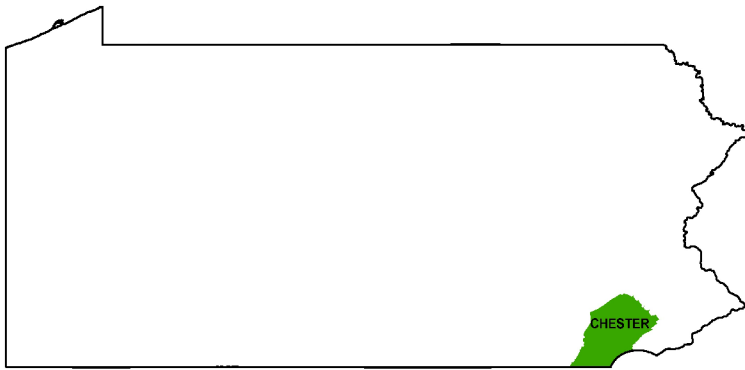
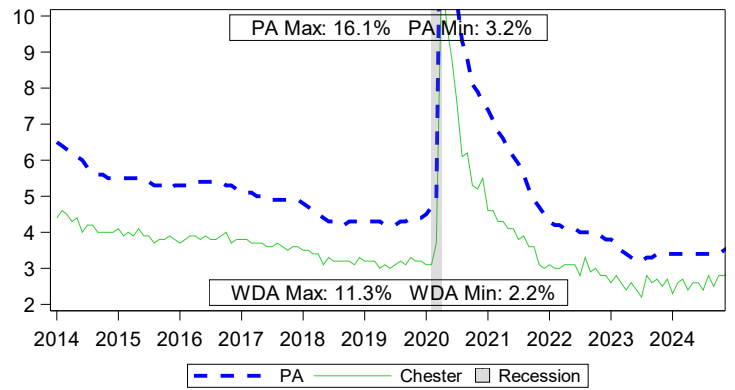


Chester County WDA Profile

January 2025



Workforce Development Area (WDA) Unemployment, Jan 2014 to Dec 2024



| 2023 Population | | |
|---|---------|------------|
| Demographic | WDA | PA |
| Total Population | 540,896 | 12,986,518 |
| Female | 272,689 | 6,585,606 |
| Male | 268,207 | 6,400,912 |
| Population by Race | | |
| White | 78.4% | 75.8% |
| Black | 5.3% | 10.7% |
| Other | 13.5% | 10.0% |
| Hispanic Origin (all races) | 8.2% | 8.4% |
| Population by Age | | |
| Ages 0 to 17 | 22.3% | 20.6% |
| Ages 18 to 24 | 9.0% | 8.9% |
| Ages 25 to 34 | 11.4% | 13.0% |
| Ages 35 to 44 | 12.9% | 12.3% |
| Ages 45 to 54 | 13.1% | 12.2% |
| Ages 55 to 64 | 13.9% | 13.9% |
| Ages 65 to 74 | 10.3% | 11.2% |
| Ages 75 and Older | 7.0% | 7.9% |
| Educational Attainment, Ages 18 and Older | | |
| High School Diploma or Less | 26.7% | 42.0% |
| Some College or Associate Degree | 20.9% | 25.8% |
| Bachelor's Degree | 31.2% | 19.7% |
| Graduate or Professional Degree | 21.1% | 12.5% |

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

| Local Area Unemployment Statistics | | |
|------------------------------------|---------|-----------|
| Dec 2024 | WDA | PA |
| Unemployment Rate | 2.9% | 3.6% |
| Labor Force | 292,000 | 6,490,000 |
| Employed | 283,600 | 6,257,000 |
| Unemployed | 8,500 | 233,000 |

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

| Top 10 Employers by Employment in Q2 of 2024 | |
|--|--|
| The Vanguard Group Inc | |
| The Chester County Hospital | |
| County of Chester | |
| Main Line Hospitals Inc | |
| Federal Government | |
| Giant Food Stores LLC | |
| Downingtown Area School District | |
| Chester County Intermediate | |
| West Chester Area School District | |
| PA State System of Higher Education | |

Source: Quarterly Census of Employment and Wages

| Online Job Postings | WDA | PA |
|-----------------------|-------|---------|
| December 2024 | 8,859 | 211,854 |
| December 2023 | 7,909 | 179,262 |
| Annual Percent Change | 12.0% | 18.2% |
| Annual Volume Change | 950 | 32,592 |

Source: The Conference Board - LightCast - Help Wanted OnLine™

| Unemployment Compensation (UC) by Pre-UC Industry | Jan 2024 to Dec 2024 | | | | Dec 2024 Initial (IC) and Continued (CC) UC Claims | | | | | | | |
|---|----------------------|--------|--------------|-------|--|--------|------------|-------|----------|---------|------------|-------|
| | Exhaustees | | Exh. Percent | | IC Total | | IC Percent | | CC Total | | CC Percent | |
| | WDA | PA | WDA | PA | WDA | PA | WDA | PA | WDA | PA | WDA | PA |
| Natural Resources and Mining | 20 | 660 | 1.0% | 1.0% | 20 | 1,540 | 1.0% | 2.0% | 130 | 9,010 | 1.0% | 1.5% |
| Construction | 140 | 7,410 | 7.5% | 10.5% | 270 | 18,560 | 13.0% | 23.0% | 1,320 | 88,480 | 9.5% | 16.5% |
| Manufacturing | 130 | 8,040 | 7.0% | 11.5% | 80 | 10,060 | 4.0% | 12.5% | 960 | 63,250 | 7.0% | 12.0% |
| Trade, Transportation, and Utilities | 370 | 13,440 | 20.0% | 19.5% | 680 | 16,080 | 33.0% | 20.0% | 2,970 | 94,940 | 21.5% | 18.0% |
| Information | 70 | 1,560 | 4.0% | 2.0% | 20 | 570 | 1.0% | 0.5% | 450 | 7,840 | 3.0% | 1.5% |
| Financial Activities | 160 | 4,060 | 8.5% | 6.0% | 50 | 1,500 | 2.5% | 2.0% | 800 | 20,370 | 6.0% | 4.0% |
| Professional and Business Services | 580 | 14,290 | 31.5% | 20.5% | 430 | 12,730 | 21.0% | 15.5% | 3,860 | 95,830 | 28.0% | 18.0% |
| Education and Health Service | 210 | 11,000 | 11.5% | 16.0% | 200 | 6,410 | 9.5% | 8.0% | 1,630 | 71,190 | 12.0% | 13.5% |
| Leisure and Hospitality | 80 | 5,270 | 4.5% | 7.5% | 210 | 9,600 | 10.5% | 12.0% | 910 | 51,670 | 6.5% | 9.5% |
| Other Services | 40 | 1,910 | 2.0% | 3.0% | 20 | 1,190 | 1.0% | 1.5% | 410 | 12,200 | 3.0% | 2.5% |
| Public Administration | 20 | 1,430 | 1.0% | 2.0% | 10 | 850 | 0.5% | 1.0% | 100 | 7,530 | 0.5% | 1.5% |
| Unclassified Industry | 10 | 380 | 0.5% | 0.5% | 70 | 2,290 | 3.0% | 3.0% | 230 | 9,490 | 1.5% | 2.0% |
| Total | 1,830 | 69,450 | 100% | 100% | 2,060 | 81,360 | 100% | 100% | 13,770 | 531,810 | 100% | 100% |

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages

| NAICS | NAICS Description | Estab. | | Employment | | Employment % | | Wages | |
|-------|---|--------|------|------------|-----------|--------------|--------|-----------|-----------|
| | | WDA | LQ | WDA | PA | WDA | PA | WDA | PA |
| | Total, All Industries | 16,398 | 1.00 | 251,018 | 5,963,025 | 100.0% | 100.0% | \$85,308 | \$69,252 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 261 | 3.97 | 4,554 | 27,249 | 1.8% | 0.5% | \$50,101 | \$44,014 |
| 21 | Mining, Quarrying, and Oil & Gas | 8 | 0.14 | 134 | 22,118 | 0.1% | 0.4% | \$81,781 | \$101,711 |
| 22 | Utilities | 32 | 0.46 | 665 | 34,054 | 0.3% | 0.6% | \$152,488 | \$110,867 |
| 23 | Construction | 1,484 | 1.13 | 12,766 | 268,718 | 5.1% | 4.5% | \$85,055 | \$77,927 |
| 31-33 | Manufacturing | 648 | 0.74 | 17,709 | 566,896 | 7.1% | 9.5% | \$83,982 | \$74,597 |
| 42 | Wholesale Trade | 853 | 0.97 | 8,879 | 216,986 | 3.5% | 3.6% | \$115,710 | \$99,656 |
| 44-45 | Retail Trade | 1,347 | 1.00 | 25,275 | 601,132 | 10.1% | 10.1% | \$45,000 | \$36,721 |
| 48-49 | Transportation and Warehousing | 331 | 0.58 | 8,486 | 345,491 | 3.4% | 5.8% | \$61,406 | \$59,247 |
| 51 | Information | 359 | 1.67 | 6,781 | 96,556 | 2.7% | 1.6% | \$156,428 | \$119,947 |
| 52 | Finance and Insurance | 1,047 | 2.04 | 23,472 | 273,127 | 9.4% | 4.6% | \$154,815 | \$118,105 |
| 53 | Real Estate and Rental and Leasing | 655 | 1.08 | 3,083 | 67,704 | 1.2% | 1.1% | \$80,589 | \$74,573 |
| 54 | Professional and Technical Services | 2,697 | 1.58 | 26,424 | 398,002 | 10.5% | 6.7% | \$131,800 | \$117,065 |
| 55 | Management of Companies and Enterprises | 340 | 1.48 | 9,225 | 147,596 | 3.7% | 2.5% | \$196,962 | \$153,152 |
| 56 | Administrative and Waste Services | 991 | 0.95 | 12,080 | 303,622 | 4.8% | 5.1% | \$64,494 | \$51,067 |
| 61 | Educational Services | 430 | 0.98 | 20,012 | 485,148 | 8.0% | 8.1% | \$65,808 | \$67,022 |
| 62 | Health Care and Social Assistance | 1,935 | 0.77 | 35,903 | 1,108,490 | 14.3% | 18.6% | \$60,926 | \$63,414 |
| 71 | Arts, Entertainment, and Recreation | 289 | 1.17 | 5,047 | 102,276 | 2.0% | 1.7% | \$31,536 | \$43,044 |
| 72 | Accommodation and Food Services | 1,017 | 0.87 | 16,843 | 461,744 | 6.7% | 7.7% | \$25,479 | \$24,729 |
| 81 | Other Services (Except Public Administration) | 1,550 | 1.06 | 9,050 | 203,144 | 3.6% | 3.4% | \$41,774 | \$43,903 |
| 92 | Public Administration | 127 | 0.47 | 4,629 | 232,974 | 1.8% | 3.9% | \$69,519 | \$73,804 |
| | Total, Suppressed Industries | 0 | | 0 | | 0.0% | | | |

Company Ownership

| | | | | | | | | |
|----------------------|--------|------|---------|-----------|--------|--------|----------|----------|
| Total, All Ownership | 16,398 | 1.00 | 251,018 | 5,963,025 | 100.0% | 100.0% | \$85,308 | \$69,252 |
| Private Ownership | 16,012 | 1.02 | 228,267 | 5,301,081 | 90.9% | 88.9% | \$86,630 | \$69,300 |
| Federal Ownership | 61 | 0.51 | 2,192 | 101,636 | 0.9% | 1.7% | \$90,256 | \$90,018 |
| State Ownership | 25 | 0.54 | 2,894 | 126,229 | 1.2% | 2.1% | \$76,204 | \$71,770 |
| Local Ownership | 300 | 0.97 | 17,665 | 434,079 | 7.0% | 7.3% | \$69,099 | \$63,079 |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2022) and Wages (2023)

| SOC Code | Major Occupational Group | Estimated Employment | | Entry-Level Wage | | Average Wage | |
|----------|--|----------------------|-----------|------------------|----------|--------------|-----------|
| | | WDA | PA | WDA | PA | WDA | PA |
| 00-0000 | Total, All Occupations | 254,860 | 6,311,420 | \$32,290 | \$29,860 | \$70,910 | \$61,920 |
| 11-0000 | Management | 17,260 | 406,080 | \$73,810 | \$64,540 | \$150,460 | \$131,660 |
| 13-0000 | Business & Financial Operations | 19,990 | 362,880 | \$53,460 | \$47,270 | \$93,540 | \$82,990 |
| 15-0000 | Computer & Mathematical | 15,430 | 179,640 | \$67,720 | \$54,840 | \$114,770 | \$98,060 |
| 17-0000 | Architecture & Engineering | 4,250 | 98,300 | \$60,020 | \$57,460 | \$94,390 | \$92,950 |
| 19-0000 | Life, Physical, & Social Science | 3,620 | 65,970 | \$50,740 | \$48,260 | \$88,120 | \$82,210 |
| 21-0000 | Community & Social Service | 5,450 | 137,600 | \$38,770 | \$36,700 | \$58,660 | \$55,040 |
| 23-0000 | Legal | 2,230 | 48,970 | \$53,420 | \$51,470 | \$128,440 | \$120,620 |
| 25-0000 | Educational Instruction & Library | 11,890 | 328,020 | \$33,430 | \$34,430 | \$65,410 | \$68,610 |
| 27-0000 | Arts, Design, Entertainment, Sports, & Media | 4,500 | 89,620 | \$35,790 | \$32,120 | \$70,080 | \$61,640 |
| 29-0000 | Healthcare Practitioners & Technical | 11,380 | 415,140 | \$52,030 | \$48,400 | \$103,220 | \$97,160 |
| 31-0000 | Healthcare Support | 11,850 | 340,210 | \$29,150 | \$26,680 | \$39,340 | \$35,120 |
| 33-0000 | Protective Service | 2,990 | 125,910 | \$29,750 | \$30,510 | \$57,990 | \$56,120 |
| 35-0000 | Food Preparation & Serving Related | 16,740 | 471,490 | \$22,800 | \$21,170 | \$33,990 | \$31,550 |
| 37-0000 | Building & Grounds Cleaning & Maintenance | 8,980 | 202,710 | \$30,140 | \$27,390 | \$41,100 | \$37,490 |
| 39-0000 | Personal Care & Service | 7,750 | 184,610 | \$23,640 | \$22,380 | \$36,770 | \$35,260 |
| 41-0000 | Sales & Related | 25,410 | 534,980 | \$27,130 | \$24,850 | \$56,850 | \$50,440 |
| 43-0000 | Office & Administrative Support | 36,240 | 815,400 | \$34,040 | \$31,640 | \$50,840 | \$46,810 |
| 45-0000 | Farming, Fishing, & Forestry | 3,700 | 47,090 | \$27,620 | \$25,510 | \$43,080 | \$41,590 |
| 47-0000 | Construction & Extraction | 8,730 | 251,960 | \$42,560 | \$40,300 | \$66,520 | \$61,810 |
| 49-0000 | Installation, Maintenance, & Repair | 9,730 | 246,050 | \$38,610 | \$36,690 | \$61,640 | \$57,200 |
| 51-0000 | Production | 10,370 | 373,880 | \$35,610 | \$32,920 | \$51,950 | \$48,120 |
| 53-0000 | Transportation & Material Moving | 16,380 | 584,940 | \$30,220 | \$30,290 | \$44,970 | \$45,770 |

Note: 'ND' represents Non-Disclosable information.