

2023 Population		
Total Population	12,986,518	100.0%
Female	6,585,606	50.7%
Male	6,400,912	49.3%

Population by Race		
White	9,844,085	75.8%
Black	1,393,616	10.7%
Other	1,748,817	13.5%
Hispanic Ethnicity (All Races)	1,087,732	8.4%

Population by Age		
Ages 0 to 17	2,673,811	20.6%
Ages 18 to 24	1,159,561	8.9%
Ages 25 to 34	1,693,031	13.0%
Ages 35 to 44	1,602,618	12.3%
Ages 45 to 54	1,577,924	12.2%
Ages 55 to 64	1,803,332	13.9%
Ages 65 to 74	1,449,939	11.2%
Ages 75 and Older	1,026,302	7.9%
Median Age	40.9	

Educational Attainment, Ages 18 and Older		
High School Diploma or Less	4,332,583	42.0%
Some College or Associate Degree	2,664,593	25.8%
Bachelor's Degree	2,028,254	19.7%
Graduate or Professional Degree	1,287,277	12.5%

Source: U.S. Census ACS 2019-2023 - DP05, B01001, and B15001

Help Wanted OnLine Job Postings			
Dec 2025	Dec 2024	Volume Change	Percent Change
244,001	204,316	39,685	19.4%

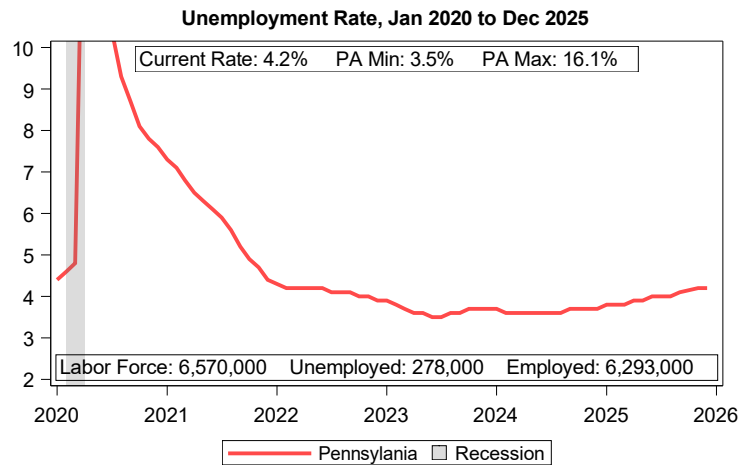
Source: The Conference Board - LightCast - Help Wanted OnLine™

Veterans			Non-Veterans	
Total	Unemployment Rate	Median Income	Unemployment Rate	Median Income
656,112	3.9%	\$48,257	5.3%	\$39,875

Source: U.S. Census ACS 2019-2023 (Table: S2101)

Resident Income				
Per Capita	Total Income	Earnings	Dividends-Interest-Rent	Transfer Payments
\$68,945	\$893,649,165	\$538,362,363	\$167,613,070	\$187,673,732

Note: Income (excluding Per Capita) is displayed in thousands.
Source: Bureau of Economic Analysis (BEA) - 2023



Top 25 Employers by Employment in Q2 of 2025

- Federal Government
- State Government
- Wal-Mart Associates Inc
- Trustees of the University of PA
- City of Philadelphia
- Giant Food Stores LLC
- Amazon.com Services LLC
- Pennsylvania State University
- School District of Philadelphia
- UPMC Presbyterian Shadyside
- United Parcel Service Inc
- The Children's Hospital of Philadelphia
- University of Pittsburgh
- Lowe's Home Centers LLC
- Saint Luke's Hospital
- PNC Bank NA
- Home Depot USA Inc
- Target Corporation
- Weis Markets Inc
- Federal Express Corp
- Lehigh Valley Hospital Center
- Merck Sharp & Dohme Corporation
- Giant Eagle Inc
- The Vanguard Group Inc
- Wawa Inc

Source: Quarterly Census of Employment and Wages

Unemployment Compensation (UC) by Pre-UC Industry	Jan 2025 to Dec 2025		Dec 2025 Initial (IC) and Continued (CC) UC Claims			
	Exhaustees	Percent	IC Total	IC Percent	CC Total	CC Percent
Natural Resources and Mining	720	0.9%	1,357	1.7%	6,716	1.5%
Construction	7,320	8.8%	18,662	22.7%	75,001	16.5%
Manufacturing	9,990	12.0%	10,035	12.2%	52,239	11.5%
Trade, Transportation, and Utilities	16,540	19.9%	16,707	20.3%	82,464	18.1%
Information	1,670	2.0%	601	0.7%	6,734	1.5%
Financial Activities	4,540	5.5%	1,400	1.7%	17,885	3.9%
Professional and Business Services	16,430	19.7%	13,107	15.9%	83,896	18.4%
Education and Health Service	15,320	18.4%	6,724	8.2%	63,266	13.9%
Leisure and Hospitality	6,460	7.8%	9,635	11.7%	43,017	9.4%
Other Services	2,490	3.0%	1,077	1.3%	9,979	2.2%
Public Administration	1,290	1.5%	836	1.0%	7,205	1.6%
Unclassified Industry	500	0.6%	0	0.0%	0	0.0%
Total	83,270	100%	82,238	100%	455,769	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2024 Annual Averages					
NAICS	NAICS Description	Establishments	Employment	Employment %	Average Wage
	Total, All Industries	388,398	6,019,749	100.0%	\$71,731
11	Agriculture, Forestry, Fishing and Hunting	2,611	28,038	0.5%	\$45,430
21	Mining, Quarrying, and Oil & Gas	1,100	20,860	0.3%	\$105,671
22	Utilities	1,417	34,275	0.6%	\$117,912
23	Construction	30,777	269,524	4.5%	\$81,495
31-33	Manufacturing	14,587	563,767	9.4%	\$77,222
42	Wholesale Trade	23,161	217,225	3.6%	\$103,433
44-45	Retail Trade	39,918	595,107	9.9%	\$37,566
48-49	Transportation and Warehousing	13,062	348,451	5.8%	\$61,475
51	Information	9,416	94,435	1.6%	\$127,563
52	Finance and Insurance	20,574	273,363	4.5%	\$125,012
53	Real Estate and Rental and Leasing	12,579	67,751	1.1%	\$75,745
54	Professional and Technical Services	53,796	396,986	6.6%	\$122,816
55	Management of Companies and Enterprises	7,276	147,358	2.4%	\$161,330
56	Administrative and Waste Services	20,396	299,369	5.0%	\$51,366
61	Educational Services	10,225	492,429	8.2%	\$69,268
62	Health Care and Social Assistance	52,385	1,154,466	19.2%	\$64,842
71	Arts, Entertainment, and Recreation	6,058	106,263	1.8%	\$44,444
72	Accommodation and Food Services	28,687	465,024	7.7%	\$25,518
81	Other Services (Except Public Administration)	35,278	207,747	3.5%	\$45,440
92	Public Administration	5,097	237,313	3.9%	\$77,037

Company Ownership				
Total, All Ownership	388,398	6,019,749	100.0%	\$71,731
Private Ownership	375,278	5,345,897	88.8%	\$71,761
Federal Ownership	2,698	103,709	1.7%	\$93,356
State Ownership	1,520	127,747	2.1%	\$75,454
Local Ownership	8,903	442,396	7.3%	\$65,225

Occupational Employment (2022) and Wages (2024)					
SOC Code	Major Occupational Group	Employment	Entry Wage	Average Wage	Experienced Wage
	Total, All Occupations	6,311,420	\$30,780	\$63,690	\$79,900
11-0000	Management	406,080	\$64,230	\$131,730	\$164,980
13-0000	Business & Financial Operations	362,880	\$49,780	\$86,650	\$104,800
15-0000	Computer & Mathematical	179,640	\$56,410	\$100,280	\$121,880
17-0000	Architecture & Engineering	98,300	\$59,380	\$94,890	\$112,390
19-0000	Life, Physical & Social Science	65,970	\$50,040	\$85,750	\$103,330
21-0000	Community & Social Services	137,600	\$39,030	\$57,940	\$67,260
23-0000	Legal	48,970	\$49,940	\$116,900	\$149,880
25-0000	Education, Training & Library	328,020	\$33,960	\$67,240	\$83,630
27-0000	Arts, Design, Entertainment, Sports & Media	89,620	\$33,610	\$65,180	\$80,740
29-0000	Healthcare Practitioners & Technical	415,140	\$48,760	\$97,430	\$121,400
31-0000	Healthcare Support	340,210	\$26,910	\$35,900	\$40,330
33-0000	Protective Service	125,910	\$32,510	\$58,460	\$71,240
35-0000	Food Preparation & Serving Related	471,490	\$22,160	\$33,140	\$38,550
37-0000	Building & Grounds Cleaning & Maintenance	202,710	\$28,100	\$38,190	\$43,160
39-0000	Personal Care & Service	184,610	\$22,620	\$36,000	\$42,590
41-0000	Sales & Related	534,980	\$25,890	\$50,110	\$62,040
43-0000	Office & Administrative Support	815,400	\$32,920	\$48,410	\$56,030
45-0000	Farming, Fishing & Forestry	47,090	\$29,230	\$42,730	\$49,370
47-0000	Construction & Extraction	251,960	\$42,180	\$64,370	\$75,300
49-0000	Installation, Maintenance & Repair	246,050	\$39,410	\$60,180	\$70,410
51-0000	Production	373,880	\$34,480	\$50,090	\$57,780
53-0000	Transportation & Material Moving	584,940	\$30,700	\$46,820	\$54,760

Note: 'ND' represents Non-Disclosable information.

