

PENNSYLVANIA OCCUPATIONAL WAGES
CHAMBERSBURG-WAYNESBORO METROPOLITAN STATISTICAL AREA
(Franklin County)
MAY 2023

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
00-0000	Total, All Occupations	#	25.54	53,120	45,240	29,090	64,950	34,180	to 61,100
11-0000	Management Occupations	#	52.68	109,570	97,260	57,400	135,270	67,000	to 131,540
11-1011	Chief Executives	BD+	93.99	195,500	150,470	90,780	247,080	104,380	to 210,000
11-1021	General & Operations Managers	BD+	49.25	102,430	82,340	50,310	128,110	60,940	to 125,890
11-2021	Marketing Managers	BD+	61.45	127,810	131,750	67,880	157,330	81,070	to 167,470
11-2022	Sales Managers	BD+	65.50	136,240	126,110	74,160	166,810	91,560	to 170,730
11-3012	Administrative Services Managers	BD+	46.38	96,470	83,330	56,440	116,190	69,550	to 120,370
11-3013	Facilities Managers	BD+	50.48	104,990	102,620	66,180	124,110	77,500	to 124,680
11-3021	Computer & Information Systems Managers	BD+	70.63	146,910	148,990	94,190	172,880	107,630	to 168,190
11-3031	Financial Managers	BD+	62.73	130,470	111,140	71,920	159,310	83,270	to 160,790
11-3051	Industrial Production Managers	BD+	48.30	100,470	93,710	67,880	116,520	76,350	to 113,540
11-3061	Purchasing Managers	BD+	63.32	131,700	125,570	91,850	151,320	107,060	to 160,210
11-3071	Transportation, Storage & Distribution Managers	WK EXP	47.36	98,500	80,750	69,750	112,660	75,450	to 116,540
11-3121	Human Resources Managers	BD+	57.79	120,200	109,290	80,840	139,590	92,090	to 132,260
11-9021	Construction Managers	BD+	46.95	97,650	88,250	58,150	117,110	67,000	to 123,440
11-9031	Education Admin., Preschool & Childcare Center/Program	BD+	24.75	51,470	46,770	32,630	60,750	36,880	to 59,670

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11-9032	Education Administrators, Elementary & Secondary School	MD+	*	99,620	99,530	68,790	114,810	80,340	to 108,410
11-9041	Architectural & Engineering Managers	BD+	61.56	128,040	126,760	92,230	145,690	98,630	to 150,010
11-9051	Food Service Managers	WK EXP	31.77	66,080	57,940	46,530	75,700	50,480	to 77,360
11-9111	Medical & Health Services Managers	BD+	61.26	127,420	107,100	78,590	151,470	91,410	to 129,360
11-9131	Postmasters & Mail Superintendents	WK EXP	41.19	85,680	88,060	74,400	91,240	83,270	to 92,820
11-9141	Property, Real Estate & Community Association Managers	WK EXP	30.60	63,650	57,130	41,920	74,350	47,840	to 74,900
11-9151	Social & Community Service Managers	BD+	35.63	74,110	69,880	46,790	87,560	51,420	to 90,060
11-9199	Managers, Other	BD+	58.01	120,650	123,200	72,350	144,450	82,340	to 154,420
13-0000	Business & Financial Operations Occupations	#	37.01	76,970	73,050	44,980	92,730	50,630	to 96,910
13-1020	Buyers & Purchasing Agents	BD+	37.17	77,320	72,030	47,030	92,240	54,730	to 100,990
13-1041	Compliance Officers	BD+	31.15	64,790	61,340	45,070	74,500	47,960	to 76,320
13-1051	Cost Estimators	BD+	34.29	71,310	73,340	46,580	83,500	50,940	to 84,120
13-1071	Human Resources Specialists	BD	31.84	66,220	57,670	42,110	78,090	45,810	to 79,690
13-1081	Logisticians	BD	36.74	76,430	71,130	45,100	91,860	49,830	to 100,160
13-1082	Project Management Specialists	BD	43.06	89,560	81,230	50,120	108,980	61,110	to 108,570
13-1111	Management Analysts	BD+	48.47	100,830	100,460	70,110	115,950	82,040	to 119,480

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13-1121	Meeting, Convention & Event Planners	BD	22.69	47,190	47,590	30,410	55,450	34,340	to 58,240
13-1131	Fundraisers	BD	28.32	58,900	56,590	36,640	69,860	42,050	to 79,420
13-1151	Training & Development Specialists	BD+	28.67	59,640	50,600	39,560	69,530	45,740	to 67,000
13-1161	Market Research Analysts & Marketing Specialists	BD	28.92	60,160	58,000	37,280	71,430	41,600	to 73,520
13-1199	Business Operations Specialists, Other	BD	41.41	86,140	86,440	62,020	98,020	74,250	to 100,460
13-2011	Accountants & Auditors	BD	35.16	73,120	64,940	45,980	86,490	52,590	to 88,980
13-2020	Property Appraisers & Assessors	BD+	28.26	58,780	54,460	41,430	67,330	48,640	to 63,420
13-2041	Credit Analysts	BD	42.54	88,480	75,400	51,700	106,600	53,470	to 122,870
13-2051	Financial Analysts	BD	42.11	87,580	78,310	57,350	102,470	63,870	to 102,460
13-2052	Personal Financial Advisors	BD+	55.35	115,130	84,400	48,980	147,710	56,050	to 131,840
13-2072	Loan Officers	BD+	31.80	66,140	61,430	39,640	79,200	48,570	to 75,500
13-2099	Financial Specialists, Other	BD	49.30	102,540	100,460	71,770	117,690	81,660	to 113,030
15-0000	Computer & Mathematical Occupations	#	48.43	100,730	97,900	55,200	123,150	65,860	to 130,670
15-1211	Computer Systems Analysts	BD	55.66	115,780	109,120	62,870	141,840	73,410	to 148,860
15-1212	Information Security Analysts	BD+	45.91	95,500	97,530	50,340	117,740	51,550	to 141,270
15-1232	Computer User Support Specialists	PS+	27.28	56,740	52,260	36,670	66,620	40,850	to 69,160

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15-1244	Network & Computer Systems Administrators	BD	40.54	84,320	77,590	58,420	97,080	65,800	to 95,680
15-1252	Software Developers	BD	52.74	109,700	108,370	76,390	126,110	90,570	to 127,630
15-1253	Software Quality Assurance Analysts & Testers	BD	41.20	85,700	81,200	56,310	100,180	65,290	to 118,750
15-1299	Computer Occupations, All Other	BD	55.33	115,080	116,170	79,920	132,400	94,810	to 138,430
15-2051	Data Scientists	BD	42.35	88,080	70,570	52,720	105,500	57,270	to 111,490
17-0000	Architecture & Engineering Occupations	#	40.48	84,190	78,670	55,650	98,250	63,080	to 100,460
17-1011	Architects	BD+	37.66	78,320	73,820	53,080	90,760	58,580	to 94,640
17-2051	Civil Engineers	BD	44.99	93,580	84,530	59,320	110,460	63,380	to 113,030
17-2071	Electrical Engineers	BD	45.53	94,710	95,850	68,230	107,750	74,640	to 110,600
17-2072	Electronics Engineers	BD	47.11	98,000	95,960	72,860	110,380	78,580	to 119,310
17-2112	Industrial Engineers	BD	42.25	87,880	87,230	63,070	100,110	66,660	to 102,340
17-2141	Mechanical Engineers	BD	44.99	93,570	95,250	63,940	108,160	76,180	to 116,170
17-2199	Engineers, Other	BD	48.09	100,030	94,180	64,180	117,690	73,520	to 122,810
17-3011	Architectural & Civil Drafters	AD	28.90	60,110	60,740	43,560	68,260	49,970	to 67,460
17-3013	Mechanical Drafters	AD	26.12	54,340	54,220	42,000	60,410	45,750	to 61,410
17-3023	Electrical & Electronic Engineering Technicians	AD	34.36	71,480	73,610	60,790	76,740	65,720	to 77,940

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17-3026	Industrial Engineering Technicians	AD	35.11	73,030	72,710	54,180	82,310	58,420	to 86,440
17-3027	Mechanical Engineering Technicians	AD	28.44	59,160	57,920	48,160	64,580	51,200	to 60,620
17-3029	Engineering Technicians, Other	AD	32.05	66,670	73,610	39,570	80,010	38,310	to 78,680
19-0000	Life, Physical & Social Science Occupations	#	32.97	68,580	58,340	42,560	81,400	47,390	to 83,080
19-2041	Environmental Scientists & Specialists	BD	33.95	70,610	65,840	49,670	80,920	50,290	to 92,810
19-3033	Clinical & Counseling Psychologists	DOCT	37.53	78,070	75,820	44,940	94,390	47,370	to 94,290
19-3034	School Psychologists	MD+	37.47	77,930	81,760	51,810	90,800	60,420	to 88,080
19-4099	Life, Physical & Social Science Technicians, Other	AD	23.57	49,020	43,520	35,460	55,700	35,780	to 60,880
19-5011	Occupational Health & Safety Specialists	BD	39.95	83,090	78,580	56,330	96,260	63,840	to 94,990
21-0000	Community & Social Services Occupations	#	25.46	52,950	48,190	35,270	61,660	39,340	to 62,530
21-1012	Educational, Guidance, School & Vocational Counselors	MD	33.03	68,700	67,180	50,290	77,760	59,080	to 79,500
21-1013	Marriage & Family Therapists	MD+	32.93	68,490	72,400	51,080	77,070	58,740	to 79,440
21-1018	Substance Abuse, Behavioral Disorder & Mental Health Counselors	BD	25.85	53,760	48,590	35,650	62,680	38,500	to 61,730
21-1021	Child, Family & School Social Workers	BD	24.68	51,330	47,960	37,090	58,340	40,060	to 59,140
21-1022	Healthcare Social Workers	MD+	29.57	61,510	62,610	46,760	68,770	55,460	to 75,030
21-1029	Social Workers, Other	BD	24.30	50,550	52,110	36,920	57,260	36,730	to 56,240

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21-1093	Social & Human Service Assistants	ST OJT	19.78	41,140	39,340	30,460	46,390	34,630	to 47,620
21-2011	Clergy	BD+	27.26	56,700	60,460	40,370	64,750	47,100	to 65,190
23-0000	Legal Occupations	#	41.32	85,940	57,290	38,550	109,270	44,440	to 100,540
23-1011	Lawyers	DOCT	65.26	135,730	102,130	62,750	171,680	76,000	to 157,020
23-2011	Paralegals & Legal Assistants	AD	21.98	45,710	45,700	34,400	51,280	36,200	to 50,950
23-2093	Title Examiners, Abstractors & Searchers	MT OJT	24.73	51,430	47,040	33,850	60,090	36,550	to 66,660
23-2099	Legal Support Workers, Other	AD	44.75	93,070	53,890	42,010	118,220	45,220	to 168,290
25-0000	Education, Training & Library Occupations	#	29.47	61,290	62,160	32,520	75,460	37,920	to 78,670
25-2011	Preschool Teachers	AD	16.59	34,500	30,730	24,570	39,390	27,110	to 44,080
25-2012	Kindergarten Teachers	BD	*	64,010	67,470	41,530	75,080	56,590	to 76,810
25-2021	Elementary School Teachers	BD	*	69,680	73,660	54,050	77,380	61,470	to 78,240
25-2022	Middle School Teachers	BD	*	73,640	79,200	55,960	82,350	62,490	to 79,980
25-2031	Secondary School Teachers	BD	*	74,760	76,480	54,580	84,700	63,210	to 82,920
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD	*	70,390	65,760	55,690	77,630	62,390	to 78,140
25-3021	Self-Enrichment Education Teachers	WK EXP	16.36	34,030	33,940	21,270	40,310	22,920	to 42,310
25-3031	Substitute Teachers (Short-Term)	BD	21.21	44,120	38,850	27,870	52,120	30,310	to 50,050

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25-3041	Tutors	PS	16.59	34,500	32,570	25,430	38,970	25,980	to 43,420
25-4022	Librarians & Media Collections Specialists	MD	27.72	57,660	58,690	38,080	67,300	45,520	to 74,920
25-9031	Instructional Coordinators	MD+	34.76	72,300	71,060	47,940	84,310	50,520	to 81,910
25-9045	Teaching Assistants, Non-Postsecondary	PS	*	31,870	30,590	24,230	35,640	27,360	to 36,330
25-9099	Education, Training & Library Workers, Other	BD	24.33	50,600	47,150	26,320	62,550	35,030	to 71,280
27-0000	Arts, Design, Entertainment, Sports & Media Occupations	#	23.83	49,570	42,460	28,690	59,860	32,070	to 58,400
27-1023	Floral Designers	MT OJT	13.53	28,140	27,920	21,420	31,450	23,730	to 33,770
27-1024	Graphic Designers	BD	23.53	48,950	46,860	33,500	56,560	38,290	to 56,170
27-1026	Merchandise Displayers & Window Trimmers	ST OJT	19.07	39,670	38,260	31,540	43,680	32,070	to 42,300
27-2012	Producers & Directors	BD+	28.20	58,650	54,080	37,860	68,880	42,420	to 68,770
27-3031	Public Relations Specialists	BD	25.64	53,340	39,730	30,800	64,430	31,800	to 62,090
27-3041	Editors	BD+	25.77	53,610	44,460	33,530	63,500	36,870	to 56,480
27-3042	Technical Writers	BD+	46.41	96,540	87,720	57,940	115,550	67,310	to 109,050
29-0000	Healthcare Practitioners & Technical Occupations	#	43.28	90,030	76,820	45,370	112,020	54,090	to 104,770
29-1011	Chiropractors	DOCT	46.19	96,070	98,900	55,650	115,970	66,220	to 119,500
29-1021	Dentists, General	DOCT	94.38	196,300	180,490	115,030	236,340	158,890	to #

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29-1041	Optometrists	DOCT	68.31	142,090	145,800	116,980	154,450	137,190	to 145,800
29-1051	Pharmacists	DOCT	67.08	139,530	138,920	101,480	158,280	128,940	to 161,190
29-1071	Physician Assistants	MD	55.30	115,010	109,860	88,890	127,880	98,090	to 131,240
29-1122	Occupational Therapists	MD	41.70	86,730	80,780	64,000	97,920	70,480	to 104,000
29-1123	Physical Therapists	DOCT	46.46	96,640	99,240	68,030	110,720	79,090	to 119,600
29-1127	Speech-Language Pathologists	MD+	41.13	85,550	76,510	64,920	95,720	71,340	to 95,960
29-1131	Veterinarians	DOCT	48.72	101,330	101,620	66,200	118,630	74,980	to 123,250
29-1141	Registered Nurses	BD	42.04	87,440	81,530	68,260	96,890	76,820	to 104,770
29-1171	Nurse Practitioners	MD	61.23	127,350	119,200	99,850	140,900	110,050	to 131,280
29-1215	Family Medicine Physicians	DOCT	101.77	211,670	200,430	135,810	249,030	167,360	to #
29-1292	Dental Hygienists	AD	35.90	74,660	75,480	64,460	79,690	73,420	to 78,690
29-2032	Diagnostic Medical Sonographers	AD	40.70	84,660	76,960	63,990	94,830	68,820	to 111,430
29-2034	Radiologic Technologists	AD	35.39	73,610	74,290	57,260	81,660	63,070	to 82,830
29-2042	Emergency Medical Technicians	PS	15.85	32,960	31,740	29,270	34,780	30,140	to 36,550
29-2052	Pharmacy Technicians	MT OJT	19.82	41,230	37,590	32,560	45,510	34,510	to 45,760
29-2056	Veterinary Technologists & Technicians	AD	18.64	38,780	37,820	31,340	42,440	32,120	to 42,330

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29-2057	Ophthalmic Medical Technicians	PS	18.45	38,380	36,690	33,440	40,820	35,550	to 43,500
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	27.62	57,460	60,730	46,040	63,080	49,120	to 63,000
29-2072	Medical Records Specialists	PS	24.50	50,960	46,070	34,530	59,050	36,230	to 64,130
29-2081	Opticians, Dispensing	LT OJT	19.42	40,380	37,300	32,680	44,180	34,390	to 46,310
29-9091	Athletic Trainers	MD	*	54,120	51,940	48,570	56,860	49,980	to 58,560
31-0000	Healthcare Support Occupations	#	18.11	37,670	36,200	27,110	42,880	29,420	to 44,880
31-1120	Home Health & Personal Care Aides	ST OJT	14.77	30,710	29,280	24,910	33,560	27,130	to 34,070
31-1131	Nursing Assistants	PS	20.27	42,170	41,160	34,010	46,190	36,280	to 49,920
31-1132	Orderlies	ST OJT	21.15	43,990	47,740	34,280	48,770	36,430	to 51,720
31-2011	Occupational Therapy Assistants	AD	26.05	54,190	56,800	42,070	60,160	48,540	to 59,450
31-2021	Physical Therapist Assistants	AD	28.80	59,900	62,390	47,020	66,230	48,860	to 70,150
31-9091	Dental Assistants	PS	22.06	45,880	44,530	38,000	49,760	42,760	to 46,230
31-9092	Medical Assistants	PS	19.35	40,240	37,500	32,950	43,830	35,950	to 44,960
31-9093	Medical Equipment Preparers	MT OJT	22.21	46,200	47,630	33,040	52,680	33,580	to 52,060
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	ST OJT	16.08	33,440	29,730	27,740	36,250	29,370	to 35,860
31-9097	Phlebotomists	PS	21.19	44,070	41,380	36,230	47,930	37,280	to 46,140

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33-0000	Protective Service Occupations	#	25.84	53,750	48,080	31,210	64,840	35,210	to 69,010
33-1012	Supervisors - Police & Detectives	WK EXP	39.84	82,870	76,520	60,250	94,010	62,450	to 98,700
33-1021	Supervisors - Fire Fighting & Prevention	PS+	39.24	81,630	81,410	67,930	88,370	78,410	to 83,450
33-2011	Firefighters	PS+	28.16	58,570	58,930	37,860	68,760	42,870	to 79,780
33-3021	Detectives & Criminal Investigators	WK EXP	36.20	75,290	76,880	62,970	81,350	70,300	to 76,880
33-3051	Police & Sheriff's Patrol Officers	MT OJT	33.79	70,280	67,070	51,910	79,330	58,800	to 75,520
33-9032	Security Guards	ST OJT	19.89	41,370	40,080	31,000	46,480	33,660	to 47,850
33-9091	Crossing Guards	ST OJT	14.63	30,420	33,780	22,370	34,380	27,360	to 33,780
33-9099	Protective Service Workers, Other	ST OJT	20.05	41,710	37,170	27,050	48,930	29,960	to 44,630
35-0000	Food Preparation & Serving Related Occupations	#	14.33	29,800	28,260	20,350	34,450	22,520	to 34,870
35-1011	Chefs & Head Cooks	WK EXP	30.89	64,250	59,470	41,720	75,340	47,440	to 83,540
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	18.69	38,870	36,120	28,540	43,960	31,100	to 44,680
35-2011	Cooks, Fast Food	ST OJT	12.51	26,010	26,510	20,490	28,740	22,570	to 30,150
35-2012	Cooks, Institution & Cafeteria	ST OJT	16.34	33,990	35,160	25,760	38,040	29,020	to 37,840
35-2014	Cooks, Restaurant	MT OJT	14.46	30,080	29,570	22,090	34,010	23,430	to 35,720
35-2015	Cooks, Short Order	ST OJT	13.05	27,150	28,920	22,170	29,600	22,960	to 29,120

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PENNSYLVANIA OCCUPATIONAL WAGES
CHAMBERSBURG-WAYNESBORO METROPOLITAN STATISTICAL AREA
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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
35-2021	Food Preparation Workers	ST OJT	13.19	27,440	27,410	19,450	31,370	21,450	to 30,650
35-3011	Bartenders	ST OJT	12.91	26,850	22,230	17,220	31,590	17,800	to 29,080
35-3023	Fast Food & Counter Workers	ST OJT	12.83	26,690	27,330	20,740	29,610	22,640	to 28,740
35-3031	Waiters & Waitresses	ST OJT	15.08	31,360	28,280	18,590	37,650	20,620	to 37,770
35-3041	Food Servers, Nonrestaurant	ST OJT	15.92	33,110	31,440	26,370	36,420	29,250	to 35,290
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	11.99	24,930	22,650	18,270	28,210	20,060	to 28,500
35-9021	Dishwashers	ST OJT	12.60	26,210	27,590	20,180	29,190	22,010	to 28,740
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	12.77	26,550	26,590	19,120	30,220	21,400	to 30,640
37-0000	Building & Grounds Cleaning & Maintenance Occupations	#	17.03	35,420	34,530	26,720	39,710	28,770	to 38,460
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	22.70	47,220	44,410	33,710	53,870	37,130	to 54,130
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	26.92	56,000	57,570	43,340	62,230	47,070	to 60,030
37-2011	Janitors & Cleaners	ST OJT	16.00	33,290	32,040	26,220	36,770	28,540	to 36,680
37-2012	Maids & Housekeeping Cleaners	ST OJT	15.48	32,200	31,510	25,320	35,590	28,180	to 34,870
37-2021	Pest Control Workers	MT OJT	21.63	44,980	44,810	34,960	49,920	36,780	to 50,510
37-3011	Landscaping & Groundskeeping Workers	ST OJT	17.49	36,370	35,050	27,990	40,500	29,520	to 41,720
39-0000	Personal Care & Service Occupations	#	15.53	32,310	28,380	20,380	38,190	22,610	to 36,460

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39-1014	Supervisors - Entertainment & Recreation Workers	WK EXP	22.76	47,340	45,620	34,550	53,630	37,450	to 55,310
39-1022	Supervisors - Personal Service Workers	WK EXP	22.79	47,400	45,590	31,390	55,280	34,820	to 62,590
39-2021	Nonfarm Animal Caretakers	ST OJT	13.22	27,490	27,210	19,990	31,190	22,380	to 30,160
39-3091	Amusement & Recreation Attendants	ST OJT	11.38	23,660	22,610	17,700	26,600	19,080	to 26,520
39-4021	Funeral Attendants	ST OJT	16.72	34,770	34,450	29,160	37,540	32,350	to 34,650
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	16.20	33,690	28,510	18,270	41,290	18,300	to 37,520
39-9011	Childcare Workers	ST OJT	13.03	27,090	27,200	21,480	29,860	23,530	to 29,860
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	16.76	34,870	28,710	22,340	41,040	22,950	to 42,440
39-9032	Recreation Workers	ST OJT	16.19	33,660	33,280	23,870	38,490	27,150	to 39,720
39-9041	Residential Advisors	ST OJT	16.05	33,390	31,560	22,280	38,870	23,740	to 37,320
41-0000	Sales & Related Occupations	#	20.37	42,380	32,380	24,190	51,340	27,080	to 46,190
41-1011	Supervisors - Retail Sales Workers	WK EXP	23.30	48,470	45,680	32,540	56,310	37,340	to 54,550
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	39.39	81,930	69,970	57,190	94,120	65,560	to 93,060
41-2011	Cashiers	ST OJT	13.36	27,790	27,680	21,930	30,670	23,990	to 30,940
41-2021	Counter & Rental Clerks	ST OJT	18.63	38,740	38,230	26,580	44,730	29,800	to 45,950
41-2022	Parts Salespersons	MT OJT	18.64	38,770	36,180	27,950	44,100	29,510	to 45,200

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41-2031	Retail Salespersons	ST OJT	16.75	34,840	30,820	23,330	40,510	26,350	to 36,380
41-3021	Insurance Sales Agents	MT OJT	30.33	63,090	58,170	36,410	76,230	38,410	to 71,930
41-3031	Securities, Commodities & Financial Services Sales Agents	BD+	44.09	91,720	62,470	43,900	115,270	47,000	to 111,910
41-3091	Sales Representatives - Services	MT OJT	30.72	63,890	57,680	35,960	77,650	40,790	to 77,260
41-4012	Sales Representatives	MT OJT	37.40	77,800	66,510	42,040	95,410	49,290	to 94,650
41-9022	Real Estate Sales Agents	MT OJT	26.52	55,160	48,060	28,840	68,120	30,430	to 64,680
41-9099	Sales & Related Workers, Other	ST OJT	17.52	36,430	26,510	24,090	42,520	24,430	to 32,240
43-0000	Office & Administrative Support Occupations	#	20.80	43,260	40,550	30,210	49,680	34,460	to 49,290
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	27.74	57,690	57,010	40,000	66,400	46,060	to 65,810
43-3011	Bill & Account Collectors	MT OJT	20.52	42,680	40,990	34,240	46,840	34,670	to 45,920
43-3021	Billing & Posting Clerks	MT OJT	21.04	43,770	42,000	33,380	48,880	36,210	to 48,560
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	21.03	43,740	42,330	29,970	50,530	35,020	to 49,640
43-3051	Payroll & Timekeeping Clerks	MT OJT	24.28	50,510	50,960	37,220	57,050	40,390	to 59,990
43-3061	Procurement Clerks	MT OJT	26.65	55,420	58,410	40,980	62,540	50,160	to 63,710
43-3071	Tellers	ST OJT	18.06	37,560	38,200	32,920	39,850	36,560	to 39,110
43-4051	Customer Service Representatives	ST OJT	18.66	38,810	35,840	27,780	44,240	30,840	to 45,740

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43-4061	Eligibility Interviewers, Government Programs	MT OJT	26.97	56,090	53,100	46,000	61,060	50,480	to 65,790
43-4071	File Clerks	ST OJT	17.53	36,460	36,620	27,830	40,720	35,480	to 39,180
43-4111	Interviewers	ST OJT	18.87	39,240	38,290	32,400	42,610	37,380	to 40,230
43-4121	Library Assistants, Clerical	ST OJT	13.65	28,380	27,820	20,280	32,380	21,880	to 33,780
43-4131	Loan Interviewers & Clerks	ST OJT	21.55	44,820	46,430	35,390	49,470	39,490	to 48,130
43-4141	New Accounts Clerks	MT OJT	23.73	49,360	47,460	46,910	50,560	47,460	to 53,440
43-4151	Order Clerks	PS	19.81	41,200	36,910	32,560	45,460	34,950	to 50,620
43-4161	Human Resources Assistants	AD	23.27	48,390	45,590	37,560	53,730	39,500	to 50,390
43-4171	Receptionists & Information Clerks	ST OJT	16.45	34,210	33,690	25,630	38,430	29,000	to 37,750
43-4199	Information & Record Clerks, Other	ST OJT	25.53	53,100	52,560	37,620	60,730	38,310	to 69,010
43-5021	Couriers & Messengers	ST OJT	16.13	33,550	34,480	27,030	36,770	30,190	to 37,090
43-5031	Police, Fire & Ambulance Dispatchers	MT OJT	22.01	45,770	44,740	39,030	49,090	39,730	to 50,480
43-5032	Dispatchers	MT OJT	26.73	55,600	49,050	39,330	63,610	45,170	to 63,450
43-5051	Postal Service Clerks	ST OJT	26.94	56,040	57,010	41,060	63,420	41,700	to 66,730
43-5052	Postal Service Mail Carriers	ST OJT	27.95	58,130	54,770	42,540	65,820	41,480	to 70,640
43-5061	Production, Planning & Expediting Clerks	MT OJT	23.08	48,000	46,410	33,680	55,060	32,930	to 60,250

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43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	20.46	42,560	43,440	34,230	46,660	37,790	to 47,370
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	23.20	48,250	45,620	40,590	52,020	43,530	to 48,190
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	30.38	63,190	62,730	48,410	70,480	52,300	to 71,380
43-6012	Legal Secretaries	MT OJT	20.87	43,420	44,200	35,730	47,200	36,320	to 45,470
43-6013	Medical Secretaries	MT OJT	19.06	39,650	37,590	31,860	43,480	34,480	to 45,490
43-6014	Secretaries	ST OJT	19.85	41,290	39,930	30,970	46,370	35,050	to 47,240
43-9021	Data Entry Keyers	ST OJT	18.14	37,720	37,020	28,530	42,250	30,240	to 45,600
43-9051	Mail Clerks & Mail Machine Operators	ST OJT	18.18	37,810	36,750	29,580	41,860	32,040	to 39,670
43-9061	Office Clerks, General	ST OJT	19.35	40,250	38,320	28,240	46,170	32,080	to 46,510
43-9199	Office & Administrative Support Workers, Other	ST OJT	16.71	34,750	33,380	16,750	43,610	16,180	to 47,610
45-0000	Farming, Fishing & Forestry Occupations	#	20.50	42,640	38,020	25,060	51,300	30,380	to 51,490
47-0000	Construction & Extraction Occupations	#	25.75	53,570	48,680	38,380	61,050	43,980	to 60,920
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	33.70	70,090	64,620	50,050	79,960	55,790	to 81,270
47-2021	Brickmasons & Blockmasons	LT OJT	23.55	48,980	48,330	40,470	53,180	48,330	to 50,850
47-2031	Carpenters	LT OJT	24.10	50,130	47,530	37,710	56,240	44,270	to 54,430
47-2051	Cement Masons & Concrete Finishers	MT OJT	24.37	50,690	43,980	39,490	56,200	43,980	to 52,610

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47-2061	Construction Laborers	ST OJT	21.94	45,630	44,760	35,460	50,640	37,460	to 49,290
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	25.83	53,730	48,920	43,820	58,610	48,400	to 58,950
47-2111	Electricians	LT OJT	31.20	64,890	62,750	43,380	75,490	49,030	to 75,350
47-2141	Painters, Construction & Maintenance	MT OJT	24.22	50,380	49,420	33,760	58,570	35,780	to 62,940
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	26.83	55,800	53,560	40,060	63,550	46,610	to 64,020
47-2181	Roofers	MT OJT	23.16	48,180	47,930	36,250	54,060	42,760	to 51,760
47-2211	Sheet Metal Workers	LT OJT	32.11	66,790	65,120	53,280	73,440	63,170	to 69,720
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters & Steamfitters	ST OJT	16.31	33,910	33,150	30,580	35,550	33,140	to 35,000
47-4011	Construction & Building Inspectors	WK EXP	29.49	61,340	59,220	42,920	70,420	45,750	to 73,040
47-4051	Highway Maintenance Workers	MT OJT	22.51	46,810	45,200	36,700	51,800	38,910	to 55,920
47-5022	Excavating & Loading Machine Oprs, Surface Mining	WK EXP	23.33	48,530	46,880	45,270	50,130	46,450	to 49,440
49-0000	Installation, Maintenance & Repair Occupations	#	27.17	56,510	58,660	38,370	65,440	45,490	to 65,270
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	35.74	74,340	76,410	51,410	85,630	59,170	to 87,710
49-2022	Telecommunications Equipment Installers & Repairers	PS+	35.97	74,810	86,760	42,960	90,500	51,540	to 86,760
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS+	32.74	68,100	69,720	60,790	71,700	64,730	to 71,880
49-3021	Automotive Body & Related Repairers	LT OJT	26.01	54,090	48,100	37,530	62,250	42,750	to 65,120

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49-3023	Automotive Service Technicians & Mechanics	PS	23.26	48,380	46,440	33,550	55,690	37,080	to 58,990
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	25.69	53,440	55,140	39,120	60,490	45,680	to 61,980
49-3041	Farm Equipment Mechanics & Service Technicians	LT OJT	21.83	45,400	45,400	33,020	51,490	38,060	to 51,830
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	30.24	62,890	63,110	56,920	65,830	62,750	to 63,170
49-3052	Motorcycle Mechanics	PS	21.88	45,510	40,130	29,900	53,200	34,500	to 59,310
49-3093	Tire Repairers & Changers	ST OJT	18.70	38,890	34,970	28,810	43,850	29,770	to 47,180
49-9012	Control & Valve Installers & Repairers	MT OJT	25.73	53,520	51,210	43,420	58,490	48,400	to 54,200
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	25.94	53,950	52,900	38,980	61,320	43,310	to 63,830
49-9041	Industrial Machinery Mechanics	LT OJT	28.57	59,430	60,790	45,600	66,250	51,480	to 67,480
49-9043	Maintenance Workers, Machinery	LT OJT	28.31	58,880	64,200	48,610	63,940	52,090	to 64,210
49-9071	Maintenance & Repair Workers, General	MT OJT	23.28	48,420	48,300	33,270	55,880	37,640	to 58,960
49-9098	Helpers--Installation, Maintenance & Repair Workers	ST OJT	16.68	34,690	34,500	26,870	38,550	27,890	to 37,530
49-9099	Installation, Maintenance & Repair Workers, Other	MT OJT	20.50	42,630	39,630	31,110	48,310	31,540	to 50,460
51-0000	Production Occupations	#	22.80	47,420	46,350	34,050	54,000	36,970	to 56,200
51-1011	Supervisors - Production & Operating Workers	WK EXP	32.13	66,840	62,760	47,520	76,350	51,480	to 78,230
51-2090	Misc. Assemblers & Fabricators	MT OJT	19.55	40,670	36,970	31,940	44,970	34,540	to 45,950

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51-3011	Bakers	MT OJT	17.42	36,240	35,250	26,880	40,850	28,270	to 47,200
51-3021	Butchers & Meat Cutters	LT OJT	18.77	39,030	39,630	26,990	44,970	33,680	to 43,900
51-3092	Food Batchmakers	MT OJT	23.80	49,500	56,200	37,020	55,640	43,130	to 56,200
51-4031	Cutting, Punching & Press Machine Operators	MT OJT	22.69	47,190	46,890	36,930	52,240	38,810	to 49,320
51-4041	Machinists	LT OJT	25.57	53,190	49,180	38,550	60,410	44,030	to 64,790
51-4072	Molding, Coremaking & Casting Machine Operators	MT OJT	21.51	44,740	46,350	35,660	49,220	40,300	to 46,350
51-4081	Multiple Machine Tool Operators	MT OJT	21.63	44,990	45,820	37,780	48,540	38,930	to 47,810
51-4111	Tool & Die Makers	PS+	29.91	62,210	63,890	49,280	68,580	55,920	to 71,510
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	25.71	53,480	49,690	42,680	58,800	46,900	to 62,640
51-5112	Printing Press Operators	MT OJT	20.74	43,130	42,450	31,930	48,640	35,860	to 48,810
51-5113	Print Binding & Finishing Workers	MT OJT	17.54	36,470	35,750	26,680	41,300	26,400	to 44,510
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	17.77	36,950	37,070	25,650	42,520	28,440	to 47,820
51-6031	Sewing Machine Operators	ST OJT	16.97	35,300	36,080	29,820	38,000	31,820	to 37,390
51-7011	Cabinetmakers & Bench Carpenters	MT OJT	21.75	45,240	45,370	32,690	51,430	36,310	to 51,040
51-7041	Sawing Machine Operators, Wood	MT OJT	18.42	38,310	38,050	32,250	41,290	36,540	to 42,780
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	26.54	55,200	57,930	43,810	60,810	48,360	to 61,570

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51-8092	Gas Plant Operators	LT OJT	37.28	77,540	69,950	55,970	88,170	57,000	to 95,230
51-9012	Separating, Filtering, Clarifying, Precipitating & Still Machine Operators	MT OJT	21.13	43,950	43,840	32,720	49,480	34,700	to 48,170
51-9021	Crushing, Grinding & Polishing Machine Operators	MT OJT	26.36	54,830	54,370	44,350	59,990	47,990	to 60,920
51-9023	Mixing & Blending Machine Operators	MT OJT	24.07	50,070	47,250	40,410	54,820	46,200	to 54,310
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	24.17	50,270	48,750	37,760	56,430	42,060	to 59,140
51-9111	Packaging & Filling Machine Operators	MT OJT	21.55	44,830	49,300	34,340	49,990	36,000	to 49,300
51-9124	Coating, Painting & Spraying Machine Oprs/Tenders	MT OJT	24.62	51,220	57,150	38,940	57,270	42,760	to 57,150
51-9161	CNC Tool Operators	MT OJT	23.86	49,620	47,280	41,120	53,820	46,220	to 59,010
51-9162	CNC Tool Programmers	PS+	29.42	61,200	59,720	46,420	68,480	49,970	to 69,980
51-9195	Molders, Shapers & Casters	LT OJT	23.30	48,460	48,520	38,120	53,550	40,220	to 57,290
51-9198	Helpers--Production Workers	ST OJT	20.42	42,460	40,180	36,770	45,270	40,180	to 41,770
51-9199	Production Workers, Other	MT OJT	20.62	42,890	44,970	34,080	47,220	36,050	to 44,970
53-0000	Transportation & Material Moving Occupations	#	21.27	44,240	43,540	32,190	50,180	36,740	to 50,500
53-1047	Supervisors - Transportation & Material Moving Workers	WK EXP	30.39	63,210	64,560	42,800	73,270	49,020	to 73,730
53-3031	Driver/Sales Workers	ST OJT	15.20	31,620	25,090	17,330	38,660	17,790	to 41,890
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	26.35	54,810	51,290	43,560	60,350	47,940	to 59,960

* - Wage not available, occupation generally not compensated at an hourly rate

- No data available due to limitations in methodology

PENNSYLVANIA OCCUPATIONAL WAGES
CHAMBERSBURG-WAYNESBORO METROPOLITAN STATISTICAL AREA
(Franklin County)
MAY 2023

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
53-3033	Light Truck or Delivery Services Drivers	ST OJT	19.92	41,430	37,060	22,850	50,590	26,080	to 49,420
53-3051	Bus Drivers, School	ST OJT	18.61	38,700	33,590	25,700	45,110	29,810	to 43,470
53-3053	Shuttle Drivers & Chauffeurs	ST OJT	16.58	34,480	31,230	26,820	38,240	28,140	to 38,650
53-3099	Motor Vehicle Operators, Other	ST OJT	24.06	50,040	58,660	25,900	61,920	25,450	to 63,170
53-7021	Crane & Tower Operators	WK EXP	27.90	58,030	60,490	40,480	66,670	45,740	to 67,250
53-7051	Industrial Truck & Tractor Operators	ST OJT	21.30	44,310	45,250	39,090	46,880	40,470	to 46,280
53-7061	Cleaners of Vehicles & Equipment	ST OJT	16.75	34,840	33,180	25,330	39,520	28,550	to 38,870
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	20.83	43,320	43,380	34,340	47,740	37,310	to 50,500
53-7064	Packers & Packagers, Hand	ST OJT	17.93	37,290	38,800	30,920	40,430	35,240	to 38,890
53-7065	Stockers & Order Fillers	ST OJT	19.08	39,680	38,240	30,430	44,230	34,980	to 44,870
53-7081	Refuse & Recyclable Material Collectors	ST OJT	23.70	49,290	48,380	36,290	55,700	38,280	to 58,300

* - Wage not available, occupation generally not compensated at an hourly rate

- No data available due to limitations in methodology