

PENNSYLVANIA OCCUPATIONAL WAGES
HARRISBURG-CARLISLE METROPOLITAN STATISTICAL AREA
(Cumberland, Dauphin & Perry Counties)
MAY 2023

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
00-0000	Total, All Occupations	#	28.75	59,790	47,380	30,480	74,220	35,720	to 71,840
11-0000	Management Occupations	#	60.52	125,880	107,270	65,380	155,670	79,410	to 151,630
11-1011	Chief Executives	BD+	109.88	228,550	173,750	114,450	284,750	134,380	to #
11-1021	General & Operations Managers	BD+	57.46	119,520	99,150	54,210	151,690	65,880	to 146,140
11-1031	Legislators	BD+	*	79,490	95,870	30,070	103,830	40,620	to 115,470
11-2011	Advertising & Promotions Managers	BD+	54.28	112,900	94,660	68,660	134,690	78,090	to 144,000
11-2021	Marketing Managers	BD+	66.36	138,030	128,790	82,470	165,390	95,990	to 167,720
11-2022	Sales Managers	BD+	67.10	139,560	125,410	76,260	170,740	93,440	to 170,620
11-2032	Public Relations Managers	BD+	56.63	117,790	108,060	72,750	139,970	82,430	to 143,000
11-2033	Fundraising Managers	BD+	56.35	117,210	105,690	81,720	134,680	89,200	to 127,470
11-3012	Administrative Services Managers	BD+	49.81	103,590	99,920	66,000	122,110	80,230	to 119,230
11-3013	Facilities Managers	BD+	49.19	102,300	97,470	65,310	120,520	75,970	to 124,280
11-3021	Computer & Information Systems Managers	BD+	69.63	144,830	136,910	102,600	165,640	112,200	to 166,490
11-3031	Financial Managers	BD+	71.37	148,450	131,250	86,610	178,920	101,010	to 170,390
11-3051	Industrial Production Managers	BD+	52.65	109,520	100,480	71,470	128,260	81,320	to 125,000
11-3061	Purchasing Managers	BD+	62.88	130,790	130,310	88,290	151,730	99,920	to 150,980

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11-3071	Transportation, Storage & Distribution Managers	WK EXP	53.96	112,230	104,540	72,020	132,040	83,340	to 129,910
11-3111	Compensation & Benefits Managers	BD+	60.37	125,570	111,650	82,440	146,810	89,560	to 155,440
11-3121	Human Resources Managers	BD+	61.54	128,000	116,370	84,310	149,520	98,610	to 145,100
11-3131	Training & Development Managers	BD+	51.52	107,170	100,300	77,280	121,890	88,040	to 123,180
11-9021	Construction Managers	BD+	52.08	108,320	102,390	79,860	122,330	88,280	to 124,600
11-9031	Education Admin., Preschool & Childcare Center/Program	BD+	27.99	58,220	50,890	38,630	67,870	43,410	to 65,240
11-9032	Education Administrators, Elementary & Secondary School	MD+	*	98,850	99,490	70,150	112,980	77,510	to 119,180
11-9033	Education Administrators, Postsecondary	MD+	54.69	113,750	106,140	73,190	133,730	82,300	to 130,730
11-9039	Education Administrators, Other	BD+	54.41	113,180	106,930	76,230	131,380	85,680	to 124,700
11-9041	Architectural & Engineering Managers	BD+	74.58	155,120	150,680	111,400	176,650	127,900	to 173,300
11-9051	Food Service Managers	WK EXP	32.87	68,360	62,810	48,290	78,250	53,840	to 77,960
11-9072	Entertainment & Recreation Managers	BD+	31.29	65,090	54,570	47,800	73,600	50,570	to 81,440
11-9081	Lodging Managers	WK EXP	31.62	65,770	59,460	44,080	76,440	44,920	to 78,000
11-9111	Medical & Health Services Managers	BD+	60.03	124,860	106,270	77,210	148,330	84,060	to 135,920
11-9121	Natural Sciences Managers	BD+	54.62	113,610	104,540	75,100	132,590	84,690	to 130,270
11-9131	Postmasters & Mail Superintendents	WK EXP	41.81	86,970	84,700	76,970	91,900	82,200	to 92,810

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11-9141	Property, Real Estate & Community Association Managers	WK EXP	34.80	72,380	59,810	44,160	86,270	47,940	to 80,560
11-9151	Social & Community Service Managers	BD+	48.38	100,630	97,800	61,830	119,750	73,210	to 124,960
11-9161	Emergency Management Directors	BD+	39.97	83,140	75,130	58,260	95,400	61,510	to 93,550
11-9171	Funeral Home Managers	AD+	45.25	94,110	89,980	68,490	106,730	70,530	to 98,790
11-9179	Personal Service Managers, All Other	WK EXP	31.78	66,090	46,970	35,000	81,410	43,570	to 62,710
11-9199	Managers, Other	BD+	63.28	131,630	124,700	84,310	154,940	99,560	to 154,000
13-0000	Business & Financial Operations Occupations	#	37.37	77,740	71,820	48,580	92,100	56,580	to 92,360
13-1020	Buyers & Purchasing Agents	BD+	33.88	70,470	65,210	44,930	83,040	48,680	to 85,680
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	33.80	70,310	64,400	46,780	81,900	51,560	to 80,230
13-1041	Compliance Officers	BD+	36.58	76,080	73,880	54,560	86,680	62,230	to 87,610
13-1051	Cost Estimators	BD+	36.65	76,230	74,290	49,260	89,520	54,760	to 94,990
13-1071	Human Resources Specialists	BD	32.35	67,280	62,090	44,800	78,350	50,570	to 78,610
13-1075	Labor Relations Specialists	BD+	47.35	98,480	100,560	64,810	115,070	75,280	to 109,520
13-1081	Logisticians	BD	39.10	81,340	79,710	52,230	95,670	59,350	to 98,360
13-1082	Project Management Specialists	BD	46.00	95,690	93,600	59,960	113,290	68,200	to 119,830
13-1111	Management Analysts	BD+	39.23	81,600	76,750	59,280	92,600	64,190	to 93,080

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13-1121	Meeting, Convention & Event Planners	BD	25.28	52,580	47,850	33,330	62,060	36,570	to 62,080
13-1131	Fundraisers	BD	29.32	60,980	58,810	36,840	72,880	46,450	to 78,500
13-1141	Compensation, Benefits & Job Analysis Specialists	BD+	32.66	67,930	62,700	46,780	78,350	49,220	to 78,500
13-1151	Training & Development Specialists	BD+	31.96	66,480	59,350	42,910	78,090	46,430	to 79,610
13-1161	Market Research Analysts & Marketing Specialists	BD	32.74	68,100	62,090	42,290	80,810	48,760	to 79,290
13-1199	Business Operations Specialists, Other	BD	36.28	75,460	70,350	44,470	90,730	51,210	to 91,730
13-2011	Accountants & Auditors	BD	39.34	81,830	73,530	52,800	96,130	60,450	to 93,120
13-2020	Property Appraisers & Assessors	BD+	29.00	60,330	56,260	39,670	70,500	49,970	to 72,350
13-2031	Budget Analysts	BD	38.02	79,090	75,130	59,470	88,750	64,400	to 87,610
13-2041	Credit Analysts	BD	41.01	85,300	70,650	49,170	103,100	55,170	to 104,280
13-2051	Financial Analysts	BD	44.99	93,590	80,750	59,040	110,600	63,890	to 102,400
13-2052	Personal Financial Advisors	BD+	68.05	141,550	93,360	54,820	184,270	61,450	to 199,990
13-2053	Insurance Underwriters	BD+	39.96	83,110	76,250	52,620	98,130	60,990	to 97,790
13-2054	Financial Risk Specialists	BD	48.41	100,700	92,770	60,800	120,350	69,580	to 104,520
13-2061	Financial Examiners	BD+	40.19	83,600	73,920	55,460	97,460	64,400	to 93,480
13-2071	Credit Counselors	BD+	29.81	62,010	56,650	44,990	70,390	47,640	to 79,720

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13-2072	Loan Officers	BD+	34.41	71,580	63,310	41,130	86,570	47,580	to 88,040
13-2081	Tax Examiners, Collectors & Revenue Agents	BD+	27.44	57,080	53,890	43,690	63,670	47,420	to 64,400
13-2082	Tax Preparers	MT OJT	22.61	47,040	46,060	29,180	55,830	32,620	to 60,540
13-2099	Financial Specialists, Other	BD	40.15	83,500	84,300	56,900	96,600	66,470	to 98,360
15-0000	Computer & Mathematical Occupations	#	44.46	92,470	87,610	56,100	110,380	65,550	to 109,600
15-1211	Computer Systems Analysts	BD	46.13	95,950	89,560	64,910	111,240	71,820	to 109,930
15-1212	Information Security Analysts	BD+	48.67	101,240	102,210	63,200	119,980	76,600	to 120,640
15-1221	Computer & Information Research Scientists	MD	60.55	125,940	119,880	97,150	140,120	106,540	to 138,530
15-1231	Computer Network Support Specialists	AD+	34.39	71,520	70,320	46,160	84,010	51,450	to 83,800
15-1232	Computer User Support Specialists	PS+	27.87	57,970	53,270	39,880	66,880	45,280	to 65,220
15-1241	Computer Network Architects	BD+	54.73	113,840	104,060	67,220	136,800	77,150	to 133,990
15-1242	Database Administrators	BD	47.57	98,950	96,310	67,550	114,410	78,960	to 114,110
15-1243	Database Architects	BD+	60.22	125,260	129,610	74,960	150,030	86,210	to 156,400
15-1244	Network & Computer Systems Administrators	BD	46.03	95,740	85,730	63,160	111,780	72,740	to 104,540
15-1251	Computer Programmers	BD	44.59	92,760	86,920	60,480	108,650	68,880	to 107,400
15-1252	Software Developers	BD	52.94	110,120	103,220	74,810	127,520	84,630	to 128,090

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15-1253	Software Quality Assurance Analysts & Testers	BD	41.55	86,430	82,650	57,550	100,660	63,820	to 104,770
15-1254	Web Developers	BD	39.90	82,980	87,260	56,540	96,000	63,060	to 94,760
15-1255	Web & Digital Interface Designers	BD	36.05	74,990	71,260	42,060	91,210	50,960	to 93,290
15-1299	Computer Occupations, All Other	BD	44.76	93,090	92,750	61,830	108,490	73,200	to 109,600
15-2011	Actuaries	BD+	64.28	133,700	104,310	74,850	162,680	80,230	to 160,980
15-2031	Operations Research Analysts	BD	39.74	82,650	76,750	59,760	93,930	67,180	to 95,640
15-2041	Statisticians	MD	37.46	77,930	74,790	59,170	87,160	64,400	to 87,610
15-2051	Data Scientists	BD	44.79	93,150	84,740	55,670	111,620	62,400	to 111,870
15-2099	Mathematical Science Occupations, Other	BD	20.85	43,360	48,210	33,640	48,150	34,240	to 48,220
17-0000	Architecture & Engineering Occupations	#	42.44	88,280	80,600	57,210	103,580	64,990	to 102,320
17-1011	Architects	BD+	40.64	84,530	80,000	57,740	97,730	65,270	to 97,490
17-1012	Landscape Architects	BD+	37.16	77,290	74,570	55,920	87,810	63,130	to 99,920
17-1022	Surveyors	BD+	34.82	72,430	69,660	50,240	83,360	59,780	to 85,680
17-2051	Civil Engineers	BD	45.75	95,160	89,560	67,120	108,970	74,670	to 111,550
17-2061	Computer Hardware Engineers	BD	48.50	100,870	110,840	59,740	121,130	75,680	to 119,690
17-2071	Electrical Engineers	BD	52.61	109,420	99,030	71,320	128,190	77,590	to 127,580

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17-2072	Electronics Engineers	BD	48.48	100,840	98,280	69,080	116,490	77,680	to 115,900
17-2081	Environmental Engineers	BD	42.96	89,360	89,560	65,030	101,350	73,680	to 99,920
17-2111	Health & Safety Engineers	BD	54.94	114,280	101,800	67,860	137,140	80,340	to 130,900
17-2112	Industrial Engineers	BD	45.20	94,010	86,020	64,280	108,660	74,810	to 103,240
17-2131	Materials Engineers	BD	41.69	86,710	81,670	59,480	100,120	77,210	to 103,470
17-2141	Mechanical Engineers	BD	46.96	97,690	94,900	65,070	113,750	76,090	to 114,880
17-2199	Engineers, Other	BD	46.94	97,630	86,650	58,640	116,830	70,350	to 121,490
17-3011	Architectural & Civil Drafters	AD	31.76	66,050	62,940	45,770	76,040	51,560	to 77,670
17-3012	Electrical & Electronics Drafters	AD	35.79	74,430	72,520	54,410	84,300	58,860	to 95,990
17-3013	Mechanical Drafters	AD	30.62	63,690	62,960	50,220	70,320	56,010	to 69,690
17-3022	Civil Engineering Technicians	AD	30.68	63,810	62,810	48,270	71,460	51,570	to 76,410
17-3023	Electrical & Electronic Engineering Technicians	AD	32.32	67,220	68,430	48,260	76,550	50,260	to 82,180
17-3025	Environmental Engineering Technicians	AD	26.56	55,240	54,160	43,700	60,930	47,220	to 54,160
17-3026	Industrial Engineering Technicians	AD	29.06	60,450	56,640	45,790	67,670	49,410	to 66,570
17-3027	Mechanical Engineering Technicians	AD	32.19	66,960	61,760	48,410	76,090	53,160	to 74,240
17-3029	Engineering Technicians, Other	AD	36.79	76,520	77,380	55,210	87,020	61,930	to 84,410

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17-3031	Surveying & Mapping Technicians	MT OJT	26.75	55,650	55,140	41,940	62,400	45,620	to 62,990
19-0000	Life, Physical & Social Science Occupations	#	36.81	76,560	72,900	49,610	89,840	56,450	to 91,440
19-1012	Food Scientists & Technologists	BD	48.07	99,990	95,470	79,140	110,270	85,800	to 122,390
19-1013	Soil & Plant Scientists	BD	34.25	71,240	67,950	56,140	78,690	58,950	to 78,500
19-1029	Biological Scientists, Other	BD	41.68	86,690	84,300	63,890	97,920	72,680	to 98,470
19-1031	Conservation Scientists	BD	33.67	70,040	70,320	47,380	81,200	53,240	to 87,110
19-1032	Foresters	BD	43.35	90,160	85,680	73,940	98,160	78,500	to 103,010
19-1099	Life Scientists, Other	BD	37.29	77,560	78,500	58,140	87,120	67,180	to 93,480
19-2012	Physicists	DOCT	92.29	191,950	213,050	110,270	232,190	154,050	to 225,610
19-2031	Chemists	BD	34.22	71,190	65,790	50,340	81,450	52,810	to 78,500
19-2041	Environmental Scientists & Specialists	BD	37.27	77,520	75,130	55,230	88,500	62,220	to 87,610
19-2042	Geoscientists	BD	38.58	80,250	82,040	58,740	90,850	66,220	to 95,640
19-3011	Economists	MD	37.64	78,290	75,130	56,650	88,940	61,510	to 89,560
19-3033	Clinical & Counseling Psychologists	DOCT	38.71	80,510	73,470	49,610	95,730	57,120	to 96,770
19-3034	School Psychologists	MD+	40.37	83,960	82,870	64,150	93,720	73,640	to 92,410
19-3039	Psychologists, Other	MD+	43.74	90,980	65,370	50,870	110,740	61,890	to 114,230

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19-3051	Urban & Regional Planners	MD	39.19	81,510	75,820	55,870	94,140	63,750	to 101,600
19-3093	Historians	MD	38.36	79,790	75,130	60,490	89,300	62,900	to 87,610
19-3099	Social Scientists & Related Workers, Other	BD	56.37	117,250	121,040	75,980	137,580	95,560	to 141,900
19-4013	Food Science Technicians	AD+	24.54	51,050	48,820	43,160	54,930	45,560	to 57,470
19-4021	Biological Technicians	BD	25.21	52,430	49,900	31,660	62,660	38,360	to 67,060
19-4031	Chemical Technicians	AD+	23.32	48,500	46,680	39,360	53,010	41,000	to 46,680
19-4042	Environmental Science & Protection Technicians	AD	27.30	56,790	52,670	43,590	63,290	44,960	to 61,510
19-4061	Social Science Research Assistants	BD	25.18	52,380	46,740	40,350	58,300	44,570	to 57,560
19-4071	Forest & Conservation Technicians	AD	30.77	64,010	65,790	47,280	72,240	57,620	to 70,320
19-4092	Forensic Science Technicians	BD+	29.39	61,130	57,620	49,640	66,780	51,560	to 67,180
19-4099	Life, Physical & Social Science Technicians, Other	AD	27.58	57,370	56,110	40,580	65,640	46,390	to 65,240
19-5011	Occupational Health & Safety Specialists	BD	38.36	79,780	76,750	58,190	90,420	66,920	to 92,640
19-5012	Occupational Health & Safety Technicians	MT OJT	28.22	58,690	54,090	47,090	64,400	48,570	to 65,080
21-0000	Community & Social Services Occupations	#	28.77	59,840	58,720	39,260	69,980	45,280	to 72,780
21-1012	Educational, Guidance, School & Vocational Counselors	MD	31.95	66,460	63,410	49,890	74,630	57,090	to 76,700
21-1013	Marriage & Family Therapists	MD+	35.35	73,530	79,940	51,660	84,300	60,940	to 90,970

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21-1015	Rehabilitation Counselors	MD	25.28	52,580	47,170	32,790	62,320	36,490	to 65,790
21-1018	Substance Abuse, Behavioral Disorder & Mental Health Counselors	BD	27.90	58,040	54,410	39,850	67,000	44,600	to 67,370
21-1019	Counselors, Other	MD	30.09	62,590	64,400	43,110	72,190	50,800	to 76,750
21-1021	Child, Family & School Social Workers	BD	28.26	58,770	58,520	44,830	65,640	49,590	to 63,450
21-1022	Healthcare Social Workers	MD+	30.95	64,380	63,040	46,860	73,000	52,610	to 73,740
21-1029	Social Workers, Other	BD	32.75	68,120	64,400	42,490	80,750	52,600	to 89,920
21-1091	Health Educators	BD	38.31	79,690	78,500	62,440	88,180	70,320	to 87,610
21-1093	Social & Human Service Assistants	ST OJT	20.75	43,150	39,510	31,820	48,730	35,980	to 48,430
21-1094	Community Health Workers	ST OJT	24.10	50,120	45,290	38,530	55,830	40,250	to 55,510
21-1099	Community & Social Service Specialists, Other	BD	35.90	74,680	80,230	47,270	88,180	57,220	to 93,580
21-2011	Clergy	BD+	27.08	56,320	59,230	35,550	66,550	45,380	to 64,030
21-2021	Directors, Religious Activities & Education	BD+	25.27	52,560	47,480	35,900	60,760	44,860	to 65,880
21-2099	Religious Workers, Other	BD	19.48	40,520	31,450	23,650	48,840	30,220	to 41,020
23-0000	Legal Occupations	#	55.86	116,190	99,520	55,020	146,320	61,560	to 148,680
23-1011	Lawyers	DOCT	71.87	149,490	130,270	88,370	179,600	101,960	to 169,730
23-1021	Administrative Law Judges, Adjudicators & Hearing Officers	DOCT	48.44	100,760	91,520	67,290	117,250	73,470	to 116,650

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PENNSYLVANIA OCCUPATIONAL WAGES
HARRISBURG-CARLISLE METROPOLITAN STATISTICAL AREA
(Cumberland, Dauphin & Perry Counties)
MAY 2023

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
23-2011	Paralegals & Legal Assistants	AD	28.77	59,830	52,450	46,270	66,510	48,940	to 67,180
23-2093	Title Examiners, Abstractors & Searchers	MT OJT	25.74	53,540	54,020	42,710	58,880	47,080	to 57,730
23-2099	Legal Support Workers, Other	AD	41.39	86,090	76,750	54,670	101,570	61,780	to 106,850
25-0000	Education, Training & Library Occupations	#	31.27	65,030	63,240	35,170	79,740	42,070	to 78,540
25-1011	Business Teachers, Postsecondary	DOCT	*	111,520	100,410	54,630	139,530	61,980	to 133,240
25-1021	Computer Science Teachers, Postsecondary	DOCT	*	99,530	100,900	57,690	120,140	62,280	to 130,070
25-1022	Mathematical Science Teachers, Postsecondary	DOCT	*	85,380	77,480	55,410	100,140	64,580	to 103,900
25-1032	Engineering Teachers, Postsecondary	DOCT	*	118,430	106,100	60,890	146,770	72,790	to 137,850
25-1042	Biological Science Teachers, Postsecondary	DOCT	*	98,460	86,690	62,480	116,180	65,120	to 118,650
25-1051	Atmospheric, Earth, Marine & Space Sciences Teachers, Postsecondary	DOCT	*	86,920	83,500	49,250	105,470	51,010	to 110,720
25-1052	Chemistry Teachers, Postsecondary	DOCT	*	102,230	100,660	64,020	121,050	77,280	to 126,870
25-1054	Physics Teachers, Postsecondary	DOCT	*	97,280	93,490	65,320	113,020	80,120	to 128,190
25-1061	Anthropology & Archeology Teachers, Postsecondary	DOCT	*	92,060	93,310	61,460	107,130	77,480	to 106,820
25-1062	Area, Ethnic & Cultural Studies Teachers, Postsecondary	DOCT	*	101,360	96,030	64,600	119,470	80,350	to 107,660
25-1063	Economics Teachers, Postsecondary	DOCT	*	126,150	123,750	71,830	152,910	89,160	to 137,320
25-1064	Geography Teachers, Postsecondary	DOCT	*	109,370	109,100	80,660	123,520	99,160	to 127,960

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HARRISBURG-CARLISLE METROPOLITAN STATISTICAL AREA
(Cumberland, Dauphin & Perry Counties)
MAY 2023

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
25-1065	Political Science Teachers, Postsecondary	DOCT	*	110,540	106,670	71,010	130,000	80,060	to 126,220
25-1066	Psychology Teachers, Postsecondary	DOCT	*	87,800	78,640	52,680	105,100	61,820	to 101,260
25-1071	Health Specialties Teachers, Postsecondary	DOCT	*	127,440	102,960	59,660	160,820	74,800	to 168,580
25-1072	Nursing Instructors & Teachers, Postsecondary	DOCT	*	82,060	83,530	49,310	98,180	56,830	to 102,030
25-1081	Education Teachers, Postsecondary	DOCT	*	77,090	75,700	47,560	91,630	59,980	to 96,100
25-1082	Library Science Teachers, Postsecondary	DOCT	*	88,140	84,260	63,200	100,430	67,970	to 113,570
25-1111	Criminal Justice & Law Enforcement Teachers, Postsecondary	DOCT	*	95,050	84,480	53,160	115,690	64,370	to 132,770
25-1113	Social Work Teachers, Postsecondary	DOCT	*	80,290	75,940	48,460	95,960	60,370	to 96,090
25-1121	Art, Drama & Music Teachers, Postsecondary	MD	*	89,580	79,860	51,880	108,150	62,290	to 103,340
25-1122	Communications Teachers, Postsecondary	DOCT	*	87,480	78,400	51,480	105,210	59,840	to 105,560
25-1123	English Language & Literature Teachers, Postsecondary	DOCT	*	95,270	88,030	54,150	115,530	60,510	to 110,060
25-1124	Foreign Language & Literature Teachers, Postsecondary	DOCT	*	84,530	74,570	51,240	100,930	59,530	to 101,310
25-1125	History Teachers, Postsecondary	DOCT	*	94,470	99,660	61,550	110,690	73,830	to 109,380
25-1126	Philosophy & Religion Teachers, Postsecondary	DOCT	*	84,750	79,140	52,480	100,650	62,490	to 96,330
25-1193	Recreation & Fitness Studies Teachers, Postsecondary	DOCT	*	77,990	64,600	44,690	94,390	49,750	to 100,720
25-1194	Vocational Education Teachers, Postsecondary	BD+	31.12	64,720	64,710	39,940	76,920	48,490	to 82,370

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HARRISBURG-CARLISLE METROPOLITAN STATISTICAL AREA
(Cumberland, Dauphin & Perry Counties)
MAY 2023

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25-1199	Postsecondary Teachers, Other	DOCT	*	102,860	82,070	45,420	131,150	53,540	to 134,740
25-2011	Preschool Teachers	AD	17.01	35,380	34,520	26,310	39,850	28,530	to 41,600
25-2012	Kindergarten Teachers	BD	*	65,930	61,660	49,330	74,110	57,840	to 78,400
25-2021	Elementary School Teachers	BD	*	67,630	64,270	52,000	75,330	61,860	to 78,660
25-2022	Middle School Teachers	BD	*	69,650	68,130	48,920	79,860	58,030	to 81,950
25-2031	Secondary School Teachers	BD	*	70,150	66,460	53,830	78,180	59,900	to 79,030
25-2032	Career/Technical Education Teachers, Secondary School	BD+	*	73,980	76,510	58,030	81,830	62,210	to 83,980
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD	*	68,290	64,670	53,030	75,810	56,540	to 77,200
25-2057	Special Education Teachers, Middle School	BD	*	67,870	74,870	43,330	79,960	42,210	to 85,720
25-2058	Special Education Teachers, Secondary School	BD	*	66,800	65,060	50,550	74,810	58,260	to 77,770
25-3011	Adult Basic & Secondary Education & Literacy Teachers	BD	31.11	64,710	55,220	42,760	75,520	47,060	to 78,500
25-3021	Self-Enrichment Education Teachers	WK EXP	21.71	45,170	43,990	27,210	54,010	30,440	to 57,400
25-3041	Tutors	PS	17.65	36,710	32,040	22,500	43,710	23,890	to 44,850
25-3099	Teachers & Instructors, Other	BD	*	68,580	62,400	42,190	81,580	47,960	to 79,710
25-4011	Archivists	MD	33.36	69,400	64,400	50,440	78,730	58,950	to 80,230
25-4012	Curators	MD	31.52	65,560	60,220	45,080	75,650	48,580	to 78,500

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HARRISBURG-CARLISLE METROPOLITAN STATISTICAL AREA
(Cumberland, Dauphin & Perry Counties)
MAY 2023

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25-4013	Museum Technicians & Conservators	BD	26.88	55,910	50,690	38,920	64,280	44,530	to 63,940
25-4022	Librarians & Media Collections Specialists	MD	30.12	62,650	61,570	38,960	74,310	47,280	to 77,080
25-4031	Library Technicians	PS	19.66	40,890	38,270	27,580	47,450	32,040	to 48,550
25-9031	Instructional Coordinators	MD+	36.20	75,290	73,790	53,480	86,030	62,380	to 84,320
25-9044	Teaching Assistants, Postsecondary	BD	*	39,240	32,840	25,150	46,180	28,770	to 51,680
25-9045	Teaching Assistants, Non-Postsecondary	PS	*	33,460	30,250	25,180	37,540	27,730	to 37,500
25-9099	Education, Training & Library Workers, Other	BD	28.37	59,010	58,880	31,580	72,520	39,660	to 77,990
27-0000	Arts, Design, Entertainment, Sports & Media Occupations	#	29.05	60,430	50,480	32,010	74,430	38,150	to 74,110
27-1011	Art Directors	BD+	48.04	99,930	91,580	67,240	116,020	75,970	to 125,860
27-1014	Multimedia Artists & Animators	BD	36.93	76,810	73,470	62,400	83,910	70,320	to 80,230
27-1021	Commercial & Industrial Designers	BD	37.80	78,620	75,080	54,920	90,290	62,040	to 102,930
27-1023	Floral Designers	MT OJT	13.92	28,960	27,340	21,290	32,740	22,870	to 35,460
27-1024	Graphic Designers	BD	27.09	56,350	50,570	38,260	65,260	42,680	to 62,900
27-1025	Interior Designers	BD	32.40	67,390	61,030	46,550	77,650	55,030	to 78,150
27-1026	Merchandise Displayers & Window Trimmers	ST OJT	18.81	39,110	39,680	29,700	43,750	31,550	to 43,640
27-2012	Producers & Directors	BD+	38.54	80,160	63,140	39,570	100,150	45,860	to 94,180

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PENNSYLVANIA OCCUPATIONAL WAGES
HARRISBURG-CARLISLE METROPOLITAN STATISTICAL AREA
(Cumberland, Dauphin & Perry Counties)
MAY 2023

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27-2022	Coaches & Scouts	BD	*	52,970	39,600	24,050	67,210	28,190	to 64,120
27-3011	Radio & Television Announcers	BD	19.61	40,790	37,710	20,610	50,730	23,500	to 52,990
27-3023	News Analysts, Reporters & Journalists	BD	24.31	50,570	47,510	28,000	61,680	36,800	to 59,890
27-3031	Public Relations Specialists	BD	35.01	72,820	67,180	45,720	86,170	53,330	to 85,240
27-3041	Editors	BD+	33.58	69,840	60,560	40,160	84,450	45,080	to 80,470
27-3042	Technical Writers	BD+	34.66	72,090	70,800	50,540	82,710	57,540	to 89,920
27-3043	Writers & Authors	BD+	35.93	74,730	60,750	31,820	95,860	40,310	to 80,390
27-3091	Interpreters & Translators	BD	27.47	57,150	53,320	33,400	68,840	38,180	to 80,100
27-3092	Court Reporters & Simultaneous Captioners	PS	29.33	61,010	58,640	39,010	71,850	39,280	to 71,130
27-4011	Audio & Video Equipment Technicians	PS	23.29	48,450	47,690	27,800	58,620	32,330	to 56,050
27-4012	Broadcast Technicians	AD	30.45	63,330	58,700	34,620	77,480	45,910	to 79,940
27-4015	Lighting Technicians	PS	32.60	67,800	72,820	49,810	76,660	52,990	to 74,190
27-4021	Photographers	MT OJT	20.83	43,330	34,080	28,390	50,690	30,310	to 50,570
27-4031	Camera Operators: TV, Video & Motion Picture	BD	21.26	44,230	36,830	30,180	51,150	31,800	to 51,640
27-4032	Film & Video Editors	BD	31.37	65,250	61,400	42,860	76,280	46,630	to 83,340
29-0000	Healthcare Practitioners & Technical Occupations	#	45.42	94,480	77,940	49,490	116,640	60,790	to 101,770

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HARRISBURG-CARLISLE METROPOLITAN STATISTICAL AREA
(Cumberland, Dauphin & Perry Counties)
MAY 2023

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29-1011	Chiropractors	DOCT	46.83	97,410	79,400	57,960	116,840	61,350	to 128,650
29-1021	Dentists, General	DOCT	93.95	195,420	186,050	113,260	235,880	139,250	to 230,670
29-1031	Dietitians & Nutritionists	BD+	31.90	66,340	63,080	52,100	73,360	58,500	to 78,000
29-1041	Optometrists	DOCT	63.54	132,160	126,780	96,310	149,820	103,080	to 161,450
29-1051	Pharmacists	DOCT	64.75	134,680	136,480	104,650	149,480	128,330	to 152,960
29-1071	Physician Assistants	MD	54.87	114,140	111,630	85,310	128,330	104,710	to 132,350
29-1081	Podiatrists	DOCT	79.43	165,210	128,930	88,940	202,770	102,710	to 185,930
29-1122	Occupational Therapists	MD	44.04	91,590	90,780	68,270	103,080	76,200	to 105,120
29-1123	Physical Therapists	DOCT	46.19	96,070	97,710	65,210	111,270	76,300	to 119,390
29-1124	Radiation Therapists	AD	47.96	99,750	102,580	81,590	108,700	82,120	to 103,580
29-1125	Recreational Therapists	BD	22.53	46,870	44,860	36,660	51,900	36,450	to 58,010
29-1126	Respiratory Therapists	AD	35.99	74,870	77,860	62,160	81,130	65,710	to 79,250
29-1127	Speech-Language Pathologists	MD+	43.96	91,430	88,410	64,260	104,810	72,000	to 112,480
29-1128	Exercise Physiologists	BD	27.13	56,440	49,640	45,120	62,010	45,910	to 59,600
29-1131	Veterinarians	DOCT	55.57	115,580	109,600	80,710	132,750	97,810	to 130,270
29-1141	Registered Nurses	BD	41.58	86,480	82,190	70,140	94,520	75,560	to 101,120

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HARRISBURG-CARLISLE METROPOLITAN STATISTICAL AREA
(Cumberland, Dauphin & Perry Counties)
MAY 2023

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29-1161	Nurse Midwives	MD	64.47	134,090	131,400	128,450	136,870	131,400	to 138,410
29-1171	Nurse Practitioners	MD	63.16	131,370	130,810	107,120	143,320	111,180	to 136,760
29-1181	Audiologists	DOCT	37.06	77,090	74,980	60,500	85,260	59,990	to 75,860
29-1215	Family Medicine Physicians	DOCT	111.00	230,880	204,520	130,970	280,080	176,210	to #
29-1216	General Internal Medicine Physicians	DOCT	140.13	291,470	#	199,610	#	226,730	to #
29-1218	Obstetricians & Gynecologists	DOCT	141.73	294,800	#	236,330	#	#	to #
29-1221	Pediatricians, General	DOCT	116.59	242,510	211,490	167,740	279,340	173,810	to #
29-1229	Physicians, All Other	DOCT	94.21	195,960	71,150	64,530	260,700	66,990	to #
29-1292	Dental Hygienists	AD	36.52	75,960	77,740	65,870	80,920	75,410	to 79,550
29-1299	Healthcare Diagnosing or Treating Practitioners, All Other	MD	34.50	71,770	64,910	62,610	76,280	64,910	to 74,910
29-2010	Clinical Laboratory Technologists & Technicians	BD	29.54	61,430	62,380	42,350	70,840	47,010	to 77,160
29-2031	Cardiovascular Technologists & Technicians	AD	28.85	60,010	49,860	38,710	70,500	39,480	to 76,420
29-2032	Diagnostic Medical Sonographers	AD	37.87	78,770	77,490	67,450	84,340	67,780	to 82,650
29-2033	Nuclear Medicine Technologists	AD	42.02	87,400	94,480	71,900	95,040	77,750	to 98,290
29-2034	Radiologic Technologists	AD	32.42	67,430	63,290	52,400	74,830	57,250	to 78,920
29-2035	Magnetic Resonance Imaging Technologists	AD+	39.17	81,480	83,150	63,560	90,300	66,830	to 94,620

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(Cumberland, Dauphin & Perry Counties)
MAY 2023

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29-2042	Emergency Medical Technicians	PS	17.66	36,720	36,350	30,110	39,980	31,720	to 38,070
29-2043	Paramedics	PS+	24.30	50,550	48,080	42,470	54,530	46,910	to 57,210
29-2051	Dietetic Technicians	AD	16.66	34,650	31,850	29,760	37,060	31,290	to 37,100
29-2052	Pharmacy Technicians	MT OJT	18.72	38,940	36,100	30,890	42,910	32,670	to 44,870
29-2055	Surgical Technologists	PS	29.19	60,700	59,900	47,400	67,260	50,220	to 62,780
29-2056	Veterinary Technologists & Technicians	AD	20.41	42,440	40,030	34,090	46,560	37,260	to 46,920
29-2057	Ophthalmic Medical Technicians	PS	20.39	42,410	39,950	35,820	45,660	36,950	to 47,520
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	28.23	58,720	59,650	49,560	63,240	51,870	to 63,390
29-2072	Medical Records Specialists	PS	24.51	50,990	48,320	37,920	57,430	40,550	to 57,350
29-2081	Opticians, Dispensing	LT OJT	20.80	43,260	40,600	34,360	47,650	36,860	to 46,970
29-2091	Orthotists & Prosthetists	MD+	35.77	74,410	74,630	60,410	81,300	74,630	to 76,260
29-2092	Hearing Aid Specialists	MT OJT	30.27	62,960	58,920	43,380	72,600	53,120	to 82,070
29-2099	Health Technologists & Technicians, Other	PS	22.15	46,060	39,100	34,960	51,530	36,460	to 47,220
29-9021	Health Information Technologists & Medical Registrars	AD	34.93	72,650	67,180	46,910	85,320	49,900	to 98,340
29-9091	Athletic Trainers	MD	*	55,600	56,250	45,280	60,690	48,160	to 57,840
29-9099	Healthcare Practitioners & Technical Workers, Other	PS	28.99	60,300	50,790	36,250	72,150	36,910	to 82,210

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PENNSYLVANIA OCCUPATIONAL WAGES
HARRISBURG-CARLISLE METROPOLITAN STATISTICAL AREA
(Cumberland, Dauphin & Perry Counties)
MAY 2023

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31-0000	Healthcare Support Occupations	#	16.79	34,920	33,540	26,660	38,990	28,160	to 38,320
31-1120	Home Health & Personal Care Aides	ST OJT	14.34	29,820	28,790	25,550	31,920	27,500	to 31,670
31-1131	Nursing Assistants	PS	18.72	38,940	38,160	34,460	41,150	37,100	to 42,650
31-1132	Orderlies	ST OJT	18.66	38,800	37,490	36,250	40,060	37,110	to 41,100
31-2011	Occupational Therapy Assistants	AD	31.10	64,690	65,200	54,280	69,820	60,190	to 73,790
31-2021	Physical Therapist Assistants	AD	29.23	60,790	60,380	46,390	67,890	49,700	to 72,440
31-2022	Physical Therapist Aides	ST OJT	17.26	35,900	35,080	30,390	38,610	30,880	to 37,440
31-9011	Massage Therapists	PS	27.64	57,490	57,010	39,680	66,260	48,430	to 65,630
31-9091	Dental Assistants	PS	22.83	47,490	46,840	39,520	51,420	44,070	to 48,730
31-9092	Medical Assistants	PS	19.71	40,990	39,470	35,460	43,720	37,380	to 44,470
31-9093	Medical Equipment Preparers	MT OJT	21.25	44,190	42,630	37,860	47,310	40,220	to 47,010
31-9094	Medical Transcriptionists	PS	20.38	42,390	43,480	32,020	47,500	36,050	to 49,830
31-9095	Pharmacy Aides	ST OJT	18.79	39,080	38,430	32,550	42,300	36,090	to 42,820
31-9097	Phlebotomists	PS	20.36	42,360	40,460	37,250	44,870	38,750	to 46,700
31-9099	Healthcare Support Workers, Other	ST OJT	20.39	42,410	38,230	31,070	47,990	36,380	to 46,540
33-0000	Protective Service Occupations	#	27.71	57,630	45,820	31,410	70,550	36,070	to 77,630

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HARRISBURG-CARLISLE METROPOLITAN STATISTICAL AREA
(Cumberland, Dauphin & Perry Counties)
MAY 2023

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33-1011	Supervisors - Correctional Officers	WK EXP	47.14	98,050	95,330	83,920	105,010	89,920	to 99,080
33-1012	Supervisors - Police & Detectives	WK EXP	54.70	113,780	119,730	81,620	129,620	91,770	to 132,730
33-1021	Supervisors - Fire Fighting & Prevention	PS+	38.22	79,490	86,500	64,630	86,810	74,130	to 86,500
33-1091	Supervisors - Security Workers	WK EXP	27.69	57,590	56,140	39,140	66,670	43,730	to 65,110
33-1099	Supervisors - Other Protective Service Workers	WK EXP	34.12	70,980	71,860	45,330	83,610	57,570	to 85,680
33-2011	Firefighters	PS+	26.60	55,340	55,450	35,740	64,990	39,990	to 70,210
33-3012	Correctional Officers & Jailers	MT OJT	31.14	64,770	61,960	47,680	73,190	49,560	to 77,290
33-3021	Detectives & Criminal Investigators	WK EXP	40.42	84,070	75,130	59,770	96,030	65,790	to 93,200
33-3051	Police & Sheriff's Patrol Officers	MT OJT	40.06	83,320	88,760	54,760	97,390	65,560	to 103,330
33-9021	Private Detectives & Investigators	WK EXP	28.73	59,760	51,180	38,430	70,260	40,310	to 70,720
33-9032	Security Guards	ST OJT	17.75	36,920	36,380	28,880	40,880	29,670	to 37,750
33-9091	Crossing Guards	ST OJT	17.98	37,400	36,070	28,500	41,790	31,150	to 40,390
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	ST OJT	14.44	30,040	32,160	24,170	32,940	27,340	to 32,720
33-9093	Transportation Security Screeners	ST OJT	24.45	50,860	50,730	44,000	54,240	47,340	to 55,160
33-9099	Protective Service Workers, Other	ST OJT	20.16	41,920	38,360	21,650	51,910	23,120	to 50,480
35-0000	Food Preparation & Serving Related Occupations	#	15.13	31,470	29,140	21,650	36,300	23,510	to 36,210

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- No data available due to limitations in methodology

PENNSYLVANIA OCCUPATIONAL WAGES
HARRISBURG-CARLISLE METROPOLITAN STATISTICAL AREA
(Cumberland, Dauphin & Perry Counties)
MAY 2023

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
35-1011	Chefs & Head Cooks	WK EXP	30.98	64,440	58,570	44,250	74,380	49,560	to 76,280
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	20.37	42,360	37,870	30,640	48,130	34,990	to 47,660
35-2011	Cooks, Fast Food	ST OJT	12.59	26,190	24,140	21,060	28,710	23,660	to 30,070
35-2012	Cooks, Institution & Cafeteria	ST OJT	17.45	36,300	36,280	29,320	39,730	31,870	to 39,160
35-2014	Cooks, Restaurant	MT OJT	15.62	32,480	31,440	25,220	36,060	29,240	to 36,790
35-2015	Cooks, Short Order	ST OJT	14.65	30,470	29,430	22,370	34,450	22,070	to 34,170
35-2021	Food Preparation Workers	ST OJT	14.35	29,850	28,530	22,610	33,420	26,460	to 34,740
35-3011	Bartenders	ST OJT	13.71	28,520	22,260	17,740	33,830	18,390	to 35,250
35-3023	Fast Food & Counter Workers	ST OJT	13.13	27,300	28,040	21,150	30,330	22,810	to 29,480
35-3031	Waiters & Waitresses	ST OJT	16.18	33,660	30,010	19,980	40,400	21,860	to 39,060
35-3041	Food Servers, Nonrestaurant	ST OJT	15.43	32,090	31,780	25,470	35,350	28,290	to 37,300
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	13.64	28,370	28,400	20,560	32,220	23,140	to 32,800
35-9021	Dishwashers	ST OJT	13.36	27,780	28,420	22,270	30,500	24,510	to 29,510
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	14.29	29,720	28,860	21,420	33,800	23,800	to 35,670
37-0000	Building & Grounds Cleaning & Maintenance Occupations	#	17.37	36,140	35,090	27,130	40,570	29,350	to 38,260
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	22.64	47,090	45,000	33,430	53,820	36,860	to 56,000

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PENNSYLVANIA OCCUPATIONAL WAGES
HARRISBURG-CARLISLE METROPOLITAN STATISTICAL AREA
(Cumberland, Dauphin & Perry Counties)
MAY 2023

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	27.48	57,160	58,130	42,880	64,190	45,860	to 62,970
37-2011	Janitors & Cleaners	ST OJT	16.68	34,690	34,560	26,770	38,580	28,860	to 38,110
37-2012	Maids & Housekeeping Cleaners	ST OJT	15.18	31,570	29,930	25,990	34,320	28,320	to 34,880
37-2021	Pest Control Workers	MT OJT	20.03	41,650	38,130	34,720	45,070	37,710	to 45,950
37-3011	Landscaping & Groundskeeping Workers	ST OJT	18.15	37,760	35,570	29,430	41,860	33,580	to 43,080
37-3012	Pesticide Handlers, Sprayers & Applicators, Vegetation	MT OJT	21.80	45,340	47,620	36,150	49,870	37,050	to 49,710
39-0000	Personal Care & Service Occupations	#	16.70	34,740	30,510	22,990	40,540	26,430	to 39,000
39-1014	Supervisors - Entertainment & Recreation Workers	WK EXP	21.69	45,110	40,870	34,510	50,330	36,520	to 50,210
39-1022	Supervisors - Personal Service Workers	WK EXP	24.29	50,530	47,800	36,220	57,580	40,360	to 65,410
39-2011	Animal Trainers	MT OJT	20.60	42,850	39,870	32,560	47,920	34,720	to 51,860
39-2021	Nonfarm Animal Caretakers	ST OJT	14.53	30,220	29,350	22,140	34,210	23,130	to 34,600
39-3011	Gaming Dealers	ST OJT	20.22	42,070	42,390	27,200	49,390	32,550	to 52,050
39-3091	Amusement & Recreation Attendants	ST OJT	13.65	28,390	29,320	21,210	31,930	22,450	to 32,960
39-3093	Locker Room, Coatroom & Dressing Room Attendants	ST OJT	15.64	32,530	31,350	21,630	37,910	22,270	to 40,140
39-4021	Funeral Attendants	ST OJT	16.41	34,120	36,500	26,330	37,960	27,120	to 36,940
39-4031	Morticians, Undertakers & Funeral Directors	AD+	31.06	64,610	61,630	46,600	73,490	50,650	to 66,930

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PENNSYLVANIA OCCUPATIONAL WAGES
HARRISBURG-CARLISLE METROPOLITAN STATISTICAL AREA
(Cumberland, Dauphin & Perry Counties)
MAY 2023

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	19.13	39,780	30,680	22,000	48,540	26,270	to 46,190
39-5092	Manicurists & Pedicurists	PS	14.23	29,600	27,970	20,780	33,950	21,920	to 39,110
39-6012	Concierges	MT OJT	17.53	36,460	35,270	28,380	40,430	30,960	to 43,020
39-7010	Tour & Travel Guides	MT OJT	16.49	34,300	31,220	24,350	39,200	27,400	to 37,330
39-9011	Childcare Workers	ST OJT	14.25	29,630	28,650	23,180	32,810	24,280	to 33,680
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	21.49	44,690	41,550	28,750	52,540	34,220	to 57,310
39-9032	Recreation Workers	ST OJT	15.65	32,550	30,060	22,630	37,430	27,440	to 37,290
39-9041	Residential Advisors	ST OJT	16.99	35,340	34,620	25,550	40,170	29,070	to 38,560
39-9099	Personal Care & Service Workers, Other	ST OJT	13.97	29,070	22,930	22,550	32,270	22,710	to 28,020
41-0000	Sales & Related Occupations	#	22.17	46,110	34,320	24,980	56,510	27,710	to 49,690
41-1011	Supervisors - Retail Sales Workers	WK EXP	24.44	50,840	46,410	33,800	59,230	37,910	to 58,050
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	43.13	89,700	76,190	49,310	109,600	59,230	to 93,480
41-2011	Cashiers	ST OJT	13.63	28,350	27,720	22,680	31,150	24,650	to 31,130
41-2021	Counter & Rental Clerks	ST OJT	18.23	37,910	37,550	25,780	43,880	29,990	to 44,920
41-2022	Parts Salespersons	MT OJT	19.94	41,480	37,420	29,950	47,150	31,700	to 47,150
41-2031	Retail Salespersons	ST OJT	16.62	34,570	30,190	23,880	39,830	26,820	to 36,170

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PENNSYLVANIA OCCUPATIONAL WAGES
HARRISBURG-CARLISLE METROPOLITAN STATISTICAL AREA
(Cumberland, Dauphin & Perry Counties)
MAY 2023

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
41-3011	Advertising Sales Agents	MT OJT	24.07	50,070	47,540	28,160	60,870	29,240	to 58,290
41-3021	Insurance Sales Agents	MT OJT	30.31	63,050	49,400	34,790	76,960	38,480	to 73,380
41-3031	Securities, Commodities & Financial Services Sales Agents	BD+	40.92	85,110	59,570	43,100	105,800	46,450	to 100,870
41-3041	Travel Agents	MT OJT	17.72	36,860	36,730	15,920	47,180	15,150	to 49,160
41-3091	Sales Representatives - Services	MT OJT	36.97	76,890	60,220	37,430	96,330	44,140	to 91,290
41-4011	Sales Representatives, Technical & Scientific Products	BD+	47.36	98,510	88,100	49,160	122,810	54,720	to 119,240
41-4012	Sales Representatives	MT OJT	39.46	82,080	66,030	42,340	101,650	49,590	to 95,810
41-9011	Demonstrators & Product Promoters	ST OJT	15.18	31,570	30,540	22,550	36,010	23,590	to 34,990
41-9021	Real Estate Brokers	WK EXP	32.67	67,960	46,490	39,130	82,160	42,310	to 82,390
41-9022	Real Estate Sales Agents	MT OJT	28.30	58,860	56,330	37,380	69,450	43,080	to 68,810
41-9099	Sales & Related Workers, Other	ST OJT	16.69	34,720	25,880	24,650	39,680	25,490	to 38,180
43-0000	Office & Administrative Support Occupations	#	22.55	46,900	44,460	32,670	53,900	36,720	to 53,890
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	31.89	66,320	62,900	47,090	75,800	52,670	to 76,940
43-2011	Switchboard Operators	ST OJT	17.89	37,200	37,830	30,900	40,310	36,620	to 38,470
43-3011	Bill & Account Collectors	MT OJT	22.33	46,450	42,710	34,520	52,320	37,840	to 49,080
43-3021	Billing & Posting Clerks	MT OJT	21.49	44,700	43,340	35,600	49,180	38,370	to 48,590

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PENNSYLVANIA OCCUPATIONAL WAGES
HARRISBURG-CARLISLE METROPOLITAN STATISTICAL AREA
(Cumberland, Dauphin & Perry Counties)
MAY 2023

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	23.05	47,940	45,980	35,060	54,290	39,360	to 53,840
43-3051	Payroll & Timekeeping Clerks	MT OJT	25.34	52,710	50,830	38,440	59,740	44,150	to 60,960
43-3061	Procurement Clerks	MT OJT	26.06	54,200	51,560	41,510	60,460	45,480	to 61,510
43-3071	Tellers	ST OJT	18.33	38,130	37,550	33,710	40,310	35,930	to 40,290
43-3099	Financial Clerks, Other	ST OJT	22.63	47,060	47,420	39,240	50,910	40,310	to 51,560
43-4011	Brokerage Clerks	MT OJT	25.60	53,260	55,050	40,440	59,570	49,590	to 61,000
43-4051	Customer Service Representatives	ST OJT	20.20	42,020	38,660	30,060	47,910	33,570	to 47,100
43-4061	Eligibility Interviewers, Government Programs	MT OJT	24.71	51,400	50,480	43,290	55,400	44,570	to 55,140
43-4071	File Clerks	ST OJT	21.73	45,200	41,160	33,790	50,820	36,870	to 49,830
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	14.48	30,120	29,620	24,290	32,990	27,440	to 34,730
43-4111	Interviewers	ST OJT	21.44	44,590	46,730	32,860	50,360	38,000	to 48,810
43-4121	Library Assistants, Clerical	ST OJT	13.03	27,110	23,760	21,970	29,640	22,900	to 28,930
43-4131	Loan Interviewers & Clerks	ST OJT	22.58	46,960	47,930	37,600	51,570	41,260	to 50,000
43-4141	New Accounts Clerks	MT OJT	22.76	47,330	41,640	39,690	51,090	40,800	to 55,940
43-4151	Order Clerks	PS	20.04	41,690	37,590	32,040	46,440	34,820	to 47,300
43-4161	Human Resources Assistants	AD	23.11	48,060	46,980	38,870	52,590	41,110	to 51,560

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PENNSYLVANIA OCCUPATIONAL WAGES
HARRISBURG-CARLISLE METROPOLITAN STATISTICAL AREA
(Cumberland, Dauphin & Perry Counties)
MAY 2023

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
43-4171	Receptionists & Information Clerks	ST OJT	16.62	34,580	34,500	25,800	38,900	29,170	to 38,210
43-4199	Information & Record Clerks, Other	ST OJT	23.42	48,710	46,660	39,280	53,360	39,900	to 55,140
43-5011	Cargo & Freight Agents	ST OJT	27.43	57,050	54,140	44,230	63,370	47,130	to 62,800
43-5021	Couriers & Messengers	ST OJT	17.77	36,960	36,310	32,590	39,110	35,110	to 37,770
43-5031	Police, Fire & Ambulance Dispatchers	MT OJT	24.22	50,370	45,810	39,080	55,940	41,000	to 59,200
43-5032	Dispatchers	MT OJT	24.10	50,130	47,270	35,940	57,110	40,380	to 58,070
43-5051	Postal Service Clerks	ST OJT	27.63	57,460	58,550	43,050	64,560	41,700	to 69,280
43-5052	Postal Service Mail Carriers	ST OJT	28.48	59,230	54,770	44,010	66,720	46,030	to 75,300
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST OJT	25.94	53,960	52,420	41,700	59,990	42,810	to 64,690
43-5061	Production, Planning & Expediting Clerks	MT OJT	25.61	53,260	49,760	38,570	60,500	44,050	to 61,800
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	21.27	44,240	42,730	34,770	48,900	38,150	to 48,390
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	22.26	46,300	47,010	36,890	50,930	40,780	to 51,130
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	31.58	65,690	62,880	46,620	75,090	51,560	to 76,680
43-6012	Legal Secretaries	MT OJT	25.13	52,260	48,590	41,680	57,480	45,510	to 59,020
43-6013	Medical Secretaries	MT OJT	19.78	41,150	39,410	34,850	44,260	37,160	to 45,700
43-6014	Secretaries	ST OJT	21.17	44,040	44,260	33,070	49,440	36,910	to 49,450

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PENNSYLVANIA OCCUPATIONAL WAGES
HARRISBURG-CARLISLE METROPOLITAN STATISTICAL AREA
(Cumberland, Dauphin & Perry Counties)
MAY 2023

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43-9021	Data Entry Keyers	ST OJT	18.10	37,650	37,900	28,500	42,150	31,200	to 42,810
43-9022	Word Processors & Typists	ST OJT	20.26	42,130	42,370	33,500	46,380	36,290	to 46,920
43-9041	Insurance Claims & Policy Processing Clerks	MT OJT	23.25	48,350	45,940	35,120	54,860	37,980	to 57,440
43-9051	Mail Clerks & Mail Machine Operators	ST OJT	18.07	37,590	36,150	29,890	41,380	33,650	to 42,600
43-9061	Office Clerks, General	ST OJT	20.72	43,090	40,780	31,730	48,690	35,900	to 48,650
43-9071	Office Machine Operators	ST OJT	19.81	41,200	38,280	32,480	45,490	35,280	to 45,550
43-9111	Statistical Assistants	BD	23.54	48,970	46,540	39,700	53,530	39,500	to 58,140
43-9199	Office & Administrative Support Workers, Other	ST OJT	22.19	46,160	46,450	31,900	53,180	34,570	to 53,940
45-0000	Farming, Fishing & Forestry Occupations	#	20.27	42,170	39,500	24,820	50,710	30,400	to 51,560
45-1011	Supervisors - Farming, Fishing & Forestry Workers	WK EXP	28.24	58,740	54,940	39,480	68,230	44,260	to 76,750
45-2011	Agricultural Inspectors	BD+	30.74	63,940	64,400	51,110	70,250	51,560	to 73,470
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse	ST OJT	15.20	31,620	30,650	20,390	37,160	21,800	to 39,030
45-2093	Farmworkers, Farm, Ranch & Aquacultural Animals	ST OJT	19.13	39,800	35,580	28,480	45,370	33,030	to 45,050
45-4011	Forest & Conservation Workers	MT OJT	20.77	43,190	39,500	38,130	45,690	39,500	to 48,240
47-0000	Construction & Extraction Occupations	#	29.47	61,300	57,500	41,410	71,100	46,970	to 75,000
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	40.11	83,440	81,550	58,600	95,670	64,220	to 97,930

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PENNSYLVANIA OCCUPATIONAL WAGES
HARRISBURG-CARLISLE METROPOLITAN STATISTICAL AREA
(Cumberland, Dauphin & Perry Counties)
MAY 2023

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47-2011	Boilermakers	LT OJT	40.15	83,500	86,360	69,720	90,290	72,540	to 91,940
47-2021	Brickmasons & Blockmasons	LT OJT	35.99	74,870	78,230	50,360	86,940	57,540	to 94,950
47-2031	Carpenters	LT OJT	27.39	56,980	51,740	41,520	64,590	47,050	to 63,960
47-2041	Carpet Installers	ST OJT	22.83	47,480	48,050	27,910	57,110	37,300	to 62,290
47-2051	Cement Masons & Concrete Finishers	MT OJT	26.27	54,640	52,400	39,330	62,180	45,450	to 65,460
47-2061	Construction Laborers	ST OJT	23.29	48,450	46,990	36,810	54,180	39,200	to 52,270
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	27.11	56,390	52,260	42,170	63,390	47,070	to 61,840
47-2111	Electricians	LT OJT	34.12	70,960	68,920	46,820	82,850	50,640	to 81,780
47-2121	Glaziers	LT OJT	25.33	52,690	51,710	41,070	58,420	44,430	to 63,580
47-2141	Painters, Construction & Maintenance	MT OJT	24.85	51,690	49,150	40,990	56,950	46,240	to 56,310
47-2151	Pipelayers	ST OJT	25.86	53,780	52,320	47,260	56,990	48,640	to 61,250
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	33.49	69,670	63,990	46,320	81,170	49,760	to 85,740
47-2181	Roofers	MT OJT	21.67	45,070	47,040	30,270	52,360	36,300	to 49,640
47-2211	Sheet Metal Workers	LT OJT	33.09	68,830	62,070	47,310	79,420	52,530	to 84,170
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters & Steamfitters	ST OJT	21.18	44,060	46,870	33,660	49,180	34,200	to 46,870
47-3019	Helpers, Construction Trades, Other	ST OJT	20.44	42,520	39,580	34,830	46,310	37,270	to 42,860

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HARRISBURG-CARLISLE METROPOLITAN STATISTICAL AREA
(Cumberland, Dauphin & Perry Counties)
MAY 2023

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47-4011	Construction & Building Inspectors	WK EXP	30.70	63,860	62,990	50,960	70,210	57,620	to 72,360
47-4051	Highway Maintenance Workers	MT OJT	24.62	51,210	48,730	38,730	57,360	45,070	to 60,270
47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	MT OJT	24.31	50,570	46,980	37,630	56,950	41,070	to 59,160
49-0000	Installation, Maintenance & Repair Occupations	#	26.97	56,090	53,760	37,390	65,300	44,140	to 64,320
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	35.58	74,010	72,910	49,720	85,970	58,190	to 88,510
49-2011	Computer, Automated Teller & Office Machine Repairers	PS	18.65	38,790	36,700	29,610	43,310	29,950	to 44,660
49-2022	Telecommunications Equipment Installers & Repairers	PS+	28.69	59,670	60,730	43,990	67,390	48,910	to 63,860
49-2092	Electric Motor, Power Tool & Related Repairers	WK EXP	30.08	62,560	61,540	51,670	67,920	53,760	to 67,540
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS+	29.65	61,670	63,680	42,590	71,070	50,080	to 71,540
49-2095	Electrical & Electronics Repairers, Powerhouse, Substation & Relay	PS+	44.57	92,710	102,370	71,790	103,000	80,230	to 105,810
49-2098	Security & Fire Alarm Systems Installers	MT OJT	30.05	62,500	59,360	42,140	72,520	46,810	to 76,750
49-3011	Aircraft Mechanics & Service Technicians	PS	31.94	66,430	60,460	38,180	80,340	46,780	to 74,230
49-3021	Automotive Body & Related Repairers	LT OJT	24.37	50,690	47,350	36,400	57,720	39,480	to 57,850
49-3023	Automotive Service Technicians & Mechanics	PS	23.77	49,440	48,570	32,070	58,000	36,710	to 59,730
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	27.84	57,900	58,900	44,250	64,620	48,530	to 62,440
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	29.20	60,730	60,750	43,960	68,980	48,830	to 72,120

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PENNSYLVANIA OCCUPATIONAL WAGES
HARRISBURG-CARLISLE METROPOLITAN STATISTICAL AREA
(Cumberland, Dauphin & Perry Counties)
MAY 2023

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
49-3043	Rail Car Repairers	LT OJT	23.34	48,540	47,280	45,130	50,220	47,070	to 49,380
49-3051	Motorboat Mechanics & Service Technicians	LT OJT	19.91	41,410	40,030	29,850	47,110	31,130	to 47,010
49-3052	Motorcycle Mechanics	PS	21.33	44,370	44,470	29,390	51,750	30,960	to 46,630
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	MT OJT	20.39	42,420	42,950	30,840	48,110	35,760	to 46,920
49-3093	Tire Repairers & Changers	ST OJT	18.69	38,880	35,670	29,620	43,440	32,130	to 45,820
49-9012	Control & Valve Installers & Repairers	MT OJT	31.45	65,410	60,660	48,100	73,930	52,840	to 78,090
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	28.86	60,030	58,710	45,140	67,370	48,940	to 66,770
49-9031	Home Appliance Repairers	MT OJT	28.20	58,660	54,810	36,470	69,580	43,420	to 83,200
49-9041	Industrial Machinery Mechanics	LT OJT	29.09	60,520	61,170	44,750	68,280	47,880	to 66,530
49-9051	Electrical Power-Line Installers & Repairers	LT OJT	48.52	100,930	104,850	84,380	109,080	103,470	to 105,880
49-9052	Telecommunications Line Installers & Repairers	LT OJT	38.23	79,520	82,960	60,570	88,850	75,390	to 93,530
49-9062	Medical Equipment Repairers	AD+	28.94	60,180	59,730	38,490	70,870	42,760	to 79,830
49-9071	Maintenance & Repair Workers, General	MT OJT	23.98	49,890	47,860	34,040	57,690	37,950	to 59,540
49-9091	Coin, Vending & Amusement Machine Servicers & Repairers	ST OJT	21.53	44,780	44,500	32,310	50,920	38,080	to 50,120
49-9094	Locksmiths & Safe Repairers	LT OJT	28.19	58,630	56,540	42,540	66,560	49,360	to 68,860
49-9096	Riggers	MT OJT	23.60	49,090	42,570	41,100	53,030	42,570	to 60,170

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PENNSYLVANIA OCCUPATIONAL WAGES
HARRISBURG-CARLISLE METROPOLITAN STATISTICAL AREA
(Cumberland, Dauphin & Perry Counties)
MAY 2023

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
49-9098	Helpers--Installation, Maintenance & Repair Workers	ST OJT	17.66	36,730	35,380	28,270	40,900	30,870	to 41,680
49-9099	Installation, Maintenance & Repair Workers, Other	MT OJT	23.38	48,640	49,010	34,480	55,610	36,810	to 57,470
51-0000	Production Occupations	#	22.84	47,510	44,950	33,330	54,490	36,420	to 56,760
51-1011	Supervisors - Production & Operating Workers	WK EXP	33.36	69,380	66,870	48,340	79,750	56,250	to 79,320
51-2028	Electrical, Electronic & Electromechanical Assemblers	MT OJT	18.52	38,510	36,420	34,990	40,250	36,410	to 38,340
51-2041	Structural Metal Fabricators & Fitters	MT OJT	25.58	53,200	51,000	42,190	58,620	47,220	to 59,270
51-2090	Misc. Assemblers & Fabricators	MT OJT	19.55	40,660	37,340	33,070	44,400	36,080	to 45,900
51-3011	Bakers	MT OJT	15.83	32,920	33,800	25,380	36,640	28,770	to 36,480
51-3021	Butchers & Meat Cutters	LT OJT	18.42	38,310	36,990	27,110	43,820	29,980	to 43,790
51-3092	Food Batchmakers	MT OJT	21.62	44,970	46,270	32,620	51,050	35,590	to 50,130
51-3099	Food Processing Workers, Other	MT OJT	17.91	37,250	38,440	31,710	39,990	32,420	to 40,350
51-4021	Extruding & Drawing Machine Operators	MT OJT	22.52	46,850	46,940	39,470	50,480	40,450	to 49,200
51-4031	Cutting, Punching & Press Machine Operators	MT OJT	22.41	46,600	46,830	36,730	51,470	38,290	to 50,540
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Operators	MT OJT	21.23	44,150	39,770	30,780	50,740	31,780	to 48,890
51-4041	Machinists	LT OJT	26.50	55,110	51,000	40,460	62,330	45,580	to 63,350
51-4072	Molding, Coremaking & Casting Machine Operators	MT OJT	19.69	40,960	37,490	28,250	47,220	30,090	to 48,160

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HARRISBURG-CARLISLE METROPOLITAN STATISTICAL AREA
(Cumberland, Dauphin & Perry Counties)
MAY 2023

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
51-4081	Multiple Machine Tool Operators	MT OJT	22.91	47,650	50,030	38,900	51,960	43,930	to 52,160
51-4111	Tool & Die Makers	PS+	29.89	62,180	64,440	46,260	70,010	48,810	to 67,390
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	25.29	52,610	50,310	40,810	58,420	46,440	to 60,100
51-4191	Heat Treating Equipment Operators	MT OJT	19.37	40,300	37,450	27,830	46,440	34,310	to 49,870
51-5111	Prepress Technician & Workers	PS	24.81	51,610	48,240	32,940	60,800	36,140	to 61,740
51-5112	Printing Press Operators	MT OJT	21.82	45,390	44,950	33,340	51,320	37,430	to 52,670
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	15.06	31,320	29,820	25,160	34,360	28,090	to 34,300
51-6031	Sewing Machine Operators	ST OJT	16.99	35,340	37,880	28,620	38,640	30,510	to 38,580
51-7011	Cabinetmakers & Bench Carpenters	MT OJT	20.02	41,640	39,310	37,550	43,650	39,310	to 39,310
51-7021	Furniture Finishers	ST OJT	19.12	39,780	38,720	27,770	45,690	29,740	to 46,880
51-7041	Sawing Machine Operators, Wood	MT OJT	19.57	40,710	38,480	35,350	43,350	37,880	to 43,680
51-8012	Power Distributors & Dispatchers	LT OJT	50.54	105,130	107,170	79,510	117,750	88,470	to 125,730
51-8021	Stationary Engineers & Boiler Operators	LT OJT	31.42	65,360	63,550	56,010	69,960	60,380	to 67,140
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	28.11	58,470	59,450	46,050	64,580	49,410	to 64,930
51-9011	Chemical Equipment Operators	MT OJT	27.04	56,240	60,410	40,990	63,750	48,190	to 69,350
51-9012	Separating, Filtering, Clarifying, Precipitating & Still Machine Operators	MT OJT	23.35	48,570	47,910	34,740	55,390	38,870	to 58,830

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HARRISBURG-CARLISLE METROPOLITAN STATISTICAL AREA
(Cumberland, Dauphin & Perry Counties)
MAY 2023

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51-9023	Mixing & Blending Machine Operators	MT OJT	24.55	51,060	48,810	40,700	56,170	46,420	to 57,500
51-9032	Cutting & Slicing Machine Operators	MT OJT	22.23	46,250	45,390	36,870	50,870	37,680	to 51,750
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	23.38	48,640	46,250	35,850	54,930	37,650	to 54,130
51-9071	Jewelers & Precious Stone & Metal Workers	LT OJT	24.07	50,060	48,570	32,500	58,710	38,230	to 59,440
51-9081	Dental Laboratory Technicians	MT OJT	25.56	53,170	46,600	38,200	60,550	41,960	to 64,560
51-9111	Packaging & Filling Machine Operators	MT OJT	22.50	46,800	44,680	34,010	53,110	37,900	to 57,500
51-9124	Coating, Painting & Spraying Machine Oprs/Tenders	MT OJT	23.49	48,860	46,330	37,010	54,710	38,250	to 56,550
51-9151	Photographic Process Workers & Processing Machine Operators	ST OJT	18.19	37,840	36,070	30,050	41,670	31,920	to 42,460
51-9161	CNC Tool Operators	MT OJT	26.14	54,360	49,480	38,600	62,120	44,260	to 63,680
51-9162	CNC Tool Programmers	PS+	29.49	61,340	57,980	48,620	67,600	50,260	to 65,630
51-9195	Molders, Shapers & Casters	LT OJT	22.44	46,680	46,880	36,770	51,560	40,180	to 48,670
51-9196	Paper Goods Machine Operators	MT OJT	21.63	44,980	46,400	34,370	50,210	37,470	to 47,790
51-9198	Helpers--Production Workers	ST OJT	21.62	44,960	43,300	31,240	51,720	35,490	to 61,580
51-9199	Production Workers, Other	MT OJT	21.29	44,280	43,810	32,750	49,960	35,290	to 46,920
53-0000	Transportation & Material Moving Occupations	#	22.24	46,260	44,160	32,300	53,140	36,870	to 52,010
53-1041	Aircraft Cargo Handling Supervisors	WK EXP	28.64	59,570	54,700	52,960	62,820	54,700	to 64,650

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HARRISBURG-CARLISLE METROPOLITAN STATISTICAL AREA
(Cumberland, Dauphin & Perry Counties)
MAY 2023

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53-1047	Supervisors - Transportation & Material Moving Workers	WK EXP	31.39	65,280	66,600	44,890	75,330	49,180	to 77,370
53-2012	Commercial Pilots	PS+	*	95,710	87,290	81,230	102,840	87,290	to 94,530
53-3031	Driver/Sales Workers	ST OJT	19.25	40,040	43,200	21,040	49,390	23,560	to 49,690
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	29.08	60,490	59,690	46,360	67,450	50,230	to 66,080
53-3033	Light Truck or Delivery Services Drivers	ST OJT	21.84	45,430	42,060	27,040	54,490	31,640	to 54,570
53-3051	Bus Drivers, School	ST OJT	19.34	40,220	37,170	26,230	47,110	30,490	to 44,590
53-3052	Bus Drivers, Transit & Intercity	MT OJT	24.48	50,910	61,270	35,380	58,560	36,760	to 61,270
53-3053	Shuttle Drivers & Chauffeurs	ST OJT	16.49	34,290	30,730	24,870	38,930	27,970	to 37,880
53-3099	Motor Vehicle Operators, Other	ST OJT	15.39	32,020	24,950	21,040	37,420	22,000	to 39,150
53-6021	Parking Lot Attendants	ST OJT	14.57	30,300	29,740	22,990	33,910	24,530	to 34,920
53-6031	Automotive & Watercraft Service Attendants	ST OJT	14.93	31,050	29,370	24,180	34,430	26,810	to 34,770
53-6032	Aircraft Service Attendants	ST OJT	20.09	41,780	37,050	33,630	45,800	35,890	to 47,280
53-6051	Transportation Inspectors	MT OJT	30.33	63,090	61,510	46,830	71,090	50,320	to 73,090
53-6099	Transportation Workers, Other	ST OJT	21.95	45,660	49,290	30,510	53,120	29,240	to 63,680
53-7021	Crane & Tower Operators	WK EXP	25.48	52,990	48,960	40,600	59,090	41,690	to 58,980
53-7051	Industrial Truck & Tractor Operators	ST OJT	22.30	46,390	45,940	39,160	49,950	40,630	to 48,520

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HARRISBURG-CARLISLE METROPOLITAN STATISTICAL AREA
(Cumberland, Dauphin & Perry Counties)
MAY 2023

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53-7061	Cleaners of Vehicles & Equipment	ST OJT	17.18	35,730	34,130	26,510	40,270	29,400	to 42,970
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	20.71	43,070	40,480	34,330	47,380	37,100	to 46,710
53-7064	Packers & Packagers, Hand	ST OJT	18.66	38,800	38,310	32,290	42,020	35,520	to 40,130
53-7065	Stockers & Order Fillers	ST OJT	18.06	37,550	36,320	27,660	42,430	29,280	to 42,790
53-7081	Refuse & Recyclable Material Collectors	ST OJT	23.85	49,620	47,990	34,680	56,970	36,920	to 61,460
53-7199	Material Moving Workers, Other	ST OJT	20.95	43,580	47,080	36,140	47,240	40,270	to 47,090

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