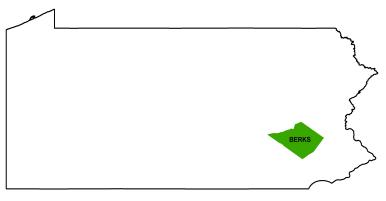
Berks County WDA Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population | | | | | | | | | |
|---|---------|------------|--|--|--|--|--|--|--|
| Demographic | WDA | ΡΑ | | | | | | | |
| Total Population | 429,989 | 12,986,518 | | | | | | | |
| Female | 216,766 | 6,585,606 | | | | | | | |
| Male | 213,223 | 6,400,912 | | | | | | | |
| Population by Race | | | | | | | | | |
| White | 72.3% | 75.8% | | | | | | | |
| Black | 4.7% | 10.7% | | | | | | | |
| Other | 13.9% | 10.0% | | | | | | | |
| Hispanic Origin (all races) | 24.0% | 8.4% | | | | | | | |
| Population by Age | | | | | | | | | |
| Ages 0 to 17 | 22.1% | 20.6% | | | | | | | |
| Ages 18 to 24 | 9.5% | 8.9% | | | | | | | |
| Ages 25 to 34 | 12.4% | 13.0% | | | | | | | |
| Ages 35 to 44 | 12.0% | 12.3% | | | | | | | |
| Ages 45 to 54 | 12.4% | 12.2% | | | | | | | |
| Ages 55 to 64 | 13.8% | 13.9% | | | | | | | |
| Ages 65 to 74 | 10.3% | 11.2% | | | | | | | |
| Ages 75 and Older | 7.4% | 7.9% | | | | | | | |
| Educational Attainment, Ages 18 and Older | | | | | | | | | |
| High School Diploma or Less | 49.3% | 42.0% | | | | | | | |
| Some College or Associate Degree | 25.6% | 25.8% | | | | | | | |
| Bachelor's Degree | 16.4% | 19.7% | | | | | | | |
| Graduate or Professional Degree | 8.7% | 12.5% | | | | | | | |

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

| Local Area Unemployment Statistics | | | | | | | | | |
|--|------------------------|-----------|--|--|--|--|--|--|--|
| Мау | 2025 | 2024 | | | | | | | |
| Unemployment Rate | 3.8% | 3.4% | | | | | | | |
| Labor Force | 217,300 | 220,000 | | | | | | | |
| Employed | 209,000 | 212,600 | | | | | | | |
| Unemployed | 8,300 | 7,400 | | | | | | | |
| Notes: Current month's data are preliminary. Data are not seasonally adjusted. | | | | | | | | | |
| Top 10 Employers b | y Employment in Q | 4 of 2024 | | | | | | | |
| East Penn M | Manufacturing Company | | | | | | | | |
| Re | ading Hospital | | | | | | | | |
| Amazor | n.com Services LLC | | | | | | | | |
| Carpenter 7 | Technology Corporation | | | | | | | | |
| Readi | ng School District | | | | | | | | |
| E | Berks County | | | | | | | | |
| Wal-Mart Associates Inc | | | | | | | | | |
| Penske | Truck Leasing Co LP | | | | | | | | |
| Boscov's I | Department Store LLC | | | | | | | | |

Source: Quarterly Census of Employment and Wages

| Online Job Postings | WDA | PA |
|-----------------------|-------|---------|
| May 2025 | 6,114 | 219,664 |
| May 2024 | 5,894 | 202,882 |
| Annual Percent Change | 3.7% | 8.3% |
| Annual Volume Change | 220 | 16,782 |
| | The | |

State Government

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

| Unemployment | Jun 2024 to May 2025 | | | May 2025 Initial (IC) and Continued (CC) UC Claims | | | | | | | | |
|--------------------------------------|----------------------|--------|---------|--|-------|--------|--------|-------|--------|---------|-------|-------|
| Compensation (UC) | Exhaus | stees | Exh. Pe | ercent | IC To | otal | IC Per | cent | CC T | otal | CC Pe | rcent |
| by Pre-UC Industry | WDA | PA | WDA | ΡΑ | WDA | PA | WDA | PA | WDA | ΡΑ | WDA | PA |
| Natural Resources and Mining | 40 | 740 | 1.5% | 1.0% | 10 | 310 | 0.5% | 0.5% | 90 | 3,620 | 0.5% | 1.0% |
| Construction | 190 | 7,560 | 7.0% | 9.5% | 190 | 5,310 | 13.0% | 12.0% | 930 | 34,830 | 7.5% | 10.0% |
| Manufacturing | 670 | 9,260 | 24.0% | 12.0% | 260 | 5,860 | 17.0% | 13.0% | 2,790 | 44,450 | 22.5% | 12.5% |
| Trade, Transportation, and Utilities | 660 | 15,390 | 23.5% | 19.5% | 340 | 8,030 | 22.5% | 18.0% | 3,150 | 69,940 | 25.0% | 20.0% |
| Information | 30 | 1,700 | 1.0% | 2.0% | 10 | 550 | 0.5% | 1.0% | 140 | 6,330 | 1.0% | 2.0% |
| Financial Activities | 130 | 4,510 | 4.5% | 5.5% | 50 | 1,400 | 3.0% | 3.0% | 490 | 17,130 | 4.0% | 5.0% |
| Professional and Business Services | 490 | 15,730 | 17.5% | 20.0% | 240 | 6,600 | 16.0% | 15.0% | 1,950 | 61,660 | 15.5% | 17.5% |
| Education and Health Service | 350 | 13,230 | 12.5% | 17.0% | 190 | 7,640 | 13.0% | 17.0% | 1,840 | 63,460 | 14.5% | 18.0% |
| Leisure and Hospitality | 140 | 6,190 | 5.0% | 8.0% | 150 | 6,000 | 10.0% | 13.5% | 640 | 31,190 | 5.0% | 9.0% |
| Other Services | 50 | 2,270 | 2.0% | 3.0% | 20 | 840 | 1.5% | 2.0% | 270 | 9,340 | 2.0% | 2.5% |
| Public Administration | 30 | 1,610 | 1.0% | 2.0% | 10 | 330 | 0.5% | 0.5% | 80 | 3,360 | 0.5% | 1.0% |
| Unclassified Industry | 10 | 440 | 0.5% | 0.5% | 40 | 1,560 | 2.5% | 3.5% | 110 | 5,730 | 1.0% | 1.5% |
| Total | 2,790 | 78,630 | 100% | 100% | 1,510 | 44,440 | 100% | 100% | 12,480 | 351,040 | 100% | 100% |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Berks County WDA Profile

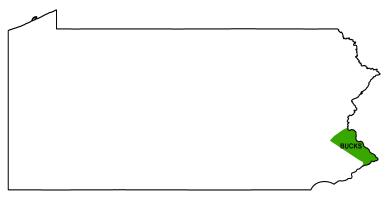
| Quarterly Census of Employment and Wages, 2024 Annual Averages | | | | | | | | | | | |
|--|---|--------|-------------------|---------|-----------|---------|--------|-----------|-----------|--|--|
| | | Estab. | Estab. Employment | | | Employm | nent % | Wage | s | | |
| NAICS | NAICS Description | WDA | LQ | WDA | PA | WDA | PA | WDA | PA | | |
| | Total, All Industries | 8,939 | 1.00 | 173,694 | 6,019,899 | 100.0% | 100.0% | \$63,607 | \$71,731 | | |
| 11 | Agriculture, Forestry, Fishing and Hunting | 122 | 3.04 | 2,461 | 28,040 | 1.4% | 0.5% | \$44,443 | \$45,424 | | |
| 21 | Mining, Quarrying, and Oil & Gas | 9 | 0.38 | 226 | 20,878 | 0.1% | 0.3% | \$91,634 | \$105,592 | | |
| 22 | Utilities | 45 | 0.72 | 714 | 34,280 | 0.4% | 0.6% | \$117,194 | \$117,902 | | |
| 23 | Construction | 890 | 0.98 | 7,614 | 269,518 | 4.4% | 4.5% | \$78,399 | \$81,503 | | |
| 31-33 | Manufacturing | 509 | 1.94 | 31,486 | 563,835 | 18.1% | 9.4% | \$77,936 | \$77,221 | | |
| 42 | Wholesale Trade | 387 | 0.91 | 5,723 | 217,213 | 3.3% | 3.6% | \$77,576 | \$103,437 | | |
| 44-45 | Retail Trade | 1,098 | 1.09 | 18,713 | 595,108 | 10.8% | 9.9% | \$35,701 | \$37,567 | | |
| 48-49 | Transportation and Warehousing | 366 | 1.14 | 11,418 | 348,484 | 6.6% | 5.8% | \$56,864 | \$61,472 | | |
| 51 | Information | 110 | 0.34 | 923 | 94,399 | 0.5% | 1.6% | \$58,449 | \$127,606 | | |
| 52 | Finance and Insurance | 426 | 0.49 | 3,882 | 273,364 | 2.2% | 4.5% | \$103,350 | \$125,015 | | |
| 53 | Real Estate and Rental and Leasing | 280 | 0.87 | 1,693 | 67,754 | 1.0% | 1.1% | \$98,031 | \$75,745 | | |
| 54 | Professional and Technical Services | 739 | 0.54 | 6,225 | 397,009 | 3.6% | 6.6% | \$88,436 | \$122,832 | | |
| 55 | Management of Companies and Enterprises | 99 | 1.13 | 4,792 | 147,399 | 2.8% | 2.4% | \$145,047 | \$161,284 | | |
| 56 | Administrative and Waste Services | 521 | 1.02 | 8,817 | 299,370 | 5.1% | 5.0% | \$41,910 | \$51,367 | | |
| 61 | Educational Services | 233 | 0.95 | 13,482 | 492,539 | 7.8% | 8.2% | \$61,715 | \$69,253 | | |
| 62 | Health Care and Social Assistance | 1,129 | 0.92 | 30,548 | 1,154,449 | 17.6% | 19.2% | \$67,688 | \$64,838 | | |
| 71 | Arts, Entertainment, and Recreation | 155 | 0.76 | 2,338 | 106,255 | 1.3% | 1.8% | \$28,334 | \$44,451 | | |
| 72 | Accommodation and Food Services | 775 | 0.94 | 12,630 | 464,944 | 7.3% | 7.7% | \$22,062 | \$25,522 | | |
| 81 | Other Services (Except Public Administration) | 907 | 0.93 | 5,558 | 207,755 | 3.2% | 3.5% | \$40,602 | \$45,443 | | |
| 92 | Public Administration | 143 | 0.65 | 4,452 | 237,307 | 2.6% | 3.9% | \$70,925 | \$77,030 | | |
| | Total, Suppressed Industries | 0 | | 0 | | 0.0% | | | | | |
| | | Comp | any Owi | nership | | | | | | | |
| Total, All (| Ownership | 8,939 | 1.00 | 173,694 | 6,019,899 | 100.0% | 100.0% | \$63,607 | \$71,731 | | |
| Private Ov | wnership | 8,563 | 1.01 | 155,074 | 5,346,055 | 89.3% | 88.8% | \$63,251 | \$71,761 | | |
| Federal O | wnership | 62 | 0.29 | 859 | 103,709 | 0.5% | 1.7% | \$81,446 | \$93,356 | | |
| State Owr | nership | 31 | 0.73 | 2,694 | 127,748 | 1.6% | 2.1% | \$75,085 | \$75,454 | | |
| Local Owr | nership | 283 | 1.18 | 15,068 | 442,387 | 8.7% | 7.3% | \$64,205 | \$65,221 | | |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

| Occupational Employment (2022) and Wages (2024) | | | | | | | | | | |
|---|---|--------------|-----------|------------|----------|--------------|-----------|--|--|--|
| | | Estimated En | nployment | Entry-Leve | l Wage | Average Wage | | | | |
| SOC Code | Major Occupational Group | WDA | PA | WDA | PA | WDA | PA | | | |
| 00-000 | Total, All Occupations | 175,020 | 6,311,420 | \$30,970 | \$30,780 | \$59,380 | \$63,690 | | | |
| 11-0000 | Management | ND | 406,080 | \$62,650 | \$64,230 | \$125,160 | \$131,730 | | | |
| 13-0000 | Business & Financial Operations | 7,190 | 362,880 | \$47,870 | \$49,780 | \$81,760 | \$86,650 | | | |
| 15-0000 | Computer & Mathematical | 3,370 | 179,640 | \$53,650 | \$56,410 | \$93,900 | \$100,280 | | | |
| 17-0000 | Architecture & Engineering | 3,810 | 98,300 | \$60,080 | \$59,380 | \$89,960 | \$94,890 | | | |
| 19-0000 | Life, Physical & Social Science | 1,370 | 65,970 | \$50,060 | \$50,040 | \$78,050 | \$85,750 | | | |
| 21-0000 | Community & Social Services | 4,150 | 137,600 | \$39,930 | \$39,030 | \$57,790 | \$57,940 | | | |
| 23-0000 | Legal | ND | 48,970 | \$46,860 | \$49,940 | \$102,900 | \$116,900 | | | |
| 25-0000 | Education, Training & Library | 9,200 | 328,020 | \$33,430 | \$33,960 | \$62,510 | \$67,240 | | | |
| 27-0000 | Arts, Design, Entertainment, Sports & Media | 1,960 | 89,620 | \$33,890 | \$33,610 | \$64,220 | \$65,180 | | | |
| 29-0000 | Healthcare Practitioners & Technical | 10,880 | 415,140 | \$49,130 | \$48,760 | \$103,810 | \$97,430 | | | |
| 31-0000 | Healthcare Support | 9,450 | 340,210 | \$27,240 | \$26,910 | \$36,900 | \$35,900 | | | |
| 33-0000 | Protective Service | 2,420 | 125,910 | \$32,220 | \$32,510 | \$57,970 | \$58,460 | | | |
| 35-0000 | Food Preparation & Serving Related | 11,260 | 471,490 | \$22,250 | \$22,160 | \$32,480 | \$33,140 | | | |
| 37-0000 | Building & Grounds Cleaning & Maintenance | 5,170 | 202,710 | \$28,680 | \$28,100 | \$38,670 | \$38,190 | | | |
| 39-0000 | Personal Care & Service | 4,250 | 184,610 | \$21,900 | \$22,620 | \$35,770 | \$36,000 | | | |
| 41-0000 | Sales & Related | 16,080 | 534,980 | \$26,040 | \$25,890 | \$47,390 | \$50,110 | | | |
| 43-0000 | Office & Administrative Support | 22,200 | 815,400 | \$33,100 | \$32,920 | \$47,920 | \$48,410 | | | |
| 45-0000 | Farming, Fishing & Forestry | 2,330 | 47,090 | \$23,080 | \$29,230 | \$38,260 | \$42,730 | | | |
| 47-0000 | Construction & Extraction | 6,590 | 251,960 | \$41,990 | \$42,180 | \$62,130 | \$64,370 | | | |
| 49-0000 | Installation, Maintenance & Repair | 7,840 | 246,050 | \$41,710 | \$39,410 | \$61,270 | \$60,180 | | | |
| 51-0000 | Production | 15,190 | 373,880 | \$36,920 | \$34,480 | \$51,410 | \$50,090 | | | |
| 53-0000 | Transportation & Material Moving | 18,660 | 584,940 | \$31,990 | \$30,700 | \$46,140 | \$46,820 | | | |
| Noto: 'ND' ro | presents Non Disclosable information | | _ | | | | | | | |



Bucks County WDA Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population | | | | | | | | | |
|---|---------|------------|--|--|--|--|--|--|--|
| Demographic | WDA | PA | | | | | | | |
| Total Population | 645,993 | 12,986,518 | | | | | | | |
| Female | 326,635 | 6,585,606 | | | | | | | |
| Male | 319,358 | 6,400,912 | | | | | | | |
| Population by Race | | | | | | | | | |
| White | 82.4% | 75.8% | | | | | | | |
| Black | 3.7% | 10.7% | | | | | | | |
| Other | 11.1% | 10.0% | | | | | | | |
| Hispanic Origin (all races) | 6.3% | 8.4% | | | | | | | |
| Population by Age | | | | | | | | | |
| Ages 0 to 17 | 20.1% | 20.6% | | | | | | | |
| Ages 18 to 24 | 7.7% | 8.9% | | | | | | | |
| Ages 25 to 34 | 10.9% | 13.0% | | | | | | | |
| Ages 35 to 44 | 12.3% | 12.3% | | | | | | | |
| Ages 45 to 54 | 13.2% | 12.2% | | | | | | | |
| Ages 55 to 64 | 15.8% | 13.9% | | | | | | | |
| Ages 65 to 74 | 11.7% | 11.2% | | | | | | | |
| Ages 75 and Older | 8.2% | 7.9% | | | | | | | |
| Educational Attainment, Ages 18 and Older | | | | | | | | | |
| High School Diploma or Less | 34.1% | 42.0% | | | | | | | |
| Some College or Associate Degree | 24.3% | 25.8% | | | | | | | |
| Bachelor's Degree | 25.2% | 19.7% | | | | | | | |
| Graduate or Professional Degree | 16.3% | 12.5% | | | | | | | |

| Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B1 | 5001 |
|--|------|
| - Courses - 2020 ACC 5-1 car Estimates - D1 00, D01001, and D1 | 0001 |

| Local Area Unemployment Statistics | | | | | | | | |
|--|-----------|---------|--|--|--|--|--|--|
| Мау | 2025 2024 | | | | | | | |
| Unemployment Rate | 3.3% | 3.0% | | | | | | |
| Labor Force | 348,400 | 352,800 | | | | | | |
| Employed | 336,700 | 342,100 | | | | | | |
| Unemployed | 11,700 | 10,800 | | | | | | |
| Notes: Current month's data are preliminary. Data are not seasonally adjusted. | | | | | | | | |

| Top 10 Employers by Employment in Q4 of 2024 |
|--|
| Giant Food Stores LLC |
| Central Bucks School District |
| Bucks County |
| Wal-Mart Associates Inc |
| Doylestown Hospital |
| Saint Mary Medical Center |
| Grand View Health |
| Pennsbury School District |
| ELC Beauty LLC |
| Wawa Inc |
| |

Source: Quarterly Census of Employment and Wages

| Online Job Postings | WDA | ΡΑ |
|-----------------------|--------|---------|
| May 2025 | 9,231 | 219,664 |
| May 2024 | 10,005 | 202,882 |
| Annual Percent Change | -7.7% | 8.3% |
| Annual Volume Change | -774 | 16,782 |
| | 71 | |

Source: The Conference Board - LightCast - Help Wanted OnLine

| Unemployment | Jun 2024 to May 2025 | | | | May 2025 Initial (IC) and Continued (CC) UC Claims | | | | | | | |
|--------------------------------------|----------------------|--------|---------|--------|--|--------|--------|-------|--------|---------|-------|-------|
| Compensation (UC) | Exhaus | stees | Exh. Pe | ercent | IC To | otal | IC Per | cent | СС Т | otal | CC Pe | rcent |
| by Pre-UC Industry | WDA | ΡΑ | WDA | ΡΑ | WDA | PA | WDA | ΡΑ | WDA | ΡΑ | WDA | ΡΑ |
| Natural Resources and Mining | 10 | 740 | 0.5% | 1.0% | 0 | 310 | 0.0% | 0.5% | 40 | 3,620 | 0.5% | 1.0% |
| Construction | 350 | 7,560 | 11.5% | 9.5% | 220 | 5,310 | 16.0% | 12.0% | 1,510 | 34,830 | 12.0% | 10.0% |
| Manufacturing | 310 | 9,260 | 10.5% | 12.0% | 120 | 5,860 | 9.0% | 13.0% | 1,340 | 44,450 | 10.5% | 12.5% |
| Trade, Transportation, and Utilities | 570 | 15,390 | 19.0% | 19.5% | 270 | 8,030 | 20.0% | 18.0% | 2,480 | 69,940 | 19.5% | 20.0% |
| Information | 110 | 1,700 | 3.5% | 2.0% | 30 | 550 | 2.0% | 1.0% | 450 | 6,330 | 3.5% | 2.0% |
| Financial Activities | 210 | 4,510 | 7.0% | 5.5% | 70 | 1,400 | 5.0% | 3.0% | 740 | 17,130 | 6.0% | 5.0% |
| Professional and Business Services | 750 | 15,730 | 25.0% | 20.0% | 270 | 6,600 | 20.5% | 15.0% | 3,040 | 61,660 | 24.0% | 17.5% |
| Education and Health Service | 380 | 13,230 | 12.5% | 17.0% | 170 | 7,640 | 13.0% | 17.0% | 1,710 | 63,460 | 13.5% | 18.0% |
| Leisure and Hospitality | 150 | 6,190 | 5.0% | 8.0% | 100 | 6,000 | 7.0% | 13.5% | 690 | 31,190 | 5.5% | 9.0% |
| Other Services | 100 | 2,270 | 3.5% | 3.0% | 40 | 840 | 3.0% | 2.0% | 370 | 9,340 | 3.0% | 2.5% |
| Public Administration | 50 | 1,610 | 1.5% | 2.0% | 10 | 330 | 0.5% | 0.5% | 70 | 3,360 | 0.5% | 1.0% |
| Unclassified Industry | 20 | 440 | 0.5% | 0.5% | 50 | 1,560 | 3.5% | 3.5% | 200 | 5,730 | 1.5% | 1.5% |
| Total | 3,010 | 78,630 | 100% | 100% | 1,340 | 44,440 | 100% | 100% | 12,630 | 351,040 | 100% | 100% |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Bucks County WDA Profile

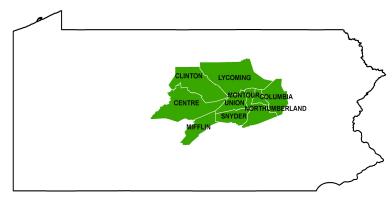
| | Quarterly Census of Employment and Wages, 2024 Annual Averages | | | | | | | | |
|--------------|--|--------|---------|---------|-----------|--------|--------|-----------|-----------|
| | | Estab. | | Employ | Employm | nent % | Wage | s | |
| NAICS | NAICS Description | WDA | LQ | WDA | PA | WDA | PA | WDA | PA |
| | Total, All Industries | 21,369 | 1.00 | 274,598 | 6,019,899 | 100.0% | 100.0% | \$64,966 | \$71,731 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 85 | 0.44 | 560 | 28,040 | 0.2% | 0.5% | \$43,695 | \$45,424 |
| 21 | Mining, Quarrying, and Oil & Gas | 9 | 0.15 | 142 | 20,878 | 0.1% | 0.3% | \$79,446 | \$105,592 |
| 22 | Utilities | 45 | 0.63 | 987 | 34,280 | 0.4% | 0.6% | \$167,187 | \$117,902 |
| 23 | Construction | 2,589 | 1.40 | 17,186 | 269,518 | 6.3% | 4.5% | \$83,790 | \$81,503 |
| 31-33 | Manufacturing | 1,035 | 1.04 | 26,805 | 563,835 | 9.8% | 9.4% | \$76,647 | \$77,221 |
| 42 | Wholesale Trade | 1,303 | 1.36 | 13,467 | 217,213 | 4.9% | 3.6% | \$94,670 | \$103,437 |
| 44-45 | Retail Trade | 2,153 | 1.29 | 35,104 | 595,108 | 12.8% | 9.9% | \$39,782 | \$37,567 |
| 48-49 | Transportation and Warehousing | 945 | 0.72 | 11,420 | 348,484 | 4.2% | 5.8% | \$58,728 | \$61,472 |
| 51 | Information | 338 | 0.75 | 3,244 | 94,399 | 1.2% | 1.6% | \$102,750 | \$127,606 |
| 52 | Finance and Insurance | 1,179 | 0.65 | 8,102 | 273,364 | 3.0% | 4.5% | \$124,996 | \$125,015 |
| 53 | Real Estate and Rental and Leasing | 754 | 0.96 | 2,969 | 67,754 | 1.1% | 1.1% | \$65,265 | \$75,745 |
| 54 | Professional and Technical Services | 2,716 | 0.87 | 15,715 | 397,009 | 5.7% | 6.6% | \$111,051 | \$122,832 |
| 55 | Management of Companies and Enterprises | 316 | 0.48 | 3,219 | 147,399 | 1.2% | 2.4% | \$146,334 | \$161,284 |
| 56 | Administrative and Waste Services | 1,259 | 0.87 | 11,903 | 299,370 | 4.3% | 5.0% | \$56,621 | \$51,367 |
| 61 | Educational Services | 437 | 0.84 | 18,964 | 492,539 | 6.9% | 8.2% | \$66,164 | \$69,253 |
| 62 | Health Care and Social Assistance | 2,486 | 1.14 | 59,868 | 1,154,449 | 21.8% | 19.2% | \$57,748 | \$64,838 |
| 71 | Arts, Entertainment, and Recreation | 337 | 1.30 | 6,314 | 106,255 | 2.3% | 1.8% | \$33,605 | \$44,451 |
| 72 | Accommodation and Food Services | 1,448 | 1.07 | 22,706 | 464,944 | 8.3% | 7.7% | \$24,492 | \$25,522 |
| 81 | Other Services (Except Public Administration) | 1,827 | 1.12 | 10,661 | 207,755 | 3.9% | 3.5% | \$44,314 | \$45,443 |
| 92 | Public Administration | 111 | 0.49 | 5,262 | 237,307 | 1.9% | 3.9% | \$79,710 | \$77,030 |
| | Total, Suppressed Industries | 0 | | 0 | | 0.0% | | | |
| | | Comp | any Owi | nership | | | | | |
| Total, All (| Dwnership | 21,369 | 1.00 | 274,598 | 6,019,899 | 100.0% | 100.0% | \$64,966 | \$71,731 |
| Private Ov | vnership | 20,992 | 1.03 | 251,065 | 5,346,055 | 91.4% | 88.8% | \$64,280 | \$71,761 |
| Federal O | wnership | 75 | 0.28 | 1,311 | 103,709 | 0.5% | 1.7% | \$84,668 | \$93,356 |
| State Owr | nership | 32 | 0.23 | 1,320 | 127,748 | 0.5% | 2.1% | \$63,114 | \$75,454 |
| Local Ow | nership | 270 | 1.04 | 20,902 | 442,387 | 7.6% | 7.3% | \$72,082 | \$65,221 |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

| Occupational Employment (2022) and Wages (2024) | | | | | | | | |
|---|---|--------------|-----------|------------|----------|-----------|-----------|--|
| | | Estimated En | nployment | Entry-Leve | l Wage | Average | Wage | |
| SOC Code | Major Occupational Group | WDA | PA | WDA | PA | WDA | PA | |
| 00-000 | Total, All Occupations | 267,090 | 6,311,420 | \$30,850 | \$30,780 | \$61,810 | \$63,690 | |
| 11-0000 | Management | 13,530 | 406,080 | \$64,530 | \$64,230 | \$128,690 | \$131,730 | |
| 13-0000 | Business & Financial Operations | 10,520 | 362,880 | \$49,720 | \$49,780 | \$87,320 | \$86,650 | |
| 15-0000 | Computer & Mathematical | 5,520 | 179,640 | \$56,350 | \$56,410 | \$100,810 | \$100,280 | |
| 17-0000 | Architecture & Engineering | 3,460 | 98,300 | \$61,810 | \$59,380 | \$96,530 | \$94,890 | |
| 19-0000 | Life, Physical & Social Science | 1,620 | 65,970 | \$52,880 | \$50,040 | \$88,750 | \$85,750 | |
| 21-0000 | Community & Social Services | 4,390 | 137,600 | \$40,120 | \$39,030 | \$59,520 | \$57,940 | |
| 23-0000 | Legal | ND | 48,970 | \$53,200 | \$49,940 | \$110,380 | \$116,900 | |
| 25-0000 | Education, Training & Library | 12,100 | 328,020 | \$33,200 | \$33,960 | \$62,780 | \$67,240 | |
| 27-0000 | Arts, Design, Entertainment, Sports & Media | 3,430 | 89,620 | \$35,130 | \$33,610 | \$64,020 | \$65,180 | |
| 29-0000 | Healthcare Practitioners & Technical | 17,070 | 415,140 | \$50,650 | \$48,760 | \$97,540 | \$97,430 | |
| 31-0000 | Healthcare Support | 20,960 | 340,210 | \$27,020 | \$26,910 | \$34,830 | \$35,900 | |
| 33-0000 | Protective Service | 3,600 | 125,910 | \$32,560 | \$32,510 | \$60,060 | \$58,460 | |
| 35-0000 | Food Preparation & Serving Related | 20,410 | 471,490 | \$23,850 | \$22,160 | \$35,130 | \$33,140 | |
| 37-0000 | Building & Grounds Cleaning & Maintenance | 8,020 | 202,710 | \$30,640 | \$28,100 | \$41,320 | \$38,190 | |
| 39-0000 | Personal Care & Service | 9,380 | 184,610 | \$23,310 | \$22,620 | \$37,260 | \$36,000 | |
| 41-0000 | Sales & Related | 28,420 | 534,980 | \$27,640 | \$25,890 | \$52,350 | \$50,110 | |
| 43-0000 | Office & Administrative Support | 35,470 | 815,400 | \$34,290 | \$32,920 | \$49,830 | \$48,410 | |
| 45-0000 | Farming, Fishing & Forestry | ND | 47,090 | \$32,720 | \$29,230 | \$44,460 | \$42,730 | |
| 47-0000 | Construction & Extraction | 12,240 | 251,960 | \$44,940 | \$42,180 | \$69,950 | \$64,370 | |
| 49-0000 | Installation, Maintenance & Repair | 12,650 | 246,050 | \$41,900 | \$39,410 | \$63,410 | \$60,180 | |
| 51-0000 | Production | 16,940 | 373,880 | \$36,290 | \$34,480 | \$53,190 | \$50,090 | |
| 53-0000 | Transportation & Material Moving | 24,880 | 584,940 | \$31,250 | \$30,700 | \$46,790 | \$46,820 | |
| Note: 'ND' re | presents Non-Disclosable information | | | | | | | |



Central WDA Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

Local Area Unemployment Statistics

| 2023 Population | | | | | | | | |
|---|---------|------------|--|--|--|--|--|--|
| Demographic | WDA | PA | | | | | | |
| Total Population | 611,732 | 12,986,518 | | | | | | |
| Female | 301,672 | 6,585,606 | | | | | | |
| Male | 310,060 | 6,400,912 | | | | | | |
| Population by Race | | | | | | | | |
| White | 89.8% | 75.8% | | | | | | |
| Black | 3.0% | 10.7% | | | | | | |
| Other | 6.4% | 10.0% | | | | | | |
| Hispanic Origin (all races) | 3.3% | 8.4% | | | | | | |
| Population by Age | | | | | | | | |
| Ages 0 to 17 | 18.6% | 20.6% | | | | | | |
| Ages 18 to 24 | 13.7% | 8.9% | | | | | | |
| Ages 25 to 34 | 12.1% | 13.0% | | | | | | |
| Ages 35 to 44 | 11.4% | 12.3% | | | | | | |
| Ages 45 to 54 | 11.7% | 12.2% | | | | | | |
| Ages 55 to 64 | 13.3% | 13.9% | | | | | | |
| Ages 65 to 74 | 11.1% | 11.2% | | | | | | |
| Ages 75 and Older | 8.1% | 7.9% | | | | | | |
| Educational Attainment, Ages 18 and Older | | | | | | | | |
| High School Diploma or Less | 47.9% | 42.0% | | | | | | |
| Some College or Associate Degree | 27.3% | 25.8% | | | | | | |
| Bachelor's Degree | 14.5% | 19.7% | | | | | | |
| Graduate or Professional Degree | 10.3% | 12.5% | | | | | | |

2025 2024 May Unemployment Rate 3.5% 3.2% Labor Force 291,300 295,700 281,100 Employed 286,400 Unemployed 10,200 9,300 Notes: Current month's data are preliminary. Data are not seasonally adjusted. Top 10 Employers by Employment in Q4 of 2024

| Pennsylvania State University |
|--|
| State Government |
| Geisinger Medical Center |
| Weis Markets Inc |
| Geisinger Clinic |
| Wal-Mart Associates Inc |
| Geisinger System Services |
| Federal Government |
| The Williamsport Hospital |
| Mount Nittany Medical Center |
| Source: Quarterly Census of Employment and Wages |

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

| ennine ees rectinige | | |
|-----------------------|-------|---------|
| May 2025 | 9,846 | 219,664 |
| May 2024 | 7,597 | 202,882 |
| Annual Percent Change | 29.6% | 8.3% |
| Annual Volume Change | 2,249 | 16,782 |
| | | |

WDA

PΑ

Source: The Conference Board - LightCast - Help Wanted OnLine

Online Job Postings

| Unemployment | Jun 2024 to May 2025 | | | | May 2025 Initial (IC) and Continued (CC) UC Claims | | | | | | | | |
|--------------------------------------|----------------------|--------|---------|--------|--|--------|--------|-------|--------|---------|-------|-------|--|
| Compensation (UC) | Exhaus | stees | Exh. Pe | ercent | IC To | otal | IC Per | cent | CC T | otal | CC Pe | rcent | |
| by Pre-UC Industry | WDA | PA | WDA | ΡΑ | WDA | ΡΑ | WDA | PA | WDA | PA | WDA | PA | |
| Natural Resources and Mining | 50 | 740 | 2.0% | 1.0% | 30 | 310 | 1.5% | 0.5% | 240 | 3,620 | 2.0% | 1.0% | |
| Construction | 320 | 7,560 | 12.0% | 9.5% | 320 | 5,310 | 16.0% | 12.0% | 1,760 | 34,830 | 13.5% | 10.0% | |
| Manufacturing | 570 | 9,260 | 21.5% | 12.0% | 470 | 5,860 | 23.0% | 13.0% | 2,860 | 44,450 | 22.0% | 12.5% | |
| Trade, Transportation, and Utilities | 480 | 15,390 | 18.5% | 19.5% | 340 | 8,030 | 16.5% | 18.0% | 2,540 | 69,940 | 19.5% | 20.0% | |
| Information | 30 | 1,700 | 1.0% | 2.0% | 20 | 550 | 1.0% | 1.0% | 130 | 6,330 | 1.0% | 2.0% | |
| Financial Activities | 90 | 4,510 | 3.5% | 5.5% | 30 | 1,400 | 1.5% | 3.0% | 330 | 17,130 | 2.5% | 5.0% | |
| Professional and Business Services | 350 | 15,730 | 13.5% | 20.0% | 180 | 6,600 | 8.5% | 15.0% | 1,410 | 61,660 | 11.0% | 17.5% | |
| Education and Health Service | 370 | 13,230 | 14.0% | 17.0% | 250 | 7,640 | 12.0% | 17.0% | 2,150 | 63,460 | 16.5% | 18.0% | |
| Leisure and Hospitality | 220 | 6,190 | 8.5% | 8.0% | 320 | 6,000 | 16.0% | 13.5% | 1,080 | 31,190 | 8.5% | 9.0% | |
| Other Services | 60 | 2,270 | 2.5% | 3.0% | 30 | 840 | 1.5% | 2.0% | 280 | 9,340 | 2.0% | 2.5% | |
| Public Administration | 80 | 1,610 | 3.0% | 2.0% | 20 | 330 | 0.5% | 0.5% | 170 | 3,360 | 1.5% | 1.0% | |
| Unclassified Industry | 10 | 440 | 0.5% | 0.5% | 40 | 1,560 | 2.0% | 3.5% | 120 | 5,730 | 1.0% | 1.5% | |
| Total | 2,630 | 78,630 | 100% | 100% | 2,040 | 44,440 | 100% | 100% | 13,040 | 351,040 | 100% | 100% | |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding.

Claims data are not comparable to claims data released in any other report.

Central WDA Profile

| | Quarterly Census of Employment and Wages, 2024 Annual Averages | | | | | | | | |
|--------------|--|--------|--------|------------|-----------|--------|--------|-----------|-----------|
| | | Estab. | | Employment | | | nent % | Wage | es |
| NAICS | NAICS Description | WDA | LQ | WDA | PA | WDA | PA | WDA | PA |
| | Total, All Industries | 14,586 | 1.00 | 249,433 | 6,019,899 | 100.0% | 100.0% | \$57,965 | \$71,731 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 222 | ND | ND | 28,040 | ND | 0.5% | ND | \$45,424 |
| 21 | Mining, Quarrying, and Oil & Gas | 61 | 1.54 | 1,332 | 20,878 | 0.5% | 0.3% | \$103,120 | \$105,592 |
| 22 | Utilities | 111 | 1.21 | 1,713 | 34,280 | 0.7% | 0.6% | \$93,766 | \$117,902 |
| 23 | Construction | 1,274 | 0.93 | 10,355 | 269,518 | 4.2% | 4.5% | \$65,862 | \$81,503 |
| 31-33 | Manufacturing | 781 | 1.42 | 33,233 | 563,835 | 13.3% | 9.4% | \$65,375 | \$77,221 |
| 42 | Wholesale Trade | 495 | 0.60 | 5,370 | 217,213 | 2.2% | 3.6% | \$60,418 | \$103,437 |
| 44-45 | Retail Trade | 1,959 | 1.16 | 28,684 | 595,108 | 11.5% | 9.9% | \$32,945 | \$37,567 |
| 48-49 | Transportation and Warehousing | 632 | 0.78 | 11,252 | 348,484 | 4.5% | 5.8% | \$55,782 | \$61,472 |
| 51 | Information | 167 | ND | ND | 94,399 | ND | 1.6% | ND | \$127,606 |
| 52 | Finance and Insurance | 736 | 0.52 | 5,928 | 273,364 | 2.4% | 4.5% | \$79,191 | \$125,015 |
| 53 | Real Estate and Rental and Leasing | 455 | 0.84 | 2,369 | 67,754 | 0.9% | 1.1% | \$50,023 | \$75,745 |
| 54 | Professional and Technical Services | 1,007 | 0.45 | 7,430 | 397,009 | 3.0% | 6.6% | \$76,779 | \$122,832 |
| 55 | Management of Companies and Enterprises | 142 | 0.78 | 4,735 | 147,399 | 1.9% | 2.4% | \$90,537 | \$161,284 |
| 56 | Administrative and Waste Services | 635 | 0.54 | 6,750 | 299,370 | 2.7% | 5.0% | \$41,629 | \$51,367 |
| 61 | Educational Services | 403 | 1.69 | 34,485 | 492,539 | 13.8% | 8.2% | \$71,265 | \$69,253 |
| 62 | Health Care and Social Assistance | 2,199 | 1.01 | 48,084 | 1,154,449 | 19.3% | 19.2% | \$68,803 | \$64,838 |
| 71 | Arts, Entertainment, and Recreation | 208 | ND | ND | 106,255 | ND | 1.8% | ND | \$44,451 |
| 72 | Accommodation and Food Services | 1,305 | 1.11 | 21,334 | 464,944 | 8.6% | 7.7% | \$21,229 | \$25,522 |
| 81 | Other Services (Except Public Administration) | 1,289 | 0.89 | 7,682 | 207,755 | 3.1% | 3.5% | \$34,508 | \$45,443 |
| 92 | Public Administration | 507 | 1.15 | 11,263 | 237,307 | 4.5% | 3.9% | \$65,543 | \$77,030 |
| | Total, Suppressed Industries | 597 | | 7,434 | | 3.0% | | | |
| | | Comp | any Ow | nership | | | | | |
| Total, All (| Ownership | 14,586 | 1.00 | 249,433 | 6,019,899 | 100.0% | 100.0% | \$57,965 | \$71,731 |
| Private Ov | vnership | 13,492 | 0.91 | 201,457 | 5,346,055 | 80.8% | 88.8% | \$55,292 | \$71,761 |
| Federal O | wnership | 185 | 0.66 | 2,840 | 103,709 | 1.1% | 1.7% | \$87,626 | \$93,356 |
| State Owr | nership | 168 | 4.91 | 25,981 | 127,748 | 10.4% | 2.1% | \$79,307 | \$75,454 |
| Local Owr | nership | 741 | 1.04 | 19,155 | 442,387 | 7.7% | 7.3% | \$52,731 | \$65,221 |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

| Occupational Employment (2022) and Wages (2024) | | | | | | | | |
|---|--|--------------|-----------|------------|----------|-----------|-----------|--|
| | | Estimated En | nployment | Entry-Leve | Wage | Average | Wage | |
| SOC Code | Major Occupational Group | WDA | PA | WDA | PA | WDA | PA | |
| 00-000 | Total, All Occupations | 259,010 | 6,311,420 | \$29,280 | \$30,780 | \$57,090 | \$63,690 | |
| 11-0000 | Management | 12,800 | 406,080 | \$58,150 | \$64,230 | \$115,390 | \$131,730 | |
| 13-0000 | Business & Financial Operations | 9,420 | 362,880 | \$45,580 | \$49,780 | \$75,440 | \$86,650 | |
| 15-0000 | Computer & Mathematical | 5,120 | 179,640 | \$52,280 | \$56,410 | \$88,360 | \$100,280 | |
| 17-0000 | Architecture & Engineering | 4,570 | 98,300 | \$56,050 | \$59,380 | \$86,260 | \$94,890 | |
| 19-0000 | Life, Physical, & Social Science | 1,820 | 65,970 | \$46,260 | \$50,040 | \$75,990 | \$85,750 | |
| 21-0000 | Community & Social Service | 6,070 | 137,600 | \$38,620 | \$39,030 | \$55,810 | \$57,940 | |
| 23-0000 | Legal | 1,020 | 48,970 | \$40,730 | \$49,940 | \$90,540 | \$116,900 | |
| 25-0000 | Educational Instruction & Library | 17,570 | 328,020 | \$36,620 | \$33,960 | \$69,500 | \$67,240 | |
| 27-0000 | Arts, Design, Entertainment, Sports, & Media | 3,210 | 89,620 | \$30,430 | \$33,610 | \$56,360 | \$65,180 | |
| 29-0000 | Healthcare Practitioners & Technical | 19,770 | 415,140 | \$46,230 | \$48,760 | \$91,910 | \$97,430 | |
| 31-0000 | Healthcare Support | 13,710 | 340,210 | \$26,270 | \$26,910 | \$35,560 | \$35,900 | |
| 33-0000 | Protective Service | 4,720 | 125,910 | \$33,920 | \$32,510 | \$59,630 | \$58,460 | |
| 35-0000 | Food Preparation & Serving Related | 19,890 | 471,490 | \$21,130 | \$22,160 | \$31,350 | \$33,140 | |
| 37-0000 | Building & Grounds Cleaning & Maintenance | 8,050 | 202,710 | \$26,680 | \$28,100 | \$35,820 | \$38,190 | |
| 39-0000 | Personal Care & Service | 5,990 | 184,610 | \$21,270 | \$22,620 | \$33,460 | \$36,000 | |
| 41-0000 | Sales & Related | 22,590 | 534,980 | \$23,980 | \$25,890 | \$41,340 | \$50,110 | |
| 43-0000 | Office & Administrative Support | 32,690 | 815,400 | \$30,890 | \$32,920 | \$44,780 | \$48,410 | |
| 45-0000 | Farming, Fishing, & Forestry | 4,220 | 47,090 | \$29,310 | \$29,230 | \$45,020 | \$42,730 | |
| 47-0000 | Construction & Extraction | 12,060 | 251,960 | \$39,540 | \$42,180 | \$56,730 | \$64,370 | |
| 49-0000 | Installation, Maintenance, & Repair | 11,200 | 246,050 | \$37,170 | \$39,410 | \$56,000 | \$60,180 | |
| 51-0000 | Production | 20,450 | 373,880 | \$33,840 | \$34,480 | \$47,120 | \$50,090 | |
| 53-0000 | Transportation & Material Moving | 22,060 | 584,940 | \$28,800 | \$30,700 | \$43,420 | \$46,820 | |
| Noto: 'ND' ro | prosents Non Disclosable information | | | | | | | |



Chester County WDA Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population | | | | | | | | | |
|---|----------------|------------|--|--|--|--|--|--|--|
| Demographic | WDA | PA | | | | | | | |
| Total Population | 540,896 | 12,986,518 | | | | | | | |
| Female | 272,689 | 6,585,606 | | | | | | | |
| Male | 268,207 6,400, | | | | | | | | |
| Population by Race | | | | | | | | | |
| White | 78.4% | 75.8% | | | | | | | |
| Black | 5.3% | 10.7% | | | | | | | |
| Other | 13.5% | 10.0% | | | | | | | |
| Hispanic Origin (all races) | 8.2% | 8.4% | | | | | | | |
| Population by Age | | | | | | | | | |
| Ages 0 to 17 | 22.3% | 20.6% | | | | | | | |
| Ages 18 to 24 | 9.0% | 8.9% | | | | | | | |
| Ages 25 to 34 | 11.4% | 13.0% | | | | | | | |
| Ages 35 to 44 | 12.9% | 12.3% | | | | | | | |
| Ages 45 to 54 | 13.1% | 12.2% | | | | | | | |
| Ages 55 to 64 | 13.9% | 13.9% | | | | | | | |
| Ages 65 to 74 | 10.3% | 11.2% | | | | | | | |
| Ages 75 and Older | 7.0% | 7.9% | | | | | | | |
| Educational Attainment, Ages 18 and Older | | | | | | | | | |
| High School Diploma or Less | 26.7% | 42.0% | | | | | | | |
| Some College or Associate Degree | 20.9% | 25.8% | | | | | | | |
| Bachelor's Degree | 31.2% | 19.7% | | | | | | | |
| Graduate or Professional Degree | 21.1% | 12.5% | | | | | | | |

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

| Local Area Unemployment Statistics | | | | | | | |
|--|--|-----------|--|--|--|--|--|
| Мау | 2025 | 2024 | | | | | |
| Unemployment Rate | 2.9% | 2.6% | | | | | |
| Labor Force | 299,300 | 303,700 | | | | | |
| Employed | 290,600 | 295,900 | | | | | |
| Unemployed | 8,700 | 7,800 | | | | | |
| Notes: Current month's data are prelir | Notes: Current month's data are preliminary. Data are not seasonally adjusted. | | | | | | |
| Top 10 Employers b | y Employment in Q | 4 of 2024 | | | | | |
| The Va | anguard Group Inc | | | | | | |
| The Che | ester County Hospital | | | | | | |
| Main | Line Hospitals Inc | | | | | | |
| C | hester County | | | | | | |
| Fede | eral Government | | | | | | |
| Giant | Food Stores LLC | | | | | | |
| PA State Sys | stem of Higher Educatio | า | | | | | |
| Downingtown Area School District | | | | | | | |
| Chester County Intermediate | | | | | | | |
| QV | QVC Network Inc | | | | | | |
| Source: Quarterly Census of Emplo | yment and Wages | | | | | | |

| Online Job Postings | WDA | PA |
|-----------------------|-------|---------|
| May 2025 | 9,054 | 219,664 |
| May 2024 | 9,371 | 202,882 |
| Annual Percent Change | -3.4% | 8.3% |

Source: The Conference Board - LightCast - Help Wanted OnLine

-317

16,782

Unemployment May 2025 Initial (IC) and Continued (CC) UC Claims Jun 2024 to May 2025 **Compensation (UC)** Exhaustees Exh. Percent **IC Total IC Percent CC** Total **CC** Percent by Pre-UC Industry **WDA WDA** PA **WDA** WDA **WDA** PA PA PA **WDA** PA PA 1.0% 740 1.0% 310 0.5% 0.5% 70 3,620 0.5% 1.0% Natural Resources and Mining 20 10 Construction 140 7,560 7.0% 9.5% 80 5,310 7.5% 12.0% 730 34,830 7.5% 10.0% Manufacturing 160 9,260 7.5% 12.0% 90 5,860 9.0% 13.0% 910 44,450 9.5% 12.5% Trade, Transportation, and Utilities 420 15,390 20.5% 19.5% 180 8,030 17.5% 18.0% 1,700 69,940 17.5% 20.0% 90 1,700 4.5% 2.0% 30 550 3.0% 1.0% 390 6,330 4.0% 2.0% Information **Financial Activities** 170 4,510 8.0% 5.5% 70 1,400 6.5% 3.0% 760 17,130 8.0% 5.0% Professional and Business Services 630 15,730 30.5% 20.0% 230 6,600 22.5% 15.0% 61,660 28.0% 17.5% 2,730 12.0% 250 13,230 17.0% 15.0% Education and Health Service 180 7,640 17.5% 17.0% 1,450 63,460 18.0% Leisure and Hospitality 90 6.190 4.5% 8.0% 80 6.000 8.0% 13.5% 500 31.190 5.0% 9.0% Other Services 70 2,270 3.5% 3.0% 30 840 3.0% 2.0% 260 9,340 2.5% 2.5% **Public Administration** 20 1,610 1.0% 2.0% 10 330 0.5% 0.5% 70 3,360 1.0% 1.0% 0.5% Unclassified Industry 10 440 0.5% 30 1,560 3.5% 3.5% 140 5,730 1.5% 1.5% 2,070 78,630 100% 100% 1,000 44,440 100% 100% 9,700 351,040 100% 100%

Annual Volume Change

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding.

Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Total

Chester County WDA Profile

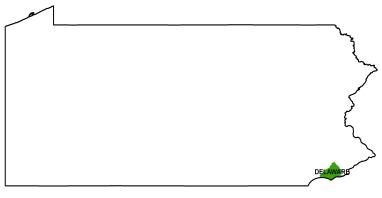
| | Quarterly Census of Employment and Wages, 2024 Annual Averages | | | | | | | | | |
|------------|--|--------|---------|---------|-----------|---------|--------|-----------|-----------|--|
| | | Estab. | | Employ | ment | Employm | ent % | Wage | s | |
| NAICS | NAICS Description | WDA | LQ | WDA | PA | WDA | PA | WDA | PA | |
| | Total, All Industries | 16,675 | 1.00 | 251,238 | 6,019,899 | 100.0% | 100.0% | \$87,903 | \$71,731 | |
| 11 | Agriculture, Forestry, Fishing and Hunting | 262 | 4.05 | 4,737 | 28,040 | 1.9% | 0.5% | \$50,285 | \$45,424 | |
| 21 | Mining, Quarrying, and Oil & Gas | 10 | 0.15 | 129 | 20,878 | 0.1% | 0.3% | \$81,938 | \$105,592 | |
| 22 | Utilities | 32 | 0.46 | 654 | 34,280 | 0.3% | 0.6% | \$163,389 | \$117,902 | |
| 23 | Construction | 1,511 | 1.13 | 12,689 | 269,518 | 5.1% | 4.5% | \$89,709 | \$81,503 | |
| 31-33 | Manufacturing | 653 | 0.76 | 17,888 | 563,835 | 7.1% | 9.4% | \$86,069 | \$77,221 | |
| 42 | Wholesale Trade | 843 | 0.94 | 8,550 | 217,213 | 3.4% | 3.6% | \$117,827 | \$103,437 | |
| 44-45 | Retail Trade | 1,342 | 0.97 | 24,168 | 595,108 | 9.6% | 9.9% | \$45,690 | \$37,567 | |
| 48-49 | Transportation and Warehousing | 329 | 0.59 | 8,573 | 348,484 | 3.4% | 5.8% | \$62,292 | \$61,472 | |
| 51 | Information | 370 | 1.62 | 6,380 | 94,399 | 2.5% | 1.6% | \$154,705 | \$127,606 | |
| 52 | Finance and Insurance | 1,073 | 2.10 | 23,979 | 273,364 | 9.5% | 4.5% | \$169,714 | \$125,015 | |
| 53 | Real Estate and Rental and Leasing | 665 | 1.11 | 3,130 | 67,754 | 1.2% | 1.1% | \$82,611 | \$75,745 | |
| 54 | Professional and Technical Services | 2,783 | 1.54 | 25,481 | 397,009 | 10.1% | 6.6% | \$134,301 | \$122,832 | |
| 55 | Management of Companies and Enterprises | 346 | 1.45 | 8,891 | 147,399 | 3.5% | 2.4% | \$200,747 | \$161,284 | |
| 56 | Administrative and Waste Services | 1,000 | 0.96 | 12,011 | 299,370 | 4.8% | 5.0% | \$63,540 | \$51,367 | |
| 61 | Educational Services | 429 | 0.99 | 20,380 | 492,539 | 8.1% | 8.2% | \$68,732 | \$69,253 | |
| 62 | Health Care and Social Assistance | 2,001 | 0.76 | 36,799 | 1,154,449 | 14.6% | 19.2% | \$63,371 | \$64,838 | |
| 71 | Arts, Entertainment, and Recreation | 295 | 1.19 | 5,268 | 106,255 | 2.1% | 1.8% | \$33,894 | \$44,451 | |
| 72 | Accommodation and Food Services | 1,057 | 0.90 | 17,403 | 464,944 | 6.9% | 7.7% | \$26,336 | \$25,522 | |
| 81 | Other Services (Except Public Administration) | 1,550 | 1.08 | 9,375 | 207,755 | 3.7% | 3.5% | \$43,001 | \$45,443 | |
| 92 | Public Administration | 127 | 0.48 | 4,753 | 237,307 | 1.9% | 3.9% | \$73,034 | \$77,030 | |
| | Total, Suppressed Industries | 0 | | 0 | | 0.0% | | | | |
| | | Comp | any Owi | nership | | | | | | |
| Total, All | Ownership | 16,675 | 1.00 | 251,238 | 6,019,899 | 100.0% | 100.0% | \$87,903 | \$71,731 | |
| Private Ov | wnership | 16,287 | 1.02 | 227,864 | 5,346,055 | 90.7% | 88.8% | \$89,219 | \$71,761 | |
| Federal C | wnership | 62 | 0.51 | 2,217 | 103,709 | 0.9% | 1.7% | \$92,840 | \$93,356 | |
| State Owr | nership | 25 | 0.56 | 2,964 | 127,748 | 1.2% | 2.1% | \$80,889 | \$75,454 | |
| Local Ow | nership | 302 | 0.99 | 18,193 | 442,387 | 7.2% | 7.3% | \$71,959 | \$65,221 | |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

| Occupational Employment (2022) and Wages (2024) | | | | | | | |
|---|--|--------------|-----------|------------|----------|-----------|-----------|
| | | Estimated En | nployment | Entry-Leve | l Wage | Average | Wage |
| SOC Code | Major Occupational Group | WDA | PA | WDA | PA | WDA | PA |
| 00-000 | Total, All Occupations | 254,860 | 6,311,420 | \$33,530 | \$30,780 | \$72,680 | \$63,690 |
| 11-0000 | Management | 17,260 | 406,080 | \$74,250 | \$64,230 | \$149,890 | \$131,730 |
| 13-0000 | Business & Financial Operations | 19,990 | 362,880 | \$55,910 | \$49,780 | \$99,030 | \$86,650 |
| 15-0000 | Computer & Mathematical | 15,430 | 179,640 | \$69,930 | \$56,410 | \$116,750 | \$100,280 |
| 17-0000 | Architecture & Engineering | 4,250 | 98,300 | \$61,440 | \$59,380 | \$98,590 | \$94,890 |
| 19-0000 | Life, Physical, & Social Science | 3,620 | 65,970 | \$54,820 | \$50,040 | \$89,040 | \$85,750 |
| 21-0000 | Community & Social Service | 5,450 | 137,600 | \$41,230 | \$39,030 | \$61,540 | \$57,940 |
| 23-0000 | Legal | 2,230 | 48,970 | \$57,960 | \$49,940 | \$129,820 | \$116,900 |
| 25-0000 | Educational Instruction & Library | 11,890 | 328,020 | \$33,380 | \$33,960 | \$63,950 | \$67,240 |
| 27-0000 | Arts, Design, Entertainment, Sports, & Media | 4,500 | 89,620 | \$37,240 | \$33,610 | \$72,620 | \$65,180 |
| 29-0000 | Healthcare Practitioners & Technical | 11,380 | 415,140 | \$51,870 | \$48,760 | \$100,960 | \$97,430 |
| 31-0000 | Healthcare Support | 11,850 | 340,210 | \$29,740 | \$26,910 | \$40,270 | \$35,900 |
| 33-0000 | Protective Service | 2,990 | 125,910 | \$31,220 | \$32,510 | \$59,830 | \$58,460 |
| 35-0000 | Food Preparation & Serving Related | 16,740 | 471,490 | \$24,080 | \$22,160 | \$35,740 | \$33,140 |
| 37-0000 | Building & Grounds Cleaning & Maintenance | 8,980 | 202,710 | \$30,750 | \$28,100 | \$41,430 | \$38,190 |
| 39-0000 | Personal Care & Service | 7,750 | 184,610 | \$24,190 | \$22,620 | \$37,830 | \$36,000 |
| 41-0000 | Sales & Related | 25,410 | 534,980 | \$28,330 | \$25,890 | \$57,690 | \$50,110 |
| 43-0000 | Office & Administrative Support | 36,240 | 815,400 | \$35,720 | \$32,920 | \$52,500 | \$48,410 |
| 45-0000 | Farming, Fishing, & Forestry | 3,700 | 47,090 | \$32,700 | \$29,230 | \$46,770 | \$42,730 |
| 47-0000 | Construction & Extraction | 8,730 | 251,960 | \$45,180 | \$42,180 | \$68,290 | \$64,370 |
| 49-0000 | Installation, Maintenance, & Repair | 9,730 | 246,050 | \$41,910 | \$39,410 | \$63,990 | \$60,180 |
| 51-0000 | Production | 10,370 | 373,880 | \$36,970 | \$34,480 | \$52,930 | \$50,090 |
| 53-0000 | Transportation & Material Moving | 16,380 | 584,940 | \$30,700 | \$30,700 | \$45,980 | \$46,820 |
| Noto: 'ND' ro | nresente Non Diseleschle information | | _ | | | | |



Delaware County WDA Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population | | | | | | |
|---|---------|------------|--|--|--|--|
| Demographic | WDA | PA | | | | |
| Total Population | 576,195 | 12,986,518 | | | | |
| Female | 297,125 | 6,585,606 | | | | |
| Male | 279,070 | 6,400,912 | | | | |
| Population by F | Race | | | | | |
| White | 64.5% | 75.8% | | | | |
| Black | 22.0% | 10.7% | | | | |
| Other | 11.2% | 10.0% | | | | |
| Hispanic Origin (all races) | 4.8% | 8.4% | | | | |
| Population by Age | | | | | | |
| Ages 0 to 17 | 22.1% | 20.6% | | | | |
| Ages 18 to 24 | 9.7% | 8.9% | | | | |
| Ages 25 to 34 | 12.8% | 13.0% | | | | |
| Ages 35 to 44 | 12.9% | 12.3% | | | | |
| Ages 45 to 54 | 12.0% | 12.2% | | | | |
| Ages 55 to 64 | 13.5% | 13.9% | | | | |
| Ages 65 to 74 | 10.1% | 11.2% | | | | |
| Ages 75 and Older | 6.9% | 7.9% | | | | |
| Educational Attainment, Ages 18 and Older | | | | | | |
| High School Diploma or Less | 34.9% | 42.0% | | | | |
| Some College or Associate Degree | 26.9% | 25.8% | | | | |
| Bachelor's Degree | 22.3% | 19.7% | | | | |
| Graduate or Professional Degree | 15.9% | 12.5% | | | | |

| Local Area Unemployment Statistics | | | | | | |
|--|---------|---------|--|--|--|--|
| Мау | 2025 | 2024 | | | | |
| Unemployment Rate | 4.0% | 3.3% | | | | |
| Labor Force | 303,200 | 304,400 | | | | |
| Employed | 291,200 | 294,400 | | | | |
| Unemployed | 12,000 | 10,000 | | | | |
| Notes: Current month's data are preliminary. Data are not seasonally adjusted. | | | | | | |

| Top 10 Employers by Employment in Q4 of 2024 | | | | | |
|--|--|--|--|--|--|
| Villanova University | | | | | |
| United Parcel Service Inc | | | | | |
| The Boeing Company | | | | | |
| Delaware County | | | | | |
| Wawa Inc | | | | | |
| Prospect CCMC LLC | | | | | |
| SAP of America Inc | | | | | |
| Federal Government | | | | | |
| Giant Food Stores LLC | | | | | |
| Upper Darby School District | | | | | |
| Source: Quarterly Census of Employment and Wages | | | | | |

Source: Quarterly Census of Employment and Wages

| Online Job Postings | WDA | PA |
|-----------------------|-------|---------|
| May 2025 | 8,568 | 219,664 |
| May 2024 | 8,496 | 202,882 |
| Annual Percent Change | 0.8% | 8.3% |
| Annual Volume Change | 72 | 16,782 |
| | Th | 1 |

Source: The Conference Board - LightCast - Help Wanted OnLine

| Unemployment | Jun 2024 to May 2025 | | | Jun 2024 to May 2025 May 2025 Initial (IC) and Continued (CC) UC Claims | | | | | Claims | | | |
|--------------------------------------|----------------------|--------|---------|---|-------|--------|--------|-------|--------|---------|--------|-------|
| Compensation (UC) | Exhaus | stees | Exh. Pe | ercent | IC To | otal | IC Per | cent | CC T | otal | CC Per | rcent |
| by Pre-UC Industry | WDA | PA | WDA | PA | WDA | PA | WDA | PA | WDA | ΡΑ | WDA | PA |
| Natural Resources and Mining | 0 | 740 | 0.0% | 1.0% | 0 | 310 | 0.0% | 0.5% | 30 | 3,620 | 0.0% | 1.0% |
| Construction | 310 | 7,560 | 8.5% | 9.5% | 190 | 5,310 | 8.0% | 12.0% | 1,380 | 34,830 | 8.0% | 10.0% |
| Manufacturing | 210 | 9,260 | 6.0% | 12.0% | 70 | 5,860 | 3.0% | 13.0% | 750 | 44,450 | 4.5% | 12.5% |
| Trade, Transportation, and Utilities | 610 | 15,390 | 17.0% | 19.5% | 230 | 8,030 | 10.0% | 18.0% | 2,280 | 69,940 | 13.0% | 20.0% |
| Information | 90 | 1,700 | 2.5% | 2.0% | 30 | 550 | 1.5% | 1.0% | 450 | 6,330 | 2.5% | 2.0% |
| Financial Activities | 250 | 4,510 | 7.0% | 5.5% | 90 | 1,400 | 4.0% | 3.0% | 1,070 | 17,130 | 6.0% | 5.0% |
| Professional and Business Services | 790 | 15,730 | 22.0% | 20.0% | 300 | 6,600 | 12.5% | 15.0% | 3,060 | 61,660 | 17.5% | 17.5% |
| Education and Health Service | 790 | 13,230 | 22.0% | 17.0% | 1,070 | 7,640 | 45.5% | 17.0% | 6,260 | 63,460 | 36.0% | 18.0% |
| Leisure and Hospitality | 300 | 6,190 | 8.5% | 8.0% | 210 | 6,000 | 9.0% | 13.5% | 1,210 | 31,190 | 7.0% | 9.0% |
| Other Services | 120 | 2,270 | 3.5% | 3.0% | 50 | 840 | 2.0% | 2.0% | 470 | 9,340 | 2.5% | 2.5% |
| Public Administration | 100 | 1,610 | 3.0% | 2.0% | 10 | 330 | 0.5% | 0.5% | 140 | 3,360 | 1.0% | 1.0% |
| Unclassified Industry | 10 | 440 | 0.5% | 0.5% | 90 | 1,560 | 4.0% | 3.5% | 270 | 5,730 | 1.5% | 1.5% |
| Total | 3,580 | 78,630 | 100% | 100% | 2,340 | 44,440 | 100% | 100% | 17,370 | 351,040 | 100% | 100% |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

Delaware County WDA Profile

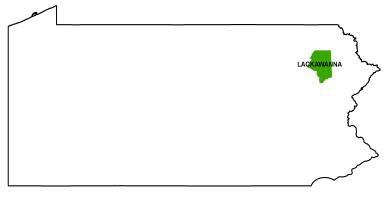
| Quarterly Census of Employment and Wages, 2024 Annual Averages | | | | | | | | | |
|--|---|--------|---------|---------|-----------|---------|--------|-----------|-----------|
| | | Estab. | | Employ | ment | Employm | nent % | Wage | es |
| NAICS | NAICS Description | WDA | LQ | WDA | PA | WDA | PA | WDA | PA |
| | Total, All Industries | 14,497 | 1.00 | 218,514 | 6,019,899 | 100.0% | 100.0% | \$73,172 | \$71,731 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 14 | 0.10 | 106 | 28,040 | 0.0% | 0.5% | \$33,808 | \$45,424 |
| 21 | Mining, Quarrying, and Oil & Gas | 4 | 0.06 | 47 | 20,878 | 0.0% | 0.3% | \$81,026 | \$105,592 |
| 22 | Utilities | 33 | 0.70 | 865 | 34,280 | 0.4% | 0.6% | \$145,335 | \$117,902 |
| 23 | Construction | 1,406 | 1.25 | 12,236 | 269,518 | 5.6% | 4.5% | \$90,231 | \$81,503 |
| 31-33 | Manufacturing | 358 | 0.63 | 12,945 | 563,835 | 5.9% | 9.4% | \$106,684 | \$77,221 |
| 42 | Wholesale Trade | 602 | 0.76 | 6,011 | 217,213 | 2.8% | 3.6% | \$100,371 | \$103,437 |
| 44-45 | Retail Trade | 1,529 | 1.09 | 23,545 | 595,108 | 10.8% | 9.9% | \$37,893 | \$37,567 |
| 48-49 | Transportation and Warehousing | 382 | 0.83 | 10,458 | 348,484 | 4.8% | 5.8% | \$62,904 | \$61,472 |
| 51 | Information | 217 | 0.60 | 2,045 | 94,399 | 0.9% | 1.6% | \$133,852 | \$127,606 |
| 52 | Finance and Insurance | 912 | 0.88 | 8,703 | 273,364 | 4.0% | 4.5% | \$151,846 | \$125,015 |
| 53 | Real Estate and Rental and Leasing | 544 | 1.15 | 2,816 | 67,754 | 1.3% | 1.1% | \$102,188 | \$75,745 |
| 54 | Professional and Technical Services | 1,759 | 0.66 | 9,459 | 397,009 | 4.3% | 6.6% | \$116,124 | \$122,832 |
| 55 | Management of Companies and Enterprises | 190 | 1.34 | 7,177 | 147,399 | 3.3% | 2.4% | \$229,056 | \$161,284 |
| 56 | Administrative and Waste Services | 846 | 1.02 | 11,064 | 299,370 | 5.1% | 5.0% | \$56,070 | \$51,367 |
| 61 | Educational Services | 405 | 1.38 | 24,712 | 492,539 | 11.3% | 8.2% | \$67,673 | \$69,253 |
| 62 | Health Care and Social Assistance | 2,300 | 1.16 | 48,426 | 1,154,449 | 22.2% | 19.2% | \$56,485 | \$64,838 |
| 71 | Arts, Entertainment, and Recreation | 231 | 1.06 | 4,076 | 106,255 | 1.9% | 1.8% | \$41,191 | \$44,451 |
| 72 | Accommodation and Food Services | 1,150 | 1.05 | 17,727 | 464,944 | 8.1% | 7.7% | \$25,807 | \$25,522 |
| 81 | Other Services (Except Public Administration) | 1,496 | 1.20 | 9,053 | 207,755 | 4.1% | 3.5% | \$44,972 | \$45,443 |
| 92 | Public Administration | 122 | 0.82 | 7,044 | 237,307 | 3.2% | 3.9% | \$75,491 | \$77,030 |
| | Total, Suppressed Industries | 0 | | 0 | | 0.0% | | | |
| | | Comp | any Owi | nership | | | | | |
| Total, All (| Dwnership | 14,497 | 1.00 | 218,514 | 6,019,899 | 100.0% | 100.0% | \$73,172 | \$71,731 |
| Private Ov | vnership | 14,165 | 1.00 | 194,806 | 5,346,055 | 89.2% | 88.8% | \$73,349 | \$71,761 |
| Federal O | wnership | 64 | 0.51 | 1,917 | 103,709 | 0.9% | 1.7% | \$108,547 | \$93,356 |
| State Owr | nership | 29 | 0.46 | 2,128 | 127,748 | 1.0% | 2.1% | \$78,362 | \$75,454 |
| Local Owr | nership | 240 | 1.22 | 19,664 | 442,387 | 9.0% | 7.3% | \$67,410 | \$65,221 |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

| | Occupational Employ | yment (2022) ai | nd Wages (20 | 24) | | | |
|----------|--|-----------------|--------------|------------------|----------|-----------|-----------|
| | | Estimated En | nployment | Entry-Level Wage | | Average | Wage |
| SOC Code | Major Occupational Group | WDA | PA | WDA | PA | WDA | PA |
| 00-000 | Total, All Occupations | 224,030 | 6,311,420 | \$31,150 | \$30,780 | \$65,570 | \$63,690 |
| 11-0000 | Management | 11,470 | 406,080 | \$67,510 | \$64,230 | \$138,130 | \$131,730 |
| 13-0000 | Business & Financial Operations | 12,390 | 362,880 | \$52,280 | \$49,780 | \$92,220 | \$86,650 |
| 15-0000 | Computer & Mathematical | 6,220 | 179,640 | \$60,050 | \$56,410 | \$106,540 | \$100,280 |
| 17-0000 | Architecture & Engineering | 3,500 | 98,300 | \$67,900 | \$59,380 | \$112,270 | \$94,890 |
| 19-0000 | Life, Physical, & Social Science | ND | 65,970 | \$56,560 | \$50,040 | \$96,590 | \$85,750 |
| 21-0000 | Community & Social Service | 5,560 | 137,600 | \$39,820 | \$39,030 | \$60,380 | \$57,940 |
| 23-0000 | Legal | 1,850 | 48,970 | \$57,670 | \$49,940 | \$122,990 | \$116,900 |
| 25-0000 | Educational Instruction & Library | 17,350 | 328,020 | \$34,980 | \$33,960 | \$68,960 | \$67,240 |
| 27-0000 | Arts, Design, Entertainment, Sports, & Media | 2,380 | 89,620 | \$35,630 | \$33,610 | \$66,220 | \$65,180 |
| 29-0000 | Healthcare Practitioners & Technical | 14,590 | 415,140 | \$51,330 | \$48,760 | \$98,230 | \$97,430 |
| 31-0000 | Healthcare Support | 16,940 | 340,210 | \$27,640 | \$26,910 | \$35,330 | \$35,900 |
| 33-0000 | Protective Service | 4,900 | 125,910 | \$32,150 | \$32,510 | \$58,730 | \$58,460 |
| 35-0000 | Food Preparation & Serving Related | 15,870 | 471,490 | \$24,230 | \$22,160 | \$35,330 | \$33,140 |
| 37-0000 | Building & Grounds Cleaning & Maintenance | 9,010 | 202,710 | \$30,790 | \$28,100 | \$41,010 | \$38,190 |
| 39-0000 | Personal Care & Service | 8,640 | 184,610 | \$23,910 | \$22,620 | \$37,370 | \$36,000 |
| 41-0000 | Sales & Related | 20,480 | 534,980 | \$27,330 | \$25,890 | \$51,960 | \$50,110 |
| 43-0000 | Office & Administrative Support | 30,580 | 815,400 | \$34,280 | \$32,920 | \$50,550 | \$48,410 |
| 45-0000 | Farming, Fishing, & Forestry | ND | 47,090 | \$32,800 | \$29,230 | \$47,180 | \$42,730 |
| 47-0000 | Construction & Extraction | 9,420 | 251,960 | \$45,440 | \$42,180 | \$71,600 | \$64,370 |
| 49-0000 | Installation, Maintenance, & Repair | 7,210 | 246,050 | \$41,770 | \$39,410 | \$65,380 | \$60,180 |
| 51-0000 | Production | 8,100 | 373,880 | \$36,490 | \$34,480 | \$60,670 | \$50,090 |
| 53-0000 | Transportation & Material Moving | 16,070 | 584,940 | \$31,350 | \$30,700 | \$48,020 | \$46,820 |
| | nresente Nen Discloschle information | | | | | | |



Lackawanna County WDA Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population | | | | | | | |
|---|---------|------------|--|--|--|--|--|
| Demographic | WDA | ΡΑ | | | | | |
| Total Population | 215,834 | 12,986,518 | | | | | |
| Female | 109,843 | 6,585,606 | | | | | |
| Male | 105,991 | 6,400,912 | | | | | |
| Population by R | ace | | | | | | |
| White | 83.4% | 75.8% | | | | | |
| Black | 3.1% | 10.7% | | | | | |
| Other | 10.4% | 10.0% | | | | | |
| Hispanic Origin (all races) | 9.2% | 8.4% | | | | | |
| Population by Age | | | | | | | |
| Ages 0 to 17 | 20.5% | 20.6% | | | | | |
| Ages 18 to 24 | 8.9% | 8.9% | | | | | |
| Ages 25 to 34 | 12.2% | 13.0% | | | | | |
| Ages 35 to 44 | 12.0% | 12.3% | | | | | |
| Ages 45 to 54 | 12.2% | 12.2% | | | | | |
| Ages 55 to 64 | 14.0% | 13.9% | | | | | |
| Ages 65 to 74 | 11.7% | 11.2% | | | | | |
| Ages 75 and Older | 8.6% | 7.9% | | | | | |
| Educational Attainment, Ages 18 and Older | | | | | | | |
| High School Diploma or Less | 43.5% | 42.0% | | | | | |
| Some College or Associate Degree | 28.5% | 25.8% | | | | | |
| Bachelor's Degree | 17.4% | 19.7% | | | | | |
| Graduate or Professional Degree | 10.6% | 12.5% | | | | | |

| Source: LLS | Census_2023 A | CS 5-Year Estimates | - DP05 B01001 an | d B15001 |
|-------------|----------------|---------------------|----------------------|----------|
| 000100.0.0. | 00113u3-2020 A | | - Di 00, Do 1001, an | u D10001 |

| Local Area Unemployment Statistics | | | | | | |
|--|---------|---------|--|--|--|--|
| Мау | 2025 | 2024 | | | | |
| Unemployment Rate | 4.0% | 3.5% | | | | |
| Labor Force | 104,700 | 106,200 | | | | |
| Employed | 100,500 | 102,400 | | | | |
| Unemployed | 4,200 | 3,700 | | | | |
| Notes: Current month's data are preliminary. Data are not seasonally adjusted. | | | | | | |
| Top 10 Employers by Employment in Q4 of 2024 | | | | | | |

| Top to Employers by Employment in Q4 of 2024 | | | | | |
|--|---|--|--|--|--|
| Amazon.com Services LLC | | | | | |
| State Government | | | | | |
| Community Medical Center | | | | | |
| Allied Services Foundation | | | | | |
| Scranton School District | | | | | |
| University of Scranton | | | | | |
| Chewy Inc | | | | | |
| Lackawanna County | | | | | |
| Wal-Mart Associates Inc | | | | | |
| Scranton Hospital Company LLC | _ | | | | |
| Source: Questerly Concus of Employment and Wages | | | | | |

Source: Quarterly Census of Employment and Wages

| 3,128 | 219,664 |
|-------|----------------|
| 2,099 | 202,882 |
| 49.0% | 8.3% |
| 1,029 | 16,782 |
| | 2,099 49.0% |

Source: The Conference Board - LightCast - Help Wanted OnLine

| Unemployment | Ju | n 2024 to | May 202 | 5 | May 2025 Initial (IC) and Continued (CC) UC Claims | | | | | | | |
|--------------------------------------|------------|-----------|---------|-----------------------|--|------------|-------|----------|-------|------------|-------|-------|
| Compensation (UC) | Exhaustees | | Exh. Pe | Exh. Percent IC Total | | IC Percent | | CC Total | | CC Percent | | |
| by Pre-UC Industry | WDA | PA | WDA | ΡΑ | WDA | PA | WDA | PA | WDA | PA | WDA | ΡΑ |
| Natural Resources and Mining | 20 | 740 | 1.5% | 1.0% | 10 | 310 | 0.5% | 0.5% | 110 | 3,620 | 1.5% | 1.0% |
| Construction | 140 | 7,560 | 10.0% | 9.5% | 130 | 5,310 | 14.5% | 12.0% | 870 | 34,830 | 13.0% | 10.0% |
| Manufacturing | 170 | 9,260 | 12.0% | 12.0% | 130 | 5,860 | 15.0% | 13.0% | 1,010 | 44,450 | 15.5% | 12.5% |
| Trade, Transportation, and Utilities | 350 | 15,390 | 24.5% | 19.5% | 160 | 8,030 | 18.0% | 18.0% | 1,560 | 69,940 | 23.5% | 20.0% |
| Information | 40 | 1,700 | 3.0% | 2.0% | 10 | 550 | 1.0% | 1.0% | 60 | 6,330 | 1.0% | 2.0% |
| Financial Activities | 60 | 4,510 | 4.0% | 5.5% | 20 | 1,400 | 2.5% | 3.0% | 230 | 17,130 | 3.5% | 5.0% |
| Professional and Business Services | 260 | 15,730 | 18.0% | 20.0% | 90 | 6,600 | 10.0% | 15.0% | 820 | 61,660 | 12.5% | 17.5% |
| Education and Health Service | 210 | 13,230 | 14.5% | 17.0% | 150 | 7,640 | 17.0% | 17.0% | 1,050 | 63,460 | 16.0% | 18.0% |
| Leisure and Hospitality | 110 | 6,190 | 7.5% | 8.0% | 150 | 6,000 | 16.5% | 13.5% | 560 | 31,190 | 8.5% | 9.0% |
| Other Services | 30 | 2,270 | 2.0% | 3.0% | 20 | 840 | 1.5% | 2.0% | 170 | 9,340 | 2.5% | 2.5% |
| Public Administration | 30 | 1,610 | 2.0% | 2.0% | 0 | 330 | 0.5% | 0.5% | 60 | 3,360 | 1.0% | 1.0% |
| Unclassified Industry | 10 | 440 | 0.5% | 0.5% | 20 | 1,560 | 2.5% | 3.5% | 110 | 5,730 | 1.5% | 1.5% |
| Total | 1,430 | 78,630 | 100% | 100% | 870 | 44,440 | 100% | 100% | 6,600 | 351,040 | 100% | 100% |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Lackawanna County WDA Profile

| | Quarterly Census of Employment and Wages, 2024 Annual Averages | | | | | | | | | | | |
|--------------|--|--------|--------|---------|-----------|---------|--------|----------|-----------|--|--|--|
| | | Estab. | | Employ | ment | Employm | nent % | Wage | es | | | |
| NAICS | NAICS Description | WDA | LQ | WDA | PA | WDA | PA | WDA | PA | | | |
| | Total, All Industries | 5,581 | 1.00 | 98,131 | 6,019,899 | 100.0% | 100.0% | \$53,744 | \$71,731 | | | |
| 11 | Agriculture, Forestry, Fishing and Hunting | 25 | 1.01 | 463 | 28,040 | 0.5% | 0.5% | \$36,557 | \$45,424 | | | |
| 21 | Mining, Quarrying, and Oil & Gas | 3 | ND | ND | 20,878 | ND | 0.3% | ND | \$105,592 | | | |
| 22 | Utilities | 23 | ND | ND | 34,280 | ND | 0.6% | ND | \$117,902 | | | |
| 23 | Construction | 460 | 0.85 | 3,717 | 269,518 | 3.8% | 4.5% | \$73,728 | \$81,503 | | | |
| 31-33 | Manufacturing | 221 | 1.11 | 10,246 | 563,835 | 10.4% | 9.4% | \$64,874 | \$77,221 | | | |
| 42 | Wholesale Trade | 251 | 1.04 | 3,694 | 217,213 | 3.8% | 3.6% | \$69,942 | \$103,437 | | | |
| 44-45 | Retail Trade | 800 | 1.17 | 11,391 | 595,108 | 11.6% | 9.9% | \$34,495 | \$37,567 | | | |
| 48-49 | Transportation and Warehousing | 201 | 1.39 | 7,905 | 348,484 | 8.1% | 5.8% | \$50,989 | \$61,472 | | | |
| 51 | Information | 53 | 0.63 | 970 | 94,399 | 1.0% | 1.6% | \$69,994 | \$127,606 | | | |
| 52 | Finance and Insurance | 292 | 0.80 | 3,571 | 273,364 | 3.6% | 4.5% | \$87,502 | \$125,015 | | | |
| 53 | Real Estate and Rental and Leasing | 177 | 0.77 | 855 | 67,754 | 0.9% | 1.1% | \$48,968 | \$75,745 | | | |
| 54 | Professional and Technical Services | 483 | 0.48 | 3,078 | 397,009 | 3.1% | 6.6% | \$76,039 | \$122,832 | | | |
| 55 | Management of Companies and Enterprises | 57 | 0.59 | 1,406 | 147,399 | 1.4% | 2.4% | \$82,422 | \$161,284 | | | |
| 56 | Administrative and Waste Services | 262 | 0.98 | 4,788 | 299,370 | 4.9% | 5.0% | \$43,580 | \$51,367 | | | |
| 61 | Educational Services | 128 | 1.01 | 8,094 | 492,539 | 8.2% | 8.2% | \$58,377 | \$69,253 | | | |
| 62 | Health Care and Social Assistance | 916 | 1.14 | 21,425 | 1,154,449 | 21.8% | 19.2% | \$56,723 | \$64,838 | | | |
| 71 | Arts, Entertainment, and Recreation | 82 | 0.88 | 1,527 | 106,255 | 1.6% | 1.8% | \$27,827 | \$44,451 | | | |
| 72 | Accommodation and Food Services | 572 | 1.07 | 8,131 | 464,944 | 8.3% | 7.7% | \$21,765 | \$25,522 | | | |
| 81 | Other Services (Except Public Administration) | 481 | 0.90 | 3,044 | 207,755 | 3.1% | 3.5% | \$36,895 | \$45,443 | | | |
| 92 | Public Administration | 98 | 0.88 | 3,406 | 237,307 | 3.5% | 3.9% | \$64,951 | \$77,030 | | | |
| | Total, Suppressed Industries | 26 | | 418 | | 0.4% | | | | | | |
| | | Comp | any Ow | nership | | | | | | | | |
| Total, All (| Ownership | 5,581 | 1.00 | 98,131 | 6,019,899 | 100.0% | 100.0% | \$53,744 | \$71,731 | | | |
| Private Ov | wnership | 5,357 | 1.01 | 87,682 | 5,346,055 | 89.4% | 88.8% | \$52,544 | \$71,761 | | | |
| Federal O | wnership | 44 | 0.56 | 947 | 103,709 | 1.0% | 1.7% | \$81,557 | \$93,356 | | | |
| State Owr | nership | 35 | 1.16 | 2,408 | 127,748 | 2.5% | 2.1% | \$67,949 | \$75,454 | | | |
| Local Owr | nership | 145 | 0.98 | 7,094 | 442,387 | 7.2% | 7.3% | \$60,044 | \$65,221 | | | |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

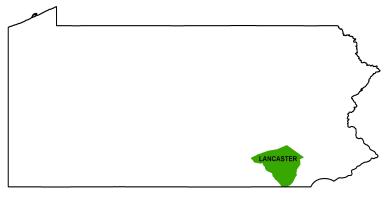
| Occupational Employment (2022) and Wages (2024) | | | | | | | | | | | |
|---|--|--------------|-----------|------------|----------|-----------|-----------|--|--|--|--|
| | | Estimated En | nployment | Entry-Leve | l Wage | Average | Wage | | | | |
| SOC Code | Major Occupational Group | WDA | PA | WDA | PA | WDA | PA | | | | |
| 00-000 | Total, All Occupations | 95,170 | 6,311,420 | \$29,200 | \$30,780 | \$54,910 | \$63,690 | | | | |
| 11-0000 | Management | 3,850 | 406,080 | \$55,670 | \$64,230 | \$112,310 | \$131,730 | | | | |
| 13-0000 | Business & Financial Operations | 3,470 | 362,880 | \$45,150 | \$49,780 | \$76,770 | \$86,650 | | | | |
| 15-0000 | Computer & Mathematical | 1,590 | 179,640 | \$49,000 | \$56,410 | \$83,930 | \$100,280 | | | | |
| 17-0000 | Architecture & Engineering | 1,080 | 98,300 | \$57,230 | \$59,380 | \$87,010 | \$94,890 | | | | |
| 19-0000 | Life, Physical, & Social Science | 540 | 65,970 | \$46,940 | \$50,040 | \$76,600 | \$85,750 | | | | |
| 21-0000 | Community & Social Service | 2,230 | 137,600 | \$38,180 | \$39,030 | \$53,880 | \$57,940 | | | | |
| 23-0000 | Legal | 680 | 48,970 | \$43,690 | \$49,940 | \$89,170 | \$116,900 | | | | |
| 25-0000 | Educational Instruction & Library | 5,240 | 328,020 | \$33,460 | \$33,960 | \$64,490 | \$67,240 | | | | |
| 27-0000 | Arts, Design, Entertainment, Sports, & Media | 1,300 | 89,620 | \$31,720 | \$33,610 | \$59,170 | \$65,180 | | | | |
| 29-0000 | Healthcare Practitioners & Technical | 6,860 | 415,140 | \$44,670 | \$48,760 | \$86,150 | \$97,430 | | | | |
| 31-0000 | Healthcare Support | 6,590 | 340,210 | \$25,900 | \$26,910 | \$34,200 | \$35,900 | | | | |
| 33-0000 | Protective Service | 1,840 | 125,910 | \$30,540 | \$32,510 | \$53,990 | \$58,460 | | | | |
| 35-0000 | Food Preparation & Serving Related | 6,750 | 471,490 | \$21,860 | \$22,160 | \$32,120 | \$33,140 | | | | |
| 37-0000 | Building & Grounds Cleaning & Maintenance | 3,420 | 202,710 | \$27,240 | \$28,100 | \$35,510 | \$38,190 | | | | |
| 39-0000 | Personal Care & Service | 2,840 | 184,610 | \$21,340 | \$22,620 | \$33,250 | \$36,000 | | | | |
| 41-0000 | Sales & Related | 9,410 | 534,980 | \$24,790 | \$25,890 | \$43,480 | \$50,110 | | | | |
| 43-0000 | Office & Administrative Support | 13,860 | 815,400 | \$32,200 | \$32,920 | \$45,940 | \$48,410 | | | | |
| 45-0000 | Farming, Fishing, & Forestry | 160 | 47,090 | \$24,470 | \$29,230 | \$37,980 | \$42,730 | | | | |
| 47-0000 | Construction & Extraction | 3,770 | 251,960 | \$39,720 | \$42,180 | \$60,680 | \$64,370 | | | | |
| 49-0000 | Installation, Maintenance, & Repair | 3,350 | 246,050 | \$37,090 | \$39,410 | \$55,310 | \$60,180 | | | | |
| 51-0000 | Production | 6,950 | 373,880 | \$32,830 | \$34,480 | \$46,120 | \$50,090 | | | | |
| 53-0000 | Transportation & Material Moving | 9,420 | 584,940 | \$30,610 | \$30,700 | \$44,950 | \$46,820 | | | | |
| Nata, ND! ra | nresente Nen Discloschle information | | | | | | | | | | |

Note: 'ND' represents Non-Disclosable information.



Email: workforceinfo@pa.gov Phone: 877-4WF-DATA

Lancaster County WDA Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population | | | | | | | | | | | |
|---|---------|------------|--|--|--|--|--|--|--|--|--|
| Demographic | WDA | PA | | | | | | | | | |
| Total Population | 555,151 | 12,986,518 | | | | | | | | | |
| Female | 282,139 | 6,585,606 | | | | | | | | | |
| Male | 273,012 | 6,400,912 | | | | | | | | | |
| Population by Race | | | | | | | | | | | |
| White | 82.9% | 75.8% | | | | | | | | | |
| Black | 4.0% | 10.7% | | | | | | | | | |
| Other | 9.1% | 10.0% | | | | | | | | | |
| Hispanic Origin (all races) | 11.3% | 8.4% | | | | | | | | | |
| Population by | Age | | | | | | | | | | |
| Ages 0 to 17 | 23.3% | 20.6% | | | | | | | | | |
| Ages 18 to 24 | 8.7% | 8.9% | | | | | | | | | |
| Ages 25 to 34 | 12.9% | 13.0% | | | | | | | | | |
| Ages 35 to 44 | 11.8% | 12.3% | | | | | | | | | |
| Ages 45 to 54 | 11.2% | 12.2% | | | | | | | | | |
| Ages 55 to 64 | 12.9% | 13.9% | | | | | | | | | |
| Ages 65 to 74 | 10.6% | 11.2% | | | | | | | | | |
| Ages 75 and Older | 8.6% | 7.9% | | | | | | | | | |
| Educational Attainment, Ages 18 and Older | | | | | | | | | | | |
| High School Diploma or Less | 48.4% | 42.0% | | | | | | | | | |
| Some College or Associate Degree | 22.8% | 25.8% | | | | | | | | | |
| Bachelor's Degree | 18.7% | 19.7% | | | | | | | | | |
| Graduate or Professional Degree | 10.1% | 12.5% | | | | | | | | | |

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

| Local Area Unemployment Statistics | | | | | | | | | | | |
|--|-----------------------------|-----------------|--|--|--|--|--|--|--|--|--|
| Мау | 2025 | 2024 | | | | | | | | | |
| Unemployment Rate | 3.0% | 2.6% | | | | | | | | | |
| Labor Force | 288,200 | 293,700 | | | | | | | | | |
| Employed | 279,500 | 285,900 | | | | | | | | | |
| Unemployed | 8,800 | 7,700 | | | | | | | | | |
| Notes: Current month's data are prelir | minary. Data are not seasor | nally adjusted. | | | | | | | | | |
| Top 10 Employers b | y Employment in Q | 4 of 2024 | | | | | | | | | |
| Lancast | ter General Hospital | | | | | | | | | | |
| Mutual Assistance Group | | | | | | | | | | | |
| Giant Food Stores LLC | | | | | | | | | | | |
| Lai | ncaster County | | | | | | | | | | |

| Eurofins Lancaster Laboratories Inc |
|--|
| Lancaster School District |
| Dart Container Corporation |
| Nordstrom Inc |
| Lancaster General Medical Group |
| Masonic Villages of the Grand Lodge |
| Source: Quarterly Concus of Employment and Wares |

| Online Job Postings | WDA | ΡΑ |
|-----------------------|-------|---------|
| May 2025 | 7,038 | 219,664 |
| May 2024 | 5,508 | 202,882 |
| Annual Percent Change | 27.8% | 8.3% |
| Annual Volume Change | 1,530 | 16,782 |
| | The | |

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

| Unemployment | Jur | า 2024 to | May 202 | 5 | May 2025 Initial (IC) and Continued (CC) UC Claims | | | | | | | |
|--------------------------------------|------------|-----------|---------|--------------|--|----------|-------|-------|----------|---------|------------|-------|
| Compensation (UC) | Exhaustees | | Exh. Pe | Exh. Percent | | IC Total | | cent | CC Total | | CC Percent | |
| by Pre-UC Industry | WDA | PA | WDA | ΡΑ | WDA | PA | WDA | PA | WDA | PA | WDA | ΡΑ |
| Natural Resources and Mining | 20 | 740 | 1.0% | 1.0% | 0 | 310 | 0.0% | 0.5% | 40 | 3,620 | 0.5% | 1.0% |
| Construction | 150 | 7,560 | 7.0% | 9.5% | 130 | 5,310 | 9.5% | 12.0% | 850 | 34,830 | 8.0% | 10.0% |
| Manufacturing | 450 | 9,260 | 21.0% | 12.0% | 400 | 5,860 | 28.5% | 13.0% | 2,540 | 44,450 | 24.0% | 12.5% |
| Trade, Transportation, and Utilities | 520 | 15,390 | 24.5% | 19.5% | 240 | 8,030 | 17.0% | 18.0% | 2,060 | 69,940 | 19.5% | 20.0% |
| Information | 50 | 1,700 | 2.5% | 2.0% | 10 | 550 | 1.0% | 1.0% | 150 | 6,330 | 1.5% | 2.0% |
| Financial Activities | 90 | 4,510 | 4.0% | 5.5% | 30 | 1,400 | 2.0% | 3.0% | 510 | 17,130 | 5.0% | 5.0% |
| Professional and Business Services | 360 | 15,730 | 17.0% | 20.0% | 210 | 6,600 | 15.0% | 15.0% | 1,740 | 61,660 | 16.5% | 17.5% |
| Education and Health Service | 270 | 13,230 | 12.5% | 17.0% | 160 | 7,640 | 11.0% | 17.0% | 1,360 | 63,460 | 13.0% | 18.0% |
| Leisure and Hospitality | 150 | 6,190 | 7.0% | 8.0% | 180 | 6,000 | 13.0% | 13.5% | 980 | 31,190 | 9.0% | 9.0% |
| Other Services | 40 | 2,270 | 2.0% | 3.0% | 20 | 840 | 1.5% | 2.0% | 290 | 9,340 | 3.0% | 2.5% |
| Public Administration | 40 | 1,610 | 2.0% | 2.0% | 10 | 330 | 0.5% | 0.5% | 80 | 3,360 | 0.5% | 1.0% |
| Unclassified Industry | 0 | 440 | 0.0% | 0.5% | 20 | 1,560 | 1.5% | 3.5% | 50 | 5,730 | 0.5% | 1.5% |
| Total | 2,140 | 78,630 | 100% | 100% | 1,420 | 44,440 | 100% | 100% | 10,650 | 351,040 | 100% | 100% |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Lancaster County WDA Profile

| | Quarterly Census of Employment and Wages, 2024 Annual Averages | | | | | | | | | | | |
|------------|--|--------|--------|---------|-----------|---------|--------|-----------|-----------|--|--|--|
| | | Estab. | | Employ | ment | Employm | ent % | Wage | es | | | |
| NAICS | NAICS Description | WDA | LQ | WDA | PA | WDA | PA | WDA | PA | | | |
| | Total, All Industries | 14,639 | 1.00 | 252,000 | 6,019,899 | 100.0% | 100.0% | \$59,980 | \$71,731 | | | |
| 11 | Agriculture, Forestry, Fishing and Hunting | 285 | 2.84 | 3,336 | 28,040 | 1.3% | 0.5% | \$45,151 | \$45,424 | | | |
| 21 | Mining, Quarrying, and Oil & Gas | 18 | 0.51 | 443 | 20,878 | 0.2% | 0.3% | \$86,843 | \$105,592 | | | |
| 22 | Utilities | 36 | 0.78 | 1,118 | 34,280 | 0.4% | 0.6% | \$102,415 | \$117,902 | | | |
| 23 | Construction | 1,940 | 1.69 | 19,063 | 269,518 | 7.6% | 4.5% | \$77,383 | \$81,503 | | | |
| 31-33 | Manufacturing | 1,104 | 1.58 | 37,215 | 563,835 | 14.8% | 9.4% | \$70,706 | \$77,221 | | | |
| 42 | Wholesale Trade | 662 | 1.38 | 12,580 | 217,213 | 5.0% | 3.6% | \$70,443 | \$103,437 | | | |
| 44-45 | Retail Trade | 1,802 | 1.18 | 29,322 | 595,108 | 11.6% | 9.9% | \$36,928 | \$37,567 | | | |
| 48-49 | Transportation and Warehousing | 608 | 1.05 | 15,351 | 348,484 | 6.1% | 5.8% | \$60,149 | \$61,472 | | | |
| 51 | Information | 155 | 0.52 | 2,069 | 94,399 | 0.8% | 1.6% | \$66,945 | \$127,606 | | | |
| 52 | Finance and Insurance | 821 | 0.58 | 6,596 | 273,364 | 2.6% | 4.5% | \$102,471 | \$125,015 | | | |
| 53 | Real Estate and Rental and Leasing | 488 | 0.91 | 2,570 | 67,754 | 1.0% | 1.1% | \$58,998 | \$75,745 | | | |
| 54 | Professional and Technical Services | 1,214 | 0.67 | 11,157 | 397,009 | 4.4% | 6.6% | \$81,717 | \$122,832 | | | |
| 55 | Management of Companies and Enterprises | 156 | 0.66 | 4,070 | 147,399 | 1.6% | 2.4% | \$123,134 | \$161,284 | | | |
| 56 | Administrative and Waste Services | 696 | 0.68 | 8,560 | 299,370 | 3.4% | 5.0% | \$44,271 | \$51,367 | | | |
| 61 | Educational Services | 290 | 0.77 | 15,887 | 492,539 | 6.3% | 8.2% | \$61,516 | \$69,253 | | | |
| 62 | Health Care and Social Assistance | 1,492 | 0.92 | 44,289 | 1,154,449 | 17.6% | 19.2% | \$62,778 | \$64,838 | | | |
| 71 | Arts, Entertainment, and Recreation | 249 | 1.13 | 5,029 | 106,255 | 2.0% | 1.8% | \$25,662 | \$44,451 | | | |
| 72 | Accommodation and Food Services | 1,100 | 1.05 | 20,477 | 464,944 | 8.1% | 7.7% | \$24,175 | \$25,522 | | | |
| 81 | Other Services (Except Public Administration) | 1,416 | 0.96 | 8,382 | 207,755 | 3.3% | 3.5% | \$45,521 | \$45,443 | | | |
| 92 | Public Administration | 110 | 0.45 | 4,486 | 237,307 | 1.8% | 3.9% | \$64,940 | \$77,030 | | | |
| | Total, Suppressed Industries | 0 | | 0 | | 0.0% | | | | | | |
| | | Comp | any Ow | nership | | | | | | | | |
| Total, All | Ownership | 14,639 | 1.00 | 252,000 | 6,019,899 | 100.0% | 100.0% | \$59,980 | \$71,731 | | | |
| Private Ov | wnership | 14,283 | 1.04 | 233,077 | 5,346,055 | 92.5% | 88.8% | \$59,530 | \$71,761 | | | |
| Federal C | wnership | 73 | 0.29 | 1,278 | 103,709 | 0.5% | 1.7% | \$70,533 | \$93,356 | | | |
| State Owr | nership | 32 | 0.40 | 2,120 | 127,748 | 0.8% | 2.1% | \$72,887 | \$75,454 | | | |
| Local Ow | nership | 251 | 0.84 | 15,526 | 442,387 | 6.2% | 7.3% | \$64,097 | \$65,221 | | | |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

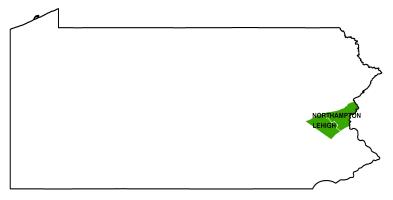
| Occupational Employment (2022) and Wages (2024) | | | | | | | | | | | |
|---|--|--------------|-----------|------------|----------|-----------|-----------|--|--|--|--|
| | | Estimated En | nployment | Entry-Leve | l Wage | Average | Wage | | | | |
| SOC Code | Major Occupational Group | WDA | PA | WDA | PA | WDA | PA | | | | |
| 00-000 | Total, All Occupations | 259,230 | 6,311,420 | \$30,430 | \$30,780 | \$57,350 | \$63,690 | | | | |
| 11-0000 | Management | 13,770 | 406,080 | \$59,880 | \$64,230 | \$117,030 | \$131,730 | | | | |
| 13-0000 | Business & Financial Operations | 9,500 | 362,880 | \$47,050 | \$49,780 | \$78,900 | \$86,650 | | | | |
| 15-0000 | Computer & Mathematical | 3,560 | 179,640 | \$51,120 | \$56,410 | \$87,410 | \$100,280 | | | | |
| 17-0000 | Architecture & Engineering | 4,620 | 98,300 | \$55,580 | \$59,380 | \$84,710 | \$94,890 | | | | |
| 19-0000 | Life, Physical, & Social Science | 1,530 | 65,970 | \$44,090 | \$50,040 | \$66,770 | \$85,750 | | | | |
| 21-0000 | Community & Social Service | 4,890 | 137,600 | \$39,380 | \$39,030 | \$57,540 | \$57,940 | | | | |
| 23-0000 | Legal | 1,100 | 48,970 | \$46,790 | \$49,940 | \$98,680 | \$116,900 | | | | |
| 25-0000 | Educational Instruction & Library | 11,670 | 328,020 | \$33,070 | \$33,960 | \$63,740 | \$67,240 | | | | |
| 27-0000 | Arts, Design, Entertainment, Sports, & Media | 3,900 | 89,620 | \$34,660 | \$33,610 | \$60,970 | \$65,180 | | | | |
| 29-0000 | Healthcare Practitioners & Technical | 15,140 | 415,140 | \$47,600 | \$48,760 | \$94,340 | \$97,430 | | | | |
| 31-0000 | Healthcare Support | 11,670 | 340,210 | \$27,570 | \$26,910 | \$37,280 | \$35,900 | | | | |
| 33-0000 | Protective Service | 2,560 | 125,910 | \$31,210 | \$32,510 | \$57,510 | \$58,460 | | | | |
| 35-0000 | Food Preparation & Serving Related | 18,130 | 471,490 | \$22,700 | \$22,160 | \$32,760 | \$33,140 | | | | |
| 37-0000 | Building & Grounds Cleaning & Maintenance | 7,820 | 202,710 | \$28,060 | \$28,100 | \$37,150 | \$38,190 | | | | |
| 39-0000 | Personal Care & Service | 7,000 | 184,610 | \$23,110 | \$22,620 | \$35,530 | \$36,000 | | | | |
| 41-0000 | Sales & Related | 23,150 | 534,980 | \$25,600 | \$25,890 | \$46,740 | \$50,110 | | | | |
| 43-0000 | Office & Administrative Support | 31,940 | 815,400 | \$32,000 | \$32,920 | \$46,660 | \$48,410 | | | | |
| 45-0000 | Farming, Fishing, & Forestry | 5,390 | 47,090 | \$29,010 | \$29,230 | \$42,280 | \$42,730 | | | | |
| 47-0000 | Construction & Extraction | 15,190 | 251,960 | \$42,410 | \$42,180 | \$60,880 | \$64,370 | | | | |
| 49-0000 | Installation, Maintenance, & Repair | 11,620 | 246,050 | \$39,840 | \$39,410 | \$58,780 | \$60,180 | | | | |
| 51-0000 | Production | 23,030 | 373,880 | \$34,900 | \$34,480 | \$49,050 | \$50,090 | | | | |
| 53-0000 | Transportation & Material Moving | 32,070 | 584,940 | \$30,550 | \$30,700 | \$45,410 | \$46,820 | | | | |
| Nata: IND! ra | nresente Nen Disalesable information | | | | | | | | | | |

Note: 'ND' represents Non-Disclosable information.



CENTER FOR WORKFORCE INFORMATION & ANALYSIS

Lehigh Valley WDA Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population | | | | | | | | | | |
|----------------------------------|-----------------|------------|--|--|--|--|--|--|--|--|
| Demographic | WDA | PA | | | | | | | | |
| Total Population | 691,335 | 12,986,518 | | | | | | | | |
| Female | 350,108 | 6,585,606 | | | | | | | | |
| Male | 341,227 | 6,400,912 | | | | | | | | |
| Population by F | Race | | | | | | | | | |
| White | 71.3% | 75.8% | | | | | | | | |
| Black | 6.5% | 10.7% | | | | | | | | |
| Other | 14.5% | 10.0% | | | | | | | | |
| Hispanic Origin (all races) | 21.4% | 8.4% | | | | | | | | |
| Population by Age | | | | | | | | | | |
| Ages 0 to 17 | 21.1% | 20.6% | | | | | | | | |
| Ages 18 to 24 | 9.5% | 8.9% | | | | | | | | |
| Ages 25 to 34 | 12.5% | 13.0% | | | | | | | | |
| Ages 35 to 44 | 12.5% | 12.3% | | | | | | | | |
| Ages 45 to 54 | 12.3% | 12.2% | | | | | | | | |
| Ages 55 to 64 | 13.5% | 13.9% | | | | | | | | |
| Ages 65 to 74 | 10.7% | 11.2% | | | | | | | | |
| Ages 75 and Older | 7.9% | 7.9% | | | | | | | | |
| Educational Attainment, Ag | es 18 and Older | • | | | | | | | | |
| High School Diploma or Less | 41.0% | 42.0% | | | | | | | | |
| Some College or Associate Degree | 27.9% | 25.8% | | | | | | | | |
| Bachelor's Degree | 19.6% | 19.7% | | | | | | | | |
| Graduate or Professional Degree | 11.4% | 12.5% | | | | | | | | |

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

| Local Area Unemployment Statistics | | | | | | | | | |
|--|-----------------------------|-----------------|--|--|--|--|--|--|--|
| Мау | 2025 | 2024 | | | | | | | |
| Unemployment Rate | 3.9% | 3.5% | | | | | | | |
| Labor Force | 358,600 | 361,400 | | | | | | | |
| Employed | 344,700 | 348,700 | | | | | | | |
| Unemployed | 14,000 | 12,600 | | | | | | | |
| Notes: Current month's data are prelin | ninary. Data are not seasor | nally adjusted. | | | | | | | |
| Top 10 Employers b | y Employment in Q | 4 of 2024 | | | | | | | |
| 5 | alley Hospital Center | | | | | | | | |
| Sain | t Luke's Hospital | | | | | | | | |
| Amazor | n.com Services LLC | | | | | | | | |
| Lehigh Va | alley Physician Group | | | | | | | | |
| Saint Luke | 's Physician Group Inc | | | | | | | | |
| Wal-M | art Associates Inc | | | | | | | | |
| Ma | ack Trucks Inc | | | | | | | | |
| Giant | Food Stores LLC | | | | | | | | |
| Fede | ral Express Corp | | | | | | | | |
| United | Parcel Service Inc | | | | | | | | |

Source: Quarterly Census of Employment and Wages

| Online Job Postings | WDA | ΡΑ |
|-----------------------|--------|---------|
| May 2025 | 12,306 | 219,664 |
| May 2024 | 13,206 | 202,882 |
| Annual Percent Change | -6.8% | 8.3% |
| Annual Volume Change | -900 | 16,782 |

Source: The Conference Board - LightCast - Help Wanted OnLine

| Unemployment | Unemployment Jun 2024 to May 2025 May 2025 Initial (IC) and Continued (CC) UC CI | | | | | | Claims | | | | | |
|--------------------------------------|--|--------|---------|-----------------------|-------|--------|------------|-------|----------|---------|------------|-------|
| Compensation (UC) | ation (UC) Exhaustees | | Exh. Pe | Exh. Percent IC Total | | | IC Percent | | CC Total | | CC Percent | |
| by Pre-UC Industry | WDA | PA | WDA | ΡΑ | WDA | PA | WDA | PA | WDA | ΡΑ | WDA | PA |
| Natural Resources and Mining | 40 | 740 | 1.0% | 1.0% | 0 | 310 | 0.0% | 0.5% | 90 | 3,620 | 0.5% | 1.0% |
| Construction | 310 | 7,560 | 7.0% | 9.5% | 230 | 5,310 | 10.0% | 12.0% | 1,590 | 34,830 | 8.0% | 10.0% |
| Manufacturing | 570 | 9,260 | 12.5% | 12.0% | 210 | 5,860 | 9.0% | 13.0% | 2,460 | 44,450 | 12.5% | 12.5% |
| Trade, Transportation, and Utilities | 1,320 | 15,390 | 29.0% | 19.5% | 490 | 8,030 | 21.5% | 18.0% | 5,270 | 69,940 | 27.0% | 20.0% |
| Information | 90 | 1,700 | 2.0% | 2.0% | 40 | 550 | 2.0% | 1.0% | 350 | 6,330 | 2.0% | 2.0% |
| Financial Activities | 200 | 4,510 | 4.5% | 5.5% | 70 | 1,400 | 3.0% | 3.0% | 720 | 17,130 | 3.5% | 5.0% |
| Professional and Business Services | 990 | 15,730 | 22.0% | 20.0% | 330 | 6,600 | 14.5% | 15.0% | 3,660 | 61,660 | 19.0% | 17.5% |
| Education and Health Service | 550 | 13,230 | 12.0% | 17.0% | 320 | 7,640 | 14.0% | 17.0% | 2,830 | 63,460 | 14.5% | 18.0% |
| Leisure and Hospitality | 260 | 6,190 | 5.5% | 8.0% | 460 | 6,000 | 20.0% | 13.5% | 1,670 | 31,190 | 8.5% | 9.0% |
| Other Services | 140 | 2,270 | 3.0% | 3.0% | 40 | 840 | 2.0% | 2.0% | 450 | 9,340 | 2.5% | 2.5% |
| Public Administration | 40 | 1,610 | 1.0% | 2.0% | 10 | 330 | 0.5% | 0.5% | 140 | 3,360 | 0.5% | 1.0% |
| Unclassified Industry | 20 | 440 | 0.5% | 0.5% | 80 | 1,560 | 3.5% | 3.5% | 270 | 5,730 | 1.5% | 1.5% |
| Total | 4,530 | 78,630 | 100% | 100% | 2,270 | 44,440 | 100% | 100% | 19,500 | 351,040 | 100% | 100% |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Lehigh Valley WDA Profile

| | Quarterly Census of Employment and Wages, 2024 Annual Averages | | | | | | | | | |
|--------------|--|--------|---------|---------|-----------|---------|--------|-----------|-----------|--|
| | | Estab. | | Employ | ment | Employm | nent % | Wage | s | |
| NAICS | NAICS Description | WDA | LQ | WDA | PA | WDA | PA | WDA | PA | |
| | Total, All Industries | 16,111 | 1.00 | 321,582 | 6,019,899 | 100.0% | 100.0% | \$66,548 | \$71,731 | |
| 11 | Agriculture, Forestry, Fishing and Hunting | 54 | 0.39 | 586 | 28,040 | 0.2% | 0.5% | \$40,838 | \$45,424 | |
| 21 | Mining, Quarrying, and Oil & Gas | 17 | ND | ND | 20,878 | ND | 0.3% | ND | \$105,592 | |
| 22 | Utilities | 41 | ND | ND | 34,280 | ND | 0.6% | ND | \$117,902 | |
| 23 | Construction | 1,293 | 0.77 | 11,144 | 269,518 | 3.5% | 4.5% | \$79,497 | \$81,503 | |
| 31-33 | Manufacturing | 763 | 1.22 | 36,611 | 563,835 | 11.4% | 9.4% | \$83,787 | \$77,221 | |
| 42 | Wholesale Trade | 746 | 1.06 | 12,340 | 217,213 | 3.8% | 3.6% | \$89,547 | \$103,437 | |
| 44-45 | Retail Trade | 1,929 | 0.97 | 30,909 | 595,108 | 9.6% | 9.9% | \$36,362 | \$37,567 | |
| 48-49 | Transportation and Warehousing | 778 | 1.88 | 34,992 | 348,484 | 10.9% | 5.8% | \$59,570 | \$61,472 | |
| 51 | Information | 235 | 0.67 | 3,356 | 94,399 | 1.0% | 1.6% | \$80,346 | \$127,606 | |
| 52 | Finance and Insurance | 823 | 0.44 | 6,395 | 273,364 | 2.0% | 4.5% | \$104,358 | \$125,015 | |
| 53 | Real Estate and Rental and Leasing | 612 | 0.83 | 2,993 | 67,754 | 0.9% | 1.1% | \$61,896 | \$75,745 | |
| 54 | Professional and Technical Services | 1,568 | 0.65 | 13,816 | 397,009 | 4.3% | 6.6% | \$95,625 | \$122,832 | |
| 55 | Management of Companies and Enterprises | 195 | 0.95 | 7,466 | 147,399 | 2.3% | 2.4% | \$165,024 | \$161,284 | |
| 56 | Administrative and Waste Services | 912 | 1.16 | 18,562 | 299,370 | 5.8% | 5.0% | \$51,577 | \$51,367 | |
| 61 | Educational Services | 456 | 0.98 | 25,892 | 492,539 | 8.1% | 8.2% | \$62,649 | \$69,253 | |
| 62 | Health Care and Social Assistance | 2,238 | 1.10 | 67,554 | 1,154,449 | 21.0% | 19.2% | \$72,450 | \$64,838 | |
| 71 | Arts, Entertainment, and Recreation | 256 | 1.05 | 5,936 | 106,255 | 1.8% | 1.8% | \$34,653 | \$44,451 | |
| 72 | Accommodation and Food Services | 1,504 | 1.00 | 24,914 | 464,944 | 7.7% | 7.7% | \$27,316 | \$25,522 | |
| 81 | Other Services (Except Public Administration) | 1,539 | 0.82 | 9,058 | 207,755 | 2.8% | 3.5% | \$42,528 | \$45,443 | |
| 92 | Public Administration | 154 | 0.61 | 7,695 | 237,307 | 2.4% | 3.9% | \$70,244 | \$77,030 | |
| | Total, Suppressed Industries | 58 | | 1,365 | | 0.4% | | | | |
| | | Comp | any Owi | nership | | | | | | |
| Total, All (| Ownership | 16,111 | 1.00 | 321,582 | 6,019,899 | 100.0% | 100.0% | \$66,548 | \$71,731 | |
| Private Ov | wnership | 15,601 | 1.02 | 290,004 | 5,346,055 | 90.2% | 88.8% | \$66,806 | \$71,761 | |
| Federal O | wnership | 76 | 0.39 | 2,174 | 103,709 | 0.7% | 1.7% | \$84,776 | \$93,356 | |
| State Owr | nership | 51 | 0.28 | 1,920 | 127,748 | 0.6% | 2.1% | \$67,896 | \$75,454 | |
| Local Owr | nership | 383 | 1.16 | 27,484 | 442,387 | 8.5% | 7.3% | \$62,286 | \$65,221 | |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

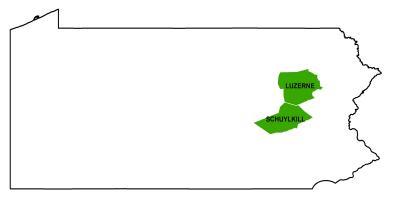
| | Occupational Employment (2022) and Wages (2024) | | | | | | | | | | | |
|---------------|---|--------------|-----------|-------------|----------|-----------|-----------|--|--|--|--|--|
| | | Estimated En | nployment | Entry-Level | Wage | Average | Wage | | | | | |
| SOC Code | Major Occupational Group | WDA | PA | WDA | PA | WDA | PA | | | | | |
| 00-000 | Total, All Occupations | 311,680 | 6,311,420 | \$31,850 | \$30,780 | \$62,260 | \$63,690 | | | | | |
| 11-0000 | Management | 13,660 | 406,080 | \$63,190 | \$64,230 | \$125,020 | \$131,730 | | | | | |
| 13-0000 | Business & Financial Operations | 12,040 | 362,880 | \$48,980 | \$49,780 | \$82,960 | \$86,650 | | | | | |
| 15-0000 | Computer & Mathematical | 5,720 | 179,640 | \$53,320 | \$56,410 | \$96,120 | \$100,280 | | | | | |
| 17-0000 | Architecture & Engineering | 4,970 | 98,300 | \$61,800 | \$59,380 | \$101,990 | \$94,890 | | | | | |
| 19-0000 | Life, Physical, & Social Science | 2,000 | 65,970 | \$50,710 | \$50,040 | \$81,480 | \$85,750 | | | | | |
| 21-0000 | Community & Social Service | 5,790 | 137,600 | \$41,450 | \$39,030 | \$60,150 | \$57,940 | | | | | |
| 23-0000 | Legal | ND | 48,970 | \$46,180 | \$49,940 | \$99,510 | \$116,900 | | | | | |
| 25-0000 | Educational Instruction & Library | 16,400 | 328,020 | \$35,390 | \$33,960 | \$67,060 | \$67,240 | | | | | |
| 27-0000 | Arts, Design, Entertainment, Sports, & Media | 3,800 | 89,620 | \$34,270 | \$33,610 | \$66,190 | \$65,180 | | | | | |
| 29-0000 | Healthcare Practitioners & Technical | 24,050 | 415,140 | \$50,550 | \$48,760 | \$106,820 | \$97,430 | | | | | |
| 31-0000 | Healthcare Support | 16,500 | 340,210 | \$27,450 | \$26,910 | \$37,120 | \$35,900 | | | | | |
| 33-0000 | Protective Service | 5,350 | 125,910 | \$32,980 | \$32,510 | \$57,190 | \$58,460 | | | | | |
| 35-0000 | Food Preparation & Serving Related | 20,900 | 471,490 | \$23,420 | \$22,160 | \$34,040 | \$33,140 | | | | | |
| 37-0000 | Building & Grounds Cleaning & Maintenance | 10,680 | 202,710 | \$29,260 | \$28,100 | \$39,380 | \$38,190 | | | | | |
| 39-0000 | Personal Care & Service | 9,520 | 184,610 | \$22,790 | \$22,620 | \$36,490 | \$36,000 | | | | | |
| 41-0000 | Sales & Related | 25,930 | 534,980 | \$26,580 | \$25,890 | \$50,400 | \$50,110 | | | | | |
| 43-0000 | Office & Administrative Support | 41,130 | 815,400 | \$33,590 | \$32,920 | \$48,330 | \$48,410 | | | | | |
| 45-0000 | Farming, Fishing, & Forestry | ND | 47,090 | \$30,980 | \$29,230 | \$42,570 | \$42,730 | | | | | |
| 47-0000 | Construction & Extraction | 9,500 | 251,960 | \$44,110 | \$42,180 | \$65,500 | \$64,370 | | | | | |
| 49-0000 | Installation, Maintenance, & Repair | 12,790 | 246,050 | \$42,010 | \$39,410 | \$63,070 | \$60,180 | | | | | |
| 51-0000 | Production | 23,110 | 373,880 | \$36,480 | \$34,480 | \$51,330 | \$50,090 | | | | | |
| 53-0000 | Transportation & Material Moving | 45,550 | 584,940 | \$33,230 | \$30,700 | \$47,650 | \$46,820 | | | | | |
| Note: 'ND' re | presents Non-Disclosable information | | | | | | | | | | | |

Note: 'ND' represents Non-Disclosable information.



Email: workforceinfo@pa.gov

Luzerne-Schuvlkill WDA Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population | | | | | | | | | | | |
|----------------------------------|----------------|------------|--|--|--|--|--|--|--|--|--|
| Demographic | WDA | PA | | | | | | | | | |
| Total Population | 469,237 | 12,986,518 | | | | | | | | | |
| Female | 232,909 | 6,585,606 | | | | | | | | | |
| Male | 236,328 | 6,400,912 | | | | | | | | | |
| Population by Race | | | | | | | | | | | |
| White | 81.8% | 75.8% | | | | | | | | | |
| Black | 4.5% | 10.7% | | | | | | | | | |
| Other | 8.0% | 10.0% | | | | | | | | | |
| Hispanic Origin (all races) | 13.1% | 8.4% | | | | | | | | | |
| Population by Age | | | | | | | | | | | |
| Ages 0 to 17 | 20.2% | 20.6% | | | | | | | | | |
| Ages 18 to 24 | 8.2% | 8.9% | | | | | | | | | |
| Ages 25 to 34 | 12.4% | 13.0% | | | | | | | | | |
| Ages 35 to 44 | 12.0% | 12.3% | | | | | | | | | |
| Ages 45 to 54 | 12.8% | 12.2% | | | | | | | | | |
| Ages 55 to 64 | 14.2% | 13.9% | | | | | | | | | |
| Ages 65 to 74 | 11.7% | 11.2% | | | | | | | | | |
| Ages 75 and Older | 8.5% | 7.9% | | | | | | | | | |
| Educational Attainment, Ages | s 18 and Older | • | | | | | | | | | |
| High School Diploma or Less | 49.6% | 42.0% | | | | | | | | | |
| Some College or Associate Degree | 28.7% | 25.8% | | | | | | | | | |
| Bachelor's Degree | 13.9% | 19.7% | | | | | | | | | |
| Graduate or Professional Degree | 7.9% | 12.5% | | | | | | | | | |

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

| Local Area Unemployment Statistics | | | | | | | | | | |
|--|--|---------|--|--|--|--|--|--|--|--|
| Мау | lay 2025 2024 | | | | | | | | | |
| Unemployment Rate | 4.4% | 3.9% | | | | | | | | |
| Labor Force | 226,700 | 228,900 | | | | | | | | |
| Employed | 216,700 | 220,000 | | | | | | | | |
| Unemployed | 10,000 | 8,900 | | | | | | | | |
| Notes: Current month's data are prelin | Notes: Current month's data are preliminary. Data are not seasonally adjusted. | | | | | | | | | |
| Top 10 Employers by Employment in Q4 of 2024 | | | | | | | | | | |

| Top to Employers by Employment in Q4 of 2024 |
|--|
| Federal Government |
| Amazon.com Services LLC |
| State Government |
| Wal-Mart Associates Inc |
| Geisinger Wyoming Valley Medical Center |
| Lowe's Home Centers LLC |
| Hazleton Area School District |
| TJ Maxx Distribution Center |
| Chewy Inc |
| Geisinger Clinic |
| |

Source: Quarterly Census of Employment and Wages

| Online Job Postings | WDA | ΡΑ |
|-----------------------|-------|---------|
| May 2025 | 6,171 | 219,664 |
| May 2024 | 5,452 | 202,882 |
| Annual Percent Change | 13.2% | 8.3% |
| Annual Volume Change | 719 | 16,782 |
| | The | |

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

| Unemployment Jun 2024 to May 2025 May 202 | | | | | May 202 | 5 Initial (IC | C) and Co | ontinued (| (CC) UC (| Claims | | |
|---|--------|--------|---------|--------|----------|---------------|------------|------------|-----------|---------|--------|-------|
| Compensation (UC) | Exhaus | stees | Exh. Pe | ercent | IC Total | | IC Percent | | CC Total | | CC Per | rcent |
| by Pre-UC Industry | WDA | PA | WDA | ΡΑ | WDA | ΡΑ | WDA | PA | WDA | ΡΑ | WDA | ΡΑ |
| Natural Resources and Mining | 40 | 740 | 1.0% | 1.0% | 40 | 310 | 2.0% | 0.5% | 180 | 3,620 | 1.0% | 1.0% |
| Construction | 330 | 7,560 | 9.0% | 9.5% | 260 | 5,310 | 13.5% | 12.0% | 1,640 | 34,830 | 9.5% | 10.0% |
| Manufacturing | 680 | 9,260 | 18.0% | 12.0% | 310 | 5,860 | 16.0% | 13.0% | 3,090 | 44,450 | 18.0% | 12.5% |
| Trade, Transportation, and Utilities | 1,200 | 15,390 | 32.0% | 19.5% | 560 | 8,030 | 28.5% | 18.0% | 6,030 | 69,940 | 34.5% | 20.0% |
| Information | 50 | 1,700 | 1.5% | 2.0% | 10 | 550 | 0.5% | 1.0% | 130 | 6,330 | 1.0% | 2.0% |
| Financial Activities | 120 | 4,510 | 3.0% | 5.5% | 30 | 1,400 | 1.5% | 3.0% | 520 | 17,130 | 3.0% | 5.0% |
| Professional and Business Services | 590 | 15,730 | 15.5% | 20.0% | 230 | 6,600 | 11.5% | 15.0% | 2,400 | 61,660 | 14.0% | 17.5% |
| Education and Health Service | 410 | 13,230 | 11.0% | 17.0% | 230 | 7,640 | 11.5% | 17.0% | 1,970 | 63,460 | 11.5% | 18.0% |
| Leisure and Hospitality | 210 | 6,190 | 5.5% | 8.0% | 210 | 6,000 | 10.5% | 13.5% | 880 | 31,190 | 5.0% | 9.0% |
| Other Services | 60 | 2,270 | 1.5% | 3.0% | 30 | 840 | 1.5% | 2.0% | 260 | 9,340 | 1.5% | 2.5% |
| Public Administration | 60 | 1,610 | 1.5% | 2.0% | 10 | 330 | 0.5% | 0.5% | 90 | 3,360 | 0.5% | 1.0% |
| Unclassified Industry | 20 | 440 | 0.5% | 0.5% | 40 | 1,560 | 2.0% | 3.5% | 180 | 5,730 | 1.0% | 1.5% |
| Total | 3,770 | 78,630 | 100% | 100% | 1,970 | 44,440 | 100% | 100% | 17,370 | 351,040 | 100% | 100% |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Luzerne-Schuylkill WDA Profile

| | Quarterly Census of Employment and Wages, 2024 Annual Averages | | | | | | | | | |
|--------------|--|--------------------------------|---------|---------|-----------|--------|--------|-----------|-----------|--|
| | | Estab. Employment Employment % | | | | | ent % | Wage | s | |
| NAICS | NAICS Description | WDA | LQ | WDA | PA | WDA | PA | WDA | PA | |
| | Total, All Industries | 10,464 | 1.00 | 195,471 | 6,019,899 | 100.0% | 100.0% | \$55,452 | \$71,731 | |
| 11 | Agriculture, Forestry, Fishing and Hunting | 59 | 1.00 | 913 | 28,040 | 0.5% | 0.5% | \$52,729 | \$45,424 | |
| 21 | Mining, Quarrying, and Oil & Gas | 48 | 1.49 | 1,009 | 20,878 | 0.5% | 0.3% | \$80,836 | \$105,592 | |
| 22 | Utilities | 66 | 1.88 | 2,089 | 34,280 | 1.1% | 0.6% | \$121,550 | \$117,902 | |
| 23 | Construction | 818 | 0.84 | 7,328 | 269,518 | 3.7% | 4.5% | \$69,564 | \$81,503 | |
| 31-33 | Manufacturing | 500 | 1.54 | 28,114 | 563,835 | 14.4% | 9.4% | \$67,541 | \$77,221 | |
| 42 | Wholesale Trade | 429 | 0.80 | 5,661 | 217,213 | 2.9% | 3.6% | \$70,151 | \$103,437 | |
| 44-45 | Retail Trade | 1,534 | 1.10 | 21,252 | 595,108 | 10.9% | 9.9% | \$34,510 | \$37,567 | |
| 48-49 | Transportation and Warehousing | 584 | 2.41 | 27,262 | 348,484 | 13.9% | 5.8% | \$54,677 | \$61,472 | |
| 51 | Information | 116 | 0.86 | 2,643 | 94,399 | 1.4% | 1.6% | \$67,890 | \$127,606 | |
| 52 | Finance and Insurance | 476 | 0.49 | 4,372 | 273,364 | 2.2% | 4.5% | \$77,787 | \$125,015 | |
| 53 | Real Estate and Rental and Leasing | 313 | 0.61 | 1,336 | 67,754 | 0.7% | 1.1% | \$52,913 | \$75,745 | |
| 54 | Professional and Technical Services | 714 | 0.38 | 4,856 | 397,009 | 2.5% | 6.6% | \$77,617 | \$122,832 | |
| 55 | Management of Companies and Enterprises | 101 | 0.45 | 2,139 | 147,399 | 1.1% | 2.4% | \$95,799 | \$161,284 | |
| 56 | Administrative and Waste Services | 543 | 1.10 | 10,707 | 299,370 | 5.5% | 5.0% | \$41,482 | \$51,367 | |
| 61 | Educational Services | 240 | 0.83 | 13,317 | 492,539 | 6.8% | 8.2% | \$54,432 | \$69,253 | |
| 62 | Health Care and Social Assistance | 1,555 | 0.89 | 33,382 | 1,154,449 | 17.1% | 19.2% | \$60,025 | \$64,838 | |
| 71 | Arts, Entertainment, and Recreation | 135 | 0.54 | 1,852 | 106,255 | 0.9% | 1.8% | \$31,888 | \$44,451 | |
| 72 | Accommodation and Food Services | 1,038 | 0.93 | 14,004 | 464,944 | 7.2% | 7.7% | \$21,503 | \$25,522 | |
| 81 | Other Services (Except Public Administration) | 957 | 0.75 | 5,093 | 207,755 | 2.6% | 3.5% | \$37,212 | \$45,443 | |
| 92 | Public Administration | 241 | 1.06 | 8,141 | 237,307 | 4.2% | 3.9% | \$65,260 | \$77,030 | |
| | Total, Suppressed Industries | 0 | | 0 | | 0.0% | | | | |
| | | Comp | any Owi | nership | | | | | | |
| Total, All (| Dwnership | 10,464 | 1.00 | 195,471 | 6,019,899 | 100.0% | 100.0% | \$55,452 | \$71,731 | |
| Private Ov | vnership | 9,914 | 0.99 | 171,794 | 5,346,055 | 87.9% | 88.8% | \$54,288 | \$71,761 | |
| Federal O | wnership | 115 | 1.21 | 4,072 | 103,709 | 2.1% | 1.7% | \$84,019 | \$93,356 | |
| State Owr | nership | 65 | 1.04 | 4,306 | 127,748 | 2.2% | 2.1% | \$76,540 | \$75,454 | |
| Local Owr | nership | 370 | 1.07 | 15,299 | 442,387 | 7.8% | 7.3% | \$54,982 | \$65,221 | |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

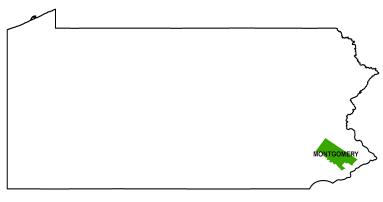
| | Occupational Employ | yment (2022) aı | nd Wages (20 | 24) | | | |
|---------------|--|-----------------|--------------|------------------|----------|--------------|-----------|
| | | Estimated En | nployment | Entry-Level Wage | | Average Wage | |
| SOC Code | Major Occupational Group | WDA | PA | WDA | PA | WDA | PA |
| 00-000 | Total, All Occupations | 194,510 | 6,311,420 | \$30,040 | \$30,780 | \$55,460 | \$63,690 |
| 11-0000 | Management | 7,210 | 406,080 | \$57,100 | \$64,230 | \$113,010 | \$131,730 |
| 13-0000 | Business & Financial Operations | 7,320 | 362,880 | \$43,620 | \$49,780 | \$76,040 | \$86,650 |
| 15-0000 | Computer & Mathematical | 2,380 | 179,640 | \$48,540 | \$56,410 | \$87,070 | \$100,280 |
| 17-0000 | Architecture & Engineering | 2,340 | 98,300 | \$56,120 | \$59,380 | \$89,760 | \$94,890 |
| 19-0000 | Life, Physical, & Social Science | 1,070 | 65,970 | \$39,700 | \$50,040 | \$68,980 | \$85,750 |
| 21-0000 | Community & Social Service | 3,790 | 137,600 | \$37,470 | \$39,030 | \$54,090 | \$57,940 |
| 23-0000 | Legal | 860 | 48,970 | \$46,100 | \$49,940 | \$99,860 | \$116,900 |
| 25-0000 | Educational Instruction & Library | 9,800 | 328,020 | \$30,800 | \$33,960 | \$60,340 | \$67,240 |
| 27-0000 | Arts, Design, Entertainment, Sports, & Media | 1,950 | 89,620 | \$32,190 | \$33,610 | \$57,580 | \$65,180 |
| 29-0000 | Healthcare Practitioners & Technical | 11,830 | 415,140 | \$45,810 | \$48,760 | \$89,290 | \$97,430 |
| 31-0000 | Healthcare Support | 10,260 | 340,210 | \$25,670 | \$26,910 | \$35,010 | \$35,900 |
| 33-0000 | Protective Service | 4,900 | 125,910 | \$31,930 | \$32,510 | \$58,450 | \$58,460 |
| 35-0000 | Food Preparation & Serving Related | 13,340 | 471,490 | \$21,660 | \$22,160 | \$31,900 | \$33,140 |
| 37-0000 | Building & Grounds Cleaning & Maintenance | 5,470 | 202,710 | \$27,190 | \$28,100 | \$36,780 | \$38,190 |
| 39-0000 | Personal Care & Service | 3,700 | 184,610 | \$21,230 | \$22,620 | \$35,110 | \$36,000 |
| 41-0000 | Sales & Related | 15,070 | 534,980 | \$24,640 | \$25,890 | \$43,260 | \$50,110 |
| 43-0000 | Office & Administrative Support | 25,180 | 815,400 | \$32,180 | \$32,920 | \$46,310 | \$48,410 |
| 45-0000 | Farming, Fishing, & Forestry | 1,040 | 47,090 | \$29,450 | \$29,230 | \$44,690 | \$42,730 |
| 47-0000 | Construction & Extraction | 6,990 | 251,960 | \$40,660 | \$42,180 | \$61,820 | \$64,370 |
| 49-0000 | Installation, Maintenance, & Repair | 9,440 | 246,050 | \$38,760 | \$39,410 | \$59,690 | \$60,180 |
| 51-0000 | Production | 18,090 | 373,880 | \$33,480 | \$34,480 | \$47,950 | \$50,090 |
| 53-0000 | Transportation & Material Moving | 32,480 | 584,940 | \$32,440 | \$30,700 | \$45,090 | \$46,820 |
| Note: 'ND' ro | nrecente Nen Discloschle information | | | | | | |

Note: 'ND' represents Non-Disclosable information.



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Montgomery County WDA Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population | | | | | | | |
|---|---------|------------|--|--|--|--|--|
| Demographic | WDA | PA | | | | | |
| Total Population | 861,225 | 12,986,518 | | | | | |
| Female | 439,315 | 6,585,606 | | | | | |
| Male | 421,910 | 6,400,912 | | | | | |
| Population by Race | | | | | | | |
| White | 74.4% | 75.8% | | | | | |
| Black | 9.3% | 10.7% | | | | | |
| Other | 14.2% | 10.0% | | | | | |
| Hispanic Origin (all races) | 6.5% | 8.4% | | | | | |
| Population by Age | | | | | | | |
| Ages 0 to 17 | 21.5% | 20.6% | | | | | |
| Ages 18 to 24 | 8.0% | 8.9% | | | | | |
| Ages 25 to 34 | 12.3% | 13.0% | | | | | |
| Ages 35 to 44 | 13.3% | 12.3% | | | | | |
| Ages 45 to 54 | 12.7% | 12.2% | | | | | |
| Ages 55 to 64 | 13.9% | 13.9% | | | | | |
| Ages 65 to 74 | 10.5% | 11.2% | | | | | |
| Ages 75 and Older | 7.8% | 7.9% | | | | | |
| Educational Attainment, Ages 18 and Older | | | | | | | |
| High School Diploma or Less | 28.6% | 42.0% | | | | | |
| Some College or Associate Degree | 22.2% | 25.8% | | | | | |
| Bachelor's Degree | 28.3% | 19.7% | | | | | |
| Graduate or Professional Degree | 20.9% | 12.5% | | | | | |

| Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, an | and B15001 |
|--|------------|

| Local Area Unemployment Statistics | | | | | | |
|--|-----------------------------|-----------------|--|--|--|--|
| Мау | 2025 | 2024 | | | | |
| Unemployment Rate | 3.2% | 2.8% | | | | |
| Labor Force | 472,000 | 477,600 | | | | |
| Employed | 457,100 | 464,200 | | | | |
| Unemployed | 14,900 | 13,500 | | | | |
| Notes: Current month's data are prelir | minary. Data are not seasor | nally adjusted. | | | | |
| Top 10 Employers b | y Employment in Q | 4 of 2024 | | | | |
| Merck Shar | p & Dohme Corporation | | | | | |
| Abingto | n Memorial Hospital | | | | | |
| Main | Line Hospitals Inc | | | | | |
| Sta | ate Government | | | | | |
| SEI Inv | SEI Investments Company | | | | | |
| Albert Ei | nstein Medical Center | | | | | |
| Giant Food Stores LLC | | | | | | |
| SmithKline Beecham Corporation | | | | | | |
| Lock | heed Martin Corp | | | | | |
| Montgomery County | | | | | | |

Source: Quarterly Census of Employment and Wages

| Online Job Postings | WDA | ΡΑ |
|-----------------------|--------|---------|
| May 2025 | 19,659 | 219,664 |
| May 2024 | 20,475 | 202,882 |
| Annual Percent Change | -4.0% | 8.3% |
| Annual Volume Change | -816 | 16,782 |
| | - | |

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\rm TM}$

| Unemployment | Jun 2024 to May 2025 | | | UnemploymentJun 2024 to May 2025May 2025 Initial (IC) and Continued (CC) UC Claims | | | | | Claims | | | |
|--------------------------------------|----------------------|--------|---------|--|-------|--------|--------|-------|--------|---------|-------|-------|
| Compensation (UC) | Exhaus | stees | Exh. Pe | ercent | IC To | otal | IC Per | cent | СС Т | otal | CC Pe | rcent |
| by Pre-UC Industry | WDA | PA | WDA | ΡΑ | WDA | PA | WDA | ΡΑ | WDA | ΡΑ | WDA | ΡΑ |
| Natural Resources and Mining | 10 | 740 | 0.0% | 1.0% | 0 | 310 | 0.0% | 0.5% | 30 | 3,620 | 0.0% | 1.0% |
| Construction | 390 | 7,560 | 8.5% | 9.5% | 230 | 5,310 | 12.0% | 12.0% | 1,610 | 34,830 | 8.5% | 10.0% |
| Manufacturing | 410 | 9,260 | 9.0% | 12.0% | 180 | 5,860 | 9.5% | 13.0% | 1,670 | 44,450 | 9.0% | 12.5% |
| Trade, Transportation, and Utilities | 710 | 15,390 | 16.0% | 19.5% | 310 | 8,030 | 16.0% | 18.0% | 3,220 | 69,940 | 17.0% | 20.0% |
| Information | 160 | 1,700 | 3.5% | 2.0% | 60 | 550 | 3.0% | 1.0% | 710 | 6,330 | 4.0% | 2.0% |
| Financial Activities | 410 | 4,510 | 9.0% | 5.5% | 130 | 1,400 | 6.5% | 3.0% | 1,580 | 17,130 | 8.5% | 5.0% |
| Professional and Business Services | 1,300 | 15,730 | 29.0% | 20.0% | 430 | 6,600 | 22.0% | 15.0% | 5,180 | 61,660 | 27.5% | 17.5% |
| Education and Health Service | 690 | 13,230 | 15.5% | 17.0% | 330 | 7,640 | 17.0% | 17.0% | 2,970 | 63,460 | 16.0% | 18.0% |
| Leisure and Hospitality | 210 | 6,190 | 4.5% | 8.0% | 150 | 6,000 | 7.5% | 13.5% | 1,040 | 31,190 | 5.5% | 9.0% |
| Other Services | 110 | 2,270 | 2.5% | 3.0% | 40 | 840 | 2.0% | 2.0% | 520 | 9,340 | 2.5% | 2.5% |
| Public Administration | 70 | 1,610 | 1.5% | 2.0% | 20 | 330 | 1.0% | 0.5% | 140 | 3,360 | 1.0% | 1.0% |
| Unclassified Industry | 10 | 440 | 0.0% | 0.5% | 70 | 1,560 | 3.5% | 3.5% | 170 | 5,730 | 1.0% | 1.5% |
| Total | 4,480 | 78,630 | 100% | 100% | 1,940 | 44,440 | 100% | 100% | 18,830 | 351,040 | 100% | 100% |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Montgomery County WDA Profile

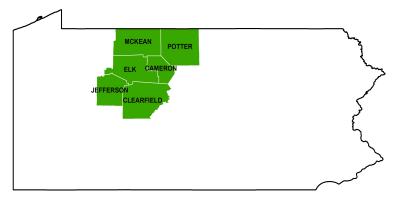
| | Quarterly Census of Employment and Wages, 2024 Annual Averages | | | | | | | | |
|------------|--|--------|--------|---------|-----------|--------------|--------|-----------|-----------|
| | | Estab. | | Employ | ment | Employment % | | Wage | es |
| NAICS | NAICS Description | WDA | LQ | WDA | PA | WDA | PA | WDA | PA |
| | Total, All Industries | 29,033 | 1.00 | 505,892 | 6,019,899 | 100.0% | 100.0% | \$88,414 | \$71,731 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 60 | 0.18 | 424 | 28,040 | 0.1% | 0.5% | \$44,176 | \$45,424 |
| 21 | Mining, Quarrying, and Oil & Gas | 16 | 0.14 | 245 | 20,878 | 0.0% | 0.3% | \$87,742 | \$105,592 |
| 22 | Utilities | 46 | 1.05 | 3,014 | 34,280 | 0.6% | 0.6% | \$174,801 | \$117,902 |
| 23 | Construction | 2,524 | 1.11 | 25,154 | 269,518 | 5.0% | 4.5% | \$99,289 | \$81,503 |
| 31-33 | Manufacturing | 1,003 | 0.95 | 44,868 | 563,835 | 8.9% | 9.4% | \$113,088 | \$77,221 |
| 42 | Wholesale Trade | 1,460 | 1.28 | 23,334 | 217,213 | 4.6% | 3.6% | \$142,281 | \$103,437 |
| 44-45 | Retail Trade | 2,903 | 1.01 | 50,761 | 595,108 | 10.0% | 9.9% | \$40,582 | \$37,567 |
| 48-49 | Transportation and Warehousing | 583 | 0.47 | 13,726 | 348,484 | 2.7% | 5.8% | \$58,529 | \$61,472 |
| 51 | Information | 552 | 1.11 | 8,802 | 94,399 | 1.7% | 1.6% | \$115,650 | \$127,606 |
| 52 | Finance and Insurance | 1,921 | 1.31 | 30,061 | 273,364 | 5.9% | 4.5% | \$163,317 | \$125,015 |
| 53 | Real Estate and Rental and Leasing | 1,201 | 1.39 | 7,932 | 67,754 | 1.6% | 1.1% | \$95,551 | \$75,745 |
| 54 | Professional and Technical Services | 4,264 | 1.59 | 53,200 | 397,009 | 10.5% | 6.6% | \$147,030 | \$122,832 |
| 55 | Management of Companies and Enterprises | 512 | 1.24 | 15,373 | 147,399 | 3.0% | 2.4% | \$177,121 | \$161,284 |
| 56 | Administrative and Waste Services | 1,760 | 1.30 | 32,601 | 299,370 | 6.4% | 5.0% | \$60,138 | \$51,367 |
| 61 | Educational Services | 693 | 0.79 | 32,755 | 492,539 | 6.5% | 8.2% | \$68,085 | \$69,253 |
| 62 | Health Care and Social Assistance | 4,002 | 0.97 | 93,952 | 1,154,449 | 18.6% | 19.2% | \$64,642 | \$64,838 |
| 71 | Arts, Entertainment, and Recreation | 494 | 0.95 | 8,478 | 106,255 | 1.7% | 1.8% | \$31,083 | \$44,451 |
| 72 | Accommodation and Food Services | 2,016 | 0.85 | 33,311 | 464,944 | 6.6% | 7.7% | \$28,280 | \$25,522 |
| 81 | Other Services (Except Public Administration) | 2,877 | 0.98 | 17,110 | 207,755 | 3.4% | 3.5% | \$47,078 | \$45,443 |
| 92 | Public Administration | 148 | 0.54 | 10,792 | 237,307 | 2.1% | 3.9% | \$83,490 | \$77,030 |
| | Total, Suppressed Industries | 0 | | 0 | | 0.0% | | | |
| | | Comp | any Ow | nership | | | | | |
| Total, All | Ownership | 29,033 | 1.00 | 505,892 | 6,019,899 | 100.0% | 100.0% | \$88,414 | \$71,731 |
| Private Ov | wnership | 28,561 | 1.05 | 470,483 | 5,346,055 | 93.0% | 88.8% | \$89,229 | \$71,761 |
| Federal C | wnership | 100 | 0.32 | 2,757 | 103,709 | 0.5% | 1.7% | \$98,840 | \$93,356 |
| State Owr | nership | 36 | 0.44 | 4,768 | 127,748 | 0.9% | 2.1% | \$76,810 | \$75,454 |
| Local Ow | nership | 336 | 0.75 | 27,884 | 442,387 | 5.5% | 7.3% | \$75,626 | \$65,221 |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

| Occupational Employment (2022) and Wages (2024) | | | | | | | |
|---|--|--------------|-----------|----------------------|----------|--------------|-----------|
| | | Estimated En | nployment | ent Entry-Level Wage | | Average Wage | |
| SOC Code | Major Occupational Group | WDA | PA | WDA | PA | WDA | PA |
| 00-000 | Total, All Occupations | 500,380 | 6,311,420 | \$32,800 | \$30,780 | \$72,800 | \$63,690 |
| 11-0000 | Management | 32,930 | 406,080 | \$75,990 | \$64,230 | \$154,790 | \$131,730 |
| 13-0000 | Business & Financial Operations | 35,550 | 362,880 | \$54,970 | \$49,780 | \$100,040 | \$86,650 |
| 15-0000 | Computer & Mathematical | 20,910 | 179,640 | \$64,000 | \$56,410 | \$112,400 | \$100,280 |
| 17-0000 | Architecture & Engineering | 11,330 | 98,300 | \$65,260 | \$59,380 | \$103,330 | \$94,890 |
| 19-0000 | Life, Physical, & Social Science | 8,550 | 65,970 | \$55,960 | \$50,040 | \$100,440 | \$85,750 |
| 21-0000 | Community & Social Service | 8,510 | 137,600 | \$41,560 | \$39,030 | \$62,120 | \$57,940 |
| 23-0000 | Legal | 5,140 | 48,970 | \$57,350 | \$49,940 | \$127,950 | \$116,900 |
| 25-0000 | Educational Instruction & Library | 24,220 | 328,020 | \$33,590 | \$33,960 | \$63,400 | \$67,240 |
| 27-0000 | Arts, Design, Entertainment, Sports, & Media | 6,740 | 89,620 | \$36,270 | \$33,610 | \$67,330 | \$65,180 |
| 29-0000 | Healthcare Practitioners & Technical | 31,830 | 415,140 | \$51,840 | \$48,760 | \$100,680 | \$97,430 |
| 31-0000 | Healthcare Support | 28,730 | 340,210 | \$27,270 | \$26,910 | \$36,610 | \$35,900 |
| 33-0000 | Protective Service | 8,750 | 125,910 | \$33,300 | \$32,510 | \$57,460 | \$58,460 |
| 35-0000 | Food Preparation & Serving Related | 29,600 | 471,490 | \$24,100 | \$22,160 | \$35,610 | \$33,140 |
| 37-0000 | Building & Grounds Cleaning & Maintenance | 16,240 | 202,710 | \$31,040 | \$28,100 | \$41,740 | \$38,190 |
| 39-0000 | Personal Care & Service | 11,710 | 184,610 | \$23,980 | \$22,620 | \$37,570 | \$36,000 |
| 41-0000 | Sales & Related | 51,420 | 534,980 | \$28,330 | \$25,890 | \$57,260 | \$50,110 |
| 43-0000 | Office & Administrative Support | 69,040 | 815,400 | \$34,980 | \$32,920 | \$51,780 | \$48,410 |
| 45-0000 | Farming, Fishing, & Forestry | 980 | 47,090 | \$34,160 | \$29,230 | \$45,370 | \$42,730 |
| 47-0000 | Construction & Extraction | 20,160 | 251,960 | \$47,590 | \$42,180 | \$75,880 | \$64,370 |
| 49-0000 | Installation, Maintenance, & Repair | 17,040 | 246,050 | \$42,060 | \$39,410 | \$64,040 | \$60,180 |
| 51-0000 | Production | 24,760 | 373,880 | \$35,910 | \$34,480 | \$52,400 | \$50,090 |
| 53-0000 | Transportation & Material Moving | 36,230 | 584,940 | \$31,480 | \$30,700 | \$46,010 | \$46,820 |
| | nan anta Nan Diasta akta infama atian | | | | | | |



North Central WDA Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population | | | | | | | |
|---|---------|------------|--|--|--|--|--|
| Demographic | WDA | ΡΑ | | | | | |
| Total Population | 214,604 | 12,986,518 | | | | | |
| Female | 104,345 | 6,585,606 | | | | | |
| Male | 110,259 | 6,400,912 | | | | | |
| Population by Race | | | | | | | |
| White | 94.4% | 75.8% | | | | | |
| Black | 1.5% | 10.7% | | | | | |
| Other | 3.5% | 10.0% | | | | | |
| Hispanic Origin (all races) | 1.9% | 8.4% | | | | | |
| Population by Age | | | | | | | |
| Ages 0 to 17 | 19.4% | 20.6% | | | | | |
| Ages 18 to 24 | 7.4% | 8.9% | | | | | |
| Ages 25 to 34 | 11.2% | 13.0% | | | | | |
| Ages 35 to 44 | 11.3% | 12.3% | | | | | |
| Ages 45 to 54 | 13.0% | 12.2% | | | | | |
| Ages 55 to 64 | 15.6% | 13.9% | | | | | |
| Ages 65 to 74 | 12.9% | 11.2% | | | | | |
| Ages 75 and Older | 9.2% | 7.9% | | | | | |
| Educational Attainment, Ages 18 and Older | | | | | | | |
| High School Diploma or Less | 57.2% | 42.0% | | | | | |
| Some College or Associate Degree | 24.6% | 25.8% | | | | | |
| Bachelor's Degree | 12.2% | 19.7% | | | | | |
| Graduate or Professional Degree | 6.0% | 12.5% | | | | | |

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

| Local Area Unemployment Statistics | | | | | | |
|--|--------|--------|--|--|--|--|
| Мау | 2025 | 2024 | | | | |
| Unemployment Rate | 3.8% | 3.4% | | | | |
| Labor Force | 92,600 | 95,400 | | | | |
| Employed | 89,000 | 92,200 | | | | |
| Unemployed | 3,500 | 3,300 | | | | |
| Notes: Current month's data are preliminary. Data are not seasonally adjusted. | | | | | | |

| Top 10 Employers by Employment in Q4 of 2024 |
|--|
| Wal-Mart Associates Inc |
| State Government |
| DuBois Regional Medical Center |
| Federal Government |
| DuBois Area School District |
| Goodwill Industries of North Central PA |
| Penn Highlands Healthcare |
| Cen-Clear Child Services Inc |
| Zippo Manufacturing Company |
| Keystone Powdered Metal Company |
| Source, Questerly Consus of Employment and Wares |

Source: Quarterly Census of Employment and Wages

| Online Job Postings | WDA | ΡΑ |
|-----------------------|-------|---------|
| May 2025 | 2,386 | 219,664 |
| May 2024 | 1,294 | 202,882 |
| Annual Percent Change | 84.4% | 8.3% |
| Annual Volume Change | 1,092 | 16,782 |
| | TM | |

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

| Unemployment | Unemployment Jun 2024 to May 2025 | | | | May 2025 Initial (IC) and Continued (CC) UC Claims | | | | | | | |
|--------------------------------------|-----------------------------------|--------|---------|--------|--|--------|--------|-------|-------|---------|-------|-------|
| Compensation (UC) | Exhaus | stees | Exh. Pe | ercent | IC To | otal | IC Per | cent | CC T | otal | CC Pe | rcent |
| by Pre-UC Industry | WDA | PA | WDA | ΡΑ | WDA | PA | WDA | PA | WDA | PA | WDA | PA |
| Natural Resources and Mining | 40 | 740 | 4.5% | 1.0% | 20 | 310 | 1.5% | 0.5% | 190 | 3,620 | 3.5% | 1.0% |
| Construction | 140 | 7,560 | 16.0% | 9.5% | 160 | 5,310 | 18.0% | 12.0% | 760 | 34,830 | 15.0% | 10.0% |
| Manufacturing | 220 | 9,260 | 25.0% | 12.0% | 260 | 5,860 | 30.0% | 13.0% | 1,430 | 44,450 | 28.0% | 12.5% |
| Trade, Transportation, and Utilities | 150 | 15,390 | 17.0% | 19.5% | 140 | 8,030 | 15.5% | 18.0% | 850 | 69,940 | 16.5% | 20.0% |
| Information | 0 | 1,700 | 0.0% | 2.0% | 0 | 550 | 0.5% | 1.0% | 50 | 6,330 | 1.0% | 2.0% |
| Financial Activities | 10 | 4,510 | 1.0% | 5.5% | 10 | 1,400 | 1.0% | 3.0% | 90 | 17,130 | 2.0% | 5.0% |
| Professional and Business Services | 100 | 15,730 | 11.5% | 20.0% | 50 | 6,600 | 6.0% | 15.0% | 410 | 61,660 | 8.0% | 17.5% |
| Education and Health Service | 100 | 13,230 | 11.5% | 17.0% | 140 | 7,640 | 16.0% | 17.0% | 720 | 63,460 | 14.0% | 18.0% |
| Leisure and Hospitality | 60 | 6,190 | 7.0% | 8.0% | 60 | 6,000 | 6.5% | 13.5% | 330 | 31,190 | 6.5% | 9.0% |
| Other Services | 30 | 2,270 | 3.5% | 3.0% | 20 | 840 | 2.0% | 2.0% | 130 | 9,340 | 2.5% | 2.5% |
| Public Administration | 30 | 1,610 | 3.5% | 2.0% | 10 | 330 | 1.0% | 0.5% | 80 | 3,360 | 1.5% | 1.0% |
| Unclassified Industry | 0 | 440 | 0.0% | 0.5% | 20 | 1,560 | 2.5% | 3.5% | 70 | 5,730 | 1.5% | 1.5% |
| Total | 880 | 78,630 | 100% | 100% | 870 | 44,440 | 100% | 100% | 5,110 | 351,040 | 100% | 100% |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

North Central WDA Profile

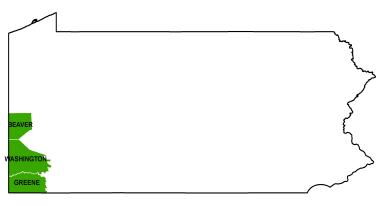
| | Quarterly Census of Employment and Wages, 2024 Annual Averages | | | | | | | | |
|--------------|--|--------|--------|---------|-----------|---------|--------|----------|-----------|
| | | Estab. | | Employ | ment | Employm | ent % | Wage | es |
| NAICS | NAICS Description | WDA | LQ | WDA | PA | WDA | PA | WDA | PA |
| | Total, All Industries | 5,927 | 1.00 | 77,339 | 6,019,899 | 100.0% | 100.0% | \$51,002 | \$71,731 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 112 | ND | ND | 28,040 | ND | 0.5% | ND | \$45,424 |
| 21 | Mining, Quarrying, and Oil & Gas | 88 | ND | ND | 20,878 | ND | 0.3% | ND | \$105,592 |
| 22 | Utilities | 70 | 1.31 | 577 | 34,280 | 0.7% | 0.6% | \$84,808 | \$117,902 |
| 23 | Construction | 417 | 0.80 | 2,782 | 269,518 | 3.6% | 4.5% | \$59,940 | \$81,503 |
| 31-33 | Manufacturing | 468 | 2.22 | 16,055 | 563,835 | 20.8% | 9.4% | \$62,318 | \$77,221 |
| 42 | Wholesale Trade | 177 | 0.62 | 1,721 | 217,213 | 2.2% | 3.6% | \$63,377 | \$103,437 |
| 44-45 | Retail Trade | 768 | 1.23 | 9,431 | 595,108 | 12.2% | 9.9% | \$32,107 | \$37,567 |
| 48-49 | Transportation and Warehousing | 426 | ND | ND | 348,484 | ND | 5.8% | ND | \$61,472 |
| 51 | Information | 87 | 0.64 | 779 | 94,399 | 1.0% | 1.6% | \$52,844 | \$127,606 |
| 52 | Finance and Insurance | 215 | 0.40 | 1,415 | 273,364 | 1.8% | 4.5% | \$62,266 | \$125,015 |
| 53 | Real Estate and Rental and Leasing | 88 | ND | ND | 67,754 | ND | 1.1% | ND | \$75,745 |
| 54 | Professional and Technical Services | 300 | 0.34 | 1,759 | 397,009 | 2.3% | 6.6% | \$56,092 | \$122,832 |
| 55 | Management of Companies and Enterprises | 55 | 0.69 | 1,315 | 147,399 | 1.7% | 2.4% | \$82,251 | \$161,284 |
| 56 | Administrative and Waste Services | 192 | ND | ND | 299,370 | ND | 5.0% | ND | \$51,367 |
| 61 | Educational Services | 148 | 0.84 | 5,328 | 492,539 | 6.9% | 8.2% | \$50,215 | \$69,253 |
| 62 | Health Care and Social Assistance | 939 | 0.90 | 13,368 | 1,154,449 | 17.3% | 19.2% | \$54,790 | \$64,838 |
| 71 | Arts, Entertainment, and Recreation | 68 | 0.29 | 396 | 106,255 | 0.5% | 1.8% | \$20,061 | \$44,451 |
| 72 | Accommodation and Food Services | 503 | 0.94 | 5,630 | 464,944 | 7.3% | 7.7% | \$17,086 | \$25,522 |
| 81 | Other Services (Except Public Administration) | 549 | 1.16 | 3,103 | 207,755 | 4.0% | 3.5% | \$28,456 | \$45,443 |
| 92 | Public Administration | 259 | 1.38 | 4,209 | 237,307 | 5.4% | 3.9% | \$58,017 | \$77,030 |
| | Total, Suppressed Industries | 906 | | 9,473 | | 12.2% | | | |
| | | Comp | any Ow | nership | | | | | |
| Total, All (| Dwnership | 5,927 | 1.00 | 77,339 | 6,019,899 | 100.0% | 100.0% | \$51,002 | \$71,731 |
| Private Ov | vnership | 5,348 | 0.97 | 66,383 | 5,346,055 | 85.8% | 88.8% | \$50,415 | \$71,761 |
| Federal O | wnership | 118 | 0.69 | 915 | 103,709 | 1.2% | 1.7% | \$73,724 | \$93,356 |
| State Owr | nership | 104 | 1.62 | 2,651 | 127,748 | 3.4% | 2.1% | \$71,335 | \$75,454 |
| Local Owr | nership | 357 | 1.30 | 7,390 | 442,387 | 9.6% | 7.3% | \$46,168 | \$65,221 |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

| Occupational Employment (2022) and Wages (2024) | | | | | | | | |
|---|--|--------------|-----------|------------|----------|-----------|-----------|--|
| | | Estimated En | nployment | Entry-Leve | Wage | Average | Wage | |
| SOC Code | Major Occupational Group | WDA | PA | WDA | PA | WDA | PA | |
| 00-000 | Total, All Occupations | 84,040 | 6,311,420 | \$28,570 | \$30,780 | \$52,850 | \$63,690 | |
| 11-0000 | Management | 3,510 | 406,080 | \$52,110 | \$64,230 | \$104,870 | \$131,730 | |
| 13-0000 | Business & Financial Operations | 2,260 | 362,880 | \$41,700 | \$49,780 | \$68,620 | \$86,650 | |
| 15-0000 | Computer & Mathematical | 690 | 179,640 | \$46,840 | \$56,410 | \$79,500 | \$100,280 | |
| 17-0000 | Architecture & Engineering | 1,460 | 98,300 | \$52,240 | \$59,380 | \$82,470 | \$94,890 | |
| 19-0000 | Life, Physical, & Social Science | 600 | 65,970 | \$44,420 | \$50,040 | \$67,430 | \$85,750 | |
| 21-0000 | Community & Social Service | 2,060 | 137,600 | \$36,500 | \$39,030 | \$54,130 | \$57,940 | |
| 23-0000 | Legal | 280 | 48,970 | \$32,030 | \$49,940 | \$79,670 | \$116,900 | |
| 25-0000 | Educational Instruction & Library | 3,730 | 328,020 | \$30,730 | \$33,960 | \$55,520 | \$67,240 | |
| 27-0000 | Arts, Design, Entertainment, Sports, & Media | 790 | 89,620 | \$25,610 | \$33,610 | \$50,950 | \$65,180 | |
| 29-0000 | Healthcare Practitioners & Technical | 5,380 | 415,140 | \$39,490 | \$48,760 | \$85,600 | \$97,430 | |
| 31-0000 | Healthcare Support | 4,670 | 340,210 | \$27,880 | \$26,910 | \$35,570 | \$35,900 | |
| 33-0000 | Protective Service | 1,670 | 125,910 | \$34,430 | \$32,510 | \$60,120 | \$58,460 | |
| 35-0000 | Food Preparation & Serving Related | 6,200 | 471,490 | \$19,790 | \$22,160 | \$29,990 | \$33,140 | |
| 37-0000 | Building & Grounds Cleaning & Maintenance | 3,180 | 202,710 | \$25,590 | \$28,100 | \$34,030 | \$38,190 | |
| 39-0000 | Personal Care & Service | 2,050 | 184,610 | \$21,410 | \$22,620 | \$32,690 | \$36,000 | |
| 41-0000 | Sales & Related | 6,440 | 534,980 | \$23,600 | \$25,890 | \$40,170 | \$50,110 | |
| 43-0000 | Office & Administrative Support | 9,980 | 815,400 | \$30,030 | \$32,920 | \$43,830 | \$48,410 | |
| 45-0000 | Farming, Fishing, & Forestry | 1,100 | 47,090 | \$30,160 | \$29,230 | \$43,920 | \$42,730 | |
| 47-0000 | Construction & Extraction | 4,000 | 251,960 | \$38,880 | \$42,180 | \$54,650 | \$64,370 | |
| 49-0000 | Installation, Maintenance, & Repair | 4,300 | 246,050 | \$36,550 | \$39,410 | \$56,340 | \$60,180 | |
| 51-0000 | Production | 10,860 | 373,880 | \$33,170 | \$34,480 | \$47,550 | \$50,090 | |
| 53-0000 | Transportation & Material Moving | 8,830 | 584,940 | \$29,230 | \$30,700 | \$46,000 | \$46,820 | |
| Noto: 'ND' ro | presents Non Disclosable information | | | | | | | |



Southwest Corner WDA Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population | | | | | | | | |
|---|---------|------------|--|--|--|--|--|--|
| Demographic | WDA | PA | | | | | | |
| Total Population | 412,036 | 12,986,518 | | | | | | |
| Female | 207,848 | 6,585,606 | | | | | | |
| Male | 204,188 | 6,400,912 | | | | | | |
| Population by Race | | | | | | | | |
| White | 89.7% | 75.8% | | | | | | |
| Black | 4.4% | 10.7% | | | | | | |
| Other | 5.3% | 10.0% | | | | | | |
| Hispanic Origin (all races) | 2.0% | 8.4% | | | | | | |
| Population by Age | | | | | | | | |
| Ages 0 to 17 | 19.5% | 20.6% | | | | | | |
| Ages 18 to 24 | 7.6% | 8.9% | | | | | | |
| Ages 25 to 34 | 11.6% | 13.0% | | | | | | |
| Ages 35 to 44 | 12.0% | 12.3% | | | | | | |
| Ages 45 to 54 | 12.4% | 12.2% | | | | | | |
| Ages 55 to 64 | 15.2% | 13.9% | | | | | | |
| Ages 65 to 74 | 12.9% | 11.2% | | | | | | |
| Ages 75 and Older | 8.8% | 7.9% | | | | | | |
| Educational Attainment, Ages 18 and Older | | | | | | | | |
| High School Diploma or Less | 43.0% | 42.0% | | | | | | |
| Some College or Associate Degree | 28.8% | 25.8% | | | | | | |
| Bachelor's Degree | 18.5% | 19.7% | | | | | | |
| Graduate or Professional Degree | 9.7% | 12.5% | | | | | | |

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

| Local Area Unemployment Statistics | | | | | | | | |
|--|-----------------------------|----------------|--|--|--|--|--|--|
| May 2025 2024 | | | | | | | | |
| Unemployment Rate | 3.7% | 3.4% | | | | | | |
| Labor Force | 200,200 | 202,900 | | | | | | |
| Employed | 192,700 | 196,000 | | | | | | |
| Unemployed 7,500 6 | | | | | | | | |
| Notes: Current month's data are prelin | ninary. Data are not seasor | ally adjusted. | | | | | | |
| Top 10 Employers b | y Employment in Q | 4 of 2024 | | | | | | |
| Wal-Mart Associates Inc | | | | | | | | |
| State Government | | | | | | | | |
| Gi | iant Eagle Inc | | | | | | | |

| Giant Eagle Inc | |
|----------------------------------|--|
| The Washington Hospital | |
| Pathways of Southwestern PA Inc | |
| Consol Pennsylvania Coal Company | |
| Valley Medical Facilities Inc | |
| Crown Castle USA Inc | |
| Federal Government | |
| Beaver County | |
| | |

Source: Quarterly Census of Employment and Wages

| 6,555 | 219,664 |
|-------|----------------|
| 6,561 | 202,882 |
| -0.1% | 8.3% |
| -6 | 16,782 |
| | 6,561 -0.1% |

Source: The Conference Board - LightCast - Help Wanted OnLine

| Unemployment | Jun 2024 to May 2025 | | | | May 2025 Initial (IC) and Continued (CC) UC Claims | | | | | | | |
|--------------------------------------|----------------------|--------|---------|--------|--|--------|--------|-------|--------|---------|-------|-------|
| Compensation (UC) | Exhaus | stees | Exh. Pe | ercent | IC To | otal | IC Per | cent | CC T | otal | CC Pe | rcent |
| by Pre-UC Industry | WDA | PA | WDA | ΡΑ | WDA | PA | WDA | PA | WDA | PA | WDA | ΡΑ |
| Natural Resources and Mining | 30 | 740 | 1.5% | 1.0% | 20 | 310 | 1.0% | 0.5% | 170 | 3,620 | 1.5% | 1.0% |
| Construction | 360 | 7,560 | 17.0% | 9.5% | 270 | 5,310 | 20.5% | 12.0% | 1,560 | 34,830 | 15.0% | 10.0% |
| Manufacturing | 230 | 9,260 | 10.5% | 12.0% | 150 | 5,860 | 11.0% | 13.0% | 1,250 | 44,450 | 12.0% | 12.5% |
| Trade, Transportation, and Utilities | 400 | 15,390 | 18.5% | 19.5% | 260 | 8,030 | 20.0% | 18.0% | 2,370 | 69,940 | 23.0% | 20.0% |
| Information | 40 | 1,700 | 2.0% | 2.0% | 10 | 550 | 1.0% | 1.0% | 140 | 6,330 | 1.5% | 2.0% |
| Financial Activities | 130 | 4,510 | 6.0% | 5.5% | 40 | 1,400 | 3.0% | 3.0% | 460 | 17,130 | 4.5% | 5.0% |
| Professional and Business Services | 410 | 15,730 | 19.0% | 20.0% | 180 | 6,600 | 13.5% | 15.0% | 1,630 | 61,660 | 16.0% | 17.5% |
| Education and Health Service | 320 | 13,230 | 15.0% | 17.0% | 160 | 7,640 | 12.5% | 17.0% | 1,400 | 63,460 | 13.5% | 18.0% |
| Leisure and Hospitality | 140 | 6,190 | 6.5% | 8.0% | 170 | 6,000 | 12.5% | 13.5% | 780 | 31,190 | 7.5% | 9.0% |
| Other Services | 50 | 2,270 | 2.5% | 3.0% | 20 | 840 | 1.5% | 2.0% | 310 | 9,340 | 3.0% | 2.5% |
| Public Administration | 30 | 1,610 | 1.5% | 2.0% | 0 | 330 | 0.5% | 0.5% | 60 | 3,360 | 0.5% | 1.0% |
| Unclassified Industry | 0 | 440 | 0.0% | 0.5% | 40 | 1,560 | 3.0% | 3.5% | 150 | 5,730 | 1.5% | 1.5% |
| Total | 2,140 | 78,630 | 100% | 100% | 1,310 | 44,440 | 100% | 100% | 10,270 | 351,040 | 100% | 100% |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Southwest Corner WDA Profile

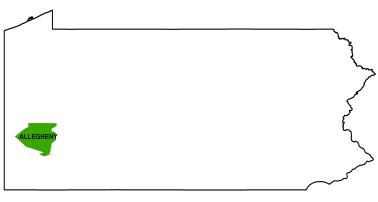
| | Quarterly Census of Employment and Wages, 2024 Annual Averages | | | | | | | | |
|--------------|--|--------|---------|---------|-----------|---------|--------|-----------|-----------|
| | | Estab. | | Employ | ment | Employm | ent % | Wage | s |
| NAICS | NAICS Description | WDA | LQ | WDA | PA | WDA | PA | WDA | PA |
| | Total, All Industries | 10,118 | 1.00 | 147,578 | 6,019,899 | 100.0% | 100.0% | \$67,497 | \$71,731 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 44 | ND | ND | 28,040 | ND | 0.5% | ND | \$45,424 |
| 21 | Mining, Quarrying, and Oil & Gas | 124 | 10.61 | 5,432 | 20,878 | 3.7% | 0.3% | \$125,540 | \$105,592 |
| 22 | Utilities | 83 | 2.42 | 2,037 | 34,280 | 1.4% | 0.6% | \$125,783 | \$117,902 |
| 23 | Construction | 1,087 | 1.61 | 10,670 | 269,518 | 7.2% | 4.5% | \$78,575 | \$81,503 |
| 31-33 | Manufacturing | 445 | 1.19 | 16,396 | 563,835 | 11.1% | 9.4% | \$79,815 | \$77,221 |
| 42 | Wholesale Trade | 425 | 0.90 | 4,797 | 217,213 | 3.3% | 3.6% | \$89,702 | \$103,437 |
| 44-45 | Retail Trade | 1,126 | 1.16 | 16,877 | 595,108 | 11.4% | 9.9% | \$36,823 | \$37,567 |
| 48-49 | Transportation and Warehousing | 425 | 0.82 | 6,987 | 348,484 | 4.7% | 5.8% | \$67,035 | \$61,472 |
| 51 | Information | 104 | 0.67 | 1,547 | 94,399 | 1.0% | 1.6% | \$156,923 | \$127,606 |
| 52 | Finance and Insurance | 455 | 0.45 | 2,987 | 273,364 | 2.0% | 4.5% | \$100,056 | \$125,015 |
| 53 | Real Estate and Rental and Leasing | 301 | 1.43 | 2,373 | 67,754 | 1.6% | 1.1% | \$100,327 | \$75,745 |
| 54 | Professional and Technical Services | 864 | 0.59 | 5,696 | 397,009 | 3.9% | 6.6% | \$88,899 | \$122,832 |
| 55 | Management of Companies and Enterprises | 137 | 0.92 | 3,326 | 147,399 | 2.3% | 2.4% | \$247,050 | \$161,284 |
| 56 | Administrative and Waste Services | 498 | 0.85 | 6,243 | 299,370 | 4.2% | 5.0% | \$49,627 | \$51,367 |
| 61 | Educational Services | 235 | ND | ND | 492,539 | ND | 8.2% | ND | \$69,253 |
| 62 | Health Care and Social Assistance | 1,662 | 0.88 | 24,979 | 1,154,449 | 16.9% | 19.2% | \$55,276 | \$64,838 |
| 71 | Arts, Entertainment, and Recreation | 153 | 1.35 | 3,513 | 106,255 | 2.4% | 1.8% | \$31,490 | \$44,451 |
| 72 | Accommodation and Food Services | 784 | 1.04 | 11,882 | 464,944 | 8.1% | 7.7% | \$21,709 | \$25,522 |
| 81 | Other Services (Except Public Administration) | 941 | 1.00 | 5,095 | 207,755 | 3.5% | 3.5% | \$38,015 | \$45,443 |
| 92 | Public Administration | 228 | 0.92 | 5,349 | 237,307 | 3.6% | 3.9% | \$60,666 | \$77,030 |
| | Total, Suppressed Industries | 279 | | 11,391 | | 7.7% | | | |
| | | Comp | any Owi | nership | | | | | |
| Total, All (| Dwnership | 10,118 | 1.00 | 147,578 | 6,019,899 | 100.0% | 100.0% | \$67,497 | \$71,731 |
| Private Ov | vnership | 9,549 | 0.99 | 130,323 | 5,346,055 | 88.3% | 88.8% | \$68,430 | \$71,761 |
| Federal O | wnership | 114 | 0.33 | 842 | 103,709 | 0.6% | 1.7% | \$69,982 | \$93,356 |
| State Owr | nership | 62 | 0.84 | 2,626 | 127,748 | 1.8% | 2.1% | \$74,594 | \$75,454 |
| Local Owr | nership | 393 | 1.27 | 13,787 | 442,387 | 9.3% | 7.3% | \$57,174 | \$65,221 |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

| Occupational Employment (2022) and Wages (2024) | | | | | | | | |
|---|--|--------------|-----------|------------|----------|-----------|-----------|--|
| | | Estimated En | nployment | Entry-Leve | l Wage | Average | Wage | |
| SOC Code | Major Occupational Group | WDA | PA | WDA | PA | WDA | PA | |
| 00-000 | Total, All Occupations | 156,240 | 6,311,420 | \$29,830 | \$30,780 | \$58,740 | \$63,690 | |
| 11-0000 | Management | 7,320 | 406,080 | \$60,760 | \$64,230 | \$122,240 | \$131,730 | |
| 13-0000 | Business & Financial Operations | 4,960 | 362,880 | \$47,490 | \$49,780 | \$81,690 | \$86,650 | |
| 15-0000 | Computer & Mathematical | 2,160 | 179,640 | \$51,580 | \$56,410 | \$90,920 | \$100,280 | |
| 17-0000 | Architecture & Engineering | 3,080 | 98,300 | \$59,470 | \$59,380 | \$92,920 | \$94,890 | |
| 19-0000 | Life, Physical, & Social Science | 1,000 | 65,970 | \$45,700 | \$50,040 | \$78,340 | \$85,750 | |
| 21-0000 | Community & Social Service | 2,810 | 137,600 | \$39,780 | \$39,030 | \$57,760 | \$57,940 | |
| 23-0000 | Legal | 740 | 48,970 | \$47,910 | \$49,940 | \$102,930 | \$116,900 | |
| 25-0000 | Educational Instruction & Library | 7,250 | 328,020 | \$33,790 | \$33,960 | \$64,710 | \$67,240 | |
| 27-0000 | Arts, Design, Entertainment, Sports, & Media | 1,360 | 89,620 | \$32,030 | \$33,610 | \$57,200 | \$65,180 | |
| 29-0000 | Healthcare Practitioners & Technical | 8,520 | 415,140 | \$44,410 | \$48,760 | \$87,340 | \$97,430 | |
| 31-0000 | Healthcare Support | 9,980 | 340,210 | \$25,600 | \$26,910 | \$34,930 | \$35,900 | |
| 33-0000 | Protective Service | 4,450 | 125,910 | \$32,170 | \$32,510 | \$55,530 | \$58,460 | |
| 35-0000 | Food Preparation & Serving Related | 10,760 | 471,490 | \$21,250 | \$22,160 | \$31,420 | \$33,140 | |
| 37-0000 | Building & Grounds Cleaning & Maintenance | 5,170 | 202,710 | \$27,230 | \$28,100 | \$36,960 | \$38,190 | |
| 39-0000 | Personal Care & Service | 4,740 | 184,610 | \$21,890 | \$22,620 | \$35,440 | \$36,000 | |
| 41-0000 | Sales & Related | 14,160 | 534,980 | \$25,080 | \$25,890 | \$45,760 | \$50,110 | |
| 43-0000 | Office & Administrative Support | 18,650 | 815,400 | \$31,420 | \$32,920 | \$46,230 | \$48,410 | |
| 45-0000 | Farming, Fishing, & Forestry | 490 | 47,090 | \$24,110 | \$29,230 | \$38,380 | \$42,730 | |
| 47-0000 | Construction & Extraction | 16,030 | 251,960 | \$42,420 | \$42,180 | \$63,250 | \$64,370 | |
| 49-0000 | Installation, Maintenance, & Repair | 7,150 | 246,050 | \$39,400 | \$39,410 | \$60,430 | \$60,180 | |
| 51-0000 | Production | 10,800 | 373,880 | \$35,410 | \$34,480 | \$52,550 | \$50,090 | |
| 53-0000 | Transportation & Material Moving | 14,670 | 584,940 | \$29,480 | \$30,700 | \$45,920 | \$46,820 | |
| Noto: 'ND' ro | presents Non Disalogoble information | | | | | | | |



Three Rivers WDA Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population | | | | | | | |
|---|-----------|------------|--|--|--|--|--|
| Demographic | WDA | РА | | | | | |
| Total Population | 1,240,476 | 12,986,518 | | | | | |
| Female | 635,659 | 6,585,606 | | | | | |
| Male | 604,817 | 6,400,912 | | | | | |
| Population by F | Race | | | | | | |
| White | 76.9% | 75.8% | | | | | |
| Black | 12.5% | 10.7% | | | | | |
| Other | 9.5% | 10.0% | | | | | |
| Hispanic Origin (all races) | 2.8% | 8.4% | | | | | |
| Population by Age | | | | | | | |
| Ages 0 to 17 | 18.7% | 20.6% | | | | | |
| Ages 18 to 24 | 8.7% | 8.9% | | | | | |
| Ages 25 to 34 | 14.9% | 13.0% | | | | | |
| Ages 35 to 44 | 13.0% | 12.3% | | | | | |
| Ages 45 to 54 | 11.3% | 12.2% | | | | | |
| Ages 55 to 64 | 13.6% | 13.9% | | | | | |
| Ages 65 to 74 | 11.6% | 11.2% | | | | | |
| Ages 75 and Older | 8.1% | 7.9% | | | | | |
| Educational Attainment, Ages 18 and Older | | | | | | | |
| High School Diploma or Less | 31.2% | 42.0% | | | | | |
| Some College or Associate Degree | 26.7% | 25.8% | | | | | |
| Bachelor's Degree | 25.1% | 19.7% | | | | | |
| Graduate or Professional Degree | 17.0% | 12.5% | | | | | |

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

| Local Area Unemployment Statistics | | | | | | | | |
|--|-------------------------------|-----------------|--|--|--|--|--|--|
| May 2025 2024 | | | | | | | | |
| Unemployment Rate 3.6% | | | | | | | | |
| Labor Force | 643,300 | 650,400 | | | | | | |
| Employed 620,400 6 | | | | | | | | |
| Unemployed 23,000 21,00 | | | | | | | | |
| Notes: Current month's data are prelin | ninary. Data are not seasor | nally adjusted. | | | | | | |
| Top 10 Employers b | y Employment in Q | 4 of 2024 | | | | | | |
| UPMC Presbyterian Shadyside | | | | | | | | |
| University of Pittsburgh | | | | | | | | |
| Federal Government | | | | | | | | |
| Western F | Western Penn Allegheny Health | | | | | | | |

| Giant Eagle Inc | |
|--|--|
| PNC Bank NA | |
| Allegheny County | |
| Carnegie Mellon University | |
| Allegheny Clinic | |
| University of Pittsburgh Physicians | |
| Source: Quarterly Census of Employment and Wages | |

| Source. Quarterly | Census of | Employment a | inu wayes |
|-------------------|-----------|--------------|-----------|
| | | | |

| Online Job Postings | WDA | PA |
|-----------------------|--------|---------|
| May 2025 | 30,860 | 219,664 |
| May 2024 | 33,561 | 202,882 |
| Annual Percent Change | -8.0% | 8.3% |
| Annual Volume Change | -2,701 | 16,782 |
| | | |

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

| Unemployment | Jun 2024 to May 2025 | | | | May 2025 Initial (IC) and Continued (CC) UC Claims | | | | | | | |
|--------------------------------------|----------------------|--------|---------|--------|--|--------|--------|-------|--------|---------|-------|-------|
| Compensation (UC) | Exhaus | stees | Exh. Pe | ercent | IC To | otal | IC Per | cent | CC T | otal | CC Pe | rcent |
| by Pre-UC Industry | WDA | PA | WDA | ΡΑ | WDA | ΡΑ | WDA | PA | WDA | ΡΑ | WDA | PA |
| Natural Resources and Mining | 20 | 740 | 0.5% | 1.0% | 10 | 310 | 0.0% | 0.5% | 120 | 3,620 | 0.5% | 1.0% |
| Construction | 680 | 7,560 | 9.5% | 9.5% | 440 | 5,310 | 11.0% | 12.0% | 3,010 | 34,830 | 9.5% | 10.0% |
| Manufacturing | 460 | 9,260 | 6.5% | 12.0% | 170 | 5,860 | 4.5% | 13.0% | 1,880 | 44,450 | 6.0% | 12.5% |
| Trade, Transportation, and Utilities | 1,070 | 15,390 | 15.0% | 19.5% | 670 | 8,030 | 17.0% | 18.0% | 4,970 | 69,940 | 16.0% | 20.0% |
| Information | 240 | 1,700 | 3.5% | 2.0% | 70 | 550 | 2.0% | 1.0% | 720 | 6,330 | 2.5% | 2.0% |
| Financial Activities | 660 | 4,510 | 9.0% | 5.5% | 210 | 1,400 | 5.5% | 3.0% | 2,630 | 17,130 | 8.5% | 5.0% |
| Professional and Business Services | 1,640 | 15,730 | 23.0% | 20.0% | 680 | 6,600 | 17.0% | 15.0% | 6,620 | 61,660 | 21.0% | 17.5% |
| Education and Health Service | 1,280 | 13,230 | 18.0% | 17.0% | 580 | 7,640 | 14.5% | 17.0% | 5,210 | 63,460 | 16.5% | 18.0% |
| Leisure and Hospitality | 800 | 6,190 | 11.0% | 8.0% | 900 | 6,000 | 23.0% | 13.5% | 4,650 | 31,190 | 15.0% | 9.0% |
| Other Services | 190 | 2,270 | 2.5% | 3.0% | 90 | 840 | 2.0% | 2.0% | 990 | 9,340 | 3.0% | 2.5% |
| Public Administration | 110 | 1,610 | 1.5% | 2.0% | 20 | 330 | 0.5% | 0.5% | 270 | 3,360 | 1.0% | 1.0% |
| Unclassified Industry | 30 | 440 | 0.5% | 0.5% | 110 | 1,560 | 2.5% | 3.5% | 370 | 5,730 | 1.0% | 1.5% |
| Total | 7,180 | 78,630 | 100% | 100% | 3,950 | 44,440 | 100% | 100% | 31,450 | 351,040 | 100% | 100% |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Three Rivers WDA Profile

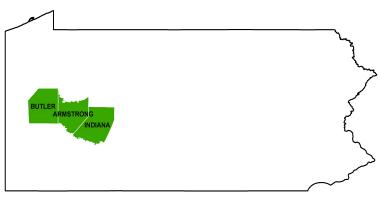
| Quarterly Census of Employment and Wages, 2024 Annual Averages | | | | | | | | | | | |
|--|---|--------|---------|-------------------------|-----------|--------|--------|-----------|-----------|--|--|
| | | Estab. | | Employment Employment % | | | ent % | Wage | es | | |
| NAICS | NAICS Description | WDA | LQ | WDA | PA | WDA | PA | WDA | PA | | |
| | Total, All Industries | 36,447 | 1.00 | 670,639 | 6,019,899 | 100.0% | 100.0% | \$78,297 | \$71,731 | | |
| 11 | Agriculture, Forestry, Fishing and Hunting | 37 | 0.13 | 410 | 28,040 | 0.1% | 0.5% | \$41,686 | \$45,424 | | |
| 21 | Mining, Quarrying, and Oil & Gas | 68 | 0.39 | 916 | 20,878 | 0.1% | 0.3% | \$119,313 | \$105,592 | | |
| 22 | Utilities | 97 | 1.17 | 4,482 | 34,280 | 0.7% | 0.6% | \$93,051 | \$117,902 | | |
| 23 | Construction | 2,717 | 1.01 | 30,356 | 269,518 | 4.5% | 4.5% | \$84,237 | \$81,503 | | |
| 31-33 | Manufacturing | 1,139 | 0.56 | 34,872 | 563,835 | 5.2% | 9.4% | \$82,816 | \$77,221 | | |
| 42 | Wholesale Trade | 1,542 | 0.72 | 17,509 | 217,213 | 2.6% | 3.6% | \$94,197 | \$103,437 | | |
| 44-45 | Retail Trade | 3,786 | 0.96 | 63,392 | 595,108 | 9.5% | 9.9% | \$40,560 | \$37,567 | | |
| 48-49 | Transportation and Warehousing | 840 | 0.77 | 29,919 | 348,484 | 4.5% | 5.8% | \$66,954 | \$61,472 | | |
| 51 | Information | 667 | 1.10 | 11,548 | 94,399 | 1.7% | 1.6% | \$174,840 | \$127,606 | | |
| 52 | Finance and Insurance | 2,074 | 1.28 | 39,073 | 273,364 | 5.8% | 4.5% | \$123,774 | \$125,015 | | |
| 53 | Real Estate and Rental and Leasing | 1,525 | 1.29 | 9,727 | 67,754 | 1.5% | 1.1% | \$74,137 | \$75,745 | | |
| 54 | Professional and Technical Services | 4,813 | 1.32 | 58,501 | 397,009 | 8.7% | 6.6% | \$123,569 | \$122,832 | | |
| 55 | Management of Companies and Enterprises | 554 | 1.62 | 26,535 | 147,399 | 4.0% | 2.4% | \$163,934 | \$161,284 | | |
| 56 | Administrative and Waste Services | 1,804 | 0.89 | 29,801 | 299,370 | 4.4% | 5.0% | \$53,830 | \$51,367 | | |
| 61 | Educational Services | 852 | 1.09 | 59,769 | 492,539 | 8.9% | 8.2% | \$72,436 | \$69,253 | | |
| 62 | Health Care and Social Assistance | 5,829 | 1.07 | 137,744 | 1,154,449 | 20.5% | 19.2% | \$71,522 | \$64,838 | | |
| 71 | Arts, Entertainment, and Recreation | 675 | 1.19 | 14,112 | 106,255 | 2.1% | 1.8% | \$69,287 | \$44,451 | | |
| 72 | Accommodation and Food Services | 3,227 | 1.12 | 57,984 | 464,944 | 8.6% | 7.7% | \$27,673 | \$25,522 | | |
| 81 | Other Services (Except Public Administration) | 3,926 | 0.99 | 22,805 | 207,755 | 3.4% | 3.5% | \$47,420 | \$45,443 | | |
| 92 | Public Administration | 276 | 0.80 | 21,187 | 237,307 | 3.2% | 3.9% | \$79,897 | \$77,030 | | |
| | Total, Suppressed Industries | 0 | | 0 | | 0.0% | | | | | |
| | | Comp | any Owr | nership | | | | | | | |
| Total, All (| Ownership | 36,447 | 1.00 | 670,639 | 6,019,899 | 100.0% | 100.0% | \$78,297 | \$71,731 | | |
| Private Ov | wnership | 35,612 | 1.02 | 607,273 | 5,346,055 | 90.6% | 88.8% | \$78,439 | \$71,761 | | |
| Federal O | wnership | 176 | 1.19 | 13,717 | 103,709 | 2.0% | 1.7% | \$96,054 | \$93,356 | | |
| State Owr | nership | 42 | 0.30 | 4,231 | 127,748 | 0.6% | 2.1% | \$65,768 | \$75,454 | | |
| Local Owr | nership | 618 | 0.92 | 45,419 | 442,387 | 6.8% | 7.3% | \$72,212 | \$65,221 | | |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

| Occupational Employment (2022) and Wages (2024) | | | | | | | | | |
|---|--|--------------|-----------|------------|----------|-----------|-----------|--|--|
| | | Estimated En | nployment | Entry-Leve | Wage | Average | Wage | | |
| SOC Code | Major Occupational Group | WDA | PA | WDA | PA | WDA | PA | | |
| 00-000 | Total, All Occupations | 680,220 | 6,311,420 | \$30,990 | \$30,780 | \$66,390 | \$63,690 | | |
| 11-0000 | Management | 37,460 | 406,080 | \$65,680 | \$64,230 | \$131,750 | \$131,730 | | |
| 13-0000 | Business & Financial Operations | 45,300 | 362,880 | \$50,490 | \$49,780 | \$84,950 | \$86,650 | | |
| 15-0000 | Computer & Mathematical | 29,080 | 179,640 | \$58,510 | \$56,410 | \$99,920 | \$100,280 | | |
| 17-0000 | Architecture & Engineering | 14,580 | 98,300 | \$60,060 | \$59,380 | \$95,020 | \$94,890 | | |
| 19-0000 | Life, Physical, & Social Science | 8,520 | 65,970 | \$48,040 | \$50,040 | \$79,800 | \$85,750 | | |
| 21-0000 | Community & Social Service | 15,390 | 137,600 | \$39,370 | \$39,030 | \$57,710 | \$57,940 | | |
| 23-0000 | Legal | 8,500 | 48,970 | \$50,120 | \$49,940 | \$120,650 | \$116,900 | | |
| 25-0000 | Educational Instruction & Library | 35,530 | 328,020 | \$34,300 | \$33,960 | \$70,890 | \$67,240 | | |
| 27-0000 | Arts, Design, Entertainment, Sports, & Media | 10,860 | 89,620 | \$34,680 | \$33,610 | \$65,840 | \$65,180 | | |
| 29-0000 | Healthcare Practitioners & Technical | 63,480 | 415,140 | \$50,750 | \$48,760 | \$100,650 | \$97,430 | | |
| 31-0000 | Healthcare Support | 36,710 | 340,210 | \$26,260 | \$26,910 | \$36,250 | \$35,900 | | |
| 33-0000 | Protective Service | 14,610 | 125,910 | \$31,900 | \$32,510 | \$56,380 | \$58,460 | | |
| 35-0000 | Food Preparation & Serving Related | 48,330 | 471,490 | \$22,060 | \$22,160 | \$32,570 | \$33,140 | | |
| 37-0000 | Building & Grounds Cleaning & Maintenance | 18,710 | 202,710 | \$28,260 | \$28,100 | \$37,760 | \$38,190 | | |
| 39-0000 | Personal Care & Service | 18,670 | 184,610 | \$22,290 | \$22,620 | \$35,850 | \$36,000 | | |
| 41-0000 | Sales & Related | 59,250 | 534,980 | \$25,740 | \$25,890 | \$49,630 | \$50,110 | | |
| 43-0000 | Office & Administrative Support | 99,930 | 815,400 | \$33,060 | \$32,920 | \$48,260 | \$48,410 | | |
| 45-0000 | Farming, Fishing, & Forestry | 400 | 47,090 | \$26,650 | \$29,230 | \$37,000 | \$42,730 | | |
| 47-0000 | Construction & Extraction | 24,340 | 251,960 | \$43,750 | \$42,180 | \$65,580 | \$64,370 | | |
| 49-0000 | Installation, Maintenance, & Repair | 24,730 | 246,050 | \$38,670 | \$39,410 | \$59,150 | \$60,180 | | |
| 51-0000 | Production | 22,250 | 373,880 | \$33,950 | \$34,480 | \$50,740 | \$50,090 | | |
| 53-0000 | Transportation & Material Moving | 43,630 | 584,940 | \$29,050 | \$30,700 | \$46,160 | \$46,820 | | |
| Noto: 'ND' ro | prosents Non Disclosable information | | | | | | | | |



Tri-County WDA Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population | | | | | | | | | |
|---|---------|------------|--|--|--|--|--|--|--|
| Demographic | WDA | PA | | | | | | | |
| Total Population | 344,152 | 12,986,518 | | | | | | | |
| Female | 172,372 | 6,585,606 | | | | | | | |
| Male | 171,780 | 6,400,912 | | | | | | | |
| Population by Race | | | | | | | | | |
| White | 93.9% | 75.8% | | | | | | | |
| Black | 1.4% | 10.7% | | | | | | | |
| Other | 4.2% | 10.0% | | | | | | | |
| Hispanic Origin (all races) | 1.7% | 8.4% | | | | | | | |
| Population by | Age | | | | | | | | |
| Ages 0 to 17 | 19.1% | 20.6% | | | | | | | |
| Ages 18 to 24 | 10.2% | 8.9% | | | | | | | |
| Ages 25 to 34 | 10.9% | 13.0% | | | | | | | |
| Ages 35 to 44 | 11.7% | 12.3% | | | | | | | |
| Ages 45 to 54 | 12.4% | 12.2% | | | | | | | |
| Ages 55 to 64 | 15.0% | 13.9% | | | | | | | |
| Ages 65 to 74 | 12.3% | 11.2% | | | | | | | |
| Ages 75 and Older | 8.5% | 7.9% | | | | | | | |
| Educational Attainment, Ages 18 and Older | | | | | | | | | |
| High School Diploma or Less | 43.6% | 42.0% | | | | | | | |
| Some College or Associate Degree | 27.1% | 25.8% | | | | | | | |
| Bachelor's Degree | 18.6% | 19.7% | | | | | | | |
| Graduate or Professional Degree | 10.7% | 12.5% | | | | | | | |

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

| Local Area Unemployment Statistics | | | | | | | | | | |
|--|---------|---------|--|--|--|--|--|--|--|--|
| Мау | 2025 | 2024 | | | | | | | | |
| Unemployment Rate | 3.6% | 3.2% | | | | | | | | |
| Labor Force | 165,100 | 167,900 | | | | | | | | |
| Employed | 159,300 | 162,500 | | | | | | | | |
| Unemployed | 5,900 | 5,400 | | | | | | | | |
| Notes: Current month's data are preliminary. Data are not seasonally adjusted. | | | | | | | | | | |
| Top 10 Employers by Employment in Q4 of 2024 | | | | | | | | | | |
| | | | | | | | | | | |

| Federal Government |
|--|
| Wal-Mart Associates Inc |
| Giant Eagle Inc |
| State Government |
| PA State System of Higher Education |
| Butler Healthcare Providers |
| Westinghouse Electric Co LLC |
| AK Steel Corporation |
| Indiana Regional Medical Center |
| Seneca Valley School District |
| Source: Quarterly Census of Employment and Wages |

| Online Job Postings | WDA | PA |
|-----------------------|-------|---------|
| May 2025 | 5,747 | 219,664 |
| May 2024 | 5,672 | 202,882 |
| Annual Percent Change | 1.3% | 8.3% |
| Annual Volume Change | 75 | 16,782 |
| | TM | |

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

| Unemployment | Unemployment Jun 2024 to May 2025 | | | | | May 2025 Initial (IC) and Continued (CC) UC Claims | | | | | | |
|--------------------------------------|-----------------------------------|--------|---------|--------|-------|--|--------|-------|-------|---------|-------|-------|
| Compensation (UC) | Exhaus | stees | Exh. Pe | ercent | IC To | otal | IC Per | cent | сс т | otal | CC Pe | rcent |
| by Pre-UC Industry | WDA | PA | WDA | ΡΑ | WDA | PA | WDA | ΡΑ | WDA | PA | WDA | ΡΑ |
| Natural Resources and Mining | 40 | 740 | 3.0% | 1.0% | 20 | 310 | 1.5% | 0.5% | 180 | 3,620 | 2.5% | 1.0% |
| Construction | 260 | 7,560 | 18.5% | 9.5% | 260 | 5,310 | 22.0% | 12.0% | 1,320 | 34,830 | 18.5% | 10.0% |
| Manufacturing | 190 | 9,260 | 13.5% | 12.0% | 190 | 5,860 | 16.0% | 13.0% | 990 | 44,450 | 14.0% | 12.5% |
| Trade, Transportation, and Utilities | 250 | 15,390 | 18.0% | 19.5% | 240 | 8,030 | 20.0% | 18.0% | 1,210 | 69,940 | 17.0% | 20.0% |
| Information | 10 | 1,700 | 0.5% | 2.0% | 10 | 550 | 0.5% | 1.0% | 100 | 6,330 | 1.5% | 2.0% |
| Financial Activities | 70 | 4,510 | 5.0% | 5.5% | 30 | 1,400 | 2.5% | 3.0% | 320 | 17,130 | 4.5% | 5.0% |
| Professional and Business Services | 260 | 15,730 | 18.5% | 20.0% | 120 | 6,600 | 10.0% | 15.0% | 1,100 | 61,660 | 15.5% | 17.5% |
| Education and Health Service | 160 | 13,230 | 11.5% | 17.0% | 120 | 7,640 | 10.0% | 17.0% | 910 | 63,460 | 13.0% | 18.0% |
| Leisure and Hospitality | 80 | 6,190 | 6.0% | 8.0% | 170 | 6,000 | 14.5% | 13.5% | 590 | 31,190 | 8.5% | 9.0% |
| Other Services | 40 | 2,270 | 3.0% | 3.0% | 20 | 840 | 1.5% | 2.0% | 210 | 9,340 | 3.0% | 2.5% |
| Public Administration | 30 | 1,610 | 2.0% | 2.0% | 0 | 330 | 0.0% | 0.5% | 60 | 3,360 | 1.0% | 1.0% |
| Unclassified Industry | 0 | 440 | 0.0% | 0.5% | 20 | 1,560 | 2.0% | 3.5% | 130 | 5,730 | 2.0% | 1.5% |
| Total | 1,390 | 78,630 | 100% | 100% | 1,190 | 44,440 | 100% | 100% | 7,120 | 351,040 | 100% | 100% |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Tri-County WDA Profile

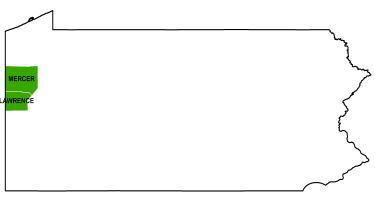
| | Quarterly Census of Employment and Wages, 2024 Annual Averages | | | | | | | | |
|--------------|--|--------|---------|---------|-----------------------|--------|------------------|-----------|-----------|
| | | Estab. | Estab. | | Employment Employment | | Employment % Wag | | es |
| NAICS | NAICS Description | WDA | LQ | WDA | PA | WDA | PA | WDA | PA |
| | Total, All Industries | 8,806 | 1.00 | 131,896 | 6,019,899 | 100.0% | 100.0% | \$61,898 | \$71,731 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 102 | 1.11 | 679 | 28,040 | 0.5% | 0.5% | \$36,521 | \$45,424 |
| 21 | Mining, Quarrying, and Oil & Gas | 120 | 5.27 | 2,409 | 20,878 | 1.8% | 0.3% | \$110,131 | \$105,592 |
| 22 | Utilities | 73 | 1.48 | 1,111 | 34,280 | 0.8% | 0.6% | \$109,728 | \$117,902 |
| 23 | Construction | 832 | 1.14 | 6,739 | 269,518 | 5.1% | 4.5% | \$70,661 | \$81,503 |
| 31-33 | Manufacturing | 436 | 1.16 | 14,336 | 563,835 | 10.9% | 9.4% | \$77,798 | \$77,221 |
| 42 | Wholesale Trade | 432 | 1.35 | 6,442 | 217,213 | 4.9% | 3.6% | \$77,356 | \$103,437 |
| 44-45 | Retail Trade | 1,053 | 1.26 | 16,489 | 595,108 | 12.5% | 9.9% | \$36,327 | \$37,567 |
| 48-49 | Transportation and Warehousing | 363 | 0.84 | 6,382 | 348,484 | 4.8% | 5.8% | \$53,200 | \$61,472 |
| 51 | Information | 104 | 0.79 | 1,625 | 94,399 | 1.2% | 1.6% | \$96,278 | \$127,606 |
| 52 | Finance and Insurance | 445 | 0.59 | 3,553 | 273,364 | 2.7% | 4.5% | \$89,889 | \$125,015 |
| 53 | Real Estate and Rental and Leasing | 273 | 0.75 | 1,113 | 67,754 | 0.8% | 1.1% | \$55,310 | \$75,745 |
| 54 | Professional and Technical Services | 730 | 0.64 | 5,553 | 397,009 | 4.2% | 6.6% | \$84,626 | \$122,832 |
| 55 | Management of Companies and Enterprises | 110 | 1.57 | 5,055 | 147,399 | 3.8% | 2.4% | \$132,666 | \$161,284 |
| 56 | Administrative and Waste Services | 390 | 0.68 | 4,450 | 299,370 | 3.4% | 5.0% | \$54,365 | \$51,367 |
| 61 | Educational Services | 210 | 0.89 | 9,570 | 492,539 | 7.3% | 8.2% | \$65,323 | \$69,253 |
| 62 | Health Care and Social Assistance | 1,288 | 0.90 | 22,874 | 1,154,449 | 17.3% | 19.2% | \$57,797 | \$64,838 |
| 71 | Arts, Entertainment, and Recreation | 141 | 0.60 | 1,390 | 106,255 | 1.1% | 1.8% | \$21,888 | \$44,451 |
| 72 | Accommodation and Food Services | 694 | 1.13 | 11,557 | 464,944 | 8.8% | 7.7% | \$21,368 | \$25,522 |
| 81 | Other Services (Except Public Administration) | 780 | 1.10 | 5,025 | 207,755 | 3.8% | 3.5% | \$40,523 | \$45,443 |
| 92 | Public Administration | 235 | 1.07 | 5,546 | 237,307 | 4.2% | 3.9% | \$67,731 | \$77,030 |
| | Total, Suppressed Industries | 0 | | 0 | | 0.0% | | | |
| | | Comp | any Owr | nership | | | | | |
| Total, All (| Ownership | 8,806 | 1.00 | 131,896 | 6,019,899 | 100.0% | 100.0% | \$61,898 | \$71,731 |
| Private Ov | wnership | 8,300 | 0.98 | 114,379 | 5,346,055 | 86.7% | 88.8% | \$60,940 | \$71,761 |
| Federal O | wnership | 118 | 1.64 | 3,733 | 103,709 | 2.8% | 1.7% | \$84,486 | \$93,356 |
| State Owr | nership | 68 | 1.36 | 3,802 | 127,748 | 2.9% | 2.1% | \$80,340 | \$75,454 |
| Local Owr | nership | 321 | 1.03 | 9,983 | 442,387 | 7.6% | 7.3% | \$57,393 | \$65,221 |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

| | Occupational Employment (2022) and Wages (2024) | | | | | | | |
|---------------|---|--------------|-----------|------------|----------|-----------|-----------|--|
| | | Estimated En | nployment | Entry-Leve | Wage | Average | Wage | |
| SOC Code | Major Occupational Group | WDA | PA | WDA | PA | WDA | PA | |
| 00-000 | Total, All Occupations | 137,240 | 6,311,420 | \$29,450 | \$30,780 | \$58,470 | \$63,690 | |
| 11-0000 | Management | 6,990 | 406,080 | \$60,010 | \$64,230 | \$122,000 | \$131,730 | |
| 13-0000 | Business & Financial Operations | 4,990 | 362,880 | \$48,030 | \$49,780 | \$82,440 | \$86,650 | |
| 15-0000 | Computer & Mathematical | 2,720 | 179,640 | \$49,830 | \$56,410 | \$88,650 | \$100,280 | |
| 17-0000 | Architecture & Engineering | 3,490 | 98,300 | \$61,340 | \$59,380 | \$97,920 | \$94,890 | |
| 19-0000 | Life, Physical, & Social Science | 1,110 | 65,970 | \$44,480 | \$50,040 | \$75,090 | \$85,750 | |
| 21-0000 | Community & Social Service | 2,690 | 137,600 | \$38,500 | \$39,030 | \$57,990 | \$57,940 | |
| 23-0000 | Legal | 610 | 48,970 | \$51,770 | \$49,940 | \$97,400 | \$116,900 | |
| 25-0000 | Educational Instruction & Library | 7,430 | 328,020 | \$33,070 | \$33,960 | \$66,450 | \$67,240 | |
| 27-0000 | Arts, Design, Entertainment, Sports, & Media | 1,610 | 89,620 | \$30,070 | \$33,610 | \$55,170 | \$65,180 | |
| 29-0000 | Healthcare Practitioners & Technical | 8,460 | 415,140 | \$45,270 | \$48,760 | \$91,570 | \$97,430 | |
| 31-0000 | Healthcare Support | 6,600 | 340,210 | \$26,410 | \$26,910 | \$34,980 | \$35,900 | |
| 33-0000 | Protective Service | 2,480 | 125,910 | \$33,460 | \$32,510 | \$56,780 | \$58,460 | |
| 35-0000 | Food Preparation & Serving Related | 10,760 | 471,490 | \$21,130 | \$22,160 | \$31,380 | \$33,140 | |
| 37-0000 | Building & Grounds Cleaning & Maintenance | 3,970 | 202,710 | \$27,020 | \$28,100 | \$36,510 | \$38,190 | |
| 39-0000 | Personal Care & Service | 4,030 | 184,610 | \$21,220 | \$22,620 | \$34,230 | \$36,000 | |
| 41-0000 | Sales & Related | 13,050 | 534,980 | \$25,270 | \$25,890 | \$45,470 | \$50,110 | |
| 43-0000 | Office & Administrative Support | 17,410 | 815,400 | \$31,460 | \$32,920 | \$45,740 | \$48,410 | |
| 45-0000 | Farming, Fishing, & Forestry | 1,560 | 47,090 | \$26,670 | \$29,230 | \$40,260 | \$42,730 | |
| 47-0000 | Construction & Extraction | 7,850 | 251,960 | \$41,170 | \$42,180 | \$59,850 | \$64,370 | |
| 49-0000 | Installation, Maintenance, & Repair | 7,470 | 246,050 | \$38,200 | \$39,410 | \$57,980 | \$60,180 | |
| 51-0000 | Production | 9,560 | 373,880 | \$36,140 | \$34,480 | \$52,530 | \$50,090 | |
| 53-0000 | Transportation & Material Moving | 12,400 | 584,940 | \$28,980 | \$30,700 | \$43,700 | \$46,820 | |
| Noto: 'ND' ro | prosents Non Disclosable information | | | | | | | |



West Central WDA Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2022 Dopulation | | | | | | |
|----------------------------------|----------------|------------|--|--|--|--|
| 2023 Populatio | | | | | | |
| Demographic | WDA | PA | | | | |
| Total Population | 195,275 | 12,986,518 | | | | |
| Female | 99,212 | 6,585,606 | | | | |
| Male | 96,063 | 6,400,912 | | | | |
| Population by R | ace | | | | | |
| White | 89.6% | 75.8% | | | | |
| Black | 4.8% | 10.7% | | | | |
| Other | 4.8% | 10.0% | | | | |
| Hispanic Origin (all races) | 1.8% | 8.4% | | | | |
| Population by A | lge | | | | | |
| Ages 0 to 17 | 19.5% | 20.6% | | | | |
| Ages 18 to 24 | 8.7% | 8.9% | | | | |
| Ages 25 to 34 | 10.9% | 13.0% | | | | |
| Ages 35 to 44 | 10.9% | 12.3% | | | | |
| Ages 45 to 54 | 12.3% | 12.2% | | | | |
| Ages 55 to 64 | 14.9% | 13.9% | | | | |
| Ages 65 to 74 | 13.1% | 11.2% | | | | |
| Ages 75 and Older | 9.7% | 7.9% | | | | |
| Educational Attainment, Age | es 18 and Olde | r | | | | |
| High School Diploma or Less | 50.2% | 42.0% | | | | |
| Some College or Associate Degree | 27.5% | 25.8% | | | | |
| Bachelor's Degree | 15.1% | 19.7% | | | | |
| Graduate or Professional Degree | 7.2% | 12.5% | | | | |

| Local Area Unemployment Statistics | | | | | | | |
|--|--------|--------|--|--|--|--|--|
| Мау | 2025 | 2024 | | | | | |
| Unemployment Rate | 4.1% | 3.6% | | | | | |
| Labor Force | 84,300 | 86,600 | | | | | |
| Employed | 80,800 | 83,500 | | | | | |
| Unemployed | 3,500 | 3,100 | | | | | |
| Notes: Current month's data are preliminary. Data are not seasonally adjusted. | | | | | | | |

| | Top 10 Employers by Employment in Q4 of 2024 | |
|----|--|--|
| | Wal-Mart Associates Inc | |
| | State Government | |
| | UPMC Jameson | |
| | Wabtec US Rail Inc | |
| | Joy Cone Company | |
| | UPMC Horizon | |
| | First National Bank of Pennsylvania | |
| | Steward Sharon Regional Health Sys | |
| | Excel Companion Care LLC | |
| | DON Services Inc | |
| 50 | uree: Quarterly Consus of Employment and Wages | |

Source: Quarterly Census of Employment and Wages

| Online Job Postings | WDA | ΡΑ |
|-----------------------|-------|---------|
| May 2025 | 2,249 | 219,664 |
| May 2024 | 1,849 | 202,882 |
| Annual Percent Change | 21.6% | 8.3% |
| Annual Volume Change | 400 | 16,782 |
| | The | |

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

| Unemployment | Ju | n <mark>2024</mark> to | May 202 | 5 | May 2025 Initial (IC) and Continued (CC) UC Claims | | | | | | | |
|--------------------------------------|--------|------------------------|--------------|-------|--|----------|-------|------------|-------|----------|-------|-------|
| Compensation (UC) | Exhaus | stees | Exh. Percent | | IC To | IC Total | | IC Percent | | CC Total | | cent |
| by Pre-UC Industry | WDA | PA | WDA | ΡΑ | WDA | PA | WDA | PA | WDA | PA | WDA | PA |
| Natural Resources and Mining | 10 | 740 | 1.0% | 1.0% | 0 | 310 | 0.5% | 0.5% | 20 | 3,620 | 0.5% | 1.0% |
| Construction | 140 | 7,560 | 14.5% | 9.5% | 90 | 5,310 | 13.5% | 12.0% | 690 | 34,830 | 15.5% | 10.0% |
| Manufacturing | 190 | 9,260 | 20.0% | 12.0% | 80 | 5,860 | 13.5% | 13.0% | 730 | 44,450 | 16.5% | 12.5% |
| Trade, Transportation, and Utilities | 170 | 15,390 | 17.5% | 19.5% | 100 | 8,030 | 15.5% | 18.0% | 750 | 69,940 | 17.0% | 20.0% |
| Information | 10 | 1,700 | 1.0% | 2.0% | 0 | 550 | 0.0% | 1.0% | 20 | 6,330 | 0.5% | 2.0% |
| Financial Activities | 50 | 4,510 | 5.0% | 5.5% | 10 | 1,400 | 2.0% | 3.0% | 130 | 17,130 | 3.0% | 5.0% |
| Professional and Business Services | 130 | 15,730 | 13.5% | 20.0% | 60 | 6,600 | 10.0% | 15.0% | 600 | 61,660 | 13.5% | 17.5% |
| Education and Health Service | 160 | 13,230 | 16.5% | 17.0% | 120 | 7,640 | 19.5% | 17.0% | 900 | 63,460 | 20.5% | 18.0% |
| Leisure and Hospitality | 60 | 6,190 | 6.5% | 8.0% | 130 | 6,000 | 21.5% | 13.5% | 340 | 31,190 | 8.0% | 9.0% |
| Other Services | 10 | 2,270 | 1.0% | 3.0% | 10 | 840 | 1.0% | 2.0% | 120 | 9,340 | 2.5% | 2.5% |
| Public Administration | 20 | 1,610 | 2.0% | 2.0% | 0 | 330 | 0.5% | 0.5% | 50 | 3,360 | 1.0% | 1.0% |
| Unclassified Industry | 10 | 440 | 1.0% | 0.5% | 20 | 1,560 | 2.5% | 3.5% | 70 | 5,730 | 1.5% | 1.5% |
| Total | 960 | 78,630 | 100% | 100% | 620 | 44,440 | 100% | 100% | 4,410 | 351,040 | 100% | 100% |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

West Central WDA Profile

| | Quarterly Census of Employment and Wages, 2024 Annual Averages | | | | | | | | |
|--------------|--|--------|--------|---------|-----------|--------------|--------|-----------|-----------|
| | | Estab. | | Employ | ment | Employment % | | Wage | es |
| NAICS | NAICS Description | WDA | LQ | WDA | PA | WDA | PA | WDA | PA |
| | Total, All Industries | 4,868 | 1.00 | 70,070 | 6,019,899 | 100.0% | 100.0% | \$53,659 | \$71,731 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 46 | 1.13 | 370 | 28,040 | 0.5% | 0.5% | \$40,165 | \$45,424 |
| 21 | Mining, Quarrying, and Oil & Gas | 28 | 1.28 | 310 | 20,878 | 0.4% | 0.3% | \$143,465 | \$105,592 |
| 22 | Utilities | 26 | 1.20 | 477 | 34,280 | 0.7% | 0.6% | \$118,275 | \$117,902 |
| 23 | Construction | 426 | 1.12 | 3,505 | 269,518 | 5.0% | 4.5% | \$69,029 | \$81,503 |
| 31-33 | Manufacturing | 339 | 1.75 | 11,484 | 563,835 | 16.4% | 9.4% | \$69,075 | \$77,221 |
| 42 | Wholesale Trade | 181 | 0.77 | 1,946 | 217,213 | 2.8% | 3.6% | \$74,711 | \$103,437 |
| 44-45 | Retail Trade | 673 | 1.28 | 8,835 | 595,108 | 12.6% | 9.9% | \$33,484 | \$37,567 |
| 48-49 | Transportation and Warehousing | 167 | 0.68 | 2,745 | 348,484 | 3.9% | 5.8% | \$60,279 | \$61,472 |
| 51 | Information | 44 | 0.41 | 453 | 94,399 | 0.6% | 1.6% | \$57,805 | \$127,606 |
| 52 | Finance and Insurance | 226 | 0.71 | 2,252 | 273,364 | 3.2% | 4.5% | \$90,934 | \$125,015 |
| 53 | Real Estate and Rental and Leasing | 123 | 0.66 | 524 | 67,754 | 0.7% | 1.1% | \$48,818 | \$75,745 |
| 54 | Professional and Technical Services | 310 | 0.35 | 1,610 | 397,009 | 2.3% | 6.6% | \$64,825 | \$122,832 |
| 55 | Management of Companies and Enterprises | 57 | 0.55 | 936 | 147,399 | 1.3% | 2.4% | \$95,805 | \$161,284 |
| 56 | Administrative and Waste Services | 202 | 0.52 | 1,811 | 299,370 | 2.6% | 5.0% | \$44,368 | \$51,367 |
| 61 | Educational Services | 113 | 0.99 | 5,668 | 492,539 | 8.1% | 8.2% | \$56,576 | \$69,253 |
| 62 | Health Care and Social Assistance | 851 | 1.09 | 14,622 | 1,154,449 | 20.9% | 19.2% | \$51,960 | \$64,838 |
| 71 | Arts, Entertainment, and Recreation | 64 | 0.74 | 918 | 106,255 | 1.3% | 1.8% | \$24,499 | \$44,451 |
| 72 | Accommodation and Food Services | 425 | 1.18 | 6,383 | 464,944 | 9.1% | 7.7% | \$19,175 | \$25,522 |
| 81 | Other Services (Except Public Administration) | 452 | 1.02 | 2,472 | 207,755 | 3.5% | 3.5% | \$34,416 | \$45,443 |
| 92 | Public Administration | 117 | 1.00 | 2,749 | 237,307 | 3.9% | 3.9% | \$58,533 | \$77,030 |
| | Total, Suppressed Industries | 0 | | 0 | | 0.0% | | | |
| | | Comp | any Ow | nership | | | | | |
| Total, All O | wnership | 4,868 | 1.00 | 70,070 | 6,019,899 | 100.0% | 100.0% | \$53,659 | \$71,731 |
| Private Ow | nership | 4,609 | 1.00 | 62,086 | 5,346,055 | 88.6% | 88.8% | \$53,019 | \$71,761 |
| Federal Ow | vnership | 47 | 0.37 | 442 | 103,709 | 0.6% | 1.7% | \$66,765 | \$93,356 |
| State Owne | ership | 41 | 0.89 | 1,316 | 127,748 | 1.9% | 2.1% | \$71,349 | \$75,454 |
| Local Owne | ership | 172 | 1.21 | 6,227 | 442,387 | 8.9% | 7.3% | \$55,361 | \$65,221 |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

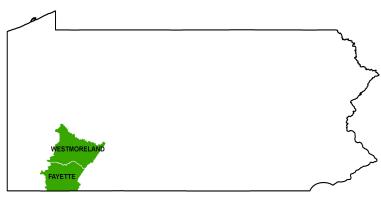
| | Occupational Employ | yment (2022) ai | nd Wages (20 | 24) | | | |
|---------------|--|-----------------|--------------|------------|----------|-----------|-----------|
| | | Estimated En | nployment | Entry-Leve | l Wage | Average | Wage |
| SOC Code | Major Occupational Group | WDA | PA | WDA | PA | WDA | PA |
| 00-000 | Total, All Occupations | 75,440 | 6,311,420 | \$28,140 | \$30,780 | \$53,500 | \$63,690 |
| 11-0000 | Management | 3,210 | 406,080 | \$54,840 | \$64,230 | \$109,390 | \$131,730 |
| 13-0000 | Business & Financial Operations | 2,240 | 362,880 | \$44,910 | \$49,780 | \$77,780 | \$86,650 |
| 15-0000 | Computer & Mathematical | 580 | 179,640 | \$47,300 | \$56,410 | \$79,470 | \$100,280 |
| 17-0000 | Architecture & Engineering | 960 | 98,300 | \$55,460 | \$59,380 | \$84,910 | \$94,890 |
| 19-0000 | Life, Physical, & Social Science | 500 | 65,970 | \$44,270 | \$50,040 | \$69,060 | \$85,750 |
| 21-0000 | Community & Social Service | 2,130 | 137,600 | \$36,210 | \$39,030 | \$53,280 | \$57,940 |
| 23-0000 | Legal | ND | 48,970 | \$43,740 | \$49,940 | \$90,280 | \$116,900 |
| 25-0000 | Educational Instruction & Library | 3,900 | 328,020 | \$33,020 | \$33,960 | \$63,560 | \$67,240 |
| 27-0000 | Arts, Design, Entertainment, Sports, & Media | 710 | 89,620 | \$25,920 | \$33,610 | \$49,930 | \$65,180 |
| 29-0000 | Healthcare Practitioners & Technical | 5,060 | 415,140 | \$42,150 | \$48,760 | \$82,220 | \$97,430 |
| 31-0000 | Healthcare Support | 5,240 | 340,210 | \$26,620 | \$26,910 | \$34,140 | \$35,900 |
| 33-0000 | Protective Service | 1,440 | 125,910 | \$34,210 | \$32,510 | \$56,260 | \$58,460 |
| 35-0000 | Food Preparation & Serving Related | 6,120 | 471,490 | \$20,320 | \$22,160 | \$29,920 | \$33,140 |
| 37-0000 | Building & Grounds Cleaning & Maintenance | 2,520 | 202,710 | \$25,860 | \$28,100 | \$34,210 | \$38,190 |
| 39-0000 | Personal Care & Service | 2,790 | 184,610 | \$21,050 | \$22,620 | \$33,930 | \$36,000 |
| 41-0000 | Sales & Related | 7,440 | 534,980 | \$24,500 | \$25,890 | \$41,480 | \$50,110 |
| 43-0000 | Office & Administrative Support | 9,260 | 815,400 | \$30,710 | \$32,920 | \$44,290 | \$48,410 |
| 45-0000 | Farming, Fishing, & Forestry | ND | 47,090 | \$27,150 | \$29,230 | \$40,280 | \$42,730 |
| 47-0000 | Construction & Extraction | 3,340 | 251,960 | \$39,980 | \$42,180 | \$61,100 | \$64,370 |
| 49-0000 | Installation, Maintenance, & Repair | 3,470 | 246,050 | \$37,160 | \$39,410 | \$57,760 | \$60,180 |
| 51-0000 | Production | 6,950 | 373,880 | \$35,450 | \$34,480 | \$50,990 | \$50,090 |
| 53-0000 | Transportation & Material Moving | 6,480 | 584,940 | \$28,190 | \$30,700 | \$43,160 | \$46,820 |
| Noto: 'ND' ro | presents Non Disalocable information | | | | - | | |

Note: 'ND' represents Non-Disclosable information.



Email: workforceinfo@pa.gov Phone: 877-4WF-DATA

Westmoreland-Fayette WDA Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population | | | | | | |
|----------------------------------|-----------------|------------|--|--|--|--|
| Demographic | WDA | PA | | | | |
| Total Population | 480,312 | 12,986,518 | | | | |
| Female | 242,238 | 6,585,606 | | | | |
| Male | 238,074 | 6,400,912 | | | | |
| Population by I | Race | | | | | |
| White | 91.9% | 75.8% | | | | |
| Black | 2.9% | 10.7% | | | | |
| Other | 4.7% | 10.0% | | | | |
| Hispanic Origin (all races) | 1.5% | 8.4% | | | | |
| Population by | Age | | | | | |
| Ages 0 to 17 | 18.6% | 20.6% | | | | |
| Ages 18 to 24 | 7.1% | 8.9% | | | | |
| Ages 25 to 34 | 11.1% | 13.0% | | | | |
| Ages 35 to 44 | 11.4% | 12.3% | | | | |
| Ages 45 to 54 | 12.9% | 12.2% | | | | |
| Ages 55 to 64 | 15.7% | 13.9% | | | | |
| Ages 65 to 74 | 13.7% | 11.2% | | | | |
| Ages 75 and Older | 9.6% | 7.9% | | | | |
| Educational Attainment, Ag | jes 18 and Olde | r | | | | |
| High School Diploma or Less | 45.1% | 42.0% | | | | |
| Some College or Associate Degree | 28.0% | 25.8% | | | | |
| Bachelor's Degree | 17.4% | 19.7% | | | | |
| Graduate or Professional Degree | 9.6% | 12.5% | | | | |

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

| Local Area Unemployment Statistics | | | | | | | |
|---------------------------------------|---------------------------------|-----------|--|--|--|--|--|
| Мау | 2025 | 2024 | | | | | |
| Unemployment Rate | 3.8% | 3.4% | | | | | |
| Labor Force | 227,800 | 230,600 | | | | | |
| Employed | 219,300 | 222,700 | | | | | |
| Unemployed | 8,600 | 7,900 | | | | | |
| Notes: Current month's data are preli | minary. Data are not seasonally | adjusted. | | | | | |

| Top 10 Employers by Employment in Q4 of 2024 |
|--|
| State Government |
| Wal-Mart Associates Inc |
| United Parcel Service Inc |
| Westmoreland County |
| Westmoreland Regional Hospital |
| Giant Eagle Inc |
| Nemacolin Woodlands Inc |
| Federal Government |
| The Uniontown Hospital |
| Westinghouse Electric Co LLC |
| Source: Quarterly Consus of Employment and Wages |

| Source: Quarterly | Census of Employment a | and Wages |
|-------------------|------------------------|-----------|
|-------------------|------------------------|-----------|

| line Job Postings | VDA | ΡΑ |
|-------------------|-------|---------|
| 025 | 7,461 | 219,664 |
| 024 | 6,950 | 202,882 |
| al Percent Change | 7.4% | 8.3% |
| al Volume Change | 511 | 16,782 |
| al Volume Change | 511 | |

Source: The Conference Board - LightCast - Help Wanted OnLine

| Unemployment | Jun 2024 to May 2025 | | | | May 2025 Initial (IC) and Continued (CC) UC Claims | | | | | | | |
|--------------------------------------|----------------------|--------|--------------|-------|--|--------|------------|-------|----------|---------|------------|-------|
| Compensation (UC) | Exhaustees | | Exh. Percent | | IC Total | | IC Percent | | CC Total | | CC Percent | |
| by Pre-UC Industry WDA PA | | WDA | ΡΑ | WDA | PA | WDA | PA | WDA | PA | WDA | ΡΑ | |
| Natural Resources and Mining | 40 | 740 | 1.5% | 1.0% | 10 | 310 | 1.0% | 0.5% | 180 | 3,620 | 1.5% | 1.0% |
| Construction | 390 | 7,560 | 16.0% | 9.5% | 270 | 5,310 | 15.0% | 12.0% | 1,910 | 34,830 | 16.0% | 10.0% |
| Manufacturing | 290 | 9,260 | 12.0% | 12.0% | 280 | 5,860 | 15.5% | 13.0% | 1,560 | 44,450 | 13.0% | 12.5% |
| Trade, Transportation, and Utilities | 460 | 15,390 | 19.0% | 19.5% | 420 | 8,030 | 23.5% | 18.0% | 2,590 | 69,940 | 22.0% | 20.0% |
| Information | 40 | 1,700 | 1.5% | 2.0% | 20 | 550 | 1.0% | 1.0% | 150 | 6,330 | 1.0% | 2.0% |
| Financial Activities | 110 | 4,510 | 4.5% | 5.5% | 50 | 1,400 | 3.0% | 3.0% | 510 | 17,130 | 4.5% | 5.0% |
| Professional and Business Services | 460 | 15,730 | 19.0% | 20.0% | 250 | 6,600 | 14.0% | 15.0% | 1,760 | 61,660 | 15.0% | 17.5% |
| Education and Health Service | 320 | 13,230 | 13.0% | 17.0% | 220 | 7,640 | 12.0% | 17.0% | 1,720 | 63,460 | 14.5% | 18.0% |
| Leisure and Hospitality | 220 | 6,190 | 9.0% | 8.0% | 200 | 6,000 | 11.5% | 13.5% | 1,060 | 31,190 | 9.0% | 9.0% |
| Other Services | 70 | 2,270 | 3.0% | 3.0% | 20 | 840 | 1.0% | 2.0% | 230 | 9,340 | 2.0% | 2.5% |
| Public Administration | 40 | 1,610 | 1.5% | 2.0% | 10 | 330 | 0.5% | 0.5% | 80 | 3,360 | 0.5% | 1.0% |
| Unclassified Industry | 10 | 440 | 0.5% | 0.5% | 40 | 1,560 | 2.5% | 3.5% | 140 | 5,730 | 1.0% | 1.5% |
| Total | 2,450 | 78,630 | 100% | 100% | 1,790 | 44,440 | 100% | 100% | 11,880 | 351,040 | 100% | 100% |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

| Quarterly Census of Employment and Wages, 2024 Annual Averages | | | | | | | | | |
|--|---|--------|------|------------|-----------|--------------|--------|-----------|-----------|
| | | Estab. | | Employment | | Employment % | | Wage | es |
| NAICS | NAICS Description | WDA | LQ | WDA | PA | WDA | PA | WDA | PA |
| | Total, All Industries | 11,899 | 1.00 | 167,233 | 6,019,899 | 100.0% | 100.0% | \$55,277 | \$71,731 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 63 | 0.78 | 608 | 28,040 | 0.4% | 0.5% | \$38,078 | \$45,424 |
| 21 | Mining, Quarrying, and Oil & Gas | 53 | 2.82 | 1,638 | 20,878 | 1.0% | 0.3% | \$110,382 | \$105,592 |
| 22 | Utilities | 79 | 1.41 | 1,344 | 34,280 | 0.8% | 0.6% | \$99,702 | \$117,902 |
| 23 | Construction | 1,159 | 1.17 | 8,780 | 269,518 | 5.3% | 4.5% | \$68,859 | \$81,503 |
| 31-33 | Manufacturing | 677 | 1.35 | 21,171 | 563,835 | 12.7% | 9.4% | \$72,615 | \$77,221 |
| 42 | Wholesale Trade | 475 | 1.05 | 6,325 | 217,213 | 3.8% | 3.6% | \$72,184 | \$103,437 |
| 44-45 | Retail Trade | 1,489 | 1.35 | 22,392 | 595,108 | 13.4% | 9.9% | \$36,517 | \$37,567 |
| 48-49 | Transportation and Warehousing | 474 | 1.12 | 10,813 | 348,484 | 6.5% | 5.8% | \$58,961 | \$61,472 |
| 51 | Information | 108 | 0.49 | 1,284 | 94,399 | 0.8% | 1.6% | \$63,864 | \$127,606 |
| 52 | Finance and Insurance | 568 | 0.46 | 3,498 | 273,364 | 2.1% | 4.5% | \$81,554 | \$125,015 |
| 53 | Real Estate and Rental and Leasing | 344 | 0.81 | 1,516 | 67,754 | 0.9% | 1.1% | \$53,766 | \$75,745 |
| 54 | Professional and Technical Services | 921 | 0.58 | 6,347 | 397,009 | 3.8% | 6.6% | \$78,404 | \$122,832 |
| 55 | Management of Companies and Enterprises | 102 | 0.44 | 1,812 | 147,399 | 1.1% | 2.4% | \$116,471 | \$161,284 |
| 56 | Administrative and Waste Services | 541 | 0.86 | 7,173 | 299,370 | 4.3% | 5.0% | \$48,925 | \$51,367 |
| 61 | Educational Services | 352 | 0.82 | 11,247 | 492,539 | 6.7% | 8.2% | \$58,898 | \$69,253 |
| 62 | Health Care and Social Assistance | 1,956 | 0.88 | 28,278 | 1,154,449 | 16.9% | 19.2% | \$55,856 | \$64,838 |
| 71 | Arts, Entertainment, and Recreation | 191 | 1.16 | 3,414 | 106,255 | 2.0% | 1.8% | \$30,180 | \$44,451 |
| 72 | Accommodation and Food Services | 1,004 | 1.37 | 17,655 | 464,944 | 10.6% | 7.7% | \$22,717 | \$25,522 |
| 81 | Other Services (Except Public Administration) | 1,144 | 1.08 | 6,214 | 207,755 | 3.7% | 3.5% | \$35,547 | \$45,443 |
| 92 | Public Administration | 200 | 0.87 | 5,725 | 237,307 | 3.4% | 3.9% | \$65,872 | \$77,030 |
| | Total, Suppressed Industries | 0 | | 0 | | 0.0% | | | |
| Company Ownership | | | | | | | | | |
| Total, All (| Total, All Ownership | | | 167,233 | 6,019,899 | 100.0% | 100.0% | \$55,277 | \$71,731 |
| Private Ov | wnership | 11,249 | 0.99 | 147,691 | 5,346,055 | 88.3% | 88.8% | \$54,187 | \$71,761 |
| Federal O | Wnership | 147 | 0.42 | 1,202 | 103,709 | 0.7% | 1.7% | \$69,336 | \$93,356 |
| State Owr | nership | 57 | 1.18 | 4,189 | 127,748 | 2.5% | 2.1% | \$75,408 | \$75,454 |
| Local Ow | nership | 446 | 1.15 | 14,151 | 442,387 | 8.5% | 7.3% | \$59,498 | \$65,221 |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

| Occupational Employment (2022) and Wages (2024) | | | | | | | | | |
|---|--|----------------------|-----------|------------|----------|--------------|-----------|--|--|
| | | Estimated Employment | | Entry-Leve | l Wage | Average Wage | | | |
| SOC Code | Major Occupational Group | WDA | PA | WDA | PA | WDA | PA | | |
| 00-000 | Total, All Occupations | 174,560 | 6,311,420 | \$29,130 | \$30,780 | \$55,340 | \$63,690 | | |
| 11-0000 | Management | 6,450 | 406,080 | \$57,850 | \$64,230 | \$113,450 | \$131,730 | | |
| 13-0000 | Business & Financial Operations | 5,200 | 362,880 | \$45,940 | \$49,780 | \$77,340 | \$86,650 | | |
| 15-0000 | Computer & Mathematical | 2,310 | 179,640 | \$47,510 | \$56,410 | \$85,570 | \$100,280 | | |
| 17-0000 | Architecture & Engineering | 3,440 | 98,300 | \$56,840 | \$59,380 | \$87,930 | \$94,890 | | |
| 19-0000 | Life, Physical, & Social Science | 1,010 | 65,970 | \$45,820 | \$50,040 | \$73,810 | \$85,750 | | |
| 21-0000 | Community & Social Service | 3,720 | 137,600 | \$40,120 | \$39,030 | \$56,640 | \$57,940 | | |
| 23-0000 | Legal | 270 | 48,970 | \$48,250 | \$49,940 | \$106,560 | \$116,900 | | |
| 25-0000 | Educational Instruction & Library | 8,570 | 328,020 | \$32,040 | \$33,960 | \$61,850 | \$67,240 | | |
| 27-0000 | Arts, Design, Entertainment, Sports, & Media | 1,410 | 89,620 | \$31,210 | \$33,610 | \$50,870 | \$65,180 | | |
| 29-0000 | Healthcare Practitioners & Technical | 9,390 | 415,140 | \$44,800 | \$48,760 | \$87,370 | \$97,430 | | |
| 31-0000 | Healthcare Support | 11,010 | 340,210 | \$27,390 | \$26,910 | \$36,690 | \$35,900 | | |
| 33-0000 | Protective Service | 2,720 | 125,910 | \$33,180 | \$32,510 | \$58,830 | \$58,460 | | |
| 35-0000 | Food Preparation & Serving Related | 15,220 | 471,490 | \$20,990 | \$22,160 | \$31,680 | \$33,140 | | |
| 37-0000 | Building & Grounds Cleaning & Maintenance | 5,290 | 202,710 | \$27,040 | \$28,100 | \$36,300 | \$38,190 | | |
| 39-0000 | Personal Care & Service | 5,420 | 184,610 | \$22,000 | \$22,620 | \$34,830 | \$36,000 | | |
| 41-0000 | Sales & Related | 18,980 | 534,980 | \$25,000 | \$25,890 | \$43,760 | \$50,110 | | |
| 43-0000 | Office & Administrative Support | 21,370 | 815,400 | \$31,250 | \$32,920 | \$45,620 | \$48,410 | | |
| 45-0000 | Farming, Fishing, & Forestry | 1,110 | 47,090 | \$26,290 | \$29,230 | \$39,980 | \$42,730 | | |
| 47-0000 | Construction & Extraction | 9,410 | 251,960 | \$41,660 | \$42,180 | \$61,300 | \$64,370 | | |
| 49-0000 | Installation, Maintenance, & Repair | 7,650 | 246,050 | \$37,720 | \$39,410 | \$57,460 | \$60,180 | | |
| 51-0000 | Production | 14,110 | 373,880 | \$34,870 | \$34,480 | \$51,030 | \$50,090 | | |
| 53-0000 | Transportation & Material Moving | 20,520 | 584,940 | \$29,180 | \$30,700 | \$44,710 | \$46,820 | | |
| Noto: 'ND' ro | prosents Non Disclosable information | | | | | | | | |

