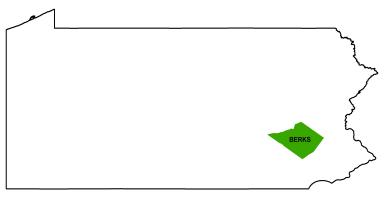
# **Berks County WDA Profile**



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population                           |         |            |  |  |  |  |  |  |  |
|---|---------|------------|--|--|--|--|--|--|--|
| Demographic                               | WDA     | ΡΑ         |  |  |  |  |  |  |  |
| Total Population                          | 429,989 | 12,986,518 |  |  |  |  |  |  |  |
| Female                                    | 216,766 | 6,585,606  |  |  |  |  |  |  |  |
| Male                                      | 213,223 | 6,400,912  |  |  |  |  |  |  |  |
| Population by Race                        |         |            |  |  |  |  |  |  |  |
| White                                     | 72.3%   | 75.8%      |  |  |  |  |  |  |  |
| Black                                     | 4.7%    | 10.7%      |  |  |  |  |  |  |  |
| Other                                     | 13.9%   | 10.0%      |  |  |  |  |  |  |  |
| Hispanic Origin (all races)               | 24.0%   | 8.4%       |  |  |  |  |  |  |  |
| Population by Age                         |         |            |  |  |  |  |  |  |  |
| Ages 0 to 17                              | 22.1%   | 20.6%      |  |  |  |  |  |  |  |
| Ages 18 to 24                             | 9.5%    | 8.9%       |  |  |  |  |  |  |  |
| Ages 25 to 34                             | 12.4%   | 13.0%      |  |  |  |  |  |  |  |
| Ages 35 to 44                             | 12.0%   | 12.3%      |  |  |  |  |  |  |  |
| Ages 45 to 54                             | 12.4%   | 12.2%      |  |  |  |  |  |  |  |
| Ages 55 to 64                             | 13.8%   | 13.9%      |  |  |  |  |  |  |  |
| Ages 65 to 74                             | 10.3%   | 11.2%      |  |  |  |  |  |  |  |
| Ages 75 and Older                         | 7.4%    | 7.9%       |  |  |  |  |  |  |  |
| Educational Attainment, Ages 18 and Older |         |            |  |  |  |  |  |  |  |
| High School Diploma or Less               | 49.3%   | 42.0%      |  |  |  |  |  |  |  |
| Some College or Associate Degree          | 25.6%   | 25.8%      |  |  |  |  |  |  |  |
| Bachelor's Degree                         | 16.4%   | 19.7%      |  |  |  |  |  |  |  |
| Graduate or Professional Degree           | 8.7%    | 12.5%      |  |  |  |  |  |  |  |

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

| Local Area Unemployment Statistics   |                        |           |  |  |  |  |  |  |  |
|--|------------------------|-----------|--|--|--|--|--|--|--|
| Мау  | 2025                   | 2024      |  |  |  |  |  |  |  |
| Unemployment Rate  | 3.8%                   | 3.4%      |  |  |  |  |  |  |  |
| Labor Force  | 217,300                | 220,000   |  |  |  |  |  |  |  |
| Employed   | 209,000                | 212,600   |  |  |  |  |  |  |  |
| Unemployed   | 8,300                  | 7,400     |  |  |  |  |  |  |  |
| Notes: Current month's data are preliminary. Data are not seasonally adjusted. |                        |           |  |  |  |  |  |  |  |
| Top 10 Employers b   | y Employment in Q      | 4 of 2024 |  |  |  |  |  |  |  |
| East Penn M  | Manufacturing Company  |           |  |  |  |  |  |  |  |
| Re   | ading Hospital         |           |  |  |  |  |  |  |  |
| Amazor   | n.com Services LLC     |           |  |  |  |  |  |  |  |
| Carpenter 7  | Technology Corporation |           |  |  |  |  |  |  |  |
| Readi  | ng School District     |           |  |  |  |  |  |  |  |
| E  | Berks County           |           |  |  |  |  |  |  |  |
| Wal-Mart Associates Inc  |                        |           |  |  |  |  |  |  |  |
| Penske   | Truck Leasing Co LP    |           |  |  |  |  |  |  |  |
| Boscov's I   | Department Store LLC   |           |  |  |  |  |  |  |  |

Source: Quarterly Census of Employment and Wages

| Online Job Postings   | WDA   | PA      |
|-----------------------|-------|---------|
| May 2025              | 6,114 | 219,664 |
| May 2024              | 5,894 | 202,882 |
| Annual Percent Change | 3.7%  | 8.3%    |
| Annual Volume Change  | 220   | 16,782  |
|                       | The   |         |

State Government

Source: The Conference Board - LightCast - Help Wanted OnLine  $^{\mathsf{TM}}$ 

| Unemployment                         | Jun 2024 to May 2025 |        |         | May 2025 Initial (IC) and Continued (CC) UC Claims |       |        |        |       |        |         |       |       |
|--------------------------------------|----------------------|--------|---------|--|-------|--------|--------|-------|--------|---------|-------|-------|
| Compensation (UC)                    | Exhaus               | stees  | Exh. Pe | ercent   | IC To | otal   | IC Per | cent  | CC T   | otal    | CC Pe | rcent |
| by Pre-UC Industry                   | WDA                  | PA     | WDA     | ΡΑ   | WDA   | PA     | WDA    | PA    | WDA    | ΡΑ      | WDA   | PA    |
| Natural Resources and Mining         | 40                   | 740    | 1.5%    | 1.0%   | 10    | 310    | 0.5%   | 0.5%  | 90     | 3,620   | 0.5%  | 1.0%  |
| Construction                         | 190                  | 7,560  | 7.0%    | 9.5%   | 190   | 5,310  | 13.0%  | 12.0% | 930    | 34,830  | 7.5%  | 10.0% |
| Manufacturing                        | 670                  | 9,260  | 24.0%   | 12.0%  | 260   | 5,860  | 17.0%  | 13.0% | 2,790  | 44,450  | 22.5% | 12.5% |
| Trade, Transportation, and Utilities | 660                  | 15,390 | 23.5%   | 19.5%  | 340   | 8,030  | 22.5%  | 18.0% | 3,150  | 69,940  | 25.0% | 20.0% |
| Information                          | 30                   | 1,700  | 1.0%    | 2.0%   | 10    | 550    | 0.5%   | 1.0%  | 140    | 6,330   | 1.0%  | 2.0%  |
| Financial Activities                 | 130                  | 4,510  | 4.5%    | 5.5%   | 50    | 1,400  | 3.0%   | 3.0%  | 490    | 17,130  | 4.0%  | 5.0%  |
| Professional and Business Services   | 490                  | 15,730 | 17.5%   | 20.0%  | 240   | 6,600  | 16.0%  | 15.0% | 1,950  | 61,660  | 15.5% | 17.5% |
| Education and Health Service         | 350                  | 13,230 | 12.5%   | 17.0%  | 190   | 7,640  | 13.0%  | 17.0% | 1,840  | 63,460  | 14.5% | 18.0% |
| Leisure and Hospitality              | 140                  | 6,190  | 5.0%    | 8.0%   | 150   | 6,000  | 10.0%  | 13.5% | 640    | 31,190  | 5.0%  | 9.0%  |
| Other Services                       | 50                   | 2,270  | 2.0%    | 3.0%   | 20    | 840    | 1.5%   | 2.0%  | 270    | 9,340   | 2.0%  | 2.5%  |
| Public Administration                | 30                   | 1,610  | 1.0%    | 2.0%   | 10    | 330    | 0.5%   | 0.5%  | 80     | 3,360   | 0.5%  | 1.0%  |
| Unclassified Industry                | 10                   | 440    | 0.5%    | 0.5%   | 40    | 1,560  | 2.5%   | 3.5%  | 110    | 5,730   | 1.0%  | 1.5%  |
| Total                                | 2,790                | 78,630 | 100%    | 100%   | 1,510 | 44,440 | 100%   | 100%  | 12,480 | 351,040 | 100%  | 100%  |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

#### Berks County WDA Profile

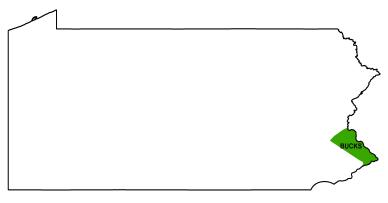
| Quarterly Census of Employment and Wages, 2024 Annual Averages |   |        |                   |         |           |         |        |           |           |  |  |
|--|---|--------|-------------------|---------|-----------|---------|--------|-----------|-----------|--|--|
|  |   | Estab. | Estab. Employment |         |           | Employm | nent % | Wage      | s         |  |  |
| NAICS  | NAICS Description                             | WDA    | LQ                | WDA     | PA        | WDA     | PA     | WDA       | PA        |  |  |
|  | Total, All Industries                         | 8,939  | 1.00              | 173,694 | 6,019,899 | 100.0%  | 100.0% | \$63,607  | \$71,731  |  |  |
| 11   | Agriculture, Forestry, Fishing and Hunting    | 122    | 3.04              | 2,461   | 28,040    | 1.4%    | 0.5%   | \$44,443  | \$45,424  |  |  |
| 21   | Mining, Quarrying, and Oil & Gas              | 9      | 0.38              | 226     | 20,878    | 0.1%    | 0.3%   | \$91,634  | \$105,592 |  |  |
| 22   | Utilities                                     | 45     | 0.72              | 714     | 34,280    | 0.4%    | 0.6%   | \$117,194 | \$117,902 |  |  |
| 23   | Construction                                  | 890    | 0.98              | 7,614   | 269,518   | 4.4%    | 4.5%   | \$78,399  | \$81,503  |  |  |
| 31-33  | Manufacturing                                 | 509    | 1.94              | 31,486  | 563,835   | 18.1%   | 9.4%   | \$77,936  | \$77,221  |  |  |
| 42   | Wholesale Trade                               | 387    | 0.91              | 5,723   | 217,213   | 3.3%    | 3.6%   | \$77,576  | \$103,437 |  |  |
| 44-45  | Retail Trade                                  | 1,098  | 1.09              | 18,713  | 595,108   | 10.8%   | 9.9%   | \$35,701  | \$37,567  |  |  |
| 48-49  | Transportation and Warehousing                | 366    | 1.14              | 11,418  | 348,484   | 6.6%    | 5.8%   | \$56,864  | \$61,472  |  |  |
| 51   | Information                                   | 110    | 0.34              | 923     | 94,399    | 0.5%    | 1.6%   | \$58,449  | \$127,606 |  |  |
| 52   | Finance and Insurance                         | 426    | 0.49              | 3,882   | 273,364   | 2.2%    | 4.5%   | \$103,350 | \$125,015 |  |  |
| 53   | Real Estate and Rental and Leasing            | 280    | 0.87              | 1,693   | 67,754    | 1.0%    | 1.1%   | \$98,031  | \$75,745  |  |  |
| 54   | Professional and Technical Services           | 739    | 0.54              | 6,225   | 397,009   | 3.6%    | 6.6%   | \$88,436  | \$122,832 |  |  |
| 55   | Management of Companies and Enterprises       | 99     | 1.13              | 4,792   | 147,399   | 2.8%    | 2.4%   | \$145,047 | \$161,284 |  |  |
| 56   | Administrative and Waste Services             | 521    | 1.02              | 8,817   | 299,370   | 5.1%    | 5.0%   | \$41,910  | \$51,367  |  |  |
| 61   | Educational Services                          | 233    | 0.95              | 13,482  | 492,539   | 7.8%    | 8.2%   | \$61,715  | \$69,253  |  |  |
| 62   | Health Care and Social Assistance             | 1,129  | 0.92              | 30,548  | 1,154,449 | 17.6%   | 19.2%  | \$67,688  | \$64,838  |  |  |
| 71   | Arts, Entertainment, and Recreation           | 155    | 0.76              | 2,338   | 106,255   | 1.3%    | 1.8%   | \$28,334  | \$44,451  |  |  |
| 72   | Accommodation and Food Services               | 775    | 0.94              | 12,630  | 464,944   | 7.3%    | 7.7%   | \$22,062  | \$25,522  |  |  |
| 81   | Other Services (Except Public Administration) | 907    | 0.93              | 5,558   | 207,755   | 3.2%    | 3.5%   | \$40,602  | \$45,443  |  |  |
| 92   | Public Administration                         | 143    | 0.65              | 4,452   | 237,307   | 2.6%    | 3.9%   | \$70,925  | \$77,030  |  |  |
|  | Total, Suppressed Industries                  | 0      |                   | 0       |           | 0.0%    |        |           |           |  |  |
|  |   | Comp   | any Owi           | nership |           |         |        |           |           |  |  |
| Total, All (   | Ownership                                     | 8,939  | 1.00              | 173,694 | 6,019,899 | 100.0%  | 100.0% | \$63,607  | \$71,731  |  |  |
| Private Ov   | wnership                                      | 8,563  | 1.01              | 155,074 | 5,346,055 | 89.3%   | 88.8%  | \$63,251  | \$71,761  |  |  |
| Federal O  | wnership                                      | 62     | 0.29              | 859     | 103,709   | 0.5%    | 1.7%   | \$81,446  | \$93,356  |  |  |
| State Owr  | nership                                       | 31     | 0.73              | 2,694   | 127,748   | 1.6%    | 2.1%   | \$75,085  | \$75,454  |  |  |
| Local Owr  | nership                                       | 283    | 1.18              | 15,068  | 442,387   | 8.7%    | 7.3%   | \$64,205  | \$65,221  |  |  |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

| Occupational Employment (2022) and Wages (2024) |   |              |           |            |          |              |           |  |  |  |
|---|---|--------------|-----------|------------|----------|--------------|-----------|--|--|--|
|   |   | Estimated En | nployment | Entry-Leve | l Wage   | Average Wage |           |  |  |  |
| SOC Code  | Major Occupational Group                    | WDA          | PA        | WDA        | PA       | WDA          | PA        |  |  |  |
| 00-000  | Total, All Occupations                      | 175,020      | 6,311,420 | \$30,970   | \$30,780 | \$59,380     | \$63,690  |  |  |  |
| 11-0000   | Management                                  | ND           | 406,080   | \$62,650   | \$64,230 | \$125,160    | \$131,730 |  |  |  |
| 13-0000   | Business & Financial Operations             | 7,190        | 362,880   | \$47,870   | \$49,780 | \$81,760     | \$86,650  |  |  |  |
| 15-0000   | Computer & Mathematical                     | 3,370        | 179,640   | \$53,650   | \$56,410 | \$93,900     | \$100,280 |  |  |  |
| 17-0000   | Architecture & Engineering                  | 3,810        | 98,300    | \$60,080   | \$59,380 | \$89,960     | \$94,890  |  |  |  |
| 19-0000   | Life, Physical & Social Science             | 1,370        | 65,970    | \$50,060   | \$50,040 | \$78,050     | \$85,750  |  |  |  |
| 21-0000   | Community & Social Services                 | 4,150        | 137,600   | \$39,930   | \$39,030 | \$57,790     | \$57,940  |  |  |  |
| 23-0000   | Legal                                       | ND           | 48,970    | \$46,860   | \$49,940 | \$102,900    | \$116,900 |  |  |  |
| 25-0000   | Education, Training & Library               | 9,200        | 328,020   | \$33,430   | \$33,960 | \$62,510     | \$67,240  |  |  |  |
| 27-0000   | Arts, Design, Entertainment, Sports & Media | 1,960        | 89,620    | \$33,890   | \$33,610 | \$64,220     | \$65,180  |  |  |  |
| 29-0000   | Healthcare Practitioners & Technical        | 10,880       | 415,140   | \$49,130   | \$48,760 | \$103,810    | \$97,430  |  |  |  |
| 31-0000   | Healthcare Support                          | 9,450        | 340,210   | \$27,240   | \$26,910 | \$36,900     | \$35,900  |  |  |  |
| 33-0000   | Protective Service                          | 2,420        | 125,910   | \$32,220   | \$32,510 | \$57,970     | \$58,460  |  |  |  |
| 35-0000   | Food Preparation & Serving Related          | 11,260       | 471,490   | \$22,250   | \$22,160 | \$32,480     | \$33,140  |  |  |  |
| 37-0000   | Building & Grounds Cleaning & Maintenance   | 5,170        | 202,710   | \$28,680   | \$28,100 | \$38,670     | \$38,190  |  |  |  |
| 39-0000   | Personal Care & Service                     | 4,250        | 184,610   | \$21,900   | \$22,620 | \$35,770     | \$36,000  |  |  |  |
| 41-0000   | Sales & Related                             | 16,080       | 534,980   | \$26,040   | \$25,890 | \$47,390     | \$50,110  |  |  |  |
| 43-0000   | Office & Administrative Support             | 22,200       | 815,400   | \$33,100   | \$32,920 | \$47,920     | \$48,410  |  |  |  |
| 45-0000   | Farming, Fishing & Forestry                 | 2,330        | 47,090    | \$23,080   | \$29,230 | \$38,260     | \$42,730  |  |  |  |
| 47-0000   | Construction & Extraction                   | 6,590        | 251,960   | \$41,990   | \$42,180 | \$62,130     | \$64,370  |  |  |  |
| 49-0000   | Installation, Maintenance & Repair          | 7,840        | 246,050   | \$41,710   | \$39,410 | \$61,270     | \$60,180  |  |  |  |
| 51-0000   | Production                                  | 15,190       | 373,880   | \$36,920   | \$34,480 | \$51,410     | \$50,090  |  |  |  |
| 53-0000   | Transportation & Material Moving            | 18,660       | 584,940   | \$31,990   | \$30,700 | \$46,140     | \$46,820  |  |  |  |
| Noto: 'ND' ro                                   | presents Non Disclosable information        |              | _         |            |          |              |           |  |  |  |



# **Bucks County WDA Profile**



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population                           |         |            |  |  |  |  |  |  |  |
|---|---------|------------|--|--|--|--|--|--|--|
| Demographic                               | WDA     | PA         |  |  |  |  |  |  |  |
| Total Population                          | 645,993 | 12,986,518 |  |  |  |  |  |  |  |
| Female                                    | 326,635 | 6,585,606  |  |  |  |  |  |  |  |
| Male                                      | 319,358 | 6,400,912  |  |  |  |  |  |  |  |
| Population by Race                        |         |            |  |  |  |  |  |  |  |
| White                                     | 82.4%   | 75.8%      |  |  |  |  |  |  |  |
| Black                                     | 3.7%    | 10.7%      |  |  |  |  |  |  |  |
| Other                                     | 11.1%   | 10.0%      |  |  |  |  |  |  |  |
| Hispanic Origin (all races)               | 6.3%    | 8.4%       |  |  |  |  |  |  |  |
| Population by Age                         |         |            |  |  |  |  |  |  |  |
| Ages 0 to 17                              | 20.1%   | 20.6%      |  |  |  |  |  |  |  |
| Ages 18 to 24                             | 7.7%    | 8.9%       |  |  |  |  |  |  |  |
| Ages 25 to 34                             | 10.9%   | 13.0%      |  |  |  |  |  |  |  |
| Ages 35 to 44                             | 12.3%   | 12.3%      |  |  |  |  |  |  |  |
| Ages 45 to 54                             | 13.2%   | 12.2%      |  |  |  |  |  |  |  |
| Ages 55 to 64                             | 15.8%   | 13.9%      |  |  |  |  |  |  |  |
| Ages 65 to 74                             | 11.7%   | 11.2%      |  |  |  |  |  |  |  |
| Ages 75 and Older                         | 8.2%    | 7.9%       |  |  |  |  |  |  |  |
| Educational Attainment, Ages 18 and Older |         |            |  |  |  |  |  |  |  |
| High School Diploma or Less               | 34.1%   | 42.0%      |  |  |  |  |  |  |  |
| Some College or Associate Degree          | 24.3%   | 25.8%      |  |  |  |  |  |  |  |
| Bachelor's Degree                         | 25.2%   | 19.7%      |  |  |  |  |  |  |  |
| Graduate or Professional Degree           | 16.3%   | 12.5%      |  |  |  |  |  |  |  |

| Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B1 | 5001 |
|--|------|
| - Courses - 2020 ACC 5-1 car Estimates - D1 00, D01001, and D1       | 0001 |

| Local Area Unemployment Statistics   |           |         |  |  |  |  |  |  |
|--|-----------|---------|--|--|--|--|--|--|
| Мау  | 2025 2024 |         |  |  |  |  |  |  |
| Unemployment Rate  | 3.3%      | 3.0%    |  |  |  |  |  |  |
| Labor Force  | 348,400   | 352,800 |  |  |  |  |  |  |
| Employed   | 336,700   | 342,100 |  |  |  |  |  |  |
| Unemployed   | 11,700    | 10,800  |  |  |  |  |  |  |
| Notes: Current month's data are preliminary. Data are not seasonally adjusted. |           |         |  |  |  |  |  |  |

| Top 10 Employers by Employment in Q4 of 2024 |
|--|
| Giant Food Stores LLC                        |
| Central Bucks School District                |
| Bucks County                                 |
| Wal-Mart Associates Inc                      |
| Doylestown Hospital                          |
| Saint Mary Medical Center                    |
| Grand View Health                            |
| Pennsbury School District                    |
| ELC Beauty LLC                               |
| Wawa Inc                                     |
|  |

Source: Quarterly Census of Employment and Wages

| Online Job Postings   | WDA    | ΡΑ      |
|-----------------------|--------|---------|
| May 2025              | 9,231  | 219,664 |
| May 2024              | 10,005 | 202,882 |
| Annual Percent Change | -7.7%  | 8.3%    |
| Annual Volume Change  | -774   | 16,782  |
|                       | 71     |         |

Source: The Conference Board - LightCast - Help Wanted OnLine

| Unemployment                         | Jun 2024 to May 2025 |        |         |        | May 2025 Initial (IC) and Continued (CC) UC Claims |        |        |       |        |         |       |       |
|--------------------------------------|----------------------|--------|---------|--------|--|--------|--------|-------|--------|---------|-------|-------|
| Compensation (UC)                    | Exhaus               | stees  | Exh. Pe | ercent | IC To  | otal   | IC Per | cent  | СС Т   | otal    | CC Pe | rcent |
| by Pre-UC Industry                   | WDA                  | ΡΑ     | WDA     | ΡΑ     | WDA  | PA     | WDA    | ΡΑ    | WDA    | ΡΑ      | WDA   | ΡΑ    |
| Natural Resources and Mining         | 10                   | 740    | 0.5%    | 1.0%   | 0  | 310    | 0.0%   | 0.5%  | 40     | 3,620   | 0.5%  | 1.0%  |
| Construction                         | 350                  | 7,560  | 11.5%   | 9.5%   | 220  | 5,310  | 16.0%  | 12.0% | 1,510  | 34,830  | 12.0% | 10.0% |
| Manufacturing                        | 310                  | 9,260  | 10.5%   | 12.0%  | 120  | 5,860  | 9.0%   | 13.0% | 1,340  | 44,450  | 10.5% | 12.5% |
| Trade, Transportation, and Utilities | 570                  | 15,390 | 19.0%   | 19.5%  | 270  | 8,030  | 20.0%  | 18.0% | 2,480  | 69,940  | 19.5% | 20.0% |
| Information                          | 110                  | 1,700  | 3.5%    | 2.0%   | 30   | 550    | 2.0%   | 1.0%  | 450    | 6,330   | 3.5%  | 2.0%  |
| Financial Activities                 | 210                  | 4,510  | 7.0%    | 5.5%   | 70   | 1,400  | 5.0%   | 3.0%  | 740    | 17,130  | 6.0%  | 5.0%  |
| Professional and Business Services   | 750                  | 15,730 | 25.0%   | 20.0%  | 270  | 6,600  | 20.5%  | 15.0% | 3,040  | 61,660  | 24.0% | 17.5% |
| Education and Health Service         | 380                  | 13,230 | 12.5%   | 17.0%  | 170  | 7,640  | 13.0%  | 17.0% | 1,710  | 63,460  | 13.5% | 18.0% |
| Leisure and Hospitality              | 150                  | 6,190  | 5.0%    | 8.0%   | 100  | 6,000  | 7.0%   | 13.5% | 690    | 31,190  | 5.5%  | 9.0%  |
| Other Services                       | 100                  | 2,270  | 3.5%    | 3.0%   | 40   | 840    | 3.0%   | 2.0%  | 370    | 9,340   | 3.0%  | 2.5%  |
| Public Administration                | 50                   | 1,610  | 1.5%    | 2.0%   | 10   | 330    | 0.5%   | 0.5%  | 70     | 3,360   | 0.5%  | 1.0%  |
| Unclassified Industry                | 20                   | 440    | 0.5%    | 0.5%   | 50   | 1,560  | 3.5%   | 3.5%  | 200    | 5,730   | 1.5%  | 1.5%  |
| Total                                | 3,010                | 78,630 | 100%    | 100%   | 1,340  | 44,440 | 100%   | 100%  | 12,630 | 351,040 | 100%  | 100%  |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

#### **Bucks County WDA Profile**

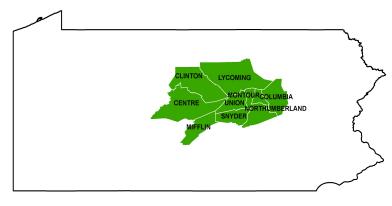
|              | Quarterly Census of Employment and Wages, 2024 Annual Averages |        |         |         |           |        |        |           |           |
|--------------|--|--------|---------|---------|-----------|--------|--------|-----------|-----------|
|              |  | Estab. |         | Employ  | Employm   | nent % | Wage   | s         |           |
| NAICS        | NAICS Description  | WDA    | LQ      | WDA     | PA        | WDA    | PA     | WDA       | PA        |
|              | Total, All Industries  | 21,369 | 1.00    | 274,598 | 6,019,899 | 100.0% | 100.0% | \$64,966  | \$71,731  |
| 11           | Agriculture, Forestry, Fishing and Hunting                     | 85     | 0.44    | 560     | 28,040    | 0.2%   | 0.5%   | \$43,695  | \$45,424  |
| 21           | Mining, Quarrying, and Oil & Gas                               | 9      | 0.15    | 142     | 20,878    | 0.1%   | 0.3%   | \$79,446  | \$105,592 |
| 22           | Utilities  | 45     | 0.63    | 987     | 34,280    | 0.4%   | 0.6%   | \$167,187 | \$117,902 |
| 23           | Construction   | 2,589  | 1.40    | 17,186  | 269,518   | 6.3%   | 4.5%   | \$83,790  | \$81,503  |
| 31-33        | Manufacturing  | 1,035  | 1.04    | 26,805  | 563,835   | 9.8%   | 9.4%   | \$76,647  | \$77,221  |
| 42           | Wholesale Trade  | 1,303  | 1.36    | 13,467  | 217,213   | 4.9%   | 3.6%   | \$94,670  | \$103,437 |
| 44-45        | Retail Trade   | 2,153  | 1.29    | 35,104  | 595,108   | 12.8%  | 9.9%   | \$39,782  | \$37,567  |
| 48-49        | Transportation and Warehousing                                 | 945    | 0.72    | 11,420  | 348,484   | 4.2%   | 5.8%   | \$58,728  | \$61,472  |
| 51           | Information  | 338    | 0.75    | 3,244   | 94,399    | 1.2%   | 1.6%   | \$102,750 | \$127,606 |
| 52           | Finance and Insurance  | 1,179  | 0.65    | 8,102   | 273,364   | 3.0%   | 4.5%   | \$124,996 | \$125,015 |
| 53           | Real Estate and Rental and Leasing                             | 754    | 0.96    | 2,969   | 67,754    | 1.1%   | 1.1%   | \$65,265  | \$75,745  |
| 54           | Professional and Technical Services                            | 2,716  | 0.87    | 15,715  | 397,009   | 5.7%   | 6.6%   | \$111,051 | \$122,832 |
| 55           | Management of Companies and Enterprises                        | 316    | 0.48    | 3,219   | 147,399   | 1.2%   | 2.4%   | \$146,334 | \$161,284 |
| 56           | Administrative and Waste Services                              | 1,259  | 0.87    | 11,903  | 299,370   | 4.3%   | 5.0%   | \$56,621  | \$51,367  |
| 61           | Educational Services   | 437    | 0.84    | 18,964  | 492,539   | 6.9%   | 8.2%   | \$66,164  | \$69,253  |
| 62           | Health Care and Social Assistance                              | 2,486  | 1.14    | 59,868  | 1,154,449 | 21.8%  | 19.2%  | \$57,748  | \$64,838  |
| 71           | Arts, Entertainment, and Recreation                            | 337    | 1.30    | 6,314   | 106,255   | 2.3%   | 1.8%   | \$33,605  | \$44,451  |
| 72           | Accommodation and Food Services                                | 1,448  | 1.07    | 22,706  | 464,944   | 8.3%   | 7.7%   | \$24,492  | \$25,522  |
| 81           | Other Services (Except Public Administration)                  | 1,827  | 1.12    | 10,661  | 207,755   | 3.9%   | 3.5%   | \$44,314  | \$45,443  |
| 92           | Public Administration  | 111    | 0.49    | 5,262   | 237,307   | 1.9%   | 3.9%   | \$79,710  | \$77,030  |
|              | Total, Suppressed Industries                                   | 0      |         | 0       |           | 0.0%   |        |           |           |
|              |  | Comp   | any Owi | nership |           |        |        |           |           |
| Total, All ( | Dwnership  | 21,369 | 1.00    | 274,598 | 6,019,899 | 100.0% | 100.0% | \$64,966  | \$71,731  |
| Private Ov   | vnership   | 20,992 | 1.03    | 251,065 | 5,346,055 | 91.4%  | 88.8%  | \$64,280  | \$71,761  |
| Federal O    | wnership   | 75     | 0.28    | 1,311   | 103,709   | 0.5%   | 1.7%   | \$84,668  | \$93,356  |
| State Owr    | nership  | 32     | 0.23    | 1,320   | 127,748   | 0.5%   | 2.1%   | \$63,114  | \$75,454  |
| Local Ow     | nership  | 270    | 1.04    | 20,902  | 442,387   | 7.6%   | 7.3%   | \$72,082  | \$65,221  |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

| Occupational Employment (2022) and Wages (2024) |   |              |           |            |          |           |           |  |
|---|---|--------------|-----------|------------|----------|-----------|-----------|--|
|   |   | Estimated En | nployment | Entry-Leve | l Wage   | Average   | Wage      |  |
| SOC Code  | Major Occupational Group                    | WDA          | PA        | WDA        | PA       | WDA       | PA        |  |
| 00-000  | Total, All Occupations                      | 267,090      | 6,311,420 | \$30,850   | \$30,780 | \$61,810  | \$63,690  |  |
| 11-0000   | Management                                  | 13,530       | 406,080   | \$64,530   | \$64,230 | \$128,690 | \$131,730 |  |
| 13-0000   | Business & Financial Operations             | 10,520       | 362,880   | \$49,720   | \$49,780 | \$87,320  | \$86,650  |  |
| 15-0000   | Computer & Mathematical                     | 5,520        | 179,640   | \$56,350   | \$56,410 | \$100,810 | \$100,280 |  |
| 17-0000   | Architecture & Engineering                  | 3,460        | 98,300    | \$61,810   | \$59,380 | \$96,530  | \$94,890  |  |
| 19-0000   | Life, Physical & Social Science             | 1,620        | 65,970    | \$52,880   | \$50,040 | \$88,750  | \$85,750  |  |
| 21-0000   | Community & Social Services                 | 4,390        | 137,600   | \$40,120   | \$39,030 | \$59,520  | \$57,940  |  |
| 23-0000   | Legal                                       | ND           | 48,970    | \$53,200   | \$49,940 | \$110,380 | \$116,900 |  |
| 25-0000   | Education, Training & Library               | 12,100       | 328,020   | \$33,200   | \$33,960 | \$62,780  | \$67,240  |  |
| 27-0000   | Arts, Design, Entertainment, Sports & Media | 3,430        | 89,620    | \$35,130   | \$33,610 | \$64,020  | \$65,180  |  |
| 29-0000   | Healthcare Practitioners & Technical        | 17,070       | 415,140   | \$50,650   | \$48,760 | \$97,540  | \$97,430  |  |
| 31-0000   | Healthcare Support                          | 20,960       | 340,210   | \$27,020   | \$26,910 | \$34,830  | \$35,900  |  |
| 33-0000   | Protective Service                          | 3,600        | 125,910   | \$32,560   | \$32,510 | \$60,060  | \$58,460  |  |
| 35-0000   | Food Preparation & Serving Related          | 20,410       | 471,490   | \$23,850   | \$22,160 | \$35,130  | \$33,140  |  |
| 37-0000   | Building & Grounds Cleaning & Maintenance   | 8,020        | 202,710   | \$30,640   | \$28,100 | \$41,320  | \$38,190  |  |
| 39-0000   | Personal Care & Service                     | 9,380        | 184,610   | \$23,310   | \$22,620 | \$37,260  | \$36,000  |  |
| 41-0000   | Sales & Related                             | 28,420       | 534,980   | \$27,640   | \$25,890 | \$52,350  | \$50,110  |  |
| 43-0000   | Office & Administrative Support             | 35,470       | 815,400   | \$34,290   | \$32,920 | \$49,830  | \$48,410  |  |
| 45-0000   | Farming, Fishing & Forestry                 | ND           | 47,090    | \$32,720   | \$29,230 | \$44,460  | \$42,730  |  |
| 47-0000   | Construction & Extraction                   | 12,240       | 251,960   | \$44,940   | \$42,180 | \$69,950  | \$64,370  |  |
| 49-0000   | Installation, Maintenance & Repair          | 12,650       | 246,050   | \$41,900   | \$39,410 | \$63,410  | \$60,180  |  |
| 51-0000   | Production                                  | 16,940       | 373,880   | \$36,290   | \$34,480 | \$53,190  | \$50,090  |  |
| 53-0000   | Transportation & Material Moving            | 24,880       | 584,940   | \$31,250   | \$30,700 | \$46,790  | \$46,820  |  |
| Note: 'ND' re                                   | presents Non-Disclosable information        |              |           |            |          |           |           |  |



## **Central WDA Profile**



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

**Local Area Unemployment Statistics** 

| 2023 Population                           |         |            |  |  |  |  |  |  |
|---|---------|------------|--|--|--|--|--|--|
| Demographic                               | WDA     | PA         |  |  |  |  |  |  |
| Total Population                          | 611,732 | 12,986,518 |  |  |  |  |  |  |
| Female                                    | 301,672 | 6,585,606  |  |  |  |  |  |  |
| Male                                      | 310,060 | 6,400,912  |  |  |  |  |  |  |
| Population by Race                        |         |            |  |  |  |  |  |  |
| White                                     | 89.8%   | 75.8%      |  |  |  |  |  |  |
| Black                                     | 3.0%    | 10.7%      |  |  |  |  |  |  |
| Other                                     | 6.4%    | 10.0%      |  |  |  |  |  |  |
| Hispanic Origin (all races)               | 3.3%    | 8.4%       |  |  |  |  |  |  |
| Population by Age                         |         |            |  |  |  |  |  |  |
| Ages 0 to 17                              | 18.6%   | 20.6%      |  |  |  |  |  |  |
| Ages 18 to 24                             | 13.7%   | 8.9%       |  |  |  |  |  |  |
| Ages 25 to 34                             | 12.1%   | 13.0%      |  |  |  |  |  |  |
| Ages 35 to 44                             | 11.4%   | 12.3%      |  |  |  |  |  |  |
| Ages 45 to 54                             | 11.7%   | 12.2%      |  |  |  |  |  |  |
| Ages 55 to 64                             | 13.3%   | 13.9%      |  |  |  |  |  |  |
| Ages 65 to 74                             | 11.1%   | 11.2%      |  |  |  |  |  |  |
| Ages 75 and Older                         | 8.1%    | 7.9%       |  |  |  |  |  |  |
| Educational Attainment, Ages 18 and Older |         |            |  |  |  |  |  |  |
| High School Diploma or Less               | 47.9%   | 42.0%      |  |  |  |  |  |  |
| Some College or Associate Degree          | 27.3%   | 25.8%      |  |  |  |  |  |  |
| Bachelor's Degree                         | 14.5%   | 19.7%      |  |  |  |  |  |  |
| Graduate or Professional Degree           | 10.3%   | 12.5%      |  |  |  |  |  |  |

2025 2024 May Unemployment Rate 3.5% 3.2% Labor Force 291,300 295,700 281,100 Employed 286,400 Unemployed 10,200 9,300 Notes: Current month's data are preliminary. Data are not seasonally adjusted. Top 10 Employers by Employment in Q4 of 2024

| Pennsylvania State University                    |
|--|
| State Government                                 |
| Geisinger Medical Center                         |
| Weis Markets Inc                                 |
| Geisinger Clinic                                 |
| Wal-Mart Associates Inc                          |
| Geisinger System Services                        |
| Federal Government                               |
| The Williamsport Hospital                        |
| Mount Nittany Medical Center                     |
| Source: Quarterly Census of Employment and Wages |

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

| ennine ees rectinige  |       |         |
|-----------------------|-------|---------|
| May 2025              | 9,846 | 219,664 |
| May 2024              | 7,597 | 202,882 |
| Annual Percent Change | 29.6% | 8.3%    |
| Annual Volume Change  | 2,249 | 16,782  |
|                       |       |         |

WDA

PΑ

Source: The Conference Board - LightCast - Help Wanted OnLine

Online Job Postings

| Unemployment                         | Jun 2024 to May 2025 |        |         |        | May 2025 Initial (IC) and Continued (CC) UC Claims |        |        |       |        |         |       |       |  |
|--------------------------------------|----------------------|--------|---------|--------|--|--------|--------|-------|--------|---------|-------|-------|--|
| Compensation (UC)                    | Exhaus               | stees  | Exh. Pe | ercent | IC To  | otal   | IC Per | cent  | CC T   | otal    | CC Pe | rcent |  |
| by Pre-UC Industry                   | WDA                  | PA     | WDA     | ΡΑ     | WDA  | ΡΑ     | WDA    | PA    | WDA    | PA      | WDA   | PA    |  |
| Natural Resources and Mining         | 50                   | 740    | 2.0%    | 1.0%   | 30   | 310    | 1.5%   | 0.5%  | 240    | 3,620   | 2.0%  | 1.0%  |  |
| Construction                         | 320                  | 7,560  | 12.0%   | 9.5%   | 320  | 5,310  | 16.0%  | 12.0% | 1,760  | 34,830  | 13.5% | 10.0% |  |
| Manufacturing                        | 570                  | 9,260  | 21.5%   | 12.0%  | 470  | 5,860  | 23.0%  | 13.0% | 2,860  | 44,450  | 22.0% | 12.5% |  |
| Trade, Transportation, and Utilities | 480                  | 15,390 | 18.5%   | 19.5%  | 340  | 8,030  | 16.5%  | 18.0% | 2,540  | 69,940  | 19.5% | 20.0% |  |
| Information                          | 30                   | 1,700  | 1.0%    | 2.0%   | 20   | 550    | 1.0%   | 1.0%  | 130    | 6,330   | 1.0%  | 2.0%  |  |
| Financial Activities                 | 90                   | 4,510  | 3.5%    | 5.5%   | 30   | 1,400  | 1.5%   | 3.0%  | 330    | 17,130  | 2.5%  | 5.0%  |  |
| Professional and Business Services   | 350                  | 15,730 | 13.5%   | 20.0%  | 180  | 6,600  | 8.5%   | 15.0% | 1,410  | 61,660  | 11.0% | 17.5% |  |
| Education and Health Service         | 370                  | 13,230 | 14.0%   | 17.0%  | 250  | 7,640  | 12.0%  | 17.0% | 2,150  | 63,460  | 16.5% | 18.0% |  |
| Leisure and Hospitality              | 220                  | 6,190  | 8.5%    | 8.0%   | 320  | 6,000  | 16.0%  | 13.5% | 1,080  | 31,190  | 8.5%  | 9.0%  |  |
| Other Services                       | 60                   | 2,270  | 2.5%    | 3.0%   | 30   | 840    | 1.5%   | 2.0%  | 280    | 9,340   | 2.0%  | 2.5%  |  |
| Public Administration                | 80                   | 1,610  | 3.0%    | 2.0%   | 20   | 330    | 0.5%   | 0.5%  | 170    | 3,360   | 1.5%  | 1.0%  |  |
| Unclassified Industry                | 10                   | 440    | 0.5%    | 0.5%   | 40   | 1,560  | 2.0%   | 3.5%  | 120    | 5,730   | 1.0%  | 1.5%  |  |
| Total                                | 2,630                | 78,630 | 100%    | 100%   | 2,040  | 44,440 | 100%   | 100%  | 13,040 | 351,040 | 100%  | 100%  |  |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding.

Claims data are not comparable to claims data released in any other report.

#### **Central WDA Profile**

|              | Quarterly Census of Employment and Wages, 2024 Annual Averages |        |        |            |           |        |        |           |           |
|--------------|--|--------|--------|------------|-----------|--------|--------|-----------|-----------|
|              |  | Estab. |        | Employment |           |        | nent % | Wage      | es        |
| NAICS        | NAICS Description  | WDA    | LQ     | WDA        | PA        | WDA    | PA     | WDA       | PA        |
|              | Total, All Industries  | 14,586 | 1.00   | 249,433    | 6,019,899 | 100.0% | 100.0% | \$57,965  | \$71,731  |
| 11           | Agriculture, Forestry, Fishing and Hunting                     | 222    | ND     | ND         | 28,040    | ND     | 0.5%   | ND        | \$45,424  |
| 21           | Mining, Quarrying, and Oil & Gas                               | 61     | 1.54   | 1,332      | 20,878    | 0.5%   | 0.3%   | \$103,120 | \$105,592 |
| 22           | Utilities  | 111    | 1.21   | 1,713      | 34,280    | 0.7%   | 0.6%   | \$93,766  | \$117,902 |
| 23           | Construction   | 1,274  | 0.93   | 10,355     | 269,518   | 4.2%   | 4.5%   | \$65,862  | \$81,503  |
| 31-33        | Manufacturing  | 781    | 1.42   | 33,233     | 563,835   | 13.3%  | 9.4%   | \$65,375  | \$77,221  |
| 42           | Wholesale Trade  | 495    | 0.60   | 5,370      | 217,213   | 2.2%   | 3.6%   | \$60,418  | \$103,437 |
| 44-45        | Retail Trade   | 1,959  | 1.16   | 28,684     | 595,108   | 11.5%  | 9.9%   | \$32,945  | \$37,567  |
| 48-49        | Transportation and Warehousing                                 | 632    | 0.78   | 11,252     | 348,484   | 4.5%   | 5.8%   | \$55,782  | \$61,472  |
| 51           | Information  | 167    | ND     | ND         | 94,399    | ND     | 1.6%   | ND        | \$127,606 |
| 52           | Finance and Insurance  | 736    | 0.52   | 5,928      | 273,364   | 2.4%   | 4.5%   | \$79,191  | \$125,015 |
| 53           | Real Estate and Rental and Leasing                             | 455    | 0.84   | 2,369      | 67,754    | 0.9%   | 1.1%   | \$50,023  | \$75,745  |
| 54           | Professional and Technical Services                            | 1,007  | 0.45   | 7,430      | 397,009   | 3.0%   | 6.6%   | \$76,779  | \$122,832 |
| 55           | Management of Companies and Enterprises                        | 142    | 0.78   | 4,735      | 147,399   | 1.9%   | 2.4%   | \$90,537  | \$161,284 |
| 56           | Administrative and Waste Services                              | 635    | 0.54   | 6,750      | 299,370   | 2.7%   | 5.0%   | \$41,629  | \$51,367  |
| 61           | Educational Services   | 403    | 1.69   | 34,485     | 492,539   | 13.8%  | 8.2%   | \$71,265  | \$69,253  |
| 62           | Health Care and Social Assistance                              | 2,199  | 1.01   | 48,084     | 1,154,449 | 19.3%  | 19.2%  | \$68,803  | \$64,838  |
| 71           | Arts, Entertainment, and Recreation                            | 208    | ND     | ND         | 106,255   | ND     | 1.8%   | ND        | \$44,451  |
| 72           | Accommodation and Food Services                                | 1,305  | 1.11   | 21,334     | 464,944   | 8.6%   | 7.7%   | \$21,229  | \$25,522  |
| 81           | Other Services (Except Public Administration)                  | 1,289  | 0.89   | 7,682      | 207,755   | 3.1%   | 3.5%   | \$34,508  | \$45,443  |
| 92           | Public Administration  | 507    | 1.15   | 11,263     | 237,307   | 4.5%   | 3.9%   | \$65,543  | \$77,030  |
|              | Total, Suppressed Industries                                   | 597    |        | 7,434      |           | 3.0%   |        |           |           |
|              |  | Comp   | any Ow | nership    |           |        |        |           |           |
| Total, All ( | Ownership  | 14,586 | 1.00   | 249,433    | 6,019,899 | 100.0% | 100.0% | \$57,965  | \$71,731  |
| Private Ov   | vnership   | 13,492 | 0.91   | 201,457    | 5,346,055 | 80.8%  | 88.8%  | \$55,292  | \$71,761  |
| Federal O    | wnership   | 185    | 0.66   | 2,840      | 103,709   | 1.1%   | 1.7%   | \$87,626  | \$93,356  |
| State Owr    | nership  | 168    | 4.91   | 25,981     | 127,748   | 10.4%  | 2.1%   | \$79,307  | \$75,454  |
| Local Owr    | nership  | 741    | 1.04   | 19,155     | 442,387   | 7.7%   | 7.3%   | \$52,731  | \$65,221  |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

| Occupational Employment (2022) and Wages (2024) |  |              |           |            |          |           |           |  |
|---|--|--------------|-----------|------------|----------|-----------|-----------|--|
|   |  | Estimated En | nployment | Entry-Leve | Wage     | Average   | Wage      |  |
| SOC Code  | Major Occupational Group                     | WDA          | PA        | WDA        | PA       | WDA       | PA        |  |
| 00-000  | Total, All Occupations                       | 259,010      | 6,311,420 | \$29,280   | \$30,780 | \$57,090  | \$63,690  |  |
| 11-0000   | Management                                   | 12,800       | 406,080   | \$58,150   | \$64,230 | \$115,390 | \$131,730 |  |
| 13-0000   | Business & Financial Operations              | 9,420        | 362,880   | \$45,580   | \$49,780 | \$75,440  | \$86,650  |  |
| 15-0000   | Computer & Mathematical                      | 5,120        | 179,640   | \$52,280   | \$56,410 | \$88,360  | \$100,280 |  |
| 17-0000   | Architecture & Engineering                   | 4,570        | 98,300    | \$56,050   | \$59,380 | \$86,260  | \$94,890  |  |
| 19-0000   | Life, Physical, & Social Science             | 1,820        | 65,970    | \$46,260   | \$50,040 | \$75,990  | \$85,750  |  |
| 21-0000   | Community & Social Service                   | 6,070        | 137,600   | \$38,620   | \$39,030 | \$55,810  | \$57,940  |  |
| 23-0000   | Legal  | 1,020        | 48,970    | \$40,730   | \$49,940 | \$90,540  | \$116,900 |  |
| 25-0000   | Educational Instruction & Library            | 17,570       | 328,020   | \$36,620   | \$33,960 | \$69,500  | \$67,240  |  |
| 27-0000   | Arts, Design, Entertainment, Sports, & Media | 3,210        | 89,620    | \$30,430   | \$33,610 | \$56,360  | \$65,180  |  |
| 29-0000   | Healthcare Practitioners & Technical         | 19,770       | 415,140   | \$46,230   | \$48,760 | \$91,910  | \$97,430  |  |
| 31-0000   | Healthcare Support                           | 13,710       | 340,210   | \$26,270   | \$26,910 | \$35,560  | \$35,900  |  |
| 33-0000   | Protective Service                           | 4,720        | 125,910   | \$33,920   | \$32,510 | \$59,630  | \$58,460  |  |
| 35-0000   | Food Preparation & Serving Related           | 19,890       | 471,490   | \$21,130   | \$22,160 | \$31,350  | \$33,140  |  |
| 37-0000   | Building & Grounds Cleaning & Maintenance    | 8,050        | 202,710   | \$26,680   | \$28,100 | \$35,820  | \$38,190  |  |
| 39-0000   | Personal Care & Service                      | 5,990        | 184,610   | \$21,270   | \$22,620 | \$33,460  | \$36,000  |  |
| 41-0000   | Sales & Related                              | 22,590       | 534,980   | \$23,980   | \$25,890 | \$41,340  | \$50,110  |  |
| 43-0000   | Office & Administrative Support              | 32,690       | 815,400   | \$30,890   | \$32,920 | \$44,780  | \$48,410  |  |
| 45-0000   | Farming, Fishing, & Forestry                 | 4,220        | 47,090    | \$29,310   | \$29,230 | \$45,020  | \$42,730  |  |
| 47-0000   | Construction & Extraction                    | 12,060       | 251,960   | \$39,540   | \$42,180 | \$56,730  | \$64,370  |  |
| 49-0000   | Installation, Maintenance, & Repair          | 11,200       | 246,050   | \$37,170   | \$39,410 | \$56,000  | \$60,180  |  |
| 51-0000   | Production                                   | 20,450       | 373,880   | \$33,840   | \$34,480 | \$47,120  | \$50,090  |  |
| 53-0000   | Transportation & Material Moving             | 22,060       | 584,940   | \$28,800   | \$30,700 | \$43,420  | \$46,820  |  |
| Noto: 'ND' ro                                   | prosents Non Disclosable information         |              |           |            |          |           |           |  |



# **Chester County WDA Profile**



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population                           |                |            |  |  |  |  |  |  |  |
|---|----------------|------------|--|--|--|--|--|--|--|
| Demographic                               | WDA            | PA         |  |  |  |  |  |  |  |
| Total Population                          | 540,896        | 12,986,518 |  |  |  |  |  |  |  |
| Female                                    | 272,689        | 6,585,606  |  |  |  |  |  |  |  |
| Male                                      | 268,207 6,400, |            |  |  |  |  |  |  |  |
| Population by Race                        |                |            |  |  |  |  |  |  |  |
| White                                     | 78.4%          | 75.8%      |  |  |  |  |  |  |  |
| Black                                     | 5.3%           | 10.7%      |  |  |  |  |  |  |  |
| Other                                     | 13.5%          | 10.0%      |  |  |  |  |  |  |  |
| Hispanic Origin (all races)               | 8.2%           | 8.4%       |  |  |  |  |  |  |  |
| Population by Age                         |                |            |  |  |  |  |  |  |  |
| Ages 0 to 17                              | 22.3%          | 20.6%      |  |  |  |  |  |  |  |
| Ages 18 to 24                             | 9.0%           | 8.9%       |  |  |  |  |  |  |  |
| Ages 25 to 34                             | 11.4%          | 13.0%      |  |  |  |  |  |  |  |
| Ages 35 to 44                             | 12.9%          | 12.3%      |  |  |  |  |  |  |  |
| Ages 45 to 54                             | 13.1%          | 12.2%      |  |  |  |  |  |  |  |
| Ages 55 to 64                             | 13.9%          | 13.9%      |  |  |  |  |  |  |  |
| Ages 65 to 74                             | 10.3%          | 11.2%      |  |  |  |  |  |  |  |
| Ages 75 and Older                         | 7.0%           | 7.9%       |  |  |  |  |  |  |  |
| Educational Attainment, Ages 18 and Older |                |            |  |  |  |  |  |  |  |
| High School Diploma or Less               | 26.7%          | 42.0%      |  |  |  |  |  |  |  |
| Some College or Associate Degree          | 20.9%          | 25.8%      |  |  |  |  |  |  |  |
| Bachelor's Degree                         | 31.2%          | 19.7%      |  |  |  |  |  |  |  |
| Graduate or Professional Degree           | 21.1%          | 12.5%      |  |  |  |  |  |  |  |

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

| Local Area Unemployment Statistics     |  |           |  |  |  |  |  |
|--|--|-----------|--|--|--|--|--|
| Мау                                    | 2025   | 2024      |  |  |  |  |  |
| Unemployment Rate                      | 2.9%   | 2.6%      |  |  |  |  |  |
| Labor Force                            | 299,300  | 303,700   |  |  |  |  |  |
| Employed                               | 290,600  | 295,900   |  |  |  |  |  |
| Unemployed                             | 8,700  | 7,800     |  |  |  |  |  |
| Notes: Current month's data are prelir | Notes: Current month's data are preliminary. Data are not seasonally adjusted. |           |  |  |  |  |  |
| Top 10 Employers b                     | y Employment in Q  | 4 of 2024 |  |  |  |  |  |
| The Va                                 | anguard Group Inc  |           |  |  |  |  |  |
| The Che                                | ester County Hospital  |           |  |  |  |  |  |
| Main                                   | Line Hospitals Inc   |           |  |  |  |  |  |
| C                                      | hester County  |           |  |  |  |  |  |
| Fede                                   | eral Government  |           |  |  |  |  |  |
| Giant                                  | Food Stores LLC  |           |  |  |  |  |  |
| PA State Sys                           | stem of Higher Educatio  | า         |  |  |  |  |  |
| Downingtown Area School District       |  |           |  |  |  |  |  |
| Chester County Intermediate            |  |           |  |  |  |  |  |
| QV                                     | QVC Network Inc  |           |  |  |  |  |  |
| Source: Quarterly Census of Emplo      | yment and Wages  |           |  |  |  |  |  |

| Online Job Postings   | WDA   | PA      |
|-----------------------|-------|---------|
| May 2025              | 9,054 | 219,664 |
| May 2024              | 9,371 | 202,882 |
| Annual Percent Change | -3.4% | 8.3%    |

Source: The Conference Board - LightCast - Help Wanted OnLine

-317

16,782

Unemployment May 2025 Initial (IC) and Continued (CC) UC Claims Jun 2024 to May 2025 **Compensation (UC)** Exhaustees Exh. Percent **IC Total IC Percent CC** Total **CC** Percent by Pre-UC Industry **WDA WDA** PA **WDA** WDA **WDA** PA PA PA **WDA** PA PA 1.0% 740 1.0% 310 0.5% 0.5% 70 3,620 0.5% 1.0% Natural Resources and Mining 20 10 Construction 140 7,560 7.0% 9.5% 80 5,310 7.5% 12.0% 730 34,830 7.5% 10.0% Manufacturing 160 9,260 7.5% 12.0% 90 5,860 9.0% 13.0% 910 44,450 9.5% 12.5% Trade, Transportation, and Utilities 420 15,390 20.5% 19.5% 180 8,030 17.5% 18.0% 1,700 69,940 17.5% 20.0% 90 1,700 4.5% 2.0% 30 550 3.0% 1.0% 390 6,330 4.0% 2.0% Information **Financial Activities** 170 4,510 8.0% 5.5% 70 1,400 6.5% 3.0% 760 17,130 8.0% 5.0% Professional and Business Services 630 15,730 30.5% 20.0% 230 6,600 22.5% 15.0% 61,660 28.0% 17.5% 2,730 12.0% 250 13,230 17.0% 15.0% Education and Health Service 180 7,640 17.5% 17.0% 1,450 63,460 18.0% Leisure and Hospitality 90 6.190 4.5% 8.0% 80 6.000 8.0% 13.5% 500 31.190 5.0% 9.0% Other Services 70 2,270 3.5% 3.0% 30 840 3.0% 2.0% 260 9,340 2.5% 2.5% **Public Administration** 20 1,610 1.0% 2.0% 10 330 0.5% 0.5% 70 3,360 1.0% 1.0% 0.5% Unclassified Industry 10 440 0.5% 30 1,560 3.5% 3.5% 140 5,730 1.5% 1.5% 2,070 78,630 100% 100% 1,000 44,440 100% 100% 9,700 351,040 100% 100%

Annual Volume Change

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding.

Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Total

#### **Chester County WDA Profile**

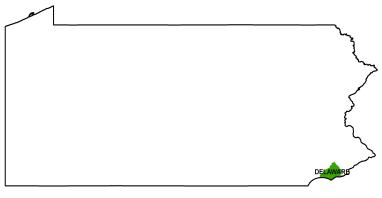
|            | Quarterly Census of Employment and Wages, 2024 Annual Averages |        |         |         |           |         |        |           |           |  |
|------------|--|--------|---------|---------|-----------|---------|--------|-----------|-----------|--|
|            |  | Estab. |         | Employ  | ment      | Employm | ent %  | Wage      | s         |  |
| NAICS      | NAICS Description  | WDA    | LQ      | WDA     | PA        | WDA     | PA     | WDA       | PA        |  |
|            | Total, All Industries  | 16,675 | 1.00    | 251,238 | 6,019,899 | 100.0%  | 100.0% | \$87,903  | \$71,731  |  |
| 11         | Agriculture, Forestry, Fishing and Hunting                     | 262    | 4.05    | 4,737   | 28,040    | 1.9%    | 0.5%   | \$50,285  | \$45,424  |  |
| 21         | Mining, Quarrying, and Oil & Gas                               | 10     | 0.15    | 129     | 20,878    | 0.1%    | 0.3%   | \$81,938  | \$105,592 |  |
| 22         | Utilities  | 32     | 0.46    | 654     | 34,280    | 0.3%    | 0.6%   | \$163,389 | \$117,902 |  |
| 23         | Construction   | 1,511  | 1.13    | 12,689  | 269,518   | 5.1%    | 4.5%   | \$89,709  | \$81,503  |  |
| 31-33      | Manufacturing  | 653    | 0.76    | 17,888  | 563,835   | 7.1%    | 9.4%   | \$86,069  | \$77,221  |  |
| 42         | Wholesale Trade  | 843    | 0.94    | 8,550   | 217,213   | 3.4%    | 3.6%   | \$117,827 | \$103,437 |  |
| 44-45      | Retail Trade   | 1,342  | 0.97    | 24,168  | 595,108   | 9.6%    | 9.9%   | \$45,690  | \$37,567  |  |
| 48-49      | Transportation and Warehousing                                 | 329    | 0.59    | 8,573   | 348,484   | 3.4%    | 5.8%   | \$62,292  | \$61,472  |  |
| 51         | Information  | 370    | 1.62    | 6,380   | 94,399    | 2.5%    | 1.6%   | \$154,705 | \$127,606 |  |
| 52         | Finance and Insurance  | 1,073  | 2.10    | 23,979  | 273,364   | 9.5%    | 4.5%   | \$169,714 | \$125,015 |  |
| 53         | Real Estate and Rental and Leasing                             | 665    | 1.11    | 3,130   | 67,754    | 1.2%    | 1.1%   | \$82,611  | \$75,745  |  |
| 54         | Professional and Technical Services                            | 2,783  | 1.54    | 25,481  | 397,009   | 10.1%   | 6.6%   | \$134,301 | \$122,832 |  |
| 55         | Management of Companies and Enterprises                        | 346    | 1.45    | 8,891   | 147,399   | 3.5%    | 2.4%   | \$200,747 | \$161,284 |  |
| 56         | Administrative and Waste Services                              | 1,000  | 0.96    | 12,011  | 299,370   | 4.8%    | 5.0%   | \$63,540  | \$51,367  |  |
| 61         | Educational Services   | 429    | 0.99    | 20,380  | 492,539   | 8.1%    | 8.2%   | \$68,732  | \$69,253  |  |
| 62         | Health Care and Social Assistance                              | 2,001  | 0.76    | 36,799  | 1,154,449 | 14.6%   | 19.2%  | \$63,371  | \$64,838  |  |
| 71         | Arts, Entertainment, and Recreation                            | 295    | 1.19    | 5,268   | 106,255   | 2.1%    | 1.8%   | \$33,894  | \$44,451  |  |
| 72         | Accommodation and Food Services                                | 1,057  | 0.90    | 17,403  | 464,944   | 6.9%    | 7.7%   | \$26,336  | \$25,522  |  |
| 81         | Other Services (Except Public Administration)                  | 1,550  | 1.08    | 9,375   | 207,755   | 3.7%    | 3.5%   | \$43,001  | \$45,443  |  |
| 92         | Public Administration  | 127    | 0.48    | 4,753   | 237,307   | 1.9%    | 3.9%   | \$73,034  | \$77,030  |  |
|            | Total, Suppressed Industries                                   | 0      |         | 0       |           | 0.0%    |        |           |           |  |
|            |  | Comp   | any Owi | nership |           |         |        |           |           |  |
| Total, All | Ownership  | 16,675 | 1.00    | 251,238 | 6,019,899 | 100.0%  | 100.0% | \$87,903  | \$71,731  |  |
| Private Ov | wnership   | 16,287 | 1.02    | 227,864 | 5,346,055 | 90.7%   | 88.8%  | \$89,219  | \$71,761  |  |
| Federal C  | wnership   | 62     | 0.51    | 2,217   | 103,709   | 0.9%    | 1.7%   | \$92,840  | \$93,356  |  |
| State Owr  | nership  | 25     | 0.56    | 2,964   | 127,748   | 1.2%    | 2.1%   | \$80,889  | \$75,454  |  |
| Local Ow   | nership  | 302    | 0.99    | 18,193  | 442,387   | 7.2%    | 7.3%   | \$71,959  | \$65,221  |  |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

| Occupational Employment (2022) and Wages (2024) |  |              |           |            |          |           |           |
|---|--|--------------|-----------|------------|----------|-----------|-----------|
|   |  | Estimated En | nployment | Entry-Leve | l Wage   | Average   | Wage      |
| SOC Code  | Major Occupational Group                     | WDA          | PA        | WDA        | PA       | WDA       | PA        |
| 00-000  | Total, All Occupations                       | 254,860      | 6,311,420 | \$33,530   | \$30,780 | \$72,680  | \$63,690  |
| 11-0000   | Management                                   | 17,260       | 406,080   | \$74,250   | \$64,230 | \$149,890 | \$131,730 |
| 13-0000   | Business & Financial Operations              | 19,990       | 362,880   | \$55,910   | \$49,780 | \$99,030  | \$86,650  |
| 15-0000   | Computer & Mathematical                      | 15,430       | 179,640   | \$69,930   | \$56,410 | \$116,750 | \$100,280 |
| 17-0000   | Architecture & Engineering                   | 4,250        | 98,300    | \$61,440   | \$59,380 | \$98,590  | \$94,890  |
| 19-0000   | Life, Physical, & Social Science             | 3,620        | 65,970    | \$54,820   | \$50,040 | \$89,040  | \$85,750  |
| 21-0000   | Community & Social Service                   | 5,450        | 137,600   | \$41,230   | \$39,030 | \$61,540  | \$57,940  |
| 23-0000   | Legal  | 2,230        | 48,970    | \$57,960   | \$49,940 | \$129,820 | \$116,900 |
| 25-0000   | Educational Instruction & Library            | 11,890       | 328,020   | \$33,380   | \$33,960 | \$63,950  | \$67,240  |
| 27-0000   | Arts, Design, Entertainment, Sports, & Media | 4,500        | 89,620    | \$37,240   | \$33,610 | \$72,620  | \$65,180  |
| 29-0000   | Healthcare Practitioners & Technical         | 11,380       | 415,140   | \$51,870   | \$48,760 | \$100,960 | \$97,430  |
| 31-0000   | Healthcare Support                           | 11,850       | 340,210   | \$29,740   | \$26,910 | \$40,270  | \$35,900  |
| 33-0000   | Protective Service                           | 2,990        | 125,910   | \$31,220   | \$32,510 | \$59,830  | \$58,460  |
| 35-0000   | Food Preparation & Serving Related           | 16,740       | 471,490   | \$24,080   | \$22,160 | \$35,740  | \$33,140  |
| 37-0000   | Building & Grounds Cleaning & Maintenance    | 8,980        | 202,710   | \$30,750   | \$28,100 | \$41,430  | \$38,190  |
| 39-0000   | Personal Care & Service                      | 7,750        | 184,610   | \$24,190   | \$22,620 | \$37,830  | \$36,000  |
| 41-0000   | Sales & Related                              | 25,410       | 534,980   | \$28,330   | \$25,890 | \$57,690  | \$50,110  |
| 43-0000   | Office & Administrative Support              | 36,240       | 815,400   | \$35,720   | \$32,920 | \$52,500  | \$48,410  |
| 45-0000   | Farming, Fishing, & Forestry                 | 3,700        | 47,090    | \$32,700   | \$29,230 | \$46,770  | \$42,730  |
| 47-0000   | Construction & Extraction                    | 8,730        | 251,960   | \$45,180   | \$42,180 | \$68,290  | \$64,370  |
| 49-0000   | Installation, Maintenance, & Repair          | 9,730        | 246,050   | \$41,910   | \$39,410 | \$63,990  | \$60,180  |
| 51-0000   | Production                                   | 10,370       | 373,880   | \$36,970   | \$34,480 | \$52,930  | \$50,090  |
| 53-0000   | Transportation & Material Moving             | 16,380       | 584,940   | \$30,700   | \$30,700 | \$45,980  | \$46,820  |
| Noto: 'ND' ro                                   | nresente Non Diseleschle information         |              | _         |            |          |           |           |



# **Delaware County WDA Profile**



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population                           |         |            |  |  |  |  |
|---|---------|------------|--|--|--|--|
| Demographic                               | WDA     | PA         |  |  |  |  |
| Total Population                          | 576,195 | 12,986,518 |  |  |  |  |
| Female                                    | 297,125 | 6,585,606  |  |  |  |  |
| Male                                      | 279,070 | 6,400,912  |  |  |  |  |
| Population by F                           | Race    |            |  |  |  |  |
| White                                     | 64.5%   | 75.8%      |  |  |  |  |
| Black                                     | 22.0%   | 10.7%      |  |  |  |  |
| Other                                     | 11.2%   | 10.0%      |  |  |  |  |
| Hispanic Origin (all races)               | 4.8%    | 8.4%       |  |  |  |  |
| Population by Age                         |         |            |  |  |  |  |
| Ages 0 to 17                              | 22.1%   | 20.6%      |  |  |  |  |
| Ages 18 to 24                             | 9.7%    | 8.9%       |  |  |  |  |
| Ages 25 to 34                             | 12.8%   | 13.0%      |  |  |  |  |
| Ages 35 to 44                             | 12.9%   | 12.3%      |  |  |  |  |
| Ages 45 to 54                             | 12.0%   | 12.2%      |  |  |  |  |
| Ages 55 to 64                             | 13.5%   | 13.9%      |  |  |  |  |
| Ages 65 to 74                             | 10.1%   | 11.2%      |  |  |  |  |
| Ages 75 and Older                         | 6.9%    | 7.9%       |  |  |  |  |
| Educational Attainment, Ages 18 and Older |         |            |  |  |  |  |
| High School Diploma or Less               | 34.9%   | 42.0%      |  |  |  |  |
| Some College or Associate Degree          | 26.9%   | 25.8%      |  |  |  |  |
| Bachelor's Degree                         | 22.3%   | 19.7%      |  |  |  |  |
| Graduate or Professional Degree           | 15.9%   | 12.5%      |  |  |  |  |

| Local Area Unemployment Statistics   |         |         |  |  |  |  |
|--|---------|---------|--|--|--|--|
| Мау  | 2025    | 2024    |  |  |  |  |
| Unemployment Rate  | 4.0%    | 3.3%    |  |  |  |  |
| Labor Force  | 303,200 | 304,400 |  |  |  |  |
| Employed   | 291,200 | 294,400 |  |  |  |  |
| Unemployed   | 12,000  | 10,000  |  |  |  |  |
| Notes: Current month's data are preliminary. Data are not seasonally adjusted. |         |         |  |  |  |  |

| Top 10 Employers by Employment in Q4 of 2024     |  |  |  |  |  |
|--|--|--|--|--|--|
| Villanova University                             |  |  |  |  |  |
| United Parcel Service Inc                        |  |  |  |  |  |
| The Boeing Company                               |  |  |  |  |  |
| Delaware County                                  |  |  |  |  |  |
| Wawa Inc   |  |  |  |  |  |
| Prospect CCMC LLC                                |  |  |  |  |  |
| SAP of America Inc                               |  |  |  |  |  |
| Federal Government                               |  |  |  |  |  |
| Giant Food Stores LLC                            |  |  |  |  |  |
| Upper Darby School District                      |  |  |  |  |  |
| Source: Quarterly Census of Employment and Wages |  |  |  |  |  |

Source: Quarterly Census of Employment and Wages

| Online Job Postings   | WDA   | PA      |
|-----------------------|-------|---------|
| May 2025              | 8,568 | 219,664 |
| May 2024              | 8,496 | 202,882 |
| Annual Percent Change | 0.8%  | 8.3%    |
| Annual Volume Change  | 72    | 16,782  |
|                       | Th    | 1       |

Source: The Conference Board - LightCast - Help Wanted OnLine

| Unemployment                         | Jun 2024 to May 2025 |        |         | Jun 2024 to May 2025 May 2025 Initial (IC) and Continued (CC) UC Claims |       |        |        |       | Claims |         |        |       |
|--------------------------------------|----------------------|--------|---------|---|-------|--------|--------|-------|--------|---------|--------|-------|
| Compensation (UC)                    | Exhaus               | stees  | Exh. Pe | ercent  | IC To | otal   | IC Per | cent  | CC T   | otal    | CC Per | rcent |
| by Pre-UC Industry                   | WDA                  | PA     | WDA     | PA  | WDA   | PA     | WDA    | PA    | WDA    | ΡΑ      | WDA    | PA    |
| Natural Resources and Mining         | 0                    | 740    | 0.0%    | 1.0%  | 0     | 310    | 0.0%   | 0.5%  | 30     | 3,620   | 0.0%   | 1.0%  |
| Construction                         | 310                  | 7,560  | 8.5%    | 9.5%  | 190   | 5,310  | 8.0%   | 12.0% | 1,380  | 34,830  | 8.0%   | 10.0% |
| Manufacturing                        | 210                  | 9,260  | 6.0%    | 12.0%   | 70    | 5,860  | 3.0%   | 13.0% | 750    | 44,450  | 4.5%   | 12.5% |
| Trade, Transportation, and Utilities | 610                  | 15,390 | 17.0%   | 19.5%   | 230   | 8,030  | 10.0%  | 18.0% | 2,280  | 69,940  | 13.0%  | 20.0% |
| Information                          | 90                   | 1,700  | 2.5%    | 2.0%  | 30    | 550    | 1.5%   | 1.0%  | 450    | 6,330   | 2.5%   | 2.0%  |
| Financial Activities                 | 250                  | 4,510  | 7.0%    | 5.5%  | 90    | 1,400  | 4.0%   | 3.0%  | 1,070  | 17,130  | 6.0%   | 5.0%  |
| Professional and Business Services   | 790                  | 15,730 | 22.0%   | 20.0%   | 300   | 6,600  | 12.5%  | 15.0% | 3,060  | 61,660  | 17.5%  | 17.5% |
| Education and Health Service         | 790                  | 13,230 | 22.0%   | 17.0%   | 1,070 | 7,640  | 45.5%  | 17.0% | 6,260  | 63,460  | 36.0%  | 18.0% |
| Leisure and Hospitality              | 300                  | 6,190  | 8.5%    | 8.0%  | 210   | 6,000  | 9.0%   | 13.5% | 1,210  | 31,190  | 7.0%   | 9.0%  |
| Other Services                       | 120                  | 2,270  | 3.5%    | 3.0%  | 50    | 840    | 2.0%   | 2.0%  | 470    | 9,340   | 2.5%   | 2.5%  |
| Public Administration                | 100                  | 1,610  | 3.0%    | 2.0%  | 10    | 330    | 0.5%   | 0.5%  | 140    | 3,360   | 1.0%   | 1.0%  |
| Unclassified Industry                | 10                   | 440    | 0.5%    | 0.5%  | 90    | 1,560  | 4.0%   | 3.5%  | 270    | 5,730   | 1.5%   | 1.5%  |
| Total                                | 3,580                | 78,630 | 100%    | 100%  | 2,340 | 44,440 | 100%   | 100%  | 17,370 | 351,040 | 100%   | 100%  |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

#### Delaware County WDA Profile

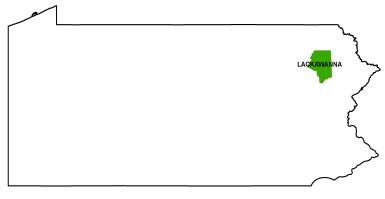
| Quarterly Census of Employment and Wages, 2024 Annual Averages |   |        |         |         |           |         |        |           |           |
|--|---|--------|---------|---------|-----------|---------|--------|-----------|-----------|
|  |   | Estab. |         | Employ  | ment      | Employm | nent % | Wage      | es        |
| NAICS  | NAICS Description                             | WDA    | LQ      | WDA     | PA        | WDA     | PA     | WDA       | PA        |
|  | Total, All Industries                         | 14,497 | 1.00    | 218,514 | 6,019,899 | 100.0%  | 100.0% | \$73,172  | \$71,731  |
| 11   | Agriculture, Forestry, Fishing and Hunting    | 14     | 0.10    | 106     | 28,040    | 0.0%    | 0.5%   | \$33,808  | \$45,424  |
| 21   | Mining, Quarrying, and Oil & Gas              | 4      | 0.06    | 47      | 20,878    | 0.0%    | 0.3%   | \$81,026  | \$105,592 |
| 22   | Utilities                                     | 33     | 0.70    | 865     | 34,280    | 0.4%    | 0.6%   | \$145,335 | \$117,902 |
| 23   | Construction                                  | 1,406  | 1.25    | 12,236  | 269,518   | 5.6%    | 4.5%   | \$90,231  | \$81,503  |
| 31-33  | Manufacturing                                 | 358    | 0.63    | 12,945  | 563,835   | 5.9%    | 9.4%   | \$106,684 | \$77,221  |
| 42   | Wholesale Trade                               | 602    | 0.76    | 6,011   | 217,213   | 2.8%    | 3.6%   | \$100,371 | \$103,437 |
| 44-45  | Retail Trade                                  | 1,529  | 1.09    | 23,545  | 595,108   | 10.8%   | 9.9%   | \$37,893  | \$37,567  |
| 48-49  | Transportation and Warehousing                | 382    | 0.83    | 10,458  | 348,484   | 4.8%    | 5.8%   | \$62,904  | \$61,472  |
| 51   | Information                                   | 217    | 0.60    | 2,045   | 94,399    | 0.9%    | 1.6%   | \$133,852 | \$127,606 |
| 52   | Finance and Insurance                         | 912    | 0.88    | 8,703   | 273,364   | 4.0%    | 4.5%   | \$151,846 | \$125,015 |
| 53   | Real Estate and Rental and Leasing            | 544    | 1.15    | 2,816   | 67,754    | 1.3%    | 1.1%   | \$102,188 | \$75,745  |
| 54   | Professional and Technical Services           | 1,759  | 0.66    | 9,459   | 397,009   | 4.3%    | 6.6%   | \$116,124 | \$122,832 |
| 55   | Management of Companies and Enterprises       | 190    | 1.34    | 7,177   | 147,399   | 3.3%    | 2.4%   | \$229,056 | \$161,284 |
| 56   | Administrative and Waste Services             | 846    | 1.02    | 11,064  | 299,370   | 5.1%    | 5.0%   | \$56,070  | \$51,367  |
| 61   | Educational Services                          | 405    | 1.38    | 24,712  | 492,539   | 11.3%   | 8.2%   | \$67,673  | \$69,253  |
| 62   | Health Care and Social Assistance             | 2,300  | 1.16    | 48,426  | 1,154,449 | 22.2%   | 19.2%  | \$56,485  | \$64,838  |
| 71   | Arts, Entertainment, and Recreation           | 231    | 1.06    | 4,076   | 106,255   | 1.9%    | 1.8%   | \$41,191  | \$44,451  |
| 72   | Accommodation and Food Services               | 1,150  | 1.05    | 17,727  | 464,944   | 8.1%    | 7.7%   | \$25,807  | \$25,522  |
| 81   | Other Services (Except Public Administration) | 1,496  | 1.20    | 9,053   | 207,755   | 4.1%    | 3.5%   | \$44,972  | \$45,443  |
| 92   | Public Administration                         | 122    | 0.82    | 7,044   | 237,307   | 3.2%    | 3.9%   | \$75,491  | \$77,030  |
|  | Total, Suppressed Industries                  | 0      |         | 0       |           | 0.0%    |        |           |           |
|  |   | Comp   | any Owi | nership |           |         |        |           |           |
| Total, All (   | Dwnership                                     | 14,497 | 1.00    | 218,514 | 6,019,899 | 100.0%  | 100.0% | \$73,172  | \$71,731  |
| Private Ov   | vnership                                      | 14,165 | 1.00    | 194,806 | 5,346,055 | 89.2%   | 88.8%  | \$73,349  | \$71,761  |
| Federal O  | wnership                                      | 64     | 0.51    | 1,917   | 103,709   | 0.9%    | 1.7%   | \$108,547 | \$93,356  |
| State Owr  | nership                                       | 29     | 0.46    | 2,128   | 127,748   | 1.0%    | 2.1%   | \$78,362  | \$75,454  |
| Local Owr  | nership                                       | 240    | 1.22    | 19,664  | 442,387   | 9.0%    | 7.3%   | \$67,410  | \$65,221  |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

|          | Occupational Employ                          | yment (2022) ai | nd Wages (20 | 24)              |          |           |           |
|----------|--|-----------------|--------------|------------------|----------|-----------|-----------|
|          |  | Estimated En    | nployment    | Entry-Level Wage |          | Average   | Wage      |
| SOC Code | Major Occupational Group                     | WDA             | PA           | WDA              | PA       | WDA       | PA        |
| 00-000   | Total, All Occupations                       | 224,030         | 6,311,420    | \$31,150         | \$30,780 | \$65,570  | \$63,690  |
| 11-0000  | Management                                   | 11,470          | 406,080      | \$67,510         | \$64,230 | \$138,130 | \$131,730 |
| 13-0000  | Business & Financial Operations              | 12,390          | 362,880      | \$52,280         | \$49,780 | \$92,220  | \$86,650  |
| 15-0000  | Computer & Mathematical                      | 6,220           | 179,640      | \$60,050         | \$56,410 | \$106,540 | \$100,280 |
| 17-0000  | Architecture & Engineering                   | 3,500           | 98,300       | \$67,900         | \$59,380 | \$112,270 | \$94,890  |
| 19-0000  | Life, Physical, & Social Science             | ND              | 65,970       | \$56,560         | \$50,040 | \$96,590  | \$85,750  |
| 21-0000  | Community & Social Service                   | 5,560           | 137,600      | \$39,820         | \$39,030 | \$60,380  | \$57,940  |
| 23-0000  | Legal  | 1,850           | 48,970       | \$57,670         | \$49,940 | \$122,990 | \$116,900 |
| 25-0000  | Educational Instruction & Library            | 17,350          | 328,020      | \$34,980         | \$33,960 | \$68,960  | \$67,240  |
| 27-0000  | Arts, Design, Entertainment, Sports, & Media | 2,380           | 89,620       | \$35,630         | \$33,610 | \$66,220  | \$65,180  |
| 29-0000  | Healthcare Practitioners & Technical         | 14,590          | 415,140      | \$51,330         | \$48,760 | \$98,230  | \$97,430  |
| 31-0000  | Healthcare Support                           | 16,940          | 340,210      | \$27,640         | \$26,910 | \$35,330  | \$35,900  |
| 33-0000  | Protective Service                           | 4,900           | 125,910      | \$32,150         | \$32,510 | \$58,730  | \$58,460  |
| 35-0000  | Food Preparation & Serving Related           | 15,870          | 471,490      | \$24,230         | \$22,160 | \$35,330  | \$33,140  |
| 37-0000  | Building & Grounds Cleaning & Maintenance    | 9,010           | 202,710      | \$30,790         | \$28,100 | \$41,010  | \$38,190  |
| 39-0000  | Personal Care & Service                      | 8,640           | 184,610      | \$23,910         | \$22,620 | \$37,370  | \$36,000  |
| 41-0000  | Sales & Related                              | 20,480          | 534,980      | \$27,330         | \$25,890 | \$51,960  | \$50,110  |
| 43-0000  | Office & Administrative Support              | 30,580          | 815,400      | \$34,280         | \$32,920 | \$50,550  | \$48,410  |
| 45-0000  | Farming, Fishing, & Forestry                 | ND              | 47,090       | \$32,800         | \$29,230 | \$47,180  | \$42,730  |
| 47-0000  | Construction & Extraction                    | 9,420           | 251,960      | \$45,440         | \$42,180 | \$71,600  | \$64,370  |
| 49-0000  | Installation, Maintenance, & Repair          | 7,210           | 246,050      | \$41,770         | \$39,410 | \$65,380  | \$60,180  |
| 51-0000  | Production                                   | 8,100           | 373,880      | \$36,490         | \$34,480 | \$60,670  | \$50,090  |
| 53-0000  | Transportation & Material Moving             | 16,070          | 584,940      | \$31,350         | \$30,700 | \$48,020  | \$46,820  |
|          | nresente Nen Discloschle information         |                 |              |                  |          |           |           |



### Lackawanna County WDA Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population                           |         |            |  |  |  |  |  |
|---|---------|------------|--|--|--|--|--|
| Demographic                               | WDA     | ΡΑ         |  |  |  |  |  |
| Total Population                          | 215,834 | 12,986,518 |  |  |  |  |  |
| Female                                    | 109,843 | 6,585,606  |  |  |  |  |  |
| Male                                      | 105,991 | 6,400,912  |  |  |  |  |  |
| Population by R                           | ace     |            |  |  |  |  |  |
| White                                     | 83.4%   | 75.8%      |  |  |  |  |  |
| Black                                     | 3.1%    | 10.7%      |  |  |  |  |  |
| Other                                     | 10.4%   | 10.0%      |  |  |  |  |  |
| Hispanic Origin (all races)               | 9.2%    | 8.4%       |  |  |  |  |  |
| Population by Age                         |         |            |  |  |  |  |  |
| Ages 0 to 17                              | 20.5%   | 20.6%      |  |  |  |  |  |
| Ages 18 to 24                             | 8.9%    | 8.9%       |  |  |  |  |  |
| Ages 25 to 34                             | 12.2%   | 13.0%      |  |  |  |  |  |
| Ages 35 to 44                             | 12.0%   | 12.3%      |  |  |  |  |  |
| Ages 45 to 54                             | 12.2%   | 12.2%      |  |  |  |  |  |
| Ages 55 to 64                             | 14.0%   | 13.9%      |  |  |  |  |  |
| Ages 65 to 74                             | 11.7%   | 11.2%      |  |  |  |  |  |
| Ages 75 and Older                         | 8.6%    | 7.9%       |  |  |  |  |  |
| Educational Attainment, Ages 18 and Older |         |            |  |  |  |  |  |
| High School Diploma or Less               | 43.5%   | 42.0%      |  |  |  |  |  |
| Some College or Associate Degree          | 28.5%   | 25.8%      |  |  |  |  |  |
| Bachelor's Degree                         | 17.4%   | 19.7%      |  |  |  |  |  |
| Graduate or Professional Degree           | 10.6%   | 12.5%      |  |  |  |  |  |

| Source: LLS | Census_2023 A  | CS 5-Year Estimates | - DP05 B01001 an     | d B15001 |
|-------------|----------------|---------------------|----------------------|----------|
| 000100.0.0. | 00113u3-2020 A |                     | - Di 00, Do 1001, an | u D10001 |

| Local Area Unemployment Statistics   |         |         |  |  |  |  |
|--|---------|---------|--|--|--|--|
| Мау  | 2025    | 2024    |  |  |  |  |
| Unemployment Rate  | 4.0%    | 3.5%    |  |  |  |  |
| Labor Force  | 104,700 | 106,200 |  |  |  |  |
| Employed   | 100,500 | 102,400 |  |  |  |  |
| Unemployed   | 4,200   | 3,700   |  |  |  |  |
| Notes: Current month's data are preliminary. Data are not seasonally adjusted. |         |         |  |  |  |  |
| Top 10 Employers by Employment in Q4 of 2024                                   |         |         |  |  |  |  |

| Top to Employers by Employment in Q4 of 2024     |   |  |  |  |  |
|--|---|--|--|--|--|
| Amazon.com Services LLC                          |   |  |  |  |  |
| State Government                                 |   |  |  |  |  |
| Community Medical Center                         |   |  |  |  |  |
| Allied Services Foundation                       |   |  |  |  |  |
| Scranton School District                         |   |  |  |  |  |
| University of Scranton                           |   |  |  |  |  |
| Chewy Inc  |   |  |  |  |  |
| Lackawanna County                                |   |  |  |  |  |
| Wal-Mart Associates Inc                          |   |  |  |  |  |
| Scranton Hospital Company LLC                    | _ |  |  |  |  |
| Source: Questerly Concus of Employment and Wages |   |  |  |  |  |

Source: Quarterly Census of Employment and Wages

| 3,128 | 219,664        |
|-------|----------------|
| 2,099 | 202,882        |
| 49.0% | 8.3%           |
| 1,029 | 16,782         |
|       | 2,099<br>49.0% |

Source: The Conference Board - LightCast - Help Wanted OnLine

| Unemployment                         | Ju         | n 2024 to | May 202 | 5                     | May 2025 Initial (IC) and Continued (CC) UC Claims |            |       |          |       |            |       |       |
|--------------------------------------|------------|-----------|---------|-----------------------|--|------------|-------|----------|-------|------------|-------|-------|
| Compensation (UC)                    | Exhaustees |           | Exh. Pe | Exh. Percent IC Total |  | IC Percent |       | CC Total |       | CC Percent |       |       |
| by Pre-UC Industry                   | WDA        | PA        | WDA     | ΡΑ                    | WDA  | PA         | WDA   | PA       | WDA   | PA         | WDA   | ΡΑ    |
| Natural Resources and Mining         | 20         | 740       | 1.5%    | 1.0%                  | 10   | 310        | 0.5%  | 0.5%     | 110   | 3,620      | 1.5%  | 1.0%  |
| Construction                         | 140        | 7,560     | 10.0%   | 9.5%                  | 130  | 5,310      | 14.5% | 12.0%    | 870   | 34,830     | 13.0% | 10.0% |
| Manufacturing                        | 170        | 9,260     | 12.0%   | 12.0%                 | 130  | 5,860      | 15.0% | 13.0%    | 1,010 | 44,450     | 15.5% | 12.5% |
| Trade, Transportation, and Utilities | 350        | 15,390    | 24.5%   | 19.5%                 | 160  | 8,030      | 18.0% | 18.0%    | 1,560 | 69,940     | 23.5% | 20.0% |
| Information                          | 40         | 1,700     | 3.0%    | 2.0%                  | 10   | 550        | 1.0%  | 1.0%     | 60    | 6,330      | 1.0%  | 2.0%  |
| Financial Activities                 | 60         | 4,510     | 4.0%    | 5.5%                  | 20   | 1,400      | 2.5%  | 3.0%     | 230   | 17,130     | 3.5%  | 5.0%  |
| Professional and Business Services   | 260        | 15,730    | 18.0%   | 20.0%                 | 90   | 6,600      | 10.0% | 15.0%    | 820   | 61,660     | 12.5% | 17.5% |
| Education and Health Service         | 210        | 13,230    | 14.5%   | 17.0%                 | 150  | 7,640      | 17.0% | 17.0%    | 1,050 | 63,460     | 16.0% | 18.0% |
| Leisure and Hospitality              | 110        | 6,190     | 7.5%    | 8.0%                  | 150  | 6,000      | 16.5% | 13.5%    | 560   | 31,190     | 8.5%  | 9.0%  |
| Other Services                       | 30         | 2,270     | 2.0%    | 3.0%                  | 20   | 840        | 1.5%  | 2.0%     | 170   | 9,340      | 2.5%  | 2.5%  |
| Public Administration                | 30         | 1,610     | 2.0%    | 2.0%                  | 0  | 330        | 0.5%  | 0.5%     | 60    | 3,360      | 1.0%  | 1.0%  |
| Unclassified Industry                | 10         | 440       | 0.5%    | 0.5%                  | 20   | 1,560      | 2.5%  | 3.5%     | 110   | 5,730      | 1.5%  | 1.5%  |
| Total                                | 1,430      | 78,630    | 100%    | 100%                  | 870  | 44,440     | 100%  | 100%     | 6,600 | 351,040    | 100%  | 100%  |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

#### Lackawanna County WDA Profile

|              | Quarterly Census of Employment and Wages, 2024 Annual Averages |        |        |         |           |         |        |          |           |  |  |  |
|--------------|--|--------|--------|---------|-----------|---------|--------|----------|-----------|--|--|--|
|              |  | Estab. |        | Employ  | ment      | Employm | nent % | Wage     | es        |  |  |  |
| NAICS        | NAICS Description  | WDA    | LQ     | WDA     | PA        | WDA     | PA     | WDA      | PA        |  |  |  |
|              | Total, All Industries  | 5,581  | 1.00   | 98,131  | 6,019,899 | 100.0%  | 100.0% | \$53,744 | \$71,731  |  |  |  |
| 11           | Agriculture, Forestry, Fishing and Hunting                     | 25     | 1.01   | 463     | 28,040    | 0.5%    | 0.5%   | \$36,557 | \$45,424  |  |  |  |
| 21           | Mining, Quarrying, and Oil & Gas                               | 3      | ND     | ND      | 20,878    | ND      | 0.3%   | ND       | \$105,592 |  |  |  |
| 22           | Utilities  | 23     | ND     | ND      | 34,280    | ND      | 0.6%   | ND       | \$117,902 |  |  |  |
| 23           | Construction   | 460    | 0.85   | 3,717   | 269,518   | 3.8%    | 4.5%   | \$73,728 | \$81,503  |  |  |  |
| 31-33        | Manufacturing  | 221    | 1.11   | 10,246  | 563,835   | 10.4%   | 9.4%   | \$64,874 | \$77,221  |  |  |  |
| 42           | Wholesale Trade  | 251    | 1.04   | 3,694   | 217,213   | 3.8%    | 3.6%   | \$69,942 | \$103,437 |  |  |  |
| 44-45        | Retail Trade   | 800    | 1.17   | 11,391  | 595,108   | 11.6%   | 9.9%   | \$34,495 | \$37,567  |  |  |  |
| 48-49        | Transportation and Warehousing                                 | 201    | 1.39   | 7,905   | 348,484   | 8.1%    | 5.8%   | \$50,989 | \$61,472  |  |  |  |
| 51           | Information  | 53     | 0.63   | 970     | 94,399    | 1.0%    | 1.6%   | \$69,994 | \$127,606 |  |  |  |
| 52           | Finance and Insurance  | 292    | 0.80   | 3,571   | 273,364   | 3.6%    | 4.5%   | \$87,502 | \$125,015 |  |  |  |
| 53           | Real Estate and Rental and Leasing                             | 177    | 0.77   | 855     | 67,754    | 0.9%    | 1.1%   | \$48,968 | \$75,745  |  |  |  |
| 54           | Professional and Technical Services                            | 483    | 0.48   | 3,078   | 397,009   | 3.1%    | 6.6%   | \$76,039 | \$122,832 |  |  |  |
| 55           | Management of Companies and Enterprises                        | 57     | 0.59   | 1,406   | 147,399   | 1.4%    | 2.4%   | \$82,422 | \$161,284 |  |  |  |
| 56           | Administrative and Waste Services                              | 262    | 0.98   | 4,788   | 299,370   | 4.9%    | 5.0%   | \$43,580 | \$51,367  |  |  |  |
| 61           | Educational Services   | 128    | 1.01   | 8,094   | 492,539   | 8.2%    | 8.2%   | \$58,377 | \$69,253  |  |  |  |
| 62           | Health Care and Social Assistance                              | 916    | 1.14   | 21,425  | 1,154,449 | 21.8%   | 19.2%  | \$56,723 | \$64,838  |  |  |  |
| 71           | Arts, Entertainment, and Recreation                            | 82     | 0.88   | 1,527   | 106,255   | 1.6%    | 1.8%   | \$27,827 | \$44,451  |  |  |  |
| 72           | Accommodation and Food Services                                | 572    | 1.07   | 8,131   | 464,944   | 8.3%    | 7.7%   | \$21,765 | \$25,522  |  |  |  |
| 81           | Other Services (Except Public Administration)                  | 481    | 0.90   | 3,044   | 207,755   | 3.1%    | 3.5%   | \$36,895 | \$45,443  |  |  |  |
| 92           | Public Administration  | 98     | 0.88   | 3,406   | 237,307   | 3.5%    | 3.9%   | \$64,951 | \$77,030  |  |  |  |
|              | Total, Suppressed Industries                                   | 26     |        | 418     |           | 0.4%    |        |          |           |  |  |  |
|              |  | Comp   | any Ow | nership |           |         |        |          |           |  |  |  |
| Total, All ( | Ownership  | 5,581  | 1.00   | 98,131  | 6,019,899 | 100.0%  | 100.0% | \$53,744 | \$71,731  |  |  |  |
| Private Ov   | wnership   | 5,357  | 1.01   | 87,682  | 5,346,055 | 89.4%   | 88.8%  | \$52,544 | \$71,761  |  |  |  |
| Federal O    | wnership   | 44     | 0.56   | 947     | 103,709   | 1.0%    | 1.7%   | \$81,557 | \$93,356  |  |  |  |
| State Owr    | nership  | 35     | 1.16   | 2,408   | 127,748   | 2.5%    | 2.1%   | \$67,949 | \$75,454  |  |  |  |
| Local Owr    | nership  | 145    | 0.98   | 7,094   | 442,387   | 7.2%    | 7.3%   | \$60,044 | \$65,221  |  |  |  |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

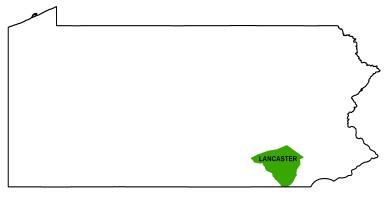
| Occupational Employment (2022) and Wages (2024) |  |              |           |            |          |           |           |  |  |  |  |
|---|--|--------------|-----------|------------|----------|-----------|-----------|--|--|--|--|
|   |  | Estimated En | nployment | Entry-Leve | l Wage   | Average   | Wage      |  |  |  |  |
| SOC Code  | Major Occupational Group                     | WDA          | PA        | WDA        | PA       | WDA       | PA        |  |  |  |  |
| 00-000  | Total, All Occupations                       | 95,170       | 6,311,420 | \$29,200   | \$30,780 | \$54,910  | \$63,690  |  |  |  |  |
| 11-0000   | Management                                   | 3,850        | 406,080   | \$55,670   | \$64,230 | \$112,310 | \$131,730 |  |  |  |  |
| 13-0000   | Business & Financial Operations              | 3,470        | 362,880   | \$45,150   | \$49,780 | \$76,770  | \$86,650  |  |  |  |  |
| 15-0000   | Computer & Mathematical                      | 1,590        | 179,640   | \$49,000   | \$56,410 | \$83,930  | \$100,280 |  |  |  |  |
| 17-0000   | Architecture & Engineering                   | 1,080        | 98,300    | \$57,230   | \$59,380 | \$87,010  | \$94,890  |  |  |  |  |
| 19-0000   | Life, Physical, & Social Science             | 540          | 65,970    | \$46,940   | \$50,040 | \$76,600  | \$85,750  |  |  |  |  |
| 21-0000   | Community & Social Service                   | 2,230        | 137,600   | \$38,180   | \$39,030 | \$53,880  | \$57,940  |  |  |  |  |
| 23-0000   | Legal  | 680          | 48,970    | \$43,690   | \$49,940 | \$89,170  | \$116,900 |  |  |  |  |
| 25-0000   | Educational Instruction & Library            | 5,240        | 328,020   | \$33,460   | \$33,960 | \$64,490  | \$67,240  |  |  |  |  |
| 27-0000   | Arts, Design, Entertainment, Sports, & Media | 1,300        | 89,620    | \$31,720   | \$33,610 | \$59,170  | \$65,180  |  |  |  |  |
| 29-0000   | Healthcare Practitioners & Technical         | 6,860        | 415,140   | \$44,670   | \$48,760 | \$86,150  | \$97,430  |  |  |  |  |
| 31-0000   | Healthcare Support                           | 6,590        | 340,210   | \$25,900   | \$26,910 | \$34,200  | \$35,900  |  |  |  |  |
| 33-0000   | Protective Service                           | 1,840        | 125,910   | \$30,540   | \$32,510 | \$53,990  | \$58,460  |  |  |  |  |
| 35-0000   | Food Preparation & Serving Related           | 6,750        | 471,490   | \$21,860   | \$22,160 | \$32,120  | \$33,140  |  |  |  |  |
| 37-0000   | Building & Grounds Cleaning & Maintenance    | 3,420        | 202,710   | \$27,240   | \$28,100 | \$35,510  | \$38,190  |  |  |  |  |
| 39-0000   | Personal Care & Service                      | 2,840        | 184,610   | \$21,340   | \$22,620 | \$33,250  | \$36,000  |  |  |  |  |
| 41-0000   | Sales & Related                              | 9,410        | 534,980   | \$24,790   | \$25,890 | \$43,480  | \$50,110  |  |  |  |  |
| 43-0000   | Office & Administrative Support              | 13,860       | 815,400   | \$32,200   | \$32,920 | \$45,940  | \$48,410  |  |  |  |  |
| 45-0000   | Farming, Fishing, & Forestry                 | 160          | 47,090    | \$24,470   | \$29,230 | \$37,980  | \$42,730  |  |  |  |  |
| 47-0000   | Construction & Extraction                    | 3,770        | 251,960   | \$39,720   | \$42,180 | \$60,680  | \$64,370  |  |  |  |  |
| 49-0000   | Installation, Maintenance, & Repair          | 3,350        | 246,050   | \$37,090   | \$39,410 | \$55,310  | \$60,180  |  |  |  |  |
| 51-0000   | Production                                   | 6,950        | 373,880   | \$32,830   | \$34,480 | \$46,120  | \$50,090  |  |  |  |  |
| 53-0000   | Transportation & Material Moving             | 9,420        | 584,940   | \$30,610   | \$30,700 | \$44,950  | \$46,820  |  |  |  |  |
| Nata, ND! ra                                    | nresente Nen Discloschle information         |              |           |            |          |           |           |  |  |  |  |

Note: 'ND' represents Non-Disclosable information.



Email: workforceinfo@pa.gov Phone: 877-4WF-DATA

### Lancaster County WDA Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population                           |         |            |  |  |  |  |  |  |  |  |  |
|---|---------|------------|--|--|--|--|--|--|--|--|--|
| Demographic                               | WDA     | PA         |  |  |  |  |  |  |  |  |  |
| Total Population                          | 555,151 | 12,986,518 |  |  |  |  |  |  |  |  |  |
| Female                                    | 282,139 | 6,585,606  |  |  |  |  |  |  |  |  |  |
| Male                                      | 273,012 | 6,400,912  |  |  |  |  |  |  |  |  |  |
| Population by Race                        |         |            |  |  |  |  |  |  |  |  |  |
| White                                     | 82.9%   | 75.8%      |  |  |  |  |  |  |  |  |  |
| Black                                     | 4.0%    | 10.7%      |  |  |  |  |  |  |  |  |  |
| Other                                     | 9.1%    | 10.0%      |  |  |  |  |  |  |  |  |  |
| Hispanic Origin (all races)               | 11.3%   | 8.4%       |  |  |  |  |  |  |  |  |  |
| Population by                             | Age     |            |  |  |  |  |  |  |  |  |  |
| Ages 0 to 17                              | 23.3%   | 20.6%      |  |  |  |  |  |  |  |  |  |
| Ages 18 to 24                             | 8.7%    | 8.9%       |  |  |  |  |  |  |  |  |  |
| Ages 25 to 34                             | 12.9%   | 13.0%      |  |  |  |  |  |  |  |  |  |
| Ages 35 to 44                             | 11.8%   | 12.3%      |  |  |  |  |  |  |  |  |  |
| Ages 45 to 54                             | 11.2%   | 12.2%      |  |  |  |  |  |  |  |  |  |
| Ages 55 to 64                             | 12.9%   | 13.9%      |  |  |  |  |  |  |  |  |  |
| Ages 65 to 74                             | 10.6%   | 11.2%      |  |  |  |  |  |  |  |  |  |
| Ages 75 and Older                         | 8.6%    | 7.9%       |  |  |  |  |  |  |  |  |  |
| Educational Attainment, Ages 18 and Older |         |            |  |  |  |  |  |  |  |  |  |
| High School Diploma or Less               | 48.4%   | 42.0%      |  |  |  |  |  |  |  |  |  |
| Some College or Associate Degree          | 22.8%   | 25.8%      |  |  |  |  |  |  |  |  |  |
| Bachelor's Degree                         | 18.7%   | 19.7%      |  |  |  |  |  |  |  |  |  |
| Graduate or Professional Degree           | 10.1%   | 12.5%      |  |  |  |  |  |  |  |  |  |

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

| Local Area Unemployment Statistics     |                             |                 |  |  |  |  |  |  |  |  |  |
|--|-----------------------------|-----------------|--|--|--|--|--|--|--|--|--|
| Мау                                    | 2025                        | 2024            |  |  |  |  |  |  |  |  |  |
| Unemployment Rate                      | 3.0%                        | 2.6%            |  |  |  |  |  |  |  |  |  |
| Labor Force                            | 288,200                     | 293,700         |  |  |  |  |  |  |  |  |  |
| Employed                               | 279,500                     | 285,900         |  |  |  |  |  |  |  |  |  |
| Unemployed                             | 8,800                       | 7,700           |  |  |  |  |  |  |  |  |  |
| Notes: Current month's data are prelir | minary. Data are not seasor | nally adjusted. |  |  |  |  |  |  |  |  |  |
| Top 10 Employers b                     | y Employment in Q           | 4 of 2024       |  |  |  |  |  |  |  |  |  |
| Lancast                                | ter General Hospital        |                 |  |  |  |  |  |  |  |  |  |
| Mutual Assistance Group                |                             |                 |  |  |  |  |  |  |  |  |  |
| Giant Food Stores LLC                  |                             |                 |  |  |  |  |  |  |  |  |  |
| Lai                                    | ncaster County              |                 |  |  |  |  |  |  |  |  |  |

| Eurofins Lancaster Laboratories Inc              |
|--|
| Lancaster School District                        |
| Dart Container Corporation                       |
| Nordstrom Inc                                    |
| Lancaster General Medical Group                  |
| Masonic Villages of the Grand Lodge              |
| Source: Quarterly Concus of Employment and Wares |

| Online Job Postings   | WDA   | ΡΑ      |
|-----------------------|-------|---------|
| May 2025              | 7,038 | 219,664 |
| May 2024              | 5,508 | 202,882 |
| Annual Percent Change | 27.8% | 8.3%    |
| Annual Volume Change  | 1,530 | 16,782  |
|                       | The   |         |

Source: The Conference Board - LightCast - Help Wanted OnLine  $^{\mathsf{TM}}$ 

| Unemployment                         | Jur        | า 2024 to | May 202 | 5            | May 2025 Initial (IC) and Continued (CC) UC Claims |          |       |       |          |         |            |       |
|--------------------------------------|------------|-----------|---------|--------------|--|----------|-------|-------|----------|---------|------------|-------|
| Compensation (UC)                    | Exhaustees |           | Exh. Pe | Exh. Percent |  | IC Total |       | cent  | CC Total |         | CC Percent |       |
| by Pre-UC Industry                   | WDA        | PA        | WDA     | ΡΑ           | WDA  | PA       | WDA   | PA    | WDA      | PA      | WDA        | ΡΑ    |
| Natural Resources and Mining         | 20         | 740       | 1.0%    | 1.0%         | 0  | 310      | 0.0%  | 0.5%  | 40       | 3,620   | 0.5%       | 1.0%  |
| Construction                         | 150        | 7,560     | 7.0%    | 9.5%         | 130  | 5,310    | 9.5%  | 12.0% | 850      | 34,830  | 8.0%       | 10.0% |
| Manufacturing                        | 450        | 9,260     | 21.0%   | 12.0%        | 400  | 5,860    | 28.5% | 13.0% | 2,540    | 44,450  | 24.0%      | 12.5% |
| Trade, Transportation, and Utilities | 520        | 15,390    | 24.5%   | 19.5%        | 240  | 8,030    | 17.0% | 18.0% | 2,060    | 69,940  | 19.5%      | 20.0% |
| Information                          | 50         | 1,700     | 2.5%    | 2.0%         | 10   | 550      | 1.0%  | 1.0%  | 150      | 6,330   | 1.5%       | 2.0%  |
| Financial Activities                 | 90         | 4,510     | 4.0%    | 5.5%         | 30   | 1,400    | 2.0%  | 3.0%  | 510      | 17,130  | 5.0%       | 5.0%  |
| Professional and Business Services   | 360        | 15,730    | 17.0%   | 20.0%        | 210  | 6,600    | 15.0% | 15.0% | 1,740    | 61,660  | 16.5%      | 17.5% |
| Education and Health Service         | 270        | 13,230    | 12.5%   | 17.0%        | 160  | 7,640    | 11.0% | 17.0% | 1,360    | 63,460  | 13.0%      | 18.0% |
| Leisure and Hospitality              | 150        | 6,190     | 7.0%    | 8.0%         | 180  | 6,000    | 13.0% | 13.5% | 980      | 31,190  | 9.0%       | 9.0%  |
| Other Services                       | 40         | 2,270     | 2.0%    | 3.0%         | 20   | 840      | 1.5%  | 2.0%  | 290      | 9,340   | 3.0%       | 2.5%  |
| Public Administration                | 40         | 1,610     | 2.0%    | 2.0%         | 10   | 330      | 0.5%  | 0.5%  | 80       | 3,360   | 0.5%       | 1.0%  |
| Unclassified Industry                | 0          | 440       | 0.0%    | 0.5%         | 20   | 1,560    | 1.5%  | 3.5%  | 50       | 5,730   | 0.5%       | 1.5%  |
| Total                                | 2,140      | 78,630    | 100%    | 100%         | 1,420  | 44,440   | 100%  | 100%  | 10,650   | 351,040 | 100%       | 100%  |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

#### Lancaster County WDA Profile

|            | Quarterly Census of Employment and Wages, 2024 Annual Averages |        |        |         |           |         |        |           |           |  |  |  |
|------------|--|--------|--------|---------|-----------|---------|--------|-----------|-----------|--|--|--|
|            |  | Estab. |        | Employ  | ment      | Employm | ent %  | Wage      | es        |  |  |  |
| NAICS      | NAICS Description  | WDA    | LQ     | WDA     | PA        | WDA     | PA     | WDA       | PA        |  |  |  |
|            | Total, All Industries  | 14,639 | 1.00   | 252,000 | 6,019,899 | 100.0%  | 100.0% | \$59,980  | \$71,731  |  |  |  |
| 11         | Agriculture, Forestry, Fishing and Hunting                     | 285    | 2.84   | 3,336   | 28,040    | 1.3%    | 0.5%   | \$45,151  | \$45,424  |  |  |  |
| 21         | Mining, Quarrying, and Oil & Gas                               | 18     | 0.51   | 443     | 20,878    | 0.2%    | 0.3%   | \$86,843  | \$105,592 |  |  |  |
| 22         | Utilities  | 36     | 0.78   | 1,118   | 34,280    | 0.4%    | 0.6%   | \$102,415 | \$117,902 |  |  |  |
| 23         | Construction   | 1,940  | 1.69   | 19,063  | 269,518   | 7.6%    | 4.5%   | \$77,383  | \$81,503  |  |  |  |
| 31-33      | Manufacturing  | 1,104  | 1.58   | 37,215  | 563,835   | 14.8%   | 9.4%   | \$70,706  | \$77,221  |  |  |  |
| 42         | Wholesale Trade  | 662    | 1.38   | 12,580  | 217,213   | 5.0%    | 3.6%   | \$70,443  | \$103,437 |  |  |  |
| 44-45      | Retail Trade   | 1,802  | 1.18   | 29,322  | 595,108   | 11.6%   | 9.9%   | \$36,928  | \$37,567  |  |  |  |
| 48-49      | Transportation and Warehousing                                 | 608    | 1.05   | 15,351  | 348,484   | 6.1%    | 5.8%   | \$60,149  | \$61,472  |  |  |  |
| 51         | Information  | 155    | 0.52   | 2,069   | 94,399    | 0.8%    | 1.6%   | \$66,945  | \$127,606 |  |  |  |
| 52         | Finance and Insurance  | 821    | 0.58   | 6,596   | 273,364   | 2.6%    | 4.5%   | \$102,471 | \$125,015 |  |  |  |
| 53         | Real Estate and Rental and Leasing                             | 488    | 0.91   | 2,570   | 67,754    | 1.0%    | 1.1%   | \$58,998  | \$75,745  |  |  |  |
| 54         | Professional and Technical Services                            | 1,214  | 0.67   | 11,157  | 397,009   | 4.4%    | 6.6%   | \$81,717  | \$122,832 |  |  |  |
| 55         | Management of Companies and Enterprises                        | 156    | 0.66   | 4,070   | 147,399   | 1.6%    | 2.4%   | \$123,134 | \$161,284 |  |  |  |
| 56         | Administrative and Waste Services                              | 696    | 0.68   | 8,560   | 299,370   | 3.4%    | 5.0%   | \$44,271  | \$51,367  |  |  |  |
| 61         | Educational Services   | 290    | 0.77   | 15,887  | 492,539   | 6.3%    | 8.2%   | \$61,516  | \$69,253  |  |  |  |
| 62         | Health Care and Social Assistance                              | 1,492  | 0.92   | 44,289  | 1,154,449 | 17.6%   | 19.2%  | \$62,778  | \$64,838  |  |  |  |
| 71         | Arts, Entertainment, and Recreation                            | 249    | 1.13   | 5,029   | 106,255   | 2.0%    | 1.8%   | \$25,662  | \$44,451  |  |  |  |
| 72         | Accommodation and Food Services                                | 1,100  | 1.05   | 20,477  | 464,944   | 8.1%    | 7.7%   | \$24,175  | \$25,522  |  |  |  |
| 81         | Other Services (Except Public Administration)                  | 1,416  | 0.96   | 8,382   | 207,755   | 3.3%    | 3.5%   | \$45,521  | \$45,443  |  |  |  |
| 92         | Public Administration  | 110    | 0.45   | 4,486   | 237,307   | 1.8%    | 3.9%   | \$64,940  | \$77,030  |  |  |  |
|            | Total, Suppressed Industries                                   | 0      |        | 0       |           | 0.0%    |        |           |           |  |  |  |
|            |  | Comp   | any Ow | nership |           |         |        |           |           |  |  |  |
| Total, All | Ownership  | 14,639 | 1.00   | 252,000 | 6,019,899 | 100.0%  | 100.0% | \$59,980  | \$71,731  |  |  |  |
| Private Ov | wnership   | 14,283 | 1.04   | 233,077 | 5,346,055 | 92.5%   | 88.8%  | \$59,530  | \$71,761  |  |  |  |
| Federal C  | wnership   | 73     | 0.29   | 1,278   | 103,709   | 0.5%    | 1.7%   | \$70,533  | \$93,356  |  |  |  |
| State Owr  | nership  | 32     | 0.40   | 2,120   | 127,748   | 0.8%    | 2.1%   | \$72,887  | \$75,454  |  |  |  |
| Local Ow   | nership  | 251    | 0.84   | 15,526  | 442,387   | 6.2%    | 7.3%   | \$64,097  | \$65,221  |  |  |  |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

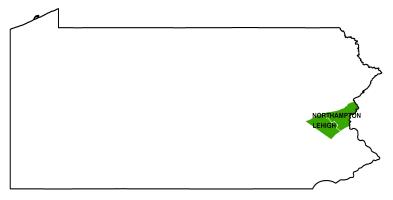
| Occupational Employment (2022) and Wages (2024) |  |              |           |            |          |           |           |  |  |  |  |
|---|--|--------------|-----------|------------|----------|-----------|-----------|--|--|--|--|
|   |  | Estimated En | nployment | Entry-Leve | l Wage   | Average   | Wage      |  |  |  |  |
| SOC Code  | Major Occupational Group                     | WDA          | PA        | WDA        | PA       | WDA       | PA        |  |  |  |  |
| 00-000  | Total, All Occupations                       | 259,230      | 6,311,420 | \$30,430   | \$30,780 | \$57,350  | \$63,690  |  |  |  |  |
| 11-0000   | Management                                   | 13,770       | 406,080   | \$59,880   | \$64,230 | \$117,030 | \$131,730 |  |  |  |  |
| 13-0000   | Business & Financial Operations              | 9,500        | 362,880   | \$47,050   | \$49,780 | \$78,900  | \$86,650  |  |  |  |  |
| 15-0000   | Computer & Mathematical                      | 3,560        | 179,640   | \$51,120   | \$56,410 | \$87,410  | \$100,280 |  |  |  |  |
| 17-0000   | Architecture & Engineering                   | 4,620        | 98,300    | \$55,580   | \$59,380 | \$84,710  | \$94,890  |  |  |  |  |
| 19-0000   | Life, Physical, & Social Science             | 1,530        | 65,970    | \$44,090   | \$50,040 | \$66,770  | \$85,750  |  |  |  |  |
| 21-0000   | Community & Social Service                   | 4,890        | 137,600   | \$39,380   | \$39,030 | \$57,540  | \$57,940  |  |  |  |  |
| 23-0000   | Legal  | 1,100        | 48,970    | \$46,790   | \$49,940 | \$98,680  | \$116,900 |  |  |  |  |
| 25-0000   | Educational Instruction & Library            | 11,670       | 328,020   | \$33,070   | \$33,960 | \$63,740  | \$67,240  |  |  |  |  |
| 27-0000   | Arts, Design, Entertainment, Sports, & Media | 3,900        | 89,620    | \$34,660   | \$33,610 | \$60,970  | \$65,180  |  |  |  |  |
| 29-0000   | Healthcare Practitioners & Technical         | 15,140       | 415,140   | \$47,600   | \$48,760 | \$94,340  | \$97,430  |  |  |  |  |
| 31-0000   | Healthcare Support                           | 11,670       | 340,210   | \$27,570   | \$26,910 | \$37,280  | \$35,900  |  |  |  |  |
| 33-0000   | Protective Service                           | 2,560        | 125,910   | \$31,210   | \$32,510 | \$57,510  | \$58,460  |  |  |  |  |
| 35-0000   | Food Preparation & Serving Related           | 18,130       | 471,490   | \$22,700   | \$22,160 | \$32,760  | \$33,140  |  |  |  |  |
| 37-0000   | Building & Grounds Cleaning & Maintenance    | 7,820        | 202,710   | \$28,060   | \$28,100 | \$37,150  | \$38,190  |  |  |  |  |
| 39-0000   | Personal Care & Service                      | 7,000        | 184,610   | \$23,110   | \$22,620 | \$35,530  | \$36,000  |  |  |  |  |
| 41-0000   | Sales & Related                              | 23,150       | 534,980   | \$25,600   | \$25,890 | \$46,740  | \$50,110  |  |  |  |  |
| 43-0000   | Office & Administrative Support              | 31,940       | 815,400   | \$32,000   | \$32,920 | \$46,660  | \$48,410  |  |  |  |  |
| 45-0000   | Farming, Fishing, & Forestry                 | 5,390        | 47,090    | \$29,010   | \$29,230 | \$42,280  | \$42,730  |  |  |  |  |
| 47-0000   | Construction & Extraction                    | 15,190       | 251,960   | \$42,410   | \$42,180 | \$60,880  | \$64,370  |  |  |  |  |
| 49-0000   | Installation, Maintenance, & Repair          | 11,620       | 246,050   | \$39,840   | \$39,410 | \$58,780  | \$60,180  |  |  |  |  |
| 51-0000   | Production                                   | 23,030       | 373,880   | \$34,900   | \$34,480 | \$49,050  | \$50,090  |  |  |  |  |
| 53-0000   | Transportation & Material Moving             | 32,070       | 584,940   | \$30,550   | \$30,700 | \$45,410  | \$46,820  |  |  |  |  |
| Nata: IND! ra                                   | nresente Nen Disalesable information         |              |           |            |          |           |           |  |  |  |  |

Note: 'ND' represents Non-Disclosable information.



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## Lehigh Valley WDA Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population                  |                 |            |  |  |  |  |  |  |  |  |
|----------------------------------|-----------------|------------|--|--|--|--|--|--|--|--|
| Demographic                      | WDA             | PA         |  |  |  |  |  |  |  |  |
| Total Population                 | 691,335         | 12,986,518 |  |  |  |  |  |  |  |  |
| Female                           | 350,108         | 6,585,606  |  |  |  |  |  |  |  |  |
| Male                             | 341,227         | 6,400,912  |  |  |  |  |  |  |  |  |
| Population by F                  | Race            |            |  |  |  |  |  |  |  |  |
| White                            | 71.3%           | 75.8%      |  |  |  |  |  |  |  |  |
| Black                            | 6.5%            | 10.7%      |  |  |  |  |  |  |  |  |
| Other                            | 14.5%           | 10.0%      |  |  |  |  |  |  |  |  |
| Hispanic Origin (all races)      | 21.4%           | 8.4%       |  |  |  |  |  |  |  |  |
| Population by Age                |                 |            |  |  |  |  |  |  |  |  |
| Ages 0 to 17                     | 21.1%           | 20.6%      |  |  |  |  |  |  |  |  |
| Ages 18 to 24                    | 9.5%            | 8.9%       |  |  |  |  |  |  |  |  |
| Ages 25 to 34                    | 12.5%           | 13.0%      |  |  |  |  |  |  |  |  |
| Ages 35 to 44                    | 12.5%           | 12.3%      |  |  |  |  |  |  |  |  |
| Ages 45 to 54                    | 12.3%           | 12.2%      |  |  |  |  |  |  |  |  |
| Ages 55 to 64                    | 13.5%           | 13.9%      |  |  |  |  |  |  |  |  |
| Ages 65 to 74                    | 10.7%           | 11.2%      |  |  |  |  |  |  |  |  |
| Ages 75 and Older                | 7.9%            | 7.9%       |  |  |  |  |  |  |  |  |
| Educational Attainment, Ag       | es 18 and Older | •          |  |  |  |  |  |  |  |  |
| High School Diploma or Less      | 41.0%           | 42.0%      |  |  |  |  |  |  |  |  |
| Some College or Associate Degree | 27.9%           | 25.8%      |  |  |  |  |  |  |  |  |
| Bachelor's Degree                | 19.6%           | 19.7%      |  |  |  |  |  |  |  |  |
| Graduate or Professional Degree  | 11.4%           | 12.5%      |  |  |  |  |  |  |  |  |

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

| Local Area Unemployment Statistics     |                             |                 |  |  |  |  |  |  |  |
|--|-----------------------------|-----------------|--|--|--|--|--|--|--|
| Мау                                    | 2025                        | 2024            |  |  |  |  |  |  |  |
| Unemployment Rate                      | 3.9%                        | 3.5%            |  |  |  |  |  |  |  |
| Labor Force                            | 358,600                     | 361,400         |  |  |  |  |  |  |  |
| Employed                               | 344,700                     | 348,700         |  |  |  |  |  |  |  |
| Unemployed                             | 14,000                      | 12,600          |  |  |  |  |  |  |  |
| Notes: Current month's data are prelin | ninary. Data are not seasor | nally adjusted. |  |  |  |  |  |  |  |
| Top 10 Employers b                     | y Employment in Q           | 4 of 2024       |  |  |  |  |  |  |  |
| 5                                      | alley Hospital Center       |                 |  |  |  |  |  |  |  |
| Sain                                   | t Luke's Hospital           |                 |  |  |  |  |  |  |  |
| Amazor                                 | n.com Services LLC          |                 |  |  |  |  |  |  |  |
| Lehigh Va                              | alley Physician Group       |                 |  |  |  |  |  |  |  |
| Saint Luke                             | 's Physician Group Inc      |                 |  |  |  |  |  |  |  |
| Wal-M                                  | art Associates Inc          |                 |  |  |  |  |  |  |  |
| Ma                                     | ack Trucks Inc              |                 |  |  |  |  |  |  |  |
| Giant                                  | Food Stores LLC             |                 |  |  |  |  |  |  |  |
| Fede                                   | ral Express Corp            |                 |  |  |  |  |  |  |  |
| United                                 | Parcel Service Inc          |                 |  |  |  |  |  |  |  |

Source: Quarterly Census of Employment and Wages

| Online Job Postings   | WDA    | ΡΑ      |
|-----------------------|--------|---------|
| May 2025              | 12,306 | 219,664 |
| May 2024              | 13,206 | 202,882 |
| Annual Percent Change | -6.8%  | 8.3%    |
| Annual Volume Change  | -900   | 16,782  |

Source: The Conference Board - LightCast - Help Wanted OnLine

| Unemployment                         | Unemployment Jun 2024 to May 2025 May 2025 Initial (IC) and Continued (CC) UC CI |        |         |                       |       |        | Claims     |       |          |         |            |       |
|--------------------------------------|--|--------|---------|-----------------------|-------|--------|------------|-------|----------|---------|------------|-------|
| Compensation (UC)                    | ation (UC) Exhaustees  |        | Exh. Pe | Exh. Percent IC Total |       |        | IC Percent |       | CC Total |         | CC Percent |       |
| by Pre-UC Industry                   | WDA  | PA     | WDA     | ΡΑ                    | WDA   | PA     | WDA        | PA    | WDA      | ΡΑ      | WDA        | PA    |
| Natural Resources and Mining         | 40   | 740    | 1.0%    | 1.0%                  | 0     | 310    | 0.0%       | 0.5%  | 90       | 3,620   | 0.5%       | 1.0%  |
| Construction                         | 310  | 7,560  | 7.0%    | 9.5%                  | 230   | 5,310  | 10.0%      | 12.0% | 1,590    | 34,830  | 8.0%       | 10.0% |
| Manufacturing                        | 570  | 9,260  | 12.5%   | 12.0%                 | 210   | 5,860  | 9.0%       | 13.0% | 2,460    | 44,450  | 12.5%      | 12.5% |
| Trade, Transportation, and Utilities | 1,320  | 15,390 | 29.0%   | 19.5%                 | 490   | 8,030  | 21.5%      | 18.0% | 5,270    | 69,940  | 27.0%      | 20.0% |
| Information                          | 90   | 1,700  | 2.0%    | 2.0%                  | 40    | 550    | 2.0%       | 1.0%  | 350      | 6,330   | 2.0%       | 2.0%  |
| Financial Activities                 | 200  | 4,510  | 4.5%    | 5.5%                  | 70    | 1,400  | 3.0%       | 3.0%  | 720      | 17,130  | 3.5%       | 5.0%  |
| Professional and Business Services   | 990  | 15,730 | 22.0%   | 20.0%                 | 330   | 6,600  | 14.5%      | 15.0% | 3,660    | 61,660  | 19.0%      | 17.5% |
| Education and Health Service         | 550  | 13,230 | 12.0%   | 17.0%                 | 320   | 7,640  | 14.0%      | 17.0% | 2,830    | 63,460  | 14.5%      | 18.0% |
| Leisure and Hospitality              | 260  | 6,190  | 5.5%    | 8.0%                  | 460   | 6,000  | 20.0%      | 13.5% | 1,670    | 31,190  | 8.5%       | 9.0%  |
| Other Services                       | 140  | 2,270  | 3.0%    | 3.0%                  | 40    | 840    | 2.0%       | 2.0%  | 450      | 9,340   | 2.5%       | 2.5%  |
| Public Administration                | 40   | 1,610  | 1.0%    | 2.0%                  | 10    | 330    | 0.5%       | 0.5%  | 140      | 3,360   | 0.5%       | 1.0%  |
| Unclassified Industry                | 20   | 440    | 0.5%    | 0.5%                  | 80    | 1,560  | 3.5%       | 3.5%  | 270      | 5,730   | 1.5%       | 1.5%  |
| Total                                | 4,530  | 78,630 | 100%    | 100%                  | 2,270 | 44,440 | 100%       | 100%  | 19,500   | 351,040 | 100%       | 100%  |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

#### Lehigh Valley WDA Profile

|              | Quarterly Census of Employment and Wages, 2024 Annual Averages |        |         |         |           |         |        |           |           |  |
|--------------|--|--------|---------|---------|-----------|---------|--------|-----------|-----------|--|
|              |  | Estab. |         | Employ  | ment      | Employm | nent % | Wage      | s         |  |
| NAICS        | NAICS Description  | WDA    | LQ      | WDA     | PA        | WDA     | PA     | WDA       | PA        |  |
|              | Total, All Industries  | 16,111 | 1.00    | 321,582 | 6,019,899 | 100.0%  | 100.0% | \$66,548  | \$71,731  |  |
| 11           | Agriculture, Forestry, Fishing and Hunting                     | 54     | 0.39    | 586     | 28,040    | 0.2%    | 0.5%   | \$40,838  | \$45,424  |  |
| 21           | Mining, Quarrying, and Oil & Gas                               | 17     | ND      | ND      | 20,878    | ND      | 0.3%   | ND        | \$105,592 |  |
| 22           | Utilities  | 41     | ND      | ND      | 34,280    | ND      | 0.6%   | ND        | \$117,902 |  |
| 23           | Construction   | 1,293  | 0.77    | 11,144  | 269,518   | 3.5%    | 4.5%   | \$79,497  | \$81,503  |  |
| 31-33        | Manufacturing  | 763    | 1.22    | 36,611  | 563,835   | 11.4%   | 9.4%   | \$83,787  | \$77,221  |  |
| 42           | Wholesale Trade  | 746    | 1.06    | 12,340  | 217,213   | 3.8%    | 3.6%   | \$89,547  | \$103,437 |  |
| 44-45        | Retail Trade   | 1,929  | 0.97    | 30,909  | 595,108   | 9.6%    | 9.9%   | \$36,362  | \$37,567  |  |
| 48-49        | Transportation and Warehousing                                 | 778    | 1.88    | 34,992  | 348,484   | 10.9%   | 5.8%   | \$59,570  | \$61,472  |  |
| 51           | Information  | 235    | 0.67    | 3,356   | 94,399    | 1.0%    | 1.6%   | \$80,346  | \$127,606 |  |
| 52           | Finance and Insurance  | 823    | 0.44    | 6,395   | 273,364   | 2.0%    | 4.5%   | \$104,358 | \$125,015 |  |
| 53           | Real Estate and Rental and Leasing                             | 612    | 0.83    | 2,993   | 67,754    | 0.9%    | 1.1%   | \$61,896  | \$75,745  |  |
| 54           | Professional and Technical Services                            | 1,568  | 0.65    | 13,816  | 397,009   | 4.3%    | 6.6%   | \$95,625  | \$122,832 |  |
| 55           | Management of Companies and Enterprises                        | 195    | 0.95    | 7,466   | 147,399   | 2.3%    | 2.4%   | \$165,024 | \$161,284 |  |
| 56           | Administrative and Waste Services                              | 912    | 1.16    | 18,562  | 299,370   | 5.8%    | 5.0%   | \$51,577  | \$51,367  |  |
| 61           | Educational Services   | 456    | 0.98    | 25,892  | 492,539   | 8.1%    | 8.2%   | \$62,649  | \$69,253  |  |
| 62           | Health Care and Social Assistance                              | 2,238  | 1.10    | 67,554  | 1,154,449 | 21.0%   | 19.2%  | \$72,450  | \$64,838  |  |
| 71           | Arts, Entertainment, and Recreation                            | 256    | 1.05    | 5,936   | 106,255   | 1.8%    | 1.8%   | \$34,653  | \$44,451  |  |
| 72           | Accommodation and Food Services                                | 1,504  | 1.00    | 24,914  | 464,944   | 7.7%    | 7.7%   | \$27,316  | \$25,522  |  |
| 81           | Other Services (Except Public Administration)                  | 1,539  | 0.82    | 9,058   | 207,755   | 2.8%    | 3.5%   | \$42,528  | \$45,443  |  |
| 92           | Public Administration  | 154    | 0.61    | 7,695   | 237,307   | 2.4%    | 3.9%   | \$70,244  | \$77,030  |  |
|              | Total, Suppressed Industries                                   | 58     |         | 1,365   |           | 0.4%    |        |           |           |  |
|              |  | Comp   | any Owi | nership |           |         |        |           |           |  |
| Total, All ( | Ownership  | 16,111 | 1.00    | 321,582 | 6,019,899 | 100.0%  | 100.0% | \$66,548  | \$71,731  |  |
| Private Ov   | wnership   | 15,601 | 1.02    | 290,004 | 5,346,055 | 90.2%   | 88.8%  | \$66,806  | \$71,761  |  |
| Federal O    | wnership   | 76     | 0.39    | 2,174   | 103,709   | 0.7%    | 1.7%   | \$84,776  | \$93,356  |  |
| State Owr    | nership  | 51     | 0.28    | 1,920   | 127,748   | 0.6%    | 2.1%   | \$67,896  | \$75,454  |  |
| Local Owr    | nership  | 383    | 1.16    | 27,484  | 442,387   | 8.5%    | 7.3%   | \$62,286  | \$65,221  |  |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

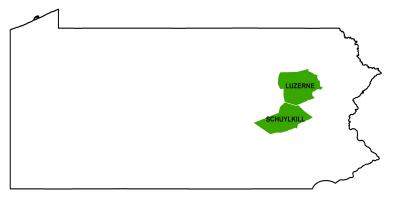
|               | Occupational Employment (2022) and Wages (2024) |              |           |             |          |           |           |  |  |  |  |  |
|---------------|---|--------------|-----------|-------------|----------|-----------|-----------|--|--|--|--|--|
|               |   | Estimated En | nployment | Entry-Level | Wage     | Average   | Wage      |  |  |  |  |  |
| SOC Code      | Major Occupational Group                        | WDA          | PA        | WDA         | PA       | WDA       | PA        |  |  |  |  |  |
| 00-000        | Total, All Occupations                          | 311,680      | 6,311,420 | \$31,850    | \$30,780 | \$62,260  | \$63,690  |  |  |  |  |  |
| 11-0000       | Management                                      | 13,660       | 406,080   | \$63,190    | \$64,230 | \$125,020 | \$131,730 |  |  |  |  |  |
| 13-0000       | Business & Financial Operations                 | 12,040       | 362,880   | \$48,980    | \$49,780 | \$82,960  | \$86,650  |  |  |  |  |  |
| 15-0000       | Computer & Mathematical                         | 5,720        | 179,640   | \$53,320    | \$56,410 | \$96,120  | \$100,280 |  |  |  |  |  |
| 17-0000       | Architecture & Engineering                      | 4,970        | 98,300    | \$61,800    | \$59,380 | \$101,990 | \$94,890  |  |  |  |  |  |
| 19-0000       | Life, Physical, & Social Science                | 2,000        | 65,970    | \$50,710    | \$50,040 | \$81,480  | \$85,750  |  |  |  |  |  |
| 21-0000       | Community & Social Service                      | 5,790        | 137,600   | \$41,450    | \$39,030 | \$60,150  | \$57,940  |  |  |  |  |  |
| 23-0000       | Legal   | ND           | 48,970    | \$46,180    | \$49,940 | \$99,510  | \$116,900 |  |  |  |  |  |
| 25-0000       | Educational Instruction & Library               | 16,400       | 328,020   | \$35,390    | \$33,960 | \$67,060  | \$67,240  |  |  |  |  |  |
| 27-0000       | Arts, Design, Entertainment, Sports, & Media    | 3,800        | 89,620    | \$34,270    | \$33,610 | \$66,190  | \$65,180  |  |  |  |  |  |
| 29-0000       | Healthcare Practitioners & Technical            | 24,050       | 415,140   | \$50,550    | \$48,760 | \$106,820 | \$97,430  |  |  |  |  |  |
| 31-0000       | Healthcare Support                              | 16,500       | 340,210   | \$27,450    | \$26,910 | \$37,120  | \$35,900  |  |  |  |  |  |
| 33-0000       | Protective Service                              | 5,350        | 125,910   | \$32,980    | \$32,510 | \$57,190  | \$58,460  |  |  |  |  |  |
| 35-0000       | Food Preparation & Serving Related              | 20,900       | 471,490   | \$23,420    | \$22,160 | \$34,040  | \$33,140  |  |  |  |  |  |
| 37-0000       | Building & Grounds Cleaning & Maintenance       | 10,680       | 202,710   | \$29,260    | \$28,100 | \$39,380  | \$38,190  |  |  |  |  |  |
| 39-0000       | Personal Care & Service                         | 9,520        | 184,610   | \$22,790    | \$22,620 | \$36,490  | \$36,000  |  |  |  |  |  |
| 41-0000       | Sales & Related                                 | 25,930       | 534,980   | \$26,580    | \$25,890 | \$50,400  | \$50,110  |  |  |  |  |  |
| 43-0000       | Office & Administrative Support                 | 41,130       | 815,400   | \$33,590    | \$32,920 | \$48,330  | \$48,410  |  |  |  |  |  |
| 45-0000       | Farming, Fishing, & Forestry                    | ND           | 47,090    | \$30,980    | \$29,230 | \$42,570  | \$42,730  |  |  |  |  |  |
| 47-0000       | Construction & Extraction                       | 9,500        | 251,960   | \$44,110    | \$42,180 | \$65,500  | \$64,370  |  |  |  |  |  |
| 49-0000       | Installation, Maintenance, & Repair             | 12,790       | 246,050   | \$42,010    | \$39,410 | \$63,070  | \$60,180  |  |  |  |  |  |
| 51-0000       | Production                                      | 23,110       | 373,880   | \$36,480    | \$34,480 | \$51,330  | \$50,090  |  |  |  |  |  |
| 53-0000       | Transportation & Material Moving                | 45,550       | 584,940   | \$33,230    | \$30,700 | \$47,650  | \$46,820  |  |  |  |  |  |
| Note: 'ND' re | presents Non-Disclosable information            |              |           |             |          |           |           |  |  |  |  |  |

Note: 'ND' represents Non-Disclosable information.



Email: workforceinfo@pa.gov

## Luzerne-Schuvlkill WDA Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population                  |                |            |  |  |  |  |  |  |  |  |  |
|----------------------------------|----------------|------------|--|--|--|--|--|--|--|--|--|
| Demographic                      | WDA            | PA         |  |  |  |  |  |  |  |  |  |
| Total Population                 | 469,237        | 12,986,518 |  |  |  |  |  |  |  |  |  |
| Female                           | 232,909        | 6,585,606  |  |  |  |  |  |  |  |  |  |
| Male                             | 236,328        | 6,400,912  |  |  |  |  |  |  |  |  |  |
| Population by Race               |                |            |  |  |  |  |  |  |  |  |  |
| White                            | 81.8%          | 75.8%      |  |  |  |  |  |  |  |  |  |
| Black                            | 4.5%           | 10.7%      |  |  |  |  |  |  |  |  |  |
| Other                            | 8.0%           | 10.0%      |  |  |  |  |  |  |  |  |  |
| Hispanic Origin (all races)      | 13.1%          | 8.4%       |  |  |  |  |  |  |  |  |  |
| Population by Age                |                |            |  |  |  |  |  |  |  |  |  |
| Ages 0 to 17                     | 20.2%          | 20.6%      |  |  |  |  |  |  |  |  |  |
| Ages 18 to 24                    | 8.2%           | 8.9%       |  |  |  |  |  |  |  |  |  |
| Ages 25 to 34                    | 12.4%          | 13.0%      |  |  |  |  |  |  |  |  |  |
| Ages 35 to 44                    | 12.0%          | 12.3%      |  |  |  |  |  |  |  |  |  |
| Ages 45 to 54                    | 12.8%          | 12.2%      |  |  |  |  |  |  |  |  |  |
| Ages 55 to 64                    | 14.2%          | 13.9%      |  |  |  |  |  |  |  |  |  |
| Ages 65 to 74                    | 11.7%          | 11.2%      |  |  |  |  |  |  |  |  |  |
| Ages 75 and Older                | 8.5%           | 7.9%       |  |  |  |  |  |  |  |  |  |
| Educational Attainment, Ages     | s 18 and Older | •          |  |  |  |  |  |  |  |  |  |
| High School Diploma or Less      | 49.6%          | 42.0%      |  |  |  |  |  |  |  |  |  |
| Some College or Associate Degree | 28.7%          | 25.8%      |  |  |  |  |  |  |  |  |  |
| Bachelor's Degree                | 13.9%          | 19.7%      |  |  |  |  |  |  |  |  |  |
| Graduate or Professional Degree  | 7.9%           | 12.5%      |  |  |  |  |  |  |  |  |  |

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

| Local Area Unemployment Statistics           |  |         |  |  |  |  |  |  |  |  |
|--|--|---------|--|--|--|--|--|--|--|--|
| Мау  | lay 2025 2024  |         |  |  |  |  |  |  |  |  |
| Unemployment Rate                            | 4.4%   | 3.9%    |  |  |  |  |  |  |  |  |
| Labor Force                                  | 226,700  | 228,900 |  |  |  |  |  |  |  |  |
| Employed                                     | 216,700  | 220,000 |  |  |  |  |  |  |  |  |
| Unemployed                                   | 10,000   | 8,900   |  |  |  |  |  |  |  |  |
| Notes: Current month's data are prelin       | Notes: Current month's data are preliminary. Data are not seasonally adjusted. |         |  |  |  |  |  |  |  |  |
| Top 10 Employers by Employment in Q4 of 2024 |  |         |  |  |  |  |  |  |  |  |

| Top to Employers by Employment in Q4 of 2024 |
|--|
| Federal Government                           |
| Amazon.com Services LLC                      |
| State Government                             |
| Wal-Mart Associates Inc                      |
| Geisinger Wyoming Valley Medical Center      |
| Lowe's Home Centers LLC                      |
| Hazleton Area School District                |
| TJ Maxx Distribution Center                  |
| Chewy Inc                                    |
| Geisinger Clinic                             |
|  |

Source: Quarterly Census of Employment and Wages

| Online Job Postings   | WDA   | ΡΑ      |
|-----------------------|-------|---------|
| May 2025              | 6,171 | 219,664 |
| May 2024              | 5,452 | 202,882 |
| Annual Percent Change | 13.2% | 8.3%    |
| Annual Volume Change  | 719   | 16,782  |
|                       | The   |         |

Source: The Conference Board - LightCast - Help Wanted OnLine  $^{\mathsf{TM}}$ 

| Unemployment Jun 2024 to May 2025 May 202 |        |        |         |        | May 202  | 5 Initial (IC | C) and Co  | ontinued ( | (CC) UC ( | Claims  |        |       |
|---|--------|--------|---------|--------|----------|---------------|------------|------------|-----------|---------|--------|-------|
| Compensation (UC)                         | Exhaus | stees  | Exh. Pe | ercent | IC Total |               | IC Percent |            | CC Total  |         | CC Per | rcent |
| by Pre-UC Industry                        | WDA    | PA     | WDA     | ΡΑ     | WDA      | ΡΑ            | WDA        | PA         | WDA       | ΡΑ      | WDA    | ΡΑ    |
| Natural Resources and Mining              | 40     | 740    | 1.0%    | 1.0%   | 40       | 310           | 2.0%       | 0.5%       | 180       | 3,620   | 1.0%   | 1.0%  |
| Construction                              | 330    | 7,560  | 9.0%    | 9.5%   | 260      | 5,310         | 13.5%      | 12.0%      | 1,640     | 34,830  | 9.5%   | 10.0% |
| Manufacturing                             | 680    | 9,260  | 18.0%   | 12.0%  | 310      | 5,860         | 16.0%      | 13.0%      | 3,090     | 44,450  | 18.0%  | 12.5% |
| Trade, Transportation, and Utilities      | 1,200  | 15,390 | 32.0%   | 19.5%  | 560      | 8,030         | 28.5%      | 18.0%      | 6,030     | 69,940  | 34.5%  | 20.0% |
| Information                               | 50     | 1,700  | 1.5%    | 2.0%   | 10       | 550           | 0.5%       | 1.0%       | 130       | 6,330   | 1.0%   | 2.0%  |
| Financial Activities                      | 120    | 4,510  | 3.0%    | 5.5%   | 30       | 1,400         | 1.5%       | 3.0%       | 520       | 17,130  | 3.0%   | 5.0%  |
| Professional and Business Services        | 590    | 15,730 | 15.5%   | 20.0%  | 230      | 6,600         | 11.5%      | 15.0%      | 2,400     | 61,660  | 14.0%  | 17.5% |
| Education and Health Service              | 410    | 13,230 | 11.0%   | 17.0%  | 230      | 7,640         | 11.5%      | 17.0%      | 1,970     | 63,460  | 11.5%  | 18.0% |
| Leisure and Hospitality                   | 210    | 6,190  | 5.5%    | 8.0%   | 210      | 6,000         | 10.5%      | 13.5%      | 880       | 31,190  | 5.0%   | 9.0%  |
| Other Services                            | 60     | 2,270  | 1.5%    | 3.0%   | 30       | 840           | 1.5%       | 2.0%       | 260       | 9,340   | 1.5%   | 2.5%  |
| Public Administration                     | 60     | 1,610  | 1.5%    | 2.0%   | 10       | 330           | 0.5%       | 0.5%       | 90        | 3,360   | 0.5%   | 1.0%  |
| Unclassified Industry                     | 20     | 440    | 0.5%    | 0.5%   | 40       | 1,560         | 2.0%       | 3.5%       | 180       | 5,730   | 1.0%   | 1.5%  |
| Total                                     | 3,770  | 78,630 | 100%    | 100%   | 1,970    | 44,440        | 100%       | 100%       | 17,370    | 351,040 | 100%   | 100%  |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

#### Luzerne-Schuylkill WDA Profile

|              | Quarterly Census of Employment and Wages, 2024 Annual Averages |                                |         |         |           |        |        |           |           |  |
|--------------|--|--------------------------------|---------|---------|-----------|--------|--------|-----------|-----------|--|
|              |  | Estab. Employment Employment % |         |         |           |        | ent %  | Wage      | s         |  |
| NAICS        | NAICS Description  | WDA                            | LQ      | WDA     | PA        | WDA    | PA     | WDA       | PA        |  |
|              | Total, All Industries  | 10,464                         | 1.00    | 195,471 | 6,019,899 | 100.0% | 100.0% | \$55,452  | \$71,731  |  |
| 11           | Agriculture, Forestry, Fishing and Hunting                     | 59                             | 1.00    | 913     | 28,040    | 0.5%   | 0.5%   | \$52,729  | \$45,424  |  |
| 21           | Mining, Quarrying, and Oil & Gas                               | 48                             | 1.49    | 1,009   | 20,878    | 0.5%   | 0.3%   | \$80,836  | \$105,592 |  |
| 22           | Utilities  | 66                             | 1.88    | 2,089   | 34,280    | 1.1%   | 0.6%   | \$121,550 | \$117,902 |  |
| 23           | Construction   | 818                            | 0.84    | 7,328   | 269,518   | 3.7%   | 4.5%   | \$69,564  | \$81,503  |  |
| 31-33        | Manufacturing  | 500                            | 1.54    | 28,114  | 563,835   | 14.4%  | 9.4%   | \$67,541  | \$77,221  |  |
| 42           | Wholesale Trade  | 429                            | 0.80    | 5,661   | 217,213   | 2.9%   | 3.6%   | \$70,151  | \$103,437 |  |
| 44-45        | Retail Trade   | 1,534                          | 1.10    | 21,252  | 595,108   | 10.9%  | 9.9%   | \$34,510  | \$37,567  |  |
| 48-49        | Transportation and Warehousing                                 | 584                            | 2.41    | 27,262  | 348,484   | 13.9%  | 5.8%   | \$54,677  | \$61,472  |  |
| 51           | Information  | 116                            | 0.86    | 2,643   | 94,399    | 1.4%   | 1.6%   | \$67,890  | \$127,606 |  |
| 52           | Finance and Insurance  | 476                            | 0.49    | 4,372   | 273,364   | 2.2%   | 4.5%   | \$77,787  | \$125,015 |  |
| 53           | Real Estate and Rental and Leasing                             | 313                            | 0.61    | 1,336   | 67,754    | 0.7%   | 1.1%   | \$52,913  | \$75,745  |  |
| 54           | Professional and Technical Services                            | 714                            | 0.38    | 4,856   | 397,009   | 2.5%   | 6.6%   | \$77,617  | \$122,832 |  |
| 55           | Management of Companies and Enterprises                        | 101                            | 0.45    | 2,139   | 147,399   | 1.1%   | 2.4%   | \$95,799  | \$161,284 |  |
| 56           | Administrative and Waste Services                              | 543                            | 1.10    | 10,707  | 299,370   | 5.5%   | 5.0%   | \$41,482  | \$51,367  |  |
| 61           | Educational Services   | 240                            | 0.83    | 13,317  | 492,539   | 6.8%   | 8.2%   | \$54,432  | \$69,253  |  |
| 62           | Health Care and Social Assistance                              | 1,555                          | 0.89    | 33,382  | 1,154,449 | 17.1%  | 19.2%  | \$60,025  | \$64,838  |  |
| 71           | Arts, Entertainment, and Recreation                            | 135                            | 0.54    | 1,852   | 106,255   | 0.9%   | 1.8%   | \$31,888  | \$44,451  |  |
| 72           | Accommodation and Food Services                                | 1,038                          | 0.93    | 14,004  | 464,944   | 7.2%   | 7.7%   | \$21,503  | \$25,522  |  |
| 81           | Other Services (Except Public Administration)                  | 957                            | 0.75    | 5,093   | 207,755   | 2.6%   | 3.5%   | \$37,212  | \$45,443  |  |
| 92           | Public Administration  | 241                            | 1.06    | 8,141   | 237,307   | 4.2%   | 3.9%   | \$65,260  | \$77,030  |  |
|              | Total, Suppressed Industries                                   | 0                              |         | 0       |           | 0.0%   |        |           |           |  |
|              |  | Comp                           | any Owi | nership |           |        |        |           |           |  |
| Total, All ( | Dwnership  | 10,464                         | 1.00    | 195,471 | 6,019,899 | 100.0% | 100.0% | \$55,452  | \$71,731  |  |
| Private Ov   | vnership   | 9,914                          | 0.99    | 171,794 | 5,346,055 | 87.9%  | 88.8%  | \$54,288  | \$71,761  |  |
| Federal O    | wnership   | 115                            | 1.21    | 4,072   | 103,709   | 2.1%   | 1.7%   | \$84,019  | \$93,356  |  |
| State Owr    | nership  | 65                             | 1.04    | 4,306   | 127,748   | 2.2%   | 2.1%   | \$76,540  | \$75,454  |  |
| Local Owr    | nership  | 370                            | 1.07    | 15,299  | 442,387   | 7.8%   | 7.3%   | \$54,982  | \$65,221  |  |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

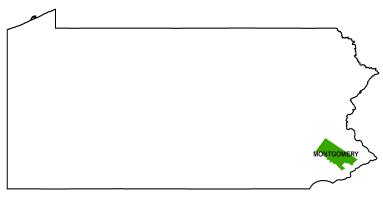
|               | Occupational Employ                          | yment (2022) aı | nd Wages (20 | 24)              |          |              |           |
|---------------|--|-----------------|--------------|------------------|----------|--------------|-----------|
|               |  | Estimated En    | nployment    | Entry-Level Wage |          | Average Wage |           |
| SOC Code      | Major Occupational Group                     | WDA             | PA           | WDA              | PA       | WDA          | PA        |
| 00-000        | Total, All Occupations                       | 194,510         | 6,311,420    | \$30,040         | \$30,780 | \$55,460     | \$63,690  |
| 11-0000       | Management                                   | 7,210           | 406,080      | \$57,100         | \$64,230 | \$113,010    | \$131,730 |
| 13-0000       | Business & Financial Operations              | 7,320           | 362,880      | \$43,620         | \$49,780 | \$76,040     | \$86,650  |
| 15-0000       | Computer & Mathematical                      | 2,380           | 179,640      | \$48,540         | \$56,410 | \$87,070     | \$100,280 |
| 17-0000       | Architecture & Engineering                   | 2,340           | 98,300       | \$56,120         | \$59,380 | \$89,760     | \$94,890  |
| 19-0000       | Life, Physical, & Social Science             | 1,070           | 65,970       | \$39,700         | \$50,040 | \$68,980     | \$85,750  |
| 21-0000       | Community & Social Service                   | 3,790           | 137,600      | \$37,470         | \$39,030 | \$54,090     | \$57,940  |
| 23-0000       | Legal  | 860             | 48,970       | \$46,100         | \$49,940 | \$99,860     | \$116,900 |
| 25-0000       | Educational Instruction & Library            | 9,800           | 328,020      | \$30,800         | \$33,960 | \$60,340     | \$67,240  |
| 27-0000       | Arts, Design, Entertainment, Sports, & Media | 1,950           | 89,620       | \$32,190         | \$33,610 | \$57,580     | \$65,180  |
| 29-0000       | Healthcare Practitioners & Technical         | 11,830          | 415,140      | \$45,810         | \$48,760 | \$89,290     | \$97,430  |
| 31-0000       | Healthcare Support                           | 10,260          | 340,210      | \$25,670         | \$26,910 | \$35,010     | \$35,900  |
| 33-0000       | Protective Service                           | 4,900           | 125,910      | \$31,930         | \$32,510 | \$58,450     | \$58,460  |
| 35-0000       | Food Preparation & Serving Related           | 13,340          | 471,490      | \$21,660         | \$22,160 | \$31,900     | \$33,140  |
| 37-0000       | Building & Grounds Cleaning & Maintenance    | 5,470           | 202,710      | \$27,190         | \$28,100 | \$36,780     | \$38,190  |
| 39-0000       | Personal Care & Service                      | 3,700           | 184,610      | \$21,230         | \$22,620 | \$35,110     | \$36,000  |
| 41-0000       | Sales & Related                              | 15,070          | 534,980      | \$24,640         | \$25,890 | \$43,260     | \$50,110  |
| 43-0000       | Office & Administrative Support              | 25,180          | 815,400      | \$32,180         | \$32,920 | \$46,310     | \$48,410  |
| 45-0000       | Farming, Fishing, & Forestry                 | 1,040           | 47,090       | \$29,450         | \$29,230 | \$44,690     | \$42,730  |
| 47-0000       | Construction & Extraction                    | 6,990           | 251,960      | \$40,660         | \$42,180 | \$61,820     | \$64,370  |
| 49-0000       | Installation, Maintenance, & Repair          | 9,440           | 246,050      | \$38,760         | \$39,410 | \$59,690     | \$60,180  |
| 51-0000       | Production                                   | 18,090          | 373,880      | \$33,480         | \$34,480 | \$47,950     | \$50,090  |
| 53-0000       | Transportation & Material Moving             | 32,480          | 584,940      | \$32,440         | \$30,700 | \$45,090     | \$46,820  |
| Note: 'ND' ro | nrecente Nen Discloschle information         |                 |              |                  |          |              |           |

Note: 'ND' represents Non-Disclosable information.



CENTER FOR WORKFU

### Montgomery County WDA Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population                           |         |            |  |  |  |  |  |
|---|---------|------------|--|--|--|--|--|
| Demographic                               | WDA     | PA         |  |  |  |  |  |
| Total Population                          | 861,225 | 12,986,518 |  |  |  |  |  |
| Female                                    | 439,315 | 6,585,606  |  |  |  |  |  |
| Male                                      | 421,910 | 6,400,912  |  |  |  |  |  |
| Population by Race                        |         |            |  |  |  |  |  |
| White                                     | 74.4%   | 75.8%      |  |  |  |  |  |
| Black                                     | 9.3%    | 10.7%      |  |  |  |  |  |
| Other                                     | 14.2%   | 10.0%      |  |  |  |  |  |
| Hispanic Origin (all races)               | 6.5%    | 8.4%       |  |  |  |  |  |
| Population by Age                         |         |            |  |  |  |  |  |
| Ages 0 to 17                              | 21.5%   | 20.6%      |  |  |  |  |  |
| Ages 18 to 24                             | 8.0%    | 8.9%       |  |  |  |  |  |
| Ages 25 to 34                             | 12.3%   | 13.0%      |  |  |  |  |  |
| Ages 35 to 44                             | 13.3%   | 12.3%      |  |  |  |  |  |
| Ages 45 to 54                             | 12.7%   | 12.2%      |  |  |  |  |  |
| Ages 55 to 64                             | 13.9%   | 13.9%      |  |  |  |  |  |
| Ages 65 to 74                             | 10.5%   | 11.2%      |  |  |  |  |  |
| Ages 75 and Older                         | 7.8%    | 7.9%       |  |  |  |  |  |
| Educational Attainment, Ages 18 and Older |         |            |  |  |  |  |  |
| High School Diploma or Less               | 28.6%   | 42.0%      |  |  |  |  |  |
| Some College or Associate Degree          | 22.2%   | 25.8%      |  |  |  |  |  |
| Bachelor's Degree                         | 28.3%   | 19.7%      |  |  |  |  |  |
| Graduate or Professional Degree           | 20.9%   | 12.5%      |  |  |  |  |  |

| Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, an | and B15001 |
|--|------------|

| Local Area Unemployment Statistics     |                             |                 |  |  |  |  |
|--|-----------------------------|-----------------|--|--|--|--|
| Мау                                    | 2025                        | 2024            |  |  |  |  |
| Unemployment Rate                      | 3.2%                        | 2.8%            |  |  |  |  |
| Labor Force                            | 472,000                     | 477,600         |  |  |  |  |
| Employed                               | 457,100                     | 464,200         |  |  |  |  |
| Unemployed                             | 14,900                      | 13,500          |  |  |  |  |
| Notes: Current month's data are prelir | minary. Data are not seasor | nally adjusted. |  |  |  |  |
| Top 10 Employers b                     | y Employment in Q           | 4 of 2024       |  |  |  |  |
| Merck Shar                             | p & Dohme Corporation       |                 |  |  |  |  |
| Abingto                                | n Memorial Hospital         |                 |  |  |  |  |
| Main                                   | Line Hospitals Inc          |                 |  |  |  |  |
| Sta                                    | ate Government              |                 |  |  |  |  |
| SEI Inv                                | SEI Investments Company     |                 |  |  |  |  |
| Albert Ei                              | nstein Medical Center       |                 |  |  |  |  |
| Giant Food Stores LLC                  |                             |                 |  |  |  |  |
| SmithKline Beecham Corporation         |                             |                 |  |  |  |  |
| Lock                                   | heed Martin Corp            |                 |  |  |  |  |
| Montgomery County                      |                             |                 |  |  |  |  |

Source: Quarterly Census of Employment and Wages

| Online Job Postings   | WDA    | ΡΑ      |
|-----------------------|--------|---------|
| May 2025              | 19,659 | 219,664 |
| May 2024              | 20,475 | 202,882 |
| Annual Percent Change | -4.0%  | 8.3%    |
| Annual Volume Change  | -816   | 16,782  |
|                       | -      |         |

Source: The Conference Board - LightCast - Help Wanted OnLine  $^{\rm TM}$ 

| Unemployment                         | Jun 2024 to May 2025 |        |         | UnemploymentJun 2024 to May 2025May 2025 Initial (IC) and Continued (CC) UC Claims |       |        |        |       | Claims |         |       |       |
|--------------------------------------|----------------------|--------|---------|--|-------|--------|--------|-------|--------|---------|-------|-------|
| Compensation (UC)                    | Exhaus               | stees  | Exh. Pe | ercent   | IC To | otal   | IC Per | cent  | СС Т   | otal    | CC Pe | rcent |
| by Pre-UC Industry                   | WDA                  | PA     | WDA     | ΡΑ   | WDA   | PA     | WDA    | ΡΑ    | WDA    | ΡΑ      | WDA   | ΡΑ    |
| Natural Resources and Mining         | 10                   | 740    | 0.0%    | 1.0%   | 0     | 310    | 0.0%   | 0.5%  | 30     | 3,620   | 0.0%  | 1.0%  |
| Construction                         | 390                  | 7,560  | 8.5%    | 9.5%   | 230   | 5,310  | 12.0%  | 12.0% | 1,610  | 34,830  | 8.5%  | 10.0% |
| Manufacturing                        | 410                  | 9,260  | 9.0%    | 12.0%  | 180   | 5,860  | 9.5%   | 13.0% | 1,670  | 44,450  | 9.0%  | 12.5% |
| Trade, Transportation, and Utilities | 710                  | 15,390 | 16.0%   | 19.5%  | 310   | 8,030  | 16.0%  | 18.0% | 3,220  | 69,940  | 17.0% | 20.0% |
| Information                          | 160                  | 1,700  | 3.5%    | 2.0%   | 60    | 550    | 3.0%   | 1.0%  | 710    | 6,330   | 4.0%  | 2.0%  |
| Financial Activities                 | 410                  | 4,510  | 9.0%    | 5.5%   | 130   | 1,400  | 6.5%   | 3.0%  | 1,580  | 17,130  | 8.5%  | 5.0%  |
| Professional and Business Services   | 1,300                | 15,730 | 29.0%   | 20.0%  | 430   | 6,600  | 22.0%  | 15.0% | 5,180  | 61,660  | 27.5% | 17.5% |
| Education and Health Service         | 690                  | 13,230 | 15.5%   | 17.0%  | 330   | 7,640  | 17.0%  | 17.0% | 2,970  | 63,460  | 16.0% | 18.0% |
| Leisure and Hospitality              | 210                  | 6,190  | 4.5%    | 8.0%   | 150   | 6,000  | 7.5%   | 13.5% | 1,040  | 31,190  | 5.5%  | 9.0%  |
| Other Services                       | 110                  | 2,270  | 2.5%    | 3.0%   | 40    | 840    | 2.0%   | 2.0%  | 520    | 9,340   | 2.5%  | 2.5%  |
| Public Administration                | 70                   | 1,610  | 1.5%    | 2.0%   | 20    | 330    | 1.0%   | 0.5%  | 140    | 3,360   | 1.0%  | 1.0%  |
| Unclassified Industry                | 10                   | 440    | 0.0%    | 0.5%   | 70    | 1,560  | 3.5%   | 3.5%  | 170    | 5,730   | 1.0%  | 1.5%  |
| Total                                | 4,480                | 78,630 | 100%    | 100%   | 1,940 | 44,440 | 100%   | 100%  | 18,830 | 351,040 | 100%  | 100%  |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

#### Montgomery County WDA Profile

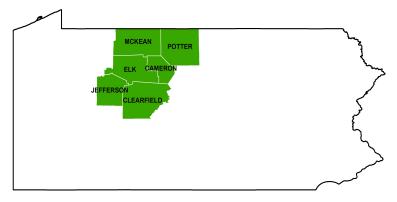
|            | Quarterly Census of Employment and Wages, 2024 Annual Averages |        |        |         |           |              |        |           |           |
|------------|--|--------|--------|---------|-----------|--------------|--------|-----------|-----------|
|            |  | Estab. |        | Employ  | ment      | Employment % |        | Wage      | es        |
| NAICS      | NAICS Description  | WDA    | LQ     | WDA     | PA        | WDA          | PA     | WDA       | PA        |
|            | Total, All Industries  | 29,033 | 1.00   | 505,892 | 6,019,899 | 100.0%       | 100.0% | \$88,414  | \$71,731  |
| 11         | Agriculture, Forestry, Fishing and Hunting                     | 60     | 0.18   | 424     | 28,040    | 0.1%         | 0.5%   | \$44,176  | \$45,424  |
| 21         | Mining, Quarrying, and Oil & Gas                               | 16     | 0.14   | 245     | 20,878    | 0.0%         | 0.3%   | \$87,742  | \$105,592 |
| 22         | Utilities  | 46     | 1.05   | 3,014   | 34,280    | 0.6%         | 0.6%   | \$174,801 | \$117,902 |
| 23         | Construction   | 2,524  | 1.11   | 25,154  | 269,518   | 5.0%         | 4.5%   | \$99,289  | \$81,503  |
| 31-33      | Manufacturing  | 1,003  | 0.95   | 44,868  | 563,835   | 8.9%         | 9.4%   | \$113,088 | \$77,221  |
| 42         | Wholesale Trade  | 1,460  | 1.28   | 23,334  | 217,213   | 4.6%         | 3.6%   | \$142,281 | \$103,437 |
| 44-45      | Retail Trade   | 2,903  | 1.01   | 50,761  | 595,108   | 10.0%        | 9.9%   | \$40,582  | \$37,567  |
| 48-49      | Transportation and Warehousing                                 | 583    | 0.47   | 13,726  | 348,484   | 2.7%         | 5.8%   | \$58,529  | \$61,472  |
| 51         | Information  | 552    | 1.11   | 8,802   | 94,399    | 1.7%         | 1.6%   | \$115,650 | \$127,606 |
| 52         | Finance and Insurance  | 1,921  | 1.31   | 30,061  | 273,364   | 5.9%         | 4.5%   | \$163,317 | \$125,015 |
| 53         | Real Estate and Rental and Leasing                             | 1,201  | 1.39   | 7,932   | 67,754    | 1.6%         | 1.1%   | \$95,551  | \$75,745  |
| 54         | Professional and Technical Services                            | 4,264  | 1.59   | 53,200  | 397,009   | 10.5%        | 6.6%   | \$147,030 | \$122,832 |
| 55         | Management of Companies and Enterprises                        | 512    | 1.24   | 15,373  | 147,399   | 3.0%         | 2.4%   | \$177,121 | \$161,284 |
| 56         | Administrative and Waste Services                              | 1,760  | 1.30   | 32,601  | 299,370   | 6.4%         | 5.0%   | \$60,138  | \$51,367  |
| 61         | Educational Services   | 693    | 0.79   | 32,755  | 492,539   | 6.5%         | 8.2%   | \$68,085  | \$69,253  |
| 62         | Health Care and Social Assistance                              | 4,002  | 0.97   | 93,952  | 1,154,449 | 18.6%        | 19.2%  | \$64,642  | \$64,838  |
| 71         | Arts, Entertainment, and Recreation                            | 494    | 0.95   | 8,478   | 106,255   | 1.7%         | 1.8%   | \$31,083  | \$44,451  |
| 72         | Accommodation and Food Services                                | 2,016  | 0.85   | 33,311  | 464,944   | 6.6%         | 7.7%   | \$28,280  | \$25,522  |
| 81         | Other Services (Except Public Administration)                  | 2,877  | 0.98   | 17,110  | 207,755   | 3.4%         | 3.5%   | \$47,078  | \$45,443  |
| 92         | Public Administration  | 148    | 0.54   | 10,792  | 237,307   | 2.1%         | 3.9%   | \$83,490  | \$77,030  |
|            | Total, Suppressed Industries                                   | 0      |        | 0       |           | 0.0%         |        |           |           |
|            |  | Comp   | any Ow | nership |           |              |        |           |           |
| Total, All | Ownership  | 29,033 | 1.00   | 505,892 | 6,019,899 | 100.0%       | 100.0% | \$88,414  | \$71,731  |
| Private Ov | wnership   | 28,561 | 1.05   | 470,483 | 5,346,055 | 93.0%        | 88.8%  | \$89,229  | \$71,761  |
| Federal C  | wnership   | 100    | 0.32   | 2,757   | 103,709   | 0.5%         | 1.7%   | \$98,840  | \$93,356  |
| State Owr  | nership  | 36     | 0.44   | 4,768   | 127,748   | 0.9%         | 2.1%   | \$76,810  | \$75,454  |
| Local Ow   | nership  | 336    | 0.75   | 27,884  | 442,387   | 5.5%         | 7.3%   | \$75,626  | \$65,221  |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

| Occupational Employment (2022) and Wages (2024) |  |              |           |                      |          |              |           |
|---|--|--------------|-----------|----------------------|----------|--------------|-----------|
|   |  | Estimated En | nployment | ent Entry-Level Wage |          | Average Wage |           |
| SOC Code  | Major Occupational Group                     | WDA          | PA        | WDA                  | PA       | WDA          | PA        |
| 00-000  | Total, All Occupations                       | 500,380      | 6,311,420 | \$32,800             | \$30,780 | \$72,800     | \$63,690  |
| 11-0000   | Management                                   | 32,930       | 406,080   | \$75,990             | \$64,230 | \$154,790    | \$131,730 |
| 13-0000   | Business & Financial Operations              | 35,550       | 362,880   | \$54,970             | \$49,780 | \$100,040    | \$86,650  |
| 15-0000   | Computer & Mathematical                      | 20,910       | 179,640   | \$64,000             | \$56,410 | \$112,400    | \$100,280 |
| 17-0000   | Architecture & Engineering                   | 11,330       | 98,300    | \$65,260             | \$59,380 | \$103,330    | \$94,890  |
| 19-0000   | Life, Physical, & Social Science             | 8,550        | 65,970    | \$55,960             | \$50,040 | \$100,440    | \$85,750  |
| 21-0000   | Community & Social Service                   | 8,510        | 137,600   | \$41,560             | \$39,030 | \$62,120     | \$57,940  |
| 23-0000   | Legal  | 5,140        | 48,970    | \$57,350             | \$49,940 | \$127,950    | \$116,900 |
| 25-0000   | Educational Instruction & Library            | 24,220       | 328,020   | \$33,590             | \$33,960 | \$63,400     | \$67,240  |
| 27-0000   | Arts, Design, Entertainment, Sports, & Media | 6,740        | 89,620    | \$36,270             | \$33,610 | \$67,330     | \$65,180  |
| 29-0000   | Healthcare Practitioners & Technical         | 31,830       | 415,140   | \$51,840             | \$48,760 | \$100,680    | \$97,430  |
| 31-0000   | Healthcare Support                           | 28,730       | 340,210   | \$27,270             | \$26,910 | \$36,610     | \$35,900  |
| 33-0000   | Protective Service                           | 8,750        | 125,910   | \$33,300             | \$32,510 | \$57,460     | \$58,460  |
| 35-0000   | Food Preparation & Serving Related           | 29,600       | 471,490   | \$24,100             | \$22,160 | \$35,610     | \$33,140  |
| 37-0000   | Building & Grounds Cleaning & Maintenance    | 16,240       | 202,710   | \$31,040             | \$28,100 | \$41,740     | \$38,190  |
| 39-0000   | Personal Care & Service                      | 11,710       | 184,610   | \$23,980             | \$22,620 | \$37,570     | \$36,000  |
| 41-0000   | Sales & Related                              | 51,420       | 534,980   | \$28,330             | \$25,890 | \$57,260     | \$50,110  |
| 43-0000   | Office & Administrative Support              | 69,040       | 815,400   | \$34,980             | \$32,920 | \$51,780     | \$48,410  |
| 45-0000   | Farming, Fishing, & Forestry                 | 980          | 47,090    | \$34,160             | \$29,230 | \$45,370     | \$42,730  |
| 47-0000   | Construction & Extraction                    | 20,160       | 251,960   | \$47,590             | \$42,180 | \$75,880     | \$64,370  |
| 49-0000   | Installation, Maintenance, & Repair          | 17,040       | 246,050   | \$42,060             | \$39,410 | \$64,040     | \$60,180  |
| 51-0000   | Production                                   | 24,760       | 373,880   | \$35,910             | \$34,480 | \$52,400     | \$50,090  |
| 53-0000   | Transportation & Material Moving             | 36,230       | 584,940   | \$31,480             | \$30,700 | \$46,010     | \$46,820  |
|   | nan anta Nan Diasta akta infama atian        |              |           |                      |          |              |           |



# **North Central WDA Profile**



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population                           |         |            |  |  |  |  |  |
|---|---------|------------|--|--|--|--|--|
| Demographic                               | WDA     | ΡΑ         |  |  |  |  |  |
| Total Population                          | 214,604 | 12,986,518 |  |  |  |  |  |
| Female                                    | 104,345 | 6,585,606  |  |  |  |  |  |
| Male                                      | 110,259 | 6,400,912  |  |  |  |  |  |
| Population by Race                        |         |            |  |  |  |  |  |
| White                                     | 94.4%   | 75.8%      |  |  |  |  |  |
| Black                                     | 1.5%    | 10.7%      |  |  |  |  |  |
| Other                                     | 3.5%    | 10.0%      |  |  |  |  |  |
| Hispanic Origin (all races)               | 1.9%    | 8.4%       |  |  |  |  |  |
| Population by Age                         |         |            |  |  |  |  |  |
| Ages 0 to 17                              | 19.4%   | 20.6%      |  |  |  |  |  |
| Ages 18 to 24                             | 7.4%    | 8.9%       |  |  |  |  |  |
| Ages 25 to 34                             | 11.2%   | 13.0%      |  |  |  |  |  |
| Ages 35 to 44                             | 11.3%   | 12.3%      |  |  |  |  |  |
| Ages 45 to 54                             | 13.0%   | 12.2%      |  |  |  |  |  |
| Ages 55 to 64                             | 15.6%   | 13.9%      |  |  |  |  |  |
| Ages 65 to 74                             | 12.9%   | 11.2%      |  |  |  |  |  |
| Ages 75 and Older                         | 9.2%    | 7.9%       |  |  |  |  |  |
| Educational Attainment, Ages 18 and Older |         |            |  |  |  |  |  |
| High School Diploma or Less               | 57.2%   | 42.0%      |  |  |  |  |  |
| Some College or Associate Degree          | 24.6%   | 25.8%      |  |  |  |  |  |
| Bachelor's Degree                         | 12.2%   | 19.7%      |  |  |  |  |  |
| Graduate or Professional Degree           | 6.0%    | 12.5%      |  |  |  |  |  |

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

| Local Area Unemployment Statistics   |        |        |  |  |  |  |
|--|--------|--------|--|--|--|--|
| Мау  | 2025   | 2024   |  |  |  |  |
| Unemployment Rate  | 3.8%   | 3.4%   |  |  |  |  |
| Labor Force  | 92,600 | 95,400 |  |  |  |  |
| Employed   | 89,000 | 92,200 |  |  |  |  |
| Unemployed   | 3,500  | 3,300  |  |  |  |  |
| Notes: Current month's data are preliminary. Data are not seasonally adjusted. |        |        |  |  |  |  |

| Top 10 Employers by Employment in Q4 of 2024     |
|--|
| Wal-Mart Associates Inc                          |
| State Government                                 |
| DuBois Regional Medical Center                   |
| Federal Government                               |
| DuBois Area School District                      |
| Goodwill Industries of North Central PA          |
| Penn Highlands Healthcare                        |
| Cen-Clear Child Services Inc                     |
| Zippo Manufacturing Company                      |
| Keystone Powdered Metal Company                  |
| Source, Questerly Consus of Employment and Wares |

Source: Quarterly Census of Employment and Wages

| Online Job Postings   | WDA   | ΡΑ      |
|-----------------------|-------|---------|
| May 2025              | 2,386 | 219,664 |
| May 2024              | 1,294 | 202,882 |
| Annual Percent Change | 84.4% | 8.3%    |
| Annual Volume Change  | 1,092 | 16,782  |
|                       | TM    |         |

Source: The Conference Board - LightCast - Help Wanted OnLine  $^{\mathsf{TM}}$ 

| Unemployment                         | Unemployment Jun 2024 to May 2025 |        |         |        | May 2025 Initial (IC) and Continued (CC) UC Claims |        |        |       |       |         |       |       |
|--------------------------------------|-----------------------------------|--------|---------|--------|--|--------|--------|-------|-------|---------|-------|-------|
| Compensation (UC)                    | Exhaus                            | stees  | Exh. Pe | ercent | IC To  | otal   | IC Per | cent  | CC T  | otal    | CC Pe | rcent |
| by Pre-UC Industry                   | WDA                               | PA     | WDA     | ΡΑ     | WDA  | PA     | WDA    | PA    | WDA   | PA      | WDA   | PA    |
| Natural Resources and Mining         | 40                                | 740    | 4.5%    | 1.0%   | 20   | 310    | 1.5%   | 0.5%  | 190   | 3,620   | 3.5%  | 1.0%  |
| Construction                         | 140                               | 7,560  | 16.0%   | 9.5%   | 160  | 5,310  | 18.0%  | 12.0% | 760   | 34,830  | 15.0% | 10.0% |
| Manufacturing                        | 220                               | 9,260  | 25.0%   | 12.0%  | 260  | 5,860  | 30.0%  | 13.0% | 1,430 | 44,450  | 28.0% | 12.5% |
| Trade, Transportation, and Utilities | 150                               | 15,390 | 17.0%   | 19.5%  | 140  | 8,030  | 15.5%  | 18.0% | 850   | 69,940  | 16.5% | 20.0% |
| Information                          | 0                                 | 1,700  | 0.0%    | 2.0%   | 0  | 550    | 0.5%   | 1.0%  | 50    | 6,330   | 1.0%  | 2.0%  |
| Financial Activities                 | 10                                | 4,510  | 1.0%    | 5.5%   | 10   | 1,400  | 1.0%   | 3.0%  | 90    | 17,130  | 2.0%  | 5.0%  |
| Professional and Business Services   | 100                               | 15,730 | 11.5%   | 20.0%  | 50   | 6,600  | 6.0%   | 15.0% | 410   | 61,660  | 8.0%  | 17.5% |
| Education and Health Service         | 100                               | 13,230 | 11.5%   | 17.0%  | 140  | 7,640  | 16.0%  | 17.0% | 720   | 63,460  | 14.0% | 18.0% |
| Leisure and Hospitality              | 60                                | 6,190  | 7.0%    | 8.0%   | 60   | 6,000  | 6.5%   | 13.5% | 330   | 31,190  | 6.5%  | 9.0%  |
| Other Services                       | 30                                | 2,270  | 3.5%    | 3.0%   | 20   | 840    | 2.0%   | 2.0%  | 130   | 9,340   | 2.5%  | 2.5%  |
| Public Administration                | 30                                | 1,610  | 3.5%    | 2.0%   | 10   | 330    | 1.0%   | 0.5%  | 80    | 3,360   | 1.5%  | 1.0%  |
| Unclassified Industry                | 0                                 | 440    | 0.0%    | 0.5%   | 20   | 1,560  | 2.5%   | 3.5%  | 70    | 5,730   | 1.5%  | 1.5%  |
| Total                                | 880                               | 78,630 | 100%    | 100%   | 870  | 44,440 | 100%   | 100%  | 5,110 | 351,040 | 100%  | 100%  |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

#### North Central WDA Profile

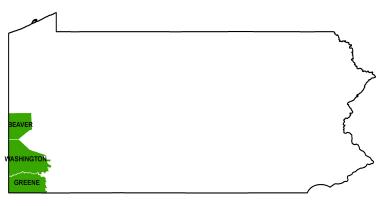
|              | Quarterly Census of Employment and Wages, 2024 Annual Averages |        |        |         |           |         |        |          |           |
|--------------|--|--------|--------|---------|-----------|---------|--------|----------|-----------|
|              |  | Estab. |        | Employ  | ment      | Employm | ent %  | Wage     | es        |
| NAICS        | NAICS Description  | WDA    | LQ     | WDA     | PA        | WDA     | PA     | WDA      | PA        |
|              | Total, All Industries  | 5,927  | 1.00   | 77,339  | 6,019,899 | 100.0%  | 100.0% | \$51,002 | \$71,731  |
| 11           | Agriculture, Forestry, Fishing and Hunting                     | 112    | ND     | ND      | 28,040    | ND      | 0.5%   | ND       | \$45,424  |
| 21           | Mining, Quarrying, and Oil & Gas                               | 88     | ND     | ND      | 20,878    | ND      | 0.3%   | ND       | \$105,592 |
| 22           | Utilities  | 70     | 1.31   | 577     | 34,280    | 0.7%    | 0.6%   | \$84,808 | \$117,902 |
| 23           | Construction   | 417    | 0.80   | 2,782   | 269,518   | 3.6%    | 4.5%   | \$59,940 | \$81,503  |
| 31-33        | Manufacturing  | 468    | 2.22   | 16,055  | 563,835   | 20.8%   | 9.4%   | \$62,318 | \$77,221  |
| 42           | Wholesale Trade  | 177    | 0.62   | 1,721   | 217,213   | 2.2%    | 3.6%   | \$63,377 | \$103,437 |
| 44-45        | Retail Trade   | 768    | 1.23   | 9,431   | 595,108   | 12.2%   | 9.9%   | \$32,107 | \$37,567  |
| 48-49        | Transportation and Warehousing                                 | 426    | ND     | ND      | 348,484   | ND      | 5.8%   | ND       | \$61,472  |
| 51           | Information  | 87     | 0.64   | 779     | 94,399    | 1.0%    | 1.6%   | \$52,844 | \$127,606 |
| 52           | Finance and Insurance  | 215    | 0.40   | 1,415   | 273,364   | 1.8%    | 4.5%   | \$62,266 | \$125,015 |
| 53           | Real Estate and Rental and Leasing                             | 88     | ND     | ND      | 67,754    | ND      | 1.1%   | ND       | \$75,745  |
| 54           | Professional and Technical Services                            | 300    | 0.34   | 1,759   | 397,009   | 2.3%    | 6.6%   | \$56,092 | \$122,832 |
| 55           | Management of Companies and Enterprises                        | 55     | 0.69   | 1,315   | 147,399   | 1.7%    | 2.4%   | \$82,251 | \$161,284 |
| 56           | Administrative and Waste Services                              | 192    | ND     | ND      | 299,370   | ND      | 5.0%   | ND       | \$51,367  |
| 61           | Educational Services   | 148    | 0.84   | 5,328   | 492,539   | 6.9%    | 8.2%   | \$50,215 | \$69,253  |
| 62           | Health Care and Social Assistance                              | 939    | 0.90   | 13,368  | 1,154,449 | 17.3%   | 19.2%  | \$54,790 | \$64,838  |
| 71           | Arts, Entertainment, and Recreation                            | 68     | 0.29   | 396     | 106,255   | 0.5%    | 1.8%   | \$20,061 | \$44,451  |
| 72           | Accommodation and Food Services                                | 503    | 0.94   | 5,630   | 464,944   | 7.3%    | 7.7%   | \$17,086 | \$25,522  |
| 81           | Other Services (Except Public Administration)                  | 549    | 1.16   | 3,103   | 207,755   | 4.0%    | 3.5%   | \$28,456 | \$45,443  |
| 92           | Public Administration  | 259    | 1.38   | 4,209   | 237,307   | 5.4%    | 3.9%   | \$58,017 | \$77,030  |
|              | Total, Suppressed Industries                                   | 906    |        | 9,473   |           | 12.2%   |        |          |           |
|              |  | Comp   | any Ow | nership |           |         |        |          |           |
| Total, All ( | Dwnership  | 5,927  | 1.00   | 77,339  | 6,019,899 | 100.0%  | 100.0% | \$51,002 | \$71,731  |
| Private Ov   | vnership   | 5,348  | 0.97   | 66,383  | 5,346,055 | 85.8%   | 88.8%  | \$50,415 | \$71,761  |
| Federal O    | wnership   | 118    | 0.69   | 915     | 103,709   | 1.2%    | 1.7%   | \$73,724 | \$93,356  |
| State Owr    | nership  | 104    | 1.62   | 2,651   | 127,748   | 3.4%    | 2.1%   | \$71,335 | \$75,454  |
| Local Owr    | nership  | 357    | 1.30   | 7,390   | 442,387   | 9.6%    | 7.3%   | \$46,168 | \$65,221  |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

| Occupational Employment (2022) and Wages (2024) |  |              |           |            |          |           |           |  |
|---|--|--------------|-----------|------------|----------|-----------|-----------|--|
|   |  | Estimated En | nployment | Entry-Leve | Wage     | Average   | Wage      |  |
| SOC Code  | Major Occupational Group                     | WDA          | PA        | WDA        | PA       | WDA       | PA        |  |
| 00-000  | Total, All Occupations                       | 84,040       | 6,311,420 | \$28,570   | \$30,780 | \$52,850  | \$63,690  |  |
| 11-0000   | Management                                   | 3,510        | 406,080   | \$52,110   | \$64,230 | \$104,870 | \$131,730 |  |
| 13-0000   | Business & Financial Operations              | 2,260        | 362,880   | \$41,700   | \$49,780 | \$68,620  | \$86,650  |  |
| 15-0000   | Computer & Mathematical                      | 690          | 179,640   | \$46,840   | \$56,410 | \$79,500  | \$100,280 |  |
| 17-0000   | Architecture & Engineering                   | 1,460        | 98,300    | \$52,240   | \$59,380 | \$82,470  | \$94,890  |  |
| 19-0000   | Life, Physical, & Social Science             | 600          | 65,970    | \$44,420   | \$50,040 | \$67,430  | \$85,750  |  |
| 21-0000   | Community & Social Service                   | 2,060        | 137,600   | \$36,500   | \$39,030 | \$54,130  | \$57,940  |  |
| 23-0000   | Legal  | 280          | 48,970    | \$32,030   | \$49,940 | \$79,670  | \$116,900 |  |
| 25-0000   | Educational Instruction & Library            | 3,730        | 328,020   | \$30,730   | \$33,960 | \$55,520  | \$67,240  |  |
| 27-0000   | Arts, Design, Entertainment, Sports, & Media | 790          | 89,620    | \$25,610   | \$33,610 | \$50,950  | \$65,180  |  |
| 29-0000   | Healthcare Practitioners & Technical         | 5,380        | 415,140   | \$39,490   | \$48,760 | \$85,600  | \$97,430  |  |
| 31-0000   | Healthcare Support                           | 4,670        | 340,210   | \$27,880   | \$26,910 | \$35,570  | \$35,900  |  |
| 33-0000   | Protective Service                           | 1,670        | 125,910   | \$34,430   | \$32,510 | \$60,120  | \$58,460  |  |
| 35-0000   | Food Preparation & Serving Related           | 6,200        | 471,490   | \$19,790   | \$22,160 | \$29,990  | \$33,140  |  |
| 37-0000   | Building & Grounds Cleaning & Maintenance    | 3,180        | 202,710   | \$25,590   | \$28,100 | \$34,030  | \$38,190  |  |
| 39-0000   | Personal Care & Service                      | 2,050        | 184,610   | \$21,410   | \$22,620 | \$32,690  | \$36,000  |  |
| 41-0000   | Sales & Related                              | 6,440        | 534,980   | \$23,600   | \$25,890 | \$40,170  | \$50,110  |  |
| 43-0000   | Office & Administrative Support              | 9,980        | 815,400   | \$30,030   | \$32,920 | \$43,830  | \$48,410  |  |
| 45-0000   | Farming, Fishing, & Forestry                 | 1,100        | 47,090    | \$30,160   | \$29,230 | \$43,920  | \$42,730  |  |
| 47-0000   | Construction & Extraction                    | 4,000        | 251,960   | \$38,880   | \$42,180 | \$54,650  | \$64,370  |  |
| 49-0000   | Installation, Maintenance, & Repair          | 4,300        | 246,050   | \$36,550   | \$39,410 | \$56,340  | \$60,180  |  |
| 51-0000   | Production                                   | 10,860       | 373,880   | \$33,170   | \$34,480 | \$47,550  | \$50,090  |  |
| 53-0000   | Transportation & Material Moving             | 8,830        | 584,940   | \$29,230   | \$30,700 | \$46,000  | \$46,820  |  |
| Noto: 'ND' ro                                   | presents Non Disclosable information         |              |           |            |          |           |           |  |



## Southwest Corner WDA Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population                           |         |            |  |  |  |  |  |  |
|---|---------|------------|--|--|--|--|--|--|
| Demographic                               | WDA     | PA         |  |  |  |  |  |  |
| Total Population                          | 412,036 | 12,986,518 |  |  |  |  |  |  |
| Female                                    | 207,848 | 6,585,606  |  |  |  |  |  |  |
| Male                                      | 204,188 | 6,400,912  |  |  |  |  |  |  |
| Population by Race                        |         |            |  |  |  |  |  |  |
| White                                     | 89.7%   | 75.8%      |  |  |  |  |  |  |
| Black                                     | 4.4%    | 10.7%      |  |  |  |  |  |  |
| Other                                     | 5.3%    | 10.0%      |  |  |  |  |  |  |
| Hispanic Origin (all races)               | 2.0%    | 8.4%       |  |  |  |  |  |  |
| Population by Age                         |         |            |  |  |  |  |  |  |
| Ages 0 to 17                              | 19.5%   | 20.6%      |  |  |  |  |  |  |
| Ages 18 to 24                             | 7.6%    | 8.9%       |  |  |  |  |  |  |
| Ages 25 to 34                             | 11.6%   | 13.0%      |  |  |  |  |  |  |
| Ages 35 to 44                             | 12.0%   | 12.3%      |  |  |  |  |  |  |
| Ages 45 to 54                             | 12.4%   | 12.2%      |  |  |  |  |  |  |
| Ages 55 to 64                             | 15.2%   | 13.9%      |  |  |  |  |  |  |
| Ages 65 to 74                             | 12.9%   | 11.2%      |  |  |  |  |  |  |
| Ages 75 and Older                         | 8.8%    | 7.9%       |  |  |  |  |  |  |
| Educational Attainment, Ages 18 and Older |         |            |  |  |  |  |  |  |
| High School Diploma or Less               | 43.0%   | 42.0%      |  |  |  |  |  |  |
| Some College or Associate Degree          | 28.8%   | 25.8%      |  |  |  |  |  |  |
| Bachelor's Degree                         | 18.5%   | 19.7%      |  |  |  |  |  |  |
| Graduate or Professional Degree           | 9.7%    | 12.5%      |  |  |  |  |  |  |

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

| Local Area Unemployment Statistics     |                             |                |  |  |  |  |  |  |
|--|-----------------------------|----------------|--|--|--|--|--|--|
| May 2025 2024                          |                             |                |  |  |  |  |  |  |
| Unemployment Rate                      | 3.7%                        | 3.4%           |  |  |  |  |  |  |
| Labor Force                            | 200,200                     | 202,900        |  |  |  |  |  |  |
| Employed                               | 192,700                     | 196,000        |  |  |  |  |  |  |
| Unemployed 7,500 6                     |                             |                |  |  |  |  |  |  |
| Notes: Current month's data are prelin | ninary. Data are not seasor | ally adjusted. |  |  |  |  |  |  |
| Top 10 Employers b                     | y Employment in Q           | 4 of 2024      |  |  |  |  |  |  |
| Wal-Mart Associates Inc                |                             |                |  |  |  |  |  |  |
| State Government                       |                             |                |  |  |  |  |  |  |
| Gi                                     | iant Eagle Inc              |                |  |  |  |  |  |  |

| Giant Eagle Inc                  |  |
|----------------------------------|--|
| The Washington Hospital          |  |
| Pathways of Southwestern PA Inc  |  |
| Consol Pennsylvania Coal Company |  |
| Valley Medical Facilities Inc    |  |
| Crown Castle USA Inc             |  |
| Federal Government               |  |
| Beaver County                    |  |
|                                  |  |

Source: Quarterly Census of Employment and Wages

| 6,555 | 219,664        |
|-------|----------------|
| 6,561 | 202,882        |
| -0.1% | 8.3%           |
| -6    | 16,782         |
|       | 6,561<br>-0.1% |

Source: The Conference Board - LightCast - Help Wanted OnLine

| Unemployment                         | Jun 2024 to May 2025 |        |         |        | May 2025 Initial (IC) and Continued (CC) UC Claims |        |        |       |        |         |       |       |
|--------------------------------------|----------------------|--------|---------|--------|--|--------|--------|-------|--------|---------|-------|-------|
| Compensation (UC)                    | Exhaus               | stees  | Exh. Pe | ercent | IC To  | otal   | IC Per | cent  | CC T   | otal    | CC Pe | rcent |
| by Pre-UC Industry                   | WDA                  | PA     | WDA     | ΡΑ     | WDA  | PA     | WDA    | PA    | WDA    | PA      | WDA   | ΡΑ    |
| Natural Resources and Mining         | 30                   | 740    | 1.5%    | 1.0%   | 20   | 310    | 1.0%   | 0.5%  | 170    | 3,620   | 1.5%  | 1.0%  |
| Construction                         | 360                  | 7,560  | 17.0%   | 9.5%   | 270  | 5,310  | 20.5%  | 12.0% | 1,560  | 34,830  | 15.0% | 10.0% |
| Manufacturing                        | 230                  | 9,260  | 10.5%   | 12.0%  | 150  | 5,860  | 11.0%  | 13.0% | 1,250  | 44,450  | 12.0% | 12.5% |
| Trade, Transportation, and Utilities | 400                  | 15,390 | 18.5%   | 19.5%  | 260  | 8,030  | 20.0%  | 18.0% | 2,370  | 69,940  | 23.0% | 20.0% |
| Information                          | 40                   | 1,700  | 2.0%    | 2.0%   | 10   | 550    | 1.0%   | 1.0%  | 140    | 6,330   | 1.5%  | 2.0%  |
| Financial Activities                 | 130                  | 4,510  | 6.0%    | 5.5%   | 40   | 1,400  | 3.0%   | 3.0%  | 460    | 17,130  | 4.5%  | 5.0%  |
| Professional and Business Services   | 410                  | 15,730 | 19.0%   | 20.0%  | 180  | 6,600  | 13.5%  | 15.0% | 1,630  | 61,660  | 16.0% | 17.5% |
| Education and Health Service         | 320                  | 13,230 | 15.0%   | 17.0%  | 160  | 7,640  | 12.5%  | 17.0% | 1,400  | 63,460  | 13.5% | 18.0% |
| Leisure and Hospitality              | 140                  | 6,190  | 6.5%    | 8.0%   | 170  | 6,000  | 12.5%  | 13.5% | 780    | 31,190  | 7.5%  | 9.0%  |
| Other Services                       | 50                   | 2,270  | 2.5%    | 3.0%   | 20   | 840    | 1.5%   | 2.0%  | 310    | 9,340   | 3.0%  | 2.5%  |
| Public Administration                | 30                   | 1,610  | 1.5%    | 2.0%   | 0  | 330    | 0.5%   | 0.5%  | 60     | 3,360   | 0.5%  | 1.0%  |
| Unclassified Industry                | 0                    | 440    | 0.0%    | 0.5%   | 40   | 1,560  | 3.0%   | 3.5%  | 150    | 5,730   | 1.5%  | 1.5%  |
| Total                                | 2,140                | 78,630 | 100%    | 100%   | 1,310  | 44,440 | 100%   | 100%  | 10,270 | 351,040 | 100%  | 100%  |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

#### Southwest Corner WDA Profile

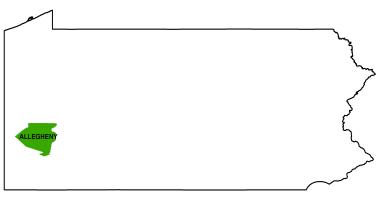
|              | Quarterly Census of Employment and Wages, 2024 Annual Averages |        |         |         |           |         |        |           |           |
|--------------|--|--------|---------|---------|-----------|---------|--------|-----------|-----------|
|              |  | Estab. |         | Employ  | ment      | Employm | ent %  | Wage      | s         |
| NAICS        | NAICS Description  | WDA    | LQ      | WDA     | PA        | WDA     | PA     | WDA       | PA        |
|              | Total, All Industries  | 10,118 | 1.00    | 147,578 | 6,019,899 | 100.0%  | 100.0% | \$67,497  | \$71,731  |
| 11           | Agriculture, Forestry, Fishing and Hunting                     | 44     | ND      | ND      | 28,040    | ND      | 0.5%   | ND        | \$45,424  |
| 21           | Mining, Quarrying, and Oil & Gas                               | 124    | 10.61   | 5,432   | 20,878    | 3.7%    | 0.3%   | \$125,540 | \$105,592 |
| 22           | Utilities  | 83     | 2.42    | 2,037   | 34,280    | 1.4%    | 0.6%   | \$125,783 | \$117,902 |
| 23           | Construction   | 1,087  | 1.61    | 10,670  | 269,518   | 7.2%    | 4.5%   | \$78,575  | \$81,503  |
| 31-33        | Manufacturing  | 445    | 1.19    | 16,396  | 563,835   | 11.1%   | 9.4%   | \$79,815  | \$77,221  |
| 42           | Wholesale Trade  | 425    | 0.90    | 4,797   | 217,213   | 3.3%    | 3.6%   | \$89,702  | \$103,437 |
| 44-45        | Retail Trade   | 1,126  | 1.16    | 16,877  | 595,108   | 11.4%   | 9.9%   | \$36,823  | \$37,567  |
| 48-49        | Transportation and Warehousing                                 | 425    | 0.82    | 6,987   | 348,484   | 4.7%    | 5.8%   | \$67,035  | \$61,472  |
| 51           | Information  | 104    | 0.67    | 1,547   | 94,399    | 1.0%    | 1.6%   | \$156,923 | \$127,606 |
| 52           | Finance and Insurance  | 455    | 0.45    | 2,987   | 273,364   | 2.0%    | 4.5%   | \$100,056 | \$125,015 |
| 53           | Real Estate and Rental and Leasing                             | 301    | 1.43    | 2,373   | 67,754    | 1.6%    | 1.1%   | \$100,327 | \$75,745  |
| 54           | Professional and Technical Services                            | 864    | 0.59    | 5,696   | 397,009   | 3.9%    | 6.6%   | \$88,899  | \$122,832 |
| 55           | Management of Companies and Enterprises                        | 137    | 0.92    | 3,326   | 147,399   | 2.3%    | 2.4%   | \$247,050 | \$161,284 |
| 56           | Administrative and Waste Services                              | 498    | 0.85    | 6,243   | 299,370   | 4.2%    | 5.0%   | \$49,627  | \$51,367  |
| 61           | Educational Services   | 235    | ND      | ND      | 492,539   | ND      | 8.2%   | ND        | \$69,253  |
| 62           | Health Care and Social Assistance                              | 1,662  | 0.88    | 24,979  | 1,154,449 | 16.9%   | 19.2%  | \$55,276  | \$64,838  |
| 71           | Arts, Entertainment, and Recreation                            | 153    | 1.35    | 3,513   | 106,255   | 2.4%    | 1.8%   | \$31,490  | \$44,451  |
| 72           | Accommodation and Food Services                                | 784    | 1.04    | 11,882  | 464,944   | 8.1%    | 7.7%   | \$21,709  | \$25,522  |
| 81           | Other Services (Except Public Administration)                  | 941    | 1.00    | 5,095   | 207,755   | 3.5%    | 3.5%   | \$38,015  | \$45,443  |
| 92           | Public Administration  | 228    | 0.92    | 5,349   | 237,307   | 3.6%    | 3.9%   | \$60,666  | \$77,030  |
|              | Total, Suppressed Industries                                   | 279    |         | 11,391  |           | 7.7%    |        |           |           |
|              |  | Comp   | any Owi | nership |           |         |        |           |           |
| Total, All ( | Dwnership  | 10,118 | 1.00    | 147,578 | 6,019,899 | 100.0%  | 100.0% | \$67,497  | \$71,731  |
| Private Ov   | vnership   | 9,549  | 0.99    | 130,323 | 5,346,055 | 88.3%   | 88.8%  | \$68,430  | \$71,761  |
| Federal O    | wnership   | 114    | 0.33    | 842     | 103,709   | 0.6%    | 1.7%   | \$69,982  | \$93,356  |
| State Owr    | nership  | 62     | 0.84    | 2,626   | 127,748   | 1.8%    | 2.1%   | \$74,594  | \$75,454  |
| Local Owr    | nership  | 393    | 1.27    | 13,787  | 442,387   | 9.3%    | 7.3%   | \$57,174  | \$65,221  |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

| Occupational Employment (2022) and Wages (2024) |  |              |           |            |          |           |           |  |
|---|--|--------------|-----------|------------|----------|-----------|-----------|--|
|   |  | Estimated En | nployment | Entry-Leve | l Wage   | Average   | Wage      |  |
| SOC Code  | Major Occupational Group                     | WDA          | PA        | WDA        | PA       | WDA       | PA        |  |
| 00-000  | Total, All Occupations                       | 156,240      | 6,311,420 | \$29,830   | \$30,780 | \$58,740  | \$63,690  |  |
| 11-0000   | Management                                   | 7,320        | 406,080   | \$60,760   | \$64,230 | \$122,240 | \$131,730 |  |
| 13-0000   | Business & Financial Operations              | 4,960        | 362,880   | \$47,490   | \$49,780 | \$81,690  | \$86,650  |  |
| 15-0000   | Computer & Mathematical                      | 2,160        | 179,640   | \$51,580   | \$56,410 | \$90,920  | \$100,280 |  |
| 17-0000   | Architecture & Engineering                   | 3,080        | 98,300    | \$59,470   | \$59,380 | \$92,920  | \$94,890  |  |
| 19-0000   | Life, Physical, & Social Science             | 1,000        | 65,970    | \$45,700   | \$50,040 | \$78,340  | \$85,750  |  |
| 21-0000   | Community & Social Service                   | 2,810        | 137,600   | \$39,780   | \$39,030 | \$57,760  | \$57,940  |  |
| 23-0000   | Legal  | 740          | 48,970    | \$47,910   | \$49,940 | \$102,930 | \$116,900 |  |
| 25-0000   | Educational Instruction & Library            | 7,250        | 328,020   | \$33,790   | \$33,960 | \$64,710  | \$67,240  |  |
| 27-0000   | Arts, Design, Entertainment, Sports, & Media | 1,360        | 89,620    | \$32,030   | \$33,610 | \$57,200  | \$65,180  |  |
| 29-0000   | Healthcare Practitioners & Technical         | 8,520        | 415,140   | \$44,410   | \$48,760 | \$87,340  | \$97,430  |  |
| 31-0000   | Healthcare Support                           | 9,980        | 340,210   | \$25,600   | \$26,910 | \$34,930  | \$35,900  |  |
| 33-0000   | Protective Service                           | 4,450        | 125,910   | \$32,170   | \$32,510 | \$55,530  | \$58,460  |  |
| 35-0000   | Food Preparation & Serving Related           | 10,760       | 471,490   | \$21,250   | \$22,160 | \$31,420  | \$33,140  |  |
| 37-0000   | Building & Grounds Cleaning & Maintenance    | 5,170        | 202,710   | \$27,230   | \$28,100 | \$36,960  | \$38,190  |  |
| 39-0000   | Personal Care & Service                      | 4,740        | 184,610   | \$21,890   | \$22,620 | \$35,440  | \$36,000  |  |
| 41-0000   | Sales & Related                              | 14,160       | 534,980   | \$25,080   | \$25,890 | \$45,760  | \$50,110  |  |
| 43-0000   | Office & Administrative Support              | 18,650       | 815,400   | \$31,420   | \$32,920 | \$46,230  | \$48,410  |  |
| 45-0000   | Farming, Fishing, & Forestry                 | 490          | 47,090    | \$24,110   | \$29,230 | \$38,380  | \$42,730  |  |
| 47-0000   | Construction & Extraction                    | 16,030       | 251,960   | \$42,420   | \$42,180 | \$63,250  | \$64,370  |  |
| 49-0000   | Installation, Maintenance, & Repair          | 7,150        | 246,050   | \$39,400   | \$39,410 | \$60,430  | \$60,180  |  |
| 51-0000   | Production                                   | 10,800       | 373,880   | \$35,410   | \$34,480 | \$52,550  | \$50,090  |  |
| 53-0000   | Transportation & Material Moving             | 14,670       | 584,940   | \$29,480   | \$30,700 | \$45,920  | \$46,820  |  |
| Noto: 'ND' ro                                   | presents Non Disalogoble information         |              |           |            |          |           |           |  |



### **Three Rivers WDA Profile**



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population                           |           |            |  |  |  |  |  |
|---|-----------|------------|--|--|--|--|--|
| Demographic                               | WDA       | РА         |  |  |  |  |  |
| Total Population                          | 1,240,476 | 12,986,518 |  |  |  |  |  |
| Female                                    | 635,659   | 6,585,606  |  |  |  |  |  |
| Male                                      | 604,817   | 6,400,912  |  |  |  |  |  |
| Population by F                           | Race      |            |  |  |  |  |  |
| White                                     | 76.9%     | 75.8%      |  |  |  |  |  |
| Black                                     | 12.5%     | 10.7%      |  |  |  |  |  |
| Other                                     | 9.5%      | 10.0%      |  |  |  |  |  |
| Hispanic Origin (all races)               | 2.8%      | 8.4%       |  |  |  |  |  |
| Population by Age                         |           |            |  |  |  |  |  |
| Ages 0 to 17                              | 18.7%     | 20.6%      |  |  |  |  |  |
| Ages 18 to 24                             | 8.7%      | 8.9%       |  |  |  |  |  |
| Ages 25 to 34                             | 14.9%     | 13.0%      |  |  |  |  |  |
| Ages 35 to 44                             | 13.0%     | 12.3%      |  |  |  |  |  |
| Ages 45 to 54                             | 11.3%     | 12.2%      |  |  |  |  |  |
| Ages 55 to 64                             | 13.6%     | 13.9%      |  |  |  |  |  |
| Ages 65 to 74                             | 11.6%     | 11.2%      |  |  |  |  |  |
| Ages 75 and Older                         | 8.1%      | 7.9%       |  |  |  |  |  |
| Educational Attainment, Ages 18 and Older |           |            |  |  |  |  |  |
| High School Diploma or Less               | 31.2%     | 42.0%      |  |  |  |  |  |
| Some College or Associate Degree          | 26.7%     | 25.8%      |  |  |  |  |  |
| Bachelor's Degree                         | 25.1%     | 19.7%      |  |  |  |  |  |
| Graduate or Professional Degree           | 17.0%     | 12.5%      |  |  |  |  |  |

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

| Local Area Unemployment Statistics     |                               |                 |  |  |  |  |  |  |
|--|-------------------------------|-----------------|--|--|--|--|--|--|
| May 2025 2024                          |                               |                 |  |  |  |  |  |  |
| Unemployment Rate 3.6%                 |                               |                 |  |  |  |  |  |  |
| Labor Force                            | 643,300                       | 650,400         |  |  |  |  |  |  |
| Employed 620,400 6                     |                               |                 |  |  |  |  |  |  |
| Unemployed 23,000 21,00                |                               |                 |  |  |  |  |  |  |
| Notes: Current month's data are prelin | ninary. Data are not seasor   | nally adjusted. |  |  |  |  |  |  |
| Top 10 Employers b                     | y Employment in Q             | 4 of 2024       |  |  |  |  |  |  |
| UPMC Presbyterian Shadyside            |                               |                 |  |  |  |  |  |  |
| University of Pittsburgh               |                               |                 |  |  |  |  |  |  |
| Federal Government                     |                               |                 |  |  |  |  |  |  |
| Western F                              | Western Penn Allegheny Health |                 |  |  |  |  |  |  |

| Giant Eagle Inc                                  |  |
|--|--|
| PNC Bank NA                                      |  |
| Allegheny County                                 |  |
| Carnegie Mellon University                       |  |
| Allegheny Clinic                                 |  |
| University of Pittsburgh Physicians              |  |
| Source: Quarterly Census of Employment and Wages |  |

| Source. Quarterly | Census of | Employment a | inu wayes |
|-------------------|-----------|--------------|-----------|
|                   |           |              |           |

| Online Job Postings   | WDA    | PA      |
|-----------------------|--------|---------|
| May 2025              | 30,860 | 219,664 |
| May 2024              | 33,561 | 202,882 |
| Annual Percent Change | -8.0%  | 8.3%    |
| Annual Volume Change  | -2,701 | 16,782  |
|                       |        |         |

Source: The Conference Board - LightCast - Help Wanted OnLine  $^{\mathsf{TM}}$ 

| Unemployment                         | Jun 2024 to May 2025 |        |         |        | May 2025 Initial (IC) and Continued (CC) UC Claims |        |        |       |        |         |       |       |
|--------------------------------------|----------------------|--------|---------|--------|--|--------|--------|-------|--------|---------|-------|-------|
| Compensation (UC)                    | Exhaus               | stees  | Exh. Pe | ercent | IC To  | otal   | IC Per | cent  | CC T   | otal    | CC Pe | rcent |
| by Pre-UC Industry                   | WDA                  | PA     | WDA     | ΡΑ     | WDA  | ΡΑ     | WDA    | PA    | WDA    | ΡΑ      | WDA   | PA    |
| Natural Resources and Mining         | 20                   | 740    | 0.5%    | 1.0%   | 10   | 310    | 0.0%   | 0.5%  | 120    | 3,620   | 0.5%  | 1.0%  |
| Construction                         | 680                  | 7,560  | 9.5%    | 9.5%   | 440  | 5,310  | 11.0%  | 12.0% | 3,010  | 34,830  | 9.5%  | 10.0% |
| Manufacturing                        | 460                  | 9,260  | 6.5%    | 12.0%  | 170  | 5,860  | 4.5%   | 13.0% | 1,880  | 44,450  | 6.0%  | 12.5% |
| Trade, Transportation, and Utilities | 1,070                | 15,390 | 15.0%   | 19.5%  | 670  | 8,030  | 17.0%  | 18.0% | 4,970  | 69,940  | 16.0% | 20.0% |
| Information                          | 240                  | 1,700  | 3.5%    | 2.0%   | 70   | 550    | 2.0%   | 1.0%  | 720    | 6,330   | 2.5%  | 2.0%  |
| Financial Activities                 | 660                  | 4,510  | 9.0%    | 5.5%   | 210  | 1,400  | 5.5%   | 3.0%  | 2,630  | 17,130  | 8.5%  | 5.0%  |
| Professional and Business Services   | 1,640                | 15,730 | 23.0%   | 20.0%  | 680  | 6,600  | 17.0%  | 15.0% | 6,620  | 61,660  | 21.0% | 17.5% |
| Education and Health Service         | 1,280                | 13,230 | 18.0%   | 17.0%  | 580  | 7,640  | 14.5%  | 17.0% | 5,210  | 63,460  | 16.5% | 18.0% |
| Leisure and Hospitality              | 800                  | 6,190  | 11.0%   | 8.0%   | 900  | 6,000  | 23.0%  | 13.5% | 4,650  | 31,190  | 15.0% | 9.0%  |
| Other Services                       | 190                  | 2,270  | 2.5%    | 3.0%   | 90   | 840    | 2.0%   | 2.0%  | 990    | 9,340   | 3.0%  | 2.5%  |
| Public Administration                | 110                  | 1,610  | 1.5%    | 2.0%   | 20   | 330    | 0.5%   | 0.5%  | 270    | 3,360   | 1.0%  | 1.0%  |
| Unclassified Industry                | 30                   | 440    | 0.5%    | 0.5%   | 110  | 1,560  | 2.5%   | 3.5%  | 370    | 5,730   | 1.0%  | 1.5%  |
| Total                                | 7,180                | 78,630 | 100%    | 100%   | 3,950  | 44,440 | 100%   | 100%  | 31,450 | 351,040 | 100%  | 100%  |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

#### Three Rivers WDA Profile

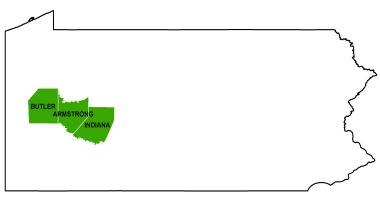
| Quarterly Census of Employment and Wages, 2024 Annual Averages |   |        |         |                         |           |        |        |           |           |  |  |
|--|---|--------|---------|-------------------------|-----------|--------|--------|-----------|-----------|--|--|
|  |   | Estab. |         | Employment Employment % |           |        | ent %  | Wage      | es        |  |  |
| NAICS  | NAICS Description                             | WDA    | LQ      | WDA                     | PA        | WDA    | PA     | WDA       | PA        |  |  |
|  | Total, All Industries                         | 36,447 | 1.00    | 670,639                 | 6,019,899 | 100.0% | 100.0% | \$78,297  | \$71,731  |  |  |
| 11   | Agriculture, Forestry, Fishing and Hunting    | 37     | 0.13    | 410                     | 28,040    | 0.1%   | 0.5%   | \$41,686  | \$45,424  |  |  |
| 21   | Mining, Quarrying, and Oil & Gas              | 68     | 0.39    | 916                     | 20,878    | 0.1%   | 0.3%   | \$119,313 | \$105,592 |  |  |
| 22   | Utilities                                     | 97     | 1.17    | 4,482                   | 34,280    | 0.7%   | 0.6%   | \$93,051  | \$117,902 |  |  |
| 23   | Construction                                  | 2,717  | 1.01    | 30,356                  | 269,518   | 4.5%   | 4.5%   | \$84,237  | \$81,503  |  |  |
| 31-33  | Manufacturing                                 | 1,139  | 0.56    | 34,872                  | 563,835   | 5.2%   | 9.4%   | \$82,816  | \$77,221  |  |  |
| 42   | Wholesale Trade                               | 1,542  | 0.72    | 17,509                  | 217,213   | 2.6%   | 3.6%   | \$94,197  | \$103,437 |  |  |
| 44-45  | Retail Trade                                  | 3,786  | 0.96    | 63,392                  | 595,108   | 9.5%   | 9.9%   | \$40,560  | \$37,567  |  |  |
| 48-49  | Transportation and Warehousing                | 840    | 0.77    | 29,919                  | 348,484   | 4.5%   | 5.8%   | \$66,954  | \$61,472  |  |  |
| 51   | Information                                   | 667    | 1.10    | 11,548                  | 94,399    | 1.7%   | 1.6%   | \$174,840 | \$127,606 |  |  |
| 52   | Finance and Insurance                         | 2,074  | 1.28    | 39,073                  | 273,364   | 5.8%   | 4.5%   | \$123,774 | \$125,015 |  |  |
| 53   | Real Estate and Rental and Leasing            | 1,525  | 1.29    | 9,727                   | 67,754    | 1.5%   | 1.1%   | \$74,137  | \$75,745  |  |  |
| 54   | Professional and Technical Services           | 4,813  | 1.32    | 58,501                  | 397,009   | 8.7%   | 6.6%   | \$123,569 | \$122,832 |  |  |
| 55   | Management of Companies and Enterprises       | 554    | 1.62    | 26,535                  | 147,399   | 4.0%   | 2.4%   | \$163,934 | \$161,284 |  |  |
| 56   | Administrative and Waste Services             | 1,804  | 0.89    | 29,801                  | 299,370   | 4.4%   | 5.0%   | \$53,830  | \$51,367  |  |  |
| 61   | Educational Services                          | 852    | 1.09    | 59,769                  | 492,539   | 8.9%   | 8.2%   | \$72,436  | \$69,253  |  |  |
| 62   | Health Care and Social Assistance             | 5,829  | 1.07    | 137,744                 | 1,154,449 | 20.5%  | 19.2%  | \$71,522  | \$64,838  |  |  |
| 71   | Arts, Entertainment, and Recreation           | 675    | 1.19    | 14,112                  | 106,255   | 2.1%   | 1.8%   | \$69,287  | \$44,451  |  |  |
| 72   | Accommodation and Food Services               | 3,227  | 1.12    | 57,984                  | 464,944   | 8.6%   | 7.7%   | \$27,673  | \$25,522  |  |  |
| 81   | Other Services (Except Public Administration) | 3,926  | 0.99    | 22,805                  | 207,755   | 3.4%   | 3.5%   | \$47,420  | \$45,443  |  |  |
| 92   | Public Administration                         | 276    | 0.80    | 21,187                  | 237,307   | 3.2%   | 3.9%   | \$79,897  | \$77,030  |  |  |
|  | Total, Suppressed Industries                  | 0      |         | 0                       |           | 0.0%   |        |           |           |  |  |
|  |   | Comp   | any Owr | nership                 |           |        |        |           |           |  |  |
| Total, All (   | Ownership                                     | 36,447 | 1.00    | 670,639                 | 6,019,899 | 100.0% | 100.0% | \$78,297  | \$71,731  |  |  |
| Private Ov   | wnership                                      | 35,612 | 1.02    | 607,273                 | 5,346,055 | 90.6%  | 88.8%  | \$78,439  | \$71,761  |  |  |
| Federal O  | wnership                                      | 176    | 1.19    | 13,717                  | 103,709   | 2.0%   | 1.7%   | \$96,054  | \$93,356  |  |  |
| State Owr  | nership                                       | 42     | 0.30    | 4,231                   | 127,748   | 0.6%   | 2.1%   | \$65,768  | \$75,454  |  |  |
| Local Owr  | nership                                       | 618    | 0.92    | 45,419                  | 442,387   | 6.8%   | 7.3%   | \$72,212  | \$65,221  |  |  |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

| Occupational Employment (2022) and Wages (2024) |  |              |           |            |          |           |           |  |  |
|---|--|--------------|-----------|------------|----------|-----------|-----------|--|--|
|   |  | Estimated En | nployment | Entry-Leve | Wage     | Average   | Wage      |  |  |
| SOC Code  | Major Occupational Group                     | WDA          | PA        | WDA        | PA       | WDA       | PA        |  |  |
| 00-000  | Total, All Occupations                       | 680,220      | 6,311,420 | \$30,990   | \$30,780 | \$66,390  | \$63,690  |  |  |
| 11-0000   | Management                                   | 37,460       | 406,080   | \$65,680   | \$64,230 | \$131,750 | \$131,730 |  |  |
| 13-0000   | Business & Financial Operations              | 45,300       | 362,880   | \$50,490   | \$49,780 | \$84,950  | \$86,650  |  |  |
| 15-0000   | Computer & Mathematical                      | 29,080       | 179,640   | \$58,510   | \$56,410 | \$99,920  | \$100,280 |  |  |
| 17-0000   | Architecture & Engineering                   | 14,580       | 98,300    | \$60,060   | \$59,380 | \$95,020  | \$94,890  |  |  |
| 19-0000   | Life, Physical, & Social Science             | 8,520        | 65,970    | \$48,040   | \$50,040 | \$79,800  | \$85,750  |  |  |
| 21-0000   | Community & Social Service                   | 15,390       | 137,600   | \$39,370   | \$39,030 | \$57,710  | \$57,940  |  |  |
| 23-0000   | Legal  | 8,500        | 48,970    | \$50,120   | \$49,940 | \$120,650 | \$116,900 |  |  |
| 25-0000   | Educational Instruction & Library            | 35,530       | 328,020   | \$34,300   | \$33,960 | \$70,890  | \$67,240  |  |  |
| 27-0000   | Arts, Design, Entertainment, Sports, & Media | 10,860       | 89,620    | \$34,680   | \$33,610 | \$65,840  | \$65,180  |  |  |
| 29-0000   | Healthcare Practitioners & Technical         | 63,480       | 415,140   | \$50,750   | \$48,760 | \$100,650 | \$97,430  |  |  |
| 31-0000   | Healthcare Support                           | 36,710       | 340,210   | \$26,260   | \$26,910 | \$36,250  | \$35,900  |  |  |
| 33-0000   | Protective Service                           | 14,610       | 125,910   | \$31,900   | \$32,510 | \$56,380  | \$58,460  |  |  |
| 35-0000   | Food Preparation & Serving Related           | 48,330       | 471,490   | \$22,060   | \$22,160 | \$32,570  | \$33,140  |  |  |
| 37-0000   | Building & Grounds Cleaning & Maintenance    | 18,710       | 202,710   | \$28,260   | \$28,100 | \$37,760  | \$38,190  |  |  |
| 39-0000   | Personal Care & Service                      | 18,670       | 184,610   | \$22,290   | \$22,620 | \$35,850  | \$36,000  |  |  |
| 41-0000   | Sales & Related                              | 59,250       | 534,980   | \$25,740   | \$25,890 | \$49,630  | \$50,110  |  |  |
| 43-0000   | Office & Administrative Support              | 99,930       | 815,400   | \$33,060   | \$32,920 | \$48,260  | \$48,410  |  |  |
| 45-0000   | Farming, Fishing, & Forestry                 | 400          | 47,090    | \$26,650   | \$29,230 | \$37,000  | \$42,730  |  |  |
| 47-0000   | Construction & Extraction                    | 24,340       | 251,960   | \$43,750   | \$42,180 | \$65,580  | \$64,370  |  |  |
| 49-0000   | Installation, Maintenance, & Repair          | 24,730       | 246,050   | \$38,670   | \$39,410 | \$59,150  | \$60,180  |  |  |
| 51-0000   | Production                                   | 22,250       | 373,880   | \$33,950   | \$34,480 | \$50,740  | \$50,090  |  |  |
| 53-0000   | Transportation & Material Moving             | 43,630       | 584,940   | \$29,050   | \$30,700 | \$46,160  | \$46,820  |  |  |
| Noto: 'ND' ro                                   | prosents Non Disclosable information         |              |           |            |          |           |           |  |  |



### **Tri-County WDA Profile**



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population                           |         |            |  |  |  |  |  |  |  |
|---|---------|------------|--|--|--|--|--|--|--|
| Demographic                               | WDA     | PA         |  |  |  |  |  |  |  |
| Total Population                          | 344,152 | 12,986,518 |  |  |  |  |  |  |  |
| Female                                    | 172,372 | 6,585,606  |  |  |  |  |  |  |  |
| Male                                      | 171,780 | 6,400,912  |  |  |  |  |  |  |  |
| Population by Race                        |         |            |  |  |  |  |  |  |  |
| White                                     | 93.9%   | 75.8%      |  |  |  |  |  |  |  |
| Black                                     | 1.4%    | 10.7%      |  |  |  |  |  |  |  |
| Other                                     | 4.2%    | 10.0%      |  |  |  |  |  |  |  |
| Hispanic Origin (all races)               | 1.7%    | 8.4%       |  |  |  |  |  |  |  |
| Population by                             | Age     |            |  |  |  |  |  |  |  |
| Ages 0 to 17                              | 19.1%   | 20.6%      |  |  |  |  |  |  |  |
| Ages 18 to 24                             | 10.2%   | 8.9%       |  |  |  |  |  |  |  |
| Ages 25 to 34                             | 10.9%   | 13.0%      |  |  |  |  |  |  |  |
| Ages 35 to 44                             | 11.7%   | 12.3%      |  |  |  |  |  |  |  |
| Ages 45 to 54                             | 12.4%   | 12.2%      |  |  |  |  |  |  |  |
| Ages 55 to 64                             | 15.0%   | 13.9%      |  |  |  |  |  |  |  |
| Ages 65 to 74                             | 12.3%   | 11.2%      |  |  |  |  |  |  |  |
| Ages 75 and Older                         | 8.5%    | 7.9%       |  |  |  |  |  |  |  |
| Educational Attainment, Ages 18 and Older |         |            |  |  |  |  |  |  |  |
| High School Diploma or Less               | 43.6%   | 42.0%      |  |  |  |  |  |  |  |
| Some College or Associate Degree          | 27.1%   | 25.8%      |  |  |  |  |  |  |  |
| Bachelor's Degree                         | 18.6%   | 19.7%      |  |  |  |  |  |  |  |
| Graduate or Professional Degree           | 10.7%   | 12.5%      |  |  |  |  |  |  |  |

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

| Local Area Unemployment Statistics   |         |         |  |  |  |  |  |  |  |  |
|--|---------|---------|--|--|--|--|--|--|--|--|
| Мау  | 2025    | 2024    |  |  |  |  |  |  |  |  |
| Unemployment Rate  | 3.6%    | 3.2%    |  |  |  |  |  |  |  |  |
| Labor Force  | 165,100 | 167,900 |  |  |  |  |  |  |  |  |
| Employed   | 159,300 | 162,500 |  |  |  |  |  |  |  |  |
| Unemployed   | 5,900   | 5,400   |  |  |  |  |  |  |  |  |
| Notes: Current month's data are preliminary. Data are not seasonally adjusted. |         |         |  |  |  |  |  |  |  |  |
| Top 10 Employers by Employment in Q4 of 2024                                   |         |         |  |  |  |  |  |  |  |  |
|  |         |         |  |  |  |  |  |  |  |  |

| Federal Government                               |
|--|
| Wal-Mart Associates Inc                          |
| Giant Eagle Inc                                  |
| State Government                                 |
| PA State System of Higher Education              |
| Butler Healthcare Providers                      |
| Westinghouse Electric Co LLC                     |
| AK Steel Corporation                             |
| Indiana Regional Medical Center                  |
| Seneca Valley School District                    |
| Source: Quarterly Census of Employment and Wages |

| Online Job Postings   | WDA   | PA      |
|-----------------------|-------|---------|
| May 2025              | 5,747 | 219,664 |
| May 2024              | 5,672 | 202,882 |
| Annual Percent Change | 1.3%  | 8.3%    |
| Annual Volume Change  | 75    | 16,782  |
|                       | TM    |         |

Source: The Conference Board - LightCast - Help Wanted OnLine  $^{\mathsf{TM}}$ 

| Unemployment                         | Unemployment Jun 2024 to May 2025 |        |         |        |       | May 2025 Initial (IC) and Continued (CC) UC Claims |        |       |       |         |       |       |
|--------------------------------------|-----------------------------------|--------|---------|--------|-------|--|--------|-------|-------|---------|-------|-------|
| Compensation (UC)                    | Exhaus                            | stees  | Exh. Pe | ercent | IC To | otal   | IC Per | cent  | сс т  | otal    | CC Pe | rcent |
| by Pre-UC Industry                   | WDA                               | PA     | WDA     | ΡΑ     | WDA   | PA   | WDA    | ΡΑ    | WDA   | PA      | WDA   | ΡΑ    |
| Natural Resources and Mining         | 40                                | 740    | 3.0%    | 1.0%   | 20    | 310  | 1.5%   | 0.5%  | 180   | 3,620   | 2.5%  | 1.0%  |
| Construction                         | 260                               | 7,560  | 18.5%   | 9.5%   | 260   | 5,310  | 22.0%  | 12.0% | 1,320 | 34,830  | 18.5% | 10.0% |
| Manufacturing                        | 190                               | 9,260  | 13.5%   | 12.0%  | 190   | 5,860  | 16.0%  | 13.0% | 990   | 44,450  | 14.0% | 12.5% |
| Trade, Transportation, and Utilities | 250                               | 15,390 | 18.0%   | 19.5%  | 240   | 8,030  | 20.0%  | 18.0% | 1,210 | 69,940  | 17.0% | 20.0% |
| Information                          | 10                                | 1,700  | 0.5%    | 2.0%   | 10    | 550  | 0.5%   | 1.0%  | 100   | 6,330   | 1.5%  | 2.0%  |
| Financial Activities                 | 70                                | 4,510  | 5.0%    | 5.5%   | 30    | 1,400  | 2.5%   | 3.0%  | 320   | 17,130  | 4.5%  | 5.0%  |
| Professional and Business Services   | 260                               | 15,730 | 18.5%   | 20.0%  | 120   | 6,600  | 10.0%  | 15.0% | 1,100 | 61,660  | 15.5% | 17.5% |
| Education and Health Service         | 160                               | 13,230 | 11.5%   | 17.0%  | 120   | 7,640  | 10.0%  | 17.0% | 910   | 63,460  | 13.0% | 18.0% |
| Leisure and Hospitality              | 80                                | 6,190  | 6.0%    | 8.0%   | 170   | 6,000  | 14.5%  | 13.5% | 590   | 31,190  | 8.5%  | 9.0%  |
| Other Services                       | 40                                | 2,270  | 3.0%    | 3.0%   | 20    | 840  | 1.5%   | 2.0%  | 210   | 9,340   | 3.0%  | 2.5%  |
| Public Administration                | 30                                | 1,610  | 2.0%    | 2.0%   | 0     | 330  | 0.0%   | 0.5%  | 60    | 3,360   | 1.0%  | 1.0%  |
| Unclassified Industry                | 0                                 | 440    | 0.0%    | 0.5%   | 20    | 1,560  | 2.0%   | 3.5%  | 130   | 5,730   | 2.0%  | 1.5%  |
| Total                                | 1,390                             | 78,630 | 100%    | 100%   | 1,190 | 44,440   | 100%   | 100%  | 7,120 | 351,040 | 100%  | 100%  |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

#### **Tri-County WDA Profile**

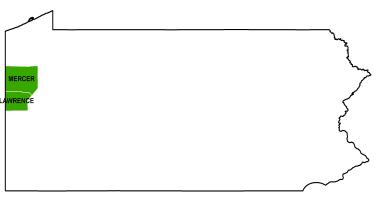
|              | Quarterly Census of Employment and Wages, 2024 Annual Averages |        |         |         |                       |        |                  |           |           |
|--------------|--|--------|---------|---------|-----------------------|--------|------------------|-----------|-----------|
|              |  | Estab. | Estab.  |         | Employment Employment |        | Employment % Wag |           | es        |
| NAICS        | NAICS Description  | WDA    | LQ      | WDA     | PA                    | WDA    | PA               | WDA       | PA        |
|              | Total, All Industries  | 8,806  | 1.00    | 131,896 | 6,019,899             | 100.0% | 100.0%           | \$61,898  | \$71,731  |
| 11           | Agriculture, Forestry, Fishing and Hunting                     | 102    | 1.11    | 679     | 28,040                | 0.5%   | 0.5%             | \$36,521  | \$45,424  |
| 21           | Mining, Quarrying, and Oil & Gas                               | 120    | 5.27    | 2,409   | 20,878                | 1.8%   | 0.3%             | \$110,131 | \$105,592 |
| 22           | Utilities  | 73     | 1.48    | 1,111   | 34,280                | 0.8%   | 0.6%             | \$109,728 | \$117,902 |
| 23           | Construction   | 832    | 1.14    | 6,739   | 269,518               | 5.1%   | 4.5%             | \$70,661  | \$81,503  |
| 31-33        | Manufacturing  | 436    | 1.16    | 14,336  | 563,835               | 10.9%  | 9.4%             | \$77,798  | \$77,221  |
| 42           | Wholesale Trade  | 432    | 1.35    | 6,442   | 217,213               | 4.9%   | 3.6%             | \$77,356  | \$103,437 |
| 44-45        | Retail Trade   | 1,053  | 1.26    | 16,489  | 595,108               | 12.5%  | 9.9%             | \$36,327  | \$37,567  |
| 48-49        | Transportation and Warehousing                                 | 363    | 0.84    | 6,382   | 348,484               | 4.8%   | 5.8%             | \$53,200  | \$61,472  |
| 51           | Information  | 104    | 0.79    | 1,625   | 94,399                | 1.2%   | 1.6%             | \$96,278  | \$127,606 |
| 52           | Finance and Insurance  | 445    | 0.59    | 3,553   | 273,364               | 2.7%   | 4.5%             | \$89,889  | \$125,015 |
| 53           | Real Estate and Rental and Leasing                             | 273    | 0.75    | 1,113   | 67,754                | 0.8%   | 1.1%             | \$55,310  | \$75,745  |
| 54           | Professional and Technical Services                            | 730    | 0.64    | 5,553   | 397,009               | 4.2%   | 6.6%             | \$84,626  | \$122,832 |
| 55           | Management of Companies and Enterprises                        | 110    | 1.57    | 5,055   | 147,399               | 3.8%   | 2.4%             | \$132,666 | \$161,284 |
| 56           | Administrative and Waste Services                              | 390    | 0.68    | 4,450   | 299,370               | 3.4%   | 5.0%             | \$54,365  | \$51,367  |
| 61           | Educational Services   | 210    | 0.89    | 9,570   | 492,539               | 7.3%   | 8.2%             | \$65,323  | \$69,253  |
| 62           | Health Care and Social Assistance                              | 1,288  | 0.90    | 22,874  | 1,154,449             | 17.3%  | 19.2%            | \$57,797  | \$64,838  |
| 71           | Arts, Entertainment, and Recreation                            | 141    | 0.60    | 1,390   | 106,255               | 1.1%   | 1.8%             | \$21,888  | \$44,451  |
| 72           | Accommodation and Food Services                                | 694    | 1.13    | 11,557  | 464,944               | 8.8%   | 7.7%             | \$21,368  | \$25,522  |
| 81           | Other Services (Except Public Administration)                  | 780    | 1.10    | 5,025   | 207,755               | 3.8%   | 3.5%             | \$40,523  | \$45,443  |
| 92           | Public Administration  | 235    | 1.07    | 5,546   | 237,307               | 4.2%   | 3.9%             | \$67,731  | \$77,030  |
|              | Total, Suppressed Industries                                   | 0      |         | 0       |                       | 0.0%   |                  |           |           |
|              |  | Comp   | any Owr | nership |                       |        |                  |           |           |
| Total, All ( | Ownership  | 8,806  | 1.00    | 131,896 | 6,019,899             | 100.0% | 100.0%           | \$61,898  | \$71,731  |
| Private Ov   | wnership   | 8,300  | 0.98    | 114,379 | 5,346,055             | 86.7%  | 88.8%            | \$60,940  | \$71,761  |
| Federal O    | wnership   | 118    | 1.64    | 3,733   | 103,709               | 2.8%   | 1.7%             | \$84,486  | \$93,356  |
| State Owr    | nership  | 68     | 1.36    | 3,802   | 127,748               | 2.9%   | 2.1%             | \$80,340  | \$75,454  |
| Local Owr    | nership  | 321    | 1.03    | 9,983   | 442,387               | 7.6%   | 7.3%             | \$57,393  | \$65,221  |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

|               | Occupational Employment (2022) and Wages (2024) |              |           |            |          |           |           |  |
|---------------|---|--------------|-----------|------------|----------|-----------|-----------|--|
|               |   | Estimated En | nployment | Entry-Leve | Wage     | Average   | Wage      |  |
| SOC Code      | Major Occupational Group                        | WDA          | PA        | WDA        | PA       | WDA       | PA        |  |
| 00-000        | Total, All Occupations                          | 137,240      | 6,311,420 | \$29,450   | \$30,780 | \$58,470  | \$63,690  |  |
| 11-0000       | Management                                      | 6,990        | 406,080   | \$60,010   | \$64,230 | \$122,000 | \$131,730 |  |
| 13-0000       | Business & Financial Operations                 | 4,990        | 362,880   | \$48,030   | \$49,780 | \$82,440  | \$86,650  |  |
| 15-0000       | Computer & Mathematical                         | 2,720        | 179,640   | \$49,830   | \$56,410 | \$88,650  | \$100,280 |  |
| 17-0000       | Architecture & Engineering                      | 3,490        | 98,300    | \$61,340   | \$59,380 | \$97,920  | \$94,890  |  |
| 19-0000       | Life, Physical, & Social Science                | 1,110        | 65,970    | \$44,480   | \$50,040 | \$75,090  | \$85,750  |  |
| 21-0000       | Community & Social Service                      | 2,690        | 137,600   | \$38,500   | \$39,030 | \$57,990  | \$57,940  |  |
| 23-0000       | Legal   | 610          | 48,970    | \$51,770   | \$49,940 | \$97,400  | \$116,900 |  |
| 25-0000       | Educational Instruction & Library               | 7,430        | 328,020   | \$33,070   | \$33,960 | \$66,450  | \$67,240  |  |
| 27-0000       | Arts, Design, Entertainment, Sports, & Media    | 1,610        | 89,620    | \$30,070   | \$33,610 | \$55,170  | \$65,180  |  |
| 29-0000       | Healthcare Practitioners & Technical            | 8,460        | 415,140   | \$45,270   | \$48,760 | \$91,570  | \$97,430  |  |
| 31-0000       | Healthcare Support                              | 6,600        | 340,210   | \$26,410   | \$26,910 | \$34,980  | \$35,900  |  |
| 33-0000       | Protective Service                              | 2,480        | 125,910   | \$33,460   | \$32,510 | \$56,780  | \$58,460  |  |
| 35-0000       | Food Preparation & Serving Related              | 10,760       | 471,490   | \$21,130   | \$22,160 | \$31,380  | \$33,140  |  |
| 37-0000       | Building & Grounds Cleaning & Maintenance       | 3,970        | 202,710   | \$27,020   | \$28,100 | \$36,510  | \$38,190  |  |
| 39-0000       | Personal Care & Service                         | 4,030        | 184,610   | \$21,220   | \$22,620 | \$34,230  | \$36,000  |  |
| 41-0000       | Sales & Related                                 | 13,050       | 534,980   | \$25,270   | \$25,890 | \$45,470  | \$50,110  |  |
| 43-0000       | Office & Administrative Support                 | 17,410       | 815,400   | \$31,460   | \$32,920 | \$45,740  | \$48,410  |  |
| 45-0000       | Farming, Fishing, & Forestry                    | 1,560        | 47,090    | \$26,670   | \$29,230 | \$40,260  | \$42,730  |  |
| 47-0000       | Construction & Extraction                       | 7,850        | 251,960   | \$41,170   | \$42,180 | \$59,850  | \$64,370  |  |
| 49-0000       | Installation, Maintenance, & Repair             | 7,470        | 246,050   | \$38,200   | \$39,410 | \$57,980  | \$60,180  |  |
| 51-0000       | Production                                      | 9,560        | 373,880   | \$36,140   | \$34,480 | \$52,530  | \$50,090  |  |
| 53-0000       | Transportation & Material Moving                | 12,400       | 584,940   | \$28,980   | \$30,700 | \$43,700  | \$46,820  |  |
| Noto: 'ND' ro | prosents Non Disclosable information            |              |           |            |          |           |           |  |



# West Central WDA Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2022 Dopulation                  |                |            |  |  |  |  |
|----------------------------------|----------------|------------|--|--|--|--|
| 2023 Populatio                   |                |            |  |  |  |  |
| Demographic                      | WDA            | PA         |  |  |  |  |
| Total Population                 | 195,275        | 12,986,518 |  |  |  |  |
| Female                           | 99,212         | 6,585,606  |  |  |  |  |
| Male                             | 96,063         | 6,400,912  |  |  |  |  |
| Population by R                  | ace            |            |  |  |  |  |
| White                            | 89.6%          | 75.8%      |  |  |  |  |
| Black                            | 4.8%           | 10.7%      |  |  |  |  |
| Other                            | 4.8%           | 10.0%      |  |  |  |  |
| Hispanic Origin (all races)      | 1.8%           | 8.4%       |  |  |  |  |
| Population by A                  | lge            |            |  |  |  |  |
| Ages 0 to 17                     | 19.5%          | 20.6%      |  |  |  |  |
| Ages 18 to 24                    | 8.7%           | 8.9%       |  |  |  |  |
| Ages 25 to 34                    | 10.9%          | 13.0%      |  |  |  |  |
| Ages 35 to 44                    | 10.9%          | 12.3%      |  |  |  |  |
| Ages 45 to 54                    | 12.3%          | 12.2%      |  |  |  |  |
| Ages 55 to 64                    | 14.9%          | 13.9%      |  |  |  |  |
| Ages 65 to 74                    | 13.1%          | 11.2%      |  |  |  |  |
| Ages 75 and Older                | 9.7%           | 7.9%       |  |  |  |  |
| Educational Attainment, Age      | es 18 and Olde | r          |  |  |  |  |
| High School Diploma or Less      | 50.2%          | 42.0%      |  |  |  |  |
| Some College or Associate Degree | 27.5%          | 25.8%      |  |  |  |  |
| Bachelor's Degree                | 15.1%          | 19.7%      |  |  |  |  |
| Graduate or Professional Degree  | 7.2%           | 12.5%      |  |  |  |  |

| Local Area Unemployment Statistics   |        |        |  |  |  |  |  |
|--|--------|--------|--|--|--|--|--|
| Мау  | 2025   | 2024   |  |  |  |  |  |
| Unemployment Rate  | 4.1%   | 3.6%   |  |  |  |  |  |
| Labor Force  | 84,300 | 86,600 |  |  |  |  |  |
| Employed   | 80,800 | 83,500 |  |  |  |  |  |
| Unemployed   | 3,500  | 3,100  |  |  |  |  |  |
| Notes: Current month's data are preliminary. Data are not seasonally adjusted. |        |        |  |  |  |  |  |

|    | Top 10 Employers by Employment in Q4 of 2024   |  |
|----|--|--|
|    | Wal-Mart Associates Inc                        |  |
|    | State Government                               |  |
|    | UPMC Jameson                                   |  |
|    | Wabtec US Rail Inc                             |  |
|    | Joy Cone Company                               |  |
|    | UPMC Horizon                                   |  |
|    | First National Bank of Pennsylvania            |  |
|    | Steward Sharon Regional Health Sys             |  |
|    | Excel Companion Care LLC                       |  |
|    | DON Services Inc                               |  |
| 50 | uree: Quarterly Consus of Employment and Wages |  |

Source: Quarterly Census of Employment and Wages

| Online Job Postings   | WDA   | ΡΑ      |
|-----------------------|-------|---------|
| May 2025              | 2,249 | 219,664 |
| May 2024              | 1,849 | 202,882 |
| Annual Percent Change | 21.6% | 8.3%    |
| Annual Volume Change  | 400   | 16,782  |
|                       | The   |         |

Source: The Conference Board - LightCast - Help Wanted OnLine  $^{\mathsf{TM}}$ 

| Unemployment                         | Ju     | n <mark>2024</mark> to | May 202      | 5     | May 2025 Initial (IC) and Continued (CC) UC Claims |          |       |            |       |          |       |       |
|--------------------------------------|--------|------------------------|--------------|-------|--|----------|-------|------------|-------|----------|-------|-------|
| Compensation (UC)                    | Exhaus | stees                  | Exh. Percent |       | IC To  | IC Total |       | IC Percent |       | CC Total |       | cent  |
| by Pre-UC Industry                   | WDA    | PA                     | WDA          | ΡΑ    | WDA  | PA       | WDA   | PA         | WDA   | PA       | WDA   | PA    |
| Natural Resources and Mining         | 10     | 740                    | 1.0%         | 1.0%  | 0  | 310      | 0.5%  | 0.5%       | 20    | 3,620    | 0.5%  | 1.0%  |
| Construction                         | 140    | 7,560                  | 14.5%        | 9.5%  | 90   | 5,310    | 13.5% | 12.0%      | 690   | 34,830   | 15.5% | 10.0% |
| Manufacturing                        | 190    | 9,260                  | 20.0%        | 12.0% | 80   | 5,860    | 13.5% | 13.0%      | 730   | 44,450   | 16.5% | 12.5% |
| Trade, Transportation, and Utilities | 170    | 15,390                 | 17.5%        | 19.5% | 100  | 8,030    | 15.5% | 18.0%      | 750   | 69,940   | 17.0% | 20.0% |
| Information                          | 10     | 1,700                  | 1.0%         | 2.0%  | 0  | 550      | 0.0%  | 1.0%       | 20    | 6,330    | 0.5%  | 2.0%  |
| Financial Activities                 | 50     | 4,510                  | 5.0%         | 5.5%  | 10   | 1,400    | 2.0%  | 3.0%       | 130   | 17,130   | 3.0%  | 5.0%  |
| Professional and Business Services   | 130    | 15,730                 | 13.5%        | 20.0% | 60   | 6,600    | 10.0% | 15.0%      | 600   | 61,660   | 13.5% | 17.5% |
| Education and Health Service         | 160    | 13,230                 | 16.5%        | 17.0% | 120  | 7,640    | 19.5% | 17.0%      | 900   | 63,460   | 20.5% | 18.0% |
| Leisure and Hospitality              | 60     | 6,190                  | 6.5%         | 8.0%  | 130  | 6,000    | 21.5% | 13.5%      | 340   | 31,190   | 8.0%  | 9.0%  |
| Other Services                       | 10     | 2,270                  | 1.0%         | 3.0%  | 10   | 840      | 1.0%  | 2.0%       | 120   | 9,340    | 2.5%  | 2.5%  |
| Public Administration                | 20     | 1,610                  | 2.0%         | 2.0%  | 0  | 330      | 0.5%  | 0.5%       | 50    | 3,360    | 1.0%  | 1.0%  |
| Unclassified Industry                | 10     | 440                    | 1.0%         | 0.5%  | 20   | 1,560    | 2.5%  | 3.5%       | 70    | 5,730    | 1.5%  | 1.5%  |
| Total                                | 960    | 78,630                 | 100%         | 100%  | 620  | 44,440   | 100%  | 100%       | 4,410 | 351,040  | 100%  | 100%  |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

#### West Central WDA Profile

|              | Quarterly Census of Employment and Wages, 2024 Annual Averages |        |        |         |           |              |        |           |           |
|--------------|--|--------|--------|---------|-----------|--------------|--------|-----------|-----------|
|              |  | Estab. |        | Employ  | ment      | Employment % |        | Wage      | es        |
| NAICS        | NAICS Description  | WDA    | LQ     | WDA     | PA        | WDA          | PA     | WDA       | PA        |
|              | Total, All Industries  | 4,868  | 1.00   | 70,070  | 6,019,899 | 100.0%       | 100.0% | \$53,659  | \$71,731  |
| 11           | Agriculture, Forestry, Fishing and Hunting                     | 46     | 1.13   | 370     | 28,040    | 0.5%         | 0.5%   | \$40,165  | \$45,424  |
| 21           | Mining, Quarrying, and Oil & Gas                               | 28     | 1.28   | 310     | 20,878    | 0.4%         | 0.3%   | \$143,465 | \$105,592 |
| 22           | Utilities  | 26     | 1.20   | 477     | 34,280    | 0.7%         | 0.6%   | \$118,275 | \$117,902 |
| 23           | Construction   | 426    | 1.12   | 3,505   | 269,518   | 5.0%         | 4.5%   | \$69,029  | \$81,503  |
| 31-33        | Manufacturing  | 339    | 1.75   | 11,484  | 563,835   | 16.4%        | 9.4%   | \$69,075  | \$77,221  |
| 42           | Wholesale Trade  | 181    | 0.77   | 1,946   | 217,213   | 2.8%         | 3.6%   | \$74,711  | \$103,437 |
| 44-45        | Retail Trade   | 673    | 1.28   | 8,835   | 595,108   | 12.6%        | 9.9%   | \$33,484  | \$37,567  |
| 48-49        | Transportation and Warehousing                                 | 167    | 0.68   | 2,745   | 348,484   | 3.9%         | 5.8%   | \$60,279  | \$61,472  |
| 51           | Information  | 44     | 0.41   | 453     | 94,399    | 0.6%         | 1.6%   | \$57,805  | \$127,606 |
| 52           | Finance and Insurance  | 226    | 0.71   | 2,252   | 273,364   | 3.2%         | 4.5%   | \$90,934  | \$125,015 |
| 53           | Real Estate and Rental and Leasing                             | 123    | 0.66   | 524     | 67,754    | 0.7%         | 1.1%   | \$48,818  | \$75,745  |
| 54           | Professional and Technical Services                            | 310    | 0.35   | 1,610   | 397,009   | 2.3%         | 6.6%   | \$64,825  | \$122,832 |
| 55           | Management of Companies and Enterprises                        | 57     | 0.55   | 936     | 147,399   | 1.3%         | 2.4%   | \$95,805  | \$161,284 |
| 56           | Administrative and Waste Services                              | 202    | 0.52   | 1,811   | 299,370   | 2.6%         | 5.0%   | \$44,368  | \$51,367  |
| 61           | Educational Services   | 113    | 0.99   | 5,668   | 492,539   | 8.1%         | 8.2%   | \$56,576  | \$69,253  |
| 62           | Health Care and Social Assistance                              | 851    | 1.09   | 14,622  | 1,154,449 | 20.9%        | 19.2%  | \$51,960  | \$64,838  |
| 71           | Arts, Entertainment, and Recreation                            | 64     | 0.74   | 918     | 106,255   | 1.3%         | 1.8%   | \$24,499  | \$44,451  |
| 72           | Accommodation and Food Services                                | 425    | 1.18   | 6,383   | 464,944   | 9.1%         | 7.7%   | \$19,175  | \$25,522  |
| 81           | Other Services (Except Public Administration)                  | 452    | 1.02   | 2,472   | 207,755   | 3.5%         | 3.5%   | \$34,416  | \$45,443  |
| 92           | Public Administration  | 117    | 1.00   | 2,749   | 237,307   | 3.9%         | 3.9%   | \$58,533  | \$77,030  |
|              | Total, Suppressed Industries                                   | 0      |        | 0       |           | 0.0%         |        |           |           |
|              |  | Comp   | any Ow | nership |           |              |        |           |           |
| Total, All O | wnership   | 4,868  | 1.00   | 70,070  | 6,019,899 | 100.0%       | 100.0% | \$53,659  | \$71,731  |
| Private Ow   | nership  | 4,609  | 1.00   | 62,086  | 5,346,055 | 88.6%        | 88.8%  | \$53,019  | \$71,761  |
| Federal Ow   | vnership   | 47     | 0.37   | 442     | 103,709   | 0.6%         | 1.7%   | \$66,765  | \$93,356  |
| State Owne   | ership   | 41     | 0.89   | 1,316   | 127,748   | 1.9%         | 2.1%   | \$71,349  | \$75,454  |
| Local Owne   | ership   | 172    | 1.21   | 6,227   | 442,387   | 8.9%         | 7.3%   | \$55,361  | \$65,221  |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

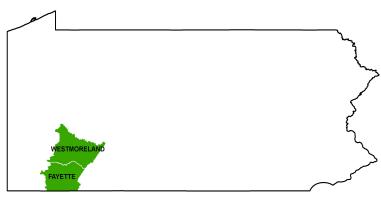
|               | Occupational Employ                          | yment (2022) ai | nd Wages (20 | 24)        |          |           |           |
|---------------|--|-----------------|--------------|------------|----------|-----------|-----------|
|               |  | Estimated En    | nployment    | Entry-Leve | l Wage   | Average   | Wage      |
| SOC Code      | Major Occupational Group                     | WDA             | PA           | WDA        | PA       | WDA       | PA        |
| 00-000        | Total, All Occupations                       | 75,440          | 6,311,420    | \$28,140   | \$30,780 | \$53,500  | \$63,690  |
| 11-0000       | Management                                   | 3,210           | 406,080      | \$54,840   | \$64,230 | \$109,390 | \$131,730 |
| 13-0000       | Business & Financial Operations              | 2,240           | 362,880      | \$44,910   | \$49,780 | \$77,780  | \$86,650  |
| 15-0000       | Computer & Mathematical                      | 580             | 179,640      | \$47,300   | \$56,410 | \$79,470  | \$100,280 |
| 17-0000       | Architecture & Engineering                   | 960             | 98,300       | \$55,460   | \$59,380 | \$84,910  | \$94,890  |
| 19-0000       | Life, Physical, & Social Science             | 500             | 65,970       | \$44,270   | \$50,040 | \$69,060  | \$85,750  |
| 21-0000       | Community & Social Service                   | 2,130           | 137,600      | \$36,210   | \$39,030 | \$53,280  | \$57,940  |
| 23-0000       | Legal  | ND              | 48,970       | \$43,740   | \$49,940 | \$90,280  | \$116,900 |
| 25-0000       | Educational Instruction & Library            | 3,900           | 328,020      | \$33,020   | \$33,960 | \$63,560  | \$67,240  |
| 27-0000       | Arts, Design, Entertainment, Sports, & Media | 710             | 89,620       | \$25,920   | \$33,610 | \$49,930  | \$65,180  |
| 29-0000       | Healthcare Practitioners & Technical         | 5,060           | 415,140      | \$42,150   | \$48,760 | \$82,220  | \$97,430  |
| 31-0000       | Healthcare Support                           | 5,240           | 340,210      | \$26,620   | \$26,910 | \$34,140  | \$35,900  |
| 33-0000       | Protective Service                           | 1,440           | 125,910      | \$34,210   | \$32,510 | \$56,260  | \$58,460  |
| 35-0000       | Food Preparation & Serving Related           | 6,120           | 471,490      | \$20,320   | \$22,160 | \$29,920  | \$33,140  |
| 37-0000       | Building & Grounds Cleaning & Maintenance    | 2,520           | 202,710      | \$25,860   | \$28,100 | \$34,210  | \$38,190  |
| 39-0000       | Personal Care & Service                      | 2,790           | 184,610      | \$21,050   | \$22,620 | \$33,930  | \$36,000  |
| 41-0000       | Sales & Related                              | 7,440           | 534,980      | \$24,500   | \$25,890 | \$41,480  | \$50,110  |
| 43-0000       | Office & Administrative Support              | 9,260           | 815,400      | \$30,710   | \$32,920 | \$44,290  | \$48,410  |
| 45-0000       | Farming, Fishing, & Forestry                 | ND              | 47,090       | \$27,150   | \$29,230 | \$40,280  | \$42,730  |
| 47-0000       | Construction & Extraction                    | 3,340           | 251,960      | \$39,980   | \$42,180 | \$61,100  | \$64,370  |
| 49-0000       | Installation, Maintenance, & Repair          | 3,470           | 246,050      | \$37,160   | \$39,410 | \$57,760  | \$60,180  |
| 51-0000       | Production                                   | 6,950           | 373,880      | \$35,450   | \$34,480 | \$50,990  | \$50,090  |
| 53-0000       | Transportation & Material Moving             | 6,480           | 584,940      | \$28,190   | \$30,700 | \$43,160  | \$46,820  |
| Noto: 'ND' ro | presents Non Disalocable information         |                 |              |            | -        |           |           |

Note: 'ND' represents Non-Disclosable information.



Email: workforceinfo@pa.gov Phone: 877-4WF-DATA

## Westmoreland-Fayette WDA Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

| 2023 Population                  |                 |            |  |  |  |  |
|----------------------------------|-----------------|------------|--|--|--|--|
| Demographic                      | WDA             | PA         |  |  |  |  |
| Total Population                 | 480,312         | 12,986,518 |  |  |  |  |
| Female                           | 242,238         | 6,585,606  |  |  |  |  |
| Male                             | 238,074         | 6,400,912  |  |  |  |  |
| Population by I                  | Race            |            |  |  |  |  |
| White                            | 91.9%           | 75.8%      |  |  |  |  |
| Black                            | 2.9%            | 10.7%      |  |  |  |  |
| Other                            | 4.7%            | 10.0%      |  |  |  |  |
| Hispanic Origin (all races)      | 1.5%            | 8.4%       |  |  |  |  |
| Population by                    | Age             |            |  |  |  |  |
| Ages 0 to 17                     | 18.6%           | 20.6%      |  |  |  |  |
| Ages 18 to 24                    | 7.1%            | 8.9%       |  |  |  |  |
| Ages 25 to 34                    | 11.1%           | 13.0%      |  |  |  |  |
| Ages 35 to 44                    | 11.4%           | 12.3%      |  |  |  |  |
| Ages 45 to 54                    | 12.9%           | 12.2%      |  |  |  |  |
| Ages 55 to 64                    | 15.7%           | 13.9%      |  |  |  |  |
| Ages 65 to 74                    | 13.7%           | 11.2%      |  |  |  |  |
| Ages 75 and Older                | 9.6%            | 7.9%       |  |  |  |  |
| Educational Attainment, Ag       | jes 18 and Olde | r          |  |  |  |  |
| High School Diploma or Less      | 45.1%           | 42.0%      |  |  |  |  |
| Some College or Associate Degree | 28.0%           | 25.8%      |  |  |  |  |
| Bachelor's Degree                | 17.4%           | 19.7%      |  |  |  |  |
| Graduate or Professional Degree  | 9.6%            | 12.5%      |  |  |  |  |

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

| Local Area Unemployment Statistics    |                                 |           |  |  |  |  |  |
|---------------------------------------|---------------------------------|-----------|--|--|--|--|--|
| Мау                                   | 2025                            | 2024      |  |  |  |  |  |
| Unemployment Rate                     | 3.8%                            | 3.4%      |  |  |  |  |  |
| Labor Force                           | 227,800                         | 230,600   |  |  |  |  |  |
| Employed                              | 219,300                         | 222,700   |  |  |  |  |  |
| Unemployed                            | 8,600                           | 7,900     |  |  |  |  |  |
| Notes: Current month's data are preli | minary. Data are not seasonally | adjusted. |  |  |  |  |  |

| Top 10 Employers by Employment in Q4 of 2024     |
|--|
| State Government                                 |
| Wal-Mart Associates Inc                          |
| United Parcel Service Inc                        |
| Westmoreland County                              |
| Westmoreland Regional Hospital                   |
| Giant Eagle Inc                                  |
| Nemacolin Woodlands Inc                          |
| Federal Government                               |
| The Uniontown Hospital                           |
| Westinghouse Electric Co LLC                     |
| Source: Quarterly Consus of Employment and Wages |

| Source: Quarterly | Census of Employment a | and Wages |
|-------------------|------------------------|-----------|
|-------------------|------------------------|-----------|

| line Job Postings | VDA   | ΡΑ      |
|-------------------|-------|---------|
| 025               | 7,461 | 219,664 |
| 024               | 6,950 | 202,882 |
| al Percent Change | 7.4%  | 8.3%    |
| al Volume Change  | 511   | 16,782  |
| al Volume Change  | 511   |         |

Source: The Conference Board - LightCast - Help Wanted OnLine

| Unemployment                         | Jun 2024 to May 2025 |        |              |       | May 2025 Initial (IC) and Continued (CC) UC Claims |        |            |       |          |         |            |       |
|--------------------------------------|----------------------|--------|--------------|-------|--|--------|------------|-------|----------|---------|------------|-------|
| Compensation (UC)                    | Exhaustees           |        | Exh. Percent |       | IC Total   |        | IC Percent |       | CC Total |         | CC Percent |       |
| by Pre-UC Industry WDA PA            |                      | WDA    | ΡΑ           | WDA   | PA   | WDA    | PA         | WDA   | PA       | WDA     | ΡΑ         |       |
| Natural Resources and Mining         | 40                   | 740    | 1.5%         | 1.0%  | 10   | 310    | 1.0%       | 0.5%  | 180      | 3,620   | 1.5%       | 1.0%  |
| Construction                         | 390                  | 7,560  | 16.0%        | 9.5%  | 270  | 5,310  | 15.0%      | 12.0% | 1,910    | 34,830  | 16.0%      | 10.0% |
| Manufacturing                        | 290                  | 9,260  | 12.0%        | 12.0% | 280  | 5,860  | 15.5%      | 13.0% | 1,560    | 44,450  | 13.0%      | 12.5% |
| Trade, Transportation, and Utilities | 460                  | 15,390 | 19.0%        | 19.5% | 420  | 8,030  | 23.5%      | 18.0% | 2,590    | 69,940  | 22.0%      | 20.0% |
| Information                          | 40                   | 1,700  | 1.5%         | 2.0%  | 20   | 550    | 1.0%       | 1.0%  | 150      | 6,330   | 1.0%       | 2.0%  |
| Financial Activities                 | 110                  | 4,510  | 4.5%         | 5.5%  | 50   | 1,400  | 3.0%       | 3.0%  | 510      | 17,130  | 4.5%       | 5.0%  |
| Professional and Business Services   | 460                  | 15,730 | 19.0%        | 20.0% | 250  | 6,600  | 14.0%      | 15.0% | 1,760    | 61,660  | 15.0%      | 17.5% |
| Education and Health Service         | 320                  | 13,230 | 13.0%        | 17.0% | 220  | 7,640  | 12.0%      | 17.0% | 1,720    | 63,460  | 14.5%      | 18.0% |
| Leisure and Hospitality              | 220                  | 6,190  | 9.0%         | 8.0%  | 200  | 6,000  | 11.5%      | 13.5% | 1,060    | 31,190  | 9.0%       | 9.0%  |
| Other Services                       | 70                   | 2,270  | 3.0%         | 3.0%  | 20   | 840    | 1.0%       | 2.0%  | 230      | 9,340   | 2.0%       | 2.5%  |
| Public Administration                | 40                   | 1,610  | 1.5%         | 2.0%  | 10   | 330    | 0.5%       | 0.5%  | 80       | 3,360   | 0.5%       | 1.0%  |
| Unclassified Industry                | 10                   | 440    | 0.5%         | 0.5%  | 40   | 1,560  | 2.5%       | 3.5%  | 140      | 5,730   | 1.0%       | 1.5%  |
| Total                                | 2,450                | 78,630 | 100%         | 100%  | 1,790  | 44,440 | 100%       | 100%  | 11,880   | 351,040 | 100%       | 100%  |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

| Quarterly Census of Employment and Wages, 2024 Annual Averages |   |        |      |            |           |              |        |           |           |
|--|---|--------|------|------------|-----------|--------------|--------|-----------|-----------|
|  |   | Estab. |      | Employment |           | Employment % |        | Wage      | es        |
| NAICS  | NAICS Description                             | WDA    | LQ   | WDA        | PA        | WDA          | PA     | WDA       | PA        |
|  | Total, All Industries                         | 11,899 | 1.00 | 167,233    | 6,019,899 | 100.0%       | 100.0% | \$55,277  | \$71,731  |
| 11   | Agriculture, Forestry, Fishing and Hunting    | 63     | 0.78 | 608        | 28,040    | 0.4%         | 0.5%   | \$38,078  | \$45,424  |
| 21   | Mining, Quarrying, and Oil & Gas              | 53     | 2.82 | 1,638      | 20,878    | 1.0%         | 0.3%   | \$110,382 | \$105,592 |
| 22   | Utilities                                     | 79     | 1.41 | 1,344      | 34,280    | 0.8%         | 0.6%   | \$99,702  | \$117,902 |
| 23   | Construction                                  | 1,159  | 1.17 | 8,780      | 269,518   | 5.3%         | 4.5%   | \$68,859  | \$81,503  |
| 31-33  | Manufacturing                                 | 677    | 1.35 | 21,171     | 563,835   | 12.7%        | 9.4%   | \$72,615  | \$77,221  |
| 42   | Wholesale Trade                               | 475    | 1.05 | 6,325      | 217,213   | 3.8%         | 3.6%   | \$72,184  | \$103,437 |
| 44-45  | Retail Trade                                  | 1,489  | 1.35 | 22,392     | 595,108   | 13.4%        | 9.9%   | \$36,517  | \$37,567  |
| 48-49  | Transportation and Warehousing                | 474    | 1.12 | 10,813     | 348,484   | 6.5%         | 5.8%   | \$58,961  | \$61,472  |
| 51   | Information                                   | 108    | 0.49 | 1,284      | 94,399    | 0.8%         | 1.6%   | \$63,864  | \$127,606 |
| 52   | Finance and Insurance                         | 568    | 0.46 | 3,498      | 273,364   | 2.1%         | 4.5%   | \$81,554  | \$125,015 |
| 53   | Real Estate and Rental and Leasing            | 344    | 0.81 | 1,516      | 67,754    | 0.9%         | 1.1%   | \$53,766  | \$75,745  |
| 54   | Professional and Technical Services           | 921    | 0.58 | 6,347      | 397,009   | 3.8%         | 6.6%   | \$78,404  | \$122,832 |
| 55   | Management of Companies and Enterprises       | 102    | 0.44 | 1,812      | 147,399   | 1.1%         | 2.4%   | \$116,471 | \$161,284 |
| 56   | Administrative and Waste Services             | 541    | 0.86 | 7,173      | 299,370   | 4.3%         | 5.0%   | \$48,925  | \$51,367  |
| 61   | Educational Services                          | 352    | 0.82 | 11,247     | 492,539   | 6.7%         | 8.2%   | \$58,898  | \$69,253  |
| 62   | Health Care and Social Assistance             | 1,956  | 0.88 | 28,278     | 1,154,449 | 16.9%        | 19.2%  | \$55,856  | \$64,838  |
| 71   | Arts, Entertainment, and Recreation           | 191    | 1.16 | 3,414      | 106,255   | 2.0%         | 1.8%   | \$30,180  | \$44,451  |
| 72   | Accommodation and Food Services               | 1,004  | 1.37 | 17,655     | 464,944   | 10.6%        | 7.7%   | \$22,717  | \$25,522  |
| 81   | Other Services (Except Public Administration) | 1,144  | 1.08 | 6,214      | 207,755   | 3.7%         | 3.5%   | \$35,547  | \$45,443  |
| 92   | Public Administration                         | 200    | 0.87 | 5,725      | 237,307   | 3.4%         | 3.9%   | \$65,872  | \$77,030  |
|  | Total, Suppressed Industries                  | 0      |      | 0          |           | 0.0%         |        |           |           |
| Company Ownership  |   |        |      |            |           |              |        |           |           |
| Total, All (   | Total, All Ownership                          |        |      | 167,233    | 6,019,899 | 100.0%       | 100.0% | \$55,277  | \$71,731  |
| Private Ov   | wnership                                      | 11,249 | 0.99 | 147,691    | 5,346,055 | 88.3%        | 88.8%  | \$54,187  | \$71,761  |
| Federal O  | Wnership                                      | 147    | 0.42 | 1,202      | 103,709   | 0.7%         | 1.7%   | \$69,336  | \$93,356  |
| State Owr  | nership                                       | 57     | 1.18 | 4,189      | 127,748   | 2.5%         | 2.1%   | \$75,408  | \$75,454  |
| Local Ow   | nership                                       | 446    | 1.15 | 14,151     | 442,387   | 8.5%         | 7.3%   | \$59,498  | \$65,221  |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

| Occupational Employment (2022) and Wages (2024) |  |                      |           |            |          |              |           |  |  |
|---|--|----------------------|-----------|------------|----------|--------------|-----------|--|--|
|   |  | Estimated Employment |           | Entry-Leve | l Wage   | Average Wage |           |  |  |
| SOC Code  | Major Occupational Group                     | WDA                  | PA        | WDA        | PA       | WDA          | PA        |  |  |
| 00-000  | Total, All Occupations                       | 174,560              | 6,311,420 | \$29,130   | \$30,780 | \$55,340     | \$63,690  |  |  |
| 11-0000   | Management                                   | 6,450                | 406,080   | \$57,850   | \$64,230 | \$113,450    | \$131,730 |  |  |
| 13-0000   | Business & Financial Operations              | 5,200                | 362,880   | \$45,940   | \$49,780 | \$77,340     | \$86,650  |  |  |
| 15-0000   | Computer & Mathematical                      | 2,310                | 179,640   | \$47,510   | \$56,410 | \$85,570     | \$100,280 |  |  |
| 17-0000   | Architecture & Engineering                   | 3,440                | 98,300    | \$56,840   | \$59,380 | \$87,930     | \$94,890  |  |  |
| 19-0000   | Life, Physical, & Social Science             | 1,010                | 65,970    | \$45,820   | \$50,040 | \$73,810     | \$85,750  |  |  |
| 21-0000   | Community & Social Service                   | 3,720                | 137,600   | \$40,120   | \$39,030 | \$56,640     | \$57,940  |  |  |
| 23-0000   | Legal  | 270                  | 48,970    | \$48,250   | \$49,940 | \$106,560    | \$116,900 |  |  |
| 25-0000   | Educational Instruction & Library            | 8,570                | 328,020   | \$32,040   | \$33,960 | \$61,850     | \$67,240  |  |  |
| 27-0000   | Arts, Design, Entertainment, Sports, & Media | 1,410                | 89,620    | \$31,210   | \$33,610 | \$50,870     | \$65,180  |  |  |
| 29-0000   | Healthcare Practitioners & Technical         | 9,390                | 415,140   | \$44,800   | \$48,760 | \$87,370     | \$97,430  |  |  |
| 31-0000   | Healthcare Support                           | 11,010               | 340,210   | \$27,390   | \$26,910 | \$36,690     | \$35,900  |  |  |
| 33-0000   | Protective Service                           | 2,720                | 125,910   | \$33,180   | \$32,510 | \$58,830     | \$58,460  |  |  |
| 35-0000   | Food Preparation & Serving Related           | 15,220               | 471,490   | \$20,990   | \$22,160 | \$31,680     | \$33,140  |  |  |
| 37-0000   | Building & Grounds Cleaning & Maintenance    | 5,290                | 202,710   | \$27,040   | \$28,100 | \$36,300     | \$38,190  |  |  |
| 39-0000   | Personal Care & Service                      | 5,420                | 184,610   | \$22,000   | \$22,620 | \$34,830     | \$36,000  |  |  |
| 41-0000   | Sales & Related                              | 18,980               | 534,980   | \$25,000   | \$25,890 | \$43,760     | \$50,110  |  |  |
| 43-0000   | Office & Administrative Support              | 21,370               | 815,400   | \$31,250   | \$32,920 | \$45,620     | \$48,410  |  |  |
| 45-0000   | Farming, Fishing, & Forestry                 | 1,110                | 47,090    | \$26,290   | \$29,230 | \$39,980     | \$42,730  |  |  |
| 47-0000   | Construction & Extraction                    | 9,410                | 251,960   | \$41,660   | \$42,180 | \$61,300     | \$64,370  |  |  |
| 49-0000   | Installation, Maintenance, & Repair          | 7,650                | 246,050   | \$37,720   | \$39,410 | \$57,460     | \$60,180  |  |  |
| 51-0000   | Production                                   | 14,110               | 373,880   | \$34,870   | \$34,480 | \$51,030     | \$50,090  |  |  |
| 53-0000   | Transportation & Material Moving             | 20,520               | 584,940   | \$29,180   | \$30,700 | \$44,710     | \$46,820  |  |  |
| Noto: 'ND' ro                                   | prosents Non Disclosable information         |                      |           |            |          |              |           |  |  |

