

2023 Population		
Total Population	12,986,518	100.0%
Female	6,585,606	50.7%
Male	6,400,912	49.3%
Population by Race		
White	9,844,085	75.8%
Black	1,393,616	10.7%
Other		
Hispanic Ethnicity (All Races)	1,087,732	8.4%
Population by Age		
Ages 0 to 17	2,673,811	20.6%
Ages 18 to 24	1,159,561	8.9%
Ages 25 to 34	1,693,031	13.0%
Ages 35 to 44	1,602,618	12.3%
Ages 45 to 54	1,577,924	12.2%
Ages 55 to 64	1,803,332	13.9%
Ages 65 to 74	1,449,939	11.2%
Ages 75 and Older	1,026,302	7.9%
Median Age	40.9	
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	4,332,583	42.0%
Some College or Associate Degree	2,664,593	25.8%
Bachelor's Degree	2,028,254	19.7%
Graduate or Professional Degree	1,287,277	12.5%

Source: U.S. Census ACS 2019-2023 - DP05, B01001, and B15001

Help Wanted OnLine Job Postings			
Feb 2025	Feb 2024	Volume Change	Percent Change
235,805	205,673	30,132	14.7%

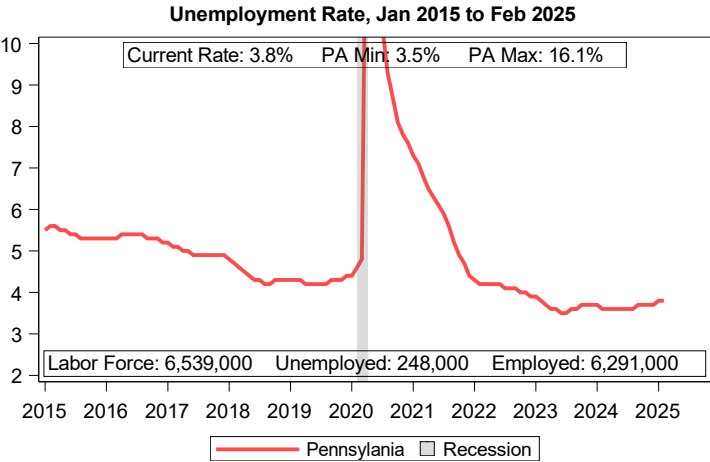
Source: The Conference Board - LightCast - Help Wanted OnLine™

Veterans			Non-Veterans	
Total	Unemployment Rate	Median Income	Unemployment Rate	Median Income
656,112	3.9%	\$48,257	5.3%	\$39,875

Source: U.S. Census ACS 2019-2023 (Table: S2101)

Resident Income				
Per Capita	Total Income	Earnings	Dividends-Interest-Rent	Transfer Payments
\$68,945	\$893,649,165	\$538,362,363	\$167,613,070	\$187,673,732

Note: Income (excluding Per Capita) is displayed in thousands.  
Source: Bureau of Economic Analysis (BEA) - 2023



Top 25 Employers by Employment in Q3 of 2024

- Federal Government
- State Government
- Wal-Mart Associates Inc
- Trustees of the University of PA
- City of Philadelphia
- Amazon.com Services LLC
- Giant Food Stores LLC
- Pennsylvania State University
- School District of Philadelphia
- UPMC Presbyterian Shadyside
- United Parcel Service Inc
- The Children's Hospital of Philadelphia
- University of Pittsburgh
- PNC Bank NA
- Saint Luke's Hospital
- Lowe's Home Centers LLC
- Giant Eagle Inc
- Federal Express Corp
- Weis Markets Inc
- Target Corporation
- Home Depot USA Inc
- Lehigh Valley Hospital Center
- The Vanguard Group Inc
- Merck Sharp & Dohme Corporation
- Comcast Cablevision Corp (PA)

Source: Quarterly Census of Employment and Wages

Unemployment Compensation (UC) by Pre-UC Industry	Mar 2024 to Feb 2025		Feb 2025 Initial (IC) and Continued (CC) UC Claims			
	Exhaustees	Percent	IC Total	IC Percent	CC Total	CC Percent
Natural Resources and Mining	650	0.9%	518	1.2%	9,189	1.9%
Construction	7,370	10.1%	8,688	20.4%	102,725	21.2%
Manufacturing	8,510	11.7%	5,249	12.4%	51,160	10.5%
Trade, Transportation, and Utilities	14,140	19.4%	7,705	18.1%	78,270	16.1%
Information	1,610	2.2%	493	1.2%	6,438	1.3%
Financial Activities	4,240	5.8%	1,477	3.5%	17,687	3.6%
Professional and Business Services	14,810	20.4%	6,677	15.7%	91,375	18.8%
Education and Health Service	11,800	16.2%	5,401	12.7%	57,580	11.9%
Leisure and Hospitality	5,670	7.8%	3,353	7.9%	45,563	9.4%
Other Services	2,000	2.7%	889	2.1%	11,124	2.3%
Public Administration	1,590	2.2%	341	0.8%	6,828	1.4%
Unclassified Industry	370	0.5%	0	0.0%	0	0.0%
Total	72,760	100%	42,485	100%	485,655	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding.  
Claims data are not comparable to claims data released in any other report.  
Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages					
NAICS	NAICS Description	Establishments	Employment	Employment %	Average Wage
	Total, All Industries	385,936	5,963,025	100.0%	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	2,594	27,249	0.5%	\$44,014
21	Mining, Quarrying, and Oil & Gas	1,130	22,118	0.4%	\$101,711
22	Utilities	1,425	34,054	0.6%	\$110,867
23	Construction	30,738	268,718	4.5%	\$77,927
31-33	Manufacturing	14,549	566,896	9.5%	\$74,597
42	Wholesale Trade	23,106	216,986	3.6%	\$99,656
44-45	Retail Trade	40,128	601,132	10.1%	\$36,721
48-49	Transportation and Warehousing	13,212	345,491	5.8%	\$59,247
51	Information	9,154	96,556	1.6%	\$119,947
52	Finance and Insurance	20,436	273,127	4.6%	\$118,105
53	Real Estate and Rental and Leasing	12,404	67,704	1.1%	\$74,573
54	Professional and Technical Services	52,871	398,002	6.7%	\$117,065
55	Management of Companies and Enterprises	7,119	147,596	2.5%	\$153,152
56	Administrative and Waste Services	19,890	303,622	5.1%	\$51,067
61	Educational Services	10,074	485,148	8.1%	\$67,022
62	Health Care and Social Assistance	52,367	1,108,490	18.6%	\$63,414
71	Arts, Entertainment, and Recreation	5,952	102,276	1.7%	\$43,044
72	Accommodation and Food Services	28,433	461,744	7.7%	\$24,729
81	Other Services (Except Public Administration)	35,286	203,144	3.4%	\$43,903
92	Public Administration	5,069	232,974	3.9%	\$73,804

Company Ownership					
Total, All Ownership		385,936	5,963,025	100.0%	\$69,252
Private Ownership		372,883	5,301,081	88.9%	\$69,300
Federal Ownership		2,662	101,636	1.7%	\$90,018
State Ownership		1,496	126,229	2.1%	\$71,770
Local Ownership		8,895	434,079	7.3%	\$63,079

Occupational Employment (2022) and Wages (2023)					
SOC Code	Major Occupational Group	Employment	Entry Wage	Average Wage	Experienced Wage
	Total, All Occupations	6,311,420	\$29,860	\$61,920	\$77,700
11-0000	Management	406,080	\$64,540	\$131,660	\$164,710
13-0000	Business & Financial Operations	362,880	\$47,270	\$82,990	\$100,590
15-0000	Computer & Mathematical	179,640	\$54,840	\$98,060	\$119,350
17-0000	Architecture & Engineering	98,300	\$57,460	\$92,950	\$110,430
19-0000	Life, Physical & Social Science	65,970	\$48,260	\$82,210	\$98,930
21-0000	Community & Social Services	137,600	\$36,700	\$55,040	\$64,080
23-0000	Legal	48,970	\$51,470	\$120,620	\$154,680
25-0000	Education, Training & Library	328,020	\$34,430	\$68,610	\$85,440
27-0000	Arts, Design, Entertainment, Sports & Media	89,620	\$32,120	\$61,640	\$76,180
29-0000	Healthcare Practitioners & Technical	415,140	\$48,400	\$97,160	\$121,170
31-0000	Healthcare Support	340,210	\$26,680	\$35,120	\$39,290
33-0000	Protective Service	125,910	\$30,510	\$56,120	\$68,740
35-0000	Food Preparation & Serving Related	471,490	\$21,170	\$31,550	\$36,660
37-0000	Building & Grounds Cleaning & Maintenance	202,710	\$27,390	\$37,490	\$42,470
39-0000	Personal Care & Service	184,610	\$22,380	\$35,260	\$41,610
41-0000	Sales & Related	534,980	\$24,850	\$50,440	\$63,050
43-0000	Office & Administrative Support	815,400	\$31,640	\$46,810	\$54,280
45-0000	Farming, Fishing & Forestry	47,090	\$25,510	\$41,590	\$49,510
47-0000	Construction & Extraction	251,960	\$40,300	\$61,810	\$72,410
49-0000	Installation, Maintenance & Repair	246,050	\$36,690	\$57,200	\$67,300
51-0000	Production	373,880	\$32,920	\$48,120	\$55,600
53-0000	Transportation & Material Moving	584,940	\$30,290	\$45,770	\$53,400

Note: 'ND' represents Non-Disclosable information.