

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**YORK-HANOVER METROPOLITAN STATISTICAL AREA**  
 (York County)  
**MAY 2023**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
<b>00-0000</b>	<b>Total, All Occupations</b>	#	27.36	56,910	45,970	29,620	70,350	34,750	to 64,000
<b>11-0000</b>	<b>Management Occupations</b>	#	56.95	118,460	103,380	59,880	147,310	73,740	to 145,010
11-1011	Chief Executives	BD+	105.39	219,210	174,880	106,790	274,580	124,870	to #
11-1021	General & Operations Managers	BD+	54.44	113,230	95,570	53,130	142,830	63,960	to 137,270
11-1031	Legislators	BD+	*	70,860	77,580	26,360	92,780	29,500	to 100,660
11-2021	Marketing Managers	BD+	61.77	128,480	113,160	72,370	156,110	86,750	to 162,950
11-2022	Sales Managers	BD+	67.24	139,850	125,090	78,930	169,860	95,920	to 169,380
11-2032	Public Relations Managers	BD+	65.52	136,280	129,460	87,470	160,320	103,260	to 140,960
11-3012	Administrative Services Managers	BD+	47.70	99,210	95,200	49,100	123,900	58,300	to 138,430
11-3013	Facilities Managers	BD+	49.15	102,230	97,800	64,000	121,060	76,900	to 123,110
11-3021	Computer & Information Systems Managers	BD+	72.61	151,030	137,960	102,290	175,040	118,100	to 170,080
11-3031	Financial Managers	BD+	70.22	146,050	131,560	84,600	176,320	99,540	to 169,160
11-3051	Industrial Production Managers	BD+	51.66	107,450	100,770	70,870	125,470	80,070	to 125,530
11-3061	Purchasing Managers	BD+	60.86	126,600	128,970	82,410	148,360	93,040	to 153,260
11-3071	Transportation, Storage & Distribution Managers	WK EXP	53.39	111,050	100,560	66,840	132,820	78,870	to 130,760
11-3111	Compensation & Benefits Managers	BD+	65.16	135,520	128,590	83,170	161,310	85,140	to 159,960

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11-3121	Human Resources Managers	BD+	62.03	129,030	125,270	80,210	153,070	95,120	to 148,500
11-9021	Construction Managers	BD+	51.54	107,200	98,830	71,470	124,800	80,230	to 120,970
11-9031	Education Admin., Preschool & Childcare Center/Program	BD+	25.76	53,580	47,840	38,830	60,850	45,260	to 60,630
11-9032	Education Administrators, Elementary & Secondary School	MD+	*	106,400	104,850	77,520	120,630	88,590	to 124,750
11-9041	Architectural & Engineering Managers	BD+	70.13	145,860	135,910	105,610	165,680	120,910	to 165,960
11-9051	Food Service Managers	WK EXP	30.82	64,100	60,730	45,240	73,390	49,250	to 72,490
11-9072	Entertainment & Recreation Managers	BD+	33.52	69,720	67,000	44,630	82,080	46,420	to 88,880
11-9111	Medical & Health Services Managers	BD+	56.98	118,520	102,440	70,220	142,310	79,230	to 131,700
11-9121	Natural Sciences Managers	BD+	57.47	119,530	100,370	68,170	144,830	77,740	to 154,420
11-9131	Postmasters & Mail Superintendents	WK EXP	42.53	88,460	87,530	82,170	91,550	82,990	to 89,380
11-9141	Property, Real Estate & Community Association Managers	WK EXP	31.41	65,330	57,860	41,920	76,860	46,780	to 78,490
11-9151	Social & Community Service Managers	BD+	34.38	71,500	65,630	47,370	83,390	50,400	to 86,000
11-9161	Emergency Management Directors	BD+	38.80	80,710	71,490	45,470	98,070	59,690	to 115,270
11-9171	Funeral Home Managers	AD+	47.07	97,910	94,830	72,480	110,440	77,290	to 98,940
11-9179	Personal Service Managers, All Other	WK EXP	33.42	69,520	70,290	21,740	93,050	23,910	to 80,360
11-9199	Managers, Other	BD+	62.23	129,440	127,440	82,260	152,680	98,380	to 154,740

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<b>13-0000</b>	<b>Business &amp; Financial Operations Occupations</b>	#	<b>38.86</b>	<b>80,820</b>	<b>73,760</b>	<b>46,180</b>	<b>97,880</b>	<b>53,660</b>	to <b>98,960</b>
13-1020	Buyers & Purchasing Agents	BD+	36.06	75,010	66,120	46,190	89,210	53,360	to 91,610
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	35.53	73,900	64,890	42,390	89,420	45,690	to 96,910
13-1041	Compliance Officers	BD+	39.58	82,330	72,530	46,920	99,780	52,060	to 104,850
13-1051	Cost Estimators	BD+	38.04	79,120	74,910	52,100	92,430	60,050	to 94,790
13-1071	Human Resources Specialists	BD	34.07	70,870	62,660	44,810	83,700	50,130	to 81,680
13-1075	Labor Relations Specialists	BD+	42.21	87,800	90,200	52,100	105,380	62,630	to 102,770
13-1081	Logisticians	BD	41.21	85,720	82,860	54,900	100,910	62,950	to 106,750
13-1082	Project Management Specialists	BD	46.30	96,310	88,750	60,380	114,000	70,960	to 116,880
13-1111	Management Analysts	BD+	53.00	110,240	103,600	64,910	132,560	78,120	to 130,600
13-1121	Meeting, Convention & Event Planners	BD	22.48	46,760	45,520	30,990	54,530	35,720	to 54,360
13-1131	Fundraisers	BD	26.98	56,110	49,680	36,900	65,570	43,930	to 64,140
13-1141	Compensation, Benefits & Job Analysis Specialists	BD+	35.48	73,800	70,780	48,320	86,360	57,400	to 86,660
13-1151	Training & Development Specialists	BD+	29.81	61,990	54,670	40,670	72,500	44,880	to 75,960
13-1161	Market Research Analysts & Marketing Specialists	BD	30.16	62,730	55,890	35,740	76,030	40,740	to 75,050
13-1199	Business Operations Specialists, Other	BD	41.42	86,150	84,430	51,000	103,470	61,270	to 105,300

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13-2011	Accountants & Auditors	BD	37.71	78,430	72,860	47,170	93,830	55,620	to 94,180
13-2020	Property Appraisers & Assessors	BD+	25.34	52,700	50,160	31,990	62,910	35,520	to 56,810
13-2031	Budget Analysts	BD	40.33	83,890	64,940	49,930	100,610	53,100	to 125,370
13-2041	Credit Analysts	BD	36.96	76,890	63,110	51,980	89,150	58,810	to 90,900
13-2051	Financial Analysts	BD	40.30	83,830	78,700	58,740	96,190	65,780	to 96,890
13-2052	Personal Financial Advisors	BD+	90.51	188,260	120,860	57,610	252,610	70,740	to 219,620
13-2072	Loan Officers	BD+	34.46	71,680	63,030	39,890	87,340	47,920	to 83,700
13-2081	Tax Examiners, Collectors & Revenue Agents	BD+	25.98	54,050	38,950	29,430	66,170	35,680	to 53,100
13-2082	Tax Preparers	MT OJT	20.16	41,930	38,810	28,670	48,460	30,040	to 47,850
13-2099	Financial Specialists, Other	BD	48.08	100,000	97,320	68,720	115,400	81,200	to 119,480
<b>15-0000</b>	<b>Computer &amp; Mathematical Occupations</b>	<b>#</b>	<b>44.32</b>	<b>92,180</b>	<b>85,370</b>	<b>52,430</b>	<b>111,750</b>	<b>61,500</b>	<b>to 117,450</b>
15-1211	Computer Systems Analysts	BD	44.34	92,220	91,230	59,030	108,560	69,360	to 106,540
15-1212	Information Security Analysts	BD+	44.55	92,660	79,320	56,750	110,350	64,880	to 112,170
15-1231	Computer Network Support Specialists	AD+	36.26	75,420	76,140	43,200	91,290	49,790	to 85,370
15-1232	Computer User Support Specialists	PS+	28.09	58,420	53,660	40,870	67,060	46,190	to 67,860
15-1241	Computer Network Architects	BD+	51.03	106,140	94,830	59,730	129,000	68,300	to 126,400

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15-1242	Database Administrators	BD	49.11	102,150	104,250	69,730	118,110	80,710	to 127,430
15-1243	Database Architects	BD+	49.74	103,460	94,310	48,210	130,670	46,730	to 144,920
15-1244	Network & Computer Systems Administrators	BD	38.87	80,850	77,330	55,040	93,550	64,320	to 95,000
15-1251	Computer Programmers	BD	40.87	85,010	85,850	58,200	98,210	69,170	to 98,580
15-1252	Software Developers	BD	52.93	110,090	100,810	71,360	129,160	79,150	to 128,340
15-1253	Software Quality Assurance Analysts & Testers	BD	35.28	73,390	56,020	51,220	84,300	54,560	to 88,350
15-1254	Web Developers	BD	44.31	92,170	84,280	47,080	114,380	48,370	to 112,550
15-1255	Web & Digital Interface Designers	BD	32.52	67,650	61,420	41,390	80,580	46,940	to 74,080
15-1299	Computer Occupations, All Other	BD	53.14	110,540	113,030	73,970	128,550	94,180	to 130,670
15-2031	Operations Research Analysts	BD	46.58	96,880	103,260	44,830	122,520	45,830	to 141,880
15-2041	Statisticians	MD	46.59	96,910	97,320	55,620	117,240	60,530	to 134,850
15-2051	Data Scientists	BD	48.20	100,260	90,520	59,510	120,330	65,640	to 124,080
<b>17-0000</b>	<b>Architecture &amp; Engineering Occupations</b>	<b>#</b>	<b>39.84</b>	<b>82,870</b>	<b>78,180</b>	<b>54,160</b>	<b>97,020</b>	<b>62,190</b>	<b>to 98,740</b>
17-1011	Architects	BD+	39.51	82,180	77,930	55,040	95,550	58,580	to 94,500
17-1022	Surveyors	BD+	32.93	68,500	62,780	45,100	80,020	54,140	to 77,860
17-2041	Chemical Engineers	BD	47.54	98,880	99,150	74,840	110,720	78,640	to 116,440

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17-2051	Civil Engineers	BD	43.69	90,870	83,160	60,250	105,950	70,960	to 103,560
17-2071	Electrical Engineers	BD	47.33	98,440	94,530	69,820	112,540	78,540	to 113,400
17-2072	Electronics Engineers	BD	38.80	80,690	72,470	58,980	91,390	66,840	to 91,790
17-2081	Environmental Engineers	BD	45.47	94,570	90,420	60,230	111,490	62,870	to 99,840
17-2111	Health & Safety Engineers	BD	43.19	89,830	90,370	63,400	102,850	78,250	to 106,630
17-2112	Industrial Engineers	BD	42.05	87,460	81,710	65,250	98,390	73,230	to 99,300
17-2131	Materials Engineers	BD	39.27	81,690	81,740	62,240	91,270	75,150	to 89,640
17-2141	Mechanical Engineers	BD	42.82	89,060	83,520	67,080	99,880	76,310	to 101,140
17-2199	Engineers, Other	BD	45.62	94,880	85,420	50,950	116,510	61,010	to 130,090
17-3011	Architectural & Civil Drafters	AD	30.56	63,570	61,520	44,750	72,840	49,920	to 75,820
17-3012	Electrical & Electronics Drafters	AD	41.18	85,660	93,490	65,650	95,510	84,670	to 98,880
17-3013	Mechanical Drafters	AD	28.71	59,710	57,060	46,120	66,400	50,230	to 66,070
17-3022	Civil Engineering Technicians	AD	30.29	63,000	60,730	48,400	70,200	53,550	to 74,420
17-3023	Electrical & Electronic Engineering Technicians	AD	29.15	60,630	58,300	47,110	67,290	52,590	to 66,180
17-3026	Industrial Engineering Technicians	AD	26.28	54,660	53,350	35,560	64,070	42,190	to 66,020
17-3027	Mechanical Engineering Technicians	AD	28.28	58,830	59,140	45,360	65,470	47,550	to 68,280

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17-3028	Calibration Technologists & Technicians	AD	21.31	44,320	39,640	36,810	48,020	36,810	to 49,810
17-3029	Engineering Technicians, Other	AD	30.27	62,960	59,030	43,420	72,590	49,180	to 76,930
17-3031	Surveying & Mapping Technicians	MT OJT	28.51	59,300	57,000	45,280	66,210	48,950	to 69,890
<b>19-0000</b>	<b>Life, Physical &amp; Social Science Occupations</b>	<b>#</b>	<b>38.10</b>	<b>79,240</b>	<b>74,040</b>	<b>47,610</b>	<b>94,820</b>	<b>54,870</b>	<b>to 99,670</b>
19-1012	Food Scientists & Technologists	BD	43.20	89,850	91,610	64,020	102,570	62,670	to 107,130
19-1031	Conservation Scientists	BD	29.28	60,890	53,100	47,540	67,470	50,290	to 64,350
19-1042	Medical Scientists	DOCT	45.88	95,420	90,520	68,470	108,700	77,220	to 90,520
19-2031	Chemists	BD	43.04	89,520	78,530	60,990	103,580	75,990	to 103,940
19-2041	Environmental Scientists & Specialists	BD	37.83	78,690	66,180	50,860	92,400	56,460	to 103,600
19-3033	Clinical & Counseling Psychologists	DOCT	44.62	92,810	83,470	49,600	114,090	55,620	to 139,360
19-3034	School Psychologists	MD+	37.67	78,360	80,080	56,370	89,190	68,230	to 89,070
19-3051	Urban & Regional Planners	MD	41.06	85,400	79,270	58,950	98,430	63,790	to 110,940
19-4013	Food Science Technicians	AD+	22.83	47,490	43,730	38,670	51,830	43,690	to 55,400
19-4021	Biological Technicians	BD	25.91	53,890	48,580	38,320	61,560	38,720	to 67,500
19-4031	Chemical Technicians	AD+	24.59	51,140	46,220	39,730	56,760	45,620	to 60,730
19-4099	Life, Physical & Social Science Technicians, Other	AD	26.79	55,730	46,260	40,260	63,350	43,740	to 63,800

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19-5011	Occupational Health & Safety Specialists	BD	39.09	81,300	79,110	55,410	94,050	63,690	to 95,140
19-5012	Occupational Health & Safety Technicians	MT OJT	29.35	61,050	59,900	47,130	67,910	52,810	to 62,620
<b>21-0000</b>	<b>Community &amp; Social Services Occupations</b>	<b>#</b>	<b>24.99</b>	<b>51,970</b>	<b>47,340</b>	<b>34,270</b>	<b>60,680</b>	<b>38,080</b>	<b>to 60,860</b>
21-1012	Educational, Guidance, School & Vocational Counselors	MD	34.30	71,350	76,640	48,860	82,430	56,860	to 85,960
21-1013	Marriage & Family Therapists	MD+	29.56	61,480	63,660	43,100	70,530	47,250	to 76,280
21-1015	Rehabilitation Counselors	MD	23.20	48,250	43,160	32,720	55,900	36,110	to 60,860
21-1018	Substance Abuse, Behavioral Disorder & Mental Health Counselors	BD	26.61	55,340	48,120	39,260	63,270	45,080	to 63,800
21-1021	Child, Family & School Social Workers	BD	23.82	49,550	47,340	36,460	55,990	39,180	to 57,940
21-1022	Healthcare Social Workers	MD+	30.27	62,960	61,530	50,120	69,280	57,470	to 73,100
21-1023	Mental Health & Substance Abuse Social Workers	MD+	20.95	43,580	38,970	34,760	47,920	37,580	to 45,880
21-1029	Social Workers, Other	BD	34.45	71,660	70,320	39,430	87,540	43,480	to 94,180
21-1091	Health Educators	BD	34.64	72,050	73,070	49,200	83,300	57,620	to 80,180
21-1092	Probation Officers & Correctional Treatment Specialists	BD+	26.81	55,750	51,560	45,150	60,980	47,700	to 60,380
21-1093	Social & Human Service Assistants	ST OJT	18.78	39,070	36,970	28,630	44,210	30,900	to 45,390
21-1094	Community Health Workers	ST OJT	22.22	46,210	46,170	32,580	52,930	38,940	to 60,230
21-2011	Clergy	BD+	27.38	56,960	56,170	40,280	65,170	48,530	to 64,950

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21-2021	Directors, Religious Activities & Education	BD+	25.82	53,710	56,970	31,720	64,550	42,550	to 73,160
21-2099	Religious Workers, Other	BD	19.35	40,240	31,620	20,270	50,070	24,370	to 43,430
<b>23-0000</b>	<b>Legal Occupations</b>	<b>#</b>	<b>50.80</b>	<b>105,660</b>	<b>78,330</b>	<b>48,020</b>	<b>134,050</b>	<b>55,510</b>	<b>to 132,930</b>
23-1011	Lawyers	DOCT	70.91	147,490	127,130	74,700	183,340	86,420	to 183,500
23-2011	Paralegals & Legal Assistants	AD	26.88	55,920	51,480	41,700	62,920	47,980	to 60,440
23-2093	Title Examiners, Abstractors & Searchers	MT OJT	25.19	52,390	48,190	37,930	59,510	39,450	to 60,470
<b>25-0000</b>	<b>Education, Training &amp; Library Occupations</b>	<b>#</b>	<b>30.90</b>	<b>64,270</b>	<b>62,070</b>	<b>31,720</b>	<b>80,300</b>	<b>36,720</b>	<b>to 83,560</b>
25-1011	Business Teachers, Postsecondary	DOCT	*	161,190	136,560	60,910	210,580	78,200	to 211,800
25-1022	Mathematical Science Teachers, Postsecondary	DOCT	*	111,350	82,750	59,520	136,880	69,360	to 135,980
25-1032	Engineering Teachers, Postsecondary	DOCT	*	122,590	104,110	71,860	147,570	87,770	to 129,210
25-1042	Biological Science Teachers, Postsecondary	DOCT	*	124,600	103,360	62,780	155,050	69,580	to 138,240
25-1072	Nursing Instructors & Teachers, Postsecondary	DOCT	*	96,130	85,760	57,760	115,020	66,250	to 106,970
25-1121	Art, Drama & Music Teachers, Postsecondary	MD	*	104,350	99,820	54,320	128,990	64,310	to 139,340
25-1123	English Language & Literature Teachers, Postsecondary	DOCT	*	97,100	80,480	53,680	118,490	65,470	to 134,490
25-1125	History Teachers, Postsecondary	DOCT	*	103,260	104,100	62,810	123,180	67,900	to 140,880
25-1199	Postsecondary Teachers, Other	DOCT	*	112,470	84,600	43,370	146,500	51,500	to 168,740

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**YORK-HANOVER METROPOLITAN STATISTICAL AREA**  
 (York County)  
**MAY 2023**

<b>SOC Code</b>	<b>Occupational Title</b>	<b>Educ. Level</b>	<b>Average Hourly Wage (\$)</b>	<b>Average Annual Wage (\$)</b>	<b>Median Annual Wage (\$)</b>	<b>Entry Annual Wage (\$)</b>	<b>Exper'd Annual Wage (\$)</b>	<b>Mid Range Annual Wage (\$)</b>	
25-2011	Preschool Teachers	AD	16.44	34,190	31,000	25,500	38,470	28,430	to 37,200
25-2012	Kindergarten Teachers	BD	*	78,700	85,480	55,360	90,190	61,920	to 94,910
25-2021	Elementary School Teachers	BD	*	73,640	76,890	52,520	84,040	61,180	to 85,880
25-2022	Middle School Teachers	BD	*	74,340	81,780	51,950	85,370	61,950	to 83,960
25-2023	Career/Technical Education Teachers, Middle School	BD+	*	90,760	92,350	77,430	97,320	77,200	to 96,320
25-2031	Secondary School Teachers	BD	*	78,090	78,070	55,090	89,420	61,110	to 94,840
25-2032	Career/Technical Education Teachers, Secondary School	BD+	*	80,330	79,420	62,650	89,040	66,120	to 95,570
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD	*	79,160	79,310	59,280	88,960	62,700	to 90,990
25-2057	Special Education Teachers, Middle School	BD	*	61,850	56,020	40,980	72,130	40,980	to 78,450
25-2058	Special Education Teachers, Secondary School	BD	*	72,010	76,120	52,220	81,750	60,950	to 81,040
25-3021	Self-Enrichment Education Teachers	WK EXP	22.95	47,730	42,860	28,020	57,430	33,450	to 65,220
25-3041	Tutors	PS	21.03	43,740	43,680	26,400	52,280	27,440	to 45,130
25-3099	Teachers & Instructors, Other	BD	*	67,240	69,010	42,170	79,590	46,700	to 83,460
25-4022	Librarians & Media Collections Specialists	MD	34.49	71,740	82,100	44,870	84,970	57,890	to 87,470
25-4031	Library Technicians	PS	16.26	33,810	31,200	25,370	37,980	27,890	to 36,320
25-9031	Instructional Coordinators	MD+	35.11	73,030	78,480	50,080	84,330	57,260	to 83,660

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25-9045	Teaching Assistants, Non-Postsecondary	PS	*	30,950	29,730	24,220	34,270	27,290	to 35,460
25-9099	Education, Training & Library Workers, Other	BD	27.22	56,620	56,350	21,540	73,890	25,580	to 79,190
<b>27-0000</b>	<b>Arts, Design, Entertainment, Sports &amp; Media Occupations</b>	<b>#</b>	<b>26.44</b>	<b>54,990</b>	<b>47,570</b>	<b>30,200</b>	<b>67,200</b>	<b>35,040</b>	<b>to 63,990</b>
27-1011	Art Directors	BD+	43.17	89,790	81,670	64,500	102,240	68,280	to 101,950
27-1021	Commercial & Industrial Designers	BD	38.69	80,470	90,490	49,480	95,740	56,380	to 101,550
27-1023	Floral Designers	MT OJT	14.08	29,280	28,510	22,340	32,690	23,620	to 34,510
27-1024	Graphic Designers	BD	25.64	53,330	50,190	36,020	61,860	38,700	to 62,270
27-1025	Interior Designers	BD	27.99	58,230	57,700	41,870	66,280	44,100	to 63,160
27-1026	Merchandise Displayers & Window Trimmers	ST OJT	18.36	38,190	36,300	29,160	42,630	31,500	to 41,840
27-2012	Producers & Directors	BD+	38.20	79,450	58,730	38,010	99,870	45,690	to 91,380
27-2022	Coaches & Scouts	BD	*	52,310	42,020	25,320	65,610	29,600	to 63,060
27-2042	Musicians & Singers	LT OJT	28.36	#	#	#	#	#	to #
27-3031	Public Relations Specialists	BD	30.28	62,990	59,450	38,410	75,100	46,760	to 72,200
27-3041	Editors	BD+	32.58	67,760	52,330	33,910	84,440	36,960	to 81,540
27-3042	Technical Writers	BD+	33.83	70,370	60,570	44,000	83,360	48,070	to 83,810
27-3043	Writers & Authors	BD+	42.38	88,150	74,240	37,780	112,960	46,310	to 122,450

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27-3091	Interpreters & Translators	BD	27.79	57,810	51,930	45,020	64,100	49,550	to 63,400
27-3092	Court Reporters & Simultaneous Captioners	PS	31.02	64,510	59,900	46,670	73,300	48,960	to 63,650
27-4011	Audio & Video Equipment Technicians	PS	23.47	48,810	45,250	33,370	56,420	40,000	to 50,860
27-4021	Photographers	MT OJT	19.39	40,320	34,480	27,950	46,420	29,200	to 48,620
<b>29-0000</b>	<b>Healthcare Practitioners &amp; Technical Occupations</b>	<b>#</b>	<b>48.98</b>	<b>101,870</b>	<b>77,160</b>	<b>46,660</b>	<b>129,060</b>	<b>58,220</b>	<b>to 98,730</b>
29-1011	Chiropractors	DOCT	40.63	84,510	72,480	53,660	99,710	67,270	to 100,560
29-1021	Dentists, General	DOCT	90.24	187,690	171,980	109,030	226,440	152,520	to #
29-1031	Dietitians & Nutritionists	BD+	30.19	62,800	62,400	45,610	71,260	51,900	to 74,800
29-1041	Optometrists	DOCT	69.51	144,580	148,010	105,390	163,880	123,480	to 162,020
29-1051	Pharmacists	DOCT	61.81	128,560	129,940	96,880	144,160	126,390	to 148,590
29-1071	Physician Assistants	MD	55.14	114,700	120,730	88,640	127,540	100,660	to 129,340
29-1081	Podiatrists	DOCT	84.40	175,540	126,070	97,810	213,830	100,370	to 207,700
29-1122	Occupational Therapists	MD	43.99	91,510	92,120	70,330	101,940	77,330	to 103,440
29-1123	Physical Therapists	DOCT	46.60	96,920	98,590	73,130	108,630	79,340	to 105,570
29-1126	Respiratory Therapists	AD	36.28	75,460	77,710	61,680	82,240	64,970	to 84,680
29-1127	Speech-Language Pathologists	MD+	39.76	82,690	80,170	57,840	94,930	67,300	to 97,850

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29-1131	Veterinarians	DOCT	55.02	114,440	104,320	75,370	133,680	95,440	to 125,770
29-1141	Registered Nurses	BD	40.99	85,250	82,040	67,580	93,960	77,160	to 97,700
29-1171	Nurse Practitioners	MD	60.06	124,920	127,400	99,250	137,560	106,150	to 134,720
29-1181	Audiologists	DOCT	40.07	83,340	80,340	75,030	87,440	80,340	to 80,470
29-1215	Family Medicine Physicians	DOCT	121.07	251,820	223,770	119,380	317,040	169,530	to #
29-1216	General Internal Medicine Physicians	DOCT	150.16	312,320	#	172,970	#	#	to #
29-1221	Pediatricians, General	DOCT	107.06	222,680	188,620	157,070	255,000	184,760	to #
29-1224	Radiologists	DOCT	163.21	339,480	#	221,020	#	#	to #
29-1292	Dental Hygienists	AD	37.23	77,430	78,010	67,890	82,130	75,880	to 78,430
29-2010	Clinical Laboratory Technologists & Technicians	BD	29.07	60,460	60,470	39,430	70,810	45,040	to 75,160
29-2031	Cardiovascular Technologists & Technicians	AD	27.91	58,040	48,500	40,180	66,840	44,830	to 66,190
29-2032	Diagnostic Medical Sonographers	AD	37.79	78,600	79,110	63,820	85,870	66,720	to 85,360
29-2033	Nuclear Medicine Technologists	AD	40.13	83,470	79,890	65,820	92,150	68,070	to 96,280
29-2034	Radiologic Technologists	AD	31.01	64,500	62,710	46,670	73,280	50,690	to 76,910
29-2035	Magnetic Resonance Imaging Technologists	AD+	39.91	83,010	81,140	67,320	90,740	77,500	to 93,770
29-2042	Emergency Medical Technicians	PS	17.93	37,300	36,750	32,730	39,560	35,890	to 37,420

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29-2043	Paramedics	PS+	25.56	53,160	52,840	44,880	57,250	48,180	to 58,600
29-2051	Dietetic Technicians	AD	15.45	32,140	30,600	28,240	34,060	28,310	to 34,150
29-2052	Pharmacy Technicians	MT OJT	17.85	37,130	35,800	29,940	40,670	31,100	to 41,450
29-2055	Surgical Technologists	PS	28.98	60,290	59,320	46,880	66,890	49,090	to 67,030
29-2056	Veterinary Technologists & Technicians	AD	19.71	41,000	37,910	32,120	45,370	35,550	to 46,580
29-2057	Ophthalmic Medical Technicians	PS	18.77	39,050	36,270	33,600	41,740	34,660	to 43,720
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	27.15	56,480	57,750	47,150	61,070	49,990	to 61,820
29-2072	Medical Records Specialists	PS	23.41	48,700	44,610	36,020	54,940	37,060	to 51,530
29-2081	Opticians, Dispensing	LT OJT	19.19	39,920	36,860	32,390	43,630	34,360	to 44,540
29-2091	Orthotists & Prosthetists	MD+	36.33	75,570	61,670	50,340	88,000	60,390	to 80,660
29-2092	Hearing Aid Specialists	MT OJT	23.73	49,350	38,710	36,310	55,780	36,310	to 57,200
29-2099	Health Technologists & Technicians, Other	PS	22.44	46,680	40,340	34,940	52,460	38,190	to 46,630
29-9021	Health Information Technologists & Medical Registrars	AD	31.24	64,980	59,660	37,310	78,610	38,520	to 81,070
29-9091	Athletic Trainers	MD	*	59,580	62,210	47,100	65,730	52,200	to 65,140
<b>31-0000</b>	<b>Healthcare Support Occupations</b>	<b>#</b>	<b>17.41</b>	<b>36,210</b>	<b>35,780</b>	<b>27,260</b>	<b>40,620</b>	<b>29,320</b>	<b>to 40,560</b>
31-1120	Home Health & Personal Care Aides	ST OJT	14.90	31,000	29,540	25,420	33,740	27,480	to 34,760

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31-1131	Nursing Assistants	PS	18.74	38,980	37,590	34,460	41,200	36,420	to 43,330
31-1132	Orderlies	ST OJT	18.02	37,490	40,560	32,220	40,080	32,300	to 40,750
31-2011	Occupational Therapy Assistants	AD	27.68	57,580	58,150	49,150	61,730	53,090	to 59,150
31-2021	Physical Therapist Assistants	AD	29.21	60,750	60,090	47,940	67,060	49,930	to 69,690
31-2022	Physical Therapist Aides	ST OJT	15.57	32,390	30,080	27,730	34,680	28,740	to 34,170
31-9011	Massage Therapists	PS	26.03	54,130	51,020	32,070	65,000	45,150	to 64,460
31-9091	Dental Assistants	PS	21.97	45,700	45,150	35,190	50,870	36,960	to 47,510
31-9092	Medical Assistants	PS	19.41	40,380	38,160	34,100	43,470	36,430	to 44,990
31-9093	Medical Equipment Preparers	MT OJT	20.57	42,790	39,790	36,730	45,770	39,260	to 44,720
31-9094	Medical Transcriptionists	PS	20.14	41,880	43,090	30,340	47,570	35,110	to 47,760
31-9095	Pharmacy Aides	ST OJT	17.07	35,500	37,970	28,820	38,780	31,490	to 38,410
31-9097	Phlebotomists	PS	19.99	41,590	39,980	35,660	44,510	36,870	to 46,450
31-9099	Healthcare Support Workers, Other	ST OJT	19.00	39,520	36,610	26,370	45,990	31,410	to 44,820
<b>33-0000</b>	<b>Protective Service Occupations</b>	<b>#</b>	<b>27.76</b>	<b>57,740</b>	<b>56,660</b>	<b>29,420</b>	<b>71,690</b>	<b>33,090</b>	<b>to 75,160</b>
33-1012	Supervisors - Police & Detectives	WK EXP	50.82	105,700	104,730	82,420	117,160	97,820	to 120,360
33-1021	Supervisors - Fire Fighting & Prevention	PS+	46.29	96,290	96,910	76,540	106,020	89,770	to 105,610

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33-1091	Supervisors - Security Workers	WK EXP	33.22	69,100	63,370	40,590	83,140	43,750	to 75,350
33-1099	Supervisors - Other Protective Service Workers	WK EXP	35.56	73,960	73,070	52,730	84,420	56,830	to 91,520
33-2011	Firefighters	PS+	29.51	61,380	64,220	38,650	72,570	40,350	to 84,190
33-3021	Detectives & Criminal Investigators	WK EXP	45.67	94,990	94,350	62,540	110,970	62,530	to 109,890
33-3041	Parking Enforcement Workers	ST OJT	18.04	37,520	37,320	32,950	39,770	34,660	to 41,760
33-3051	Police & Sheriff's Patrol Officers	MT OJT	38.52	80,110	83,130	57,880	91,060	64,280	to 95,550
33-9021	Private Detectives & Investigators	WK EXP	21.37	44,450	43,680	35,220	48,990	36,460	to 46,070
33-9032	Security Guards	ST OJT	17.41	36,220	33,310	26,320	41,090	29,060	to 38,260
33-9091	Crossing Guards	ST OJT	17.06	35,490	34,620	28,380	38,990	30,860	to 37,630
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	ST OJT	12.17	25,310	24,270	21,120	27,370	21,790	to 28,040
33-9099	Protective Service Workers, Other	ST OJT	17.77	36,960	30,980	28,480	41,140	30,620	to 44,370
<b>35-0000</b>	<b>Food Preparation &amp; Serving Related Occupations</b>	<b>#</b>	<b>14.57</b>	<b>30,310</b>	<b>28,790</b>	<b>20,790</b>	<b>34,990</b>	<b>22,920</b>	<b>to 35,100</b>
35-1011	Chefs & Head Cooks	WK EXP	31.48	65,480	58,610	43,510	76,300	48,360	to 69,680
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	18.83	39,170	36,270	28,890	44,240	31,210	to 45,590
35-2011	Cooks, Fast Food	ST OJT	12.94	26,910	26,590	20,900	29,870	22,680	to 30,800
35-2012	Cooks, Institution & Cafeteria	ST OJT	17.02	35,400	35,160	28,720	38,690	29,810	to 37,990

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35-2014	Cooks, Restaurant	MT OJT	15.28	31,790	30,920	24,520	35,370	28,470	to 36,320
35-2015	Cooks, Short Order	ST OJT	12.35	25,700	22,160	21,200	27,910	21,500	to 28,660
35-2021	Food Preparation Workers	ST OJT	13.70	28,490	28,080	20,450	32,450	22,270	to 31,840
35-3011	Bartenders	ST OJT	14.17	29,470	23,330	17,490	35,370	18,320	to 36,330
35-3023	Fast Food & Counter Workers	ST OJT	12.78	26,590	27,640	20,790	29,450	22,500	to 29,250
35-3031	Waiters & Waitresses	ST OJT	15.89	33,050	29,150	19,190	39,870	21,510	to 41,510
35-3041	Food Servers, Nonrestaurant	ST OJT	14.50	30,170	29,620	24,080	33,160	26,940	to 34,730
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	13.28	27,620	27,610	20,340	31,210	22,450	to 30,740
35-9021	Dishwashers	ST OJT	12.89	26,800	27,970	20,500	29,910	21,880	to 29,380
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	13.40	27,880	27,950	19,110	32,190	21,660	to 33,100
<b>37-0000</b>	<b>Building &amp; Grounds Cleaning &amp; Maintenance Occupations</b>	<b>#</b>	<b>17.41</b>	<b>36,210</b>	<b>34,750</b>	<b>26,800</b>	<b>40,850</b>	<b>29,230</b>	<b>to 40,490</b>
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	22.63	47,080	44,180	34,220	53,410	36,810	to 53,650
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	26.88	55,910	57,860	42,970	62,280	46,800	to 59,980
37-2011	Janitors & Cleaners	ST OJT	16.55	34,430	34,100	26,420	38,380	29,080	to 38,640
37-2012	Maids & Housekeeping Cleaners	ST OJT	14.58	30,320	29,000	25,190	32,850	27,750	to 33,510
37-2021	Pest Control Workers	MT OJT	19.65	40,880	37,290	33,830	44,350	36,280	to 45,230

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37-3011	Landscaping & Groundskeeping Workers	ST OJT	17.85	37,120	35,670	27,530	41,850	29,740	to 43,930
<b>39-0000</b>	<b>Personal Care &amp; Service Occupations</b>	<b>#</b>	<b>16.46</b>	<b>34,240</b>	<b>29,450</b>	<b>21,550</b>	<b>40,490</b>	<b>23,000</b>	<b>to 39,160</b>
39-1014	Supervisors - Entertainment & Recreation Workers	WK EXP	23.09	48,030	46,730	34,040	54,930	39,620	to 52,520
39-1022	Supervisors - Personal Service Workers	WK EXP	21.16	44,000	38,840	31,870	49,980	36,230	to 52,890
39-2011	Animal Trainers	MT OJT	19.29	40,120	37,870	31,890	44,180	35,330	to 49,090
39-2021	Nonfarm Animal Caretakers	ST OJT	13.87	28,850	27,680	22,020	32,220	22,800	to 30,090
39-3031	Ushers, Lobby Attendants & Ticket Takers	ST OJT	11.26	23,420	21,220	19,130	25,530	19,560	to 22,910
39-3091	Amusement & Recreation Attendants	ST OJT	12.29	25,570	21,930	19,040	28,790	20,220	to 29,660
39-4021	Funeral Attendants	ST OJT	16.95	35,250	35,020	28,860	38,400	32,590	to 36,580
39-4031	Morticians, Undertakers & Funeral Directors	AD+	31.14	64,760	60,180	43,100	75,430	47,260	to 80,250
39-5092	Manicurists & Pedicurists	PS	12.78	26,580	22,850	19,480	30,070	21,490	to 28,650
39-9011	Childcare Workers	ST OJT	14.27	29,670	28,330	22,820	33,050	25,710	to 34,120
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	18.87	39,240	34,810	26,030	45,750	28,280	to 46,990
39-9032	Recreation Workers	ST OJT	15.47	32,180	29,670	24,160	36,130	26,730	to 37,880
39-9041	Residential Advisors	ST OJT	18.56	38,610	37,480	30,050	42,820	33,410	to 41,690
<b>41-0000</b>	<b>Sales &amp; Related Occupations</b>	<b>#</b>	<b>21.70</b>	<b>45,130</b>	<b>33,130</b>	<b>24,600</b>	<b>55,240</b>	<b>26,940</b>	<b>to 48,850</b>

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**YORK-HANOVER METROPOLITAN STATISTICAL AREA**  
 (York County)  
**MAY 2023**

<b>SOC Code</b>	<b>Occupational Title</b>	<b>Educ. Level</b>	<b>Average Hourly Wage (\$)</b>	<b>Average Annual Wage (\$)</b>	<b>Median Annual Wage (\$)</b>	<b>Entry Annual Wage (\$)</b>	<b>Exper'd Annual Wage (\$)</b>	<b>Mid Range Annual Wage (\$)</b>	
41-1011	Supervisors - Retail Sales Workers	WK EXP	23.56	49,000	45,470	32,960	56,900	37,580	to 56,610
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	39.36	81,860	75,930	55,050	95,060	64,970	to 81,330
41-2011	Cashiers	ST OJT	13.40	27,870	27,910	22,630	30,460	24,410	to 30,550
41-2021	Counter & Rental Clerks	ST OJT	17.33	36,040	36,090	23,640	42,150	26,480	to 43,860
41-2022	Parts Salespersons	MT OJT	18.58	38,640	36,680	28,470	43,650	30,110	to 45,150
41-2031	Retail Salespersons	ST OJT	16.10	33,490	29,750	23,410	38,460	26,280	to 35,870
41-3011	Advertising Sales Agents	MT OJT	24.29	50,520	46,810	30,070	60,590	32,110	to 58,230
41-3021	Insurance Sales Agents	MT OJT	33.02	68,680	59,470	40,300	82,660	45,850	to 77,290
41-3031	Securities, Commodities & Financial Services Sales Agents	BD+	40.15	83,520	57,280	42,050	103,950	44,890	to 99,560
41-3091	Sales Representatives - Services	MT OJT	34.30	71,330	59,880	37,110	88,190	44,060	to 82,880
41-4011	Sales Representatives, Technical & Scientific Products	BD+	43.63	90,740	77,290	54,310	108,690	59,990	to 100,800
41-4012	Sales Representatives	MT OJT	39.82	82,830	72,190	44,780	101,570	52,150	to 99,160
41-9022	Real Estate Sales Agents	MT OJT	26.68	55,500	46,460	31,620	67,260	34,830	to 63,140
41-9031	Sales Engineers	BD+	45.76	95,170	91,290	67,530	108,790	77,410	to 104,540
41-9099	Sales & Related Workers, Other	ST OJT	14.40	29,950	26,080	23,280	33,230	23,560	to 26,430
<b>43-0000</b>	<b>Office &amp; Administrative Support Occupations</b>	<b>#</b>	<b>21.70</b>	<b>45,140</b>	<b>42,630</b>	<b>31,120</b>	<b>52,040</b>	<b>35,490</b>	<b>to 52,340</b>

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**YORK-HANOVER METROPOLITAN STATISTICAL AREA**  
 (York County)  
**MAY 2023**

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43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	30.14	62,680	59,680	42,410	72,670	47,310	to 74,650
43-2011	Switchboard Operators	ST OJT	17.43	36,260	37,970	30,040	39,320	36,960	to 38,640
43-3011	Bill & Account Collectors	MT OJT	23.71	49,310	45,620	37,350	55,210	40,480	to 52,660
43-3021	Billing & Posting Clerks	MT OJT	20.40	42,430	40,320	33,640	46,760	36,100	to 46,890
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	22.18	46,140	45,200	32,580	52,820	37,800	to 52,610
43-3051	Payroll & Timekeeping Clerks	MT OJT	24.93	51,860	50,150	35,470	59,930	42,340	to 60,760
43-3061	Procurement Clerks	MT OJT	27.39	56,970	58,410	44,920	62,900	51,260	to 65,480
43-3071	Tellers	ST OJT	18.07	37,580	37,820	32,550	40,050	35,240	to 39,810
43-4031	Court, Municipal & License Clerks	LT OJT	19.12	39,770	35,890	32,160	43,510	35,890	to 41,160
43-4051	Customer Service Representatives	ST OJT	19.95	41,500	38,160	29,000	47,660	32,400	to 46,800
43-4061	Eligibility Interviewers, Government Programs	MT OJT	26.24	54,580	53,890	45,100	59,250	50,480	to 58,950
43-4071	File Clerks	ST OJT	17.95	37,340	36,730	27,550	42,170	30,180	to 43,250
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	14.23	29,600	29,060	23,740	32,490	27,460	to 34,100
43-4111	Interviewers	ST OJT	20.58	42,800	43,380	36,550	45,870	37,270	to 46,090
43-4121	Library Assistants, Clerical	ST OJT	13.36	27,800	24,280	21,090	31,100	21,850	to 34,170
43-4131	Loan Interviewers & Clerks	ST OJT	21.42	44,550	45,770	34,450	49,520	38,650	to 47,580

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**YORK-HANOVER METROPOLITAN STATISTICAL AREA**  
 (York County)  
**MAY 2023**

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43-4151	Order Clerks	PS	19.67	40,920	38,340	31,840	45,390	34,910	to 46,200
43-4161	Human Resources Assistants	AD	23.35	48,570	48,330	37,520	54,010	40,440	to 54,170
43-4171	Receptionists & Information Clerks	ST OJT	15.95	33,170	32,680	24,630	37,380	28,370	to 36,850
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	ST OJT	17.12	35,610	33,430	29,270	38,730	31,680	to 35,120
43-4199	Information & Record Clerks, Other	ST OJT	24.01	49,940	45,460	37,080	56,270	38,310	to 61,880
43-5011	Cargo & Freight Agents	ST OJT	19.16	39,850	31,760	28,880	45,260	31,760	to 43,940
43-5021	Couriers & Messengers	ST OJT	16.74	34,820	35,630	28,240	38,060	30,330	to 39,260
43-5031	Police, Fire & Ambulance Dispatchers	MT OJT	21.87	45,500	46,690	39,580	48,410	40,320	to 46,690
43-5032	Dispatchers	MT OJT	24.58	51,130	46,670	36,250	58,470	39,890	to 58,830
43-5051	Postal Service Clerks	ST OJT	28.35	58,960	58,780	46,030	65,320	53,020	to 71,840
43-5052	Postal Service Mail Carriers	ST OJT	29.53	61,420	60,240	43,020	70,470	46,030	to 75,300
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST OJT	31.51	65,540	70,740	55,710	70,380	62,630	to 71,840
43-5061	Production, Planning & Expediting Clerks	MT OJT	25.80	53,670	53,440	41,380	59,730	47,380	to 60,660
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	20.61	42,860	42,320	33,290	47,580	36,740	to 47,700
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	20.74	43,130	43,660	34,890	47,190	38,950	to 47,660
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	29.89	62,180	60,790	46,730	69,780	51,710	to 72,390

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**YORK-HANOVER METROPOLITAN STATISTICAL AREA**  
 (York County)  
**MAY 2023**

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43-6012	Legal Secretaries	MT OJT	22.05	45,860	45,420	35,550	50,930	37,580	to 46,300
43-6013	Medical Secretaries	MT OJT	19.28	40,100	38,360	33,150	43,530	35,860	to 45,620
43-6014	Secretaries	ST OJT	20.06	41,720	39,270	31,710	46,650	35,210	to 46,920
43-9021	Data Entry Keyers	ST OJT	19.04	39,610	40,830	30,930	43,880	34,850	to 45,830
43-9022	Word Processors & Typists	ST OJT	17.73	36,890	36,440	30,960	39,800	33,160	to 36,440
43-9041	Insurance Claims & Policy Processing Clerks	MT OJT	21.78	45,300	40,490	35,170	50,290	36,910	to 48,210
43-9051	Mail Clerks & Mail Machine Operators	ST OJT	17.38	36,140	36,080	29,810	39,260	32,930	to 37,110
43-9061	Office Clerks, General	ST OJT	20.24	42,090	39,480	28,830	48,630	33,140	to 48,120
43-9071	Office Machine Operators	ST OJT	19.01	39,550	37,090	31,610	43,460	32,940	to 44,380
43-9199	Office & Administrative Support Workers, Other	ST OJT	23.73	49,350	54,870	28,900	59,420	37,660	to 61,940
<b>45-0000</b>	<b>Farming, Fishing &amp; Forestry Occupations</b>	<b>#</b>	<b>18.98</b>	<b>39,480</b>	<b>34,990</b>	<b>23,030</b>	<b>47,580</b>	<b>27,510</b>	<b>to 49,140</b>
45-2011	Agricultural Inspectors	BD+	30.44	63,310	64,070	52,600	68,580	55,360	to 67,120
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse	ST OJT	14.82	30,830	29,600	20,110	36,100	21,440	to 36,300
<b>47-0000</b>	<b>Construction &amp; Extraction Occupations</b>	<b>#</b>	<b>28.85</b>	<b>60,000</b>	<b>56,270</b>	<b>41,120</b>	<b>69,300</b>	<b>46,530</b>	<b>to 65,970</b>
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	38.02	79,070	76,320	56,540	90,170	62,990	to 91,520
47-2021	Brickmasons & Blockmasons	LT OJT	29.36	61,060	58,970	42,140	70,380	50,300	to 72,420

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**YORK-HANOVER METROPOLITAN STATISTICAL AREA**  
 (York County)  
**MAY 2023**

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47-2031	Carpenters	LT OJT	28.46	59,200	55,550	42,200	67,580	47,270	to 72,670
47-2051	Cement Masons & Concrete Finishers	MT OJT	25.56	53,160	49,860	37,060	61,100	37,840	to 58,830
47-2061	Construction Laborers	ST OJT	23.82	49,540	46,650	36,170	56,120	39,510	to 55,760
47-2071	Paving, Surfacing & Tamping Equipment Operators	MT OJT	28.46	59,210	54,690	49,920	63,780	53,520	to 68,050
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	28.55	59,370	57,810	46,440	65,750	49,580	to 64,650
47-2111	Electricians	LT OJT	33.90	70,520	63,530	45,900	82,640	49,380	to 82,510
47-2121	Glaziers	LT OJT	28.51	59,300	58,050	45,260	66,210	49,340	to 62,010
47-2131	Insulation Workers, Floor, Ceiling & Wall	ST OJT	22.55	46,900	46,020	38,010	51,280	38,710	to 51,250
47-2141	Painters, Construction & Maintenance	MT OJT	23.81	49,520	49,330	37,290	55,550	38,210	to 54,690
47-2151	Pipelayers	ST OJT	24.64	51,250	50,180	44,660	54,500	46,450	to 53,860
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	30.99	64,460	60,850	44,760	74,160	48,760	to 76,580
47-2181	Roofers	MT OJT	26.31	54,720	49,910	41,930	61,020	46,320	to 59,820
47-2211	Sheet Metal Workers	LT OJT	31.57	65,670	62,210	45,540	75,580	51,760	to 81,150
47-2221	Structural Iron & Steel Workers	LT OJT	26.49	55,100	52,610	44,980	60,080	50,300	to 59,060
47-3013	Helpers--Electricians	ST OJT	20.34	42,300	38,640	35,310	45,750	37,810	to 45,930
47-4011	Construction & Building Inspectors	WK EXP	28.95	60,210	61,300	44,370	68,010	46,850	to 69,090

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**YORK-HANOVER METROPOLITAN STATISTICAL AREA**  
 (York County)  
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47-4031	Fence Erectors	MT OJT	22.37	46,530	45,630	37,660	50,900	38,040	to 52,200
47-4051	Highway Maintenance Workers	MT OJT	24.11	50,140	49,170	41,070	54,600	46,430	to 56,730
47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	MT OJT	23.71	49,320	47,940	33,600	57,060	39,770	to 58,410
47-5022	Excavating & Loading Machine Oprs, Surface Mining	WK EXP	26.06	54,200	46,990	43,440	59,500	46,530	to 50,130
<b>49-0000</b>	<b>Installation, Maintenance &amp; Repair Occupations</b>	<b>#</b>	<b>27.19</b>	<b>56,550</b>	<b>55,980</b>	<b>38,840</b>	<b>65,280</b>	<b>45,750</b>	<b>to 63,540</b>
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	35.21	73,230	74,080	48,390	85,470	57,500	to 85,410
49-2011	Computer, Automated Teller & Office Machine Repairers	PS	19.23	39,990	36,320	32,250	43,810	36,200	to 47,130
49-2022	Telecommunications Equipment Installers & Repairers	PS+	27.05	56,260	49,300	41,970	63,300	46,640	to 66,420
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS+	33.84	70,390	70,010	49,980	80,440	60,780	to 85,190
49-2095	Electrical & Electronics Repairers, Powerhouse, Substation & Relay	PS+	38.39	79,860	78,360	56,030	91,590	59,820	to 97,210
49-2098	Security & Fire Alarm Systems Installers	MT OJT	26.12	54,320	47,510	40,090	61,330	41,170	to 61,950
49-3011	Aircraft Mechanics & Service Technicians	PS	30.93	64,340	48,980	33,870	79,350	37,100	to 75,120
49-3021	Automotive Body & Related Repairers	LT OJT	24.29	50,530	46,460	37,350	57,020	40,410	to 57,360
49-3023	Automotive Service Technicians & Mechanics	PS	23.02	47,880	47,000	33,670	54,880	37,090	to 57,550
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	27.48	57,150	58,620	43,590	63,840	48,820	to 63,080
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	28.69	59,680	62,400	53,520	62,710	55,980	to 63,540

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49-3052	Motorcycle Mechanics	PS	22.53	46,870	45,260	31,520	54,420	35,480	to 59,600
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	MT OJT	18.06	37,560	36,700	24,840	43,830	26,640	to 45,600
49-3092	Recreational Vehicle Service Technicians	LT OJT	21.49	44,700	47,060	36,850	48,570	38,110	to 48,150
49-3093	Tire Repairers & Changers	ST OJT	18.45	38,380	35,450	29,060	42,970	31,290	to 44,570
49-9011	Mechanical Door Repairers	MT OJT	27.11	56,380	58,370	42,360	63,280	47,630	to 61,930
49-9012	Control & Valve Installers & Repairers	MT OJT	32.93	68,500	70,560	55,000	75,140	63,700	to 74,420
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	27.45	57,090	53,150	41,140	64,950	46,640	to 64,200
49-9041	Industrial Machinery Mechanics	LT OJT	30.23	62,870	61,100	48,760	69,830	53,240	to 70,460
49-9043	Maintenance Workers, Machinery	LT OJT	28.06	58,370	55,270	43,830	65,530	47,850	to 75,130
49-9044	Millwrights	LT OJT	30.65	63,740	59,730	49,950	70,540	53,780	to 66,990
49-9051	Electrical Power-Line Installers & Repairers	LT OJT	43.90	91,320	101,350	65,930	103,820	75,730	to 101,350
49-9052	Telecommunications Line Installers & Repairers	LT OJT	31.76	66,070	65,250	44,760	76,560	56,430	to 81,110
49-9062	Medical Equipment Repairers	AD+	31.06	64,600	61,330	46,110	73,710	52,000	to 77,010
49-9071	Maintenance & Repair Workers, General	MT OJT	23.76	49,410	48,960	33,500	57,250	37,860	to 59,370
49-9091	Coin, Vending & Amusement Machine Servicers & Repairers	ST OJT	18.06	37,560	37,950	26,280	43,120	37,630	to 45,450
49-9094	Locksmiths & Safe Repairers	LT OJT	22.73	47,280	47,530	35,230	53,220	38,790	to 47,530

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49-9098	Helpers--Installation, Maintenance & Repair Workers	ST OJT	18.32	38,110	37,720	28,740	42,730	30,200	to 46,890
49-9099	Installation, Maintenance & Repair Workers, Other	MT OJT	22.07	45,910	46,660	30,500	53,500	31,700	to 59,890
<b>51-0000</b>	<b>Production Occupations</b>	<b>#</b>	<b>22.96</b>	<b>47,750</b>	<b>45,800</b>	<b>33,610</b>	<b>54,720</b>	<b>37,050</b>	<b>to 55,140</b>
51-1011	Supervisors - Production & Operating Workers	WK EXP	34.95	72,690	71,150	49,780	83,970	58,510	to 83,210
51-2028	Electrical, Electronic & Electromechanical Assemblers	MT OJT	18.85	39,210	36,750	32,710	42,400	35,110	to 43,190
51-2031	Engine & Other Machine Assemblers	MT OJT	22.85	47,520	47,560	33,350	54,500	35,250	to 55,580
51-2041	Structural Metal Fabricators & Fitters	MT OJT	24.05	50,030	48,840	40,240	54,840	42,880	to 57,710
51-2090	Misc. Assemblers & Fabricators	MT OJT	19.86	41,310	37,180	30,790	46,490	34,360	to 47,450
51-3011	Bakers	MT OJT	16.43	34,180	33,940	23,830	39,280	27,390	to 38,790
51-3021	Butchers & Meat Cutters	LT OJT	18.45	38,380	38,510	26,140	44,410	29,520	to 44,390
51-3092	Food Batchmakers	MT OJT	18.27	38,010	37,480	25,690	44,070	30,440	to 46,110
51-3093	Food Cooking Machine Operators	MT OJT	22.31	46,400	47,520	41,620	48,750	47,520	to 47,900
51-3099	Food Processing Workers, Other	MT OJT	18.27	38,010	39,030	35,610	39,190	37,840	to 39,030
51-4021	Extruding & Drawing Machine Operators	MT OJT	23.00	47,830	48,150	37,790	52,780	39,380	to 52,450
51-4031	Cutting, Punching & Press Machine Operators	MT OJT	22.51	46,820	45,620	36,310	51,990	38,820	to 53,010
51-4032	Drilling & Boring Machine Tool Operators	MT OJT	28.71	59,710	60,410	56,990	61,050	58,630	to 60,710

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**YORK-HANOVER METROPOLITAN STATISTICAL AREA**  
 (York County)  
**MAY 2023**

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51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Operators	MT OJT	20.26	42,130	39,930	34,520	45,880	35,650	to 46,280
51-4041	Machinists	LT OJT	25.70	53,450	52,480	39,620	60,260	44,720	to 60,420
51-4072	Molding, Coremaking & Casting Machine Operators	MT OJT	20.89	43,440	46,300	33,230	48,470	36,990	to 50,090
51-4081	Multiple Machine Tool Operators	MT OJT	21.50	44,730	46,140	37,250	48,410	38,790	to 49,880
51-4111	Tool & Die Makers	PS+	28.39	59,060	62,910	43,500	66,720	47,870	to 69,970
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	24.80	51,590	49,360	38,810	57,880	43,530	to 60,170
51-4122	Welding, Soldering & Brazing Machine Operators	MT OJT	19.51	40,590	36,290	34,780	43,450	36,210	to 45,380
51-4191	Heat Treating Equipment Operators	MT OJT	22.72	47,250	49,510	35,030	53,270	37,390	to 56,840
51-4199	Metal Workers & Plastic Workers, Other	MT OJT	24.12	50,180	51,280	40,510	54,940	50,210	to 54,360
51-5111	Prepress Technician & Workers	PS	24.45	50,860	53,290	39,190	56,610	41,770	to 56,170
51-5112	Printing Press Operators	MT OJT	23.32	48,500	48,180	35,610	54,840	38,410	to 57,030
51-5113	Print Binding & Finishing Workers	MT OJT	20.56	42,760	41,710	32,370	47,880	36,910	to 49,310
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	14.58	30,330	28,900	24,290	33,300	27,180	to 34,200
51-6021	Pressers: Textile, Garment & Related Materials	ST OJT	14.07	29,260	29,910	23,560	32,060	27,330	to 34,460
51-6031	Sewing Machine Operators	ST OJT	17.33	36,040	34,960	31,710	38,170	34,960	to 40,180
51-7011	Cabinetmakers & Bench Carpenters	MT OJT	21.29	44,290	44,280	34,640	49,040	37,660	to 49,560

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 (York County)  
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51-7021	Furniture Finishers	ST OJT	19.16	39,860	40,520	30,760	44,340	33,990	to 43,120
51-7041	Sawing Machine Operators, Wood	MT OJT	19.67	40,910	40,280	32,410	45,100	35,400	to 45,420
51-7042	Woodworking Machine Operators	MT OJT	19.65	40,860	40,610	31,830	45,310	33,860	to 46,000
51-8021	Stationary Engineers & Boiler Operators	LT OJT	31.87	66,300	67,940	57,490	70,640	58,860	to 73,160
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	27.03	56,210	53,930	45,170	61,650	48,600	to 63,690
51-9011	Chemical Equipment Operators	MT OJT	25.00	52,010	49,790	42,150	56,860	46,940	to 58,190
51-9021	Crushing, Grinding & Polishing Machine Operators	MT OJT	24.37	50,690	49,890	44,840	53,570	47,690	to 53,880
51-9023	Mixing & Blending Machine Operators	MT OJT	25.07	52,140	49,780	42,980	56,650	46,600	to 59,300
51-9032	Cutting & Slicing Machine Operators	MT OJT	22.72	47,260	48,720	38,630	51,510	40,360	to 51,780
51-9041	Extruding, Forming, Pressing & Compacting Machine Operators	MT OJT	21.88	45,510	47,140	38,890	48,770	39,870	to 48,170
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	22.66	47,130	45,490	35,150	53,040	38,310	to 54,140
51-9111	Packaging & Filling Machine Operators	MT OJT	20.61	42,860	42,680	33,750	47,350	36,060	to 47,810
51-9124	Coating, Painting & Spraying Machine Oprs/Tenders	MT OJT	23.73	49,360	50,700	39,520	54,210	40,300	to 57,550
51-9161	CNC Tool Operators	MT OJT	24.01	49,930	47,540	38,150	55,740	40,340	to 59,710
51-9162	CNC Tool Programmers	PS+	31.27	65,040	65,400	48,950	72,960	54,120	to 74,120
51-9191	Adhesive Bonding Machine Operators	MT OJT	22.11	45,990	44,650	32,520	52,630	37,450	to 55,070

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51-9195	Molders, Shapers & Casters	LT OJT	23.19	48,240	47,190	36,290	54,130	39,720	to 59,160
51-9196	Paper Goods Machine Operators	MT OJT	23.88	49,670	49,200	40,080	54,400	44,690	to 57,630
51-9198	Helpers--Production Workers	ST OJT	19.61	40,780	39,560	31,840	45,190	34,700	to 47,340
51-9199	Production Workers, Other	MT OJT	19.89	41,360	41,150	32,900	45,530	37,060	to 42,870
<b>53-0000</b>	<b>Transportation &amp; Material Moving Occupations</b>	<b>#</b>	<b>21.04</b>	<b>43,750</b>	<b>41,380</b>	<b>31,110</b>	<b>49,980</b>	<b>35,410</b>	<b>to 48,770</b>
53-1047	Supervisors - Transportation & Material Moving Workers	WK EXP	30.72	63,890	63,110	42,340	74,510	46,890	to 75,350
53-3011	Ambulance Drivers & Attendants	MT OJT	15.58	32,410	32,020	28,200	34,490	29,590	to 35,310
53-3031	Driver/Sales Workers	ST OJT	18.80	39,110	34,320	19,090	48,970	21,550	to 58,750
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	26.77	55,670	54,860	44,100	61,370	48,770	to 59,940
53-3033	Light Truck or Delivery Services Drivers	ST OJT	19.53	40,620	40,160	25,160	48,240	28,270	to 48,990
53-3051	Bus Drivers, School	ST OJT	20.79	43,250	42,710	26,990	51,260	31,630	to 47,600
53-3053	Shuttle Drivers & Chauffeurs	ST OJT	18.03	37,490	35,930	26,220	43,050	28,280	to 41,390
53-3099	Motor Vehicle Operators, Other	ST OJT	19.54	40,650	35,630	22,740	49,470	24,170	to 60,550
53-6021	Parking Lot Attendants	ST OJT	14.78	30,730	31,170	22,570	34,750	26,510	to 36,800
53-7011	Conveyor Operators	ST OJT	20.02	41,630	42,880	38,910	42,970	40,620	to 42,880
53-7021	Crane & Tower Operators	WK EXP	30.15	62,710	65,220	42,960	72,430	48,880	to 69,030

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53-7051	Industrial Truck & Tractor Operators	ST OJT	21.52	44,760	45,050	37,880	48,150	39,950	to 47,530
53-7061	Cleaners of Vehicles & Equipment	ST OJT	16.81	34,960	34,620	26,800	38,980	29,250	to 37,810
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	19.82	41,230	40,460	32,810	45,380	36,360	to 45,430
53-7063	Machine Feeders & Offbearers	ST OJT	18.50	38,470	36,190	27,410	43,920	28,840	to 47,510
53-7064	Packers & Packagers, Hand	ST OJT	17.93	37,300	37,470	31,080	40,360	33,200	to 39,410
53-7065	Stockers & Order Fillers	ST OJT	18.25	37,970	36,560	28,010	42,870	31,130	to 41,620
53-7081	Refuse & Recyclable Material Collectors	ST OJT	21.99	45,730	48,310	32,950	52,020	35,860	to 55,680
53-7199	Material Moving Workers, Other	ST OJT	20.27	42,160	39,740	31,670	47,320	36,290	to 51,370

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