

**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LANCASTER METROPOLITAN STATISTICAL AREA**  
(Lancaster County)  
**MAY 2023**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
<b>00-0000</b>	<b>Total, All Occupations</b>	#	26.71	55,560	45,760	29,430	68,430	34,440	to 63,080
<b>11-0000</b>	<b>Management Occupations</b>	#	56.57	117,660	100,980	60,100	146,010	74,180	to 136,550
11-1011	Chief Executives	BD+	105.94	220,360	174,080	99,480	279,890	127,160	to #
11-1021	General & Operations Managers	BD+	54.35	113,040	94,090	52,150	143,030	63,520	to 134,300
11-2011	Advertising & Promotions Managers	BD+	54.09	112,510	105,700	55,360	140,650	67,490	to 159,950
11-2021	Marketing Managers	BD+	57.73	120,070	112,360	66,920	146,250	83,390	to 152,620
11-2022	Sales Managers	BD+	64.84	134,860	123,740	74,100	164,790	85,860	to 162,860
11-2032	Public Relations Managers	BD+	55.13	114,680	101,130	62,910	140,180	80,920	to 135,720
11-2033	Fundraising Managers	BD+	50.42	104,860	83,630	58,770	127,570	65,230	to 124,270
11-3012	Administrative Services Managers	BD+	45.38	94,400	82,860	50,770	115,890	62,640	to 122,990
11-3013	Facilities Managers	BD+	47.72	99,260	96,620	66,670	115,310	78,370	to 119,630
11-3021	Computer & Information Systems Managers	BD+	67.84	141,110	129,930	93,710	164,460	104,620	to 164,680
11-3031	Financial Managers	BD+	70.73	147,110	129,270	85,410	177,500	98,280	to 169,260
11-3051	Industrial Production Managers	BD+	52.83	109,890	103,390	73,860	127,630	82,270	to 127,420
11-3061	Purchasing Managers	BD+	52.99	110,220	104,900	70,840	129,620	79,030	to 134,690
11-3071	Transportation, Storage & Distribution Managers	WK EXP	49.89	103,760	95,470	66,760	121,990	78,570	to 118,850

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11-3111	Compensation & Benefits Managers	BD+	54.30	112,940	124,060	62,070	138,000	61,160	to 134,760
11-3121	Human Resources Managers	BD+	61.54	128,010	117,010	82,890	150,230	95,850	to 147,590
11-3131	Training & Development Managers	BD+	55.66	115,770	111,280	73,270	136,700	83,760	to 133,060
11-9021	Construction Managers	BD+	54.07	112,470	102,680	77,730	129,580	85,300	to 135,240
11-9031	Education Admin., Preschool & Childcare Center/Program	BD+	27.76	57,740	52,730	38,790	67,070	42,830	to 69,230
11-9032	Education Administrators, Elementary & Secondary School	MD+	*	101,330	100,260	76,210	113,710	83,970	to 112,530
11-9033	Education Administrators, Postsecondary	MD+	46.39	96,500	84,160	61,600	113,690	66,870	to 105,430
11-9039	Education Administrators, Other	BD+	55.31	115,030	72,010	56,440	143,890	61,600	to 116,460
11-9041	Architectural & Engineering Managers	BD+	68.56	142,610	132,250	109,630	158,850	123,670	to 161,990
11-9051	Food Service Managers	WK EXP	31.58	65,680	62,210	45,500	75,620	49,860	to 75,610
11-9072	Entertainment & Recreation Managers	BD+	32.18	66,930	61,760	47,330	76,590	50,640	to 79,940
11-9081	Lodging Managers	WK EXP	31.65	65,840	59,490	48,520	74,370	53,400	to 75,280
11-9111	Medical & Health Services Managers	BD+	58.18	121,010	102,480	73,520	144,400	80,550	to 132,200
11-9121	Natural Sciences Managers	BD+	50.93	105,930	89,590	69,970	123,650	78,310	to 122,180
11-9131	Postmasters & Mail Superintendents	WK EXP	41.50	86,320	87,260	76,770	91,020	82,200	to 89,520
11-9141	Property, Real Estate & Community Association Managers	WK EXP	33.14	68,920	59,120	44,700	80,860	47,500	to 80,270

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11-9151	Social & Community Service Managers	BD+	39.53	82,220	77,420	55,900	95,190	61,660	to 95,640
11-9171	Funeral Home Managers	AD+	47.20	98,180	96,060	72,590	110,790	78,280	to 103,850
11-9199	Managers, Other	BD+	57.23	119,030	109,390	71,500	142,440	82,040	to 150,780
<b>13-0000</b>	<b>Business &amp; Financial Operations Occupations</b>	<b>#</b>	<b>36.31</b>	<b>75,530</b>	<b>65,620</b>	<b>44,850</b>	<b>90,650</b>	<b>50,700</b>	<b>to 89,350</b>
13-1020	Buyers & Purchasing Agents	BD+	30.47	63,380	60,360	41,140	74,340	47,110	to 76,830
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	36.59	76,110	69,370	50,260	88,830	57,920	to 87,110
13-1041	Compliance Officers	BD+	33.79	70,290	66,910	46,910	81,800	52,000	to 80,100
13-1051	Cost Estimators	BD+	37.55	78,110	73,940	51,250	91,340	57,770	to 92,720
13-1071	Human Resources Specialists	BD	31.33	65,170	60,010	43,620	75,790	48,100	to 76,590
13-1075	Labor Relations Specialists	BD+	42.52	88,450	76,590	53,820	105,500	60,800	to 120,290
13-1081	Logisticians	BD	33.35	69,360	63,370	45,470	81,130	49,010	to 83,610
13-1082	Project Management Specialists	BD	43.51	90,500	86,120	57,460	106,770	65,160	to 106,380
13-1111	Management Analysts	BD+	51.20	106,490	80,950	52,220	133,220	61,200	to 114,980
13-1121	Meeting, Convention & Event Planners	BD	23.36	48,590	46,720	33,010	56,260	38,050	to 55,990
13-1131	Fundraisers	BD	27.50	57,200	54,630	36,960	67,170	44,730	to 66,720
13-1141	Compensation, Benefits & Job Analysis Specialists	BD+	32.67	67,950	60,530	43,510	79,990	48,720	to 79,880

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13-1151	Training & Development Specialists	BD+	29.39	61,140	56,190	39,850	71,620	43,890	to 76,430
13-1161	Market Research Analysts & Marketing Specialists	BD	29.92	62,240	56,370	38,450	73,960	44,400	to 74,990
13-1199	Business Operations Specialists, Other	BD	34.37	71,500	63,620	44,660	84,710	50,650	to 84,890
13-2011	Accountants & Auditors	BD	37.14	77,240	72,780	49,360	90,980	58,630	to 90,450
13-2020	Property Appraisers & Assessors	BD+	26.67	55,480	55,360	35,590	65,280	36,930	to 68,050
13-2031	Budget Analysts	BD	39.63	82,430	69,350	52,140	97,350	56,790	to 78,570
13-2041	Credit Analysts	BD	39.28	81,700	74,760	52,460	96,100	57,950	to 96,960
13-2051	Financial Analysts	BD	44.03	91,580	84,950	59,890	107,190	69,240	to 100,260
13-2052	Personal Financial Advisors	BD+	67.49	140,390	97,230	50,550	184,640	59,260	to 174,460
13-2053	Insurance Underwriters	BD+	36.93	76,810	64,430	45,040	92,460	47,340	to 96,570
13-2054	Financial Risk Specialists	BD	48.94	101,790	96,730	65,020	119,900	65,930	to 123,050
13-2061	Financial Examiners	BD+	39.06	81,240	78,650	49,490	96,870	58,240	to 102,690
13-2071	Credit Counselors	BD+	25.61	53,260	47,420	40,560	59,520	42,590	to 59,780
13-2072	Loan Officers	BD+	38.08	79,210	65,640	40,420	98,310	47,420	to 99,310
13-2081	Tax Examiners, Collectors & Revenue Agents	BD+	28.25	58,760	49,580	40,750	67,630	44,990	to 70,350
13-2082	Tax Preparers	MT OJT	22.57	46,950	39,200	28,000	56,280	30,490	to 59,740

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13-2099	Financial Specialists, Other	BD	35.38	73,590	60,770	43,430	88,440	49,900	to 82,960
<b>15-0000</b>	<b>Computer &amp; Mathematical Occupations</b>	<b>#</b>	<b>40.97</b>	<b>85,220</b>	<b>77,630</b>	<b>50,160</b>	<b>102,490</b>	<b>58,710</b>	<b>to 102,590</b>
15-1211	Computer Systems Analysts	BD	42.52	88,440	84,950	60,480	102,210	69,290	to 103,390
15-1212	Information Security Analysts	BD+	50.32	104,670	100,720	57,620	127,840	67,290	to 135,720
15-1231	Computer Network Support Specialists	AD+	35.62	74,080	70,820	47,790	87,040	54,180	to 86,960
15-1232	Computer User Support Specialists	PS+	28.62	59,520	55,360	41,280	68,510	46,770	to 66,060
15-1241	Computer Network Architects	BD+	52.88	109,990	107,220	79,170	125,170	92,510	to 127,600
15-1242	Database Administrators	BD	45.72	95,090	90,430	61,940	111,420	68,350	to 117,240
15-1243	Database Architects	BD+	63.29	131,640	128,230	82,950	155,620	93,150	to 156,120
15-1244	Network & Computer Systems Administrators	BD	40.17	83,550	81,100	60,490	94,910	66,390	to 96,100
15-1251	Computer Programmers	BD	44.14	91,810	93,490	62,980	106,020	72,660	to 105,390
15-1252	Software Developers	BD	51.21	106,520	98,720	68,390	125,310	76,990	to 127,350
15-1253	Software Quality Assurance Analysts & Testers	BD	45.39	94,410	92,380	59,830	111,450	68,180	to 119,940
15-1254	Web Developers	BD	33.63	69,960	62,220	45,760	81,880	49,970	to 81,190
15-1255	Web & Digital Interface Designers	BD	29.93	62,240	60,300	39,170	73,610	44,610	to 71,030
15-1299	Computer Occupations, All Other	BD	41.00	85,280	78,350	49,260	103,020	57,490	to 100,390

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15-2011	Actuaries	BD+	58.89	122,490	77,260	65,220	150,700	65,340	to 182,210
15-2031	Operations Research Analysts	BD	31.41	65,330	59,270	37,730	78,930	40,540	to 70,880
15-2041	Statisticians	MD	38.40	79,870	61,080	54,210	92,510	59,600	to 84,150
15-2051	Data Scientists	BD	42.97	89,370	77,990	56,180	105,720	64,850	to 105,130
<b>17-0000</b>	<b>Architecture &amp; Engineering Occupations</b>	<b>#</b>	<b>39.50</b>	<b>82,170</b>	<b>77,880</b>	<b>51,360</b>	<b>97,340</b>	<b>60,610</b>	<b>to 98,850</b>
17-1011	Architects	BD+	40.37	83,980	80,070	56,540	97,490	61,210	to 97,950
17-1012	Landscape Architects	BD+	37.07	77,100	73,370	52,930	89,000	60,280	to 100,830
17-1022	Surveyors	BD+	33.80	70,300	64,880	50,330	80,130	60,500	to 82,200
17-2041	Chemical Engineers	BD	44.74	93,060	95,380	66,650	106,070	74,740	to 99,420
17-2051	Civil Engineers	BD	44.23	91,990	82,720	65,790	104,890	73,580	to 103,230
17-2071	Electrical Engineers	BD	53.34	110,950	99,100	74,580	128,870	82,260	to 131,750
17-2072	Electronics Engineers	BD	53.83	111,960	103,590	77,050	129,150	92,070	to 123,580
17-2081	Environmental Engineers	BD	47.18	98,130	101,440	64,540	114,670	81,840	to 109,880
17-2111	Health & Safety Engineers	BD	44.40	92,350	91,560	66,310	105,170	72,880	to 110,910
17-2112	Industrial Engineers	BD	43.49	90,460	83,290	65,110	102,940	74,870	to 100,480
17-2131	Materials Engineers	BD	37.73	78,470	76,440	54,910	90,080	62,150	to 88,510

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17-2141	Mechanical Engineers	BD	43.47	90,410	80,760	62,880	103,970	69,920	to 101,400
17-2199	Engineers, Other	BD	49.14	102,200	96,250	66,550	119,760	75,880	to 121,090
17-3011	Architectural & Civil Drafters	AD	29.51	61,390	59,910	43,770	70,070	48,390	to 73,320
17-3013	Mechanical Drafters	AD	29.52	61,390	57,990	45,920	69,010	51,090	to 68,590
17-3019	Drafters, Other	AD	25.56	53,160	52,710	46,040	56,680	46,880	to 56,820
17-3022	Civil Engineering Technicians	AD	29.62	61,610	63,250	43,440	70,560	48,340	to 74,130
17-3023	Electrical & Electronic Engineering Technicians	AD	31.10	64,690	61,050	47,210	73,300	49,940	to 78,140
17-3024	Electro-Mechanical Technicians	AD	38.93	80,980	81,650	58,950	91,830	76,190	to 107,640
17-3026	Industrial Engineering Technicians	AD	27.62	57,450	53,060	44,320	63,910	45,740	to 63,460
17-3027	Mechanical Engineering Technicians	AD	30.22	62,870	57,500	44,680	71,820	49,740	to 75,140
17-3029	Engineering Technicians, Other	AD	34.41	71,580	65,920	48,340	83,030	56,690	to 78,920
17-3031	Surveying & Mapping Technicians	MT OJT	25.54	53,130	50,640	42,210	58,510	46,430	to 62,570
<b>19-0000</b>	<b>Life, Physical &amp; Social Science Occupations</b>	<b>#</b>	<b>32.17</b>	<b>66,910</b>	<b>61,670</b>	<b>40,790</b>	<b>79,780</b>	<b>46,610</b>	<b>to 81,430</b>
19-1012	Food Scientists & Technologists	BD	46.94	97,640	89,250	65,320	113,550	81,000	to 120,170
19-1029	Biological Scientists, Other	BD	44.60	92,770	84,990	58,850	109,480	69,090	to 97,150
19-1031	Conservation Scientists	BD	27.25	56,680	52,000	37,640	66,060	40,540	to 71,460

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19-1042	Medical Scientists	DOCT	46.20	96,090	92,930	69,900	109,000	75,460	to 96,560
19-2031	Chemists	BD	30.43	63,290	60,990	40,260	74,640	41,050	to 75,660
19-2032	Materials Scientists	BD	37.68	78,370	63,150	51,300	91,710	55,890	to 101,380
19-2041	Environmental Scientists & Specialists	BD	30.45	63,330	59,810	41,380	74,150	48,670	to 69,910
19-3033	Clinical & Counseling Psychologists	DOCT	39.08	81,290	77,200	50,350	96,520	55,120	to 100,540
19-3034	School Psychologists	MD+	40.25	83,720	82,110	71,700	89,640	80,870	to 84,140
19-3051	Urban & Regional Planners	MD	36.75	76,440	73,950	57,500	85,760	65,350	to 87,080
19-4012	Agricultural Technicians	AD+	24.67	51,310	54,080	35,280	59,200	34,930	to 60,990
19-4013	Food Science Technicians	AD+	25.50	53,050	51,210	44,440	57,290	46,490	to 55,540
19-4021	Biological Technicians	BD	26.51	55,140	46,480	40,560	62,330	46,170	to 74,350
19-4031	Chemical Technicians	AD+	20.57	42,790	39,430	32,420	47,900	36,320	to 47,330
19-4042	Environmental Science & Protection Technicians	AD	26.99	56,140	50,000	43,400	62,420	47,010	to 60,760
19-4099	Life, Physical & Social Science Technicians, Other	AD	30.30	63,020	58,800	40,180	74,260	45,420	to 79,400
19-5011	Occupational Health & Safety Specialists	BD	36.88	76,710	74,270	54,630	87,580	62,960	to 87,480
19-5012	Occupational Health & Safety Technicians	MT OJT	31.41	65,340	56,830	50,910	72,450	52,640	to 79,190
<b>21-0000</b>	<b>Community &amp; Social Services Occupations</b>	<b>#</b>	<b>25.50</b>	<b>53,040</b>	<b>49,300</b>	<b>36,240</b>	<b>61,320</b>	<b>40,190</b>	<b>to 62,050</b>

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21-1012	Educational, Guidance, School & Vocational Counselors	MD	34.31	71,360	74,030	49,760	82,000	58,580	to 84,560
21-1013	Marriage & Family Therapists	MD+	28.75	59,810	62,790	42,650	68,260	41,840	to 64,830
21-1015	Rehabilitation Counselors	MD	20.10	41,810	39,820	30,750	47,260	31,580	to 50,610
21-1018	Substance Abuse, Behavioral Disorder & Mental Health Counselors	BD	26.92	55,990	48,910	38,880	64,410	44,420	to 65,150
21-1021	Child, Family & School Social Workers	BD	24.98	51,950	49,300	39,630	58,020	40,190	to 58,860
21-1022	Healthcare Social Workers	MD+	31.44	65,390	62,330	50,900	72,530	57,720	to 74,830
21-1023	Mental Health & Substance Abuse Social Workers	MD+	22.64	47,080	43,860	36,450	52,320	38,450	to 58,720
21-1029	Social Workers, Other	BD	31.41	65,330	58,270	40,300	77,650	47,650	to 79,710
21-1091	Health Educators	BD	34.91	72,610	63,300	50,740	83,390	57,570	to 81,470
21-1093	Social & Human Service Assistants	ST OJT	20.07	41,740	38,780	31,930	46,580	35,880	to 46,550
21-1094	Community Health Workers	ST OJT	21.48	44,680	42,640	34,650	49,620	38,210	to 49,210
21-1099	Community & Social Service Specialists, Other	BD	25.39	52,820	49,950	43,250	57,530	47,650	to 56,700
21-2011	Clergy	BD+	26.08	54,250	55,680	38,160	62,170	45,950	to 62,400
21-2021	Directors, Religious Activities & Education	BD+	27.11	56,380	47,260	41,670	63,630	46,840	to 74,160
21-2099	Religious Workers, Other	BD	16.42	34,150	30,090	21,880	40,200	20,890	to 43,690
<b>23-0000</b>	<b>Legal Occupations</b>	<b>#</b>	<b>48.20</b>	<b>100,260</b>	<b>68,470</b>	<b>49,170</b>	<b>125,430</b>	<b>54,860</b>	<b>to 124,820</b>

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LANCASTER METROPOLITAN STATISTICAL AREA**  
(Lancaster County)  
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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
23-1011	Lawyers	DOCT	66.79	138,930	116,230	68,430	173,660	78,090	to 166,990
23-1022	Arbitrators, Mediators & Conciliators	BD+	29.44	61,230	54,140	54,100	64,740	54,140	to 63,760
23-2011	Paralegals & Legal Assistants	AD	27.65	57,510	57,540	43,440	64,440	48,540	to 62,680
23-2093	Title Examiners, Abstractors & Searchers	MT OJT	26.02	54,120	49,550	38,950	61,600	39,890	to 62,690
<b>25-0000</b>	<b>Education, Training &amp; Library Occupations</b>	<b>#</b>	<b>30.83</b>	<b>64,120</b>	<b>63,580</b>	<b>32,660</b>	<b>79,620</b>	<b>37,040</b>	<b>to 80,010</b>
25-1011	Business Teachers, Postsecondary	DOCT	*	117,490	98,330	56,430	147,560	67,930	to 140,500
25-1051	Atmospheric, Earth, Marine & Space Sciences Teachers, Postsecondary	DOCT	*	96,430	85,580	55,990	116,350	62,990	to 106,750
25-1066	Psychology Teachers, Postsecondary	DOCT	*	87,260	82,480	53,890	103,700	64,180	to 101,500
25-1081	Education Teachers, Postsecondary	DOCT	*	75,440	68,020	47,430	89,240	57,650	to 81,320
25-1113	Social Work Teachers, Postsecondary	DOCT	*	81,270	84,390	49,230	97,050	63,360	to 84,780
25-1121	Art, Drama & Music Teachers, Postsecondary	MD	*	100,730	97,450	53,540	123,980	62,700	to 130,250
25-1122	Communications Teachers, Postsecondary	DOCT	*	89,390	76,670	52,490	107,560	62,490	to 111,220
25-1126	Philosophy & Religion Teachers, Postsecondary	DOCT	*	83,380	78,810	51,540	99,060	61,980	to 97,350
25-1193	Recreation & Fitness Studies Teachers, Postsecondary	DOCT	*	69,700	66,190	46,220	81,270	57,790	to 81,400
25-1194	Vocational Education Teachers, Postsecondary	BD+	30.26	62,940	48,710	43,440	72,540	48,160	to 71,990
25-1199	Postsecondary Teachers, Other	DOCT	*	90,910	81,570	51,260	110,440	61,660	to 106,340

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
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25-2011	Preschool Teachers	AD	17.17	35,720	34,060	26,350	40,340	28,740	to 39,590
25-2012	Kindergarten Teachers	BD	*	65,130	63,290	45,740	74,680	58,970	to 76,840
25-2021	Elementary School Teachers	BD	*	71,230	73,960	55,010	79,210	62,920	to 79,390
25-2022	Middle School Teachers	BD	*	80,550	83,930	54,150	93,560	63,510	to 96,130
25-2023	Career/Technical Education Teachers, Middle School	BD+	*	88,890	84,510	77,870	94,310	83,130	to 98,270
25-2031	Secondary School Teachers	BD	*	74,810	77,280	56,430	83,860	63,200	to 84,190
25-2032	Career/Technical Education Teachers, Secondary School	BD+	*	71,440	75,570	56,380	78,850	62,810	to 79,340
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD	*	70,680	68,820	53,270	79,250	62,520	to 79,730
25-2057	Special Education Teachers, Middle School	BD	*	82,600	83,720	64,660	91,440	75,410	to 91,820
25-2058	Special Education Teachers, Secondary School	BD	*	72,910	78,750	57,510	80,490	66,450	to 82,690
25-3011	Adult Basic & Secondary Education & Literacy Teachers	BD	23.69	49,280	47,360	41,700	53,020	46,870	to 47,360
25-3021	Self-Enrichment Education Teachers	WK EXP	21.98	45,710	39,030	27,790	54,540	30,790	to 56,330
25-3031	Substitute Teachers (Short-Term)	BD	23.66	49,210	40,100	31,680	57,840	37,040	to 55,110
25-3041	Tutors	PS	19.09	39,700	37,010	24,500	47,180	30,990	to 46,460
25-3099	Teachers & Instructors, Other	BD	*	64,580	47,150	31,600	80,820	34,070	to 99,040
25-4012	Curators	MD	30.49	63,410	66,990	41,450	74,230	46,410	to 78,940

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25-4013	Museum Technicians & Conservators	BD	25.96	54,000	45,650	35,600	63,060	38,330	to 62,370
25-4022	Librarians & Media Collections Specialists	MD	29.18	60,690	61,260	38,530	71,600	46,470	to 75,330
25-4031	Library Technicians	PS	16.49	34,300	31,610	24,240	39,260	24,720	to 37,710
25-9031	Instructional Coordinators	MD+	38.85	80,800	83,510	51,060	95,450	59,970	to 106,760
25-9044	Teaching Assistants, Postsecondary	BD	*	39,340	37,300	22,590	47,580	22,660	to 45,970
25-9045	Teaching Assistants, Non-Postsecondary	PS	*	30,890	31,130	24,080	34,250	26,880	to 34,510
25-9099	Education, Training & Library Workers, Other	BD	17.76	36,930	31,270	20,090	45,230	23,380	to 45,610
<b>27-0000</b>	<b>Arts, Design, Entertainment, Sports &amp; Media Occupations</b>	<b>#</b>	<b>26.15</b>	<b>54,400</b>	<b>48,390</b>	<b>32,650</b>	<b>65,110</b>	<b>37,810</b>	<b>to 62,980</b>
27-1011	Art Directors	BD+	37.31	77,610	71,330	51,590	90,420	60,680	to 90,350
27-1021	Commercial & Industrial Designers	BD	30.81	64,080	67,150	42,280	74,820	50,170	to 74,820
27-1023	Floral Designers	MT OJT	15.09	31,390	28,500	22,620	35,710	23,710	to 34,620
27-1024	Graphic Designers	BD	24.76	51,500	47,320	37,020	58,640	40,260	to 58,600
27-1025	Interior Designers	BD	28.73	59,770	57,910	41,690	68,670	45,280	to 75,240
27-1026	Merchandise Displayers & Window Trimmers	ST OJT	19.21	39,960	38,480	30,820	44,470	32,910	to 43,190
27-1029	Designers, Other	BD	31.09	64,680	60,300	38,720	77,460	46,790	to 74,450
27-2012	Producers & Directors	BD+	34.03	70,770	61,340	41,600	85,150	47,900	to 84,050

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27-2022	Coaches & Scouts	BD	*	51,990	40,950	26,450	64,570	30,540	to 61,180
27-2041	Music Directors & Composers	BD+	26.06	54,210	40,480	28,280	66,980	32,150	to 58,150
27-2042	Musicians & Singers	LT OJT	32.63	#	#	#	#	#	to #
27-3023	News Analysts, Reporters & Journalists	BD	27.00	56,160	58,310	42,420	62,930	49,520	to 64,820
27-3031	Public Relations Specialists	BD	27.07	56,300	55,170	34,470	67,050	40,170	to 68,960
27-3041	Editors	BD+	35.36	73,550	60,710	39,560	90,290	42,390	to 82,900
27-3042	Technical Writers	BD+	33.52	69,710	67,190	47,240	80,790	49,900	to 83,850
27-3043	Writers & Authors	BD+	30.15	62,710	56,440	40,340	73,720	44,910	to 73,040
27-3091	Interpreters & Translators	BD	22.24	46,260	42,210	37,250	50,690	42,210	to 52,610
27-4011	Audio & Video Equipment Technicians	PS	24.50	50,960	48,760	36,310	58,180	41,300	to 55,450
27-4014	Sound Engineering Technicians	PS	25.89	53,850	50,740	41,490	59,940	42,960	to 57,450
27-4021	Photographers	MT OJT	20.42	42,470	37,630	28,830	49,190	30,710	to 57,720
27-4031	Camera Operators: TV, Video & Motion Picture	BD	28.84	59,980	49,350	40,840	69,410	47,490	to 78,260
27-4032	Film & Video Editors	BD	21.43	44,570	40,760	36,610	48,490	40,760	to 52,850
<b>29-0000</b>	<b>Healthcare Practitioners &amp; Technical Occupations</b>	<b>#</b>	<b>45.39</b>	<b>94,420</b>	<b>78,220</b>	<b>47,620</b>	<b>117,470</b>	<b>57,450</b>	<b>to 100,090</b>
29-1011	Chiropractors	DOCT	43.07	89,590	91,390	52,930	107,640	63,920	to 101,870

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29-1021	Dentists, General	DOCT	81.00	168,480	161,770	84,210	209,990	99,990	to 214,890
29-1031	Dietitians & Nutritionists	BD+	31.69	65,920	62,300	48,370	74,560	50,660	to 78,240
29-1041	Optometrists	DOCT	65.77	136,790	126,220	93,110	158,310	104,560	to 160,550
29-1051	Pharmacists	DOCT	63.29	131,650	133,450	101,760	146,370	128,990	to 151,530
29-1071	Physician Assistants	MD	55.15	114,710	108,740	87,800	127,970	101,410	to 129,800
29-1122	Occupational Therapists	MD	43.32	90,110	87,360	66,970	101,510	76,860	to 105,740
29-1123	Physical Therapists	DOCT	46.32	96,350	97,280	72,410	108,150	80,140	to 106,230
29-1126	Respiratory Therapists	AD	35.89	74,640	78,190	62,220	80,760	62,310	to 78,820
29-1127	Speech-Language Pathologists	MD+	40.77	84,800	86,490	60,510	96,760	71,230	to 96,210
29-1131	Veterinarians	DOCT	64.32	133,780	115,120	77,950	161,280	95,870	to 159,160
29-1141	Registered Nurses	BD	40.27	83,770	80,470	67,430	91,820	77,850	to 98,420
29-1161	Nurse Midwives	MD	59.64	124,050	129,650	95,830	137,950	105,140	to 147,160
29-1171	Nurse Practitioners	MD	59.77	124,330	122,550	100,520	136,050	106,440	to 129,140
29-1181	Audiologists	DOCT	49.70	103,370	83,700	69,150	120,230	76,670	to 166,440
29-1215	Family Medicine Physicians	DOCT	134.00	278,720	223,410	149,050	342,590	197,320	to #
29-1216	General Internal Medicine Physicians	DOCT	128.08	266,400	#	140,670	#	197,800	to #

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29-1222	Physicians, Pathologists	DOCT	100.43	208,890	191,460	59,210	282,620	64,950	to	#
29-1223	Psychiatrists	DOCT	138.67	288,440	#	169,720	#	210,090	to	#
29-1229	Physicians, All Other	DOCT	77.25	160,680	70,400	65,880	207,380	70,400	to	183,490
29-1292	Dental Hygienists	AD	37.01	76,970	80,120	67,010	81,880	76,150	to	81,080
29-1299	Healthcare Diagnosing or Treating Practitioners, All Other	MD	33.00	68,650	63,810	63,190	71,340	63,810	to	67,660
29-2010	Clinical Laboratory Technologists & Technicians	BD	29.13	60,590	62,140	41,260	70,120	45,210	to	75,470
29-2032	Diagnostic Medical Sonographers	AD	37.60	78,210	78,080	66,400	84,030	65,330	to	80,260
29-2034	Radiologic Technologists	AD	31.84	66,220	63,300	51,800	73,320	58,100	to	80,000
29-2035	Magnetic Resonance Imaging Technologists	AD+	39.08	81,280	80,170	62,920	90,320	74,560	to	93,560
29-2052	Pharmacy Technicians	MT OJT	18.57	38,620	36,070	30,710	42,510	32,310	to	43,920
29-2055	Surgical Technologists	PS	28.29	58,850	58,050	46,570	64,890	49,030	to	61,840
29-2056	Veterinary Technologists & Technicians	AD	20.88	43,430	42,370	34,160	48,000	36,810	to	48,890
29-2057	Ophthalmic Medical Technicians	PS	19.94	41,470	38,490	34,000	45,150	36,360	to	46,750
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	27.72	57,650	58,710	48,980	61,930	51,410	to	61,380
29-2072	Medical Records Specialists	PS	24.32	50,590	46,900	38,470	56,550	40,050	to	55,820
29-2081	Opticians, Dispensing	LT OJT	20.77	43,200	38,710	33,900	47,780	36,930	to	46,920

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29-2092	Hearing Aid Specialists	MT OJT	31.31	65,130	68,520	50,580	72,290	52,250	to 72,600
29-2099	Health Technologists & Technicians, Other	PS	23.73	49,360	42,350	37,320	55,290	37,890	to 49,240
29-9091	Athletic Trainers	MD	*	51,980	50,090	41,820	56,990	47,520	to 56,690
<b>31-0000</b>	<b>Healthcare Support Occupations</b>	<b>#</b>	<b>17.70</b>	<b>36,810</b>	<b>36,130</b>	<b>27,880</b>	<b>41,210</b>	<b>29,970</b>	<b>to 41,390</b>
31-1120	Home Health & Personal Care Aides	ST OJT	15.08	31,370	29,970	26,120	33,960	27,950	to 34,410
31-1131	Nursing Assistants	PS	19.12	39,770	37,750	34,780	42,220	36,300	to 43,000
31-2011	Occupational Therapy Assistants	AD	28.63	59,550	59,350	50,050	64,230	55,710	to 64,390
31-2021	Physical Therapist Assistants	AD	26.39	54,890	51,050	42,220	61,130	47,750	to 63,100
31-2022	Physical Therapist Aides	ST OJT	14.63	30,430	30,470	23,370	33,910	27,290	to 34,090
31-9011	Massage Therapists	PS	30.61	63,660	61,590	42,840	73,920	47,890	to 73,050
31-9091	Dental Assistants	PS	23.02	47,890	45,910	38,590	52,460	42,710	to 54,980
31-9092	Medical Assistants	PS	19.64	40,860	38,260	34,340	44,070	36,210	to 45,320
31-9093	Medical Equipment Preparers	MT OJT	20.61	42,860	38,550	36,310	46,080	37,680	to 45,310
31-9094	Medical Transcriptionists	PS	21.61	44,940	45,320	37,860	48,430	41,530	to 49,240
31-9095	Pharmacy Aides	ST OJT	17.05	35,460	35,480	27,670	39,300	33,280	to 38,470
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	ST OJT	16.72	34,780	35,920	28,960	37,640	30,250	to 36,710

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31-9097	Phlebotomists	PS	20.14	41,880	38,410	36,650	44,460	37,500	to 46,060
31-9099	Healthcare Support Workers, Other	ST OJT	19.43	40,420	38,070	31,200	44,970	35,930	to 45,190
<b>33-0000</b>	<b>Protective Service Occupations</b>	<b>#</b>	<b>25.97</b>	<b>54,020</b>	<b>42,230</b>	<b>28,440</b>	<b>66,610</b>	<b>31,150</b>	<b>to 75,600</b>
33-1012	Supervisors - Police & Detectives	WK EXP	49.14	102,220	102,970	80,100	113,110	100,040	to 116,210
33-1021	Supervisors - Fire Fighting & Prevention	PS+	40.17	83,560	81,020	71,990	89,260	81,020	to 91,030
33-1091	Supervisors - Security Workers	WK EXP	27.36	56,900	52,390	38,110	66,160	40,440	to 69,100
33-1099	Supervisors - Other Protective Service Workers	WK EXP	29.63	61,620	61,040	46,470	69,090	56,800	to 68,660
33-2011	Firefighters	PS+	24.45	50,860	39,140	38,260	57,060	39,140	to 62,140
33-3021	Detectives & Criminal Investigators	WK EXP	43.30	90,060	91,250	71,510	99,200	71,910	to 103,470
33-3041	Parking Enforcement Workers	ST OJT	19.21	39,960	39,830	36,470	41,670	39,520	to 39,900
33-3051	Police & Sheriff's Patrol Officers	MT OJT	39.64	82,440	88,140	55,780	95,580	63,840	to 100,060
33-9021	Private Detectives & Investigators	WK EXP	23.91	49,730	42,070	39,400	54,820	39,580	to 51,550
33-9032	Security Guards	ST OJT	17.13	35,620	34,690	27,520	39,610	29,500	to 39,270
33-9091	Crossing Guards	ST OJT	16.27	33,850	34,450	25,720	37,850	29,610	to 36,470
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	ST OJT	13.37	27,810	27,640	22,970	30,190	23,920	to 29,840
33-9094	School Bus Monitors	ST OJT	13.85	28,810	29,030	24,940	30,720	25,920	to 29,840

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33-9099	Protective Service Workers, Other	ST OJT	17.34	36,080	30,070	25,790	41,140	27,330	to 41,600
<b>35-0000</b>	<b>Food Preparation &amp; Serving Related Occupations</b>	<b>#</b>	<b>14.88</b>	<b>30,950</b>	<b>29,010</b>	<b>21,370</b>	<b>35,660</b>	<b>23,350</b>	<b>to 35,720</b>
35-1011	Chefs & Head Cooks	WK EXP	27.75	57,720	55,290	40,680	66,110	46,280	to 64,300
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	19.89	41,360	37,570	29,640	47,140	32,720	to 46,970
35-2011	Cooks, Fast Food	ST OJT	12.76	26,540	24,820	20,650	29,440	22,980	to 31,100
35-2012	Cooks, Institution & Cafeteria	ST OJT	16.68	34,690	35,660	26,710	38,610	29,670	to 38,810
35-2014	Cooks, Restaurant	MT OJT	15.56	32,360	33,470	24,880	36,040	29,160	to 36,730
35-2015	Cooks, Short Order	ST OJT	13.97	29,050	27,870	22,010	32,520	22,100	to 31,420
35-2021	Food Preparation Workers	ST OJT	14.19	29,510	28,880	21,740	33,340	26,270	to 33,610
35-3011	Bartenders	ST OJT	13.98	29,080	22,960	17,920	34,580	18,570	to 35,760
35-3023	Fast Food & Counter Workers	ST OJT	13.14	27,340	27,830	20,850	30,530	22,810	to 29,870
35-3031	Waiters & Waitresses	ST OJT	15.85	32,960	29,510	20,060	39,320	22,140	to 38,330
35-3041	Food Servers, Nonrestaurant	ST OJT	13.84	28,790	28,150	23,100	31,590	26,390	to 31,940
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	13.68	28,450	27,360	21,330	31,960	23,140	to 31,280
35-9021	Dishwashers	ST OJT	13.26	27,570	28,240	22,180	30,230	24,680	to 29,520
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	13.52	28,120	28,130	20,320	31,960	22,450	to 31,200

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LANCASTER METROPOLITAN STATISTICAL AREA**  
(Lancaster County)  
**MAY 2023**

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
<b>37-0000</b>	<b>Building &amp; Grounds Cleaning &amp; Maintenance Occupations</b>	<b>#</b>	<b>17.24</b>	<b>35,860</b>	<b>34,960</b>	<b>27,290</b>	<b>40,080</b>	<b>29,680</b>	<b>to 38,230</b>
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	21.73	45,200	45,020	32,640	51,380	36,420	to 50,440
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	27.44	57,070	59,010	44,040	63,490	47,920	to 60,950
37-2011	Janitors & Cleaners	ST OJT	16.63	34,590	34,420	26,960	38,340	29,410	to 37,270
37-2012	Maids & Housekeeping Cleaners	ST OJT	15.14	31,500	30,540	26,520	33,950	28,510	to 34,980
37-2021	Pest Control Workers	MT OJT	20.44	42,520	39,320	35,230	46,100	37,840	to 46,380
37-3011	Landscaping & Groundskeeping Workers	ST OJT	17.89	37,210	35,850	28,420	41,540	30,590	to 41,670
37-3012	Pesticide Handlers, Sprayers & Applicators, Vegetation	MT OJT	22.72	47,250	47,110	35,960	52,810	40,450	to 52,690
<b>39-0000</b>	<b>Personal Care &amp; Service Occupations</b>	<b>#</b>	<b>16.99</b>	<b>35,350</b>	<b>30,400</b>	<b>22,770</b>	<b>41,540</b>	<b>26,070</b>	<b>to 40,200</b>
39-1014	Supervisors - Entertainment & Recreation Workers	WK EXP	22.55	46,910	44,570	32,250	54,130	35,370	to 55,580
39-1022	Supervisors - Personal Service Workers	WK EXP	23.28	48,430	46,500	32,990	56,030	37,000	to 61,910
39-2011	Animal Trainers	MT OJT	18.98	39,470	36,610	32,660	42,830	35,070	to 40,510
39-2021	Nonfarm Animal Caretakers	ST OJT	14.92	31,030	29,770	23,760	34,610	27,480	to 35,250
39-3031	Ushers, Lobby Attendants & Ticket Takers	ST OJT	13.72	28,540	29,120	21,930	31,790	25,840	to 30,120
39-3091	Amusement & Recreation Attendants	ST OJT	13.20	27,460	26,980	20,300	30,990	21,450	to 31,070
39-3092	Costume Attendants	ST OJT	19.34	40,230	36,880	33,790	43,400	34,330	to 46,280

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LANCASTER METROPOLITAN STATISTICAL AREA**  
(Lancaster County)  
**MAY 2023**

<b>SOC Code</b>	<b>Occupational Title</b>	<b>Educ. Level</b>	<b>Average Hourly Wage (\$)</b>	<b>Average Annual Wage (\$)</b>	<b>Median Annual Wage (\$)</b>	<b>Entry Annual Wage (\$)</b>	<b>Exper'd Annual Wage (\$)</b>	<b>Mid Range Annual Wage (\$)</b>	
39-4021	Funeral Attendants	ST OJT	16.39	34,090	35,040	26,800	37,680	27,710	to 36,500
39-4031	Morticians, Undertakers & Funeral Directors	AD+	33.00	68,650	65,180	42,080	81,730	48,260	to 81,370
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	19.43	40,420	29,940	22,400	49,290	27,850	to 46,470
39-5092	Manicurists & Pedicurists	PS	13.31	27,680	27,450	20,130	31,390	21,890	to 29,610
39-5094	Skincare Specialists	PS	19.41	40,360	36,230	27,500	46,700	33,770	to 41,790
39-7010	Tour & Travel Guides	MT OJT	16.39	34,090	27,830	24,870	38,630	27,750	to 36,850
39-9011	Childcare Workers	ST OJT	13.85	28,800	28,240	22,620	31,840	24,130	to 31,250
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	22.98	47,800	46,330	29,610	56,770	35,880	to 61,660
39-9032	Recreation Workers	ST OJT	15.91	33,090	30,580	25,080	37,040	28,390	to 36,660
39-9041	Residential Advisors	ST OJT	18.30	38,050	36,970	30,020	42,010	33,420	to 42,490
<b>41-0000</b>	<b>Sales &amp; Related Occupations</b>	<b>#</b>	<b>22.35</b>	<b>46,490</b>	<b>34,580</b>	<b>24,380</b>	<b>57,390</b>	<b>27,280</b>	<b>to 51,030</b>
41-1011	Supervisors - Retail Sales Workers	WK EXP	23.78	49,470	45,900	32,730	57,710	36,880	to 57,070
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	39.83	82,850	77,290	53,600	97,260	60,730	to 84,690
41-2011	Cashiers	ST OJT	13.25	27,550	27,300	21,950	30,310	23,590	to 30,680
41-2021	Counter & Rental Clerks	ST OJT	18.98	39,470	38,480	26,100	46,050	29,960	to 47,830
41-2022	Parts Salespersons	MT OJT	20.87	43,410	42,540	31,220	49,410	34,620	to 48,190

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LANCASTER METROPOLITAN STATISTICAL AREA**  
(Lancaster County)  
**MAY 2023**

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41-2031	Retail Salespersons	ST OJT	16.75	34,830	29,060	22,880	40,710	24,310	to 35,700
41-3011	Advertising Sales Agents	MT OJT	24.37	50,690	47,750	32,310	59,740	38,360	to 55,220
41-3021	Insurance Sales Agents	MT OJT	38.02	79,080	59,990	41,100	97,780	47,130	to 80,760
41-3031	Securities, Commodities & Financial Services Sales Agents	BD+	32.89	68,420	46,980	43,340	80,760	45,460	to 67,540
41-3041	Travel Agents	MT OJT	17.78	36,980	38,110	17,590	46,530	16,100	to 47,460
41-3091	Sales Representatives - Services	MT OJT	33.43	69,540	57,790	36,180	85,980	41,010	to 81,040
41-4011	Sales Representatives, Technical & Scientific Products	BD+	37.92	78,870	60,510	43,640	96,220	48,310	to 98,450
41-4012	Sales Representatives	MT OJT	38.96	81,030	65,820	42,130	100,200	48,470	to 93,360
41-9011	Demonstrators & Product Promoters	ST OJT	15.80	32,860	30,130	24,920	36,780	30,130	to 34,550
41-9022	Real Estate Sales Agents	MT OJT	25.91	53,890	44,280	29,180	66,060	31,750	to 60,890
41-9031	Sales Engineers	BD+	47.47	98,730	96,220	70,150	112,810	76,130	to 106,140
41-9041	Telemarketers	ST OJT	19.06	39,630	35,480	29,400	44,670	32,990	to 48,880
41-9099	Sales & Related Workers, Other	ST OJT	18.57	38,630	36,720	25,700	45,000	26,450	to 42,440
<b>43-0000</b>	<b>Office &amp; Administrative Support Occupations</b>	<b>#</b>	<b>21.65</b>	<b>45,040</b>	<b>42,640</b>	<b>30,870</b>	<b>52,010</b>	<b>35,450</b>	<b>to 50,740</b>
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	30.90	64,260	60,400	43,060	74,710	48,220	to 76,010
43-2011	Switchboard Operators	ST OJT	16.11	33,500	37,960	24,000	38,180	27,380	to 38,790

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LANCASTER METROPOLITAN STATISTICAL AREA**  
(Lancaster County)  
**MAY 2023**

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43-3011	Bill & Account Collectors	MT OJT	21.56	44,850	42,200	32,780	50,790	37,330	to 48,310
43-3021	Billing & Posting Clerks	MT OJT	21.65	45,020	43,810	34,910	50,000	37,130	to 49,660
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	22.39	46,570	45,090	33,260	53,130	37,940	to 52,320
43-3051	Payroll & Timekeeping Clerks	MT OJT	23.69	49,280	48,540	34,790	56,410	40,100	to 59,980
43-3061	Procurement Clerks	MT OJT	21.69	45,120	46,060	36,590	49,330	39,560	to 49,340
43-3071	Tellers	ST OJT	18.04	37,530	38,460	30,960	40,760	31,730	to 42,450
43-4031	Court, Municipal & License Clerks	LT OJT	17.07	35,500	29,580	27,870	39,250	29,580	to 39,300
43-4051	Customer Service Representatives	ST OJT	20.74	43,140	40,110	29,860	49,680	34,270	to 48,900
43-4061	Eligibility Interviewers, Government Programs	MT OJT	26.79	55,730	55,140	48,720	59,180	51,560	to 58,950
43-4071	File Clerks	ST OJT	20.47	42,580	38,140	33,960	46,830	36,390	to 49,300
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	14.84	30,870	29,730	25,380	33,580	27,820	to 34,840
43-4111	Interviewers	ST OJT	20.95	43,570	44,020	36,260	47,160	37,370	to 46,860
43-4121	Library Assistants, Clerical	ST OJT	13.52	28,120	26,990	21,780	31,250	23,130	to 33,420
43-4131	Loan Interviewers & Clerks	ST OJT	22.66	47,140	45,550	37,340	51,960	40,160	to 49,490
43-4141	New Accounts Clerks	MT OJT	23.32	48,500	48,290	47,470	49,000	48,290	to 48,290
43-4151	Order Clerks	PS	19.85	41,280	38,470	32,020	45,850	35,100	to 46,670

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LANCASTER METROPOLITAN STATISTICAL AREA**  
(Lancaster County)  
**MAY 2023**

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43-4161	Human Resources Assistants	AD	22.82	47,460	46,390	36,940	52,630	39,970	to 51,630
43-4171	Receptionists & Information Clerks	ST OJT	16.31	33,920	33,850	25,810	37,910	28,740	to 38,010
43-4199	Information & Record Clerks, Other	ST OJT	22.29	46,350	44,480	36,100	51,410	38,120	to 49,460
43-5021	Couriers & Messengers	ST OJT	15.90	33,070	31,150	26,950	36,090	28,680	to 36,170
43-5031	Police, Fire & Ambulance Dispatchers	MT OJT	23.41	48,700	47,420	40,530	52,730	41,650	to 50,640
43-5032	Dispatchers	MT OJT	24.05	50,030	46,110	35,200	57,330	39,190	to 57,040
43-5041	Meter Readers, Utilities	ST OJT	24.78	51,540	42,280	38,050	58,190	38,360	to 63,150
43-5051	Postal Service Clerks	ST OJT	28.72	59,750	59,290	47,010	66,020	53,680	to 71,840
43-5052	Postal Service Mail Carriers	ST OJT	29.22	60,780	59,180	43,990	69,050	46,990	to 75,300
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST OJT	26.07	54,220	53,440	42,120	60,170	42,810	to 61,610
43-5061	Production, Planning & Expediting Clerks	MT OJT	25.47	52,990	49,360	39,270	59,740	44,620	to 58,940
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	19.74	41,050	39,040	30,830	46,080	35,850	to 46,410
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	22.56	46,920	47,960	36,640	51,980	41,610	to 49,870
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	29.89	62,160	60,590	45,010	70,610	49,480	to 72,670
43-6012	Legal Secretaries	MT OJT	23.11	48,080	46,650	36,600	53,730	39,180	to 51,820
43-6013	Medical Secretaries	MT OJT	19.56	40,670	38,490	34,370	43,780	36,900	to 45,590

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LANCASTER METROPOLITAN STATISTICAL AREA**  
(Lancaster County)  
**MAY 2023**

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43-6014	Secretaries	ST OJT	20.15	41,910	40,340	31,200	47,190	34,600	to 47,400
43-9021	Data Entry Keyers	ST OJT	17.58	36,570	35,520	27,820	40,890	30,420	to 42,270
43-9022	Word Processors & Typists	ST OJT	19.31	40,160	41,050	31,000	44,670	33,590	to 43,410
43-9041	Insurance Claims & Policy Processing Clerks	MT OJT	20.60	42,840	41,600	28,360	49,980	33,280	to 48,370
43-9051	Mail Clerks & Mail Machine Operators	ST OJT	17.31	36,010	35,670	25,430	41,220	29,370	to 42,010
43-9061	Office Clerks, General	ST OJT	20.08	41,770	39,540	28,530	48,300	32,670	to 48,160
43-9071	Office Machine Operators	ST OJT	19.01	39,540	38,780	29,970	44,260	33,370	to 44,060
43-9199	Office & Administrative Support Workers, Other	ST OJT	15.22	31,660	29,580	17,140	38,820	17,460	to 40,630
<b>45-0000</b>	<b>Farming, Fishing &amp; Forestry Occupations</b>	<b>#</b>	<b>19.58</b>	<b>40,730</b>	<b>39,370</b>	<b>27,880</b>	<b>47,060</b>	<b>31,910</b>	<b>to 49,280</b>
45-1011	Supervisors - Farming, Fishing & Forestry Workers	WK EXP	29.34	61,030	60,410	44,060	69,400	52,930	to 60,410
45-2091	Agricultural Equipment Operators	MT OJT	19.55	40,670	38,220	31,500	45,190	31,790	to 49,400
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse	ST OJT	15.64	32,530	29,210	20,650	38,390	22,620	to 39,730
45-2093	Farmworkers, Farm, Ranch & Aquacultural Animals	ST OJT	19.01	39,540	39,370	30,470	44,000	35,780	to 48,880
45-4022	Logging Equipment Operators	MT OJT	23.85	49,610	50,820	34,690	56,960	36,850	to 59,750
45-4023	Log Graders & Scalers	MT OJT	20.06	41,730	38,080	35,040	45,020	37,620	to 49,480
<b>47-0000</b>	<b>Construction &amp; Extraction Occupations</b>	<b>#</b>	<b>27.96</b>	<b>58,160</b>	<b>51,620</b>	<b>40,500</b>	<b>66,860</b>	<b>46,280</b>	<b>to 64,230</b>

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LANCASTER METROPOLITAN STATISTICAL AREA**  
(Lancaster County)  
**MAY 2023**

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47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	37.33	77,640	74,650	54,510	89,040	59,700	to 92,810
47-2021	Brickmasons & Blockmasons	LT OJT	30.19	62,790	60,100	43,630	72,230	50,240	to 77,720
47-2031	Carpenters	LT OJT	26.13	54,350	49,610	39,490	61,670	46,170	to 61,800
47-2042	Floor Layers	MT OJT	22.83	47,480	46,140	35,620	53,320	35,280	to 53,760
47-2044	Tile & Marble Setters	LT OJT	25.90	53,870	51,760	41,140	60,140	42,330	to 64,520
47-2051	Cement Masons & Concrete Finishers	MT OJT	26.47	55,060	51,220	43,020	60,990	47,910	to 62,120
47-2061	Construction Laborers	ST OJT	24.11	50,140	47,140	37,460	56,380	39,900	to 56,910
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	27.90	58,040	56,680	44,470	64,720	48,400	to 61,740
47-2081	Drywall & Ceiling Tile Installers	MT OJT	25.50	53,040	52,360	40,190	59,380	41,780	to 62,600
47-2111	Electricians	LT OJT	32.61	67,820	62,310	44,190	79,460	49,180	to 81,210
47-2131	Insulation Workers, Floor, Ceiling & Wall	ST OJT	20.49	42,620	42,000	32,160	47,770	32,940	to 47,830
47-2141	Painters, Construction & Maintenance	MT OJT	24.01	49,930	47,960	38,420	55,600	39,590	to 54,320
47-2151	Pipelayers	ST OJT	24.01	49,930	47,810	46,130	51,800	46,540	to 51,640
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	30.13	62,660	60,130	43,030	72,330	47,570	to 74,310
47-2181	Roofers	MT OJT	24.15	50,230	47,790	36,220	57,130	40,110	to 57,890
47-2221	Structural Iron & Steel Workers	LT OJT	30.87	64,210	62,850	49,530	71,450	51,620	to 76,140

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
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47-2231	Solar Photovoltaic Installers	MT OJT	29.38	61,100	49,350	47,650	67,730	49,350	to 74,660
47-3013	Helpers--Electricians	ST OJT	20.26	42,150	38,340	32,940	46,680	36,330	to 47,160
47-3019	Helpers, Construction Trades, Other	ST OJT	21.69	45,110	50,320	32,240	51,440	34,860	to 53,460
47-4011	Construction & Building Inspectors	WK EXP	30.62	63,690	61,530	47,600	71,620	49,370	to 73,850
47-4051	Highway Maintenance Workers	MT OJT	24.62	51,200	49,720	41,190	56,130	46,680	to 57,970
47-5022	Excavating & Loading Machine Oprs, Surface Mining	WK EXP	24.92	51,830	47,340	45,440	54,980	47,040	to 47,530
<b>49-0000</b>	<b>Installation, Maintenance &amp; Repair Occupations</b>	<b>#</b>	<b>26.68</b>	<b>55,490</b>	<b>52,000</b>	<b>36,720</b>	<b>64,740</b>	<b>43,050</b>	<b>to 64,080</b>
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	35.84	74,540	72,950	52,430	85,430	59,770	to 85,680
49-2011	Computer, Automated Teller & Office Machine Repairers	PS	19.78	41,130	36,860	28,620	47,290	30,490	to 49,540
49-2022	Telecommunications Equipment Installers & Repairers	PS+	31.85	66,250	62,420	46,500	75,980	49,300	to 75,620
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS+	31.14	64,770	66,200	48,260	72,900	62,460	to 75,130
49-2098	Security & Fire Alarm Systems Installers	MT OJT	31.08	64,650	62,010	44,090	74,780	47,820	to 80,190
49-3011	Aircraft Mechanics & Service Technicians	PS	32.45	67,500	60,110	36,320	82,860	39,570	to 76,090
49-3021	Automotive Body & Related Repairers	LT OJT	24.70	51,370	46,610	36,000	58,940	38,990	to 59,650
49-3023	Automotive Service Technicians & Mechanics	PS	24.19	50,320	48,540	35,780	57,480	38,330	to 60,410
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	27.28	56,740	58,720	42,730	63,650	47,860	to 62,620

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LANCASTER METROPOLITAN STATISTICAL AREA**  
(Lancaster County)  
**MAY 2023**

<b>SOC Code</b>	<b>Occupational Title</b>	<b>Educ. Level</b>	<b>Average Hourly Wage (\$)</b>	<b>Average Annual Wage (\$)</b>	<b>Median Annual Wage (\$)</b>	<b>Entry Annual Wage (\$)</b>	<b>Exper'd Annual Wage (\$)</b>	<b>Mid Range Annual Wage (\$)</b>	
49-3041	Farm Equipment Mechanics & Service Technicians	LT OJT	24.09	50,110	48,160	35,490	57,310	39,000	to 61,320
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	28.59	59,470	60,330	44,840	66,680	49,790	to 63,740
49-3052	Motorcycle Mechanics	PS	22.43	46,650	44,560	31,060	54,320	30,560	to 60,380
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	MT OJT	19.90	41,390	38,130	30,570	46,720	34,710	to 46,280
49-3093	Tire Repairers & Changers	ST OJT	17.91	37,240	34,910	28,060	41,770	29,550	to 42,000
49-9011	Mechanical Door Repairers	MT OJT	26.29	54,680	48,250	42,380	60,730	45,880	to 59,890
49-9012	Control & Valve Installers & Repairers	MT OJT	33.30	69,260	75,180	55,780	75,900	60,680	to 75,180
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	28.09	58,430	57,650	42,440	66,310	47,060	to 69,000
49-9031	Home Appliance Repairers	MT OJT	21.71	45,160	41,860	33,740	50,790	33,650	to 48,380
49-9041	Industrial Machinery Mechanics	LT OJT	28.86	60,020	61,230	44,610	67,620	49,840	to 64,480
49-9043	Maintenance Workers, Machinery	LT OJT	26.15	54,380	54,070	47,740	57,650	52,000	to 54,070
49-9044	Millwrights	LT OJT	30.93	64,340	70,970	50,610	71,100	52,850	to 71,560
49-9051	Electrical Power-Line Installers & Repairers	LT OJT	47.46	98,720	105,480	79,650	108,110	102,850	to 106,290
49-9052	Telecommunications Line Installers & Repairers	LT OJT	38.34	79,750	81,630	62,500	88,240	77,830	to 92,770
49-9062	Medical Equipment Repairers	AD+	26.97	56,100	48,690	37,900	65,060	43,860	to 62,560
49-9071	Maintenance & Repair Workers, General	MT OJT	23.38	48,630	47,380	31,770	56,940	37,060	to 59,430

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LANCASTER METROPOLITAN STATISTICAL AREA**  
(Lancaster County)  
**MAY 2023**

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49-9094	Locksmiths & Safe Repairers	LT OJT	23.42	48,720	47,000	32,360	56,780	36,840	to 59,710
49-9098	Helpers--Installation, Maintenance & Repair Workers	ST OJT	18.48	38,440	37,700	27,560	43,800	31,200	to 46,750
49-9099	Installation, Maintenance & Repair Workers, Other	MT OJT	21.63	44,990	43,270	31,550	51,610	32,530	to 52,940
<b>51-0000</b>	<b>Production Occupations</b>	<b>#</b>	<b>22.81</b>	<b>47,450</b>	<b>45,590</b>	<b>33,560</b>	<b>54,290</b>	<b>37,260</b>	<b>to 55,060</b>
51-1011	Supervisors - Production & Operating Workers	WK EXP	33.42	69,510	67,100	49,540	79,340	57,720	to 79,310
51-2028	Electrical, Electronic & Electromechanical Assemblers	MT OJT	18.43	38,320	36,460	31,290	41,790	33,930	to 39,560
51-2041	Structural Metal Fabricators & Fitters	MT OJT	24.21	50,350	48,580	41,150	54,890	45,600	to 58,480
51-2090	Misc. Assemblers & Fabricators	MT OJT	20.11	41,820	39,320	32,310	46,500	35,890	to 47,020
51-3011	Bakers	MT OJT	16.65	34,620	33,350	24,120	39,800	27,440	to 38,110
51-3021	Butchers & Meat Cutters	LT OJT	17.41	36,200	35,880	24,650	41,890	27,800	to 42,660
51-3022	Meat, Poultry & Fish Cutters & Trimmers	ST OJT	17.46	36,320	38,200	27,500	40,660	29,990	to 39,260
51-3023	Slaughterers & Meat Packers	ST OJT	17.12	35,620	34,630	30,640	38,070	33,910	to 36,430
51-3092	Food Batchmakers	MT OJT	22.63	47,070	43,680	29,670	55,640	34,780	to 64,150
51-3093	Food Cooking Machine Operators	MT OJT	18.39	38,250	38,250	29,910	42,360	33,950	to 42,170
51-3099	Food Processing Workers, Other	MT OJT	17.89	37,210	37,480	34,280	38,650	36,290	to 38,700
51-4021	Extruding & Drawing Machine Operators	MT OJT	24.32	50,580	46,640	40,320	55,640	44,390	to 57,620

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LANCASTER METROPOLITAN STATISTICAL AREA**  
(Lancaster County)  
**MAY 2023**

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51-4023	Rolling Machine Operators	MT OJT	23.74	49,390	49,630	40,350	53,840	44,000	to 57,210
51-4031	Cutting, Punching & Press Machine Operators	MT OJT	22.57	46,940	45,080	39,140	50,780	42,290	to 50,870
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Operators	MT OJT	20.36	42,350	42,110	34,780	46,080	37,650	to 46,110
51-4034	Lathe & Turning Machine Tool Operators	MT OJT	24.83	51,650	49,850	43,550	55,650	45,170	to 59,160
51-4035	Milling & Planing Machine Operators	MT OJT	24.07	50,070	47,600	40,180	54,950	43,370	to 56,650
51-4041	Machinists	LT OJT	24.83	51,640	47,170	39,040	57,840	42,840	to 59,580
51-4051	Metal-Refining Furnace Operators	MT OJT	22.67	47,150	46,120	42,260	49,560	46,120	to 46,140
51-4071	Foundry Mold & Coremakers	MT OJT	21.44	44,580	44,870	39,730	46,970	41,760	to 45,640
51-4072	Molding, Coremaking & Casting Machine Operators	MT OJT	21.48	44,670	45,850	33,360	50,240	36,650	to 52,110
51-4081	Multiple Machine Tool Operators	MT OJT	22.74	47,300	47,180	37,590	52,070	39,660	to 51,870
51-4111	Tool & Die Makers	PS+	27.17	56,510	57,460	45,540	61,910	48,160	to 63,470
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	24.38	50,700	48,400	40,420	55,770	45,570	to 56,270
51-4122	Welding, Soldering & Brazing Machine Operators	MT OJT	21.72	45,170	39,520	37,170	49,110	39,220	to 48,140
51-4191	Heat Treating Equipment Operators	MT OJT	21.63	44,990	46,900	36,190	49,320	38,010	to 48,360
51-4193	Plating & Coating Machine Operators	MT OJT	21.78	45,300	47,320	36,180	49,790	38,510	to 52,270
51-4199	Metal Workers & Plastic Workers, Other	MT OJT	24.38	50,710	54,830	37,790	57,080	42,600	to 60,160

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
**LANCASTER METROPOLITAN STATISTICAL AREA**  
(Lancaster County)  
**MAY 2023**

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51-5111	Prepress Technician & Workers	PS	24.45	50,850	50,000	38,300	57,040	43,510	to 60,750
51-5112	Printing Press Operators	MT OJT	22.52	46,840	47,590	34,560	52,890	37,090	to 52,460
51-5113	Print Binding & Finishing Workers	MT OJT	19.20	39,940	37,300	26,890	46,360	28,690	to 47,270
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	15.00	31,200	30,070	26,000	33,760	28,140	to 34,560
51-6031	Sewing Machine Operators	ST OJT	15.60	32,450	31,100	25,850	35,700	28,060	to 36,980
51-6062	Textile Cutting Machine Operators	MT OJT	20.10	41,800	36,220	29,530	47,840	30,310	to 56,300
51-6093	Upholsterers	MT OJT	22.02	45,800	46,720	32,660	52,270	34,080	to 57,500
51-7011	Cabinetmakers & Bench Carpenters	MT OJT	21.81	45,370	45,360	33,400	51,260	36,970	to 53,870
51-7021	Furniture Finishers	ST OJT	20.42	42,470	43,680	32,800	47,240	36,070	to 47,430
51-7041	Sawing Machine Operators, Wood	MT OJT	19.41	40,380	38,390	32,880	44,070	37,260	to 44,220
51-7042	Woodworking Machine Operators	MT OJT	20.26	42,140	41,600	35,190	45,570	37,360	to 46,600
51-8021	Stationary Engineers & Boiler Operators	LT OJT	36.88	76,710	67,710	54,840	87,480	60,410	to 79,200
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	28.36	59,000	61,620	45,440	65,670	50,740	to 65,560
51-8092	Gas Plant Operators	LT OJT	37.17	77,320	81,370	61,280	85,220	61,340	to 81,370
51-9011	Chemical Equipment Operators	MT OJT	25.08	52,170	48,290	41,860	57,250	46,910	to 59,340
51-9012	Separating, Filtering, Clarifying, Precipitating & Still Machine Operators	MT OJT	25.07	52,140	50,090	33,960	61,100	36,310	to 59,760

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**PENNSYLVANIA OCCUPATIONAL WAGES**  
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(Lancaster County)  
**MAY 2023**

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51-9021	Crushing, Grinding & Polishing Machine Operators	MT OJT	22.90	47,630	47,690	39,150	51,810	42,670	to 52,640
51-9023	Mixing & Blending Machine Operators	MT OJT	22.95	47,730	47,160	36,570	53,220	38,510	to 50,330
51-9032	Cutting & Slicing Machine Operators	MT OJT	21.79	45,320	46,080	35,170	50,320	37,320	to 50,990
51-9041	Extruding, Forming, Pressing & Compacting Machine Operators	MT OJT	23.36	48,600	48,170	39,800	52,930	41,050	to 54,360
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	23.93	49,770	45,820	36,300	56,410	38,260	to 56,560
51-9071	Jewelers & Precious Stone & Metal Workers	LT OJT	23.82	49,550	53,510	32,810	57,790	37,720	to 57,720
51-9081	Dental Laboratory Technicians	MT OJT	24.34	50,620	47,540	36,510	57,570	38,660	to 62,190
51-9111	Packaging & Filling Machine Operators	MT OJT	22.35	46,480	45,440	35,460	51,910	38,390	to 52,960
51-9124	Coating, Painting & Spraying Machine Oprs/Tenders	MT OJT	21.89	45,530	44,170	35,620	50,420	37,780	to 49,150
51-9161	CNC Tool Operators	MT OJT	24.39	50,720	48,410	38,370	56,800	42,840	to 58,760
51-9162	CNC Tool Programmers	PS+	30.53	63,510	63,870	49,040	70,630	50,870	to 74,060
51-9194	Etchers & Engravers	MT OJT	21.21	44,120	45,390	35,950	48,140	42,230	to 45,940
51-9195	Molders, Shapers & Casters	LT OJT	22.51	46,830	49,130	35,240	52,530	38,740	to 50,230
51-9196	Paper Goods Machine Operators	MT OJT	22.15	46,070	47,430	37,640	50,220	37,990	to 50,440
51-9198	Helpers--Production Workers	ST OJT	21.50	44,720	39,430	32,840	50,570	37,160	to 63,200
51-9199	Production Workers, Other	MT OJT	22.87	47,570	45,470	34,110	54,210	36,810	to 59,150

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<b>53-0000</b>	<b>Transportation &amp; Material Moving Occupations</b>	<b>#</b>	<b>20.98</b>	<b>43,630</b>	<b>41,810</b>	<b>29,860</b>	<b>50,410</b>	<b>34,660</b>	<b>to 50,310</b>
53-1047	Supervisors - Transportation & Material Moving Workers	WK EXP	29.63	61,640	61,230	41,540	71,540	46,660	to 73,850
53-3031	Driver/Sales Workers	ST OJT	17.89	37,210	35,870	20,060	45,660	21,880	to 49,220
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	26.72	55,580	55,360	43,430	61,560	48,470	to 61,720
53-3033	Light Truck or Delivery Services Drivers	ST OJT	19.05	39,630	38,530	26,690	46,010	30,690	to 45,340
53-3053	Shuttle Drivers & Chauffeurs	ST OJT	16.83	35,000	30,990	25,680	39,600	27,560	to 37,850
53-3099	Motor Vehicle Operators, Other	ST OJT	11.90	24,750	21,790	21,040	26,580	21,780	to 21,790
53-6021	Parking Lot Attendants	ST OJT	14.89	30,980	32,110	23,490	34,670	27,100	to 35,970
53-7021	Crane & Tower Operators	WK EXP	30.74	63,930	64,530	41,090	75,180	46,130	to 91,740
53-7051	Industrial Truck & Tractor Operators	ST OJT	23.09	48,020	47,900	40,330	51,810	43,350	to 51,340
53-7061	Cleaners of Vehicles & Equipment	ST OJT	17.36	36,100	34,860	25,080	41,530	28,640	to 43,650
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	20.02	41,640	39,520	32,720	46,040	36,560	to 45,970
53-7063	Machine Feeders & Offbearers	ST OJT	22.34	46,470	48,040	33,800	52,710	39,520	to 51,420
53-7064	Packers & Packagers, Hand	ST OJT	18.38	38,240	38,720	30,920	41,850	34,100	to 42,750
53-7065	Stockers & Order Fillers	ST OJT	17.25	35,880	33,450	25,920	40,790	27,100	to 39,310
53-7081	Refuse & Recyclable Material Collectors	ST OJT	22.47	46,740	47,810	31,160	54,410	35,640	to 60,960

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