

**Pocono Counties WDA
Occupational Employment
2022-2032 Long-Term Projections**

SOC Code	Occupational Title	Educ. Level	Employment Outlook			Annual Demand			
			Estimated 2022	Projected 2032	Percent Change	Due to Growth ^{1/}	Due to Exits ^{2/}	Due to Transfers ^{3/}	Total Demand ^{4/}
00-0000	Total, All Occupations	N/A	107,820	109,620	1.7%	180	5,762	7,077	13,019
11-0000	Management Occupations	N/A	5,190	5,360	3.3%	16	165	251	432
11-1000	Top Executives	N/A	1,750	1,790	2.3%	5	45	92	142
11-1011	Chief Executives	BD+	150	130	-13.3%	-1	4	5	8
11-1021	General & Operations Managers	BD+	1,550	1,600	3.2%	6	39	85	130
11-1031	Legislators	BD+	50	60	20.0%	0	2	2	4
11-2000	Advertising, Marketing, Promotions, Public Relations & Sales Managers	N/A	180	180	0.0%	0	4	9	13
11-2021	Marketing Managers	BD+	50	60	20.0%	0	1	3	4
11-2022	Sales Managers	BD+	100	100	0.0%	0	2	5	7
11-2033	Fundraising Managers	BD+	10	10	0.0%	0	0	0	0
11-3000	Operations Specialties Managers	N/A	730	790	8.2%	6	20	33	59
11-3012	Administrative Services Managers	BD+	100	100	0.0%	0	3	4	7
11-3013	Facilities Managers	BD+	50	50	0.0%	0	2	2	4
11-3021	Computer & Information Systems Managers	BD+	110	120	9.1%	1	2	5	8
11-3031	Financial Managers	BD+	240	270	12.5%	3	7	10	20
11-3051	Industrial Production Managers	BD+	90	90	0.0%	0	2	4	6
11-3071	Transportation, Storage & Distribution Managers	WK EXP	60	60	0.0%	0	2	3	5
11-3121	Human Resources Managers	BD+	50	50	0.0%	0	2	2	4
11-9000	Other Management Occupations	N/A	2,540	2,590	2.0%	6	95	117	218
11-9013	Farmers, Ranchers & Other Agricultural Managers	WK EXP	410	380	-7.3%	-3	28	13	38
11-9031	Education Admin., Preschool & Childcare Center/Program	BD+	40	40	0.0%	0	1	2	3
11-9032	Education Administrators, Elementary & Secondary School	MD+	150	150	0.0%	0	4	6	10
11-9041	Architectural & Engineering Managers	BD+	100	100	0.0%	0	2	4	6
11-9051	Food Service Managers	WK EXP	390	390	0.0%	0	14	29	43
11-9081	Lodging Managers	WK EXP	120	130	8.3%	1	5	7	13
11-9111	Medical & Health Services Managers	BD+	230	280	21.7%	5	7	10	22
11-9121	Natural Sciences Managers	BD+	130	140	7.7%	1	3	6	10
11-9131	Postmasters & Mail Superintendents	WK EXP	50	50	0.0%	0	1	2	3
11-9141	Property, Real Estate & Community Association Managers	WK EXP	130	130	0.0%	0	6	4	10
11-9151	Social & Community Service Managers	BD+	90	100	11.1%	0	3	4	7
11-9161	Emergency Management Directors	BD+	10	10	0.0%	0	0	0	0
11-9171	Funeral Home Managers	AD+	40	40	0.0%	0	1	2	3
11-9199	Managers, Other	BD+	570	570	0.0%	1	17	24	42

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13-0000	Business & Financial Operations Occupations	N/A	3,660	3,820	4.4%	16	118	179	313
13-1000	Business Operations Specialists	N/A	2,560	2,680	4.7%	11	83	132	226
13-1020	Buyers & Purchasing Agents	BD+	230	220	-4.3%	-1	8	12	19
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	80	80	0.0%	-1	2	3	4
13-1041	Compliance Officers	BD+	230	240	4.3%	1	8	10	19
13-1051	Cost Estimators	BD+	120	110	-8.3%	-1	4	6	9
13-1071	Human Resources Specialists	BD	380	390	2.6%	1	12	20	33
13-1081	Logisticians	BD	90	110	22.2%	1	3	5	9
13-1082	Project Management Specialists	BD	190	210	10.5%	2	5	9	16
13-1111	Management Analysts	BD+	210	230	9.5%	3	8	10	21
13-1121	Meeting, Convention & Event Planners	BD	70	70	0.0%	1	3	4	8
13-1131	Fundraisers	BD	60	60	0.0%	0	2	3	5
13-1141	Compensation, Benefits & Job Analysis Specialists	BD+	20	20	0.0%	0	1	1	2
13-1151	Training & Development Specialists	BD+	120	130	8.3%	1	4	7	12
13-1161	Market Research Analysts & Marketing Specialists	BD	280	310	10.7%	2	9	17	28
13-1199	Business Operations Specialists, Other	BD	470	480	2.1%	1	16	25	42
13-2000	Financial Specialists	N/A	1,100	1,150	4.5%	5	35	48	88
13-2011	Accountants & Auditors	BD	560	580	3.6%	2	18	26	46
13-2020	Property Appraisers & Assessors	BD+	50	50	0.0%	0	2	2	4
13-2031	Budget Analysts	BD	30	30	0.0%	0	1	1	2
13-2041	Credit Analysts	BD	20	20	0.0%	0	0	1	1
13-2051	Financial Analysts	BD	40	50	25.0%	0	1	2	3
13-2052	Personal Financial Advisors	BD+	90	100	11.1%	1	2	3	6
13-2061	Financial Examiners	BD+	30	30	0.0%	0	1	1	2
13-2071	Credit Counselors	BD+	10	10	0.0%	0	0	0	0
13-2072	Loan Officers	BD+	60	60	0.0%	0	2	2	4
13-2081	Tax Examiners, Collectors & Revenue Agents	BD+	90	90	0.0%	0	3	4	7
13-2082	Tax Preparers	MT OJT	40	40	0.0%	0	2	2	4
13-2099	Financial Specialists, Other	BD	80	80	0.0%	0	2	3	5
15-0000	Computer & Mathematical Occupations	N/A	1,230	1,320	7.3%	9	29	48	86
15-1200	Computer Occupations	N/A	1,160	1,230	6.0%	8	28	45	81
15-1211	Computer Systems Analysts	BD	70	80	14.3%	0	2	2	4
15-1212	Information Security Analysts	BD+	20	20	0.0%	0	0	1	1

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15-1231	Computer Network Support Specialists	AD+	80	80	0.0%	0	2	3	5
15-1232	Computer User Support Specialists	PS+	350	350	0.0%	0	9	14	23
15-1241	Computer Network Architects	BD+	40	50	25.0%	0	1	2	3
15-1242	Database Administrators	BD	10	10	0.0%	0	0	0	0
15-1244	Network & Computer Systems Administrators	BD	90	90	0.0%	0	2	3	5
15-1251	Computer Programmers	BD	30	30	0.0%	0	1	1	2
15-1252	Software Developers	BD	120	140	16.7%	2	2	5	9
15-1253	Software Quality Assurance Analysts & Testers	BD	20	30	50.0%	0	1	1	2
15-1254	Web Developers	BD	30	30	0.0%	0	1	1	2
15-1255	Web & Digital Interface Designers	BD	30	30	0.0%	0	1	1	2
15-1299	Computer Occupations, All Other	BD	240	270	12.5%	4	6	10	20
15-2000	Mathematical Scientists	N/A	80	90	12.5%	2	2	3	7
17-0000	Architecture & Engineering Occupations	N/A	890	960	7.9%	7	25	34	66
17-1000	Architects, Surveyors & Cartographers	N/A	40	50	25.0%	0	2	2	4
17-1022	Surveyors	BD+	20	20	0.0%	0	1	1	2
17-2000	Engineers	N/A	650	720	10.8%	7	16	22	45
17-2011	Aerospace Engineers	BD	20	20	0.0%	0	0	0	0
17-2041	Chemical Engineers	BD	40	40	0.0%	0	1	1	2
17-2051	Civil Engineers	BD	90	90	0.0%	0	2	3	5
17-2071	Electrical Engineers	BD	30	30	0.0%	0	1	1	2
17-2072	Electronics Engineers	BD	50	60	20.0%	1	1	2	4
17-2081	Environmental Engineers	BD	20	20	0.0%	0	1	1	2
17-2112	Industrial Engineers	BD	110	120	9.1%	1	3	4	8
17-2141	Mechanical Engineers	BD	170	190	11.8%	2	4	6	12
17-2199	Engineers, Other	BD	80	80	0.0%	0	2	3	5
17-3000	Drafters, Engineering & Mapping Technicians	N/A	200	200	0.0%	0	8	10	18
17-3011	Architectural & Civil Drafters	AD	60	50	-16.7%	0	2	3	5
17-3013	Mechanical Drafters	AD	20	20	0.0%	0	1	1	2
17-3023	Electrical & Electronic Engineering Technicians	AD	20	20	0.0%	0	1	1	2
17-3026	Industrial Engineering Technicians	AD	10	10	0.0%	0	0	1	1
17-3029	Engineering Technicians, Other	AD	50	50	0.0%	0	2	3	5
17-3031	Surveying & Mapping Technicians	MT OJT	20	20	0.0%	0	1	1	2
19-0000	Life, Physical & Social Science Occupations	N/A	1,420	1,490	4.9%	7	30	89	126

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19-1000	Life Scientists	N/A	500	520	4.0%	2	8	29	39
19-1022	Microbiologists	BD	10	10	0.0%	0	0	1	1
19-1029	Biological Scientists, Other	BD	220	230	4.5%	1	4	13	18
19-1031	Conservation Scientists	BD	30	30	0.0%	0	0	2	2
19-2000	Physical Scientists	N/A	230	260	13.0%	2	4	13	19
19-2021	Atmospheric & Space Scientists	BD	10	10	0.0%	0	0	0	0
19-2031	Chemists	BD	160	180	12.5%	2	3	9	14
19-2041	Environmental Scientists & Specialists	BD	20	30	50.0%	0	0	2	2
19-3000	Social Scientists & Related Workers	N/A	300	310	3.3%	1	7	12	20
19-3033	Clinical & Counseling Psychologists	DOCT	70	70	0.0%	0	2	2	4
19-3034	School Psychologists	MD+	40	40	0.0%	0	1	2	3
19-3039	Psychologists, Other	MD+	110	110	0.0%	0	3	4	7
19-3051	Urban & Regional Planners	MD	30	30	0.0%	0	1	2	3
19-3094	Political Scientists	MD	10	10	0.0%	0	0	0	0
19-3099	Social Scientists & Related Workers, Other	BD	30	30	0.0%	0	1	2	3
19-4000	Life, Physical & Social Science Technicians	N/A	340	350	2.9%	1	9	31	41
19-4021	Biological Technicians	BD	130	140	7.7%	1	4	12	17
19-4031	Chemical Technicians	AD+	70	80	14.3%	0	2	7	9
19-4042	Environmental Science & Protection Technicians	AD	20	20	0.0%	0	0	2	2
19-4043	Geological Technicians	AD+	20	20	0.0%	0	0	1	1
19-4071	Forest & Conservation Technicians	AD	50	50	0.0%	0	1	4	5
19-4099	Life, Physical & Social Science Technicians, Other	AD	40	40	0.0%	0	1	4	5
19-5000	Occupational Health & Safety Specialists & Technicians	N/A	50	50	0.0%	0	1	4	5
21-0000	Community & Social Services Occupations	N/A	2,260	2,370	4.9%	10	87	107	204
21-1000	Counselors, Social Workers & Community Service Specialists	N/A	1,790	1,910	6.7%	12	66	84	162
21-1012	Educational, Guidance, School & Vocational Counselors	MD	180	190	5.6%	1	6	7	14
21-1013	Marriage & Family Therapists	MD+	90	100	11.1%	1	3	3	7
21-1015	Rehabilitation Counselors	MD	40	40	0.0%	0	1	2	3
21-1018	Substance Abuse, Behavioral Disorder, & Mental Health Counselors	BD	560	630	12.5%	7	22	28	57
21-1019	Counselors, Other	MD	50	50	0.0%	1	2	2	5
21-1021	Child, Family & School Social Workers	BD	320	320	0.0%	1	10	14	25
21-1022	Healthcare Social Workers	MD+	60	60	0.0%	0	2	3	5
21-1023	Mental Health & Substance Abuse Social Workers	MD+	80	80	0.0%	0	3	2	5

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21-1029	Social Workers, Other	BD	60	60	0.0%	0	2	3	5
21-1092	Probation Officers & Correctional Treatment Specialists	BD+	70	70	0.0%	0	2	3	5
21-1093	Social & Human Service Assistants	ST OJT	270	270	0.0%	0	12	15	27
21-1094	Community Health Workers	ST OJT	20	20	0.0%	0	1	1	2
21-2000	Religious Workers	N/A	470	460	-2.1%	-1	21	22	42
21-2011	Clergy	BD+	240	240	0.0%	-1	10	10	19
23-0000	Legal Occupations	N/A	580	610	5.2%	3	18	20	41
23-1000	Lawyers, Judges & Related Workers	N/A	340	360	5.9%	2	8	6	16
23-1011	Lawyers	DOCT	310	340	9.7%	2	8	5	15
23-1012	Judicial Law Clerks	DOCT	20	20	0.0%	0	1	1	2
23-2000	Legal Support Workers	N/A	240	250	4.2%	1	10	14	25
23-2011	Paralegals & Legal Assistants	AD	130	140	7.7%	1	5	8	14
25-0000	Education, Training & Library Occupations	N/A	6,510	6,660	2.3%	15	272	272	559
25-1000	Postsecondary Teachers	N/A	410	440	7.3%	3	19	14	36
25-1194	Vocational Education Teachers, Postsecondary	BD+	70	70	0.0%	0	3	2	5
25-2000	Primary, Secondary & Special Education School Teachers	N/A	4,220	4,320	2.4%	10	143	151	304
25-2011	Preschool Teachers	AD	380	400	5.3%	2	18	23	43
25-2012	Kindergarten Teachers	BD	60	60	0.0%	0	3	4	7
25-2021	Elementary School Teachers	BD	1,100	1,120	1.8%	2	37	37	76
25-2022	Middle School Teachers	BD	910	930	2.2%	2	31	30	63
25-2023	Career/Technical Education Teachers, Middle School	BD+	20	20	0.0%	0	1	1	2
25-2031	Secondary School Teachers	BD	1,240	1,260	1.6%	3	36	40	79
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD	160	160	0.0%	0	5	5	10
25-2057	Special Education Teachers, Middle School	BD	110	110	0.0%	0	4	4	8
25-2058	Special Education Teachers, Secondary School	BD	90	90	0.0%	0	3	3	6
25-3000	Other Teachers & Instructors	N/A	540	540	0.0%	1	34	31	66
25-3021	Self-Enrichment Education Teachers	WK EXP	270	260	-3.7%	0	16	15	31
25-3031	Substitute Teachers, Short-Term	BD	190	200	5.3%	1	12	11	24
25-3099	Teachers & Instructors, Other	BD	50	50	0.0%	0	3	3	6
25-4000	Librarians, Curators & Archivists	N/A	140	150	7.1%	1	9	6	16
25-4022	Librarians & Media Collections Specialists	MD	90	90	0.0%	0	5	3	8
25-4031	Library Technicians	PS	30	30	0.0%	0	3	2	5
25-9000	Other Education, Training & Library Occupations	N/A	1,200	1,220	1.7%	1	68	69	138

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25-9031	Instructional Coordinators	MD+	60	70	16.7%	0	3	2	5
25-9045	Teaching Assistants, Non-Postsecondary	PS	1,100	1,110	0.9%	1	63	65	129
27-0000	Arts, Design, Entertainment, Sports & Media Occupations	N/A	1,350	1,400	3.7%	5	65	82	152
27-1000	Art & Design Workers	N/A	430	430	0.0%	0	18	25	43
27-1023	Floral Designers	MT OJT	40	40	0.0%	-1	2	2	3
27-1024	Graphic Designers	BD	140	140	0.0%	0	4	7	11
27-1025	Interior Designers	BD	30	30	0.0%	0	1	2	3
27-1026	Merchandise Displayers & Window Trimmers	ST OJT	180	170	-5.6%	0	8	12	20
27-2000	Entertainers & Performers, Sports & Related Workers	N/A	450	490	8.9%	4	29	32	65
27-2012	Producers & Directors	BD+	30	40	33.3%	1	1	2	4
27-2022	Coaches & Scouts	BD	280	310	10.7%	2	16	21	39
27-3000	Media & Communication Workers	N/A	270	280	3.7%	1	11	15	27
27-3031	Public Relations Specialists	BD	70	70	0.0%	0	2	4	6
27-3041	Editors	BD+	50	60	20.0%	0	2	3	5
27-3042	Technical Writers	BD+	20	20	0.0%	0	0	1	1
27-3043	Writers & Authors	BD+	60	60	0.0%	0	3	3	6
27-3092	Court Reporters & Simultaneous Captioners	PS	20	20	0.0%	0	1	1	2
27-4000	Media & Communication Equipment Workers	N/A	200	200	0.0%	1	7	10	18
27-4011	Audio & Video Equipment Technicians	PS	20	20	0.0%	0	1	1	2
27-4021	Photographers	MT OJT	150	150	0.0%	0	6	8	14
29-0000	Healthcare Practitioners & Technical Occupations	N/A	6,490	6,750	4.0%	27	208	168	403
29-1000	Health Diagnosing & Treating Practitioners	N/A	4,030	4,190	4.0%	16	121	74	211
29-1021	Dentists, General	DOCT	90	90	0.0%	0	2	0	2
29-1031	Dietitians & Nutritionists	BD+	60	70	16.7%	0	2	2	4
29-1041	Optometrists	DOCT	50	50	0.0%	0	1	0	1
29-1051	Pharmacists	DOCT	250	250	0.0%	0	6	3	9
29-1071	Physician Assistants	MD	100	120	20.0%	3	2	3	8
29-1081	Podiatrists	DOCT	20	20	0.0%	0	0	0	0
29-1122	Occupational Therapists	MD	110	110	0.0%	0	3	3	6
29-1123	Physical Therapists	DOCT	170	190	11.8%	2	4	3	9
29-1127	Speech-Language Pathologists	MD+	110	130	18.2%	1	3	3	7
29-1131	Veterinarians	DOCT	90	110	22.2%	2	2	1	5
29-1141	Registered Nurses	BD	1,850	1,870	1.1%	2	62	38	102

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29-1171	Nurse Practitioners	MD	100	140	40.0%	4	3	3	10
29-1215	Family Medicine Physicians	DOCT	60	60	0.0%	0	1	0	1
29-1216	General Internal Medicine Physicians	DOCT	20	20	0.0%	0	0	0	0
29-1229	Physicians, All Other	DOCT	250	250	0.0%	0	5	2	7
29-1292	Dental Hygienists	AD	220	220	0.0%	1	9	5	15
29-2000	Health Technologists & Technicians	N/A	2,400	2,500	4.2%	10	86	93	189
29-2034	Radiologic Technologists	AD	170	170	0.0%	0	5	4	9
29-2042	Emergency Medical Technicians	PS	290	300	3.4%	2	8	13	23
29-2052	Pharmacy Technicians	MT OJT	380	400	5.3%	2	15	20	37
29-2056	Veterinary Technologists & Technicians	AD	160	190	18.8%	3	6	10	19
29-2057	Ophthalmic Medical Technicians	PS	40	50	25.0%	0	2	2	4
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	530	550	3.8%	2	22	19	43
29-2072	Medical Records Specialists	PS	90	90	0.0%	1	3	2	6
29-2081	Opticians, Dispensing	LT OJT	110	110	0.0%	0	5	5	10
29-2099	Health Technologists & Technicians, Other	PS	150	150	0.0%	0	5	5	10
29-9000	Other Healthcare Practitioners & Technical Occupations	N/A	60	70	16.7%	0	2	2	4
29-9091	Athletic Trainers	MD	40	40	0.0%	0	1	1	2
31-0000	Healthcare Support Occupations	N/A	4,500	4,870	8.2%	38	327	345	710
31-1100	Nursing, Psychiatric, & Home Health Aides	N/A	3,380	3,650	8.0%	27	266	245	538
31-1120	Home Health & Personal Care Aides	ST OJT	2,470	2,750	11.3%	27	209	174	410
31-1131	Nursing Assistants	PS	870	860	-1.1%	0	55	68	123
31-2000	Occupational & Physical Therapist Assistants & Aides	N/A	150	170	13.3%	2	8	14	24
31-2021	Physical Therapist Assistants	AD	80	100	25.0%	2	4	8	14
31-9000	Other Healthcare Support Occupations	N/A	960	1,050	9.4%	8	54	85	147
31-9011	Massage Therapists	PS	100	120	20.0%	2	7	7	16
31-9091	Dental Assistants	PS	160	170	6.2%	0	9	14	23
31-9092	Medical Assistants	PS	430	480	11.6%	5	21	36	62
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	ST OJT	80	100	25.0%	1	6	12	19
31-9097	Phlebotomists	PS	80	80	0.0%	0	4	6	10
31-9099	Healthcare Support Workers, Other	ST OJT	40	40	0.0%	0	2	3	5
33-0000	Protective Service Occupations	N/A	3,100	3,160	1.9%	6	212	224	442
33-1011	Supervisors - Correctional Officers	WK EXP	50	50	0.0%	0	2	2	4
33-1012	Supervisors - Police & Detectives	WK EXP	80	90	12.5%	0	2	3	5

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33-1021	Supervisors - Fire Fighting & Prevention	PS+	10	10	0.0%	0	0	0	0
33-1091	Supervisors - Security Workers	WK EXP	50	50	0.0%	0	2	3	5
33-1099	Supervisors - Protective Service Workers, Other	WK EXP	40	40	0.0%	0	2	2	4
33-3000	Law Enforcement Workers	N/A	1,390	1,370	-1.4%	-2	46	67	111
33-3012	Correctional Officers & Jailers	MT OJT	680	630	-7.4%	-5	22	34	51
33-3021	Detectives & Criminal Investigators	WK EXP	100	110	10.0%	0	3	4	7
33-3041	Parking Enforcement Workers	ST OJT	10	10	0.0%	0	1	1	2
33-3051	Police & Sheriff's Patrol Officers	MT OJT	580	600	3.4%	2	17	27	46
33-9000	Other Protective Service Workers	N/A	1,440	1,520	5.6%	8	158	145	311
33-9032	Security Guards	ST OJT	670	670	0.0%	0	38	49	87
33-9091	Crossing Guards	ST OJT	50	50	0.0%	0	8	3	11
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	ST OJT	460	530	15.2%	7	79	66	152
33-9093	Transportation Security Screeners	ST OJT	70	70	0.0%	0	3	3	6
33-9094	School Bus Monitors	ST OJT	20	20	0.0%	0	2	1	3
33-9099	Protective Service Workers, Other	ST OJT	160	160	0.0%	0	26	22	48
35-0000	Food Preparation & Serving Related Occupations	N/A	11,380	11,770	3.4%	40	985	1,192	2,217
35-1000	Supervisors - Food Preparation & Serving Workers	N/A	1,170	1,220	4.3%	5	58	112	175
35-1011	Chefs & Head Cooks	WK EXP	160	180	12.5%	1	7	13	21
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	1,010	1,050	4.0%	4	52	98	154
35-2000	Cooks & Food Preparation Workers	N/A	2,910	3,150	8.2%	25	218	251	494
35-2011	Cooks, Fast Food	ST OJT	250	210	-16.0%	-4	16	18	30
35-2012	Cooks, Institution & Cafeteria	ST OJT	310	310	0.0%	0	21	25	46
35-2013	Cooks, Private Household	PS+	30	30	0.0%	0	2	2	4
35-2014	Cooks, Restaurant	MT OJT	1,610	1,930	19.9%	32	121	144	297
35-2021	Food Preparation Workers	ST OJT	560	540	-3.6%	-2	49	49	96
35-3000	Food & Beverage Serving Workers	N/A	5,770	5,830	1.0%	6	547	681	1,234
35-3011	Bartenders	ST OJT	610	640	4.9%	2	34	73	109
35-3023	Fast Food & Counter Workers	ST OJT	2,820	2,830	0.4%	1	312	333	646
35-3031	Waiters & Waitresses	ST OJT	2,120	2,150	1.4%	3	183	258	444
35-3041	Food Servers, Nonrestaurant	ST OJT	220	220	0.0%	0	18	18	36
35-9000	Other Food Preparation & Serving Related Workers	N/A	1,530	1,570	2.6%	4	162	148	314
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	420	450	7.1%	3	42	39	84
35-9021	Dishwashers	ST OJT	630	630	0.0%	0	55	53	108

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35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	460	470	2.2%	0	63	54	117
35-9099	Food Preparation & Serving Related Workers, Other	ST OJT	20	20	0.0%	0	2	1	3
37-0000	Building & Grounds Cleaning & Maintenance Occupations	N/A	5,420	5,530	2.0%	11	345	386	742
37-1000	Supervisors - Building & Grounds Cleaning & Maintenance Workers	N/A	570	600	5.3%	2	27	36	65
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	330	350	6.1%	2	18	21	41
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	240	250	4.2%	0	10	15	25
37-2000	Building Cleaning & Pest Control Workers	N/A	3,440	3,480	1.2%	5	247	238	490
37-2011	Janitors & Cleaners	ST OJT	1,940	1,970	1.5%	3	136	136	275
37-2012	Maids & Housekeeping Cleaners	ST OJT	1,470	1,490	1.4%	2	110	99	211
37-3000	Grounds Maintenance Workers	N/A	1,410	1,460	3.5%	4	71	112	187
37-3011	Landscaping & Groundskeeping Workers	ST OJT	1,370	1,410	2.9%	4	69	108	181
39-0000	Personal Care & Service Occupations	N/A	4,730	5,020	6.1%	29	335	506	870
39-1000	Supervisors - Personal Care & Service Workers	N/A	600	650	8.3%	5	26	41	72
39-1014	Supervisors - Entertainment & Recreation Workers	WK EXP	250	270	8.0%	2	11	17	30
39-2000	Animal Care & Service Workers	N/A	240	270	12.5%	3	16	28	47
39-2011	Animal Trainers	MT OJT	40	40	0.0%	0	2	4	6
39-2021	Nonfarm Animal Caretakers	ST OJT	200	230	15.0%	3	14	24	41
39-3000	Entertainment Attendants & Related Workers	N/A	950	1,030	8.4%	8	98	150	256
39-3091	Amusement & Recreation Attendants	ST OJT	650	700	7.7%	5	75	113	193
39-4000	Funeral Service Workers	N/A	40	40	0.0%	0	2	3	5
39-4021	Funeral Attendants	ST OJT	20	20	0.0%	0	1	2	3
39-5000	Personal Appearance Workers	N/A	1,070	1,140	6.5%	7	63	82	152
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	840	890	6.0%	6	52	65	123
39-5092	Manicurists & Pedicurists	PS	150	160	6.7%	1	7	10	18
39-5094	Skincare Specialists	PS	20	20	0.0%	0	1	2	3
39-6000	Transportation, Tourism & Lodging Attendants	N/A	100	110	10.0%	1	6	11	18
39-6011	Baggage Porters & Bellhops	ST OJT	70	80	14.3%	1	4	8	13
39-6012	Concierges	MT OJT	30	30	0.0%	0	2	3	5
39-7000	Tour & Travel Guides	N/A	30	30	0.0%	0	3	3	6
39-7010	Tour & Travel Guides	MT OJT	30	30	0.0%	0	3	3	6
39-9000	Other Personal Care & Service Workers	N/A	1,720	1,750	1.7%	3	122	188	313
39-9011	Childcare Workers	ST OJT	940	910	-3.2%	-3	67	86	150
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	180	200	11.1%	3	12	23	38

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39-9032	Recreation Workers	ST OJT	470	500	6.4%	3	36	64	103
41-0000	Sales & Related Occupations	N/A	11,150	10,780	-3.3%	-37	718	840	1,521
41-1000	Supervisors - Sales Workers	N/A	1,640	1,520	-7.3%	-12	61	91	140
41-1011	Supervisors - Retail Sales Workers	WK EXP	1,470	1,360	-7.5%	-12	55	83	126
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	170	160	-5.9%	-1	6	8	13
41-2000	Retail Sales Workers	N/A	7,710	7,410	-3.9%	-30	593	652	1,215
41-2011	Cashiers	ST OJT	3,430	3,140	-8.5%	-29	316	318	605
41-2022	Parts Salespersons	MT OJT	210	210	0.0%	0	10	14	24
41-2031	Retail Salespersons	ST OJT	3,850	3,830	-0.5%	-2	252	304	554
41-3000	Sales Representatives, Services	N/A	1,000	1,040	4.0%	4	32	56	92
41-3021	Insurance Sales Agents	MT OJT	250	260	4.0%	1	10	11	22
41-3031	Securities, Commodities & Financial Services Sales Agents	BD+	250	270	8.0%	2	7	12	21
41-3091	Sales Representatives - Services	MT OJT	400	410	2.5%	0	10	27	37
41-4000	Sales Representatives, Wholesale & Manufacturing	N/A	420	430	2.4%	2	14	23	39
41-4011	Sales Representatives, Technical & Scientific Products	BD+	30	30	0.0%	0	1	2	3
41-4012	Sales Representatives	MT OJT	390	400	2.6%	1	13	22	36
41-9000	Other Sales & Related Workers	N/A	390	380	-2.6%	0	19	18	37
41-9022	Real Estate Sales Agents	MT OJT	250	240	-4.0%	0	12	9	21
41-9031	Sales Engineers	BD+	40	40	0.0%	0	1	2	3
41-9099	Sales & Related Workers, Other	ST OJT	70	70	0.0%	0	4	5	9
43-0000	Office & Administrative Support Occupations	N/A	12,520	11,750	-6.2%	-76	663	730	1,317
43-1000	Supervisors - Office & Administrative Support Workers	N/A	1,160	1,100	-5.2%	-5	47	60	102
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	1,160	1,100	-5.2%	-5	47	60	102
43-2000	Communications Equipment Operators	N/A	40	30	-25.0%	-1	2	2	3
43-3000	Financial Clerks	N/A	1,750	1,630	-6.9%	-12	96	90	174
43-3011	Bill & Account Collectors	MT OJT	50	50	0.0%	0	2	3	5
43-3021	Billing & Posting Clerks	MT OJT	180	180	0.0%	0	9	10	19
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	1,040	980	-5.8%	-6	65	51	110
43-3051	Payroll & Timekeeping Clerks	MT OJT	110	90	-18.2%	-2	5	5	8
43-3061	Procurement Clerks	MT OJT	30	30	0.0%	0	1	2	3
43-3071	Tellers	ST OJT	340	300	-11.8%	-4	14	18	28
43-4000	Information & Record Clerks	N/A	3,370	3,240	-3.9%	-12	189	249	426
43-4031	Court, Municipal & License Clerks	LT OJT	50	50	0.0%	0	2	2	4

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43-4051	Customer Service Representatives	ST OJT	1,520	1,410	-7.2%	-11	82	115	186
43-4061	Eligibility Interviewers, Government Programs	MT OJT	150	150	0.0%	0	6	7	13
43-4071	File Clerks	ST OJT	50	50	0.0%	-1	3	3	5
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	510	540	5.9%	2	33	50	85
43-4111	Interviewers	ST OJT	80	70	-12.5%	-1	4	5	8
43-4121	Library Assistants, Clerical	ST OJT	70	70	0.0%	0	7	5	12
43-4131	Loan Interviewers & Clerks	ST OJT	70	70	0.0%	0	2	3	5
43-4141	New Accounts Clerks	MT OJT	30	30	0.0%	0	1	2	3
43-4151	Order Clerks	PS	50	50	0.0%	-1	2	3	4
43-4161	Human Resources Assistants	AD	50	40	-20.0%	0	2	3	5
43-4171	Receptionists & Information Clerks	ST OJT	560	550	-1.8%	-1	35	38	72
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	ST OJT	70	80	14.3%	0	4	5	9
43-4199	Information & Record Clerks, Other	ST OJT	100	100	0.0%	0	5	6	11
43-5000	Material Recording, Scheduling, Dispatching & Distributing Workers	N/A	1,240	1,210	-2.4%	-3	52	62	111
43-5021	Couriers & Messengers	ST OJT	70	80	14.3%	0	4	4	8
43-5031	Police, Fire & Ambulance Dispatchers	MT OJT	80	80	0.0%	0	4	4	8
43-5032	Dispatchers	MT OJT	120	120	0.0%	0	5	6	11
43-5051	Postal Service Clerks	ST OJT	130	130	0.0%	0	6	4	10
43-5052	Postal Service Mail Carriers	ST OJT	290	290	0.0%	0	12	10	22
43-5061	Production, Planning & Expediting Clerks	MT OJT	110	110	0.0%	0	4	7	11
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	360	330	-8.3%	-3	14	21	32
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	60	60	0.0%	0	3	4	7
43-6000	Secretaries & Administrative Assistants	N/A	2,090	1,890	-9.6%	-20	112	104	196
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	100	90	-10.0%	-2	4	5	7
43-6012	Legal Secretaries	MT OJT	100	80	-20.0%	-2	5	5	8
43-6013	Medical Secretaries	MT OJT	360	370	2.8%	2	19	18	39
43-6014	Secretaries	ST OJT	1,530	1,340	-12.4%	-18	84	76	142
43-9000	Other Office & Administrative Support Workers	N/A	2,870	2,650	-7.7%	-22	163	163	304
43-9021	Data Entry Keyers	ST OJT	70	50	-28.6%	-1	3	4	6
43-9022	Word Processors & Typists	ST OJT	70	50	-28.6%	-2	4	3	5
43-9041	Insurance Claims & Policy Processing Clerks	MT OJT	30	30	0.0%	0	1	1	2
43-9051	Mail Clerks & Mail Machine Operators	ST OJT	30	30	0.0%	0	2	2	4
43-9061	Office Clerks, General	ST OJT	2,480	2,320	-6.5%	-16	145	141	270

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43-9199	Office & Administrative Support Workers, Other	ST OJT	170	160	-5.9%	-2	7	10	15
45-0000	Farming, Fishing & Forestry Occupations	N/A	910	900	-1.1%	-1	51	82	132
45-1000	Supervisors - Farming, Fishing & Forestry Workers	N/A	50	50	0.0%	0	3	4	7
45-1011	Supervisors - Farm & Forestry Worker	WK EXP	50	50	0.0%	0	3	4	7
45-2000	Agricultural Workers	N/A	820	820	0.0%	-1	46	75	120
45-2011	Agricultural Inspectors	BD+	20	20	0.0%	0	1	2	3
45-2041	Graders & Sorters, Agricultural Products	ST OJT	20	10	-50.0%	0	1	1	2
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse	ST OJT	550	560	1.8%	1	31	50	82
45-2093	Farmworkers, Farm, Ranch & Aquacultural Animals	ST OJT	190	160	-15.8%	-2	10	16	24
45-4000	Forest, Conservation & Logging Workers	N/A	40	30	-25.0%	0	2	3	5
47-0000	Construction & Extraction Occupations	N/A	4,600	4,650	1.1%	5	161	230	396
47-1000	Supervisors - Construction & Extraction Workers	N/A	490	490	0.0%	0	16	22	38
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	490	490	0.0%	0	16	22	38
47-2000	Construction Trades Workers	N/A	3,370	3,400	0.9%	3	113	169	285
47-2021	Brickmasons & Blockmasons	LT OJT	40	50	25.0%	0	2	2	4
47-2031	Carpenters	LT OJT	680	660	-2.9%	-3	23	32	52
47-2051	Cement Masons & Concrete Finishers	MT OJT	110	120	9.1%	0	3	6	9
47-2061	Construction Laborers	ST OJT	1,020	1,040	2.0%	2	36	52	90
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	600	610	1.7%	1	20	30	51
47-2081	Drywall & Ceiling Tile Installers	MT OJT	40	30	-25.0%	0	1	1	2
47-2111	Electricians	LT OJT	290	310	6.9%	2	10	16	28
47-2121	Glaziers	LT OJT	20	30	50.0%	0	1	1	2
47-2141	Painters, Construction & Maintenance	MT OJT	140	140	0.0%	0	5	6	11
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	240	240	0.0%	0	7	13	20
47-2211	Sheet Metal Workers	LT OJT	60	60	0.0%	0	2	3	5
47-3000	Helpers, Construction Trades	N/A	80	80	0.0%	0	3	6	9
47-3012	Helpers--Carpenters	ST OJT	20	20	0.0%	0	1	2	3
47-4000	Other Construction & Related Workers	N/A	550	580	5.5%	4	24	26	54
47-4011	Construction & Building Inspectors	WK EXP	40	40	0.0%	0	2	2	4
47-4051	Highway Maintenance Workers	MT OJT	360	390	8.3%	3	17	16	36
47-4061	Rail-Track Laying & Maintenance Equipment Operators	MT OJT	30	30	0.0%	0	1	1	2
47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	MT OJT	70	80	14.3%	0	3	4	7
47-5000	Extraction Workers	N/A	120	110	-8.3%	-1	5	7	11

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49-0000	Installation, Maintenance & Repair Occupations	N/A	5,420	5,580	3.0%	16	214	264	494
49-1000	Supervisors - Installation, Maintenance & Repair Workers	N/A	490	510	4.1%	2	19	22	43
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	490	510	4.1%	2	19	22	43
49-2000	Electrical & Electronic Equipment Mechanics, Installers & Repairers	N/A	250	260	4.0%	1	9	16	26
49-2011	Computer, Automated Teller & Office Machine Repairers	PS	20	20	0.0%	0	1	1	2
49-2022	Telecommunications Equipment Installers & Repairers	PS+	140	150	7.1%	1	5	9	15
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS+	30	30	0.0%	0	1	1	2
49-2098	Security & Fire Alarm Systems Installers	MT OJT	30	20	-33.3%	0	1	2	3
49-3000	Vehicle & Mobile Equipment Mechanics, Installers	N/A	1,710	1,720	0.6%	1	63	84	148
49-3021	Automotive Body & Related Repairers	LT OJT	150	150	0.0%	0	6	6	12
49-3023	Automotive Service Technicians & Mechanics	PS	880	880	0.0%	0	31	44	75
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	220	230	4.5%	0	8	10	18
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	110	110	0.0%	0	4	5	9
49-3043	Rail Car Repairers	LT OJT	40	40	0.0%	0	1	2	3
49-3051	Motorboat Mechanics & Service Technicians	LT OJT	30	20	-33.3%	0	1	1	2
49-3052	Motorcycle Mechanics	PS	30	30	0.0%	0	2	2	4
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	MT OJT	90	90	0.0%	0	5	4	9
49-3093	Tire Repairers & Changers	ST OJT	60	60	0.0%	0	2	4	6
49-9000	Other Installation, Maintenance & Repair Occupations	N/A	2,970	3,100	4.4%	12	123	143	278
49-9012	Control & Valve Installers & Repairers	MT OJT	20	20	0.0%	0	0	1	1
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	350	360	2.9%	2	11	18	31
49-9041	Industrial Machinery Mechanics	LT OJT	250	290	16.0%	4	10	11	25
49-9051	Electrical Power-Line Installers & Repairers	LT OJT	80	80	0.0%	0	2	4	6
49-9052	Telecommunications Line Installers & Repairers	LT OJT	130	140	7.7%	0	4	8	12
49-9062	Medical Equipment Repairers	AD+	20	20	0.0%	0	1	1	2
49-9069	Precision Instrument & Equipment Repairers, Other	LT OJT	10	10	0.0%	0	0	0	0
49-9071	Maintenance & Repair Workers, General	MT OJT	1,920	1,980	3.1%	5	86	89	180
49-9099	Installation, Maintenance & Repair Workers, Other	MT OJT	70	70	0.0%	0	3	4	7
51-0000	Production Occupations	N/A	4,580	4,540	-0.9%	-4	201	285	482
51-1000	Supervisors - Production Workers	N/A	350	350	0.0%	0	12	20	32
51-1011	Supervisors - Production & Operating Workers	WK EXP	350	350	0.0%	0	12	20	32
51-2000	Assemblers & Fabricators	N/A	660	630	-4.5%	-3	28	40	65
51-2028	Electrical, Electronic, & Electromechanical Assemblers	MT OJT	80	80	0.0%	0	4	4	8

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2022-2032 Long-Term Projections**

SOC Code	Occupational Title	Educ. Level	Employment Outlook			Annual Demand			
			Estimated 2022	Projected 2032	Percent Change	Due to Growth ^{1/}	Due to Exits ^{2/}	Due to Transfers ^{3/}	Total Demand ^{4/}
51-2090	Misc. Assemblers & Fabricators	MT OJT	550	520	-5.5%	-4	23	34	53
51-3000	Food Processing Workers	N/A	400	400	0.0%	0	24	29	53
51-3011	Bakers	MT OJT	200	210	5.0%	0	14	15	29
51-3021	Butchers & Meat Cutters	LT OJT	90	90	0.0%	0	4	6	10
51-4000	Metal Workers & Plastic Workers	N/A	580	590	1.7%	2	21	36	59
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Operators	MT OJT	40	40	0.0%	0	1	2	3
51-4041	Machinists	LT OJT	120	130	8.3%	1	5	7	13
51-4072	Molding, Coremaking & Casting Machine Operators	MT OJT	40	40	0.0%	0	1	2	3
51-4081	Multiple Machine Tool Operators	MT OJT	70	70	0.0%	0	3	4	7
51-4111	Tool & Die Makers	PS+	20	20	0.0%	0	1	1	2
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	160	170	6.2%	1	5	11	17
51-5100	Printing Workers	N/A	150	140	-6.7%	-1	6	8	13
51-5112	Printing Press Operators	MT OJT	120	120	0.0%	-1	5	7	11
51-6000	Textile, Apparel & Furnishings Workers	N/A	280	280	0.0%	0	20	15	35
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	120	140	16.7%	1	10	8	19
51-6031	Sewing Machine Operators	ST OJT	70	60	-14.3%	-1	4	3	6
51-7000	Woodworkers	N/A	120	130	8.3%	1	5	7	13
51-8000	Plant & System Operators	N/A	210	200	-4.8%	-1	8	11	18
51-8021	Stationary Engineers & Boiler Operators	LT OJT	30	30	0.0%	0	2	2	4
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	140	130	-7.1%	-1	6	7	12
51-9000	Other Production Occupations	N/A	1,840	1,840	0.0%	0	75	118	193
51-9011	Chemical Equipment Operators	MT OJT	300	280	-6.7%	-2	9	18	25
51-9012	Separating, Filtering, Clarifying, Precipitating & Still Machine Operators	MT OJT	60	60	0.0%	0	2	4	6
51-9021	Crushing, Grinding & Polishing Machine Operators	MT OJT	50	40	-20.0%	-1	2	3	4
51-9023	Mixing & Blending Machine Operators	MT OJT	90	90	0.0%	0	3	6	9
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	350	340	-2.9%	-1	14	25	38
51-9111	Packaging & Filling Machine Operators	MT OJT	390	420	7.7%	3	19	24	46
51-9124	Coating, Painting & Spraying Machine Setters/Oprs/Tenders	MT OJT	150	160	6.7%	1	5	9	15
51-9161	CNC Tool Operators	MT OJT	60	70	16.7%	0	2	4	6
51-9192	Cleaning, Washing & Metal Pickling Equipment Operators	MT OJT	10	10	0.0%	0	0	1	1
51-9195	Molders, Shapers & Casters	LT OJT	50	60	20.0%	0	3	4	7
51-9198	Helpers--Production Workers	ST OJT	60	60	0.0%	0	4	5	9
51-9199	Production Workers, Other	MT OJT	50	50	0.0%	0	2	3	5

**Pocono Counties WDA
Occupational Employment
2022-2032 Long-Term Projections**

SOC Code	Occupational Title	Educ. Level	Employment Outlook			Annual Demand			
			Estimated 2022	Projected 2032	Percent Change	Due to Growth ^{1/}	Due to Exits ^{2/}	Due to Transfers ^{3/}	Total Demand ^{4/}
53-0000	Transportation & Material Moving Occupations	N/A	9,940	10,310	3.7%	38	532	744	1,314
53-1000	Supervisors - Transportation & Material Moving Workers	N/A	360	360	0.0%	1	12	24	37
53-1047	Supervisors - Transportation & Material Moving Workers	WK EXP	360	360	0.0%	1	12	24	37
53-2021	Air Traffic Controllers	AD+	30	30	0.0%	0	1	2	3
53-3000	Motor Vehicle Operators	N/A	3,280	3,410	4.0%	13	198	187	398
53-3031	Driver/Sales Workers	ST OJT	240	250	4.2%	2	11	14	27
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	1,610	1,660	3.1%	5	74	96	175
53-3033	Light Truck or Delivery Services Drivers	ST OJT	530	550	3.8%	2	24	32	58
53-3051	Bus Drivers, School	ST OJT	530	560	5.7%	2	58	25	85
53-3052	Bus Drivers, Transit & Intercity	MT OJT	140	150	7.1%	1	11	7	19
53-3053	Shuttle Drivers & Chauffeurs	ST OJT	180	200	11.1%	2	16	10	28
53-4000	Rail Transportation Workers	N/A	220	220	0.0%	0	6	12	18
53-4011	Locomotive Engineers	WK EXP	70	70	0.0%	0	2	3	5
53-4022	Railroad Brake/Signal/Switch Oprs & Locomotive Firers	MT OJT	20	20	0.0%	0	0	1	1
53-4031	Railroad Conductors & Yardmasters	MT OJT	140	140	0.0%	0	3	8	11
53-6000	Other Transportation Workers	N/A	130	140	7.7%	1	7	12	20
53-6021	Parking Lot Attendants	ST OJT	60	70	16.7%	1	4	6	11
53-6031	Automotive & Watercraft Service Attendants	ST OJT	50	50	0.0%	0	2	4	6
53-7000	Material Moving Workers	N/A	5,840	6,070	3.9%	23	306	502	831
53-7051	Industrial Truck & Tractor Operators	ST OJT	1,210	1,210	0.0%	0	39	77	116
53-7061	Cleaners of Vehicles & Equipment	ST OJT	200	200	0.0%	0	11	16	27
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	1,650	1,710	3.6%	6	80	136	222
53-7064	Packers & Packagers, Hand	ST OJT	270	280	3.7%	1	17	23	41
53-7065	Stockers & Order Fillers	ST OJT	2,380	2,540	6.7%	16	153	241	410
53-7081	Refuse & Recyclable Material Collectors	ST OJT	100	100	0.0%	0	4	8	12

FOOTNOTES:

Data may not add to totals due to rounding. Confidential data and occupations with employment less than 10 are not shown but are included in all sub-total and total employment values.

1/ Demand due to employment growth measures the numerical change in projected number of job gains or losses.

2/ Demand due to exits measure the projected number of workers leaving an occupation and exiting the workforce entirely.

3/ Demand due to transfers are the projected number of workers leaving an occupation and transferring to a different occupation.

4/ Total demand is the projected number of openings (positions) for workers entering the occupation. Defined as the sum of the demand due to growth, exits, and transfers.