

**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
00-0000	Total, All Occupations	#	CTY	27.57	57,350	46,960	30,430	70,610	35,500	to 65,320
11-0000	Management Occupations	#	CTY	56.26	117,030	100,940	59,880	145,180	73,650	to 137,850
11-1011	Chief Executives	BD+	CTY	122.69	255,190	206,840	113,140	325,160	139,140	to #
11-1021	General & Operations Managers	BD+	CTY	53.75	111,790	94,130	51,620	141,430	63,240	to 135,210
11-1031	Legislators	BD+	PA	*	70,910	51,490	20,720	95,630	22,860	to 92,910
11-2011	Advertising & Promotions Managers	BD+	CTY	60.03	124,870	109,660	64,620	154,550	72,220	to 131,080
11-2021	Marketing Managers	BD+	CTY	59.21	123,150	106,330	68,760	149,940	82,230	to 153,910
11-2022	Sales Managers	BD+	CTY	64.60	134,360	125,240	74,740	163,730	90,060	to 162,010
11-2032	Public Relations Managers	BD+	CTY	51.87	107,900	100,920	66,280	128,390	79,990	to 128,720
11-2033	Fundraising Managers	BD+	CTY	52.49	109,180	100,910	70,320	128,320	76,790	to 123,590
11-3012	Administrative Services Managers	BD+	CTY	52.15	108,480	98,040	65,730	129,530	76,180	to 127,070
11-3013	Facilities Managers	BD+	CTY	46.11	95,900	92,630	61,120	113,030	67,710	to 118,240
11-3021	Computer & Information Systems Managers	BD+	CTY	71.35	148,400	137,080	97,560	173,440	107,740	to 168,880
11-3031	Financial Managers	BD+	CTY	69.24	144,010	130,100	87,370	171,910	99,990	to 167,040
11-3051	Industrial Production Managers	BD+	CTY	53.84	111,980	102,170	71,680	131,830	80,110	to 131,540
11-3061	Purchasing Managers	BD+	CTY	55.45	115,330	107,390	70,440	137,440	77,670	to 141,440

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11-3071	Transportation, Storage & Distribution Managers	WK EXP	CTY	49.30	102,550	95,910	63,080	121,990	74,050	to 117,390
11-3111	Compensation & Benefits Managers	BD+	CTY	58.77	122,250	110,110	83,860	141,160	97,260	to 130,950
11-3121	Human Resources Managers	BD+	CTY	64.99	135,180	121,400	85,080	159,860	97,560	to 159,460
11-3131	Training & Development Managers	BD+	CTY	50.75	105,560	100,760	71,400	122,380	76,370	to 125,150
11-9013	Farmers, Ranchers & Other Agricultural Managers	WK EXP	PA	43.67	90,830	97,440	66,410	102,860	83,570	to 102,750
11-9021	Construction Managers	BD+	CTY	53.30	110,870	101,000	78,270	126,920	81,880	to 130,140
11-9031	Education Admin., Preschool & Childcare Center/Program	BD+	CTY	25.23	52,480	47,430	35,090	61,050	39,160	to 59,800
11-9032	Education Administrators, Elementary & Secondary School	MD+	CTY	*	106,050	101,080	76,120	120,790	93,960	to 123,530
11-9033	Education Administrators, Postsecondary	MD+	CTY	49.56	103,070	92,910	68,240	120,230	75,330	to 109,010
11-9039	Education Administrators, Other	BD+	CTY	36.64	76,200	74,780	54,820	86,740	63,130	to 85,170
11-9041	Architectural & Engineering Managers	BD+	CTY	70.36	146,340	136,740	109,560	164,460	126,430	to 164,320
11-9051	Food Service Managers	WK EXP	CTY	31.35	65,210	60,980	46,970	74,200	54,130	to 74,030
11-9071	Gaming Managers	WK EXP	PA	43.79	91,080	84,440	65,740	103,560	77,420	to 97,230
11-9072	Entertainment & Recreation Managers	BD+	CTY	33.00	68,650	64,300	47,040	79,290	49,440	to 75,660
11-9081	Lodging Managers	WK EXP	CTY	33.10	68,850	61,490	51,410	77,440	55,080	to 77,390
11-9111	Medical & Health Services Managers	BD+	CTY	55.70	115,860	103,180	73,430	136,770	79,590	to 128,430

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11-9121	Natural Sciences Managers	BD+	CTY	50.74	105,530	101,390	70,780	122,640	81,540	to 124,100
11-9131	Postmasters & Mail Superintendents	WK EXP	CTY	43.78	91,060	90,900	81,740	95,660	85,490	to 93,100
11-9141	Property, Real Estate & Community Association Managers	WK EXP	CTY	34.11	70,940	60,650	43,330	84,550	49,120	to 79,260
11-9151	Social & Community Service Managers	BD+	CTY	36.49	75,900	74,200	51,340	88,000	58,870	to 90,770
11-9161	Emergency Management Directors	BD+	PA	39.91	83,010	78,190	52,070	98,240	60,220	to 99,880
11-9171	Funeral Home Managers	AD+	CTY	49.44	102,830	96,940	63,720	122,090	79,320	to 112,010
11-9179	Personal Service Managers, Other	WK EXP	CTY	31.97	66,500	71,470	43,150	77,990	47,720	to 78,760
11-9199	Managers, Other	BD+	CTY	57.58	119,760	107,100	70,550	144,000	81,020	to 154,870
13-0000	Business & Financial Operations Occupations	#	CTY	37.93	78,900	71,070	47,050	94,590	53,940	to 93,680
13-1020	Buyers & Purchasing Agents	BD+	CTY	32.07	66,710	61,740	43,240	78,280	48,780	to 80,200
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	CTY	40.87	85,020	80,940	56,010	99,310	62,600	to 100,780
13-1032	Insurance Appraisers, Auto Damage	PS+	PA	41.92	87,200	83,480	76,830	92,300	82,120	to 98,760
13-1041	Compliance Officers	BD+	CTY	32.64	67,900	61,760	43,780	79,780	50,630	to 80,140
13-1051	Cost Estimators	BD+	CTY	36.64	76,220	71,920	52,530	87,890	58,360	to 85,840
13-1071	Human Resources Specialists	BD	CTY	33.30	69,270	63,210	46,440	80,510	50,880	to 79,930
13-1075	Labor Relations Specialists	BD+	CTY	37.49	77,970	62,790	45,590	93,920	55,940	to 96,940

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13-1081	Logisticians	BD	CTY	33.85	70,420	62,260	46,340	82,280	50,160	to	83,520
13-1082	Project Management Specialists	BD	CTY	45.71	95,080	92,190	62,860	110,950	72,630	to	111,790
13-1111	Management Analysts	BD+	CTY	48.54	100,960	91,400	56,690	122,760	64,510	to	115,610
13-1121	Meeting, Convention & Event Planners	BD	CTY	25.53	53,100	49,440	36,010	61,510	40,680	to	61,390
13-1131	Fundraisers	BD	CTY	29.00	60,310	58,840	41,820	69,420	47,910	to	69,320
13-1141	Compensation, Benefits & Job Analysis Specialists	BD+	CTY	38.56	80,190	71,000	50,880	94,640	58,490	to	96,930
13-1151	Training & Development Specialists	BD+	CTY	30.37	63,170	54,530	39,100	75,020	43,880	to	77,790
13-1161	Market Research Analysts & Marketing Specialists	BD	CTY	32.84	68,310	61,530	40,520	82,000	47,310	to	81,210
13-1199	Business Operations Specialists, Other	BD	CTY	35.85	74,570	66,030	43,710	89,770	49,320	to	88,830
13-2011	Accountants & Auditors	BD	CTY	37.45	77,890	73,640	51,040	91,110	58,860	to	92,420
13-2020	Property Appraisers & Assessors	BD+	CTY	27.65	57,520	50,020	39,500	66,400	44,990	to	71,980
13-2031	Budget Analysts	BD	PA	40.76	84,790	80,580	61,680	96,170	68,390	to	97,470
13-2041	Credit Analysts	BD	CTY	40.63	84,510	80,100	55,730	98,690	63,180	to	95,940
13-2051	Financial Analysts	BD	CTY	47.10	97,960	87,620	62,510	115,420	71,200	to	108,910
13-2052	Personal Financial Advisors	BD+	CTY	73.26	152,370	121,610	51,750	201,930	60,650	to	204,950
13-2053	Insurance Underwriters	BD+	CTY	40.40	84,040	78,220	51,210	100,210	58,420	to	100,240

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13-2054	Financial Risk Specialists	BD	CTY	49.11	102,150	99,740	69,660	118,150	75,780	to 112,320
13-2061	Financial Examiners	BD+	CTY	43.86	91,230	80,560	60,610	106,320	65,710	to 99,020
13-2071	Credit Counselors	BD+	CTY	21.55	44,830	40,260	39,720	47,350	40,260	to 45,730
13-2072	Loan Officers	BD+	CTY	35.16	73,140	61,530	41,360	88,800	48,950	to 86,300
13-2081	Tax Examiners, Collectors & Revenue Agents	BD+	CTY	29.75	61,890	60,370	44,500	70,450	50,940	to 67,620
13-2082	Tax Preparers	MT OJT	CTY	27.05	56,270	47,840	35,680	66,410	36,230	to 74,770
13-2099	Financial Specialists, Other	BD	CTY	33.25	69,170	62,830	44,220	81,450	52,750	to 79,430
15-0000	Computer & Mathematical Occupations	#	CTY	42.02	87,410	79,150	51,120	105,290	59,380	to 105,350
15-1211	Computer Systems Analysts	BD	CTY	43.60	90,690	87,350	62,480	104,580	73,380	to 106,620
15-1212	Information Security Analysts	BD+	CTY	51.90	107,950	104,560	69,320	126,980	78,880	to 131,070
15-1221	Computer & Information Research Scientists	MD	PA	61.92	128,790	128,960	91,820	147,000	100,560	to 151,020
15-1231	Computer Network Support Specialists	AD+	CTY	34.35	71,450	68,140	45,310	84,320	48,980	to 86,310
15-1232	Computer User Support Specialists	PS+	CTY	29.83	62,050	57,930	42,550	71,650	47,570	to 70,600
15-1241	Computer Network Architects	BD+	CTY	53.15	110,540	110,710	65,630	132,660	78,090	to 130,530
15-1242	Database Administrators	BD	CTY	46.38	96,460	93,380	57,400	115,700	64,740	to 126,320
15-1243	Database Architects	BD+	CTY	60.98	126,840	133,490	78,410	150,690	93,120	to 151,790

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15-1244	Network & Computer Systems Administrators	BD	CTY	39.39	81,920	79,220	58,520	93,450	65,870	to	94,750
15-1251	Computer Programmers	BD	CTY	43.48	90,440	85,420	60,790	105,040	73,910	to	105,330
15-1252	Software Developers	BD	CTY	53.40	111,060	103,530	72,760	129,930	82,150	to	128,700
15-1253	Software Quality Assurance Analysts & Testers	BD	CTY	43.84	91,200	88,060	63,220	104,970	69,970	to	104,390
15-1254	Web Developers	BD	CTY	44.71	92,990	78,270	56,710	110,860	62,890	to	102,560
15-1255	Web & Digital Interface Designers	BD	CTY	28.49	59,260	51,630	38,250	69,610	43,240	to	66,790
15-1299	Computer Occupations, Other	BD	CTY	42.59	88,580	85,260	51,630	106,780	62,260	to	101,660
15-2011	Actuaries	BD+	CTY	58.76	122,220	85,390	64,730	150,550	67,050	to	186,990
15-2021	Mathematicians	MD	PA	29.07	60,460	32,750	26,100	77,380	26,100	to	84,520
15-2031	Operations Research Analysts	BD	CTY	34.52	71,800	59,280	43,410	85,780	51,850	to	82,260
15-2041	Statisticians	MD	CTY	40.26	83,730	71,200	56,410	97,190	61,300	to	83,320
15-2051	Data Scientists	BD	CTY	45.97	95,620	87,470	60,570	112,880	70,000	to	123,760
15-2099	Mathematical Science Occupations, Other	BD	PA	30.75	63,970	53,580	44,930	73,340	47,350	to	74,350
17-0000	Architecture & Engineering Occupations	#	CTY	40.73	84,710	78,070	55,580	99,070	62,270	to	99,800
17-1011	Architects	BD+	CTY	45.82	95,300	91,690	62,420	111,490	75,500	to	109,390
17-1012	Landscape Architects	BD+	CTY	40.78	84,820	74,060	58,430	97,820	62,270	to	98,710

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17-1021	Cartographers & Photogrammetrists	BD	PA	33.09	68,830	69,790	49,030	78,580	53,850	to	78,560
17-1022	Surveyors	BD+	CTY	35.61	74,070	73,680	55,240	83,340	62,220	to	78,850
17-2011	Aerospace Engineers	BD	PA	58.02	120,670	108,510	72,020	144,630	100,160	to	147,910
17-2021	Agricultural Engineers	BD	PA	38.43	79,930	73,930	58,740	90,370	58,400	to	92,270
17-2031	Biomedical Engineers	BD	PA	49.96	103,910	97,900	75,880	117,720	81,820	to	123,650
17-2041	Chemical Engineers	BD	PA	57.46	119,510	107,040	81,670	138,140	85,950	to	148,200
17-2051	Civil Engineers	BD	CTY	46.58	96,890	88,790	68,760	110,740	74,700	to	109,720
17-2061	Computer Hardware Engineers	BD	PA	65.53	136,310	131,660	90,100	159,070	105,450	to	163,040
17-2071	Electrical Engineers	BD	CTY	50.59	105,240	100,160	70,080	122,550	79,580	to	128,670
17-2072	Electronics Engineers	BD	CTY	51.17	106,430	109,230	78,840	120,010	90,310	to	109,560
17-2081	Environmental Engineers	BD	CTY	47.16	98,080	100,590	56,430	118,600	77,270	to	116,320
17-2111	Health & Safety Engineers	BD	CTY	43.99	91,500	82,580	68,730	102,700	74,710	to	107,990
17-2112	Industrial Engineers	BD	CTY	46.99	97,740	95,220	68,060	112,360	77,160	to	107,290
17-2131	Materials Engineers	BD	CTY	42.42	88,240	81,500	59,550	102,370	66,230	to	107,750
17-2141	Mechanical Engineers	BD	CTY	44.07	91,670	84,970	65,870	104,380	74,270	to	102,790
17-2151	Mining & Geological Engineers	BD	PA	48.19	100,230	89,300	69,500	115,370	76,840	to	119,810

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17-2161	Nuclear Engineers	BD	PA	64.73	134,640	134,580	94,810	154,260	110,850	to 161,760
17-2171	Petroleum Engineers	BD	PA	51.62	107,360	92,930	68,630	126,430	73,550	to 131,370
17-2199	Engineers, Other	BD	CTY	48.83	101,570	96,580	67,160	118,530	79,420	to 120,340
17-3011	Architectural & Civil Drafters	AD	CTY	31.05	64,570	60,630	45,900	73,770	52,000	to 77,310
17-3012	Electrical & Electronics Drafters	AD	CTY	33.16	68,970	60,210	42,690	81,910	44,700	to 74,870
17-3013	Mechanical Drafters	AD	CTY	32.44	67,480	63,480	49,970	76,090	54,080	to 77,790
17-3019	Drafters, Other	AD	CTY	26.55	55,220	55,800	48,240	58,660	49,350	to 59,480
17-3021	Aerospace Engineering & Operations Technicians	AD	PA	29.31	60,960	50,450	50,450	66,130	50,450	to 64,210
17-3022	Civil Engineering Technicians	AD	CTY	30.81	64,090	60,230	48,200	71,910	56,320	to 76,960
17-3023	Electrical & Electronic Engineering Technicians	AD	CTY	31.82	66,180	64,530	49,340	74,470	52,590	to 78,060
17-3024	Electro-Mechanical Technicians	AD	CTY	32.97	68,580	65,460	57,780	73,890	63,750	to 80,720
17-3025	Environmental Engineering Technicians	AD	CTY	31.36	65,230	60,840	55,660	69,950	57,600	to 72,180
17-3026	Industrial Engineering Technicians	AD	CTY	30.63	63,720	59,510	44,740	73,060	48,140	to 73,480
17-3027	Mechanical Engineering Technicians	AD	CTY	31.41	65,330	61,640	51,920	71,930	55,030	to 77,940
17-3028	Calibration Technologists & Technicians	AD	CTY	32.61	67,820	61,680	49,770	76,710	61,630	to 80,560
17-3029	Engineering Technicians, Other	AD	CTY	34.18	71,090	67,080	54,640	79,190	65,330	to 81,990

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17-3031	Surveying & Mapping Technicians	MT OJT	CTY	27.82	57,860	56,250	44,010	64,690	48,940	to	67,670
19-0000	Life, Physical & Social Science Occupations	#	CTY	32.10	66,770	58,930	44,090	77,940	47,000	to	75,830
19-1011	Animal Scientists	BD	PA	44.57	92,710	77,130	60,630	108,510	73,350	to	92,990
19-1012	Food Scientists & Technologists	BD	CTY	44.54	92,640	95,110	65,610	105,950	74,460	to	106,370
19-1013	Soil & Plant Scientists	BD	CTY	31.38	65,270	56,430	44,710	75,400	44,740	to	94,950
19-1021	Biochemists & Biophysicists	DOCT	PA	54.94	114,280	112,850	79,770	131,280	91,910	to	126,620
19-1022	Microbiologists	BD	PA	37.07	77,100	71,010	44,170	93,320	47,880	to	103,840
19-1023	Zoologists & Wildlife Biologists	BD	PA	34.79	72,360	70,550	50,290	83,230	56,570	to	84,640
19-1029	Biological Scientists, Other	BD	CTY	45.11	93,830	80,990	60,930	110,030	68,670	to	101,180
19-1031	Conservation Scientists	BD	CTY	27.19	56,560	53,350	38,280	65,550	41,440	to	64,770
19-1032	Foresters	BD	PA	38.45	79,970	77,150	60,450	89,580	63,180	to	89,960
19-1041	Epidemiologists	MD	PA	43.61	90,700	83,800	63,740	103,970	75,130	to	100,480
19-1042	Medical Scientists	DOCT	PA	54.66	113,690	99,440	67,760	136,310	78,840	to	130,730
19-1099	Life Scientists, Other	BD	PA	36.65	76,240	72,800	60,460	84,010	68,620	to	82,920
19-2012	Physicists	DOCT	PA	90.49	188,220	208,470	116,610	223,490	156,140	to	231,510
19-2021	Atmospheric & Space Scientists	BD	PA	44.21	91,970	85,700	64,710	105,390	75,000	to	101,880

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19-2031	Chemists	BD	PA	36.92	76,790	63,450	51,960	89,020	57,770	to	84,240
19-2032	Materials Scientists	BD	CTY	41.03	85,340	103,820	51,970	101,770	57,780	to	103,820
19-2041	Environmental Scientists & Specialists	BD	CTY	31.59	65,710	61,370	43,260	76,770	49,830	to	74,020
19-2042	Geoscientists	BD	PA	40.89	85,060	78,890	57,150	98,800	62,220	to	104,980
19-2043	Hydrologists	BD	PA	45.27	94,150	94,310	58,030	111,950	64,430	to	123,590
19-2099	Physical Scientists, Other	BD	PA	49.17	102,260	98,860	46,060	129,950	53,370	to	138,990
19-3011	Economists	MD	PA	53.24	110,740	113,300	72,300	129,670	84,240	to	122,910
19-3022	Survey Researchers	MD	PA	28.76	59,830	61,100	35,250	71,930	50,080	to	73,510
19-3033	Clinical & Counseling Psychologists	DOCT	CTY	44.56	92,680	78,790	56,380	110,560	65,430	to	106,530
19-3034	School Psychologists	MD+	CTY	46.62	96,970	94,290	73,510	108,530	80,550	to	109,470
19-3039	Psychologists, Other	MD+	CTY	52.26	108,690	131,160	61,000	132,190	74,650	to	146,600
19-3051	Urban & Regional Planners	MD	CTY	38.07	79,190	75,870	59,980	88,650	66,810	to	89,050
19-3091	Anthropologists & Archeologists	MD	PA	36.18	75,260	75,180	48,600	88,390	51,200	to	90,910
19-3092	Geographers	BD	PA	47.00	97,760	85,220	70,700	111,080	76,980	to	131,770
19-3093	Historians	MD	PA	36.87	76,690	72,720	59,960	84,940	62,900	to	85,680
19-3094	Political Scientists	MD	PA	66.40	138,120	132,640	90,320	161,660	104,990	to	160,090

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
19-3099	Social Scientists & Related Workers, Other	BD	PA	46.23	96,150	93,750	55,520	116,160	69,950	to 113,880
19-4012	Agricultural Technicians	AD+	CTY	29.34	61,030	55,500	53,590	64,700	55,490	to 64,930
19-4013	Food Science Technicians	AD+	CTY	25.42	52,880	52,540	43,200	57,650	48,880	to 57,450
19-4021	Biological Technicians	BD	CTY	31.91	66,370	73,860	44,340	77,230	48,380	to 76,030
19-4031	Chemical Technicians	AD+	PA	29.40	61,150	59,130	41,430	70,860	45,500	to 75,110
19-4042	Environmental Science & Protection Technicians	AD	CTY	23.67	49,240	46,760	30,590	58,420	29,830	to 63,130
19-4043	Geological Technicians	AD+	PA	21.10	43,900	43,340	32,740	49,390	34,940	to 45,490
19-4044	Hydrologic Technicians	AD+	PA	33.79	70,290	65,960	44,940	82,780	48,370	to 96,550
19-4051	Nuclear Technicians	AD+	PA	51.78	107,700	104,650	83,780	119,480	103,930	to 123,250
19-4061	Social Science Research Assistants	BD	PA	27.64	57,490	54,940	43,610	64,320	45,900	to 59,960
19-4071	Forest & Conservation Technicians	AD	PA	27.94	58,110	57,910	44,120	65,000	49,800	to 67,620
19-4092	Forensic Science Technicians	BD+	PA	29.37	61,090	57,820	44,620	69,200	50,020	to 69,080
19-4099	Life, Physical & Social Science Technicians, Other	AD	CTY	27.14	56,440	51,570	40,760	64,160	43,540	to 63,210
19-5011	Occupational Health & Safety Specialists	BD	CTY	41.16	85,620	78,180	59,280	98,590	66,240	to 101,130
19-5012	Occupational Health & Safety Technicians	MT OJT	CTY	30.21	62,850	60,410	51,100	68,630	55,140	to 60,850
21-0000	Community & Social Services Occupations	#	CTY	27.67	57,540	53,110	39,380	66,490	44,080	to 66,040

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PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024

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21-1012	Educational, Guidance, School & Vocational Counselors	MD	CTY	33.85	70,410	68,010	46,520	82,180	48,680	to 82,440
21-1013	Marriage & Family Therapists	MD+	CTY	33.25	69,160	73,650	56,150	75,570	59,560	to 74,010
21-1015	Rehabilitation Counselors	MD	CTY	26.44	55,000	49,850	42,030	61,380	48,170	to 61,050
21-1018	Substance Abuse, Behavioral Disorder & Mental Health Counselors	BD	CTY	29.21	60,750	54,760	42,470	69,750	47,920	to 73,290
21-1019	Counselors, Other	MD	PA	29.02	60,370	61,510	38,440	71,170	45,540	to 76,000
21-1021	Child, Family & School Social Workers	BD	CTY	26.69	55,510	53,110	40,570	62,870	43,290	to 61,560
21-1022	Healthcare Social Workers	MD+	CTY	31.68	65,890	62,810	51,260	73,100	57,620	to 73,840
21-1023	Mental Health & Substance Abuse Social Workers	MD+	CTY	26.74	55,630	51,630	40,320	63,160	44,160	to 65,030
21-1029	Social Workers, Other	BD	CTY	33.70	70,090	62,820	47,850	81,040	61,950	to 85,900
21-1091	Health Educators	BD	CTY	36.22	75,330	76,990	51,200	87,210	56,360	to 98,430
21-1092	Probation Officers & Correctional Treatment Specialists	BD+	CTY	31.76	66,050	65,510	56,760	70,630	55,270	to 65,510
21-1093	Social & Human Service Assistants	ST OJT	CTY	21.63	44,990	44,250	34,080	50,370	36,960	to 49,110
21-1094	Community Health Workers	ST OJT	CTY	22.42	46,630	43,120	37,330	51,210	38,700	to 47,820
21-1099	Community & Social Service Specialists, Other	BD	CTY	24.89	51,780	50,320	45,060	55,090	50,320	to 52,400
21-2011	Clergy	BD+	CTY	27.31	56,800	55,730	38,420	65,850	47,620	to 64,510
21-2021	Directors, Religious Activities & Education	BD+	CTY	32.90	68,420	64,550	45,360	79,780	50,240	to 80,300

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

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21-2099	Religious Workers, Other	BD	CTY	17.69	36,800	33,320	20,550	44,810	20,510	to	46,500
23-0000	Legal Occupations	#	CTY	47.44	98,680	72,720	46,790	124,240	54,230	to	124,300
23-1011	Lawyers	DOCT	CTY	63.47	132,020	108,370	66,490	164,300	76,850	to	165,880
23-1012	Judicial Law Clerks	DOCT	PA	23.52	48,930	47,950	33,810	56,370	38,590	to	58,690
23-1021	Administrative Law Judges, Adjudicators & Hearing Officers	DOCT	PA	50.59	105,230	96,100	65,800	124,660	73,340	to	128,090
23-1022	Arbitrators, Mediators & Conciliators	BD+	CTY	28.84	59,990	54,230	53,710	63,090	54,230	to	63,870
23-2011	Paralegals & Legal Assistants	AD	CTY	27.83	57,880	55,080	43,270	65,090	48,300	to	64,480
23-2093	Title Examiners, Abstractors & Searchers	MT OJT	CTY	24.09	50,100	47,990	28,210	60,880	38,690	to	61,870
23-2099	Legal Support Workers, Other	AD	PA	42.23	87,830	69,450	41,300	110,750	48,530	to	112,590
25-0000	Education, Training & Library Occupations	#	CTY	30.65	63,740	63,300	33,070	78,850	36,980	to	79,570
25-1000	Postsecondary Teachers	DOCT	PA	*	98,010	81,760	51,180	121,430	60,830	to	119,190
25-1011	Business Teachers, Postsecondary	DOCT	CTY	*	98,050	80,220	45,380	123,990	50,540	to	128,720
25-1021	Computer Science Teachers, Postsecondary	DOCT	PA	*	100,640	98,600	57,190	122,050	65,680	to	125,880
25-1022	Mathematical Science Teachers, Postsecondary	DOCT	PA	*	85,300	78,610	51,000	102,190	59,650	to	101,650
25-1031	Architecture Teachers, Postsecondary	DOCT	PA	*	122,080	104,450	62,140	151,610	80,400	to	162,390
25-1032	Engineering Teachers, Postsecondary	DOCT	PA	*	118,220	108,220	66,560	143,660	81,650	to	136,400

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

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25-1041	Agricultural Sciences Teachers, Postsecondary	DOCT	PA	*	116,060	98,600	61,780	142,800	76,150	to 134,210
25-1042	Biological Science Teachers, Postsecondary	DOCT	PA	*	96,420	81,760	55,730	116,460	64,710	to 115,620
25-1051	Atmospheric, Earth, Marine & Space Sciences Teachers, Postsecondary	DOCT	CTY	*	93,550	87,410	56,260	111,920	65,180	to 107,100
25-1052	Chemistry Teachers, Postsecondary	DOCT	PA	*	99,010	87,590	58,990	118,710	65,420	to 118,060
25-1053	Environmental Science Teachers, Postsecondary	DOCT	PA	*	91,730	81,060	59,510	107,600	66,220	to 105,770
25-1054	Physics Teachers, Postsecondary	DOCT	PA	*	102,120	93,770	58,480	123,620	67,520	to 126,820
25-1061	Anthropology & Archeology Teachers, Postsecondary	DOCT	PA	*	98,300	93,050	57,720	118,290	63,860	to 106,930
25-1062	Area, Ethnic & Cultural Studies Teachers, Postsecondary	DOCT	PA	*	101,470	95,660	56,050	123,850	63,700	to 123,080
25-1063	Economics Teachers, Postsecondary	DOCT	PA	*	125,860	120,010	68,360	154,180	80,040	to 162,090
25-1064	Geography Teachers, Postsecondary	DOCT	PA	*	90,150	84,350	53,820	108,050	65,200	to 109,220
25-1065	Political Science Teachers, Postsecondary	DOCT	PA	*	96,840	93,010	58,470	115,740	67,150	to 120,880
25-1066	Psychology Teachers, Postsecondary	DOCT	CTY	*	80,100	76,460	50,190	94,830	56,630	to 95,040
25-1067	Sociology Teachers, Postsecondary	DOCT	PA	*	94,630	82,710	48,840	117,190	61,920	to 108,900
25-1069	Social Sciences Teachers, Postsecondary, Other	DOCT	PA	*	74,060	61,630	39,380	91,150	48,220	to 80,780
25-1071	Health Specialties Teachers, Postsecondary	DOCT	PA	*	120,490	103,400	61,120	149,740	74,640	to 156,770
25-1072	Nursing Instructors & Teachers, Postsecondary	DOCT	CTY	*	81,940	77,510	48,200	98,550	57,160	to 91,400

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

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25-1081	Education Teachers, Postsecondary	DOCT	CTY	*	65,590	61,380	39,170	78,610	43,830	to 82,570
25-1082	Library Science Teachers, Postsecondary	DOCT	PA	*	82,200	81,060	60,420	92,930	66,510	to 91,730
25-1111	Criminal Justice & Law Enforcement Teachers, Postsecondary	DOCT	CTY	*	86,490	91,300	50,690	104,120	54,860	to 102,040
25-1112	Law Teachers, Postsecondary	DOCT	PA	*	123,910	104,820	59,230	155,780	72,340	to 152,480
25-1113	Social Work Teachers, Postsecondary	DOCT	CTY	*	79,260	72,840	48,270	94,530	50,150	to 93,970
25-1121	Art, Drama & Music Teachers, Postsecondary	MD	CTY	*	89,560	78,330	48,870	109,600	58,640	to 105,130
25-1122	Communications Teachers, Postsecondary	DOCT	CTY	*	77,400	63,090	48,930	91,420	53,960	to 92,650
25-1123	English Language & Literature Teachers, Postsecondary	DOCT	PA	*	83,790	74,960	49,270	100,790	56,680	to 100,970
25-1124	Foreign Language & Literature Teachers, Postsecondary	DOCT	PA	*	80,220	75,980	48,500	95,840	57,150	to 98,570
25-1125	History Teachers, Postsecondary	DOCT	PA	*	92,760	81,640	56,700	110,520	64,980	to 109,510
25-1126	Philosophy & Religion Teachers, Postsecondary	DOCT	CTY	*	78,460	75,110	48,600	93,160	59,740	to 101,290
25-1192	Home Economics Teachers, Postsecondary	DOCT	PA	*	73,590	64,620	45,930	87,210	50,270	to 81,760
25-1193	Recreation & Fitness Studies Teachers, Postsecondary	DOCT	CTY	*	69,790	69,180	45,240	81,890	53,700	to 76,110
25-1194	Vocational Education Teachers, Postsecondary	BD+	CTY	28.20	58,660	48,630	40,870	67,430	46,950	to 72,630
25-1199	Postsecondary Teachers, Other	DOCT	CTY	*	77,520	73,920	43,230	94,400	45,080	to 94,320
25-2011	Preschool Teachers	AD	CTY	16.23	33,760	31,100	26,400	37,390	28,250	to 36,130

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LANCASTER COUNTY LABOR MARKET AREA
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25-2012	Kindergarten Teachers	BD	CTY	*	68,290	74,940	49,550	77,520	59,370	to	78,020
25-2021	Elementary School Teachers	BD	CTY	*	72,110	75,450	55,560	80,260	63,310	to	78,470
25-2022	Middle School Teachers	BD	CTY	*	75,010	79,120	55,640	84,550	62,780	to	83,790
25-2023	Career/Technical Education Teachers, Middle School	BD+	CTY	*	79,980	78,910	65,050	87,340	76,940	to	92,170
25-2031	Secondary School Teachers	BD	CTY	*	77,670	78,730	57,400	87,650	63,300	to	93,530
25-2032	Career/Technical Education Teachers, Secondary School	BD+	CTY	*	67,960	71,990	51,560	76,030	59,850	to	78,390
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD	CTY	*	73,560	76,830	57,470	81,480	62,720	to	82,750
25-2057	Special Education Teachers, Middle School	BD	CTY	*	75,140	77,920	59,000	83,090	63,960	to	84,580
25-2058	Special Education Teachers, Secondary School	BD	CTY	*	76,920	78,190	58,250	86,120	62,480	to	84,990
25-2059	Special Education Teachers, Other	BD	PA	*	70,600	69,480	45,810	82,810	50,990	to	95,480
25-3011	Adult Basic & Secondary Education & Literacy Teachers	BD	CTY	24.72	51,410	45,860	42,840	55,630	45,860	to	51,190
25-3021	Self-Enrichment Education Teachers	WK EXP	CTY	19.47	40,500	35,640	26,950	47,180	29,450	to	46,170
25-3031	Substitute Teachers, Short-Term	BD	CTY	19.22	39,970	38,580	31,880	43,950	36,990	to	41,870
25-3041	Tutors	PS	CTY	21.63	44,990	39,200	28,360	53,180	34,580	to	53,240
25-3099	Teachers & Instructors, Other	BD	CTY	*	65,090	70,240	32,660	81,060	38,320	to	93,150
25-4011	Archivists	MD	PA	28.78	59,850	57,000	38,260	70,490	45,010	to	73,520

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**PENNSYLVANIA OCCUPATIONAL WAGES
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25-4012	Curators	MD	CTY	29.63	61,640	58,890	40,340	72,130	43,800	to	79,030
25-4013	Museum Technicians & Conservators	BD	CTY	21.99	45,730	44,700	31,360	52,810	38,540	to	47,850
25-4022	Librarians & Media Collections Specialists	MD	CTY	29.68	61,730	61,170	38,250	73,290	44,250	to	76,620
25-4031	Library Technicians	PS	CTY	17.55	36,510	36,760	23,580	42,880	23,750	to	44,670
25-9021	Farm & Home Management Advisors	MD	PA	28.39	59,060	52,060	40,710	68,100	44,130	to	65,450
25-9031	Instructional Coordinators	MD+	CTY	36.21	75,320	76,500	50,160	87,710	57,210	to	91,620
25-9044	Teaching Assistants, Postsecondary	BD	CTY	*	42,750	37,550	27,410	50,310	30,960	to	46,480
25-9045	Teaching Assistants, Non-Postsecondary	PS	CTY	*	32,290	34,210	24,280	36,240	28,290	to	36,310
25-9099	Education, Training & Library Workers, Other	BD	CTY	21.26	44,220	42,110	26,170	53,120	28,360	to	53,190
27-0000	Arts, Design, Entertainment, Sports & Media Occupations	#	CTY	29.31	60,970	49,940	34,660	73,930	39,750	to	66,240
27-1011	Art Directors	BD+	CTY	37.54	78,090	69,890	54,520	89,700	61,000	to	87,350
27-1012	Craft Artists	LT OJT	PA	28.26	58,780	52,000	42,670	66,710	48,060	to	60,990
27-1013	Fine Artists	BD+	CTY	28.61	59,520	60,690	49,980	64,220	55,590	to	60,690
27-1014	Multimedia Artists & Animators	BD	PA	30.22	62,860	60,390	40,030	74,110	45,170	to	76,510
27-1019	Artists & Related Workers, Other	LT OJT	PA	38.52	80,110	70,430	43,590	98,100	46,490	to	99,030
27-1021	Commercial & Industrial Designers	BD	CTY	33.91	70,520	75,500	41,850	84,640	45,670	to	93,520

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
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27-1022	Fashion Designers	BD	PA	38.82	80,740	78,950	52,100	94,840	60,700	to	96,460
27-1023	Floral Designers	MT OJT	CTY	16.86	35,060	34,890	25,570	39,740	28,830	to	38,170
27-1024	Graphic Designers	BD	CTY	25.74	53,540	46,890	38,600	60,900	41,890	to	59,330
27-1025	Interior Designers	BD	CTY	29.56	61,490	57,430	43,130	70,540	47,150	to	74,020
27-1026	Merchandise Displayers & Window Trimmers	ST OJT	CTY	19.71	41,000	38,400	31,440	45,710	33,830	to	44,560
27-1027	Set & Exhibit Designers	BD	PA	30.36	63,140	48,010	36,290	76,370	38,830	to	77,020
27-1029	Designers, Other	BD	CTY	29.85	62,080	64,170	43,550	71,200	49,170	to	74,060
27-2011	Actors	PS+	PA	29.60	#	#	#	#	#	to	#
27-2012	Producers & Directors	BD+	CTY	34.62	72,020	63,820	42,990	86,310	48,130	to	85,620
27-2021	Athletes & Sports Competitors	LT OJT	PA	*	74,940	51,340	25,370	99,360	30,660	to	85,520
27-2022	Coaches & Scouts	BD	CTY	*	61,400	46,610	30,180	76,770	34,600	to	64,790
27-2031	Dancers	LT OJT	PA	27.92	#	#	#	#	#	to	#
27-2041	Music Directors & Composers	BD+	PA	33.08	68,810	60,410	34,850	85,540	37,950	to	93,600
27-2091	Disc Jockeys	ST OJT	PA	17.94	#	#	#	#	#	to	#
27-2099	Entertainers & Performers, Sports & Related Workers, Other	ST OJT	PA	15.20	#	#	#	#	#	to	#
27-3011	Radio & Television Announcers	BD	CTY	27.99	58,210	58,400	33,970	70,150	40,010	to	60,670

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27-3023	News Analysts, Reporters & Journalists	BD	CTY	22.22	46,210	47,800	29,430	54,480	29,590	to	59,920
27-3031	Public Relations Specialists	BD	CTY	26.17	54,430	50,560	35,190	63,910	40,870	to	62,200
27-3041	Editors	BD+	CTY	30.07	62,550	51,580	40,300	73,510	47,450	to	74,580
27-3042	Technical Writers	BD+	CTY	37.28	77,550	69,510	51,650	90,310	59,880	to	84,030
27-3043	Writers & Authors	BD+	CTY	28.08	58,410	52,720	38,280	68,320	47,730	to	69,330
27-3091	Interpreters & Translators	BD	CTY	31.15	64,780	75,010	42,210	75,910	46,610	to	75,010
27-3092	Court Reporters & Simultaneous Captioners	PS	PA	31.48	65,470	64,460	43,330	76,370	49,850	to	71,080
27-3099	Media & Communication Workers, Other	ST OJT	PA	31.08	64,650	66,560	47,920	72,890	53,840	to	71,850
27-4011	Audio & Video Equipment Technicians	PS	CTY	30.59	63,640	53,140	39,550	75,500	46,560	to	74,230
27-4012	Broadcast Technicians	AD	PA	31.00	64,480	57,250	30,700	81,120	36,410	to	86,570
27-4014	Sound Engineering Technicians	PS	CTY	21.41	44,520	43,490	28,140	52,590	27,800	to	53,640
27-4015	Lighting Technicians	PS	CTY	22.18	46,140	45,760	35,150	51,550	35,920	to	47,960
27-4021	Photographers	MT OJT	CTY	24.97	51,940	41,690	32,260	61,630	36,640	to	57,500
27-4031	Camera Operators: TV, Video & Motion Picture	BD	CTY	24.66	51,300	50,480	38,070	57,810	44,340	to	55,970
27-4032	Film & Video Editors	BD	CTY	25.31	52,650	50,810	34,800	61,450	37,610	to	64,590
27-4099	Media & Communication Equipment Workers, Other	ST OJT	CTY	24.41	50,770	46,550	37,340	57,380	36,940	to	58,320

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

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29-0000	Healthcare Practitioners & Technical Occupations	#	CTY	45.36	94,340	77,910	47,600	117,370	58,420	to 99,050
29-1011	Chiropractors	DOCT	CTY	38.81	80,720	76,480	47,670	96,990	58,870	to 99,480
29-1021	Dentists, General	DOCT	CTY	85.22	177,250	169,860	109,110	210,810	131,100	to 207,030
29-1022	Oral & Maxillofacial Surgeons	DOCT	PA	156.33	325,160	#	250,380	#	#	to #
29-1023	Orthodontists	DOCT	PA	128.79	267,880	#	144,980	#	180,080	to #
29-1029	Dentists, Other Specialists	DOCT	PA	96.90	201,540	212,470	113,750	244,780	168,440	to #
29-1031	Dietitians & Nutritionists	BD+	CTY	32.45	67,500	65,650	50,690	75,780	58,750	to 77,430
29-1041	Optometrists	DOCT	CTY	58.97	122,660	127,440	85,200	141,110	97,190	to 138,010
29-1051	Pharmacists	DOCT	CTY	64.74	134,650	133,610	110,610	146,490	130,370	to 153,920
29-1071	Physician Assistants	MD	CTY	58.32	121,300	125,740	89,610	136,910	102,490	to 130,140
29-1081	Podiatrists	DOCT	PA	77.42	161,030	147,690	93,050	194,510	124,450	to 196,020
29-1122	Occupational Therapists	MD	CTY	46.51	96,740	95,310	72,520	108,670	80,610	to 116,030
29-1123	Physical Therapists	DOCT	CTY	47.20	98,170	99,440	72,260	110,930	80,740	to 118,700
29-1124	Radiation Therapists	AD	PA	47.20	98,170	98,420	77,010	108,590	79,470	to 107,840
29-1125	Recreational Therapists	BD	CTY	23.98	49,870	50,970	37,380	56,020	40,020	to 51,190
29-1126	Respiratory Therapists	AD	CTY	36.60	76,120	79,250	62,240	82,960	64,080	to 80,590

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29-1127	Speech-Language Pathologists	MD+	CTY	48.38	100,620	102,530	72,120	114,660	80,200	to 126,080
29-1128	Exercise Physiologists	BD	PA	28.08	58,400	58,890	47,210	63,900	49,590	to 62,040
29-1129	Therapists, Other	BD	CTY	28.93	60,170	61,220	43,890	68,190	49,200	to 63,070
29-1131	Veterinarians	DOCT	CTY	75.94	157,960	132,870	87,980	192,420	102,290	to 178,280
29-1141	Registered Nurses	BD	CTY	42.35	88,090	83,180	71,280	96,370	77,910	to 99,050
29-1151	Nurse Anesthetists	MD	PA	114.85	238,890	217,670	174,080	270,810	202,410	to #
29-1161	Nurse Midwives	MD	PA	52.65	109,510	107,740	73,350	127,320	74,670	to 141,660
29-1171	Nurse Practitioners	MD	CTY	61.96	128,890	130,240	100,670	142,780	110,250	to 135,790
29-1181	Audiologists	DOCT	CTY	50.01	104,010	89,450	66,180	122,650	81,160	to 126,010
29-1214	Emergency Medicine Physicians	DOCT	PA	181.30	377,110	#	226,420	#	#	to #
29-1215	Family Medicine Physicians	DOCT	CTY	116.72	242,780	216,440	130,690	297,980	150,380	to #
29-1217	Neurologists	DOCT	PA	79.93	166,250	140,970	99,050	199,340	132,260	to 182,060
29-1218	Obstetricians & Gynecologists	DOCT	CTY	139.95	291,100	#	245,910	#	#	to #
29-1221	Pediatricians, General	DOCT	PA	117.04	243,450	217,810	164,530	282,320	192,320	to #
29-1222	Physicians, Pathologists	DOCT	CTY	131.92	274,390	#	109,970	355,370	198,890	to #
29-1223	Psychiatrists	DOCT	CTY	140.02	291,240	#	154,850	#	204,480	to #

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29-1224	Radiologists	DOCT	PA	181.02	376,520	#	246,570	#	#	to	#
29-1229	Physicians, Other	DOCT	CTY	109.31	227,360	184,790	68,200	305,740	73,290	to	#
29-1241	Ophthalmologists	DOCT	PA	128.48	267,240	208,060	145,080	327,410	166,260	to	#
29-1292	Dental Hygienists	AD	CTY	39.55	82,260	82,040	70,240	88,180	78,440	to	92,160
29-1299	Healthcare Diagnosing or Treating Practitioners, Other	MD	PA	48.41	100,700	80,720	70,580	115,530	72,720	to	105,250
29-2010	Clinical Laboratory Technologists & Technicians	BD	CTY	30.02	62,450	63,070	42,340	72,350	46,470	to	77,380
29-2031	Cardiovascular Technologists & Technicians	AD	CTY	31.28	65,070	61,870	40,910	76,970	46,230	to	78,950
29-2032	Diagnostic Medical Sonographers	AD	CTY	39.23	81,610	80,830	69,110	87,760	76,730	to	88,160
29-2033	Nuclear Medicine Technologists	AD	PA	42.24	87,860	86,320	72,110	95,610	78,010	to	98,150
29-2034	Radiologic Technologists	AD	CTY	33.49	69,650	65,800	55,160	76,790	59,230	to	78,200
29-2035	Magnetic Resonance Imaging Technologists	AD+	CTY	37.13	77,220	80,910	50,250	90,510	60,930	to	95,430
29-2036	Medical Dosimetrists	BD	PA	63.56	132,210	128,030	99,750	148,200	116,280	to	142,600
29-2042	Emergency Medical Technicians	PS	CTY	19.84	41,270	39,730	34,620	44,540	37,030	to	44,450
29-2043	Paramedics	PS+	CTY	26.69	55,520	52,790	46,450	59,990	49,160	to	60,620
29-2051	Dietetic Technicians	AD	PA	16.98	35,320	34,750	29,130	38,360	30,150	to	37,950
29-2052	Pharmacy Technicians	MT OJT	CTY	19.00	39,520	36,750	33,680	42,390	35,290	to	44,720

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PENNSYLVANIA OCCUPATIONAL WAGES
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29-2053	Psychiatric Technicians	PS+	PA	20.48	42,600	40,850	36,130	45,780	38,110	to 46,690
29-2055	Surgical Technologists	PS	CTY	30.25	62,910	60,070	48,790	69,860	52,200	to 71,330
29-2056	Veterinary Technologists & Technicians	AD	CTY	21.05	43,790	41,910	34,420	48,400	36,680	to 49,720
29-2057	Ophthalmic Medical Technicians	PS	CTY	22.04	45,850	47,030	37,440	49,990	38,360	to 48,880
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	CTY	29.44	61,240	61,140	52,270	65,660	56,900	to 65,500
29-2072	Medical Records Specialists	PS	CTY	23.58	49,040	46,450	35,700	55,610	37,940	to 57,840
29-2081	Opticians, Dispensing	LT OJT	CTY	22.22	46,220	46,910	36,750	50,890	39,370	to 47,880
29-2091	Orthotists & Prosthetists	MD+	PA	41.31	85,910	80,360	61,590	97,900	73,310	to 96,710
29-2099	Health Technologists & Technicians, Other	PS	CTY	23.83	49,560	45,680	38,320	55,100	39,580	to 49,600
29-9021	Health Information Technologists & Medical Registrars	AD	PA	32.75	68,110	61,450	45,850	79,070	50,040	to 79,230
29-9091	Athletic Trainers	MD	CTY	*	54,850	57,770	42,410	60,980	49,440	to 58,970
29-9092	Genetic Counselors	MD	PA	45.25	94,110	92,320	76,870	102,610	84,660	to 99,330
29-9093	Surgical Assistants	PS	PA	34.27	71,290	64,670	48,150	82,690	51,690	to 79,720
29-9099	Healthcare Practitioners & Technical Workers, Other	PS	PA	24.72	51,420	43,840	38,390	57,840	40,040	to 47,390
31-0000	Healthcare Support Occupations	#	CTY	17.93	37,280	36,830	27,570	42,070	29,310	to 43,460
31-1120	Home Health & Personal Care Aides	ST OJT	CTY	14.99	31,190	29,630	26,030	33,730	27,310	to 35,110

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31-1131	Nursing Assistants	PS	CTY	20.11	41,820	40,090	36,860	44,260	38,280	to	45,120
31-1132	Orderlies	ST OJT	PA	19.01	39,540	38,790	34,370	42,080	36,100	to	42,780
31-1133	Psychiatric Aides	ST OJT	PA	21.97	45,700	43,620	36,540	50,210	38,090	to	46,780
31-2011	Occupational Therapy Assistants	AD	CTY	31.58	65,680	66,240	53,760	71,550	58,120	to	72,800
31-2012	Occupational Therapy Aides	ST OJT	PA	18.05	37,550	36,140	33,660	39,470	34,950	to	37,900
31-2021	Physical Therapist Assistants	AD	CTY	30.45	63,330	64,850	46,680	71,520	50,200	to	77,210
31-2022	Physical Therapist Aides	ST OJT	CTY	19.94	41,460	40,110	34,940	44,680	38,980	to	47,920
31-9011	Massage Therapists	PS	CTY	27.00	56,170	56,790	32,460	67,840	43,020	to	69,850
31-9091	Dental Assistants	PS	CTY	23.40	48,670	46,700	38,300	53,780	42,820	to	57,160
31-9092	Medical Assistants	PS	CTY	20.08	41,770	41,620	35,580	44,810	37,770	to	44,830
31-9093	Medical Equipment Preparers	MT OJT	CTY	20.63	42,910	39,370	35,660	46,480	38,950	to	46,260
31-9094	Medical Transcriptionists	PS	CTY	21.31	44,310	45,480	36,080	48,370	38,700	to	47,680
31-9095	Pharmacy Aides	ST OJT	CTY	18.74	38,990	38,750	37,860	39,540	38,750	to	38,750
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	ST OJT	CTY	17.66	36,730	36,480	31,410	39,350	33,800	to	38,360
31-9097	Phlebotomists	PS	CTY	20.10	41,810	38,750	36,650	44,350	37,280	to	47,580
31-9099	Healthcare Support Workers, Other	ST OJT	CTY	20.81	43,280	42,780	33,240	48,220	38,530	to	47,180

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33-0000	Protective Service Occupations	#	CTY	27.65	57,510	46,840	31,210	70,470	35,400	to 78,530
33-1011	Supervisors - Correctional Officers	WK EXP	PA	44.46	92,480	92,480	70,180	103,460	78,460	to 103,730
33-1012	Supervisors - Police & Detectives	WK EXP	CTY	50.45	104,940	106,260	82,720	115,880	96,060	to 116,620
33-1021	Supervisors - Fire Fighting & Prevention	PS+	CTY	41.75	86,830	86,050	71,490	94,390	86,050	to 96,690
33-1091	Supervisors - Security Workers	WK EXP	CTY	26.40	54,900	51,680	41,210	61,650	44,230	to 64,950
33-1099	Supervisors - Other Protective Service Workers	WK EXP	CTY	31.48	65,470	71,300	38,710	78,650	41,460	to 83,820
33-2011	Firefighters	PS+	CTY	27.07	56,300	55,440	39,280	64,680	41,490	to 66,000
33-2021	Fire Inspectors & Investigators	PS+	PA	32.34	67,260	67,440	51,040	75,250	53,940	to 75,650
33-3011	Bailiffs	MT OJT	PA	21.17	44,040	48,160	27,630	52,120	31,300	to 49,280
33-3012	Correctional Officers & Jailers	MT OJT	CTY	29.97	62,340	55,670	54,740	66,080	55,670	to 67,550
33-3021	Detectives & Criminal Investigators	WK EXP	CTY	45.19	93,990	96,920	76,790	102,470	78,240	to 104,680
33-3031	Fish & Game Wardens	BD+	PA	27.62	57,460	52,500	48,580	61,830	49,090	to 63,360
33-3041	Parking Enforcement Workers	ST OJT	PA	21.21	44,110	46,220	36,510	47,850	39,930	to 46,220
33-3051	Police & Sheriff's Patrol Officers	MT OJT	CTY	39.22	81,590	88,870	54,320	95,020	63,820	to 100,380
33-9011	Animal Control Workers	MT OJT	PA	26.13	54,360	51,440	45,540	58,700	48,600	to 60,510
33-9021	Private Detectives & Investigators	WK EXP	CTY	25.40	52,830	47,790	40,260	59,020	44,540	to 56,460

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33-9031	Gaming Surveillance Officers & Gaming Investigators	WK EXP	PA	21.79	45,320	39,010	35,740	50,040	35,870	to	53,000
33-9032	Security Guards	ST OJT	CTY	18.78	39,070	37,360	30,750	43,160	33,910	to	44,120
33-9091	Crossing Guards	ST OJT	CTY	21.09	43,870	36,910	27,270	52,050	29,280	to	45,560
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	ST OJT	CTY	13.65	28,400	26,880	23,350	30,890	25,410	to	31,270
33-9093	Transportation Security Screeners	ST OJT	PA	28.36	58,990	61,980	43,780	66,490	49,960	to	68,180
33-9094	School Bus Monitors	ST OJT	PA	15.54	32,330	31,200	26,310	35,290	29,800	to	35,890
33-9099	Protective Service Workers, Other	ST OJT	CTY	17.79	37,010	34,480	24,380	43,230	27,840	to	41,600
35-0000	Food Preparation & Serving Related Occupations	#	CTY	15.75	32,760	29,770	22,700	37,710	25,950	to	36,600
35-1011	Chefs & Head Cooks	WK EXP	CTY	27.77	57,770	55,430	40,590	66,220	43,980	to	68,600
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	CTY	20.16	41,930	39,040	29,860	47,880	34,160	to	47,120
35-2011	Cooks, Fast Food	ST OJT	CTY	13.65	28,390	27,730	22,590	31,240	23,410	to	29,590
35-2012	Cooks, Institution & Cafeteria	ST OJT	CTY	17.84	37,110	37,420	29,370	40,920	31,580	to	42,540
35-2014	Cooks, Restaurant	MT OJT	CTY	16.70	34,730	35,780	25,590	39,240	30,260	to	37,800
35-2015	Cooks, Short Order	ST OJT	CTY	12.61	26,230	24,630	16,920	30,810	16,830	to	30,660
35-2019	Cooks, Other	MT OJT	CTY	16.14	33,560	32,090	28,170	36,220	32,090	to	35,750
35-2021	Food Preparation Workers	ST OJT	CTY	15.17	31,550	30,030	25,260	34,650	28,190	to	34,770

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35-3011	Bartenders	ST OJT	CTY	15.57	32,380	28,410	18,670	39,130	19,830	to	42,220
35-3023	Fast Food & Counter Workers	ST OJT	CTY	13.89	28,900	28,570	22,790	31,910	23,740	to	33,620
35-3031	Waiters & Waitresses	ST OJT	CTY	17.25	35,880	29,450	20,820	43,290	22,890	to	43,420
35-3041	Food Servers, Nonrestaurant	ST OJT	CTY	14.22	29,580	28,550	23,380	32,640	27,460	to	33,390
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	CTY	14.16	29,450	28,530	20,890	33,680	23,130	to	34,410
35-9021	Dishwashers	ST OJT	CTY	13.97	29,050	29,010	23,140	31,970	26,000	to	32,380
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	CTY	13.46	27,990	28,030	20,670	31,600	22,730	to	32,470
35-9099	Food Preparation & Serving Related Workers, Other	ST OJT	PA	16.17	33,630	32,310	25,970	37,400	28,060	to	37,030
37-0000	Building & Grounds Cleaning & Maintenance Occupations	#	CTY	17.86	37,150	35,960	28,060	41,620	30,180	to	41,360
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	CTY	22.69	47,190	45,690	36,030	52,690	38,510	to	52,020
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	CTY	26.70	55,540	47,750	40,450	62,980	45,160	to	64,430
37-2011	Janitors & Cleaners	ST OJT	CTY	17.03	35,420	35,380	27,090	39,530	29,490	to	38,860
37-2012	Maids & Housekeeping Cleaners	ST OJT	CTY	16.06	33,390	33,800	28,270	35,920	29,910	to	35,790
37-2019	Building Cleaning Workers, Other	ST OJT	PA	20.94	43,550	43,790	36,270	47,140	38,590	to	47,280
37-2021	Pest Control Workers	MT OJT	CTY	21.87	45,500	44,980	37,850	49,260	39,720	to	45,760
37-3011	Landscaping & Groundskeeping Workers	ST OJT	CTY	18.92	39,350	37,780	30,250	43,840	34,320	to	45,930

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
37-3012	Pesticide Handlers, Sprayers & Applicators, Vegetation	MT OJT	PA	22.61	47,030	48,840	38,280	51,340	41,670	to	50,370
37-3013	Tree Trimmers & Pruners	ST OJT	PA	25.76	53,570	49,280	43,740	58,420	46,290	to	60,640
37-3019	Grounds Maintenance Workers, Other	ST OJT	PA	20.83	43,330	41,600	24,260	52,730	26,890	to	51,210
39-0000	Personal Care & Service Occupations	#	CTY	17.08	35,530	30,970	23,110	41,640	26,550	to	38,990
39-1013	Supervisors - Gambling Services Workers	WK EXP	PA	29.67	61,720	62,250	51,090	66,950	58,660	to	62,950
39-1014	Supervisors - Entertainment & Recreation Workers	WK EXP	CTY	22.13	46,030	44,640	32,300	52,800	37,440	to	53,730
39-1022	Supervisors - Personal Service Workers	WK EXP	CTY	21.41	44,540	39,170	30,820	51,300	34,060	to	54,160
39-2011	Animal Trainers	MT OJT	CTY	21.32	44,340	45,300	33,330	49,760	36,660	to	51,640
39-2021	Nonfarm Animal Caretakers	ST OJT	CTY	15.51	32,260	30,900	25,350	35,670	27,930	to	35,510
39-3011	Gaming Dealers	ST OJT	PA	20.02	41,630	36,130	21,430	51,580	22,430	to	45,080
39-3012	Gaming & Sports Book Writers & Runners	ST OJT	PA	14.34	29,820	27,810	23,160	33,100	24,230	to	34,950
39-3019	Gaming Service Workers, Other	ST OJT	PA	14.66	30,490	28,180	19,130	36,090	22,600	to	35,380
39-3021	Motion Picture Projectionists	ST OJT	PA	13.68	28,450	28,720	25,310	30,000	25,640	to	30,180
39-3031	Ushers, Lobby Attendants & Ticket Takers	ST OJT	CTY	14.65	30,470	29,910	24,930	33,190	27,530	to	34,000
39-3091	Amusement & Recreation Attendants	ST OJT	CTY	13.35	27,770	27,000	20,330	31,430	21,640	to	31,120
39-3092	Costume Attendants	ST OJT	CTY	21.36	44,440	46,450	35,420	48,880	37,720	to	47,920

**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
39-3093	Locker Room, Coatroom & Dressing Room Attendants	ST OJT	PA	16.53	34,370	34,730	22,280	40,330	24,270	to 39,910
39-3099	Entertainment Attendants & Related Workers, Other	ST OJT	PA	16.59	34,510	33,200	27,790	37,820	31,260	to 34,790
39-4012	Crematory Operators	ST OJT	PA	23.13	48,120	48,480	37,250	53,470	44,160	to 53,610
39-4021	Funeral Attendants	ST OJT	CTY	16.45	34,220	34,680	28,780	36,900	29,860	to 35,360
39-4031	Morticians, Undertakers & Funeral Directors	AD+	CTY	31.19	64,870	62,540	42,900	75,690	49,920	to 71,450
39-5011	Barbers	PS	PA	19.51	40,580	42,570	27,440	47,060	29,140	to 50,000
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	CTY	19.52	40,600	30,280	21,180	50,160	22,990	to 48,350
39-5092	Manicurists & Pedicurists	PS	CTY	13.33	27,720	27,400	19,670	31,690	20,320	to 33,190
39-5093	Shampooers	ST OJT	PA	12.80	26,630	27,280	21,520	29,150	22,840	to 29,910
39-5094	Skincare Specialists	PS	CTY	19.10	39,740	38,480	26,580	46,220	29,280	to 47,800
39-6011	Baggage Porters & Bellhops	ST OJT	PA	15.33	31,880	31,510	22,480	36,510	25,170	to 36,520
39-6012	Concierges	MT OJT	PA	18.25	37,960	38,390	30,060	41,860	31,780	to 42,970
39-7010	Tour & Travel Guides	MT OJT	CTY	16.17	33,640	32,580	25,600	37,600	28,490	to 34,690
39-9011	Childcare Workers	ST OJT	CTY	13.74	28,570	28,130	21,970	31,820	23,500	to 30,560
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	CTY	22.22	46,220	38,080	28,440	54,980	33,060	to 64,230
39-9032	Recreation Workers	ST OJT	CTY	16.47	34,260	34,220	26,070	38,290	28,680	to 36,860

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
39-9041	Residential Advisors	ST OJT	CTY	20.25	42,120	40,880	31,720	47,230	35,240	to	49,690
39-9099	Personal Care & Service Workers, Other	ST OJT	PA	12.99	27,020	23,250	21,120	29,930	22,240	to	27,040
41-0000	Sales & Related Occupations	#	CTY	22.47	46,740	35,540	25,600	57,150	28,140	to	51,390
41-1011	Supervisors - Retail Sales Workers	WK EXP	CTY	23.51	48,890	45,690	33,020	56,710	37,270	to	57,260
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	CTY	37.84	78,710	77,900	52,470	91,630	58,450	to	89,990
41-2011	Cashiers	ST OJT	CTY	13.84	28,790	28,250	23,130	31,580	25,650	to	32,000
41-2012	Gaming Change Persons & Booth Cashiers	ST OJT	PA	17.02	35,400	33,270	26,920	39,580	30,490	to	40,640
41-2021	Counter & Rental Clerks	ST OJT	CTY	20.41	42,450	39,200	28,380	49,380	33,190	to	48,400
41-2022	Parts Salespersons	MT OJT	CTY	21.80	45,350	45,890	31,570	52,140	35,580	to	52,820
41-2031	Retail Salespersons	ST OJT	CTY	16.63	34,600	29,690	24,330	39,660	27,100	to	36,200
41-3011	Advertising Sales Agents	MT OJT	CTY	25.56	53,170	46,170	35,880	61,680	39,790	to	59,820
41-3021	Insurance Sales Agents	MT OJT	CTY	40.16	83,540	61,990	42,300	103,840	48,880	to	95,250
41-3031	Securities, Commodities & Financial Services Sales Agents	BD+	CTY	31.50	65,520	49,010	45,420	75,410	46,600	to	60,540
41-3041	Travel Agents	MT OJT	CTY	23.42	48,710	44,840	27,730	59,050	36,550	to	61,100
41-3091	Sales Representatives - Services	MT OJT	CTY	33.41	69,480	58,730	37,960	85,010	44,020	to	83,270
41-4011	Sales Representatives, Technical & Scientific Products	BD+	CTY	38.58	80,250	63,830	46,090	97,070	50,400	to	91,350

**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
41-4012	Sales Representatives	MT OJT	CTY	39.04	81,200	63,060	42,580	100,220	48,420	to	87,520
41-9011	Demonstrators & Product Promoters	ST OJT	CTY	16.80	34,950	33,430	29,100	37,830	31,360	to	35,500
41-9012	Models	ST OJT	PA	34.72	72,220	57,530	42,830	86,690	46,330	to	100,950
41-9021	Real Estate Brokers	WK EXP	PA	49.77	103,520	74,990	36,820	136,370	36,920	to	123,330
41-9022	Real Estate Sales Agents	MT OJT	CTY	25.74	53,540	46,120	29,830	65,220	32,760	to	61,800
41-9031	Sales Engineers	BD+	CTY	47.00	97,760	92,050	68,830	112,020	78,220	to	108,170
41-9041	Telemarketers	ST OJT	CTY	21.14	43,970	42,780	28,050	51,810	33,220	to	60,020
41-9099	Sales & Related Workers, Other	ST OJT	CTY	17.96	37,360	27,200	26,010	42,950	26,790	to	41,040
43-0000	Office & Administrative Support Occupations	#	CTY	22.43	46,660	44,570	32,000	53,880	36,380	to	53,760
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	CTY	31.84	66,240	61,900	45,000	76,700	49,650	to	77,240
43-2011	Switchboard Operators	ST OJT	CTY	18.11	37,660	38,860	30,550	41,170	35,360	to	41,170
43-2021	Telephone Operators	ST OJT	PA	18.39	38,260	36,040	31,360	41,660	32,180	to	39,090
43-3011	Bill & Account Collectors	MT OJT	CTY	22.15	46,080	43,880	33,120	52,460	33,880	to	56,010
43-3021	Billing & Posting Clerks	MT OJT	CTY	22.07	45,900	45,460	34,320	51,600	38,670	to	51,760
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	CTY	23.45	48,780	47,060	35,180	55,480	39,990	to	56,300
43-3041	Gaming Cage Workers	ST OJT	PA	18.41	38,300	37,380	31,620	41,590	33,620	to	43,770

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
43-3051	Payroll & Timekeeping Clerks	MT OJT	CTY	25.71	53,470	52,950	39,850	60,170	45,070	to	63,170
43-3061	Procurement Clerks	MT OJT	CTY	23.67	49,240	50,450	41,190	53,210	43,970	to	52,140
43-3071	Tellers	ST OJT	CTY	18.73	38,970	37,600	33,910	41,460	35,950	to	43,280
43-3099	Financial Clerks, Other	ST OJT	PA	24.21	50,360	50,150	37,240	56,830	45,750	to	59,830
43-4011	Brokerage Clerks	MT OJT	PA	30.62	63,690	61,290	48,620	71,110	54,350	to	71,990
43-4021	Correspondence Clerks	ST OJT	PA	23.04	47,920	46,710	35,890	53,850	38,000	to	58,190
43-4031	Court, Municipal & License Clerks	LT OJT	CTY	18.52	38,520	33,510	29,710	42,850	31,060	to	42,330
43-4041	Credit Authorizers, Checkers & Clerks	MT OJT	PA	23.13	48,110	50,610	37,620	53,280	39,580	to	51,000
43-4051	Customer Service Representatives	ST OJT	CTY	21.58	44,890	42,960	31,290	51,580	34,990	to	50,510
43-4061	Eligibility Interviewers, Government Programs	MT OJT	CTY	28.11	58,460	57,910	51,290	61,990	54,140	to	61,900
43-4071	File Clerks	ST OJT	CTY	22.45	46,700	45,750	32,830	53,530	36,460	to	51,940
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	CTY	15.66	32,580	31,290	26,670	35,490	28,650	to	35,880
43-4111	Interviewers	ST OJT	CTY	20.57	42,790	39,920	36,180	46,040	38,210	to	48,630
43-4121	Library Assistants, Clerical	ST OJT	CTY	14.55	30,270	28,350	23,310	33,690	26,580	to	35,450
43-4131	Loan Interviewers & Clerks	ST OJT	CTY	21.52	44,760	45,940	35,740	49,200	36,700	to	47,600
43-4141	New Accounts Clerks	MT OJT	PA	22.61	47,020	45,830	39,600	50,680	42,020	to	50,000

**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

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SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
43-4151	Order Clerks	PS	CTY	21.56	44,850	45,020	35,720	49,350	38,780	to 49,310
43-4161	Human Resources Assistants	AD	CTY	23.10	48,050	46,750	36,260	53,860	42,210	to 54,510
43-4171	Receptionists & Information Clerks	ST OJT	CTY	17.26	35,890	35,560	27,260	40,140	30,470	to 41,000
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	ST OJT	PA	21.47	44,660	37,190	32,180	50,810	35,260	to 50,170
43-4199	Information & Record Clerks, Other	ST OJT	CTY	23.50	48,890	45,760	38,700	53,910	40,850	to 55,750
43-5011	Cargo & Freight Agents	ST OJT	PA	24.12	50,160	46,080	36,450	56,920	38,310	to 58,640
43-5021	Couriers & Messengers	ST OJT	CTY	16.96	35,270	35,360	29,980	37,880	31,940	to 35,420
43-5031	Police, Fire & Ambulance Dispatchers	MT OJT	CTY	24.69	51,360	51,230	42,860	55,550	43,750	to 54,680
43-5032	Dispatchers	MT OJT	CTY	25.02	52,040	48,290	36,810	59,540	41,740	to 60,990
43-5041	Meter Readers, Utilities	ST OJT	CTY	22.65	47,110	39,930	38,460	51,360	39,930	to 45,800
43-5051	Postal Service Clerks	ST OJT	CTY	29.87	62,140	61,910	50,540	67,850	56,780	to 74,050
43-5052	Postal Service Mail Carriers	ST OJT	CTY	28.84	59,990	57,490	43,940	67,900	46,030	to 75,300
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST OJT	CTY	27.09	56,350	56,450	44,290	62,280	47,380	to 64,730
43-5061	Production, Planning & Expediting Clerks	MT OJT	CTY	28.16	58,560	53,810	42,190	66,630	47,020	to 67,390
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	CTY	21.34	44,400	43,830	33,610	49,710	37,810	to 48,770
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	CTY	23.49	48,870	48,940	36,220	55,100	38,890	to 54,680

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	CTY	31.06	64,600	61,570	46,860	73,340	50,270	to	75,030
43-6012	Legal Secretaries	MT OJT	CTY	23.77	49,440	47,420	35,770	56,170	41,150	to	60,310
43-6013	Medical Secretaries	MT OJT	CTY	20.66	42,980	42,710	36,880	45,980	38,650	to	45,600
43-6014	Secretaries	ST OJT	CTY	21.15	44,000	44,100	32,360	49,730	36,420	to	49,520
43-9021	Data Entry Keyers	ST OJT	CTY	19.24	40,020	37,810	30,440	44,740	32,780	to	45,740
43-9022	Word Processors & Typists	ST OJT	CTY	20.07	41,750	39,460	30,900	47,090	36,400	to	48,340
43-9041	Insurance Claims & Policy Processing Clerks	MT OJT	CTY	19.82	41,230	43,060	28,380	47,550	33,970	to	47,750
43-9051	Mail Clerks & Mail Machine Operators	ST OJT	CTY	17.03	35,430	35,010	25,660	40,240	29,570	to	39,290
43-9061	Office Clerks, General	ST OJT	CTY	20.58	42,800	41,910	28,880	49,660	33,680	to	49,800
43-9071	Office Machine Operators	ST OJT	CTY	17.64	36,680	32,600	21,590	44,110	28,150	to	47,600
43-9081	Proofreaders & Copy Markers	BD	PA	22.86	47,540	45,510	36,250	53,100	38,560	to	53,110
43-9111	Statistical Assistants	BD	PA	23.20	48,260	47,840	38,800	52,930	42,330	to	53,500
43-9199	Office & Administrative Support Workers, Other	ST OJT	CTY	16.97	35,300	33,410	18,900	43,380	18,340	to	43,530
45-0000	Farming, Fishing & Forestry Occupations	#	CTY	20.33	42,280	41,190	29,010	48,820	34,460	to	50,180
45-1011	Supervisors - Farming, Fishing & Forestry Workers	WK EXP	CTY	28.77	59,840	63,190	44,120	67,580	51,200	to	63,190
45-2011	Agricultural Inspectors	BD+	PA	27.22	56,620	51,920	47,110	61,300	48,730	to	61,940

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

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45-2041	Graders & Sorters, Agricultural Products	ST OJT	PA	19.52	40,590	38,680	35,680	43,010	35,970	to	40,840
45-2091	Agricultural Equipment Operators	MT OJT	CTY	21.95	45,650	44,220	34,790	50,990	36,600	to	54,560
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse	ST OJT	CTY	18.20	37,860	37,980	24,340	44,520	28,950	to	44,480
45-2093	Farmworkers, Farm, Ranch & Aquacultural Animals	ST OJT	CTY	19.26	40,070	41,190	27,820	46,100	29,790	to	48,000
45-2099	Agricultural Workers, Other	ST OJT	PA	17.91	37,240	42,320	18,080	46,680	18,010	to	45,760
45-4011	Forest & Conservation Workers	MT OJT	PA	24.47	50,900	49,160	42,090	55,240	45,860	to	57,080
45-4021	Fallers	MT OJT	PA	27.70	57,620	43,470	16,930	77,670	21,730	to	101,770
45-4022	Logging Equipment Operators	MT OJT	CTY	24.32	50,590	54,280	32,960	59,270	34,800	to	56,810
45-4023	Log Graders & Scalers	MT OJT	PA	20.16	41,940	38,900	35,710	45,000	37,090	to	44,240
45-4029	Logging Workers, Other	MT OJT	PA	18.74	38,980	42,060	33,450	41,700	36,800	to	42,060
47-0000	Construction & Extraction Occupations	#	CTY	29.27	60,880	56,950	42,410	69,970	47,460	to	69,310
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	CTY	38.75	80,610	76,510	56,200	92,630	61,270	to	95,260
47-2011	Boilermakers	LT OJT	PA	41.90	87,140	87,710	63,280	98,900	75,810	to	100,480
47-2021	Brickmasons & Blockmasons	LT OJT	CTY	32.59	67,780	61,860	50,420	76,330	53,840	to	80,940
47-2022	Stonemasons	LT OJT	CTY	25.99	54,070	45,290	39,600	61,190	44,740	to	53,590
47-2031	Carpenters	LT OJT	CTY	28.01	58,260	51,270	42,550	66,000	47,260	to	63,360

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PA - Statewide; MSA - Metropolitan Statistical Area;

WDA - Workforce Development Area; CTY - County

**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

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47-2041	Carpet Installers	ST OJT	PA	23.73	49,370	47,160	30,020	58,900	36,910	to 62,590
47-2042	Floor Layers	MT OJT	CTY	24.19	50,310	48,470	40,400	55,190	46,990	to 55,760
47-2043	Floor Sanders & Finishers	MT OJT	PA	26.34	54,790	53,780	39,240	62,440	43,650	to 59,560
47-2044	Tile & Marble Setters	LT OJT	CTY	27.44	57,080	55,050	46,210	62,440	48,340	to 67,390
47-2051	Cement Masons & Concrete Finishers	MT OJT	CTY	28.39	59,050	57,720	47,520	64,730	51,290	to 64,880
47-2061	Construction Laborers	ST OJT	CTY	24.45	50,860	47,800	39,130	56,640	43,540	to 56,950
47-2071	Paving, Surfacing & Tamping Equipment Operators	MT OJT	CTY	26.47	55,050	58,670	37,510	63,690	51,530	to 65,890
47-2072	Pile-Driver Operators	MT OJT	PA	44.46	92,470	91,160	86,990	95,180	89,690	to 98,800
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	CTY	28.94	60,200	59,740	46,320	67,040	50,390	to 64,480
47-2081	Drywall & Ceiling Tile Installers	MT OJT	CTY	26.67	55,480	55,120	42,460	61,890	46,110	to 61,480
47-2082	Tapers	MT OJT	PA	36.15	75,190	81,880	44,610	90,260	46,450	to 94,850
47-2111	Electricians	LT OJT	CTY	32.86	68,340	61,980	43,560	80,550	48,620	to 80,010
47-2121	Glaziers	LT OJT	CTY	26.59	55,300	48,300	40,620	62,520	43,720	to 66,410
47-2131	Insulation Workers, Floor, Ceiling & Wall	ST OJT	PA	26.74	55,620	49,100	38,200	64,200	42,800	to 58,840
47-2132	Insulation Workers, Mechanical	LT OJT	PA	37.61	78,230	80,510	55,840	89,260	70,620	to 88,970
47-2141	Painters, Construction & Maintenance	MT OJT	CTY	24.65	51,270	48,650	38,300	57,660	43,500	to 59,550

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
47-2142	Paperhangers	LT OJT	PA	25.90	53,870	56,630	43,580	58,940	45,850	to	61,910
47-2151	Pipelayers	ST OJT	CTY	27.55	57,290	63,030	49,160	61,300	50,280	to	63,030
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	CTY	31.20	64,890	62,110	43,760	75,290	48,560	to	75,510
47-2161	Plasterers & Stucco Masons	LT OJT	PA	29.48	61,310	62,470	41,840	70,910	53,430	to	69,840
47-2181	Roofers	MT OJT	CTY	25.60	53,260	48,800	39,400	60,080	46,520	to	59,700
47-2211	Sheet Metal Workers	LT OJT	PA	35.12	73,050	69,240	48,880	84,960	56,160	to	83,790
47-2221	Structural Iron & Steel Workers	LT OJT	CTY	36.18	75,250	75,870	53,300	86,070	59,290	to	80,830
47-2231	Solar Photovoltaic Installers	MT OJT	CTY	26.59	55,310	49,050	45,580	60,100	49,000	to	51,540
47-3011	Helpers--Brick, Block, Stonemasons, Tile & Marble Setters	ST OJT	PA	27.94	58,120	58,570	49,660	62,290	54,470	to	62,750
47-3012	Helpers--Carpenters	ST OJT	PA	19.80	41,190	40,690	29,700	46,850	35,850	to	48,130
47-3013	Helpers--Electricians	ST OJT	PA	18.80	39,100	39,490	24,360	46,360	30,160	to	47,020
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters & Steamfitters	ST OJT	PA	21.13	43,960	42,810	34,060	48,830	36,410	to	46,940
47-3016	Helpers--Roofers	ST OJT	PA	20.87	43,400	42,700	40,800	44,680	41,050	to	46,730
47-3019	Helpers, Construction Trades, Other	ST OJT	CTY	19.25	40,050	41,330	29,810	45,090	31,650	to	42,200
47-4011	Construction & Building Inspectors	WK EXP	CTY	31.74	66,030	63,080	51,530	73,170	58,940	to	75,020
47-4021	Elevator Installers & Repairers	LT OJT	PA	47.37	98,520	106,140	62,700	116,170	71,820	to	122,710

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
47-4031	Fence Erectors	MT OJT	PA	26.43	54,980	56,500	40,330	62,200	43,560	to	62,140
47-4041	Hazardous Materials Removal Workers	MT OJT	PA	25.17	52,360	48,820	39,100	58,890	44,290	to	59,750
47-4051	Highway Maintenance Workers	MT OJT	CTY	25.40	52,830	52,980	42,920	57,710	47,000	to	59,090
47-4061	Rail-Track Laying & Maintenance Equipment Operators	MT OJT	PA	34.21	71,150	65,120	56,740	78,250	63,400	to	79,040
47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	MT OJT	CTY	27.24	56,660	56,850	42,140	63,810	49,180	to	62,440
47-4090	Miscellaneous Construction & Related Workers	MT OJT	PA	31.48	65,470	68,790	38,650	78,680	46,410	to	78,690
47-5011	Derrick Operators, Oil & Gas	ST OJT	PA	28.73	59,760	56,850	51,690	63,740	52,530	to	58,150
47-5012	Rotary Drill Operators, Oil & Gas	MT OJT	PA	29.77	61,930	62,350	54,660	65,510	59,910	to	62,660
47-5013	Service Unit Operators, Oil, Gas & Mining	MT OJT	PA	26.41	54,930	56,130	40,620	61,970	45,240	to	62,310
47-5022	Excavating & Loading Machine Oprs, Surface Mining	WK EXP	CTY	24.55	51,050	48,920	45,030	54,020	48,540	to	49,090
47-5023	Earth Drillers	WK EXP	PA	29.66	61,700	57,770	46,580	69,150	50,200	to	69,010
47-5032	Explosives Workers, Ordnance Handling Experts & Blasters	WK EXP	PA	30.88	64,220	62,670	50,020	71,210	55,250	to	68,760
47-5041	Continuous Mining Machine Operators	MT OJT	PA	26.27	54,650	56,770	45,370	59,220	48,950	to	60,780
47-5044	Loading & Moving Machine Operators, Underground Mining	ST OJT	PA	32.39	67,380	68,780	64,940	68,580	65,080	to	68,860
47-5049	Mining Machine Operators, Other	MT OJT	PA	27.71	57,630	66,070	39,290	66,660	48,840	to	66,110
47-5051	Rock Splitters, Quarry	ST OJT	PA	21.98	45,720	44,880	37,190	49,920	39,090	to	48,760

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
47-5071	Roustabouts, Oil & Gas	MT OJT	PA	25.38	52,790	49,210	41,060	58,560	44,060	to 57,780
47-5081	Helpers--Extraction Workers	MT OJT	PA	23.60	49,080	48,400	42,310	52,420	46,530	to 49,840
49-0000	Installation, Maintenance & Repair Occupations	#	CTY	28.26	58,780	58,190	39,840	68,110	46,260	to 68,410
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	CTY	38.18	79,410	76,250	55,490	91,190	61,420	to 92,560
49-2011	Computer, Automated Teller & Office Machine Repairers	PS	CTY	23.13	48,100	46,800	35,310	54,400	38,000	to 60,360
49-2021	Radio, Cellular & Tower Equipment Installers & Repairers	AD+	PA	45.24	94,100	101,400	75,130	103,430	92,020	to 103,010
49-2022	Telecommunications Equipment Installers & Repairers	PS+	CTY	32.12	66,800	66,100	50,820	74,670	55,600	to 75,990
49-2091	Avionics Technicians	AD	PA	44.55	92,670	91,080	66,690	105,470	72,240	to 114,670
49-2092	Electric Motor, Power Tool & Related Repairers	WK EXP	PA	29.77	61,920	60,160	46,290	69,620	52,000	to 75,930
49-2093	Electrical & Electronics Installers & Repairers, Transportation Equipment	PS+	PA	33.83	70,360	65,230	47,920	81,420	50,150	to 79,510
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS+	CTY	31.72	65,970	69,500	44,300	76,640	46,170	to 76,360
49-2095	Electrical & Electronics Repairers, Powerhouse, Substation & Relay	PS+	PA	43.09	89,620	95,930	62,670	102,900	73,860	to 106,240
49-2096	Electronic Equipment Installers & Repairers, Motor Vehicles	MT OJT	PA	15.40	32,040	26,000	23,250	36,370	23,750	to 41,270
49-2097	Electronic Home Entertainment Equipment Installers & Repairers	PS	PA	22.76	47,340	46,950	32,780	54,520	37,310	to 55,270
49-2098	Security & Fire Alarm Systems Installers	MT OJT	CTY	29.94	62,280	58,600	44,510	71,040	48,010	to 73,720
49-3011	Aircraft Mechanics & Service Technicians	PS	PA	35.99	74,860	72,240	47,580	88,290	55,540	to 79,680

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
49-3021	Automotive Body & Related Repairers	LT OJT	CTY	26.15	54,400	50,620	40,000	61,490	46,000	to 59,970
49-3022	Automotive Glass Installers & Repairers	MT OJT	PA	23.67	49,220	47,780	36,970	55,260	38,620	to 54,470
49-3023	Automotive Service Technicians & Mechanics	PS	CTY	25.44	52,910	49,930	36,290	61,100	40,860	to 62,050
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	CTY	29.66	61,700	62,510	46,640	69,110	50,020	to 67,350
49-3041	Farm Equipment Mechanics & Service Technicians	LT OJT	CTY	26.46	55,030	53,600	42,860	61,020	49,770	to 61,900
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	CTY	28.40	59,080	58,240	43,520	66,740	47,650	to 68,270
49-3043	Rail Car Repairers	LT OJT	PA	29.15	60,620	55,790	48,840	66,430	50,790	to 75,020
49-3051	Motorboat Mechanics & Service Technicians	LT OJT	PA	24.13	50,190	49,310	34,660	57,840	37,440	to 57,740
49-3052	Motorcycle Mechanics	PS	PA	24.00	49,910	46,780	35,470	57,020	42,620	to 61,290
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	MT OJT	CTY	20.74	43,130	43,560	31,470	48,870	36,730	to 45,550
49-3091	Bicycle Repairers	MT OJT	CTY	16.83	35,000	34,440	27,010	38,940	31,770	to 38,130
49-3092	Recreational Vehicle Service Technicians	LT OJT	PA	23.43	48,740	46,460	35,140	55,430	38,080	to 56,870
49-3093	Tire Repairers & Changers	ST OJT	CTY	19.72	41,020	37,740	34,110	44,420	36,530	to 44,730
49-9011	Mechanical Door Repairers	MT OJT	CTY	25.39	52,810	56,110	40,840	58,710	39,820	to 59,930
49-9012	Control & Valve Installers & Repairers	MT OJT	CTY	35.04	72,880	78,370	59,550	79,450	64,200	to 78,370
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	CTY	29.80	61,980	61,160	45,820	69,940	49,540	to 72,610

**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

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SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
49-9031	Home Appliance Repairers	MT OJT	CTY	22.71	47,230	45,550	37,400	52,070	39,610	to	51,750
49-9041	Industrial Machinery Mechanics	LT OJT	CTY	31.28	65,060	63,770	48,910	73,010	52,770	to	74,770
49-9043	Maintenance Workers, Machinery	LT OJT	CTY	26.45	55,020	55,380	41,380	61,730	43,090	to	60,760
49-9044	Millwrights	LT OJT	CTY	28.82	59,950	60,300	48,630	65,520	48,710	to	61,170
49-9051	Electrical Power-Line Installers & Repairers	LT OJT	CTY	49.90	103,800	106,890	79,240	115,890	86,160	to	112,430
49-9052	Telecommunications Line Installers & Repairers	LT OJT	CTY	40.41	84,050	86,440	65,360	93,250	74,790	to	97,900
49-9061	Camera & Photographic Equipment Repairers	LT OJT	PA	21.84	45,430	41,910	30,790	52,640	33,140	to	58,120
49-9062	Medical Equipment Repairers	AD+	CTY	29.02	60,350	58,950	41,710	69,530	45,220	to	76,640
49-9063	Musical Instrument Repairers & Tuners	LT OJT	PA	19.48	40,510	37,810	32,800	44,310	34,410	to	47,660
49-9064	Watch Repairers	LT OJT	PA	28.75	59,800	58,320	43,160	68,000	44,420	to	74,970
49-9069	Precision Instrument & Equipment Repairers, Other	LT OJT	PA	30.52	63,490	66,630	41,720	74,210	52,980	to	73,070
49-9071	Maintenance & Repair Workers, General	MT OJT	CTY	24.88	51,750	49,420	35,670	59,680	40,420	to	61,800
49-9081	Wind Turbine Service Technicians	PS+	PA	38.29	79,650	85,570	63,060	87,820	63,290	to	85,770
49-9091	Coin, Vending & Amusement Machine Servicers & Repairers	ST OJT	PA	20.82	43,310	43,390	30,330	49,710	36,250	to	47,070
49-9094	Locksmiths & Safe Repairers	LT OJT	CTY	27.75	57,720	51,970	37,170	67,840	47,070	to	65,860
49-9095	Manufactured Building & Mobile Home Installers	ST OJT	PA	20.82	43,300	40,070	35,910	46,930	36,930	to	47,910

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

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SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
49-9096	Riggers	MT OJT	PA	29.11	60,550	60,410	45,050	68,190	48,700	to 67,020
49-9098	Helpers--Installation, Maintenance & Repair Workers	ST OJT	CTY	19.23	40,000	40,360	24,960	47,420	27,770	to 48,700
49-9099	Installation, Maintenance & Repair Workers, Other	MT OJT	CTY	24.88	51,750	50,560	37,510	58,760	44,100	to 62,400
51-0000	Production Occupations	#	CTY	23.58	49,050	46,740	34,900	56,020	38,270	to 57,240
51-1011	Supervisors - Production & Operating Workers	WK EXP	CTY	34.64	72,040	69,830	50,330	82,740	57,560	to 81,450
51-2011	Aircraft Structure, Surfaces, Rigging & Systems Assemblers	MT OJT	PA	36.89	76,720	78,570	46,230	91,740	57,700	to 108,770
51-2021	Coil Winders, Tapers & Finishers	MT OJT	PA	23.37	48,610	47,750	36,080	54,790	38,480	to 56,830
51-2028	Electrical, Electronic & Electromechanical Assemblers	MT OJT	CTY	19.86	41,300	39,050	34,850	44,480	36,040	to 45,010
51-2031	Engine & Other Machine Assemblers	MT OJT	PA	26.10	54,290	47,410	38,440	62,100	42,040	to 63,870
51-2041	Structural Metal Fabricators & Fitters	MT OJT	CTY	24.54	51,050	49,990	43,780	54,630	48,070	to 56,510
51-2051	Fiberglass Laminators & Fabricators	MT OJT	PA	30.13	62,680	47,840	39,370	74,160	41,510	to 100,000
51-2061	Timing Device Assemblers & Adjusters	MT OJT	PA	25.55	53,140	45,090	41,240	59,000	41,480	to 72,480
51-2090	Misc. Assemblers & Fabricators	MT OJT	CTY	21.79	45,320	44,740	34,850	50,480	38,110	to 49,650
51-3011	Bakers	MT OJT	CTY	16.67	34,670	34,500	26,190	38,850	29,030	to 37,770
51-3021	Butchers & Meat Cutters	LT OJT	CTY	18.83	39,170	35,010	27,950	44,690	30,760	to 45,750
51-3022	Meat, Poultry & Fish Cutters & Trimmers	ST OJT	CTY	19.64	40,850	40,200	32,850	44,780	32,190	to 44,770

**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

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51-3023	Slaughterers & Meat Packers	ST OJT	CTY	17.29	35,960	35,410	32,110	37,860	34,980	to	36,280
51-3091	Food & Tobacco Roasting, Baking & Drying Machine Operators	MT OJT	PA	18.12	37,680	33,530	28,400	42,250	29,750	to	43,010
51-3092	Food Batchmakers	MT OJT	CTY	21.31	44,320	40,370	32,050	50,370	35,980	to	50,760
51-3093	Food Cooking Machine Operators	MT OJT	CTY	18.02	37,490	35,730	32,300	40,050	35,500	to	40,350
51-3099	Food Processing Workers, Other	MT OJT	CTY	23.43	48,730	46,280	35,950	55,030	38,180	to	62,080
51-4021	Extruding & Drawing Machine Operators	MT OJT	CTY	25.18	52,370	46,420	42,760	57,100	46,260	to	58,080
51-4022	Forging Machine Operators	MT OJT	PA	25.48	52,990	49,590	42,390	58,210	45,000	to	61,990
51-4023	Rolling Machine Operators	MT OJT	CTY	24.94	51,880	48,970	42,590	56,460	46,930	to	58,210
51-4031	Cutting, Punching & Press Machine Operators	MT OJT	CTY	23.86	49,630	48,340	40,020	54,360	44,590	to	54,490
51-4032	Drilling & Boring Machine Tool Operators	MT OJT	PA	25.98	54,030	58,200	40,170	60,860	47,820	to	62,720
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Operators	MT OJT	CTY	20.73	43,110	40,960	35,600	46,820	36,980	to	46,380
51-4034	Lathe & Turning Machine Tool Operators	MT OJT	CTY	25.50	53,040	51,580	43,290	57,840	46,780	to	60,230
51-4035	Milling & Planing Machine Operators	MT OJT	CTY	24.55	51,070	50,320	42,270	55,400	43,070	to	57,170
51-4041	Machinists	LT OJT	CTY	25.21	52,430	49,390	39,710	58,700	44,620	to	61,900
51-4051	Metal-Refining Furnace Operators	MT OJT	CTY	23.60	49,080	48,530	43,510	51,830	47,830	to	48,770
51-4052	Pourers & Casters, Metal	MT OJT	CTY	20.68	43,010	46,070	32,870	48,000	36,170	to	48,140

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

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51-4062	Patternmakers	MT OJT	CTY	26.96	56,080	52,180	43,790	62,140	44,980	to	63,980
51-4071	Foundry Mold & Coremakers	MT OJT	CTY	20.36	42,340	40,560	39,730	43,630	40,560	to	43,940
51-4072	Molding, Coremaking & Casting Machine Operators	MT OJT	CTY	23.09	48,020	47,790	37,960	52,970	40,150	to	56,730
51-4081	Multiple Machine Tool Operators	MT OJT	CTY	24.07	50,070	49,340	38,540	55,750	42,210	to	54,580
51-4111	Tool & Die Makers	PS+	CTY	27.05	56,260	51,390	45,440	61,600	46,070	to	64,170
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	CTY	24.94	51,870	49,650	41,540	56,950	47,020	to	58,020
51-4122	Welding, Soldering & Brazing Machine Operators	MT OJT	CTY	22.81	47,440	45,700	37,310	52,430	36,750	to	52,490
51-4191	Heat Treating Equipment Operators	MT OJT	CTY	22.60	47,010	46,070	39,800	50,560	40,000	to	51,390
51-4192	Layout Workers	MT OJT	PA	27.59	57,380	59,450	48,210	61,890	49,830	to	62,780
51-4193	Plating & Coating Machine Operators	MT OJT	CTY	19.78	41,140	37,630	36,120	43,610	37,550	to	46,070
51-4194	Tool Grinders, Filers & Sharpeners	MT OJT	PA	20.83	43,330	42,680	31,450	49,180	33,940	to	49,460
51-4199	Metal Workers & Plastic Workers, Other	MT OJT	CTY	24.16	50,260	46,230	40,020	55,310	41,540	to	63,310
51-5111	Prepress Technician & Workers	PS	CTY	22.79	47,390	47,840	35,180	53,410	37,580	to	51,440
51-5112	Printing Press Operators	MT OJT	CTY	23.03	47,900	47,580	34,460	54,530	38,000	to	57,780
51-5113	Print Binding & Finishing Workers	MT OJT	CTY	20.13	41,870	45,330	30,110	47,660	36,360	to	47,560
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	CTY	16.18	33,660	34,180	27,640	36,620	30,280	to	36,110

**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
51-6021	Pressers: Textile, Garment & Related Materials	ST OJT	PA	14.94	31,070	30,180	25,340	33,890	27,110	to	35,430
51-6031	Sewing Machine Operators	ST OJT	CTY	16.57	34,460	34,420	27,890	37,690	29,180	to	37,670
51-6041	Shoe & Leather Workers & Repairers	MT OJT	PA	19.57	40,710	32,280	26,780	47,580	29,140	to	52,000
51-6051	Sewers, Hand	MT OJT	PA	15.98	33,240	32,790	29,320	35,170	31,230	to	34,410
51-6052	Tailors, Dressmakers & Custom Sewers	MT OJT	CTY	21.30	44,300	45,910	33,400	49,670	38,920	to	51,660
51-6061	Textile Bleaching & Dyeing Machine Operators	ST OJT	PA	21.03	43,750	41,620	33,220	48,930	37,890	to	48,580
51-6062	Textile Cutting Machine Operators	MT OJT	PA	18.61	38,700	36,890	29,020	43,470	32,970	to	43,910
51-6063	Textile Knitting & Weaving Machine Operators	ST OJT	PA	21.06	43,810	42,040	33,790	48,740	36,670	to	47,150
51-6064	Textile Winding, Twisting & Drawing Out Machine Operators	MT OJT	PA	17.88	37,190	37,610	27,650	41,880	29,690	to	40,420
51-6091	Extruding & Forming Machine Operators, Synthetic & Glass Fibers	MT OJT	PA	24.55	51,070	48,200	39,580	56,730	40,690	to	62,370
51-6092	Fabric & Apparel Patternmakers	MT OJT	PA	27.49	57,170	55,850	33,500	68,830	34,950	to	68,570
51-6093	Upholsterers	MT OJT	CTY	21.33	44,360	44,170	29,890	51,490	35,940	to	50,540
51-6099	Textile, Apparel & Furnishings Workers, Other	ST OJT	PA	18.63	38,750	33,960	27,290	44,400	31,700	to	43,560
51-7011	Cabinetmakers & Bench Carpenters	MT OJT	CTY	22.45	46,690	45,640	36,820	51,550	39,570	to	51,510
51-7021	Furniture Finishers	ST OJT	CTY	20.34	42,310	39,310	32,850	46,960	36,450	to	47,420
51-7032	Patternmakers, Wood	MT OJT	PA	28.04	58,320	54,170	50,270	62,280	51,070	to	57,790

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

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SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
51-7041	Sawing Machine Operators, Wood	MT OJT	CTY	21.31	44,320	42,570	36,060	48,390	37,440	to 46,610
51-7042	Woodworking Machine Operators	MT OJT	CTY	21.15	43,990	43,790	37,030	47,420	38,490	to 47,740
51-7099	Woodworkers, Other	MT OJT	PA	27.56	57,320	61,690	42,230	64,740	56,280	to 66,100
51-8012	Power Distributors & Dispatchers	LT OJT	PA	45.82	95,300	98,870	74,950	105,320	79,990	to 103,000
51-8013	Power Plant Operators	LT OJT	PA	41.88	87,100	85,260	65,680	97,650	77,700	to 99,850
51-8021	Stationary Engineers & Boiler Operators	LT OJT	CTY	33.35	69,370	71,430	52,920	77,470	56,790	to 76,320
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	CTY	30.10	62,600	61,680	50,760	68,430	56,210	to 66,570
51-8091	Chemical Plant & System Operators	MT OJT	PA	35.33	73,490	75,660	56,370	81,920	63,580	to 79,390
51-8092	Gas Plant Operators	LT OJT	CTY	39.07	81,270	77,740	76,630	83,560	77,740	to 77,740
51-8093	Petroleum Pump System Operators, Refinery Operators & Gaugers	MT OJT	PA	40.33	83,880	87,390	65,850	92,760	76,520	to 91,930
51-8099	Plant & System Operators, Other	MT OJT	PA	28.43	59,140	52,270	47,450	64,900	48,270	to 67,440
51-9011	Chemical Equipment Operators	MT OJT	CTY	27.48	57,160	58,210	43,110	64,080	47,990	to 64,000
51-9012	Separating, Filtering, Clarifying, Precipitating & Still Machine Operators	MT OJT	CTY	21.86	45,470	42,470	33,620	51,300	37,860	to 52,350
51-9021	Crushing, Grinding & Polishing Machine Operators	MT OJT	CTY	24.33	50,600	47,660	40,230	55,710	45,440	to 59,260
51-9022	Grinding & Polishing Workers, Hand	MT OJT	PA	19.66	40,900	39,430	32,540	45,020	35,140	to 47,380
51-9023	Mixing & Blending Machine Operators	MT OJT	CTY	25.95	53,970	50,010	38,210	61,730	42,400	to 61,140

**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

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SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
51-9031	Cutters & Trimmers, Hand	ST OJT	CTY	16.41	34,140	34,170	27,290	37,510	28,980	to	36,650
51-9032	Cutting & Slicing Machine Operators	MT OJT	CTY	22.92	47,680	50,950	38,400	52,250	39,750	to	53,660
51-9041	Extruding, Forming, Pressing & Compacting Machine Operators	MT OJT	CTY	25.22	52,450	51,150	45,270	55,990	47,390	to	58,430
51-9051	Furnace, Kiln, Oven, Drier & Kettle Operators	MT OJT	PA	23.67	49,230	48,080	35,570	55,950	37,440	to	59,770
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	CTY	24.27	50,480	47,270	36,180	57,520	38,790	to	56,710
51-9071	Jewelers & Precious Stone & Metal Workers	LT OJT	CTY	24.51	50,980	50,140	36,420	58,150	39,690	to	58,830
51-9081	Dental Laboratory Technicians	MT OJT	CTY	25.36	52,750	48,710	38,140	59,940	41,190	to	60,170
51-9082	Medical Appliance Technicians	MT OJT	PA	27.77	57,760	51,460	41,540	65,750	45,250	to	62,820
51-9083	Ophthalmic Laboratory Technicians	MT OJT	PA	19.35	40,240	37,940	33,130	43,740	36,000	to	42,330
51-9111	Packaging & Filling Machine Operators	MT OJT	CTY	24.15	50,240	47,110	37,240	56,640	40,080	to	55,870
51-9123	Painting, Coating & Decorating Workers	MT OJT	PA	21.61	44,940	41,600	34,670	50,000	36,420	to	48,530
51-9124	Coating, Painting & Spraying Machine Oprs/Tenders	MT OJT	CTY	23.27	48,400	48,130	36,920	54,050	39,750	to	56,140
51-9141	Semiconductor Processors	MT OJT	PA	22.99	47,820	43,480	38,640	52,340	39,090	to	55,880
51-9151	Photographic Process Workers & Processing Machine Operators	ST OJT	PA	18.07	37,580	36,130	30,290	41,170	30,780	to	40,620
51-9161	CNC Tool Operators	MT OJT	CTY	25.87	53,810	52,640	42,650	59,300	46,550	to	60,500
51-9162	CNC Tool Programmers	PS+	CTY	30.48	63,390	62,080	49,960	70,000	53,810	to	73,450

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
51-9191	Adhesive Bonding Machine Operators	MT OJT	PA	23.83	49,570	51,590	41,480	53,550	47,020	to	52,550
51-9192	Cleaning, Washing & Metal Pickling Equipment Operators	MT OJT	PA	22.24	46,250	45,300	35,080	51,760	38,280	to	53,380
51-9193	Cooling & Freezing Equipment Operators	MT OJT	CTY	23.25	48,360	52,660	38,230	53,350	41,580	to	52,660
51-9194	Etchers & Engravers	MT OJT	CTY	21.86	45,480	44,120	36,440	49,930	40,520	to	53,040
51-9195	Molders, Shapers & Casters	LT OJT	CTY	23.49	48,860	45,250	40,610	52,920	43,020	to	51,980
51-9196	Paper Goods Machine Operators	MT OJT	CTY	22.87	47,580	50,860	36,490	53,040	39,070	to	53,840
51-9197	Tire Builders	MT OJT	PA	20.75	43,150	43,810	35,770	46,790	36,870	to	45,810
51-9198	Helpers--Production Workers	ST OJT	CTY	19.03	39,590	39,130	31,810	43,420	36,500	to	43,070
51-9199	Production Workers, Other	MT OJT	CTY	21.22	44,130	38,050	34,470	48,890	36,670	to	48,110
53-0000	Transportation & Material Moving Occupations	#	CTY	21.83	45,410	43,530	30,550	52,740	35,460	to	53,510
53-1041	Aircraft Cargo Handling Supervisors	WK EXP	PA	30.64	63,730	56,700	43,090	73,890	45,860	to	82,830
53-1047	Supervisors - Transportation & Material Moving Workers	WK EXP	CTY	30.41	63,250	61,160	43,090	73,180	48,200	to	75,120
53-2011	Airline Pilots, Copilots & Flight Engineers	BD+	PA	*	207,920	172,710	89,640	266,170	86,660	to	218,890
53-2012	Commercial Pilots	PS+	PA	*	136,440	129,540	80,180	164,160	92,430	to	163,990
53-2021	Air Traffic Controllers	AD+	PA	65.76	136,770	129,310	85,850	161,850	96,320	to	178,840
53-2022	Airfield Operations Specialists	LT OJT	PA	27.60	57,410	59,480	38,580	66,690	44,730	to	69,960

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

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53-2031	Flight Attendants	WK EXP	PA	*	53,760	41,560	25,850	67,500	28,180	to	80,920
53-3011	Ambulance Drivers & Attendants	MT OJT	PA	15.80	32,870	32,630	27,470	35,530	29,750	to	35,020
53-3031	Driver/Sales Workers	ST OJT	CTY	18.47	38,410	37,590	18,810	48,070	19,830	to	53,500
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	CTY	28.19	58,620	57,670	44,410	65,630	49,270	to	64,270
53-3033	Light Truck or Delivery Services Drivers	ST OJT	CTY	20.83	43,320	41,340	27,800	50,960	31,760	to	48,330
53-3051	Bus Drivers, School	ST OJT	CTY	20.56	42,760	46,290	30,730	48,680	38,910	to	48,290
53-3052	Bus Drivers, Transit & Intercity	MT OJT	PA	24.91	51,810	48,010	37,170	59,020	39,510	to	63,820
53-3053	Shuttle Drivers & Chauffeurs	ST OJT	CTY	16.72	34,770	35,360	25,290	39,450	29,110	to	37,280
53-3054	Taxi Drivers	ST OJT	PA	15.03	31,270	30,950	25,180	34,270	28,390	to	34,410
53-3099	Motor Vehicle Operators, Other	ST OJT	CTY	12.17	25,310	22,720	22,320	26,780	22,720	to	22,730
53-4011	Locomotive Engineers	WK EXP	PA	38.14	79,330	81,210	62,910	87,420	78,150	to	81,280
53-4013	Rail Yard Engineers, Dinkey Operators & Hostlers	MT OJT	PA	28.03	58,290	64,130	45,750	64,470	59,800	to	64,500
53-4022	Railroad Brake/Signal/Switch Oprs & Locomotive Firers	MT OJT	PA	23.72	49,340	51,990	32,070	57,850	36,530	to	56,860
53-4031	Railroad Conductors & Yardmasters	MT OJT	PA	35.14	73,090	79,180	56,580	81,220	62,570	to	79,260
53-5011	Sailors & Marine Oilers	MT OJT	PA	21.10	43,890	38,150	36,160	47,700	37,350	to	44,700
53-5021	Captains, Mates & Pilots of Water Vessels	PS+	PA	43.87	91,250	82,050	41,260	115,870	46,740	to	118,830

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA
MAY 2024**

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53-5022	Motorboat Operators	PS+	PA	27.25	56,680	59,230	29,700	69,970	31,270	to	81,420
53-5031	Ship Engineers	PS+	PA	33.87	70,450	64,290	63,570	73,840	64,290	to	64,580
53-6011	Bridge & Lock Tenders	ST OJT	PA	31.94	66,440	67,500	59,190	70,000	65,190	to	71,490
53-6021	Parking Lot Attendants	ST OJT	CTY	15.40	32,020	30,580	24,720	35,620	28,440	to	36,210
53-6031	Automotive & Watercraft Service Attendants	ST OJT	CTY	14.40	29,950	30,100	22,380	33,680	24,380	to	35,430
53-6032	Aircraft Service Attendants	ST OJT	PA	20.34	42,310	39,210	36,140	45,350	38,830	to	45,690
53-6041	Traffic Technicians	MT OJT	PA	29.48	61,320	58,800	44,650	69,540	48,760	to	69,230
53-6051	Transportation Inspectors	MT OJT	PA	46.05	95,790	75,420	54,180	116,290	60,060	to	134,760
53-6061	Transportation Attendants	ST OJT	PA	15.33	31,890	32,040	29,250	33,190	31,950	to	32,090
53-6099	Transportation Workers, Other	ST OJT	PA	17.43	36,260	27,730	26,080	41,270	27,720	to	43,990
53-7011	Conveyor Operators	ST OJT	PA	22.54	46,880	44,590	37,090	51,710	39,310	to	50,810
53-7021	Crane & Tower Operators	WK EXP	CTY	33.29	69,230	62,460	47,110	80,130	52,610	to	92,510
53-7051	Industrial Truck & Tractor Operators	ST OJT	CTY	24.79	51,570	51,940	41,590	56,490	45,690	to	55,900
53-7061	Cleaners of Vehicles & Equipment	ST OJT	CTY	17.09	35,540	35,290	24,980	40,730	28,810	to	42,130
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	CTY	20.40	42,420	41,190	33,530	46,800	37,480	to	47,410
53-7063	Machine Feeders & Offbearers	ST OJT	CTY	23.33	48,530	53,930	33,680	55,850	41,170	to	54,460

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**PENNSYLVANIA OCCUPATIONAL WAGES
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MAY 2024**

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53-7064	Packers & Packagers, Hand	ST OJT	CTY	18.40	38,280	38,830	30,240	42,240	34,320	to	42,640
53-7065	Stockers & Order Fillers	ST OJT	CTY	17.82	37,060	35,260	27,170	41,930	28,270	to	41,080
53-7071	Gas Compressor & Gas Pumping Station Operators	MT OJT	PA	30.64	63,720	64,080	47,080	71,920	54,080	to	73,180
53-7072	Pump Operators	MT OJT	PA	29.26	60,850	56,800	41,720	70,270	45,080	to	65,840
53-7073	Wellhead Pumpers	WK EXP	PA	23.17	48,190	38,550	36,980	53,710	37,310	to	55,640
53-7081	Refuse & Recyclable Material Collectors	ST OJT	CTY	20.65	42,960	38,390	26,490	51,070	30,330	to	60,720
53-7121	Tank Car, Truck & Ship Loaders	ST OJT	PA	26.62	55,370	62,850	32,560	66,600	33,320	to	72,900
53-7199	Material Moving Workers, Other	ST OJT	PA	25.14	52,300	40,300	32,510	62,050	36,820	to	70,360