

Pennsylvania Profile

October 2024

2022 Population		
Total Population	12,989,208	100.0%
Female	6,578,442	50.6%
Male	6,410,766	49.4%

Population by Race		
White	10,010,379	77.1%
Black	1,407,814	10.8%
Other	1,571,015	12.1%
Hispanic Ethnicity (All Races)	1,055,108	8.1%

Population by Age		
Ages 0 to 17	2,664,562	20.5%
Ages 18 to 24	1,196,563	9.2%
Ages 25 to 34	1,697,433	13.1%
Ages 35 to 44	1,573,905	12.1%
Ages 45 to 54	1,606,942	12.4%
Ages 55 to 64	1,815,398	14.0%
Ages 65 to 74	1,404,780	10.8%
Ages 75 and Older	1,029,625	7.9%
Median Age	40.8	

Educational Attainment, Ages 18 and Older		
High School Diploma or Less	4,385,485	42.5%
Some College or Associate Degree	2,694,345	26.1%
Bachelor's Degree	1,995,520	19.3%
Graduate or Professional Degree	1,249,296	12.1%

Source: U.S. Census ACS 2018-2022 - DP05, B01001, and B15001

Help Wanted OnLine Job Postings			
Sep 2024	Sep 2023	Volume Change	Percent Change
230,491	185,665	44,826	24.1%

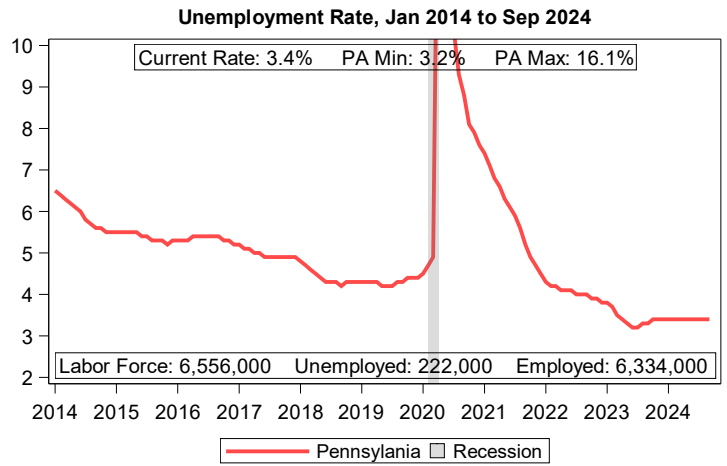
Source: The Conference Board - LightCast - Help Wanted OnLine™

Veterans			Non-Veterans	
Total	Unemployment Rate	Median Income	Unemployment Rate	Median Income
680,824	4.2%	\$46,106	5.3%	\$37,475

Source: U.S. Census ACS 2018-2022 (Table: S2101)

Resident Income				
Per Capita	Total Income	Earnings	Dividends-Interest-Rent	Transfer Payments
\$64,506	\$836,778,334	\$511,019,899	\$151,238,652	\$174,519,783

Note: Income (excluding Per Capita) is displayed in thousands.
Source: Bureau of Economic Analysis (BEA) - 2022



Top 25 Employers by Employment in Q1 of 2024

- Federal Government
- State Government
- Wal-Mart Associates Inc
- Trustees of the University of PA
- City of Philadelphia
- Giant Food Stores LLC
- Amazon.com Services LLC
- Pennsylvania State University
- School District of Philadelphia
- UPMC Presbyterian Shadyside
- United Parcel Service Inc
- The Children's Hospital of Philadelphia
- University of Pittsburgh
- PNC Bank NA
- Lowe's Home Centers LLC
- Saint Luke's Hospital
- Weis Markets Inc
- Giant Eagle Inc
- Home Depot USA Inc
- Target Corporation
- The Vanguard Group Inc
- Comcast Cablevision Corp (PA)
- Lehigh Valley Hospital Center
- Merck Sharp & Dohme Corporation
- Universal Protection Service LLC

Source: Quarterly Census of Employment and Wages

Unemployment Compensation (UC) by Pre-UC Industry	Oct 2023 to Sep 2024		Sep 2024 Initial (IC) and Continued (CC) UC Claims			
	Exhaustees	Percent	IC Total	IC Percent	CC Total	CC Percent
Natural Resources and Mining	540	0.9%	367	1.1%	3,378	0.8%
Construction	7,100	11.7%	5,029	15.1%	34,026	8.5%
Manufacturing	7,020	11.6%	4,806	14.4%	50,554	12.6%
Trade, Transportation, and Utilities	11,480	19.0%	6,064	18.2%	82,509	20.6%
Information	1,500	2.5%	523	1.6%	8,026	2.0%
Financial Activities	3,330	5.5%	1,292	3.9%	21,111	5.3%
Professional and Business Services	12,530	20.7%	4,989	14.9%	73,720	18.4%
Education and Health Service	9,140	15.1%	5,106	15.3%	73,603	18.4%
Leisure and Hospitality	4,570	7.5%	2,613	7.8%	30,568	7.6%
Other Services	1,660	2.7%	779	2.3%	11,179	2.8%
Public Administration	1,150	1.9%	300	0.9%	3,763	0.9%
Unclassified Industry	520	0.9%	0	0.0%	0	0.0%
Total	60,540	100%	33,377	100%	400,892	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages						
NAICS	NAICS Description	Establishments	Employment	Employment %	Average Wage	
	Total, All Industries	385,936	5,963,025	100.0%	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	2,594	27,249	0.5%	\$44,014	
21	Mining, Quarrying, and Oil & Gas	1,130	22,118	0.4%	\$101,711	
22	Utilities	1,425	34,054	0.6%	\$110,867	
23	Construction	30,738	268,718	4.5%	\$77,927	
31-33	Manufacturing	14,549	566,896	9.5%	\$74,597	
42	Wholesale Trade	23,106	216,986	3.6%	\$99,656	
44-45	Retail Trade	40,128	601,132	10.1%	\$36,721	
48-49	Transportation and Warehousing	13,212	345,491	5.8%	\$59,247	
51	Information	9,154	96,556	1.6%	\$119,947	
52	Finance and Insurance	20,436	273,127	4.6%	\$118,105	
53	Real Estate and Rental and Leasing	12,404	67,704	1.1%	\$74,573	
54	Professional and Technical Services	52,871	398,002	6.7%	\$117,065	
55	Management of Companies and Enterprises	7,119	147,596	2.5%	\$153,152	
56	Administrative and Waste Services	19,890	303,622	5.1%	\$51,067	
61	Educational Services	10,074	485,148	8.1%	\$67,022	
62	Health Care and Social Assistance	52,367	1,108,490	18.6%	\$63,414	
71	Arts, Entertainment, and Recreation	5,952	102,276	1.7%	\$43,044	
72	Accommodation and Food Services	28,433	461,744	7.7%	\$24,729	
81	Other Services (Except Public Administration)	35,286	203,144	3.4%	\$43,903	
92	Public Administration	5,069	232,974	3.9%	\$73,804	

Company Ownership						
Total, All Ownership		385,936	5,963,025	100.0%	\$69,252	
Private Ownership		372,883	5,301,081	88.9%	\$69,300	
Federal Ownership		2,662	101,636	1.7%	\$90,018	
State Ownership		1,496	126,229	2.1%	\$71,770	
Local Ownership		8,895	434,079	7.3%	\$63,079	

Occupational Employment (2020) and Wages (2023)						
SOC Code	Major Occupational Group	Employment	Entry Wage	Average Wage	Experienced Wage	
	Total, All Occupations	5,923,090	\$29,860	\$61,920	\$77,700	
11-0000	Management	329,650	\$64,540	\$131,660	\$164,710	
13-0000	Business & Financial Operations	307,330	\$47,270	\$82,990	\$100,590	
15-0000	Computer & Mathematical	168,390	\$54,840	\$98,060	\$119,350	
17-0000	Architecture & Engineering	102,710	\$57,460	\$92,950	\$110,430	
19-0000	Life, Physical & Social Science	56,570	\$48,260	\$82,210	\$98,930	
21-0000	Community & Social Services	129,510	\$36,700	\$55,040	\$64,080	
23-0000	Legal	48,600	\$51,470	\$120,620	\$154,680	
25-0000	Education, Training & Library	322,980	\$34,430	\$68,610	\$85,440	
27-0000	Arts, Design, Entertainment, Sports & Media	76,840	\$32,120	\$61,640	\$76,180	
29-0000	Healthcare Practitioners & Technical	410,120	\$48,400	\$97,160	\$121,170	
31-0000	Healthcare Support	323,520	\$26,680	\$35,120	\$39,290	
33-0000	Protective Service	123,720	\$30,510	\$56,120	\$68,740	
35-0000	Food Preparation & Serving Related	403,000	\$21,170	\$31,550	\$36,660	
37-0000	Building & Grounds Cleaning & Maintenance	185,730	\$27,390	\$37,490	\$42,470	
39-0000	Personal Care & Service	159,270	\$22,380	\$35,260	\$41,610	
41-0000	Sales & Related	525,290	\$24,850	\$50,440	\$63,050	
43-0000	Office & Administrative Support	811,460	\$31,640	\$46,810	\$54,280	
45-0000	Farming, Fishing & Forestry	42,050	\$25,510	\$41,590	\$49,510	
47-0000	Construction & Extraction	244,620	\$40,300	\$61,810	\$72,410	
49-0000	Installation, Maintenance & Repair	232,680	\$36,690	\$57,200	\$67,300	
51-0000	Production	361,760	\$32,920	\$48,120	\$55,600	
53-0000	Transportation & Material Moving	557,300	\$30,290	\$45,770	\$53,400	

Note: 'ND' represents Non-Disclosable information.