

**Gettysburg MSA  
Industry Employment  
2020-2030 Long-Term Projections**

| NAICS        | Industry Title   | Employment*   |               | Change       |             | Avg           |
|--------------|--|---------------|---------------|--------------|-------------|---------------|
|              |  | 2020          | 2030          | Level        | Percent     | Annual Change |
|              | <b>TOTAL ALL INDUSTRIES</b>  | <b>37,790</b> | <b>39,210</b> | <b>1,420</b> | <b>3.8%</b> | <b>142</b>    |
|              | <b>GOODS-PRODUCING</b>   | <b>12,090</b> | <b>12,240</b> | <b>150</b>   | <b>1.2%</b> | <b>15</b>     |
| <b>11</b>    | <b>Agriculture, Forestry, Fishing &amp; Hunting</b>                  | <b>3,200</b>  | <b>3,260</b>  | <b>60</b>    | <b>1.9%</b> | <b>6</b>      |
| 111          | Crop Production  | 2,130         | 2,220         | 90           | 4.2%        | 9             |
| 112          | Animal Production  | 830           | 810           | -20          | -2.4%       | -2            |
| 115          | Agriculture & Forestry Support Activity                              | 230           | 220           | -10          | -4.3%       | -1            |
| 1151         | Support Activities for Crop Production                               | 210           | 210           | 0            | 0.0%        | 0             |
| <b>23</b>    | <b>Construction</b>  | <b>1,520</b>  | <b>1,600</b>  | <b>80</b>    | <b>5.3%</b> | <b>8</b>      |
| 236          | Construction of Buildings  | 510           | 540           | 30           | 5.9%        | 3             |
| 2361         | Residential Building Construction                                    | 230           | 230           | 0            | 0.0%        | 0             |
| 2362         | Nonresidential Building Construction                                 | 290           | 310           | 20           | 6.9%        | 2             |
| 237          | Heavy & Civil Engineering Construction                               | 230           | 240           | 10           | 4.3%        | 1             |
| 238          | Specialty Trade Contractors  | 780           | 820           | 40           | 5.1%        | 4             |
| 2381         | Building Foundation/Exterior Contractors                             | 180           | 200           | 20           | 11.1%       | 2             |
| 2382         | Building Equipment Contractors                                       | 290           | 300           | 10           | 3.4%        | 1             |
| 2383         | Building Finishing Contractors                                       | 90            | 100           | 10           | 11.1%       | 1             |
| 2389         | Other Specialty Trade Contractors                                    | 210           | 230           | 20           | 9.5%        | 2             |
| <b>31-33</b> | <b>Manufacturing</b>   | <b>7,270</b>  | <b>7,300</b>  | <b>30</b>    | <b>0.4%</b> | <b>3</b>      |
| 311          | Food Manufacturing   | 2,770         | 2,820         | 50           | 1.8%        | 5             |
| 3111         | Animal Food Manufacturing  | 180           | 200           | 20           | 11.1%       | 2             |
| 3114         | Fruit, Vegetable & Specialty Foods Mfg                               | 1,220         | 1,220         | 0            | 0.0%        | 0             |
| 3116         | Animal Slaughtering & Processing                                     | 680           | 700           | 20           | 2.9%        | 2             |
| 3119         | Other Food Manufacturing   | 690           | 700           | 10           | 1.4%        | 1             |
| 312          | Beverage & Tobacco Product Manufacturing                             | 80            | 90            | 10           | 12.5%       | 1             |
| 321          | Wood Product Manufacturing   | 360           | 370           | 10           | 2.8%        | 1             |
| 322          | Paper Manufacturing  | 1,060         | 1,010         | -50          | -4.7%       | -5            |
| 3222         | Converted Paper Product Manufacturing                                | 1,060         | 1,010         | -50          | -4.7%       | -5            |
| 323          | Printing & Related Support Activities                                | 400           | 360           | -40          | -10.0%      | -4            |
| 3231         | Printing & Related Support Activities                                | 400           | 360           | -40          | -10.0%      | -4            |
| 325          | Chemical Manufacturing   | 130           | 130           | 0            | 0.0%        | 0             |
| 3250A1       | Chemical Mfg (3251, 3252, 3253, & 3259)                              | 130           | 130           | 0            | 0.0%        | 0             |
| 326          | Plastics & Rubber Products Manufacturing                             | 230           | 230           | 0            | 0.0%        | 0             |
| 3261         | Plastics Product Manufacturing                                       | 230           | 230           | 0            | 0.0%        | 0             |
| 327          | Nonmetallic Mineral Product Mfg                                      | 530           | 520           | -10          | -1.9%       | -1            |
| 331          | Primary Metal Manufacturing  | 100           | 100           | 0            | 0.0%        | 0             |
| 332          | Fabricated Metal Product Manufacturing                               | 960           | 1,000         | 40           | 4.2%        | 4             |
| 3320A2       | Fabricated Metal Product Mfg (3323 & 3324)                           | 650           | 670           | 20           | 3.1%        | 2             |
| 3327         | Machine Shops & Threaded Products                                    | 250           | 260           | 10           | 4.0%        | 1             |
| 333          | Machinery Manufacturing  | 130           | 120           | -10          | -7.7%       | -1            |
| 3330A1       | Machinery Mfg (3331, 3332, 3334, & 3339)                             | 70            | 70            | 0            | 0.0%        | 0             |
| 3335         | Metalworking Machinery Manufacturing                                 | 60            | 60            | 0            | 0.0%        | 0             |
| 337          | Furniture & Related Product Mfg                                      | 220           | 230           | 10           | 4.5%        | 1             |
| 3370A1       | Furniture & Related Product Mfg (3371 & 3372)                        | 220           | 230           | 10           | 4.5%        | 1             |
|              | <b>SERVICES-PROVIDING</b>  | <b>22,700</b> | <b>24,500</b> | <b>1,800</b> | <b>7.9%</b> | <b>180</b>    |
| <b>22</b>    | <b>Utilities</b>   | <b>60</b>     | <b>60</b>     | <b>0</b>     | <b>0.0%</b> | <b>0</b>      |
| 221          | Utilities  | 60            | 60            | 0            | 0.0%        | 0             |
| 2211         | Power Generation & Supply  | 60            | 60            | 0            | 0.0%        | 0             |
| <b>42</b>    | <b>Wholesale Trade</b>   | <b>290</b>    | <b>300</b>    | <b>10</b>    | <b>3.4%</b> | <b>1</b>      |
| 423          | Merchant Wholesalers, Durable Goods                                  | 120           | 130           | 10           | 8.3%        | 1             |
| 4230A1       | Merchant Whsle, Durable Goods (4232, 4233, 4235, 4236, 4237, & 4239) | 60            | 60            | 0            | 0.0%        | 0             |
| 4231         | Motor Vehicle/Part Merchant Wholesalers                              | 10            | 10            | 0            | 0.0%        | 0             |
| 4238         | Machinery & Supply Merchant Wholesalers                              | 50            | 50            | 0            | 0.0%        | 0             |
| 424          | Merchant Wholesalers, Nondurable Goods                               | 140           | 130           | -10          | -7.1%       | -1            |
| 4240A2       | Merchant Whsle, Nondurable Goods (4242 & 4246)                       | 10            | 10            | 0            | 0.0%        | 0             |
| 4240A3       | Merchant Whsle, Nondurable Goods (4241, 4247, & 4249)                | 80            | 80            | 0            | 0.0%        | 0             |
| 4245         | Farm Product Merchant Wholesalers                                    | 30            | 30            | 0            | 0.0%        | 0             |
| <b>44-45</b> | <b>Retail Trade</b>  | <b>3,260</b>  | <b>3,320</b>  | <b>60</b>    | <b>1.8%</b> | <b>6</b>      |
| 441          | Motor Vehicle & Parts Dealers  | 590           | 590           | 0            | 0.0%        | 0             |
| 4411         | Automobile Dealers   | 400           | 400           | 0            | 0.0%        | 0             |

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| 4412         | Other Motor Vehicle Dealers                      | 80           | 80           | 0          | 0.0%         | 0             |
| 4413         | Auto Parts, Accessories & Tire Stores            | 120          | 110          | -10        | -8.3%        | -1            |
| 443          | Electronics & Appliance Stores                   | 30           | 10           | -20        | -66.7%       | -2            |
| 444          | Building Material & Garden Supply Stores         | 170          | 170          | 0          | 0.0%         | 0             |
| 4441         | Building Material & Supplies Dealers             | 110          | 120          | 10         | 9.1%         | 1             |
| 4442         | Lawn & Garden Equipment/Supplies Stores          | 50           | 60           | 10         | 20.0%        | 1             |
| 445          | Food & Beverage Stores                           | 830          | 750          | -80        | -9.6%        | -8            |
| 4450A1       | Food & Beverage Stores (4451 & 4452)             | 790          | 710          | -80        | -10.1%       | -8            |
| 4453         | Beer, Wine & Liquor Stores                       | 50           | 30           | -20        | -40.0%       | -2            |
| 446          | Health & Personal Care Stores                    | 170          | 140          | -30        | -17.6%       | -3            |
| 4461         | Health & Personal Care Stores                    | 170          | 140          | -30        | -17.6%       | -3            |
| 447          | Gasoline Stations                                | 330          | 340          | 10         | 3.0%         | 1             |
| 4471         | Gasoline Stations                                | 330          | 340          | 10         | 3.0%         | 1             |
| 448          | Clothing & Clothing Accessories Stores           | 300          | 300          | 0          | 0.0%         | 0             |
| 4481         | Clothing Stores                                  | 250          | 240          | -10        | -4.0%        | -1            |
| 451          | Sporting Goods/Hobby/Book/Music Stores           | 90           | 90           | 0          | 0.0%         | 0             |
| 4511         | Sporting Goods/Musical Instrument Stores         | 70           | 80           | 10         | 14.3%        | 1             |
| 4512         | Book, Periodical & Music Stores                  | 20           | 10           | -10        | -50.0%       | -1            |
| 452          | General Merchandise Stores                       | 310          | 440          | 130        | 41.9%        | 13            |
| 453          | Miscellaneous Store Retailers                    | 240          | 250          | 10         | 4.2%         | 1             |
| 4539         | Other Miscellaneous Store Retailers              | 100          | 110          | 10         | 10.0%        | 1             |
| 454          | Nonstore Retailers                               | 180          | 220          | 40         | 22.2%        | 4             |
| 4543         | Direct Selling Establishments                    | 170          | 200          | 30         | 17.6%        | 3             |
| <b>48-49</b> | <b>Transportation &amp; Warehousing</b>          | <b>1,140</b> | <b>1,320</b> | <b>180</b> | <b>15.8%</b> | <b>18</b>     |
| 482          | Rail Transportation                              | 40           | 40           | 0          | 0.0%         | 0             |
| 4821         | Rail Transportation                              | 40           | 40           | 0          | 0.0%         | 0             |
| 484          | Truck Transportation                             | 320          | 340          | 20         | 6.3%         | 2             |
| 485          | Transit & Ground Passenger Transport             | 250          | 340          | 90         | 36.0%        | 9             |
| 4854         | School & Employee Bus Transportation             | 220          | 310          | 90         | 40.9%        | 9             |
| 488          | Support Activities for Transportation            | 30           | 30           | 0          | 0.0%         | 0             |
| 4884         | Support Activities, Road Transportation          | 20           | 20           | 0          | 0.0%         | 0             |
| 493          | Warehousing & Storage                            | 390          | 450          | 60         | 15.4%        | 6             |
| 4931         | Warehousing & Storage                            | 390          | 450          | 60         | 15.4%        | 6             |
| <b>51</b>    | <b>Information</b>                               | <b>200</b>   | <b>250</b>   | <b>50</b>  | <b>25.0%</b> | <b>5</b>      |
| 511          | Publishing Industries                            | 40           | 40           | 0          | 0.0%         | 0             |
| 5111         | Newspaper, Book & Directory Publishers           | 40           | 40           | 0          | 0.0%         | 0             |
| 517          | Telecommunications                               | 50           | 60           | 10         | 20.0%        | 1             |
| 519          | Other Information Services                       | 60           | 50           | -10        | -16.7%       | -1            |
| 5191         | Other Information Services                       | 60           | 50           | -10        | -16.7%       | -1            |
| <b>52</b>    | <b>Finance &amp; Insurance</b>                   | <b>560</b>   | <b>570</b>   | <b>10</b>  | <b>1.8%</b>  | <b>1</b>      |
| 522          | Credit Intermediation & Related Activity         | 350          | 360          | 10         | 2.9%         | 1             |
| 523          | Financial Investment & Related Activity          | 50           | 60           | 10         | 20.0%        | 1             |
| 524          | Insurance Carriers & Related Activities          | 160          | 160          | 0          | 0.0%         | 0             |
| 5241         | Insurance Carriers                               | 10           | 20           | 10         | 100.0%       | 1             |
| 5242         | Insurance Agencies, Brokerages & Support         | 140          | 140          | 0          | 0.0%         | 0             |
| <b>53</b>    | <b>Real Estate &amp; Rental &amp; Leasing</b>    | <b>220</b>   | <b>240</b>   | <b>20</b>  | <b>9.1%</b>  | <b>2</b>      |
| 531          | Real Estate                                      | 200          | 210          | 10         | 5.0%         | 1             |
| 532          | Rental & Leasing Services                        | 30           | 30           | 0          | 0.0%         | 0             |
| <b>54</b>    | <b>Professional &amp; Technical Services</b>     | <b>630</b>   | <b>720</b>   | <b>90</b>  | <b>14.3%</b> | <b>9</b>      |
| 541          | Professional & Technical Services                | 630          | 720          | 90         | 14.3%        | 9             |
| 5411         | Legal Services                                   | 70           | 80           | 10         | 14.3%        | 1             |
| 5412         | Accounting & Bookkeeping Services                | 110          | 120          | 10         | 9.1%         | 1             |
| 5413         | Architectural & Engineering Services             | 120          | 120          | 0          | 0.0%         | 0             |
| 5415         | Computer Systems Design & Rel Services           | 70           | 80           | 10         | 14.3%        | 1             |
| 5416         | Management & Technical Consulting Svc            | 110          | 150          | 40         | 36.4%        | 4             |
| 5418         | Advertising, Public Relations & Related Services | 20           | 20           | 0          | 0.0%         | 0             |
| 5419         | Other Professional & Technical Services          | 120          | 130          | 10         | 8.3%         | 1             |
| <b>55</b>    | <b>Management of Companies &amp; Enterprises</b> | <b>290</b>   | <b>270</b>   | <b>-20</b> | <b>-6.9%</b> | <b>-2</b>     |
| 551          | Management of Companies & Enterprises            | 290          | 270          | -20        | -6.9%        | -2            |
| 5511         | Management of Companies & Enterprises            | 290          | 270          | -20        | -6.9%        | -2            |

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| <b>56</b> | <b>Administrative &amp; Waste Services</b>  | <b>690</b>   | <b>750</b>   | <b>60</b>  | <b>8.7%</b>  | <b>6</b>      |
| 561       | Administrative & Support Services           | 640          | 680          | 40         | 6.3%         | 4             |
| 5612      | Facilities Support Services                 | 50           | 50           | 0          | 0.0%         | 0             |
| 5613      | Employment Services                         | 270          | 250          | -20        | -7.4%        | -2            |
| 5615      | Travel Arrangement & Reservation Service    | 20           | 20           | 0          | 0.0%         | 0             |
| 5617      | Services to Buildings & Dwellings           | 220          | 260          | 40         | 18.2%        | 4             |
| 5619      | Other Support Services                      | 40           | 40           | 0          | 0.0%         | 0             |
| 562       | Waste Management & Remediation Service      | 50           | 70           | 20         | 40.0%        | 2             |
| <b>61</b> | <b>Educational Services</b>                 | <b>3,310</b> | <b>3,440</b> | <b>130</b> | <b>3.9%</b>  | <b>13</b>     |
| 611       | Educational Services                        | 3,310        | 3,440        | 130        | 3.9%         | 13            |
| 6111      | Elementary & Secondary Schools              | 2,220        | 2,270        | 50         | 2.3%         | 5             |
| 6112      | Junior Colleges                             | 90           | 90           | 0          | 0.0%         | 0             |
| 6113      | Colleges & Universities                     | 930          | 1,010        | 80         | 8.6%         | 8             |
| 6114      | Business, Computer & Management Training    | 10           | 10           | 0          | 0.0%         | 0             |
| 6116      | Other Schools & Instruction                 | 60           | 60           | 0          | 0.0%         | 0             |
| 6117      | Educational Support Services                | 10           | 10           | 0          | 0.0%         | 0             |
| <b>62</b> | <b>Health Care &amp; Social Assistance</b>  | <b>4,940</b> | <b>5,440</b> | <b>500</b> | <b>10.1%</b> | <b>50</b>     |
| 621       | Ambulatory Health Care Services             | 1,610        | 1,880        | 270        | 16.8%        | 27            |
| 6211      | Offices of Physicians                       | 750          | 890          | 140        | 18.7%        | 14            |
| 6212      | Offices of Dentists                         | 170          | 210          | 40         | 23.5%        | 4             |
| 6213      | Offices of Other Health Practitioners       | 200          | 210          | 10         | 5.0%         | 1             |
| 6214      | Outpatient Care Centers                     | 180          | 190          | 10         | 5.6%         | 1             |
| 6216      | Home Health Care Services                   | 220          | 230          | 10         | 4.5%         | 1             |
| 6221      | General Medical & Surgical Hospitals        | 850          | 840          | -10        | -1.2%        | -1            |
| 623       | Nursing & Residential Care Facilities       | 1,600        | 1,710        | 110        | 6.9%         | 11            |
| 6231      | Nursing Care Facilities                     | 540          | 530          | -10        | -1.9%        | -1            |
| 6233      | Community Care Facility for the Elderly     | 740          | 870          | 130        | 17.6%        | 13            |
| 624       | Social Assistance                           | 880          | 1,010        | 130        | 14.8%        | 13            |
| 6241      | Individual & Family Services                | 590          | 720          | 130        | 22.0%        | 13            |
| 6242      | Emergency & Other Relief Services           | 10           | 40           | 30         | 300.0%       | 3             |
| 6244      | Child Day Care Services                     | 240          | 210          | -30        | -12.5%       | -3            |
| <b>71</b> | <b>Arts, Entertainment &amp; Recreation</b> | <b>470</b>   | <b>610</b>   | <b>140</b> | <b>29.8%</b> | <b>14</b>     |
| 7113      | Performing Arts & Sports Promoters          | 10           | 10           | 0          | 0.0%         | 0             |
| 712       | Museums, Parks & Historical Sites           | 120          | 130          | 10         | 8.3%         | 1             |
| 713       | Amusement, Gambling & Recreation Ind        | 280          | 390          | 110        | 39.3%        | 11            |
| 7139      | Other Amusement & Recreation Industries     | 280          | 390          | 110        | 39.3%        | 11            |
| <b>72</b> | <b>Accommodation &amp; Food Services</b>    | <b>3,180</b> | <b>3,690</b> | <b>510</b> | <b>16.0%</b> | <b>51</b>     |
| 721       | Accommodation                               | 980          | 1,110        | 130        | 13.3%        | 13            |
| 7211      | Traveler Accommodation                      | 860          | 970          | 110        | 12.8%        | 11            |
| 722       | Food Services & Drinking Places             | 2,200        | 2,580        | 380        | 17.3%        | 38            |
| 7225      | Restaurants & Other Eating Places           | 2,120        | 2,490        | 370        | 17.5%        | 37            |
| <b>81</b> | <b>Other Services, Ex. Public Admin</b>     | <b>1,600</b> | <b>1,730</b> | <b>130</b> | <b>8.1%</b>  | <b>13</b>     |
| 811       | Repair & Maintenance                        | 300          | 310          | 10         | 3.3%         | 1             |
| 8111      | Automotive Repair & Maintenance             | 260          | 270          | 10         | 3.8%         | 1             |
| 8112      | Electronic Equipment Repair/Maintenance     | 10           | 10           | 0          | 0.0%         | 0             |
| 8113      | Commercial Machinery Repair/Maintenance     | 20           | 20           | 0          | 0.0%         | 0             |
| 8114      | Household Goods Repair & Maintenance        | 10           | 10           | 0          | 0.0%         | 0             |
| 812       | Personal & Laundry Services                 | 160          | 170          | 10         | 6.3%         | 1             |
| 8121      | Personal Care Services                      | 90           | 90           | 0          | 0.0%         | 0             |
| 8129      | Other Personal Services                     | 40           | 50           | 10         | 25.0%        | 1             |
| 813       | Membership Organizations & Associations     | 930          | 1,000        | 70         | 7.5%         | 7             |
| 8131      | Religious Organizations                     | 540          | 520          | -20        | -3.7%        | -2            |
| 8133      | Social Advocacy Organizations               | 30           | 40           | 10         | 33.3%        | 1             |
| 8134      | Civic & Social Organizations                | 260          | 340          | 80         | 30.8%        | 8             |
| 8139      | Professional & Similar Organizations        | 90           | 90           | 0          | 0.0%         | 0             |
| 814       | Private Households                          | 210          | 240          | 30         | 14.3%        | 3             |
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| <b>99</b> | <b>Government</b>                         | <b>1,860</b> | <b>1,830</b> | <b>-30</b>  | <b>-1.6%</b>  | <b>-3</b>     |
| 4911      | Postal Service                            | 140          | 140          | 0           | 0.0%          | 0             |
| 9991      | Federal, Except USPS                      | 590          | 570          | -20         | -3.4%         | -2            |
| 9992      | State Gov't, Except Education & Hospitals | 200          | 200          | 0           | 0.0%          | 0             |
| 9993      | Local Gov't, Except Education & Hospitals | 930          | 930          | 0           | 0.0%          | 0             |
|           | <b>Self-Employed Workers</b>              | <b>3,000</b> | <b>2,470</b> | <b>-530</b> | <b>-17.7%</b> | <b>-53</b>    |

FOOTNOTES:

-Data may not add to totals due to rounding.

-Confidential data and industries with employment less than 10 are not shown but are included in all sub-total and total employment values.