PENNSYLVANIA OCCUPATIONAL WAGES
NORTHWEST WORKFORCE DEVELOPMENT AREA
(Clarion, Crawford, Erie, Forest, Venango & Warren Counties)
MAY 2025

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage ($)	Average Annual Wage ($)	Median Annual Wage ($)	Entry Annual Wage ($)	Exper'd Annual Wage ($)	Mid Range Annual Wage ($)		
00-0000	**Total, All Occupations**	**#**	**26.25**	**54,600**	**44,790**	**28,920**	**67,440**	**33,450**	**to**	**63,180**
11-0000	**Management Occupations**	**#**	**51.56**	**107,260**	**94,780**	**56,840**	**132,460**	**65,990**	**to**	**129,400**
11-1011	Chief Executives	BD+	114.48	238,130	174,520	106,870	303,760	124,800	to	300,080
11-1021	General & Operations Managers	BD+	49.57	103,110	84,240	49,810	129,760	60,390	to	128,160
11-2011	Advertising & Promotions Managers	BD+	50.47	104,970	73,020	49,370	132,770	57,770	to	125,790
11-2021	Marketing Managers	BD+	63.48	132,040	124,010	76,460	159,830	90,010	to	158,780
11-2022	Sales Managers	BD+	61.75	128,450	117,220	70,390	157,480	80,050	to	151,240
11-2032	Public Relations Managers	BD+	57.81	120,250	114,280	66,380	147,190	84,650	to	135,820
11-2033	Fundraising Managers	BD+	51.15	106,390	95,380	73,740	122,720	77,330	to	123,770
11-3012	Administrative Services Managers	BD+	47.58	98,980	91,370	64,050	116,440	74,780	to	117,560
11-3013	Facilities Managers	BD+	42.99	89,420	81,310	60,010	104,130	66,580	to	102,970
11-3021	Computer & Information Systems Managers	BD+	66.83	139,010	131,610	94,300	161,370	105,840	to	167,240
11-3031	Financial Managers	BD+	61.62	128,170	117,210	77,130	153,690	84,150	to	147,480
11-3051	Industrial Production Managers	BD+	51.66	107,460	99,930	71,730	125,320	78,350	to	128,650
11-3061	Purchasing Managers	BD+	65.56	136,360	127,410	90,050	159,520	101,250	to	163,650
11-3071	Transportation, Storage & Distribution Managers	WK EXP	49.16	102,260	95,290	61,930	122,420	72,800	to	121,510

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11-3121	Human Resources Managers	BD+	59.14	123,010	108,280	73,700	147,660	84,570 to 152,410
11-3131	Training & Development Managers	BD+	51.96	108,070	103,840	67,540	128,340	75,700 to 132,950
11-9021	Construction Managers	BD+	50.22	104,470	98,140	73,770	119,820	82,230 to 122,050
11-9031	Education Admin., Preschool & Childcare Center/Program	BD+	24.70	51,380	47,910	39,130	57,510	43,900 to 59,540
11-9032	Education Administrators, Elementary & Secondary School	MD+	*	102,410	100,620	73,800	116,710	82,950 to 119,890
11-9033	Education Administrators, Postsecondary	MD+	56.73	118,010	103,650	67,930	143,040	77,440 to 137,600
11-9039	Education Administrators, Other	BD+	40.66	84,580	71,050	63,080	95,320	71,050 to 116,920
11-9041	Architectural & Engineering Managers	BD+	73.26	152,390	138,130	106,960	175,100	121,390 to 179,740
11-9051	Food Service Managers	WK EXP	28.68	59,660	59,680	44,410	67,290	49,500 to 64,090
11-9072	Entertainment & Recreation Managers	BD+	28.22	58,700	52,540	41,800	67,160	43,450 to 71,180
11-9081	Lodging Managers	WK EXP	27.56	57,330	60,810	39,330	66,330	49,140 to 67,440
11-9111	Medical & Health Services Managers	BD+	49.10	102,130	95,860	66,270	120,060	74,110 to 117,880
11-9121	Natural Sciences Managers	BD+	50.58	105,210	85,780	55,530	130,050	56,250 to 128,330
11-9131	Postmasters & Mail Superintendents	WK EXP	47.59	98,980	98,680	91,190	102,880	94,740 to 101,750
11-9141	Property, Real Estate & Community Association Managers	WK EXP	31.32	65,140	57,650	40,620	77,400	45,800 to 73,160
11-9151	Social & Community Service Managers	BD+	34.69	72,160	68,380	50,430	83,020	56,140 to 78,460

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11-9161	Emergency Management Directors	BD+	33.28	69,230	63,150	48,620	79,540	54,010 to 83,060
11-9199	Managers, Other	BD+	56.02	116,530	110,820	73,410	138,090	81,870 to 144,440
13-0000	**Business & Financial Operations Occupations**	**#**	**36.41**	**75,740**	**67,450**	**46,000**	**90,610**	**51,510 to 92,240**
13-1020	Buyers & Purchasing Agents	BD+	32.61	67,830	61,610	43,860	79,820	48,890 to 78,720
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	36.51	75,940	71,880	49,700	89,050	57,420 to 93,810
13-1041	Compliance Officers	BD+	32.96	68,560	62,900	39,950	82,870	47,620 to 81,280
13-1051	Cost Estimators	BD+	35.16	73,120	67,820	49,400	84,990	56,140 to 83,520
13-1071	Human Resources Specialists	BD	32.60	67,810	61,380	44,970	79,230	50,390 to 79,760
13-1075	Labor Relations Specialists	BD+	46.10	95,880	101,340	60,290	113,680	64,350 to 109,310
13-1081	Logisticians	BD	35.82	74,500	72,320	50,800	86,350	55,420 to 84,470
13-1082	Project Management Specialists	BD	45.59	94,830	91,680	61,370	111,560	70,470 to 113,210
13-1111	Management Analysts	BD+	45.74	95,140	80,840	56,140	114,630	63,130 to 116,170
13-1121	Meeting, Convention & Event Planners	BD	23.74	49,380	45,490	35,600	56,270	40,020 to 56,890
13-1131	Fundraisers	BD	30.06	62,520	57,300	44,240	71,660	50,120 to 73,440
13-1141	Compensation, Benefits & Job Analysis Specialists	BD+	45.46	94,550	77,870	53,850	114,890	59,500 to 154,070
13-1151	Training & Development Specialists	BD+	33.21	69,090	63,320	43,540	81,860	48,370 to 84,440

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13-1161	Market Research Analysts & Marketing Specialists	BD	31.24	64,970	59,670	39,830	77,540	45,330 to 76,790
13-1199	Business Operations Specialists, Other	BD	36.18	75,250	73,320	47,010	89,370	55,190 to 91,780
13-2011	Accountants & Auditors	BD	36.86	76,670	68,640	48,890	90,560	56,190 to 88,090
13-2020	Property Appraisers & Assessors	BD+	24.02	49,970	47,460	37,500	56,200	40,370 to 55,480
13-2031	Budget Analysts	BD	34.62	72,020	70,450	52,970	81,540	55,220 to 87,240
13-2041	Credit Analysts	BD	33.13	68,910	58,920	41,910	82,420	47,840 to 81,360
13-2051	Financial Analysts	BD	42.86	89,150	78,780	60,620	103,410	63,960 to 100,870
13-2052	Personal Financial Advisors	BD+	61.31	127,520	95,240	55,700	163,440	65,500 to 135,410
13-2054	Financial Risk Specialists	BD	45.96	95,600	98,680	58,210	114,300	68,570 to 101,630
13-2061	Financial Examiners	BD+	32.90	68,440	63,170	47,850	78,730	48,690 to 74,770
13-2071	Credit Counselors	BD+	26.03	54,130	49,950	40,560	60,920	42,890 to 63,750
13-2072	Loan Officers	BD+	32.89	68,400	58,120	42,590	81,310	46,540 to 82,240
13-2081	Tax Examiners, Collectors & Revenue Agents	BD+	28.20	58,650	49,390	33,860	71,040	37,860 to 72,180
13-2082	Tax Preparers	MT OJT	28.80	59,910	56,260	36,130	71,800	38,990 to 73,820
13-2099	Financial Specialists, Other	BD	25.10	52,210	48,170	35,990	60,330	36,130 to 61,230
15-0000	**Computer & Mathematical Occupations**	**#**	**40.81**	**84,890**	**80,500**	**51,280**	**101,700**	**60,520 to 102,190**

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15-1211	Computer Systems Analysts	BD	42.27	87,920	80,500	68,030	97,860	78,640 to 102,190
15-1212	Information Security Analysts	BD+	48.57	101,020	92,660	67,240	117,910	76,440 to 122,780
15-1231	Computer Network Support Specialists	AD+	34.90	72,600	73,660	53,550	82,120	60,500 to 84,690
15-1232	Computer User Support Specialists	PS+	26.17	54,440	51,770	39,120	62,100	44,140 to 61,580
15-1241	Computer Network Architects	BD+	61.67	128,270	137,730	95,350	144,730	108,830 to 145,380
15-1242	Database Administrators	BD	37.96	78,960	74,540	52,400	92,240	59,620 to 93,620
15-1244	Network & Computer Systems Administrators	BD	41.24	85,770	88,060	62,340	97,490	70,000 to 102,610
15-1251	Computer Programmers	BD	35.56	73,970	78,000	51,000	85,460	57,850 to 86,180
15-1252	Software Developers	BD	51.62	107,380	101,550	73,430	124,350	84,990 to 128,830
15-1253	Software Quality Assurance Analysts & Testers	BD	36.70	76,340	68,060	45,050	91,990	53,200 to 99,340
15-1254	Web Developers	BD	35.58	74,000	77,000	46,500	87,750	51,560 to 88,300
15-1255	Web & Digital Interface Designers	BD	34.05	70,820	65,990	47,730	82,360	55,880 to 74,790
15-1299	Computer Occupations, Other	BD	45.58	94,800	93,690	53,620	115,390	63,690 to 116,060
15-2031	Operations Research Analysts	BD	35.91	74,700	73,670	57,550	83,270	62,090 to 79,840
15-2051	Data Scientists	BD	43.03	89,500	79,560	57,180	105,650	63,070 to 102,120
17-0000	**Architecture & Engineering Occupations**	**#**	**43.33**	**90,120**	**85,490**	**58,350**	**106,010**	**65,810 to 106,890**

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17-1011	Architects	BD+	45.28	94,180	81,270	61,720	110,410	68,350 to 99,450
17-1012	Landscape Architects	BD+	37.70	78,420	72,050	57,350	88,960	61,880 to 93,830
17-1022	Surveyors	BD+	32.22	67,020	58,850	47,940	76,560	53,650 to 75,810
17-2051	Civil Engineers	BD	47.91	99,650	96,000	71,780	113,580	76,940 to 122,200
17-2071	Electrical Engineers	BD	56.75	118,030	109,260	76,060	139,020	86,390 to 140,930
17-2072	Electronics Engineers	BD	55.59	115,640	107,080	81,640	132,640	93,880 to 141,510
17-2081	Environmental Engineers	BD	45.78	95,230	87,860	66,750	109,470	73,110 to 113,460
17-2112	Industrial Engineers	BD	42.53	88,460	85,270	64,110	100,630	73,200 to 101,270
17-2131	Materials Engineers	BD	39.18	81,490	75,850	58,890	92,780	60,780 to 97,730
17-2141	Mechanical Engineers	BD	48.83	101,570	97,230	66,980	118,870	75,380 to 122,050
17-2171	Petroleum Engineers	BD	62.72	130,460	121,050	88,350	151,520	98,420 to 163,440
17-2199	Engineers, Other	BD	45.17	93,960	88,020	62,450	109,720	72,960 to 112,830
17-3011	Architectural & Civil Drafters	AD	30.28	62,980	60,010	45,870	71,540	49,430 to 77,330
17-3013	Mechanical Drafters	AD	28.70	59,690	57,210	45,080	66,990	49,540 to 66,260
17-3022	Civil Engineering Technicians	AD	29.98	62,350	61,170	48,850	69,110	52,030 to 74,690
17-3023	Electrical & Electronic Engineering Technicians	AD	36.41	75,730	86,550	52,060	87,570	59,150 to 86,550

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17-3026	Industrial Engineering Technicians	AD	28.04	58,320	55,060	45,610	64,670	48,790 to 65,470
17-3027	Mechanical Engineering Technicians	AD	36.56	76,050	86,800	57,230	85,470	63,280 to 86,800
17-3029	Engineering Technicians, Other	AD	29.72	61,810	61,460	38,850	73,290	42,680 to 80,370
17-3031	Surveying & Mapping Technicians	MT OJT	27.20	56,580	53,830	42,070	63,830	46,130 to 63,110
19-0000	**Life, Physical & Social Science Occupations**	**#**	**37.22**	**77,410**	**72,300**	**50,600**	**90,820**	**57,230 to 91,570**
19-1023	Zoologists & Wildlife Biologists	BD	40.26	83,730	79,440	59,530	95,840	65,870 to 100,270
19-1029	Biological Scientists, Other	BD	41.43	86,180	83,780	55,510	101,520	65,170 to 97,470
19-1031	Conservation Scientists	BD	30.20	62,820	48,310	45,910	71,270	48,310 to 86,260
19-1032	Foresters	BD	36.56	76,050	71,280	55,800	86,180	63,130 to 91,170
19-1042	Medical Scientists	DOCT	36.79	76,520	66,930	60,740	84,410	62,070 to 74,760
19-2031	Chemists	BD	41.14	85,560	80,060	61,960	97,370	67,580 to 96,020
19-2041	Environmental Scientists & Specialists	BD	37.01	76,980	77,760	53,540	88,700	60,740 to 93,600
19-2042	Geoscientists	BD	41.67	86,670	82,220	64,080	97,960	68,970 to 104,810
19-3033	Clinical & Counseling Psychologists	DOCT	51.62	107,360	91,770	68,900	126,590	75,320 to 124,730
19-3034	School Psychologists	MD+	39.95	83,100	82,520	70,060	89,620	77,630 to 90,080
19-3051	Urban & Regional Planners	MD	31.10	64,690	60,920	46,410	73,830	50,860 to 74,790

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19-3099	Social Scientists & Related Workers, Other	BD	38.77	80,640	79,440	70,030	85,940	73,320 to 88,610
19-4013	Food Science Technicians	AD+	22.37	46,520	39,710	38,600	50,480	39,710 to 52,640
19-4021	Biological Technicians	BD	25.91	53,890	51,630	42,340	59,660	47,740 to 60,860
19-4031	Chemical Technicians	AD+	26.52	55,160	52,930	40,840	62,320	44,070 to 63,570
19-4042	Environmental Science & Protection Technicians	AD	30.95	64,370	59,070	48,240	72,440	49,750 to 72,300
19-4071	Forest & Conservation Technicians	AD	29.68	61,730	56,410	46,790	69,200	47,940 to 71,780
19-4099	Life, Physical & Social Science Technicians, Other	AD	27.09	56,350	51,990	43,480	62,790	49,850 to 63,130
19-5011	Occupational Health & Safety Specialists	BD	38.87	80,860	78,060	56,630	92,970	62,400 to 91,570
19-5012	Occupational Health & Safety Technicians	MT OJT	26.26	54,630	53,500	41,360	61,270	41,360 to 62,020
21-0000	**Community & Social Services Occupations**	**#**	**24.79**	**51,550**	**47,280**	**35,910**	**59,370**	**39,700 to 59,720**
21-1012	Educational, Guidance, School & Vocational Counselors	MD	29.24	60,820	57,640	44,910	68,780	47,920 to 73,470
21-1013	Marriage & Family Therapists	MD+	29.03	60,380	49,670	44,640	68,260	47,050 to 68,340
21-1015	Rehabilitation Counselors	MD	27.61	57,420	49,340	37,290	67,490	42,010 to 73,670
21-1018	Substance Abuse, Behavioral Disorder & Mental Health Counselors	MD+	25.66	53,360	49,970	37,120	61,490	41,530 to 62,440
21-1019	Counselors, Other	MD	30.22	62,860	64,500	42,410	73,080	41,730 to 73,670
21-1021	Child, Family & School Social Workers	BD	22.97	47,770	46,390	36,330	53,490	38,620 to 51,800

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21-1022	Healthcare Social Workers	MD+	27.37	56,920	57,250	42,790	63,990	48,010	to	62,520
21-1023	Mental Health & Substance Abuse Social Workers	MD+	21.67	45,070	43,330	36,100	49,550	37,480	to	46,620
21-1029	Social Workers, Other	BD	36.50	75,920	80,480	49,280	89,250	58,000	to	92,710
21-1091	Health Educators	BD	34.29	71,330	67,600	44,600	84,700	50,390	to	83,190
21-1092	Probation Officers & Correctional Treatment Specialists	BD+	29.49	61,350	61,710	46,370	68,840	50,540	to	67,370
21-1093	Social & Human Service Assistants	ST OJT	19.72	41,020	39,880	32,570	45,250	36,080	to	44,880
21-1094	Community Health Workers	ST OJT	22.37	46,540	42,620	37,010	51,300	41,080	to	51,650
21-1099	Community & Social Service Specialists, Other	BD	30.12	62,650	47,550	38,890	74,530	43,280	to	92,640
21-2011	Clergy	BD+	23.63	49,140	44,560	33,830	56,790	36,510	to	57,650
21-2021	Directors, Religious Activities & Education	BD+	23.05	47,950	47,480	29,910	56,970	35,850	to	60,840
21-2099	Religious Workers, Other	BD	15.83	32,930	24,190	18,090	40,360	19,860	to	40,810
23-0000	**Legal Occupations**	**#**	**48.20**	**100,260**	**78,350**	**44,900**	**127,950**	**51,680**	**to**	**129,630**
23-1011	Lawyers	DOCT	67.27	139,930	118,820	70,710	174,530	81,860	to	175,650
23-1012	Judicial Law Clerks	DOCT	21.31	44,320	39,380	30,210	51,370	31,520	to	52,620
23-1021	Administrative Law Judges, Adjudicators & Hearing Officers	DOCT	40.56	84,360	85,930	46,500	103,280	51,410	to	100,110
23-2011	Paralegals & Legal Assistants	AD	28.68	59,660	55,770	41,540	68,720	46,280	to	72,840

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23-2093	Title Examiners, Abstractors & Searchers	MT OJT	26.19	54,470	45,490	33,720	64,850	36,340 to 63,570
23-2099	Legal Support Workers, Other	AD	39.39	81,940	63,150	41,900	101,960	43,790 to 95,200
25-0000	**Education, Training & Library Occupations**	**#**	**28.74**	**59,780**	**59,800**	**33,340**	**73,010**	**37,210 to 75,740**
25-1011	Business Teachers, Postsecondary	DOCT	*	112,660	106,300	59,680	139,150	78,910 to 135,370
25-1021	Computer Science Teachers, Postsecondary	DOCT	*	96,310	97,600	71,280	108,820	78,520 to 99,600
25-1022	Mathematical Science Teachers, Postsecondary	DOCT	*	91,440	91,180	58,610	107,860	66,550 to 103,830
25-1032	Engineering Teachers, Postsecondary	DOCT	*	115,110	105,810	69,660	137,840	83,290 to 136,290
25-1042	Biological Science Teachers, Postsecondary	DOCT	*	95,840	95,750	66,200	110,660	77,670 to 121,540
25-1052	Chemistry Teachers, Postsecondary	DOCT	*	94,280	100,460	65,500	108,670	73,640 to 103,220
25-1054	Physics Teachers, Postsecondary	DOCT	*	93,810	96,790	64,070	108,680	69,170 to 99,310
25-1063	Economics Teachers, Postsecondary	DOCT	*	92,890	76,610	57,560	110,560	62,850 to 108,190
25-1065	Political Science Teachers, Postsecondary	DOCT	*	87,180	81,410	66,320	97,610	75,340 to 97,820
25-1066	Psychology Teachers, Postsecondary	DOCT	*	80,050	76,170	50,160	94,990	64,190 to 98,580
25-1071	Health Specialties Teachers, Postsecondary	DOCT	*	103,750	97,500	65,690	122,780	79,220 to 125,110
25-1072	Nursing Instructors & Teachers, Postsecondary	DOCT	*	74,200	75,250	50,550	86,030	59,390 to 87,310
25-1081	Education Teachers, Postsecondary	DOCT	*	74,140	75,810	42,720	89,840	49,990 to 99,030

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25-1113	Social Work Teachers, Postsecondary	DOCT	*	81,450	75,920	55,370	94,480	71,930 to 102,530
25-1121	Art, Drama & Music Teachers, Postsecondary	MD	*	66,380	57,890	34,280	82,440	36,890 to 84,010
25-1122	Communications Teachers, Postsecondary	DOCT	*	76,520	80,750	52,150	88,710	64,630 to 87,930
25-1123	English Language & Literature Teachers, Postsecondary	DOCT	*	84,120	78,180	52,020	100,160	61,940 to 102,840
25-1124	Foreign Language & Literature Teachers, Postsecondary	DOCT	*	66,880	65,460	41,210	79,720	48,870 to 78,380
25-1125	History Teachers, Postsecondary	DOCT	*	81,880	76,980	63,790	90,930	72,750 to 96,150
25-1126	Philosophy & Religion Teachers, Postsecondary	DOCT	*	66,070	61,990	49,310	74,450	58,420 to 73,690
25-1193	Recreation & Fitness Studies Teachers, Postsecondary	DOCT	*	79,810	79,890	51,740	93,850	62,050 to 82,030
25-1194	Vocational Education Teachers, Postsecondary	BD+	31.57	65,660	59,860	43,550	76,720	48,230 to 79,230
25-1199	Postsecondary Teachers, Other	DOCT	*	82,010	75,910	47,300	99,370	56,830 to 98,850
25-2011	Preschool Teachers	AD	16.73	34,790	33,800	27,690	38,350	29,380 to 36,170
25-2012	Kindergarten Teachers	BD	*	65,310	62,540	49,210	73,360	58,230 to 76,610
25-2021	Elementary School Teachers	BD	*	68,770	74,190	54,070	76,120	59,800 to 76,700
25-2022	Middle School Teachers	BD	*	65,250	62,330	45,990	74,880	51,800 to 78,870
25-2023	Career/Technical Education Teachers, Middle School	BD+	*	64,630	60,210	58,370	67,750	60,210 to 75,240
25-2031	Secondary School Teachers	BD	*	67,230	69,390	52,870	74,410	59,150 to 76,230

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25-2032	Career/Technical Education Teachers, Secondary School	BD+	*	66,030	68,390	50,530	73,780	56,400	to	75,130
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD	*	65,780	62,610	55,080	71,130	58,320	to	73,400
25-2057	Special Education Teachers, Middle School	BD	*	61,410	59,070	48,800	67,720	51,770	to	71,390
25-2058	Special Education Teachers, Secondary School	BD	*	65,350	67,220	48,730	73,670	51,680	to	77,100
25-3011	Adult Basic & Secondary Education & Literacy Teachers	BD	33.43	69,540	69,180	43,860	82,380	50,500	to	79,980
25-3021	Self-Enrichment Education Teachers	WK EXP	20.37	42,370	38,310	26,770	50,170	31,200	to	48,180
25-3031	Substitute Teachers, Short-Term	BD	23.18	48,210	45,870	33,140	55,740	36,700	to	63,930
25-3041	Tutors	PS	22.78	47,380	45,120	29,750	56,200	31,820	to	57,150
25-3099	Teachers & Instructors, Other	BD	*	48,930	47,940	34,470	56,170	39,650	to	49,310
25-4022	Librarians & Media Collections Specialists	MD	26.48	55,070	48,600	34,360	65,430	41,850	to	68,530
25-4031	Library Technicians	PS	20.32	42,270	44,660	30,690	48,060	31,600	to	49,160
25-9031	Instructional Coordinators	MD+	33.08	68,810	69,760	48,060	79,180	55,470	to	82,090
25-9044	Teaching Assistants, Postsecondary	BD	*	34,780	32,350	30,750	36,800	32,350	to	32,350
25-9045	Teaching Assistants, Non-Postsecondary	PS	*	32,480	31,620	25,170	36,130	27,930	to	36,510
25-9099	Education, Training & Library Workers, Other	BD	17.16	35,690	35,460	15,720	45,680	15,810	to	49,710
27-0000	**Arts, Design, Entertainment, Sports & Media Occupations**	**#**	**27.68**	**57,570**	**48,450**	**31,360**	**70,670**	**37,120**	**to**	**64,290**

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27-1011	Art Directors	BD+	39.58	82,330	82,710	57,840	94,570	62,080	to	91,590
27-1021	Commercial & Industrial Designers	BD	37.04	77,050	73,830	58,140	86,500	64,290	to	78,830
27-1023	Floral Designers	MT OJT	16.03	33,340	32,710	27,920	36,050	30,870	to	36,490
27-1024	Graphic Designers	BD	28.53	59,340	53,780	40,050	68,980	44,620	to	63,440
27-1025	Interior Designers	BD	27.61	57,430	56,880	45,080	63,600	50,710	to	60,000
27-1026	Merchandise Displayers & Window Trimmers	ST OJT	19.98	41,560	37,410	32,450	46,120	34,680	to	44,470
27-2012	Producers & Directors	BD+	31.15	64,800	58,940	40,290	77,060	46,690	to	73,290
27-2022	Coaches & Scouts	BD	*	50,440	45,830	24,100	63,610	29,380	to	62,760
27-2042	Musicians & Singers	LT OJT	67.78	#	#	#	#	#	to	#
27-3011	Radio & Television Announcers	BD	22.30	46,380	47,380	25,120	57,000	27,120	to	53,860
27-3023	News Analysts, Reporters & Journalists	BD	23.08	48,020	44,110	26,040	59,000	29,390	to	50,930
27-3031	Public Relations Specialists	BD	28.09	58,420	52,940	38,040	68,610	44,610	to	69,100
27-3041	Editors	BD+	28.54	59,360	47,600	32,370	72,850	36,720	to	75,940
27-3042	Technical Writers	BD+	36.75	76,440	80,470	51,500	88,910	52,010	to	87,260
27-3043	Writers & Authors	BD+	26.53	55,190	46,660	27,090	69,240	36,170	to	72,300
27-3092	Court Reporters & Simultaneous Captioners	PS	27.62	57,450	63,150	43,020	64,670	46,100	to	65,080

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27-4011	Audio & Video Equipment Technicians	PS	26.49	55,110	48,450	42,270	61,530	45,940	to	62,440
27-4012	Broadcast Technicians	AD	21.29	44,280	38,250	23,310	54,760	23,200	to	57,620
27-4021	Photographers	MT OJT	22.20	46,180	35,000	28,130	55,210	30,120	to	49,700
29-0000	**Healthcare Practitioners & Technical Occupations**	**#**	**42.94**	**89,320**	**74,030**	**45,280**	**111,340**	**52,580**	**to**	**96,880**
29-1011	Chiropractors	DOCT	32.57	67,740	60,600	39,650	81,790	44,870	to	81,850
29-1021	Dentists, General	DOCT	75.99	158,060	148,360	93,180	190,510	104,550	to	189,940
29-1031	Dietitians & Nutritionists	BD+	32.26	67,100	70,450	48,410	76,440	56,450	to	78,850
29-1041	Optometrists	DOCT	72.27	150,330	124,620	97,340	176,820	116,830	to	154,460
29-1051	Pharmacists	DOCT	60.89	126,650	131,590	100,900	139,530	115,070	to	138,310
29-1071	Physician Assistants	MD	53.79	111,880	110,400	91,620	122,010	100,490	to	125,120
29-1081	Podiatrists	DOCT	62.52	130,050	122,910	42,000	174,080	42,000	to	204,570
29-1122	Occupational Therapists	MD	45.49	94,620	92,420	75,950	103,960	83,310	to	102,020
29-1123	Physical Therapists	DOCT	44.69	92,950	93,940	72,610	103,110	78,200	to	101,490
29-1124	Radiation Therapists	AD	43.09	89,630	92,070	78,770	95,060	87,630	to	96,500
29-1125	Recreational Therapists	BD	32.02	66,610	63,800	55,730	72,040	60,250	to	78,850
29-1126	Respiratory Therapists	AD	32.30	67,180	66,280	55,810	72,870	60,330	to	75,970

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29-1127	Speech-Language Pathologists	MD+	40.78	84,830	83,200	58,200	98,150	61,330 to 101,600
29-1129	Therapists, Other	BD	26.85	55,840	62,310	36,850	65,340	44,420 to 62,310
29-1131	Veterinarians	DOCT	62.84	130,700	124,490	83,900	154,100	98,890 to 157,690
29-1141	Registered Nurses	BD	40.57	84,390	80,010	67,120	93,020	77,440 to 96,820
29-1151	Nurse Anesthetists	MD	110.26	229,350	212,120	177,320	255,360	190,110 to 262,930
29-1171	Nurse Practitioners	MD	57.43	119,450	121,760	99,320	129,510	104,000 to 128,030
29-1181	Audiologists	DOCT	44.27	92,090	85,040	74,470	100,900	78,590 to 97,600
29-1215	Family Medicine Physicians	DOCT	160.76	334,370	367,990	196,550	#	247,290 to 429,670
29-1216	General Internal Medicine Physicians	DOCT	121.89	253,530	270,610	130,230	#	221,120 to 342,560
29-1229	Physicians, Other	DOCT	91.93	191,220	73,600	66,650	253,500	73,600 to 268,940
29-1292	Dental Hygienists	AD	35.23	73,280	75,570	61,890	78,970	63,470 to 79,090
29-1299	Healthcare Diagnosing or Treating Practitioners, Other	MD	53.41	111,090	106,330	97,990	117,630	100,420 to 119,760
29-2010	Clinical Laboratory Technologists & Technicians	BD	25.53	53,100	46,670	35,310	61,990	37,560 to 65,920
29-2031	Cardiovascular Technologists & Technicians	AD	27.26	56,700	42,230	38,940	65,580	39,560 to 81,080
29-2032	Diagnostic Medical Sonographers	AD	36.05	74,990	76,510	60,500	82,230	66,690 to 81,440
29-2033	Nuclear Medicine Technologists	AD	39.49	82,140	80,450	68,870	88,770	78,010 to 94,180

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29-2034	Radiologic Technologists	AD	29.98	62,370	62,460	50,390	68,360	58,590 to 65,490
29-2035	Magnetic Resonance Imaging Technologists	AD+	36.92	76,790	79,270	61,660	84,360	68,290 to 81,370
29-2042	Emergency Medical Technicians	PS	18.70	38,890	37,710	32,310	42,180	35,410 to 44,510
29-2043	Paramedics	PS+	25.37	52,760	51,840	41,740	58,270	46,490 to 59,190
29-2051	Dietetic Technicians	AD	15.48	32,210	29,780	27,340	34,640	27,340 to 36,550
29-2052	Pharmacy Technicians	MT OJT	19.00	39,520	37,540	33,530	42,510	35,390 to 44,530
29-2053	Psychiatric Technicians	PS+	19.65	40,880	39,620	35,230	43,710	37,330 to 41,660
29-2055	Surgical Technologists	PS	28.12	58,490	57,710	44,310	65,580	47,460 to 62,850
29-2056	Veterinary Technologists & Technicians	AD	20.13	41,860	39,330	33,370	46,110	36,580 to 46,990
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	28.66	59,600	60,540	49,740	64,540	52,350 to 63,390
29-2072	Medical Records Specialists	PS	22.56	46,930	43,500	34,360	53,210	37,160 to 52,340
29-2081	Opticians, Dispensing	LT OJT	20.14	41,900	39,430	34,990	45,350	36,680 to 45,930
29-2091	Orthotists & Prosthetists	MD+	33.59	69,860	60,720	46,540	81,520	48,110 to 79,250
29-2092	Hearing Aid Specialists	MT OJT	30.03	62,470	61,340	46,940	70,230	46,270 to 74,390
29-2099	Health Technologists & Technicians, Other	PS	22.05	45,870	39,980	37,340	50,140	38,690 to 45,430
29-9091	Athletic Trainers	MD	*	60,310	55,150	49,600	65,670	50,780 to 65,220

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29-9093	Surgical Assistants	PS	28.31	58,880	53,620	52,310	62,170	53,610 to 53,620
31-0000	**Healthcare Support Occupations**	**#**	**16.52**	**34,370**	**33,570**	**26,210**	**38,450**	**27,750 to 38,970**
31-1120	Home Health & Personal Care Aides	ST OJT	14.71	30,610	28,810	25,450	33,180	27,080 to 34,740
31-1131	Nursing Assistants	PS	19.45	40,450	39,210	36,080	42,640	37,960 to 43,790
31-1132	Orderlies	ST OJT	18.87	39,240	38,380	35,360	41,180	38,380 to 43,420
31-1133	Psychiatric Aides	ST OJT	20.59	42,830	45,150	36,730	45,890	40,560 to 45,150
31-2011	Occupational Therapy Assistants	AD	28.57	59,420	58,160	48,910	64,670	51,270 to 65,250
31-2021	Physical Therapist Assistants	AD	27.62	57,450	58,390	45,730	63,300	49,500 to 62,730
31-2022	Physical Therapist Aides	ST OJT	19.09	39,710	38,380	31,350	43,880	35,780 to 41,620
31-9011	Massage Therapists	PS	28.61	59,510	58,600	37,040	70,750	44,680 to 75,060
31-9091	Dental Assistants	PS	21.21	44,110	44,660	34,570	48,880	36,810 to 46,720
31-9092	Medical Assistants	PS	19.23	40,000	38,520	35,470	42,260	37,670 to 43,370
31-9093	Medical Equipment Preparers	MT OJT	20.97	43,620	43,870	37,880	46,480	38,360 to 47,410
31-9094	Medical Transcriptionists	PS	20.36	42,350	40,790	34,690	46,180	39,160 to 46,780
31-9095	Pharmacy Aides	ST OJT	14.46	30,080	28,360	27,040	31,590	28,360 to 29,050
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	ST OJT	16.91	35,160	35,320	29,320	38,090	30,030 to 36,380

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31-9097	Phlebotomists	PS	19.06	39,650	38,810	35,350	41,810	36,860 to 42,180
31-9099	Healthcare Support Workers, Other	ST OJT	23.57	49,030	45,750	36,170	55,460	40,310 to 54,950
33-0000	**Protective Service Occupations**	**#**	**28.19**	**58,640**	**50,370**	**31,680**	**72,120**	**35,560 to 80,140**
33-1011	Supervisors - Correctional Officers	WK EXP	44.28	92,100	96,280	65,150	105,580	73,900 to 103,880
33-1012	Supervisors - Police & Detectives	WK EXP	44.12	91,770	95,430	65,090	105,110	76,960 to 102,440
33-1021	Supervisors - Fire Fighting & Prevention	PS+	40.05	83,310	97,880	51,180	99,370	61,810 to 97,880
33-1091	Supervisors - Security Workers	WK EXP	24.78	51,550	45,030	37,200	58,730	37,920 to 59,580
33-1099	Supervisors - Other Protective Service Workers	WK EXP	36.77	76,480	81,330	57,690	85,880	67,580 to 86,260
33-2011	Firefighters	PS+	32.76	68,130	80,280	40,990	81,710	47,550 to 89,320
33-3011	Bailiffs	MT OJT	13.68	28,460	26,950	24,530	30,430	26,720 to 30,470
33-3012	Correctional Officers & Jailers	MT OJT	29.87	62,140	55,430	44,140	71,140	49,010 to 79,890
33-3021	Detectives & Criminal Investigators	WK EXP	45.82	95,310	92,830	67,540	109,200	80,480 to 108,920
33-3041	Parking Enforcement Workers	ST OJT	19.28	40,110	38,960	31,720	44,310	34,490 to 47,240
33-3051	Police & Sheriff's Patrol Officers	MT OJT	36.25	75,400	74,820	47,850	89,180	53,660 to 96,050
33-9021	Private Detectives & Investigators	WK EXP	26.04	54,150	45,760	38,300	62,080	39,180 to 55,500
33-9032	Security Guards	ST OJT	18.05	37,550	35,420	28,850	41,900	30,140 to 40,130

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33-9091	Crossing Guards	ST OJT	15.37	31,970	32,890	20,800	37,550	20,800 to 35,750
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	ST OJT	13.70	28,500	27,850	23,510	31,000	25,410 to 32,330
33-9099	Protective Service Workers, Other	ST OJT	17.35	36,090	32,750	25,690	41,290	26,310 to 40,990
35-0000	**Food Preparation & Serving Related Occupations**	**#**	**14.83**	**30,860**	**28,100**	**20,720**	**35,920**	**22,730 to 35,490**
35-1011	Chefs & Head Cooks	WK EXP	25.89	53,860	51,340	35,340	63,120	39,520 to 66,750
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	19.73	41,040	37,950	29,190	46,970	32,460 to 46,840
35-2012	Cooks, Institution & Cafeteria	ST OJT	16.85	35,040	35,320	27,050	39,040	29,460 to 39,330
35-2014	Cooks, Restaurant	MT OJT	15.50	32,250	32,580	24,800	35,970	28,440 to 36,040
35-2015	Cooks, Short Order	ST OJT	11.45	23,820	21,230	16,310	27,580	16,600 to 28,930
35-2021	Food Preparation Workers	ST OJT	14.67	30,510	29,460	24,230	33,650	27,280 to 34,090
35-3011	Bartenders	ST OJT	14.91	31,020	22,310	16,970	38,050	18,010 to 37,890
35-3023	Fast Food & Counter Workers	ST OJT	12.77	26,570	26,500	21,460	29,120	22,670 to 28,250
35-3031	Waiters & Waitresses	ST OJT	15.85	32,970	28,540	18,520	40,200	21,660 to 39,370
35-3041	Food Servers, Nonrestaurant	ST OJT	15.62	32,500	32,380	25,620	35,930	27,840 to 38,560
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	12.77	26,560	26,720	18,790	30,440	21,160 to 29,900
35-9021	Dishwashers	ST OJT	12.43	25,860	26,310	20,700	28,440	21,620 to 28,500

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PENNSYLVANIA OCCUPATIONAL WAGES
NORTHWEST WORKFORCE DEVELOPMENT AREA
(Clarion, Crawford, Erie, Forest, Venango & Warren Counties)
MAY 2025

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage ($)	Average Annual Wage ($)	Median Annual Wage ($)	Entry Annual Wage ($)	Exper'd Annual Wage ($)	Mid Range Annual Wage ($)		
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	12.05	25,070	23,350	18,010	28,600	20,100	to	28,570
37-0000	**Building & Grounds Cleaning & Maintenance Occupations**	**#**	**17.15**	**35,670**	**34,620**	**26,340**	**40,330**	**28,560**	**to**	**39,350**
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	21.36	44,420	43,050	31,330	50,970	34,390	to	50,280
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	26.13	54,340	51,830	41,060	60,980	46,260	to	59,390
37-2011	Janitors & Cleaners	ST OJT	16.45	34,210	33,840	25,760	38,440	28,370	to	38,180
37-2012	Maids & Housekeeping Cleaners	ST OJT	14.66	30,500	29,240	25,230	33,130	27,260	to	33,700
37-2021	Pest Control Workers	MT OJT	22.23	46,240	43,930	38,290	50,210	39,080	to	48,250
37-3011	Landscaping & Groundskeeping Workers	ST OJT	18.24	37,950	36,390	29,150	42,350	31,500	to	44,110
37-3019	Grounds Maintenance Workers, Other	ST OJT	27.69	57,600	42,890	31,630	70,590	42,890	to	80,080
39-0000	**Personal Care & Service Occupations**	**#**	**17.15**	**35,670**	**32,390**	**23,290**	**41,860**	**26,660**	**to**	**44,100**
39-1014	Supervisors - Entertainment & Recreation Workers	WK EXP	20.88	43,430	40,700	32,920	48,680	35,110	to	49,030
39-1022	Supervisors - Personal Service Workers	WK EXP	23.05	47,940	46,430	37,220	53,300	41,540	to	53,780
39-2021	Nonfarm Animal Caretakers	ST OJT	14.53	30,220	29,040	22,560	34,060	25,850	to	32,910
39-3031	Ushers, Lobby Attendants & Ticket Takers	ST OJT	11.05	22,980	21,550	18,250	25,350	18,250	to	25,690
39-3091	Amusement & Recreation Attendants	ST OJT	12.50	26,000	25,980	19,300	29,350	21,760	to	31,330
39-4031	Morticians, Undertakers & Funeral Directors	AD+	31.29	65,090	62,140	43,830	75,720	48,680	to	76,500

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39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	19.76	41,110	34,790	25,490	48,920	27,720 to 47,340
39-5092	Manicurists & Pedicurists	PS	14.87	30,940	28,110	19,630	36,600	21,070 to 33,780
39-5094	Skincare Specialists	PS	21.57	44,880	41,600	25,690	54,470	29,120 to 57,190
39-6012	Concierges	MT OJT	16.28	33,870	33,440	30,120	35,750	32,030 to 36,560
39-7010	Tour & Travel Guides	MT OJT	17.78	36,980	36,930	25,090	42,920	26,810 to 48,520
39-9011	Childcare Workers	ST OJT	13.73	28,560	28,310	22,620	31,530	23,730 to 32,150
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	17.80	37,030	35,320	25,870	42,620	28,160 to 44,560
39-9032	Recreation Workers	ST OJT	17.06	35,490	31,860	25,770	40,350	28,350 to 39,770
39-9041	Residential Advisors	ST OJT	19.98	41,570	37,030	31,340	46,680	34,810 to 47,180
39-9099	Personal Care & Service Workers, Other	ST OJT	14.65	30,470	23,510	21,370	35,030	21,820 to 39,670
41-0000	**Sales & Related Occupations**	**#**	**20.03**	**41,650**	**32,380**	**24,790**	**50,090**	**27,410 to 46,020**
41-1011	Supervisors - Retail Sales Workers	WK EXP	21.90	45,540	40,890	30,830	52,900	34,290 to 55,560
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	35.39	73,620	67,240	51,090	84,880	55,860 to 87,360
41-2011	Cashiers	ST OJT	13.37	27,800	28,330	22,010	30,700	23,010 to 30,990
41-2021	Counter & Rental Clerks	ST OJT	19.75	41,090	37,180	27,260	48,000	30,780 to 48,620
41-2022	Parts Salespersons	MT OJT	18.63	38,760	36,510	28,110	44,090	29,740 to 46,350

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41-2031	Retail Salespersons	ST OJT	15.79	32,840	29,250	24,280	37,120	26,680 to 36,090
41-3011	Advertising Sales Agents	MT OJT	23.73	49,370	44,320	27,810	60,150	33,460 to 57,930
41-3021	Insurance Sales Agents	MT OJT	37.02	77,000	62,080	40,140	95,420	45,400 to 87,430
41-3031	Securities, Commodities & Financial Services Sales Agents	BD+	44.28	92,100	60,630	44,440	115,930	49,290 to 106,310
41-3041	Travel Agents	MT OJT	24.42	50,800	41,650	33,960	59,220	39,070 to 47,750
41-3091	Sales Representatives - Services	MT OJT	31.38	65,270	54,940	34,180	80,810	38,570 to 77,480
41-4011	Sales Representatives, Technical & Scientific Products	BD+	38.20	79,450	60,170	41,200	98,570	46,830 to 104,000
41-4012	Sales Representatives	MT OJT	34.01	70,750	60,050	40,460	85,890	47,160 to 82,830
41-9022	Real Estate Sales Agents	MT OJT	29.65	61,680	54,060	35,630	74,710	40,130 to 75,720
41-9031	Sales Engineers	BD+	42.02	87,410	82,600	67,180	97,520	78,080 to 97,980
41-9099	Sales & Related Workers, Other	ST OJT	20.74	43,130	42,680	29,970	49,710	37,490 to 49,350
43-0000	**Office & Administrative Support Occupations**	**#**	**21.53**	**44,790**	**42,340**	**31,340**	**51,520**	**35,520 to 50,840**
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	30.07	62,560	58,900	43,150	72,260	48,460 to 73,260
43-2011	Switchboard Operators	ST OJT	15.95	33,170	35,240	23,840	37,830	26,730 to 39,940
43-3011	Bill & Account Collectors	MT OJT	21.78	45,300	44,150	34,670	50,620	36,900 to 48,910
43-3021	Billing & Posting Clerks	MT OJT	21.24	44,170	43,740	34,470	49,030	38,320 to 48,630

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43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	21.74	45,210	45,110	33,200	51,220	37,140 to 51,280
43-3051	Payroll & Timekeeping Clerks	MT OJT	26.60	55,320	55,600	42,220	61,870	46,980 to 61,910
43-3061	Procurement Clerks	MT OJT	23.13	48,120	47,430	39,380	52,490	42,670 to 51,830
43-3071	Tellers	ST OJT	17.99	37,410	35,990	31,590	40,330	34,040 to 38,850
43-4031	Court, Municipal & License Clerks	LT OJT	21.51	44,730	38,430	34,010	50,090	36,590 to 49,750
43-4051	Customer Service Representatives	ST OJT	20.53	42,690	40,170	31,870	48,100	35,140 to 48,520
43-4061	Eligibility Interviewers, Government Programs	MT OJT	27.62	57,460	55,220	46,800	62,790	48,800 to 63,580
43-4071	File Clerks	ST OJT	20.45	42,530	40,150	34,760	46,420	37,760 to 45,750
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	14.13	29,400	28,990	24,680	31,760	27,860 to 33,390
43-4111	Interviewers	ST OJT	18.85	39,210	39,120	31,300	43,170	33,640 to 43,130
43-4121	Library Assistants, Clerical	ST OJT	15.63	32,510	28,540	25,360	36,080	28,540 to 39,540
43-4131	Loan Interviewers & Clerks	ST OJT	20.48	42,600	37,260	35,950	45,920	37,260 to 48,140
43-4141	New Accounts Clerks	MT OJT	20.09	41,800	44,140	35,180	45,110	36,440 to 44,990
43-4151	Order Clerks	PS	21.81	45,370	44,700	34,850	50,630	39,460 to 50,300
43-4161	Human Resources Assistants	AD	23.31	48,480	47,970	36,430	54,510	40,450 to 54,890
43-4171	Receptionists & Information Clerks	ST OJT	16.10	33,480	33,870	24,900	37,780	28,540 to 38,250

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43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	ST OJT	15.88	33,020	32,710	27,430	35,820	27,750 to 36,660
43-4199	Information & Record Clerks, Other	ST OJT	20.66	42,960	41,660	30,870	49,010	30,830 to 49,440
43-5011	Cargo & Freight Agents	ST OJT	34.92	72,640	57,630	44,430	86,740	47,730 to 83,540
43-5021	Couriers & Messengers	ST OJT	17.92	37,260	37,020	30,410	40,690	33,850 to 40,850
43-5031	Police, Fire & Ambulance Dispatchers	MT OJT	23.55	48,980	48,860	36,860	55,050	39,860 to 58,290
43-5032	Dispatchers	MT OJT	25.37	52,770	50,170	35,550	61,380	39,430 to 61,050
43-5041	Meter Readers, Utilities	ST OJT	27.91	58,050	60,090	38,290	67,930	39,140 to 73,980
43-5051	Postal Service Clerks	ST OJT	28.58	59,450	61,050	46,590	65,870	56,740 to 67,790
43-5052	Postal Service Mail Carriers	ST OJT	29.41	61,180	58,740	44,380	69,570	46,490 to 75,190
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST OJT	31.85	66,250	69,680	54,370	72,200	58,470 to 75,030
43-5061	Production, Planning & Expediting Clerks	MT OJT	25.28	52,590	47,520	35,760	61,000	37,650 to 63,680
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	20.48	42,590	41,280	32,700	47,530	36,280 to 47,540
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	19.51	40,580	38,480	32,770	44,490	35,360 to 46,930
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	29.45	61,250	55,240	44,410	69,670	48,290 to 69,470
43-6012	Legal Secretaries	MT OJT	20.22	42,060	39,840	28,920	48,630	31,750 to 50,710
43-6013	Medical Secretaries	MT OJT	20.52	42,680	41,200	35,900	46,060	37,510 to 45,170

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43-6014	Secretaries	ST OJT	20.14	41,880	41,040	31,080	47,290	35,250 to 47,820
43-9021	Data Entry Keyers	ST OJT	18.93	39,370	38,010	29,580	44,270	32,140 to 44,970
43-9022	Word Processors & Typists	ST OJT	20.20	42,030	40,520	34,250	45,910	40,520 to 47,290
43-9041	Insurance Claims & Policy Processing Clerks	MT OJT	21.87	45,480	37,580	37,030	49,710	37,420 to 56,080
43-9051	Mail Clerks & Mail Machine Operators	ST OJT	19.14	39,800	36,460	34,470	42,470	36,460 to 44,690
43-9061	Office Clerks, General	ST OJT	20.34	42,310	40,540	30,260	48,340	34,920 to 48,660
43-9071	Office Machine Operators	ST OJT	18.65	38,800	35,880	27,060	44,660	27,820 to 45,790
43-9111	Statistical Assistants	BD	24.25	50,430	49,490	44,990	53,150	46,780 to 51,830
43-9199	Office & Administrative Support Workers, Other	ST OJT	13.09	27,230	16,850	16,850	32,410	16,850 to 35,360
45-0000	**Farming, Fishing & Forestry Occupations**	**#**	**22.09**	**45,950**	**43,490**	**31,330**	**53,260**	**36,280 to 54,420**
45-1011	Supervisors - Farming, Fishing & Forestry Workers	WK EXP	33.11	68,860	68,970	51,060	77,760	56,380 to 82,220
45-2011	Agricultural Inspectors	BD+	33.77	70,240	71,970	57,330	76,700	64,500 to 76,940
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse	ST OJT	17.89	37,210	36,280	28,880	41,380	31,400 to 43,110
45-2093	Farmworkers, Farm, Ranch & Aquacultural Animals	ST OJT	20.88	43,430	43,180	31,870	49,210	37,540 to 49,750
45-4011	Forest & Conservation Workers	MT OJT	26.61	55,340	51,330	49,700	58,160	50,250 to 58,700
45-4022	Logging Equipment Operators	MT OJT	22.05	45,860	46,170	32,920	52,340	37,340 to 59,190

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45-4023	Log Graders & Scalers	MT OJT	22.41	46,600	45,160	36,120	51,840	36,880 to 54,420
47-0000	**Construction & Extraction Occupations**	**#**	**27.78**	**57,770**	**52,920**	**40,480**	**66,420**	**45,920 to 65,900**
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	36.11	75,110	72,960	52,890	86,220	60,540 to 86,590
47-2021	Brickmasons & Blockmasons	LT OJT	30.35	63,120	58,740	47,590	70,890	49,820 to 73,230
47-2031	Carpenters	LT OJT	27.23	56,640	53,710	40,620	64,650	46,010 to 71,920
47-2042	Floor Layers	MT OJT	23.74	49,370	49,070	41,750	53,190	46,170 to 52,760
47-2051	Cement Masons & Concrete Finishers	MT OJT	28.79	59,890	56,810	43,550	68,060	48,100 to 60,770
47-2061	Construction Laborers	ST OJT	23.19	48,240	46,560	36,500	54,110	38,610 to 54,830
47-2071	Paving, Surfacing & Tamping Equipment Operators	MT OJT	28.68	59,660	59,380	47,940	65,520	50,700 to 65,190
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	27.41	57,010	50,790	46,250	62,400	50,790 to 62,660
47-2081	Drywall & Ceiling Tile Installers	MT OJT	24.54	51,050	46,800	38,760	57,200	43,730 to 56,800
47-2111	Electricians	LT OJT	31.59	65,710	62,300	43,230	76,950	48,430 to 79,650
47-2121	Glaziers	LT OJT	23.89	49,700	46,750	37,840	55,630	42,400 to 58,530
47-2141	Painters, Construction & Maintenance	MT OJT	23.22	48,290	47,620	36,920	53,980	39,870 to 56,070
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	31.69	65,910	60,370	43,780	76,970	48,000 to 82,860
47-2181	Roofers	MT OJT	25.61	53,270	50,440	42,020	58,890	46,030 to 60,490

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47-2211	Sheet Metal Workers	LT OJT	32.48	67,550	62,730	42,680	79,990	47,950 to 87,990
47-3013	Helpers--Electricians	ST OJT	15.12	31,460	25,300	21,970	36,200	24,390 to 39,150
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters & Steamfitters	ST OJT	19.41	40,380	38,550	36,910	42,110	37,840 to 38,640
47-3019	Helpers, Construction Trades, Other	ST OJT	16.92	35,200	37,540	28,800	38,400	30,790 to 39,100
47-4011	Construction & Building Inspectors	WK EXP	30.24	62,900	64,330	49,290	69,710	53,210 to 65,900
47-4051	Highway Maintenance Workers	MT OJT	22.91	47,660	47,310	35,080	53,950	37,030 to 55,220
47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	MT OJT	24.60	51,170	48,860	39,460	57,020	40,140 to 62,590
47-4090	Miscellaneous Construction & Related Workers	MT OJT	21.90	45,560	44,400	37,540	49,570	41,510 to 48,540
47-5013	Service Unit Operators, Oil, Gas & Mining	MT OJT	25.29	52,600	49,180	44,160	56,820	46,490 to 59,910
47-5022	Excavating & Loading Machine Oprs, Surface Mining	WK EXP	23.38	48,640	49,110	37,990	53,960	39,070 to 51,570
47-5071	Roustabouts, Oil & Gas	MT OJT	23.78	49,470	46,110	39,180	54,610	38,480 to 54,140
49-0000	**Installation, Maintenance & Repair Occupations**	**#**	**26.78**	**55,700**	**51,450**	**37,100**	**65,000**	**41,890 to 64,380**
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	35.88	74,620	72,250	52,650	85,610	59,940 to 85,220
49-2011	Computer, Automated Teller & Office Machine Repairers	PS	20.04	41,680	41,150	32,410	46,320	35,290 to 46,960
49-2022	Telecommunications Equipment Installers & Repairers	PS+	31.84	66,220	68,370	49,320	74,680	58,430 to 77,370
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS+	35.48	73,800	78,830	55,140	83,130	61,970 to 86,850

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49-2098	Security & Fire Alarm Systems Installers	MT OJT	26.13	54,350	58,130	40,370	61,340	44,660 to 62,650
49-3021	Automotive Body & Related Repairers	LT OJT	24.51	50,980	47,350	34,170	59,390	37,510 to 59,140
49-3023	Automotive Service Technicians & Mechanics	PS	24.20	50,330	46,850	34,770	58,110	37,940 to 60,280
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	27.14	56,450	57,720	43,850	62,740	48,050 to 63,000
49-3041	Farm Equipment Mechanics & Service Technicians	LT OJT	22.72	47,260	48,530	36,840	52,460	41,390 to 55,870
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	30.33	63,100	61,050	46,380	71,450	51,940 to 76,430
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	MT OJT	22.02	45,810	47,030	34,570	51,420	38,510 to 51,490
49-3093	Tire Repairers & Changers	ST OJT	19.12	39,780	36,820	31,570	43,890	34,110 to 45,020
49-9012	Control & Valve Installers & Repairers	MT OJT	36.05	74,980	75,520	65,550	79,700	73,400 to 76,780
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	28.31	58,890	58,520	42,940	66,860	46,800 to 66,120
49-9031	Home Appliance Repairers	MT OJT	23.21	48,270	42,820	37,030	53,890	39,590 to 49,830
49-9041	Industrial Machinery Mechanics	LT OJT	28.79	59,890	59,690	45,350	67,150	48,620 to 70,350
49-9043	Maintenance Workers, Machinery	LT OJT	25.72	53,490	49,080	39,690	60,390	39,620 to 60,580
49-9044	Millwrights	LT OJT	30.02	62,440	61,260	47,060	70,130	54,700 to 66,900
49-9051	Electrical Power-Line Installers & Repairers	LT OJT	46.60	96,920	102,330	78,080	106,340	96,660 to 107,730
49-9052	Telecommunications Line Installers & Repairers	LT OJT	34.24	71,230	78,540	44,940	84,370	46,790 to 89,520

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PENNSYLVANIA OCCUPATIONAL WAGES
NORTHWEST WORKFORCE DEVELOPMENT AREA
(Clarion, Crawford, Erie, Forest, Venango & Warren Counties)
MAY 2025

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage ($)	Average Annual Wage ($)	Median Annual Wage ($)	Entry Annual Wage ($)	Exper'd Annual Wage ($)	Mid Range Annual Wage ($)
49-9062	Medical Equipment Repairers	AD+	23.53	48,930	45,020	36,860	54,970	38,650 to 55,300
49-9071	Maintenance & Repair Workers, General	MT OJT	22.87	47,580	46,240	33,620	54,550	37,620 to 56,890
49-9091	Coin, Vending & Amusement Machine Servicers & Repairers	ST OJT	20.34	42,300	37,590	34,940	45,980	37,460 to 47,500
49-9094	Locksmiths & Safe Repairers	LT OJT	23.57	49,030	46,260	34,810	56,150	40,630 to 49,270
49-9095	Manufactured Building & Mobile Home Installers	ST OJT	20.19	41,990	39,920	35,820	45,080	37,440 to 46,310
49-9096	Riggers	MT OJT	27.27	56,730	57,910	42,660	63,760	47,700 to 63,790
49-9098	Helpers--Installation, Maintenance & Repair Workers	ST OJT	17.61	36,630	35,960	26,760	41,570	31,340 to 42,880
49-9099	Installation, Maintenance & Repair Workers, Other	MT OJT	21.34	44,380	42,660	31,240	50,950	36,150 to 50,700
51-0000	**Production Occupations**	**#**	**23.11**	**48,070**	**45,760**	**33,300**	**55,450**	**36,530 to 56,760**
51-1011	Supervisors - Production & Operating Workers	WK EXP	32.08	66,720	62,990	46,500	76,830	51,280 to 77,150
51-2028	Electrical, Electronic & Electromechanical Assemblers	MT OJT	18.10	37,660	36,540	31,630	40,670	33,980 to 38,850
51-2041	Structural Metal Fabricators & Fitters	MT OJT	25.66	53,370	47,670	39,480	60,320	42,640 to 61,790
51-2090	Misc. Assemblers & Fabricators	MT OJT	22.33	46,450	43,930	32,580	53,380	35,670 to 50,200
51-3011	Bakers	MT OJT	16.20	33,690	33,290	25,410	37,830	27,970 to 37,410
51-3021	Butchers & Meat Cutters	LT OJT	19.22	39,970	39,710	28,760	45,570	31,020 to 47,880
51-3022	Meat, Poultry & Fish Cutters & Trimmers	ST OJT	14.77	30,730	29,040	24,130	34,030	27,110 to 33,800

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51-3092	Food Batchmakers	MT OJT	19.49	40,550	36,000	31,730	44,950	35,280 to 47,220
51-3093	Food Cooking Machine Operators	MT OJT	18.56	38,610	36,960	34,980	40,420	35,960 to 42,720
51-3099	Food Processing Workers, Other	MT OJT	18.15	37,760	39,180	33,500	39,890	37,150 to 40,480
51-4021	Extruding & Drawing Machine Operators	MT OJT	22.21	46,200	44,860	36,430	51,090	38,470 to 50,490
51-4022	Forging Machine Operators	MT OJT	26.24	54,570	55,250	45,290	59,220	48,410 to 60,450
51-4031	Cutting, Punching & Press Machine Operators	MT OJT	21.69	45,120	43,950	33,650	50,860	36,960 to 50,720
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Operators	MT OJT	23.22	48,290	45,520	35,920	54,470	38,570 to 56,120
51-4034	Lathe & Turning Machine Tool Operators	MT OJT	24.09	50,110	48,040	39,350	55,490	43,140 to 59,660
51-4035	Milling & Planing Machine Operators	MT OJT	24.63	51,240	47,930	37,410	58,150	36,960 to 58,130
51-4041	Machinists	LT OJT	26.27	54,640	55,120	40,760	61,580	46,620 to 60,870
51-4051	Metal-Refining Furnace Operators	MT OJT	24.85	51,690	48,740	41,700	56,690	46,910 to 58,780
51-4071	Foundry Mold & Coremakers	MT OJT	21.64	45,020	44,520	35,110	49,970	37,610 to 47,600
51-4072	Molding, Coremaking & Casting Machine Operators	MT OJT	19.40	40,360	36,880	29,580	45,750	32,560 to 47,150
51-4081	Multiple Machine Tool Operators	MT OJT	22.01	45,770	45,760	34,840	51,240	38,630 to 53,040
51-4111	Tool & Die Makers	PS+	28.46	59,200	61,340	44,550	66,530	48,280 to 67,980
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	25.99	54,070	49,020	41,090	60,560	45,800 to 58,770

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51-4122	Welding, Soldering & Brazing Machine Operators	MT OJT	21.83	45,420	44,760	37,060	49,590	39,340 to 47,530
51-4191	Heat Treating Equipment Operators	MT OJT	22.50	46,810	45,400	35,600	52,410	36,220 to 55,250
51-4193	Plating & Coating Machine Operators	MT OJT	18.70	38,900	37,510	30,750	42,970	34,590 to 43,400
51-5111	Prepress Technician & Workers	PS	20.89	43,450	44,560	34,790	47,780	37,980 to 49,080
51-5112	Printing Press Operators	MT OJT	19.71	41,000	38,740	30,450	46,270	31,680 to 46,130
51-5113	Print Binding & Finishing Workers	MT OJT	18.98	39,470	35,700	33,050	42,680	35,350 to 46,460
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	14.93	31,050	29,820	24,990	34,080	27,110 to 34,210
51-6031	Sewing Machine Operators	ST OJT	16.74	34,820	35,830	26,370	39,040	28,590 to 40,610
51-7011	Cabinetmakers & Bench Carpenters	MT OJT	22.50	46,810	45,420	35,520	52,460	38,280 to 56,480
51-7041	Sawing Machine Operators, Wood	MT OJT	20.08	41,760	38,680	31,870	46,710	35,340 to 47,780
51-7042	Woodworking Machine Operators	MT OJT	20.73	43,110	40,620	35,340	46,990	37,440 to 46,790
51-8021	Stationary Engineers & Boiler Operators	LT OJT	29.69	61,750	62,730	43,160	71,050	47,530 to 72,070
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	28.84	59,990	60,520	48,080	65,950	56,540 to 64,120
51-8092	Gas Plant Operators	LT OJT	40.08	83,370	77,590	68,000	91,060	74,140 to 98,200
51-8099	Plant & System Operators, Other	MT OJT	26.06	54,200	50,140	48,850	56,880	50,140 to 61,820
51-9011	Chemical Equipment Operators	MT OJT	25.12	52,260	49,050	42,190	57,290	45,580 to 56,740

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51-9012	Separating, Filtering, Clarifying, Precipitating & Still Machine Operators	MT OJT	19.11	39,750	36,490	28,080	45,580	29,920 to 46,710
51-9023	Mixing & Blending Machine Operators	MT OJT	24.40	50,750	47,020	38,770	56,740	43,240 to 58,420
51-9051	Furnace, Kiln, Oven, Drier & Kettle Operators	MT OJT	22.43	46,650	46,280	35,530	52,220	37,780 to 49,610
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	22.03	45,830	44,100	33,690	51,890	36,180 to 52,400
51-9083	Ophthalmic Laboratory Technicians	MT OJT	18.63	38,740	39,010	32,370	41,930	34,320 to 39,750
51-9111	Packaging & Filling Machine Operators	MT OJT	19.27	40,080	37,360	32,080	44,080	35,300 to 44,770
51-9124	Coating, Painting & Spraying Machine Oprs/Tenders	MT OJT	23.39	48,640	44,200	35,460	55,240	37,490 to 51,280
51-9161	CNC Tool Operators	MT OJT	24.74	51,460	49,210	40,200	57,090	44,870 to 60,220
51-9162	CNC Tool Programmers	PS+	29.86	62,120	59,140	51,140	67,600	56,680 to 67,880
51-9192	Cleaning, Washing & Metal Pickling Equipment Operators	MT OJT	18.55	38,580	30,270	30,270	42,730	30,270 to 45,500
51-9195	Molders, Shapers & Casters	LT OJT	22.08	45,920	42,680	38,930	49,420	39,090 to 50,560
51-9198	Helpers--Production Workers	ST OJT	19.90	41,390	40,920	32,390	45,900	34,860 to 48,200
51-9199	Production Workers, Other	MT OJT	19.45	40,450	39,520	27,080	47,140	29,350 to 49,170
53-0000	**Transportation & Material Moving Occupations**	**#**	**20.04**	**41,690**	**37,560**	**29,130**	**47,970**	**32,300 to 47,450**
53-1047	Supervisors - Transportation & Material Moving Workers	WK EXP	28.01	58,260	56,550	38,550	68,110	44,120 to 71,800
53-3031	Driver/Sales Workers	ST OJT	17.61	36,630	37,000	18,500	45,700	20,580 to 47,830

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53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	26.13	54,350	53,600	40,920	61,060	46,820 to 60,610
53-3033	Light Truck or Delivery Services Drivers	ST OJT	19.67	40,920	38,490	25,970	48,390	28,950 to 45,130
53-3051	Bus Drivers, School	ST OJT	22.31	46,410	46,060	32,550	53,340	36,810 to 48,360
53-3053	Shuttle Drivers & Chauffeurs	ST OJT	15.29	31,810	29,770	23,980	35,720	26,180 to 35,610
53-3099	Motor Vehicle Operators, Other	ST OJT	18.13	37,710	30,850	22,490	45,330	22,880 to 57,780
53-5021	Captains, Mates & Pilots of Water Vessels	PS+	31.09	64,670	59,240	41,440	76,290	48,200 to 88,790
53-6021	Parking Lot Attendants	ST OJT	13.92	28,940	27,990	21,370	32,730	25,250 to 34,230
53-6031	Automotive & Watercraft Service Attendants	ST OJT	14.92	31,040	28,620	23,620	34,750	25,100 to 35,120
53-7021	Crane & Tower Operators	WK EXP	24.39	50,720	47,430	41,420	55,370	44,590 to 55,700
53-7051	Industrial Truck & Tractor Operators	ST OJT	20.18	41,980	40,020	33,620	46,170	35,710 to 45,640
53-7061	Cleaners of Vehicles & Equipment	ST OJT	16.27	33,840	33,170	25,820	37,850	28,220 to 37,500
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	18.23	37,920	36,970	30,260	41,740	32,950 to 42,740
53-7064	Packers & Packagers, Hand	ST OJT	16.46	34,240	35,030	27,290	37,720	29,580 to 38,570
53-7065	Stockers & Order Fillers	ST OJT	17.10	35,570	35,560	28,240	39,230	30,140 to 37,110
53-7072	Pump Operators	MT OJT	40.54	84,320	83,840	56,370	98,300	61,830 to 103,870
53-7081	Refuse & Recyclable Material Collectors	ST OJT	21.73	45,200	45,600	32,440	51,580	36,610 to 59,360

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