.64	1,007	96,556	1.0%	1.6%	\$61,073	\$119,947
52	Finance and Insurance	285	0.82	3,624	273,127	3.7%	4.6%	\$83,524	\$118,105
53	Real Estate and Rental and Leasing	174	0.77	845	67,704	0.9%	1.1%	\$50,133	\$74,573
54	Professional and Technical Services	480	0.49	3,169	398,002	3.3%	6.7%	\$70,837	\$117,065
55	Management of Companies and Enterprises	49	0.56	1,332	147,596	1.4%	2.5%	\$75,494	\$153,152
56	Administrative and Waste Services	253	0.97	4,787	303,622	4.9%	5.1%	\$43,707	\$51,067
61	Educational Services	124	1.03	8,132	485,148	8.4%	8.1%	\$55,811	\$67,022
62	Health Care and Social Assistance	922	1.15	20,635	1,108,490	21.3%	18.6%	\$55,311	\$63,414
71	Arts, Entertainment, and Recreation	79	0.88	1,460	102,276	1.5%	1.7%	\$25,889	\$43,044
72	Accommodation and Food Services	562	1.07	8,045	461,744	8.3%	7.7%	\$21,327	\$24,729
81	Other Services (Except Public Administration)	489	0.93	3,057	203,144	3.2%	3.4%	\$34,837	\$43,903
92	Public Administration	97	0.88	3,339	232,974	3.4%	3.9%	\$62,329	\$73,804
	Total, Suppressed Industries	25		411		0.4%			

### Company Ownership

Total, All Ownership	5,534	1.00	96,884	5,963,025	100.0%	100.0%	\$51,822	\$69,252
Private Ownership	5,311	1.01	86,692	5,301,081	89.5%	88.9%	\$50,679	\$69,300
Federal Ownership	45	0.56	918	101,636	0.9%	1.7%	\$80,764	\$90,018
State Ownership	35	1.14	2,346	126,229	2.4%	2.1%	\$64,559	\$71,770
Local Ownership	144	0.98	6,928	434,079	7.2%	7.3%	\$57,971	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

## Occupational Employment (2022) and Wages (2023)

SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	95,170	6,311,420	\$28,250	\$29,860	\$53,610	\$61,920
11-0000	Management	3,850	406,080	\$57,760	\$64,540	\$113,140	\$131,660
13-0000	Business & Financial Operations	3,470	362,880	\$42,750	\$47,270	\$72,180	\$82,990
15-0000	Computer & Mathematical	1,590	179,640	\$48,920	\$54,840	\$84,080	\$98,060
17-0000	Architecture & Engineering	1,080	98,300	\$55,020	\$57,460	\$83,360	\$92,950
19-0000	Life, Physical, & Social Science	540	65,970	\$43,420	\$48,260	\$72,480	\$82,210
21-0000	Community & Social Service	2,230	137,600	\$34,810	\$36,700	\$50,960	\$55,040
23-0000	Legal	680	48,970	\$45,500	\$51,470	\$103,640	\$120,620
25-0000	Educational Instruction & Library	5,240	328,020	\$34,260	\$34,430	\$65,370	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	1,300	89,620	\$29,530	\$32,120	\$52,440	\$61,640
29-0000	Healthcare Practitioners & Technical	6,860	415,140	\$43,550	\$48,400	\$86,200	\$97,160
31-0000	Healthcare Support	6,590	340,210	\$25,510	\$26,680	\$33,670	\$35,120
33-0000	Protective Service	1,840	125,910	\$29,040	\$30,510	\$54,060	\$56,120
35-0000	Food Preparation & Serving Related	6,750	471,490	\$20,630	\$21,170	\$30,090	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	3,420	202,710	\$26,040	\$27,390	\$34,880	\$37,490
39-0000	Personal Care & Service	2,840	184,610	\$21,320	\$22,380	\$33,460	\$35,260
41-0000	Sales & Related	9,410	534,980	\$23,480	\$24,850	\$42,890	\$50,440
43-0000	Office & Administrative Support	13,860	815,400	\$30,620	\$31,640	\$43,970	\$46,810
45-0000	Farming, Fishing, & Forestry	160	47,090	\$25,690	\$25,510	\$38,080	\$41,590
47-0000	Construction & Extraction	3,770	251,960	\$39,160	\$40,300	\$58,490	\$61,810
49-0000	Installation, Maintenance, & Repair	3,350	246,050	\$34,510	\$36,690	\$53,330	\$57,200
51-0000	Production	6,950	373,880	\$31,360	\$32,920	\$44,860	\$48,120
53-0000	Transportation & Material Moving	9,420	584,940	\$29,450	\$30,290	\$43,460	\$45,770

Note: 'ND' represents Non-Disclosable information.