

**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2023

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
00-0000	Total, All Occupations	#	CTY	26.71	55,560	45,760	29,430	68,430	34,440	to 63,080
11-0000	Management Occupations	#	CTY	56.57	117,660	100,980	60,100	146,010	74,180	to 136,550
11-1011	Chief Executives	BD+	CTY	105.94	220,360	174,080	99,480	279,890	127,160	to #
11-1021	General & Operations Managers	BD+	CTY	54.35	113,040	94,090	52,150	143,030	63,520	to 134,300
11-1031	Legislators	BD+	PA	*	79,820	72,230	33,270	102,750	44,830	to 95,290
11-2011	Advertising & Promotions Managers	BD+	CTY	54.09	112,510	105,700	55,360	140,650	67,490	to 159,950
11-2021	Marketing Managers	BD+	CTY	57.73	120,070	112,360	66,920	146,250	83,390	to 152,620
11-2022	Sales Managers	BD+	CTY	64.84	134,860	123,740	74,100	164,790	85,860	to 162,860
11-2032	Public Relations Managers	BD+	CTY	55.13	114,680	101,130	62,910	140,180	80,920	to 135,720
11-2033	Fundraising Managers	BD+	CTY	50.42	104,860	83,630	58,770	127,570	65,230	to 124,270
11-3012	Administrative Services Managers	BD+	CTY	45.38	94,400	82,860	50,770	115,890	62,640	to 122,990
11-3013	Facilities Managers	BD+	CTY	47.72	99,260	96,620	66,670	115,310	78,370	to 119,630
11-3021	Computer & Information Systems Managers	BD+	CTY	67.84	141,110	129,930	93,710	164,460	104,620	to 164,680
11-3031	Financial Managers	BD+	CTY	70.73	147,110	129,270	85,410	177,500	98,280	to 169,260
11-3051	Industrial Production Managers	BD+	CTY	52.83	109,890	103,390	73,860	127,630	82,270	to 127,420
11-3061	Purchasing Managers	BD+	CTY	52.99	110,220	104,900	70,840	129,620	79,030	to 134,690

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11-3071	Transportation, Storage & Distribution Managers	WK EXP	CTY	49.89	103,760	95,470	66,760	121,990	78,570 to 118,850
11-3111	Compensation & Benefits Managers	BD+	CTY	54.30	112,940	124,060	62,070	138,000	61,160 to 134,760
11-3121	Human Resources Managers	BD+	CTY	61.54	128,010	117,010	82,890	150,230	95,850 to 147,590
11-3131	Training & Development Managers	BD+	CTY	55.66	115,770	111,280	73,270	136,700	83,760 to 133,060
11-9013	Farmers, Ranchers & Other Agricultural Managers	WK EXP	PA	42.22	87,810	81,150	72,770	95,220	73,120 to 95,640
11-9021	Construction Managers	BD+	CTY	54.07	112,470	102,680	77,730	129,580	85,300 to 135,240
11-9031	Education Admin., Preschool & Childcare Center/Program	BD+	CTY	27.76	57,740	52,730	38,790	67,070	42,830 to 69,230
11-9032	Education Administrators, Elementary & Secondary School	MD+	CTY	*	101,330	100,260	76,210	113,710	83,970 to 112,530
11-9033	Education Administrators, Postsecondary	MD+	CTY	46.39	96,500	84,160	61,600	113,690	66,870 to 105,430
11-9039	Education Administrators, Other	BD+	CTY	55.31	115,030	72,010	56,440	143,890	61,600 to 116,460
11-9041	Architectural & Engineering Managers	BD+	CTY	68.56	142,610	132,250	109,630	158,850	123,670 to 161,990
11-9051	Food Service Managers	WK EXP	CTY	31.58	65,680	62,210	45,500	75,620	49,860 to 75,610
11-9071	Gaming Managers	WK EXP	PA	45.69	95,030	84,870	75,260	104,770	77,990 to 104,750
11-9072	Entertainment & Recreation Managers	BD+	CTY	32.18	66,930	61,760	47,330	76,590	50,640 to 79,940
11-9081	Lodging Managers	WK EXP	CTY	31.65	65,840	59,490	48,520	74,370	53,400 to 75,280
11-9111	Medical & Health Services Managers	BD+	CTY	58.18	121,010	102,480	73,520	144,400	80,550 to 132,200

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11-9121	Natural Sciences Managers	BD+	CTY	50.93	105,930	89,590	69,970	123,650	78,310	to 122,180
11-9131	Postmasters & Mail Superintendents	WK EXP	CTY	41.50	86,320	87,260	76,770	91,020	82,200	to 89,520
11-9141	Property, Real Estate & Community Association Managers	WK EXP	CTY	33.14	68,920	59,120	44,700	80,860	47,500	to 80,270
11-9151	Social & Community Service Managers	BD+	CTY	39.53	82,220	77,420	55,900	95,190	61,660	to 95,640
11-9161	Emergency Management Directors	BD+	PA	39.22	81,570	76,750	53,290	95,500	61,410	to 94,640
11-9171	Funeral Home Managers	AD+	CTY	47.20	98,180	96,060	72,590	110,790	78,280	to 103,850
11-9199	Managers, Other	BD+	CTY	57.23	119,030	109,390	71,500	142,440	82,040	to 150,780
13-0000	Business & Financial Operations Occupations	#	CTY	36.31	75,530	65,620	44,850	90,650	50,700	to 89,350
13-1011	Agents & Business Managers of Artists, Performers & Athletes	BD+	PA	33.96	70,640	56,790	40,890	85,290	47,220	to 96,180
13-1020	Buyers & Purchasing Agents	BD+	CTY	30.47	63,380	60,360	41,140	74,340	47,110	to 76,830
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	CTY	36.59	76,110	69,370	50,260	88,830	57,920	to 87,110
13-1032	Insurance Appraisers, Auto Damage	PS+	PA	37.84	78,710	78,320	71,940	82,050	73,860	to 82,750
13-1041	Compliance Officers	BD+	CTY	33.79	70,290	66,910	46,910	81,800	52,000	to 80,100
13-1051	Cost Estimators	BD+	CTY	37.55	78,110	73,940	51,250	91,340	57,770	to 92,720
13-1071	Human Resources Specialists	BD	CTY	31.33	65,170	60,010	43,620	75,790	48,100	to 76,590
13-1075	Labor Relations Specialists	BD+	CTY	42.52	88,450	76,590	53,820	105,500	60,800	to 120,290

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13-1081	Logisticians	BD	CTY	33.35	69,360	63,370	45,470	81,130	49,010	to 83,610
13-1082	Project Management Specialists	BD	CTY	43.51	90,500	86,120	57,460	106,770	65,160	to 106,380
13-1111	Management Analysts	BD+	CTY	51.20	106,490	80,950	52,220	133,220	61,200	to 114,980
13-1121	Meeting, Convention & Event Planners	BD	CTY	23.36	48,590	46,720	33,010	56,260	38,050	to 55,990
13-1131	Fundraisers	BD	CTY	27.50	57,200	54,630	36,960	67,170	44,730	to 66,720
13-1141	Compensation, Benefits & Job Analysis Specialists	BD+	CTY	32.67	67,950	60,530	43,510	79,990	48,720	to 79,880
13-1151	Training & Development Specialists	BD+	CTY	29.39	61,140	56,190	39,850	71,620	43,890	to 76,430
13-1161	Market Research Analysts & Marketing Specialists	BD	CTY	29.92	62,240	56,370	38,450	73,960	44,400	to 74,990
13-1199	Business Operations Specialists, Other	BD	CTY	34.37	71,500	63,620	44,660	84,710	50,650	to 84,890
13-2011	Accountants & Auditors	BD	CTY	37.14	77,240	72,780	49,360	90,980	58,630	to 90,450
13-2020	Property Appraisers & Assessors	BD+	CTY	26.67	55,480	55,360	35,590	65,280	36,930	to 68,050
13-2031	Budget Analysts	BD	CTY	39.63	82,430	69,350	52,140	97,350	56,790	to 78,570
13-2041	Credit Analysts	BD	CTY	39.28	81,700	74,760	52,460	96,100	57,950	to 96,960
13-2051	Financial Analysts	BD	CTY	44.03	91,580	84,950	59,890	107,190	69,240	to 100,260
13-2052	Personal Financial Advisors	BD+	CTY	67.49	140,390	97,230	50,550	184,640	59,260	to 174,460
13-2053	Insurance Underwriters	BD+	CTY	36.93	76,810	64,430	45,040	92,460	47,340	to 96,570

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13-2054	Financial Risk Specialists	BD	CTY	48.94	101,790	96,730	65,020	119,900	65,930	to 123,050
13-2061	Financial Examiners	BD+	CTY	39.06	81,240	78,650	49,490	96,870	58,240	to 102,690
13-2071	Credit Counselors	BD+	CTY	25.61	53,260	47,420	40,560	59,520	42,590	to 59,780
13-2072	Loan Officers	BD+	CTY	38.08	79,210	65,640	40,420	98,310	47,420	to 99,310
13-2081	Tax Examiners, Collectors & Revenue Agents	BD+	CTY	28.25	58,760	49,580	40,750	67,630	44,990	to 70,350
13-2082	Tax Preparers	MT OJT	CTY	22.57	46,950	39,200	28,000	56,280	30,490	to 59,740
13-2099	Financial Specialists, Other	BD	CTY	35.38	73,590	60,770	43,430	88,440	49,900	to 82,960
15-0000	Computer & Mathematical Occupations	#	CTY	40.97	85,220	77,630	50,160	102,490	58,710	to 102,590
15-1211	Computer Systems Analysts	BD	CTY	42.52	88,440	84,950	60,480	102,210	69,290	to 103,390
15-1212	Information Security Analysts	BD+	CTY	50.32	104,670	100,720	57,620	127,840	67,290	to 135,720
15-1221	Computer & Information Research Scientists	MD	PA	70.95	147,580	118,870	83,860	178,970	93,910	to 168,930
15-1231	Computer Network Support Specialists	AD+	CTY	35.62	74,080	70,820	47,790	87,040	54,180	to 86,960
15-1232	Computer User Support Specialists	PS+	CTY	28.62	59,520	55,360	41,280	68,510	46,770	to 66,060
15-1241	Computer Network Architects	BD+	CTY	52.88	109,990	107,220	79,170	125,170	92,510	to 127,600
15-1242	Database Administrators	BD	CTY	45.72	95,090	90,430	61,940	111,420	68,350	to 117,240
15-1243	Database Architects	BD+	CTY	63.29	131,640	128,230	82,950	155,620	93,150	to 156,120

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15-1244	Network & Computer Systems Administrators	BD	CTY	40.17	83,550	81,100	60,490	94,910	66,390 to 96,100
15-1251	Computer Programmers	BD	CTY	44.14	91,810	93,490	62,980	106,020	72,660 to 105,390
15-1252	Software Developers	BD	CTY	51.21	106,520	98,720	68,390	125,310	76,990 to 127,350
15-1253	Software Quality Assurance Analysts & Testers	BD	CTY	45.39	94,410	92,380	59,830	111,450	68,180 to 119,940
15-1254	Web Developers	BD	CTY	33.63	69,960	62,220	45,760	81,880	49,970 to 81,190
15-1255	Web & Digital Interface Designers	BD	CTY	29.93	62,240	60,300	39,170	73,610	44,610 to 71,030
15-1299	Computer Occupations, All Other	BD	CTY	41.00	85,280	78,350	49,260	103,020	57,490 to 100,390
15-2011	Actuaries	BD+	CTY	58.89	122,490	77,260	65,220	150,700	65,340 to 182,210
15-2021	Mathematicians	MD	PA	29.39	61,120	53,500	25,240	78,800	25,240 to 107,930
15-2031	Operations Research Analysts	BD	CTY	31.41	65,330	59,270	37,730	78,930	40,540 to 70,880
15-2041	Statisticians	MD	CTY	38.40	79,870	61,080	54,210	92,510	59,600 to 84,150
15-2051	Data Scientists	BD	CTY	42.97	89,370	77,990	56,180	105,720	64,850 to 105,130
17-0000	Architecture & Engineering Occupations	#	CTY	39.50	82,170	77,880	51,360	97,340	60,610 to 98,850
17-1011	Architects	BD+	CTY	40.37	83,980	80,070	56,540	97,490	61,210 to 97,950
17-1012	Landscape Architects	BD+	CTY	37.07	77,100	73,370	52,930	89,000	60,280 to 100,830
17-1021	Cartographers & Photogrammetrists	BD	PA	32.10	66,760	65,870	46,490	76,740	49,390 to 76,010

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17-1022	Surveyors	BD+	CTY	33.80	70,300	64,880	50,330	80,130	60,500 to 82,200
17-2011	Aerospace Engineers	BD	PA	58.67	122,040	121,120	86,580	139,510	102,090 to 153,860
17-2021	Agricultural Engineers	BD	PA	48.21	100,270	98,550	73,010	113,690	82,700 to 109,600
17-2031	Biomedical Engineers	BD	PA	45.92	95,520	94,840	71,800	107,200	80,730 to 113,220
17-2041	Chemical Engineers	BD	CTY	44.74	93,060	95,380	66,650	106,070	74,740 to 99,420
17-2051	Civil Engineers	BD	CTY	44.23	91,990	82,720	65,790	104,890	73,580 to 103,230
17-2061	Computer Hardware Engineers	BD	PA	56.05	116,580	116,140	72,140	138,470	81,370 to 136,220
17-2071	Electrical Engineers	BD	CTY	53.34	110,950	99,100	74,580	128,870	82,260 to 131,750
17-2072	Electronics Engineers	BD	CTY	53.83	111,960	103,590	77,050	129,150	92,070 to 123,580
17-2081	Environmental Engineers	BD	CTY	47.18	98,130	101,440	64,540	114,670	81,840 to 109,880
17-2111	Health & Safety Engineers	BD	CTY	44.40	92,350	91,560	66,310	105,170	72,880 to 110,910
17-2112	Industrial Engineers	BD	CTY	43.49	90,460	83,290	65,110	102,940	74,870 to 100,480
17-2131	Materials Engineers	BD	CTY	37.73	78,470	76,440	54,910	90,080	62,150 to 88,510
17-2141	Mechanical Engineers	BD	CTY	43.47	90,410	80,760	62,880	103,970	69,920 to 101,400
17-2151	Mining & Geological Engineers	BD	PA	35.19	73,190	64,540	45,960	86,610	50,170 to 82,040
17-2161	Nuclear Engineers	BD	PA	60.85	126,580	126,530	88,500	145,330	100,860 to 158,410

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17-2171	Petroleum Engineers	BD	PA	49.50	102,960	85,810	73,830	117,310	82,800 to 135,370
17-2199	Engineers, Other	BD	CTY	49.14	102,200	96,250	66,550	119,760	75,880 to 121,090
17-3011	Architectural & Civil Drafters	AD	CTY	29.51	61,390	59,910	43,770	70,070	48,390 to 73,320
17-3012	Electrical & Electronics Drafters	AD	PA	36.52	75,970	76,680	55,530	86,040	59,680 to 95,010
17-3013	Mechanical Drafters	AD	CTY	29.52	61,390	57,990	45,920	69,010	51,090 to 68,590
17-3019	Drafters, Other	AD	CTY	25.56	53,160	52,710	46,040	56,680	46,880 to 56,820
17-3021	Aerospace Engineering & Operations Technicians	AD	PA	31.10	64,690	55,570	47,610	73,110	47,660 to 76,810
17-3022	Civil Engineering Technicians	AD	CTY	29.62	61,610	63,250	43,440	70,560	48,340 to 74,130
17-3023	Electrical & Electronic Engineering Technicians	AD	CTY	31.10	64,690	61,050	47,210	73,300	49,940 to 78,140
17-3024	Electro-Mechanical Technicians	AD	CTY	38.93	80,980	81,650	58,950	91,830	76,190 to 107,640
17-3025	Environmental Engineering Technicians	AD	PA	27.47	57,140	60,210	43,390	63,920	47,480 to 60,850
17-3026	Industrial Engineering Technicians	AD	CTY	27.62	57,450	53,060	44,320	63,910	45,740 to 63,460
17-3027	Mechanical Engineering Technicians	AD	CTY	30.22	62,870	57,500	44,680	71,820	49,740 to 75,140
17-3028	Calibration Technologists & Technicians	AD	PA	27.42	57,040	47,470	39,000	65,930	44,450 to 73,980
17-3029	Engineering Technicians, Other	AD	CTY	34.41	71,580	65,920	48,340	83,030	56,690 to 78,920
17-3031	Surveying & Mapping Technicians	MT OJT	CTY	25.54	53,130	50,640	42,210	58,510	46,430 to 62,570

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19-0000	Life, Physical & Social Science Occupations	#	CTY	32.17	66,910	61,670	40,790	79,780	46,610	to 81,430
19-1012	Food Scientists & Technologists	BD	CTY	46.94	97,640	89,250	65,320	113,550	81,000	to 120,170
19-1013	Soil & Plant Scientists	BD	PA	33.81	70,320	65,840	51,590	79,540	53,390	to 81,690
19-1021	Biochemists & Biophysicists	DOCT	PA	58.24	121,140	108,600	85,200	138,850	97,930	to 136,080
19-1022	Microbiologists	BD	PA	38.99	81,100	77,470	44,790	98,980	48,490	to 104,250
19-1023	Zoologists & Wildlife Biologists	BD	PA	34.27	71,270	67,180	52,200	80,660	56,330	to 83,280
19-1029	Biological Scientists, Other	BD	CTY	44.60	92,770	84,990	58,850	109,480	69,090	to 97,150
19-1031	Conservation Scientists	BD	CTY	27.25	56,680	52,000	37,640	66,060	40,540	to 71,460
19-1032	Foresters	BD	PA	37.63	78,270	76,750	58,760	87,880	67,290	to 87,610
19-1041	Epidemiologists	MD	PA	44.10	91,720	78,500	57,180	108,740	63,200	to 104,630
19-1042	Medical Scientists	DOCT	CTY	46.20	96,090	92,930	69,900	109,000	75,460	to 96,560
19-1099	Life Scientists, Other	BD	PA	36.13	75,150	71,820	55,880	84,650	57,360	to 87,610
19-2012	Physicists	DOCT	PA	81.52	169,550	165,600	87,530	209,950	134,410	to 221,050
19-2021	Atmospheric & Space Scientists	BD	PA	42.23	87,840	83,830	62,410	100,360	76,080	to 90,190
19-2031	Chemists	BD	CTY	30.43	63,290	60,990	40,260	74,640	41,050	to 75,660
19-2032	Materials Scientists	BD	CTY	37.68	78,370	63,150	51,300	91,710	55,890	to 101,380

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19-2041	Environmental Scientists & Specialists	BD	CTY	30.45	63,330	59,810	41,380	74,150	48,670 to 69,910
19-2042	Geoscientists	BD	PA	36.14	75,170	68,810	49,060	88,040	54,840 to 93,770
19-2043	Hydrologists	BD	PA	41.66	86,650	79,580	47,870	105,750	52,710 to 122,590
19-2099	Physical Scientists, Other	BD	PA	48.90	101,720	101,750	45,010	129,650	51,360 to 140,500
19-3011	Economists	MD	PA	51.69	107,510	97,860	63,670	129,100	73,470 to 130,460
19-3022	Survey Researchers	MD	PA	28.86	60,040	63,440	31,860	73,910	39,970 to 76,560
19-3033	Clinical & Counseling Psychologists	DOCT	CTY	39.08	81,290	77,200	50,350	96,520	55,120 to 100,540
19-3034	School Psychologists	MD+	CTY	40.25	83,720	82,110	71,700	89,640	80,870 to 84,140
19-3039	Psychologists, Other	MD+	PA	49.36	102,670	104,240	56,190	125,560	65,940 to 134,120
19-3051	Urban & Regional Planners	MD	CTY	36.75	76,440	73,950	57,500	85,760	65,350 to 87,080
19-3091	Anthropologists & Archeologists	MD	PA	28.90	60,120	50,070	44,860	67,640	47,040 to 67,600
19-3092	Geographers	BD	PA	46.27	96,250	83,280	69,460	109,440	76,780 to 122,120
19-3093	Historians	MD	PA	36.49	75,900	70,850	57,680	84,870	61,510 to 85,680
19-3099	Social Scientists & Related Workers, Other	BD	PA	41.54	86,410	85,220	44,050	107,270	61,930 to 106,040
19-4012	Agricultural Technicians	AD+	CTY	24.67	51,310	54,080	35,280	59,200	34,930 to 60,990
19-4013	Food Science Technicians	AD+	CTY	25.50	53,050	51,210	44,440	57,290	46,490 to 55,540

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2023

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19-4021	Biological Technicians	BD	CTY	26.51	55,140	46,480	40,560	62,330	46,170 to 74,350
19-4031	Chemical Technicians	AD+	CTY	20.57	42,790	39,430	32,420	47,900	36,320 to 47,330
19-4042	Environmental Science & Protection Technicians	AD	CTY	26.99	56,140	50,000	43,400	62,420	47,010 to 60,760
19-4043	Geological Technicians	AD+	PA	26.55	55,210	56,710	37,370	64,000	47,170 to 65,640
19-4044	Hydrologic Technicians	AD+	PA	29.88	62,160	50,900	44,550	70,830	48,270 to 80,910
19-4051	Nuclear Technicians	AD+	PA	50.51	105,070	107,800	69,510	122,580	77,410 to 121,820
19-4071	Forest & Conservation Technicians	AD	PA	26.27	54,640	53,890	41,180	61,270	45,550 to 62,900
19-4092	Forensic Science Technicians	BD+	PA	28.26	58,780	52,310	40,420	67,820	45,550 to 70,320
19-4099	Life, Physical & Social Science Technicians, Other	AD	CTY	30.30	63,020	58,800	40,180	74,260	45,420 to 79,400
19-5011	Occupational Health & Safety Specialists	BD	CTY	36.88	76,710	74,270	54,630	87,580	62,960 to 87,480
19-5012	Occupational Health & Safety Technicians	MT OJT	CTY	31.41	65,340	56,830	50,910	72,450	52,640 to 79,190
21-0000	Community & Social Services Occupations	#	CTY	25.50	53,040	49,300	36,240	61,320	40,190 to 62,050
21-1012	Educational, Guidance, School & Vocational Counselors	MD	CTY	34.31	71,360	74,030	49,760	82,000	58,580 to 84,560
21-1013	Marriage & Family Therapists	MD+	CTY	28.75	59,810	62,790	42,650	68,260	41,840 to 64,830
21-1015	Rehabilitation Counselors	MD	CTY	20.10	41,810	39,820	30,750	47,260	31,580 to 50,610
21-1018	Substance Abuse, Behavioral Disorder & Mental Health Counselors	BD	CTY	26.92	55,990	48,910	38,880	64,410	44,420 to 65,150

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**PENNSYLVANIA OCCUPATIONAL WAGES
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MAY 2023

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21-1019	Counselors, Other	MD	PA	26.86	55,870	57,620	36,090	65,620	41,530 to 68,810
21-1021	Child, Family & School Social Workers	BD	CTY	24.98	51,950	49,300	39,630	58,020	40,190 to 58,860
21-1022	Healthcare Social Workers	MD+	CTY	31.44	65,390	62,330	50,900	72,530	57,720 to 74,830
21-1023	Mental Health & Substance Abuse Social Workers	MD+	CTY	22.64	47,080	43,860	36,450	52,320	38,450 to 58,720
21-1029	Social Workers, Other	BD	CTY	31.41	65,330	58,270	40,300	77,650	47,650 to 79,710
21-1091	Health Educators	BD	CTY	34.91	72,610	63,300	50,740	83,390	57,570 to 81,470
21-1092	Probation Officers & Correctional Treatment Specialists	BD+	PA	31.04	64,560	62,900	46,800	73,310	51,300 to 74,640
21-1093	Social & Human Service Assistants	ST OJT	CTY	20.07	41,740	38,780	31,930	46,580	35,880 to 46,550
21-1094	Community Health Workers	ST OJT	CTY	21.48	44,680	42,640	34,650	49,620	38,210 to 49,210
21-1099	Community & Social Service Specialists, Other	BD	CTY	25.39	52,820	49,950	43,250	57,530	47,650 to 56,700
21-2011	Clergy	BD+	CTY	26.08	54,250	55,680	38,160	62,170	45,950 to 62,400
21-2021	Directors, Religious Activities & Education	BD+	CTY	27.11	56,380	47,260	41,670	63,630	46,840 to 74,160
21-2099	Religious Workers, Other	BD	CTY	16.42	34,150	30,090	21,880	40,200	20,890 to 43,690
23-0000	Legal Occupations	#	CTY	48.20	100,260	68,470	49,170	125,430	54,860 to 124,820
23-1011	Lawyers	DOCT	CTY	66.79	138,930	116,230	68,430	173,660	78,090 to 166,990
23-1012	Judicial Law Clerks	DOCT	PA	24.35	50,650	50,910	34,830	58,450	39,200 to 57,680

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2023

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23-1021	Administrative Law Judges, Adjudicators & Hearing Officers	DOCT	PA	51.06	106,210	95,640	65,420	126,300	73,470 to 127,380
23-1022	Arbitrators, Mediators & Conciliators	BD+	CTY	29.44	61,230	54,140	54,100	64,740	54,140 to 63,760
23-1023	Judges, Magistrate Judges & Magistrates	DOCT	PA	42.62	88,640	70,470	41,120	112,040	54,120 to 130,290
23-2011	Paralegals & Legal Assistants	AD	CTY	27.65	57,510	57,540	43,440	64,440	48,540 to 62,680
23-2093	Title Examiners, Abstractors & Searchers	MT OJT	CTY	26.02	54,120	49,550	38,950	61,600	39,890 to 62,690
23-2099	Legal Support Workers, Other	AD	PA	39.99	83,190	67,700	49,040	100,000	56,350 to 102,730
25-0000	Education, Training & Library Occupations	#	CTY	30.83	64,120	63,580	32,660	79,620	37,040 to 80,010
25-1011	Business Teachers, Postsecondary	DOCT	CTY	*	117,490	98,330	56,430	147,560	67,930 to 140,500
25-1021	Computer Science Teachers, Postsecondary	DOCT	PA	*	105,230	100,330	56,010	129,470	67,720 to 133,110
25-1022	Mathematical Science Teachers, Postsecondary	DOCT	PA	*	89,710	79,880	53,560	107,520	62,140 to 104,590
25-1031	Architecture Teachers, Postsecondary	DOCT	PA	*	118,340	102,270	61,240	146,470	75,600 to 139,080
25-1032	Engineering Teachers, Postsecondary	DOCT	PA	*	119,810	106,730	66,060	146,290	81,960 to 137,980
25-1041	Agricultural Sciences Teachers, Postsecondary	DOCT	PA	*	92,230	81,730	58,490	108,850	66,410 to 104,660
25-1042	Biological Science Teachers, Postsecondary	DOCT	PA	*	101,600	83,440	58,180	122,990	65,210 to 122,300
25-1043	Forestry & Conservation Science Teachers, Postsecondary	DOCT	PA	*	106,050	99,340	74,090	121,800	80,950 to 138,420
25-1051	Atmospheric, Earth, Marine & Space Sciences Teachers, Postsecondary	DOCT	CTY	*	96,430	85,580	55,990	116,350	62,990 to 106,750

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**PENNSYLVANIA OCCUPATIONAL WAGES
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25-1052	Chemistry Teachers, Postsecondary	DOCT	PA	*	102,310	85,210	61,570	122,380	66,540 to 120,530
25-1053	Environmental Science Teachers, Postsecondary	DOCT	PA	*	89,550	78,130	60,460	103,880	65,600 to 102,440
25-1054	Physics Teachers, Postsecondary	DOCT	PA	*	106,480	96,620	62,160	128,300	75,290 to 134,100
25-1061	Anthropology & Archeology Teachers, Postsecondary	DOCT	PA	*	97,440	91,030	57,490	117,120	64,450 to 105,990
25-1062	Area, Ethnic & Cultural Studies Teachers, Postsecondary	DOCT	PA	*	99,050	90,510	54,510	120,990	64,210 to 109,000
25-1063	Economics Teachers, Postsecondary	DOCT	PA	*	136,020	126,570	75,930	165,610	89,600 to 168,840
25-1064	Geography Teachers, Postsecondary	DOCT	PA	*	93,100	83,110	55,580	111,590	66,600 to 112,120
25-1065	Political Science Teachers, Postsecondary	DOCT	PA	*	99,850	92,730	61,060	118,950	75,550 to 121,900
25-1066	Psychology Teachers, Postsecondary	DOCT	CTY	*	87,260	82,480	53,890	103,700	64,180 to 101,500
25-1067	Sociology Teachers, Postsecondary	DOCT	PA	*	88,660	80,860	50,740	107,330	62,750 to 102,820
25-1069	Social Sciences Teachers, Postsecondary, Other	DOCT	PA	*	73,770	63,130	36,870	91,950	43,040 to 86,330
25-1071	Health Specialties Teachers, Postsecondary	DOCT	PA	*	118,760	104,110	61,150	147,140	75,480 to 134,200
25-1072	Nursing Instructors & Teachers, Postsecondary	DOCT	PA	*	85,540	80,720	53,830	101,170	62,600 to 102,570
25-1081	Education Teachers, Postsecondary	DOCT	CTY	*	75,440	68,020	47,430	89,240	57,650 to 81,320
25-1082	Library Science Teachers, Postsecondary	DOCT	PA	*	85,260	83,440	59,720	97,840	67,970 to 101,420
25-1111	Criminal Justice & Law Enforcement Teachers, Postsecondary	DOCT	PA	*	82,280	74,780	49,810	98,270	59,390 to 103,620

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PENNSYLVANIA OCCUPATIONAL WAGES LANCASTER COUNTY LABOR MARKET AREA

MAY 2023

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25-1112	Law Teachers, Postsecondary	DOCT	PA	*	128,660	108,060	58,190	163,370	72,850 to 160,170
25-1113	Social Work Teachers, Postsecondary	DOCT	CTY	*	81,270	84,390	49,230	97,050	63,360 to 84,780
25-1121	Art, Drama & Music Teachers, Postsecondary	MD	CTY	*	100,730	97,450	53,540	123,980	62,700 to 130,250
25-1122	Communications Teachers, Postsecondary	DOCT	CTY	*	89,390	76,670	52,490	107,560	62,490 to 111,220
25-1123	English Language & Literature Teachers, Postsecondary	DOCT	PA	*	88,110	79,590	52,550	105,620	60,750 to 104,380
25-1124	Foreign Language & Literature Teachers, Postsecondary	DOCT	PA	*	86,710	79,010	53,840	102,900	62,790 to 103,290
25-1125	History Teachers, Postsecondary	DOCT	PA	*	93,400	82,900	56,710	111,470	65,710 to 109,070
25-1126	Philosophy & Religion Teachers, Postsecondary	DOCT	CTY	*	83,380	78,810	51,540	99,060	61,980 to 97,350
25-1192	Home Economics Teachers, Postsecondary	DOCT	PA	*	70,160	64,330	44,740	82,670	48,420 to 79,490
25-1193	Recreation & Fitness Studies Teachers, Postsecondary	DOCT	CTY	*	69,700	66,190	46,220	81,270	57,790 to 81,400
25-1194	Vocational Education Teachers, Postsecondary	BD+	CTY	30.26	62,940	48,710	43,440	72,540	48,160 to 71,990
25-1199	Postsecondary Teachers, Other	DOCT	CTY	*	90,910	81,570	51,260	110,440	61,660 to 106,340
25-2011	Preschool Teachers	AD	CTY	17.17	35,720	34,060	26,350	40,340	28,740 to 39,590
25-2012	Kindergarten Teachers	BD	CTY	*	65,130	63,290	45,740	74,680	58,970 to 76,840
25-2021	Elementary School Teachers	BD	CTY	*	71,230	73,960	55,010	79,210	62,920 to 79,390
25-2022	Middle School Teachers	BD	CTY	*	80,550	83,930	54,150	93,560	63,510 to 96,130

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

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25-2023	Career/Technical Education Teachers, Middle School	BD+	CTY	*	88,890	84,510	77,870	94,310	83,130 to 98,270
25-2031	Secondary School Teachers	BD	CTY	*	74,810	77,280	56,430	83,860	63,200 to 84,190
25-2032	Career/Technical Education Teachers, Secondary School	BD+	CTY	*	71,440	75,570	56,380	78,850	62,810 to 79,340
25-2051	Special Education Teachers, Preschool	BD	PA	*	66,720	66,380	47,680	76,090	57,370 to 82,020
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD	CTY	*	70,680	68,820	53,270	79,250	62,520 to 79,730
25-2057	Special Education Teachers, Middle School	BD	CTY	*	82,600	83,720	64,660	91,440	75,410 to 91,820
25-2058	Special Education Teachers, Secondary School	BD	CTY	*	72,910	78,750	57,510	80,490	66,450 to 82,690
25-2059	Special Education Teachers, Other	BD	PA	*	76,420	83,630	46,260	91,280	55,760 to 95,640
25-3011	Adult Basic & Secondary Education & Literacy Teachers	BD	CTY	23.69	49,280	47,360	41,700	53,020	46,870 to 47,360
25-3021	Self-Enrichment Education Teachers	WK EXP	CTY	21.98	45,710	39,030	27,790	54,540	30,790 to 56,330
25-3031	Substitute Teachers (Short-Term)	BD	CTY	23.66	49,210	40,100	31,680	57,840	37,040 to 55,110
25-3041	Tutors	PS	CTY	19.09	39,700	37,010	24,500	47,180	30,990 to 46,460
25-3099	Teachers & Instructors, Other	BD	CTY	*	64,580	47,150	31,600	80,820	34,070 to 99,040
25-4011	Archivists	MD	PA	28.50	59,280	56,620	37,630	69,950	44,140 to 75,510
25-4012	Curators	MD	CTY	30.49	63,410	66,990	41,450	74,230	46,410 to 78,940
25-4013	Museum Technicians & Conservators	BD	CTY	25.96	54,000	45,650	35,600	63,060	38,330 to 62,370

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25-4022	Librarians & Media Collections Specialists	MD	CTY	29.18	60,690	61,260	38,530	71,600	46,470	to 75,330
25-4031	Library Technicians	PS	CTY	16.49	34,300	31,610	24,240	39,260	24,720	to 37,710
25-9021	Farm & Home Management Advisors	MD	PA	29.40	61,160	64,290	41,340	70,920	50,380	to 64,290
25-9031	Instructional Coordinators	MD+	CTY	38.85	80,800	83,510	51,060	95,450	59,970	to 106,760
25-9044	Teaching Assistants, Postsecondary	BD	CTY	*	39,340	37,300	22,590	47,580	22,660	to 45,970
25-9045	Teaching Assistants, Non-Postsecondary	PS	CTY	*	30,890	31,130	24,080	34,250	26,880	to 34,510
25-9099	Education, Training & Library Workers, Other	BD	CTY	17.76	36,930	31,270	20,090	45,230	23,380	to 45,610
27-0000	Arts, Design, Entertainment, Sports & Media Occupations	#	CTY	26.15	54,400	48,390	32,650	65,110	37,810	to 62,980
27-1011	Art Directors	BD+	CTY	37.31	77,610	71,330	51,590	90,420	60,680	to 90,350
27-1012	Craft Artists	LT OJT	PA	28.07	58,380	62,400	51,130	61,950	57,370	to 62,400
27-1013	Fine Artists	BD+	PA	30.72	63,900	58,210	38,840	76,250	48,240	to 92,850
27-1014	Multimedia Artists & Animators	BD	PA	30.69	63,840	63,220	38,350	76,390	45,250	to 71,800
27-1019	Artists & Related Workers, Other	LT OJT	PA	40.34	83,900	77,380	40,050	105,500	43,780	to 118,190
27-1021	Commercial & Industrial Designers	BD	CTY	30.81	64,080	67,150	42,280	74,820	50,170	to 74,820
27-1022	Fashion Designers	BD	PA	39.82	82,820	78,720	56,040	96,010	64,200	to 83,410
27-1023	Floral Designers	MT OJT	CTY	15.09	31,390	28,500	22,620	35,710	23,710	to 34,620

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27-1024	Graphic Designers	BD	CTY	24.76	51,500	47,320	37,020	58,640	40,260	to 58,600
27-1025	Interior Designers	BD	CTY	28.73	59,770	57,910	41,690	68,670	45,280	to 75,240
27-1026	Merchandise Displayers & Window Trimmers	ST OJT	CTY	19.21	39,960	38,480	30,820	44,470	32,910	to 43,190
27-1027	Set & Exhibit Designers	BD	PA	24.45	50,860	42,500	32,020	60,150	34,360	to 61,340
27-1029	Designers, Other	BD	CTY	31.09	64,680	60,300	38,720	77,460	46,790	to 74,450
27-2011	Actors	PS+	PA	32.24	#	#	#	#	#	to #
27-2012	Producers & Directors	BD+	CTY	34.03	70,770	61,340	41,600	85,150	47,900	to 84,050
27-2021	Athletes & Sports Competitors	LT OJT	PA	*	75,750	67,380	36,330	95,160	50,440	to 110,810
27-2022	Coaches & Scouts	BD	CTY	*	51,990	40,950	26,450	64,570	30,540	to 61,180
27-2023	Umpires, Referees & Other Sports Officials	MT OJT	PA	*	43,730	45,850	24,980	52,970	29,780	to 47,700
27-2031	Dancers	LT OJT	PA	21.73	#	#	#	#	#	to #
27-2041	Music Directors & Composers	BD+	CTY	26.06	54,210	40,480	28,280	66,980	32,150	to 58,150
27-2042	Musicians & Singers	LT OJT	CTY	32.63	#	#	#	#	#	to #
27-2099	Entertainers & Performers, Sports & Related Workers, Other	ST OJT	PA	21.59	#	#	#	#	#	to #
27-3011	Radio & Television Announcers	BD	PA	26.19	54,470	43,460	21,420	70,750	24,710	to 60,610
27-3023	News Analysts, Reporters & Journalists	BD	CTY	27.00	56,160	58,310	42,420	62,930	49,520	to 64,820

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27-3031	Public Relations Specialists	BD	CTY	27.07	56,300	55,170	34,470	67,050	40,170	to 68,960
27-3041	Editors	BD+	CTY	35.36	73,550	60,710	39,560	90,290	42,390	to 82,900
27-3042	Technical Writers	BD+	CTY	33.52	69,710	67,190	47,240	80,790	49,900	to 83,850
27-3043	Writers & Authors	BD+	CTY	30.15	62,710	56,440	40,340	73,720	44,910	to 73,040
27-3091	Interpreters & Translators	BD	CTY	22.24	46,260	42,210	37,250	50,690	42,210	to 52,610
27-3092	Court Reporters & Simultaneous Captioners	PS	PA	33.25	69,160	64,420	43,510	81,800	49,650	to 74,420
27-3099	Media & Communication Workers, Other	ST OJT	PA	25.31	52,630	50,590	33,900	61,860	42,040	to 61,040
27-4011	Audio & Video Equipment Technicians	PS	CTY	24.50	50,960	48,760	36,310	58,180	41,300	to 55,450
27-4014	Sound Engineering Technicians	PS	CTY	25.89	53,850	50,740	41,490	59,940	42,960	to 57,450
27-4015	Lighting Technicians	PS	PA	33.70	70,100	57,590	47,290	81,330	52,020	to 74,190
27-4021	Photographers	MT OJT	CTY	20.42	42,470	37,630	28,830	49,190	30,710	to 57,720
27-4031	Camera Operators: TV, Video & Motion Picture	BD	CTY	28.84	59,980	49,350	40,840	69,410	47,490	to 78,260
27-4032	Film & Video Editors	BD	CTY	21.43	44,570	40,760	36,610	48,490	40,760	to 52,850
27-4099	Media & Communication Equipment Workers, Other	ST OJT	PA	40.35	83,920	86,440	40,760	105,180	50,790	to 109,700
29-0000	Healthcare Practitioners & Technical Occupations	#	CTY	45.39	94,420	78,220	47,620	117,470	57,450	to 100,090
29-1011	Chiropractors	DOCT	CTY	43.07	89,590	91,390	52,930	107,640	63,920	to 101,870

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**PENNSYLVANIA OCCUPATIONAL WAGES
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29-1021	Dentists, General	DOCT	CTY	81.00	168,480	161,770	84,210	209,990	99,990	to 214,890
29-1023	Orthodontists	DOCT	PA	142.23	295,850	#	159,830	#	170,000	to #
29-1031	Dietitians & Nutritionists	BD+	CTY	31.69	65,920	62,300	48,370	74,560	50,660	to 78,240
29-1041	Optometrists	DOCT	CTY	65.77	136,790	126,220	93,110	158,310	104,560	to 160,550
29-1051	Pharmacists	DOCT	CTY	63.29	131,650	133,450	101,760	146,370	128,990	to 151,530
29-1071	Physician Assistants	MD	CTY	55.15	114,710	108,740	87,800	127,970	101,410	to 129,800
29-1081	Podiatrists	DOCT	PA	82.56	171,730	137,240	101,970	206,090	120,000	to 212,330
29-1122	Occupational Therapists	MD	CTY	43.32	90,110	87,360	66,970	101,510	76,860	to 105,740
29-1123	Physical Therapists	DOCT	CTY	46.32	96,350	97,280	72,410	108,150	80,140	to 106,230
29-1124	Radiation Therapists	AD	PA	47.22	98,230	98,770	75,800	109,270	80,780	to 109,880
29-1125	Recreational Therapists	BD	PA	27.13	56,430	56,590	41,490	63,780	45,960	to 63,660
29-1126	Respiratory Therapists	AD	CTY	35.89	74,640	78,190	62,220	80,760	62,310	to 78,820
29-1127	Speech-Language Pathologists	MD+	CTY	40.77	84,800	86,490	60,510	96,760	71,230	to 96,210
29-1128	Exercise Physiologists	BD	PA	26.51	55,140	51,350	45,070	60,100	47,680	to 59,430
29-1129	Therapists, Other	BD	PA	30.04	62,480	56,940	41,520	72,810	44,220	to 63,230
29-1131	Veterinarians	DOCT	CTY	64.32	133,780	115,120	77,950	161,280	95,870	to 159,160

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29-1141	Registered Nurses	BD	CTY	40.27	83,770	80,470	67,430	91,820	77,850	to 98,420
29-1151	Nurse Anesthetists	MD	PA	100.91	209,890	204,340	164,180	232,400	184,550	to 218,430
29-1161	Nurse Midwives	MD	CTY	59.64	124,050	129,650	95,830	137,950	105,140	to 147,160
29-1171	Nurse Practitioners	MD	CTY	59.77	124,330	122,550	100,520	136,050	106,440	to 129,140
29-1181	Audiologists	DOCT	CTY	49.70	103,370	83,700	69,150	120,230	76,670	to 166,440
29-1212	Cardiologists	DOCT	PA	196.61	408,950	#	162,370	#	165,230	to #
29-1215	Family Medicine Physicians	DOCT	CTY	134.00	278,720	223,410	149,050	342,590	197,320	to #
29-1216	General Internal Medicine Physicians	DOCT	CTY	128.08	266,400	#	140,670	#	197,800	to #
29-1217	Neurologists	DOCT	PA	73.36	152,600	135,520	96,440	180,260	127,150	to 175,030
29-1218	Obstetricians & Gynecologists	DOCT	PA	151.26	314,610	#	226,610	#	#	to #
29-1221	Pediatricians, General	DOCT	PA	115.44	240,120	215,300	156,750	281,190	187,490	to #
29-1222	Physicians, Pathologists	DOCT	CTY	100.43	208,890	191,460	59,210	282,620	64,950	to #
29-1223	Psychiatrists	DOCT	CTY	138.67	288,440	#	169,720	#	210,090	to #
29-1224	Radiologists	DOCT	PA	167.11	347,590	#	178,210	#	#	to #
29-1229	Physicians, All Other	DOCT	CTY	77.25	160,680	70,400	65,880	207,380	70,400	to 183,490
29-1242	Orthopedic Surgeons	DOCT	PA	144.98	301,560	#	122,840	389,590	141,800	to #

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29-1249	Surgeons, All Other	DOCT	PA	183.91	382,520	#	97,520	#	118,070	to	#
29-1291	Acupuncturists	MD	PA	34.03	70,770	70,510	46,680	82,640	60,770	to	84,210
29-1292	Dental Hygienists	AD	CTY	37.01	76,970	80,120	67,010	81,880	76,150	to	81,080
29-1299	Healthcare Diagnosing or Treating Practitioners, All Other	MD	CTY	33.00	68,650	63,810	63,190	71,340	63,810	to	67,660
29-2010	Clinical Laboratory Technologists & Technicians	BD	CTY	29.13	60,590	62,140	41,260	70,120	45,210	to	75,470
29-2031	Cardiovascular Technologists & Technicians	AD	PA	31.94	66,430	61,120	40,930	78,990	44,830	to	80,080
29-2032	Diagnostic Medical Sonographers	AD	CTY	37.60	78,210	78,080	66,400	84,030	65,330	to	80,260
29-2033	Nuclear Medicine Technologists	AD	PA	41.96	87,270	86,530	67,800	96,860	74,570	to	100,290
29-2034	Radiologic Technologists	AD	CTY	31.84	66,220	63,300	51,800	73,320	58,100	to	80,000
29-2035	Magnetic Resonance Imaging Technologists	AD+	CTY	39.08	81,280	80,170	62,920	90,320	74,560	to	93,560
29-2036	Medical Dosimetrists	BD	PA	62.74	130,490	129,700	108,720	141,210	111,780	to	146,280
29-2042	Emergency Medical Technicians	PS	PA	18.38	38,230	36,870	31,050	41,770	33,720	to	40,800
29-2043	Paramedics	PS+	PA	26.92	55,990	51,050	42,650	62,560	46,640	to	61,770
29-2051	Dietetic Technicians	AD	PA	16.92	35,200	33,990	29,350	38,080	30,980	to	38,370
29-2052	Pharmacy Technicians	MT OJT	CTY	18.57	38,620	36,070	30,710	42,510	32,310	to	43,920
29-2053	Psychiatric Technicians	PS+	PA	19.91	41,420	39,460	35,460	44,350	36,980	to	45,780

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29-2055	Surgical Technologists	PS	CTY	28.29	58,850	58,050	46,570	64,890	49,030 to 61,840
29-2056	Veterinary Technologists & Technicians	AD	CTY	20.88	43,430	42,370	34,160	48,000	36,810 to 48,890
29-2057	Ophthalmic Medical Technicians	PS	CTY	19.94	41,470	38,490	34,000	45,150	36,360 to 46,750
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	CTY	27.72	57,650	58,710	48,980	61,930	51,410 to 61,380
29-2072	Medical Records Specialists	PS	CTY	24.32	50,590	46,900	38,470	56,550	40,050 to 55,820
29-2081	Opticians, Dispensing	LT OJT	CTY	20.77	43,200	38,710	33,900	47,780	36,930 to 46,920
29-2091	Orthotists & Prosthetists	MD+	PA	36.91	76,770	72,580	49,160	90,370	56,400 to 92,720
29-2092	Hearing Aid Specialists	MT OJT	CTY	31.31	65,130	68,520	50,580	72,290	52,250 to 72,600
29-2099	Health Technologists & Technicians, Other	PS	CTY	23.73	49,360	42,350	37,320	55,290	37,890 to 49,240
29-9021	Health Information Technologists & Medical Registrars	AD	PA	34.34	71,420	66,090	43,780	85,040	50,070 to 94,100
29-9091	Athletic Trainers	MD	CTY	*	51,980	50,090	41,820	56,990	47,520 to 56,690
29-9092	Genetic Counselors	MD	PA	41.40	86,100	84,680	70,020	94,020	81,540 to 94,240
29-9099	Healthcare Practitioners & Technical Workers, Other	PS	PA	30.09	62,590	44,820	37,590	74,900	38,280 to 77,550
31-0000	Healthcare Support Occupations	#	CTY	17.70	36,810	36,130	27,880	41,210	29,970 to 41,390
31-1120	Home Health & Personal Care Aides	ST OJT	CTY	15.08	31,370	29,970	26,120	33,960	27,950 to 34,410
31-1131	Nursing Assistants	PS	CTY	19.12	39,770	37,750	34,780	42,220	36,300 to 43,000

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31-1132	Orderlies	ST OJT	PA	19.00	39,520	39,170	34,430	42,030	36,790 to 43,140
31-1133	Psychiatric Aides	ST OJT	PA	24.32	50,580	44,930	37,860	56,850	41,430 to 56,070
31-2011	Occupational Therapy Assistants	AD	CTY	28.63	59,550	59,350	50,050	64,230	55,710 to 64,390
31-2012	Occupational Therapy Aides	ST OJT	PA	22.09	45,950	36,830	30,780	53,420	34,060 to 62,460
31-2021	Physical Therapist Assistants	AD	CTY	26.39	54,890	51,050	42,220	61,130	47,750 to 63,100
31-2022	Physical Therapist Aides	ST OJT	CTY	14.63	30,430	30,470	23,370	33,910	27,290 to 34,090
31-9011	Massage Therapists	PS	CTY	30.61	63,660	61,590	42,840	73,920	47,890 to 73,050
31-9091	Dental Assistants	PS	CTY	23.02	47,890	45,910	38,590	52,460	42,710 to 54,980
31-9092	Medical Assistants	PS	CTY	19.64	40,860	38,260	34,340	44,070	36,210 to 45,320
31-9093	Medical Equipment Preparers	MT OJT	CTY	20.61	42,860	38,550	36,310	46,080	37,680 to 45,310
31-9094	Medical Transcriptionists	PS	CTY	21.61	44,940	45,320	37,860	48,430	41,530 to 49,240
31-9095	Pharmacy Aides	ST OJT	CTY	17.05	35,460	35,480	27,670	39,300	33,280 to 38,470
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	ST OJT	CTY	16.72	34,780	35,920	28,960	37,640	30,250 to 36,710
31-9097	Phlebotomists	PS	CTY	20.14	41,880	38,410	36,650	44,460	37,500 to 46,060
31-9099	Healthcare Support Workers, Other	ST OJT	CTY	19.43	40,420	38,070	31,200	44,970	35,930 to 45,190
33-0000	Protective Service Occupations	#	CTY	25.97	54,020	42,230	28,440	66,610	31,150 to 75,600

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**PENNSYLVANIA OCCUPATIONAL WAGES
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33-1011	Supervisors - Correctional Officers	WK EXP	PA	43.46	90,400	89,920	68,750	101,060	75,700 to 99,080
33-1012	Supervisors - Police & Detectives	WK EXP	CTY	49.14	102,220	102,970	80,100	113,110	100,040 to 116,210
33-1021	Supervisors - Fire Fighting & Prevention	PS+	CTY	40.17	83,560	81,020	71,990	89,260	81,020 to 91,030
33-1091	Supervisors - Security Workers	WK EXP	CTY	27.36	56,900	52,390	38,110	66,160	40,440 to 69,100
33-1099	Supervisors - Other Protective Service Workers	WK EXP	CTY	29.63	61,620	61,040	46,470	69,090	56,800 to 68,660
33-2011	Firefighters	PS+	CTY	24.45	50,860	39,140	38,260	57,060	39,140 to 62,140
33-2021	Fire Inspectors & Investigators	PS+	PA	30.11	62,630	61,030	47,110	70,270	49,350 to 69,910
33-2022	Forest Fire Inspectors & Prevention Specialists	WK EXP	PA	22.60	47,010	38,200	36,690	52,090	37,650 to 61,470
33-3011	Bailiffs	MT OJT	PA	21.15	43,990	46,400	29,350	51,200	35,970 to 50,410
33-3012	Correctional Officers & Jailers	MT OJT	PA	29.52	61,410	59,240	46,130	68,940	49,770 to 74,590
33-3021	Detectives & Criminal Investigators	WK EXP	CTY	43.30	90,060	91,250	71,510	99,200	71,910 to 103,470
33-3031	Fish & Game Wardens	BD+	PA	25.35	52,720	50,460	39,730	59,120	48,240 to 61,550
33-3041	Parking Enforcement Workers	ST OJT	CTY	19.21	39,960	39,830	36,470	41,670	39,520 to 39,900
33-3051	Police & Sheriff's Patrol Officers	MT OJT	CTY	39.64	82,440	88,140	55,780	95,580	63,840 to 100,060
33-3052	Transit & Railroad Police	MT OJT	PA	29.52	61,390	68,510	47,820	68,080	53,820 to 68,510
33-9011	Animal Control Workers	MT OJT	PA	25.68	53,420	52,550	43,170	58,460	45,430 to 61,510

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33-9021	Private Detectives & Investigators	WK EXP	CTY	23.91	49,730	42,070	39,400	54,820	39,580 to 51,550
33-9031	Gaming Surveillance Officers & Gaming Investigators	WK EXP	PA	23.78	49,470	44,870	38,290	54,970	39,600 to 57,800
33-9032	Security Guards	ST OJT	CTY	17.13	35,620	34,690	27,520	39,610	29,500 to 39,270
33-9091	Crossing Guards	ST OJT	CTY	16.27	33,850	34,450	25,720	37,850	29,610 to 36,470
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	ST OJT	CTY	13.37	27,810	27,640	22,970	30,190	23,920 to 29,840
33-9093	Transportation Security Screeners	ST OJT	PA	25.07	52,150	52,040	44,130	56,110	44,820 to 56,280
33-9094	School Bus Monitors	ST OJT	CTY	13.85	28,810	29,030	24,940	30,720	25,920 to 29,840
33-9099	Protective Service Workers, Other	ST OJT	CTY	17.34	36,080	30,070	25,790	41,140	27,330 to 41,600
35-0000	Food Preparation & Serving Related Occupations	#	CTY	14.88	30,950	29,010	21,370	35,660	23,350 to 35,720
35-1011	Chefs & Head Cooks	WK EXP	CTY	27.75	57,720	55,290	40,680	66,110	46,280 to 64,300
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	CTY	19.89	41,360	37,570	29,640	47,140	32,720 to 46,970
35-2011	Cooks, Fast Food	ST OJT	CTY	12.76	26,540	24,820	20,650	29,440	22,980 to 31,100
35-2012	Cooks, Institution & Cafeteria	ST OJT	CTY	16.68	34,690	35,660	26,710	38,610	29,670 to 38,810
35-2014	Cooks, Restaurant	MT OJT	CTY	15.56	32,360	33,470	24,880	36,040	29,160 to 36,730
35-2015	Cooks, Short Order	ST OJT	CTY	13.97	29,050	27,870	22,010	32,520	22,100 to 31,420
35-2019	Cooks, Other	MT OJT	PA	17.53	36,470	37,230	29,440	39,930	34,140 to 42,120

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35-2021	Food Preparation Workers	ST OJT	CTY	14.19	29,510	28,880	21,740	33,340	26,270 to 33,610
35-3011	Bartenders	ST OJT	CTY	13.98	29,080	22,960	17,920	34,580	18,570 to 35,760
35-3023	Fast Food & Counter Workers	ST OJT	CTY	13.14	27,340	27,830	20,850	30,530	22,810 to 29,870
35-3031	Waiters & Waitresses	ST OJT	CTY	15.85	32,960	29,510	20,060	39,320	22,140 to 38,330
35-3041	Food Servers, Nonrestaurant	ST OJT	CTY	13.84	28,790	28,150	23,100	31,590	26,390 to 31,940
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	CTY	13.68	28,450	27,360	21,330	31,960	23,140 to 31,280
35-9021	Dishwashers	ST OJT	CTY	13.26	27,570	28,240	22,180	30,230	24,680 to 29,520
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	CTY	13.52	28,120	28,130	20,320	31,960	22,450 to 31,200
37-0000	Building & Grounds Cleaning & Maintenance Occupations	#	CTY	17.24	35,860	34,960	27,290	40,080	29,680 to 38,230
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	CTY	21.73	45,200	45,020	32,640	51,380	36,420 to 50,440
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	CTY	27.44	57,070	59,010	44,040	63,490	47,920 to 60,950
37-2011	Janitors & Cleaners	ST OJT	CTY	16.63	34,590	34,420	26,960	38,340	29,410 to 37,270
37-2012	Maids & Housekeeping Cleaners	ST OJT	CTY	15.14	31,500	30,540	26,520	33,950	28,510 to 34,980
37-2019	Building Cleaning Workers, Other	ST OJT	PA	20.39	42,420	40,130	31,640	47,730	34,760 to 44,990
37-2021	Pest Control Workers	MT OJT	CTY	20.44	42,520	39,320	35,230	46,100	37,840 to 46,380
37-3011	Landscaping & Groundskeeping Workers	ST OJT	CTY	17.89	37,210	35,850	28,420	41,540	30,590 to 41,670

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37-3012	Pesticide Handlers, Sprayers & Applicators, Vegetation	MT OJT	CTY	22.72	47,250	47,110	35,960	52,810	40,450	to 52,690
37-3013	Tree Trimmers & Pruners	ST OJT	PA	26.46	55,030	55,940	43,670	60,630	48,210	to 62,390
37-3019	Grounds Maintenance Workers, Other	ST OJT	PA	27.38	56,950	54,860	33,380	68,570	45,640	to 76,840
39-0000	Personal Care & Service Occupations	#	CTY	16.99	35,350	30,400	22,770	41,540	26,070	to 40,200
39-1013	Supervisors - Gambling Services Workers	WK EXP	PA	31.11	64,700	61,430	53,780	70,080	58,850	to 70,650
39-1014	Supervisors - Entertainment & Recreation Workers	WK EXP	CTY	22.55	46,910	44,570	32,250	54,130	35,370	to 55,580
39-1022	Supervisors - Personal Service Workers	WK EXP	CTY	23.28	48,430	46,500	32,990	56,030	37,000	to 61,910
39-2011	Animal Trainers	MT OJT	CTY	18.98	39,470	36,610	32,660	42,830	35,070	to 40,510
39-2021	Nonfarm Animal Caretakers	ST OJT	CTY	14.92	31,030	29,770	23,760	34,610	27,480	to 35,250
39-3011	Gaming Dealers	ST OJT	PA	18.17	37,790	25,390	21,460	45,820	22,820	to 48,040
39-3012	Gaming & Sports Book Writers & Runners	ST OJT	PA	14.10	29,320	26,330	21,830	33,010	22,190	to 35,160
39-3019	Gaming Service Workers, Other	ST OJT	PA	14.28	29,700	16,790	15,760	36,560	16,200	to 37,400
39-3031	Ushers, Lobby Attendants & Ticket Takers	ST OJT	CTY	13.72	28,540	29,120	21,930	31,790	25,840	to 30,120
39-3091	Amusement & Recreation Attendants	ST OJT	CTY	13.20	27,460	26,980	20,300	30,990	21,450	to 31,070
39-3092	Costume Attendants	ST OJT	CTY	19.34	40,230	36,880	33,790	43,400	34,330	to 46,280
39-3093	Locker Room, Coatroom & Dressing Room Attendants	ST OJT	PA	14.78	30,740	29,680	21,630	35,220	23,560	to 34,730

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2023

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)
39-4011	Embalmers	AD+	PA	28.84	59,990	52,040	49,870	64,970	51,190 to 66,560
39-4012	Crematory Operators	ST OJT	PA	20.63	42,910	47,370	31,850	48,350	32,500 to 49,300
39-4021	Funeral Attendants	ST OJT	CTY	16.39	34,090	35,040	26,800	37,680	27,710 to 36,500
39-4031	Morticians, Undertakers & Funeral Directors	AD+	CTY	33.00	68,650	65,180	42,080	81,730	48,260 to 81,370
39-5011	Barbers	PS	PA	18.10	37,650	40,490	24,940	43,900	28,250 to 46,370
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	CTY	19.43	40,420	29,940	22,400	49,290	27,850 to 46,470
39-5092	Manicurists & Pedicurists	PS	CTY	13.31	27,680	27,450	20,130	31,390	21,890 to 29,610
39-5093	Shampooers	ST OJT	PA	11.89	24,730	24,040	19,390	27,360	20,800 to 28,580
39-5094	Skincare Specialists	PS	CTY	19.41	40,360	36,230	27,500	46,700	33,770 to 41,790
39-6011	Baggage Porters & Bellhops	ST OJT	PA	15.72	32,710	31,930	24,330	36,830	28,220 to 35,380
39-6012	Concierges	MT OJT	PA	17.96	37,360	36,400	28,620	41,660	30,710 to 42,720
39-7010	Tour & Travel Guides	MT OJT	CTY	16.39	34,090	27,830	24,870	38,630	27,750 to 36,850
39-9011	Childcare Workers	ST OJT	CTY	13.85	28,800	28,240	22,620	31,840	24,130 to 31,250
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	CTY	22.98	47,800	46,330	29,610	56,770	35,880 to 61,660
39-9032	Recreation Workers	ST OJT	CTY	15.91	33,090	30,580	25,080	37,040	28,390 to 36,660
39-9041	Residential Advisors	ST OJT	CTY	18.30	38,050	36,970	30,020	42,010	33,420 to 42,490

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2023

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39-9099	Personal Care & Service Workers, Other	ST OJT	PA	14.77	30,730	25,660	22,060	35,000	22,670 to 34,970
41-0000	Sales & Related Occupations	#	CTY	22.35	46,490	34,580	24,380	57,390	27,280 to 51,030
41-1011	Supervisors - Retail Sales Workers	WK EXP	CTY	23.78	49,470	45,900	32,730	57,710	36,880 to 57,070
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	CTY	39.83	82,850	77,290	53,600	97,260	60,730 to 84,690
41-2011	Cashiers	ST OJT	CTY	13.25	27,550	27,300	21,950	30,310	23,590 to 30,680
41-2012	Gaming Change Persons & Booth Cashiers	ST OJT	PA	16.22	33,730	31,960	23,160	38,940	25,240 to 39,520
41-2021	Counter & Rental Clerks	ST OJT	CTY	18.98	39,470	38,480	26,100	46,050	29,960 to 47,830
41-2022	Parts Salespersons	MT OJT	CTY	20.87	43,410	42,540	31,220	49,410	34,620 to 48,190
41-2031	Retail Salespersons	ST OJT	CTY	16.75	34,830	29,060	22,880	40,710	24,310 to 35,700
41-3011	Advertising Sales Agents	MT OJT	CTY	24.37	50,690	47,750	32,310	59,740	38,360 to 55,220
41-3021	Insurance Sales Agents	MT OJT	CTY	38.02	79,080	59,990	41,100	97,780	47,130 to 80,760
41-3031	Securities, Commodities & Financial Services Sales Agents	BD+	CTY	32.89	68,420	46,980	43,340	80,760	45,460 to 67,540
41-3041	Travel Agents	MT OJT	CTY	17.78	36,980	38,110	17,590	46,530	16,100 to 47,460
41-3091	Sales Representatives - Services	MT OJT	CTY	33.43	69,540	57,790	36,180	85,980	41,010 to 81,040
41-4011	Sales Representatives, Technical & Scientific Products	BD+	CTY	37.92	78,870	60,510	43,640	96,220	48,310 to 98,450
41-4012	Sales Representatives	MT OJT	CTY	38.96	81,030	65,820	42,130	100,200	48,470 to 93,360

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2023

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41-9011	Demonstrators & Product Promoters	ST OJT	CTY	15.80	32,860	30,130	24,920	36,780	30,130 to 34,550
41-9022	Real Estate Sales Agents	MT OJT	CTY	25.91	53,890	44,280	29,180	66,060	31,750 to 60,890
41-9031	Sales Engineers	BD+	CTY	47.47	98,730	96,220	70,150	112,810	76,130 to 106,140
41-9041	Telemarketers	ST OJT	CTY	19.06	39,630	35,480	29,400	44,670	32,990 to 48,880
41-9099	Sales & Related Workers, Other	ST OJT	CTY	18.57	38,630	36,720	25,700	45,000	26,450 to 42,440
43-0000	Office & Administrative Support Occupations	#	CTY	21.65	45,040	42,640	30,870	52,010	35,450 to 50,740
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	CTY	30.90	64,260	60,400	43,060	74,710	48,220 to 76,010
43-2011	Switchboard Operators	ST OJT	CTY	16.11	33,500	37,960	24,000	38,180	27,380 to 38,790
43-2021	Telephone Operators	ST OJT	PA	17.58	36,570	34,640	28,700	40,450	29,840 to 37,580
43-2099	Communications Equipment Operators, Other	ST OJT	PA	20.53	42,710	35,010	33,900	47,050	33,980 to 40,310
43-3011	Bill & Account Collectors	MT OJT	CTY	21.56	44,850	42,200	32,780	50,790	37,330 to 48,310
43-3021	Billing & Posting Clerks	MT OJT	CTY	21.65	45,020	43,810	34,910	50,000	37,130 to 49,660
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	CTY	22.39	46,570	45,090	33,260	53,130	37,940 to 52,320
43-3041	Gaming Cage Workers	ST OJT	PA	19.24	40,030	37,070	32,490	43,740	35,930 to 48,250
43-3051	Payroll & Timekeeping Clerks	MT OJT	CTY	23.69	49,280	48,540	34,790	56,410	40,100 to 59,980
43-3061	Procurement Clerks	MT OJT	CTY	21.69	45,120	46,060	36,590	49,330	39,560 to 49,340

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2023

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43-3071	Tellers	ST OJT	CTY	18.04	37,530	38,460	30,960	40,760	31,730 to 42,450
43-3099	Financial Clerks, Other	ST OJT	PA	21.05	43,770	45,550	24,820	53,110	26,540 to 55,140
43-4011	Brokerage Clerks	MT OJT	PA	26.00	54,080	55,200	42,680	59,690	49,660 to 62,190
43-4021	Correspondence Clerks	ST OJT	PA	22.05	45,870	42,070	33,020	52,190	36,390 to 58,130
43-4031	Court, Municipal & License Clerks	LT OJT	CTY	17.07	35,500	29,580	27,870	39,250	29,580 to 39,300
43-4041	Credit Authorizers, Checkers & Clerks	MT OJT	PA	21.39	44,500	47,900	33,440	49,950	36,710 to 49,430
43-4051	Customer Service Representatives	ST OJT	CTY	20.74	43,140	40,110	29,860	49,680	34,270 to 48,900
43-4061	Eligibility Interviewers, Government Programs	MT OJT	CTY	26.79	55,730	55,140	48,720	59,180	51,560 to 58,950
43-4071	File Clerks	ST OJT	CTY	20.47	42,580	38,140	33,960	46,830	36,390 to 49,300
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	CTY	14.84	30,870	29,730	25,380	33,580	27,820 to 34,840
43-4111	Interviewers	ST OJT	CTY	20.95	43,570	44,020	36,260	47,160	37,370 to 46,860
43-4121	Library Assistants, Clerical	ST OJT	CTY	13.52	28,120	26,990	21,780	31,250	23,130 to 33,420
43-4131	Loan Interviewers & Clerks	ST OJT	CTY	22.66	47,140	45,550	37,340	51,960	40,160 to 49,490
43-4141	New Accounts Clerks	MT OJT	CTY	23.32	48,500	48,290	47,470	49,000	48,290 to 48,290
43-4151	Order Clerks	PS	CTY	19.85	41,280	38,470	32,020	45,850	35,100 to 46,670
43-4161	Human Resources Assistants	AD	CTY	22.82	47,460	46,390	36,940	52,630	39,970 to 51,630

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2023

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43-4171	Receptionists & Information Clerks	ST	OJT CTY	16.31	33,920	33,850	25,810	37,910	28,740 to 38,010
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	ST	OJT PA	20.22	42,060	35,370	29,710	48,140	31,980 to 49,020
43-4199	Information & Record Clerks, Other	ST	OJT CTY	22.29	46,350	44,480	36,100	51,410	38,120 to 49,460
43-5011	Cargo & Freight Agents	ST	OJT PA	24.69	51,340	46,570	36,770	58,520	38,800 to 59,620
43-5021	Couriers & Messengers	ST	OJT CTY	15.90	33,070	31,150	26,950	36,090	28,680 to 36,170
43-5031	Police, Fire & Ambulance Dispatchers	MT	OJT CTY	23.41	48,700	47,420	40,530	52,730	41,650 to 50,640
43-5032	Dispatchers	MT	OJT CTY	24.05	50,030	46,110	35,200	57,330	39,190 to 57,040
43-5041	Meter Readers, Utilities	ST	OJT CTY	24.78	51,540	42,280	38,050	58,190	38,360 to 63,150
43-5051	Postal Service Clerks	ST	OJT CTY	28.72	59,750	59,290	47,010	66,020	53,680 to 71,840
43-5052	Postal Service Mail Carriers	ST	OJT CTY	29.22	60,780	59,180	43,990	69,050	46,990 to 75,300
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST	OJT CTY	26.07	54,220	53,440	42,120	60,170	42,810 to 61,610
43-5061	Production, Planning & Expediting Clerks	MT	OJT CTY	25.47	52,990	49,360	39,270	59,740	44,620 to 58,940
43-5071	Shipping, Receiving & Traffic Clerks	ST	OJT CTY	19.74	41,050	39,040	30,830	46,080	35,850 to 46,410
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST	OJT CTY	22.56	46,920	47,960	36,640	51,980	41,610 to 49,870
43-6011	Executive Secretaries & Executive Administrative Assistants	WK	EXP CTY	29.89	62,160	60,590	45,010	70,610	49,480 to 72,670
43-6012	Legal Secretaries	MT	OJT CTY	23.11	48,080	46,650	36,600	53,730	39,180 to 51,820

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2023

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43-6013	Medical Secretaries	MT OJT	CTY	19.56	40,670	38,490	34,370	43,780	36,900 to 45,590
43-6014	Secretaries	ST OJT	CTY	20.15	41,910	40,340	31,200	47,190	34,600 to 47,400
43-9021	Data Entry Keyers	ST OJT	CTY	17.58	36,570	35,520	27,820	40,890	30,420 to 42,270
43-9022	Word Processors & Typists	ST OJT	CTY	19.31	40,160	41,050	31,000	44,670	33,590 to 43,410
43-9031	Desktop Publishers	AD	PA	25.53	53,100	52,840	40,640	59,230	42,840 to 58,320
43-9041	Insurance Claims & Policy Processing Clerks	MT OJT	CTY	20.60	42,840	41,600	28,360	49,980	33,280 to 48,370
43-9051	Mail Clerks & Mail Machine Operators	ST OJT	CTY	17.31	36,010	35,670	25,430	41,220	29,370 to 42,010
43-9061	Office Clerks, General	ST OJT	CTY	20.08	41,770	39,540	28,530	48,300	32,670 to 48,160
43-9071	Office Machine Operators	ST OJT	CTY	19.01	39,540	38,780	29,970	44,260	33,370 to 44,060
43-9081	Proofreaders & Copy Markers	BD	PA	22.69	47,190	46,250	32,680	54,340	39,480 to 56,040
43-9111	Statistical Assistants	BD	PA	23.92	49,760	47,230	38,400	55,350	42,040 to 53,400
43-9199	Office & Administrative Support Workers, Other	ST OJT	CTY	15.22	31,660	29,580	17,140	38,820	17,460 to 40,630
45-0000	Farming, Fishing & Forestry Occupations	#	CTY	19.58	40,730	39,370	27,880	47,060	31,910 to 49,280
45-1011	Supervisors - Farming, Fishing & Forestry Workers	WK EXP	CTY	29.34	61,030	60,410	44,060	69,400	52,930 to 60,410
45-2011	Agricultural Inspectors	BD+	PA	28.89	60,090	58,950	46,300	66,890	50,000 to 68,930
45-2021	Animal Breeders	ST OJT	PA	29.01	60,350	55,120	35,180	72,740	46,170 to 68,950

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LANCASTER COUNTY LABOR MARKET AREA**

MAY 2023

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45-2041	Graders & Sorters, Agricultural Products	ST OJT	PA	18.74	38,980	37,740	33,990	41,440	36,450 to 43,250
45-2091	Agricultural Equipment Operators	MT OJT	CTY	19.55	40,670	38,220	31,500	45,190	31,790 to 49,400
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse	ST OJT	CTY	15.64	32,530	29,210	20,650	38,390	22,620 to 39,730
45-2093	Farmworkers, Farm, Ranch & Aquacultural Animals	ST OJT	CTY	19.01	39,540	39,370	30,470	44,000	35,780 to 48,880
45-4011	Forest & Conservation Workers	MT OJT	PA	24.59	51,150	49,380	38,290	57,480	48,240 to 58,880
45-4022	Logging Equipment Operators	MT OJT	CTY	23.85	49,610	50,820	34,690	56,960	36,850 to 59,750
45-4023	Log Graders & Scalers	MT OJT	CTY	20.06	41,730	38,080	35,040	45,020	37,620 to 49,480
45-4029	Logging Workers, Other	MT OJT	PA	15.53	32,300	40,210	16,850	39,910	17,010 to 40,210
47-0000	Construction & Extraction Occupations	#	CTY	27.96	58,160	51,620	40,500	66,860	46,280 to 64,230
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	CTY	37.33	77,640	74,650	54,510	89,040	59,700 to 92,810
47-2011	Boilermakers	LT OJT	PA	42.64	88,690	85,370	72,080	96,870	80,860 to 96,630
47-2021	Brickmasons & Blockmasons	LT OJT	CTY	30.19	62,790	60,100	43,630	72,230	50,240 to 77,720
47-2022	Stonemasons	LT OJT	PA	25.93	53,930	45,120	39,270	61,140	42,910 to 48,860
47-2031	Carpenters	LT OJT	CTY	26.13	54,350	49,610	39,490	61,670	46,170 to 61,800
47-2041	Carpet Installers	ST OJT	PA	22.63	47,070	47,140	27,890	56,510	37,140 to 60,670
47-2042	Floor Layers	MT OJT	CTY	22.83	47,480	46,140	35,620	53,320	35,280 to 53,760

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47-2043	Floor Sanders & Finishers	MT OJT	PA	22.28	46,330	46,690	36,040	51,410	38,090	to 51,480
47-2044	Tile & Marble Setters	LT OJT	CTY	25.90	53,870	51,760	41,140	60,140	42,330	to 64,520
47-2051	Cement Masons & Concrete Finishers	MT OJT	CTY	26.47	55,060	51,220	43,020	60,990	47,910	to 62,120
47-2061	Construction Laborers	ST OJT	CTY	24.11	50,140	47,140	37,460	56,380	39,900	to 56,910
47-2071	Paving, Surfacing & Tamping Equipment Operators	MT OJT	PA	27.22	56,610	54,030	44,520	62,560	48,390	to 62,030
47-2072	Pile-Driver Operators	MT OJT	PA	40.21	83,630	84,140	71,700	89,510	80,740	to 91,510
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	CTY	27.90	58,040	56,680	44,470	64,720	48,400	to 61,740
47-2081	Drywall & Ceiling Tile Installers	MT OJT	CTY	25.50	53,040	52,360	40,190	59,380	41,780	to 62,600
47-2082	Tapers	MT OJT	PA	39.96	83,110	79,470	73,120	88,040	74,650	to 93,190
47-2111	Electricians	LT OJT	CTY	32.61	67,820	62,310	44,190	79,460	49,180	to 81,210
47-2121	Glaziers	LT OJT	PA	29.11	60,540	55,250	41,220	70,050	45,150	to 67,560
47-2131	Insulation Workers, Floor, Ceiling & Wall	ST OJT	CTY	20.49	42,620	42,000	32,160	47,770	32,940	to 47,830
47-2132	Insulation Workers, Mechanical	LT OJT	PA	36.40	75,720	79,600	50,580	88,100	60,420	to 86,310
47-2141	Painters, Construction & Maintenance	MT OJT	CTY	24.01	49,930	47,960	38,420	55,600	39,590	to 54,320
47-2142	Paperhangers	LT OJT	PA	22.94	47,710	42,910	38,210	52,390	39,890	to 59,280
47-2151	Pipelayers	ST OJT	CTY	24.01	49,930	47,810	46,130	51,800	46,540	to 51,640

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2023

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	CTY	30.13	62,660	60,130	43,030	72,330	47,570	to 74,310
47-2161	Plasterers & Stucco Masons	LT OJT	PA	31.28	65,060	65,110	49,770	72,600	60,750	to 71,110
47-2171	Reinforcing Iron & Rebar Workers	LT OJT	PA	44.20	91,930	109,010	66,060	104,680	77,230	to 109,020
47-2181	Roofers	MT OJT	CTY	24.15	50,230	47,790	36,220	57,130	40,110	to 57,890
47-2211	Sheet Metal Workers	LT OJT	PA	33.26	69,170	63,040	45,560	80,800	51,750	to 85,430
47-2221	Structural Iron & Steel Workers	LT OJT	CTY	30.87	64,210	62,850	49,530	71,450	51,620	to 76,140
47-2231	Solar Photovoltaic Installers	MT OJT	CTY	29.38	61,100	49,350	47,650	67,730	49,350	to 74,660
47-3011	Helpers--Brick, Block, Stonemasons, Tile & Marble Setters	ST OJT	PA	25.30	52,620	47,390	39,360	59,160	43,420	to 60,800
47-3012	Helpers--Carpenters	ST OJT	PA	19.11	39,760	38,900	28,160	45,470	32,740	to 45,350
47-3013	Helpers--Electricians	ST OJT	CTY	20.26	42,150	38,340	32,940	46,680	36,330	to 47,160
47-3014	Helpers--Painters, Paperhangers, Plasterers & Stucco Masons	ST OJT	PA	16.99	35,340	35,430	31,940	37,010	34,060	to 38,290
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters & Steamfitters	ST OJT	PA	20.99	43,650	38,960	32,690	49,050	34,600	to 47,500
47-3016	Helpers--Roofers	ST OJT	PA	19.42	40,380	39,010	37,100	42,000	39,010	to 43,440
47-3019	Helpers, Construction Trades, Other	ST OJT	CTY	21.69	45,110	50,320	32,240	51,440	34,860	to 53,460
47-4011	Construction & Building Inspectors	WK EXP	CTY	30.62	63,690	61,530	47,600	71,620	49,370	to 73,850
47-4021	Elevator Installers & Repairers	LT OJT	PA	34.32	71,390	73,540	49,900	81,970	59,320	to 81,480

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2023

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)
47-4031	Fence Erectors	MT OJT	PA	24.38	50,710	47,210	39,060	56,450	43,060 to 58,850
47-4041	Hazardous Materials Removal Workers	MT OJT	PA	23.95	49,820	45,590	33,450	57,880	37,430 to 61,250
47-4051	Highway Maintenance Workers	MT OJT	CTY	24.62	51,200	49,720	41,190	56,130	46,680 to 57,970
47-4061	Rail-Track Laying & Maintenance Equipment Operators	MT OJT	PA	33.39	69,450	72,950	56,440	75,860	61,400 to 73,950
47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	MT OJT	PA	24.34	50,620	48,030	34,720	58,450	40,280 to 59,680
47-4090	Miscellaneous Construction & Related Workers	MT OJT	PA	25.29	52,600	52,030	30,410	63,530	31,200 to 62,910
47-5011	Derrick Operators, Oil & Gas	ST OJT	PA	36.19	75,280	79,370	61,950	81,850	62,730 to 82,570
47-5012	Rotary Drill Operators, Oil & Gas	MT OJT	PA	25.28	52,570	51,790	46,860	55,390	48,010 to 56,750
47-5013	Service Unit Operators, Oil, Gas & Mining	MT OJT	PA	23.54	48,970	46,140	36,200	55,260	38,520 to 56,240
47-5022	Excavating & Loading Machine Oprs, Surface Mining	WK EXP	CTY	24.92	51,830	47,340	45,440	54,980	47,040 to 47,530
47-5023	Earth Drillers	WK EXP	PA	31.39	65,300	58,260	46,170	74,720	49,630 to 75,020
47-5032	Explosives Workers, Ordnance Handling Experts & Blasters	WK EXP	PA	28.59	59,470	55,920	46,140	66,030	50,270 to 65,270
47-5041	Continuous Mining Machine Operators	MT OJT	PA	26.89	55,940	57,420	43,390	62,120	47,660 to 60,660
47-5044	Loading & Moving Machine Operators, Underground Mining	ST OJT	PA	31.75	66,050	61,840	57,280	70,370	61,800 to 63,510
47-5049	Mining Machine Operators, Other	MT OJT	PA	25.17	52,360	61,240	33,330	61,730	32,180 to 61,280
47-5051	Rock Splitters, Quarry	ST OJT	PA	21.39	44,480	41,860	36,050	48,630	36,840 to 49,450

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2023

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
47-5071	Roustabouts, Oil & Gas	MT OJT	PA	20.97	43,630	40,400	36,500	47,140	37,870	to 47,300
47-5081	Helpers--Extraction Workers	MT OJT	PA	22.43	46,650	45,960	40,060	49,890	40,400	to 48,830
49-0000	Installation, Maintenance & Repair Occupations	#	CTY	26.68	55,490	52,000	36,720	64,740	43,050	to 64,080
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	CTY	35.84	74,540	72,950	52,430	85,430	59,770	to 85,680
49-2011	Computer, Automated Teller & Office Machine Repairers	PS	CTY	19.78	41,130	36,860	28,620	47,290	30,490	to 49,540
49-2021	Radio, Cellular & Tower Equipment Installers & Repairers	AD+	PA	39.08	81,290	84,710	61,050	91,260	65,190	to 95,840
49-2022	Telecommunications Equipment Installers & Repairers	PS+	CTY	31.85	66,250	62,420	46,500	75,980	49,300	to 75,620
49-2091	Avionics Technicians	AD	PA	41.04	85,360	91,040	57,290	99,180	63,580	to 108,370
49-2092	Electric Motor, Power Tool & Related Repairers	WK EXP	PA	28.59	59,470	58,240	47,000	65,610	52,430	to 67,540
49-2093	Electrical & Electronics Installers & Repairers, Transportation Equipment	PS+	PA	32.08	66,730	61,820	43,080	78,390	43,710	to 79,670
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS+	CTY	31.14	64,770	66,200	48,260	72,900	62,460	to 75,130
49-2095	Electrical & Electronics Repairers, Powerhouse, Substation & Relay	PS+	PA	41.39	86,090	86,420	58,780	99,540	65,550	to 102,230
49-2096	Electronic Equipment Installers & Repairers, Motor Vehicles	MT OJT	PA	21.33	44,370	44,510	37,220	47,890	38,700	to 46,690
49-2097	Electronic Home Entertainment Equipment Installers & Repairers	PS	PA	21.50	44,720	45,660	35,180	49,410	37,740	to 48,700
49-2098	Security & Fire Alarm Systems Installers	MT OJT	CTY	31.08	64,650	62,010	44,090	74,780	47,820	to 80,190
49-3011	Aircraft Mechanics & Service Technicians	PS	CTY	32.45	67,500	60,110	36,320	82,860	39,570	to 76,090

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2023

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SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)
49-3021	Automotive Body & Related Repairers	LT OJT	CTY	24.70	51,370	46,610	36,000	58,940	38,990 to 59,650
49-3022	Automotive Glass Installers & Repairers	MT OJT	PA	22.02	45,800	44,670	33,970	51,630	36,440 to 47,730
49-3023	Automotive Service Technicians & Mechanics	PS	CTY	24.19	50,320	48,540	35,780	57,480	38,330 to 60,410
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	CTY	27.28	56,740	58,720	42,730	63,650	47,860 to 62,620
49-3041	Farm Equipment Mechanics & Service Technicians	LT OJT	CTY	24.09	50,110	48,160	35,490	57,310	39,000 to 61,320
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	CTY	28.59	59,470	60,330	44,840	66,680	49,790 to 63,740
49-3043	Rail Car Repairers	LT OJT	PA	29.41	61,160	66,490	47,050	68,120	48,010 to 66,680
49-3051	Motorboat Mechanics & Service Technicians	LT OJT	PA	21.93	45,620	38,870	29,720	53,450	31,390 to 53,580
49-3052	Motorcycle Mechanics	PS	CTY	22.43	46,650	44,560	31,060	54,320	30,560 to 60,380
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	MT OJT	CTY	19.90	41,390	38,130	30,570	46,720	34,710 to 46,280
49-3091	Bicycle Repairers	MT OJT	PA	17.85	37,130	36,860	30,250	40,520	33,470 to 41,890
49-3092	Recreational Vehicle Service Technicians	LT OJT	PA	22.38	46,550	46,410	37,530	51,000	39,240 to 49,130
49-3093	Tire Repairers & Changers	ST OJT	CTY	17.91	37,240	34,910	28,060	41,770	29,550 to 42,000
49-9011	Mechanical Door Repairers	MT OJT	CTY	26.29	54,680	48,250	42,380	60,730	45,880 to 59,890
49-9012	Control & Valve Installers & Repairers	MT OJT	CTY	33.30	69,260	75,180	55,780	75,900	60,680 to 75,180
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	CTY	28.09	58,430	57,650	42,440	66,310	47,060 to 69,000

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2023

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SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
49-9031	Home Appliance Repairers	MT OJT	CTY	21.71	45,160	41,860	33,740	50,790	33,650	to 48,380
49-9041	Industrial Machinery Mechanics	LT OJT	CTY	28.86	60,020	61,230	44,610	67,620	49,840	to 64,480
49-9043	Maintenance Workers, Machinery	LT OJT	CTY	26.15	54,380	54,070	47,740	57,650	52,000	to 54,070
49-9044	Millwrights	LT OJT	CTY	30.93	64,340	70,970	50,610	71,100	52,850	to 71,560
49-9051	Electrical Power-Line Installers & Repairers	LT OJT	CTY	47.46	98,720	105,480	79,650	108,110	102,850	to 106,290
49-9052	Telecommunications Line Installers & Repairers	LT OJT	CTY	38.34	79,750	81,630	62,500	88,240	77,830	to 92,770
49-9061	Camera & Photographic Equipment Repairers	LT OJT	PA	16.29	33,890	29,650	28,520	36,540	28,960	to 33,660
49-9062	Medical Equipment Repairers	AD+	CTY	26.97	56,100	48,690	37,900	65,060	43,860	to 62,560
49-9063	Musical Instrument Repairers & Tuners	LT OJT	PA	20.00	41,610	39,940	30,310	47,170	33,050	to 48,120
49-9064	Watch Repairers	LT OJT	PA	26.08	54,240	52,000	37,340	62,570	37,870	to 71,290
49-9069	Precision Instrument & Equipment Repairers, Other	LT OJT	PA	31.18	64,850	64,930	48,210	73,050	56,680	to 71,880
49-9071	Maintenance & Repair Workers, General	MT OJT	CTY	23.38	48,630	47,380	31,770	56,940	37,060	to 59,430
49-9081	Wind Turbine Service Technicians	PS+	PA	37.06	77,090	80,940	61,650	84,690	65,580	to 84,390
49-9091	Coin, Vending & Amusement Machine Servicers & Repairers	ST OJT	PA	18.09	37,640	37,750	23,200	44,740	28,500	to 44,260
49-9094	Locksmiths & Safe Repairers	LT OJT	CTY	23.42	48,720	47,000	32,360	56,780	36,840	to 59,710
49-9095	Manufactured Building & Mobile Home Installers	ST OJT	PA	19.96	41,510	39,280	34,110	45,160	36,400	to 46,810

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2023

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49-9096	Riggers	MT OJT	PA	23.89	49,700	45,760	40,990	53,980	42,070	to 57,100
49-9097	Signal & Track Switch Repairers	MT OJT	PA	33.41	69,490	71,390	64,920	71,740	71,100	to 71,450
49-9098	Helpers--Installation, Maintenance & Repair Workers	ST OJT	CTY	18.48	38,440	37,700	27,560	43,800	31,200	to 46,750
49-9099	Installation, Maintenance & Repair Workers, Other	MT OJT	CTY	21.63	44,990	43,270	31,550	51,610	32,530	to 52,940
51-0000	Production Occupations	#	CTY	22.81	47,450	45,590	33,560	54,290	37,260	to 55,060
51-1011	Supervisors - Production & Operating Workers	WK EXP	CTY	33.42	69,510	67,100	49,540	79,340	57,720	to 79,310
51-2011	Aircraft Structure, Surfaces, Rigging & Systems Assemblers	MT OJT	PA	33.46	69,590	75,010	37,970	85,170	42,090	to 103,130
51-2021	Coil Winders, Tapers & Finishers	MT OJT	PA	19.51	40,580	34,850	32,070	44,780	32,780	to 47,840
51-2028	Electrical, Electronic & Electromechanical Assemblers	MT OJT	CTY	18.43	38,320	36,460	31,290	41,790	33,930	to 39,560
51-2031	Engine & Other Machine Assemblers	MT OJT	PA	24.73	51,430	44,400	33,470	60,280	36,780	to 60,560
51-2041	Structural Metal Fabricators & Fitters	MT OJT	CTY	24.21	50,350	48,580	41,150	54,890	45,600	to 58,480
51-2051	Fiberglass Laminators & Fabricators	MT OJT	PA	29.47	61,300	45,850	32,020	75,730	35,750	to 100,080
51-2090	Misc. Assemblers & Fabricators	MT OJT	CTY	20.11	41,820	39,320	32,310	46,500	35,890	to 47,020
51-3011	Bakers	MT OJT	CTY	16.65	34,620	33,350	24,120	39,800	27,440	to 38,110
51-3021	Butchers & Meat Cutters	LT OJT	CTY	17.41	36,200	35,880	24,650	41,890	27,800	to 42,660
51-3022	Meat, Poultry & Fish Cutters & Trimmers	ST OJT	CTY	17.46	36,320	38,200	27,500	40,660	29,990	to 39,260

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2023

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51-3023	Slaughterers & Meat Packers	ST OJT	CTY	17.12	35,620	34,630	30,640	38,070	33,910	to 36,430
51-3091	Food & Tobacco Roasting, Baking & Drying Machine Operators	MT OJT	PA	19.93	41,450	38,650	25,520	49,290	26,790	to 50,120
51-3092	Food Batchmakers	MT OJT	CTY	22.63	47,070	43,680	29,670	55,640	34,780	to 64,150
51-3093	Food Cooking Machine Operators	MT OJT	CTY	18.39	38,250	38,250	29,910	42,360	33,950	to 42,170
51-3099	Food Processing Workers, Other	MT OJT	CTY	17.89	37,210	37,480	34,280	38,650	36,290	to 38,700
51-4021	Extruding & Drawing Machine Operators	MT OJT	CTY	24.32	50,580	46,640	40,320	55,640	44,390	to 57,620
51-4022	Forging Machine Operators	MT OJT	PA	24.90	51,800	50,960	41,860	56,690	46,920	to 59,430
51-4023	Rolling Machine Operators	MT OJT	CTY	23.74	49,390	49,630	40,350	53,840	44,000	to 57,210
51-4031	Cutting, Punching & Press Machine Operators	MT OJT	CTY	22.57	46,940	45,080	39,140	50,780	42,290	to 50,870
51-4032	Drilling & Boring Machine Tool Operators	MT OJT	PA	21.01	43,690	41,850	29,730	50,570	34,440	to 58,630
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Operators	MT OJT	CTY	20.36	42,350	42,110	34,780	46,080	37,650	to 46,110
51-4034	Lathe & Turning Machine Tool Operators	MT OJT	CTY	24.83	51,650	49,850	43,550	55,650	45,170	to 59,160
51-4035	Milling & Planing Machine Operators	MT OJT	CTY	24.07	50,070	47,600	40,180	54,950	43,370	to 56,650
51-4041	Machinists	LT OJT	CTY	24.83	51,640	47,170	39,040	57,840	42,840	to 59,580
51-4051	Metal-Refining Furnace Operators	MT OJT	CTY	22.67	47,150	46,120	42,260	49,560	46,120	to 46,140
51-4052	Pourers & Casters, Metal	MT OJT	PA	21.55	44,830	44,400	36,620	48,870	39,550	to 53,430

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MAY 2023

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51-4061	Model Makers	MT OJT	PA	23.61	49,110	46,520	35,070	56,020	37,210	to 50,360
51-4062	Patternmakers	MT OJT	PA	26.15	54,390	49,410	43,530	59,740	46,180	to 55,810
51-4071	Foundry Mold & Coremakers	MT OJT	CTY	21.44	44,580	44,870	39,730	46,970	41,760	to 45,640
51-4072	Molding, Coremaking & Casting Machine Operators	MT OJT	CTY	21.48	44,670	45,850	33,360	50,240	36,650	to 52,110
51-4081	Multiple Machine Tool Operators	MT OJT	CTY	22.74	47,300	47,180	37,590	52,070	39,660	to 51,870
51-4111	Tool & Die Makers	PS+	CTY	27.17	56,510	57,460	45,540	61,910	48,160	to 63,470
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	CTY	24.38	50,700	48,400	40,420	55,770	45,570	to 56,270
51-4122	Welding, Soldering & Brazing Machine Operators	MT OJT	CTY	21.72	45,170	39,520	37,170	49,110	39,220	to 48,140
51-4191	Heat Treating Equipment Operators	MT OJT	CTY	21.63	44,990	46,900	36,190	49,320	38,010	to 48,360
51-4192	Layout Workers	MT OJT	PA	24.45	50,860	47,500	44,680	53,900	45,890	to 53,130
51-4193	Plating & Coating Machine Operators	MT OJT	CTY	21.78	45,300	47,320	36,180	49,790	38,510	to 52,270
51-4194	Tool Grinders, Filers & Sharpeners	MT OJT	PA	21.17	44,030	40,460	33,020	49,450	37,500	to 52,160
51-4199	Metal Workers & Plastic Workers, Other	MT OJT	CTY	24.38	50,710	54,830	37,790	57,080	42,600	to 60,160
51-5111	Prepress Technician & Workers	PS	CTY	24.45	50,850	50,000	38,300	57,040	43,510	to 60,750
51-5112	Printing Press Operators	MT OJT	CTY	22.52	46,840	47,590	34,560	52,890	37,090	to 52,460
51-5113	Print Binding & Finishing Workers	MT OJT	CTY	19.20	39,940	37,300	26,890	46,360	28,690	to 47,270

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**PENNSYLVANIA OCCUPATIONAL WAGES
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MAY 2023

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51-6011	Laundry & Dry-Cleaning Workers	ST OJT	CTY	15.00	31,200	30,070	26,000	33,760	28,140	to 34,560
51-6021	Pressers: Textile, Garment & Related Materials	ST OJT	PA	14.48	30,110	31,200	24,120	33,070	26,420	to 33,550
51-6031	Sewing Machine Operators	ST OJT	CTY	15.60	32,450	31,100	25,850	35,700	28,060	to 36,980
51-6041	Shoe & Leather Workers & Repairers	MT OJT	PA	14.62	30,420	30,740	22,230	34,450	23,680	to 33,490
51-6051	Sewers, Hand	MT OJT	PA	16.21	33,710	31,200	28,770	36,150	29,600	to 33,110
51-6052	Tailors, Dressmakers & Custom Sewers	MT OJT	PA	16.67	34,670	31,870	26,470	38,710	30,370	to 38,790
51-6061	Textile Bleaching & Dyeing Machine Operators	ST OJT	PA	19.03	39,570	37,820	30,460	44,060	34,610	to 44,650
51-6062	Textile Cutting Machine Operators	MT OJT	CTY	20.10	41,800	36,220	29,530	47,840	30,310	to 56,300
51-6063	Textile Knitting & Weaving Machine Operators	ST OJT	PA	20.71	43,070	39,860	32,010	48,520	36,090	to 48,150
51-6064	Textile Winding, Twisting & Drawing Out Machine Operators	MT OJT	PA	16.90	35,160	36,490	26,370	39,490	28,550	to 38,910
51-6091	Extruding & Forming Machine Operators, Synthetic & Glass Fibers	MT OJT	PA	24.56	51,080	54,240	39,910	56,580	43,450	to 59,210
51-6092	Fabric & Apparel Patternmakers	MT OJT	PA	22.53	46,870	36,540	31,360	54,510	32,610	to 66,170
51-6093	Upholsterers	MT OJT	CTY	22.02	45,800	46,720	32,660	52,270	34,080	to 57,500
51-6099	Textile, Apparel & Furnishings Workers, Other	ST OJT	PA	15.85	32,960	30,160	19,690	39,500	21,530	to 38,020
51-7011	Cabinetmakers & Bench Carpenters	MT OJT	CTY	21.81	45,370	45,360	33,400	51,260	36,970	to 53,870
51-7021	Furniture Finishers	ST OJT	CTY	20.42	42,470	43,680	32,800	47,240	36,070	to 47,430

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2023

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51-7031	Model Makers, Wood	MT OJT	PA	28.75	59,800	63,740	52,690	63,300	59,900 to 63,740
51-7032	Patternmakers, Wood	MT OJT	PA	25.00	51,990	49,870	47,270	54,310	48,590 to 52,510
51-7041	Sawing Machine Operators, Wood	MT OJT	CTY	19.41	40,380	38,390	32,880	44,070	37,260 to 44,220
51-7042	Woodworking Machine Operators	MT OJT	CTY	20.26	42,140	41,600	35,190	45,570	37,360 to 46,600
51-7099	Woodworkers, Other	MT OJT	PA	28.87	60,040	58,710	55,660	62,200	57,450 to 62,770
51-8012	Power Distributors & Dispatchers	LT OJT	PA	46.46	96,630	97,880	71,870	108,820	79,990 to 109,270
51-8013	Power Plant Operators	LT OJT	PA	42.05	87,460	84,610	67,770	97,160	73,110 to 99,680
51-8021	Stationary Engineers & Boiler Operators	LT OJT	CTY	36.88	76,710	67,710	54,840	87,480	60,410 to 79,200
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	CTY	28.36	59,000	61,620	45,440	65,670	50,740 to 65,560
51-8091	Chemical Plant & System Operators	MT OJT	PA	29.64	61,660	61,260	47,650	68,560	52,720 to 70,240
51-8092	Gas Plant Operators	LT OJT	CTY	37.17	77,320	81,370	61,280	85,220	61,340 to 81,370
51-8093	Petroleum Pump System Operators, Refinery Operators & Gaugers	MT OJT	PA	38.08	79,210	79,730	56,100	90,590	66,460 to 97,380
51-8099	Plant & System Operators, Other	MT OJT	PA	27.93	58,080	57,300	42,270	65,870	43,270 to 67,480
51-9011	Chemical Equipment Operators	MT OJT	CTY	25.08	52,170	48,290	41,860	57,250	46,910 to 59,340
51-9012	Separating, Filtering, Clarifying, Precipitating & Still Machine Operators	MT OJT	CTY	25.07	52,140	50,090	33,960	61,100	36,310 to 59,760
51-9021	Crushing, Grinding & Polishing Machine Operators	MT OJT	CTY	22.90	47,630	47,690	39,150	51,810	42,670 to 52,640

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**PENNSYLVANIA OCCUPATIONAL WAGES
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MAY 2023

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51-9022	Grinding & Polishing Workers, Hand	MT OJT	PA	18.73	38,950	38,340	32,070	42,330	35,970 to 43,030
51-9023	Mixing & Blending Machine Operators	MT OJT	CTY	22.95	47,730	47,160	36,570	53,220	38,510 to 50,330
51-9031	Cutters & Trimmers, Hand	ST OJT	PA	16.86	35,070	35,960	25,270	39,900	27,500 to 40,700
51-9032	Cutting & Slicing Machine Operators	MT OJT	CTY	21.79	45,320	46,080	35,170	50,320	37,320 to 50,990
51-9041	Extruding, Forming, Pressing & Compacting Machine Operators	MT OJT	CTY	23.36	48,600	48,170	39,800	52,930	41,050 to 54,360
51-9051	Furnace, Kiln, Oven, Drier & Kettle Operators	MT OJT	PA	25.23	52,470	56,080	39,170	59,030	44,730 to 61,810
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	CTY	23.93	49,770	45,820	36,300	56,410	38,260 to 56,560
51-9071	Jewelers & Precious Stone & Metal Workers	LT OJT	CTY	23.82	49,550	53,510	32,810	57,790	37,720 to 57,720
51-9081	Dental Laboratory Technicians	MT OJT	CTY	24.34	50,620	47,540	36,510	57,570	38,660 to 62,190
51-9082	Medical Appliance Technicians	MT OJT	PA	22.01	45,770	44,320	36,340	50,420	37,680 to 48,590
51-9083	Ophthalmic Laboratory Technicians	MT OJT	PA	18.65	38,800	37,070	32,420	41,940	34,680 to 40,740
51-9111	Packaging & Filling Machine Operators	MT OJT	CTY	22.35	46,480	45,440	35,460	51,910	38,390 to 52,960
51-9123	Painting, Coating & Decorating Workers	MT OJT	PA	24.12	50,180	43,540	31,560	59,340	32,070 to 51,650
51-9124	Coating, Painting & Spraying Machine Oprs/Tenders	MT OJT	CTY	21.89	45,530	44,170	35,620	50,420	37,780 to 49,150
51-9141	Semiconductor Processors	MT OJT	PA	21.15	43,990	39,720	36,490	47,690	37,060 to 49,630
51-9151	Photographic Process Workers & Processing Machine Operators	ST OJT	PA	18.06	37,560	36,450	30,150	41,210	31,720 to 38,280

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**PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER COUNTY LABOR MARKET AREA**

MAY 2023

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51-9161	CNC Tool Operators	MT OJT	CTY	24.39	50,720	48,410	38,370	56,800	42,840	to 58,760
51-9162	CNC Tool Programmers	PS+	CTY	30.53	63,510	63,870	49,040	70,630	50,870	to 74,060
51-9191	Adhesive Bonding Machine Operators	MT OJT	PA	22.00	45,750	49,260	35,270	50,920	38,250	to 51,890
51-9192	Cleaning, Washing & Metal Pickling Equipment Operators	MT OJT	PA	21.42	44,550	42,120	30,320	51,560	34,220	to 53,180
51-9193	Cooling & Freezing Equipment Operators	MT OJT	PA	22.47	46,740	49,080	35,540	52,260	38,140	to 55,160
51-9194	Etchers & Engravers	MT OJT	CTY	21.21	44,120	45,390	35,950	48,140	42,230	to 45,940
51-9195	Molders, Shapers & Casters	LT OJT	CTY	22.51	46,830	49,130	35,240	52,530	38,740	to 50,230
51-9196	Paper Goods Machine Operators	MT OJT	CTY	22.15	46,070	47,430	37,640	50,220	37,990	to 50,440
51-9197	Tire Builders	MT OJT	PA	19.26	40,050	40,980	34,200	42,930	35,160	to 43,590
51-9198	Helpers--Production Workers	ST OJT	CTY	21.50	44,720	39,430	32,840	50,570	37,160	to 63,200
51-9199	Production Workers, Other	MT OJT	CTY	22.87	47,570	45,470	34,110	54,210	36,810	to 59,150
53-0000	Transportation & Material Moving Occupations	#	CTY	20.98	43,630	41,810	29,860	50,410	34,660	to 50,310
53-1041	Aircraft Cargo Handling Supervisors	WK EXP	PA	31.43	65,380	60,700	48,140	73,870	48,090	to 77,150
53-1047	Supervisors - Transportation & Material Moving Workers	WK EXP	CTY	29.63	61,640	61,230	41,540	71,540	46,660	to 73,850
53-2012	Commercial Pilots	PS+	PA	*	121,250	110,490	79,020	142,060	86,280	to 131,080
53-2021	Air Traffic Controllers	AD+	PA	62.66	130,320	121,310	83,690	153,290	95,220	to 169,020

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**PENNSYLVANIA OCCUPATIONAL WAGES
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MAY 2023

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53-2022	Airfield Operations Specialists	LT OJT	PA	25.62	53,290	57,820	37,120	61,260	39,250 to 61,820
53-2031	Flight Attendants	WK EXP	PA	*	70,370	75,010	44,900	82,910	50,010 to 79,850
53-3011	Ambulance Drivers & Attendants	MT OJT	PA	14.55	30,270	30,050	23,490	33,610	26,700 to 34,440
53-3031	Driver/Sales Workers	ST OJT	CTY	17.89	37,210	35,870	20,060	45,660	21,880 to 49,220
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	CTY	26.72	55,580	55,360	43,430	61,560	48,470 to 61,720
53-3033	Light Truck or Delivery Services Drivers	ST OJT	CTY	19.05	39,630	38,530	26,690	46,010	30,690 to 45,340
53-3051	Bus Drivers, School	ST OJT	PA	20.66	42,970	41,650	26,760	50,950	30,640 to 48,330
53-3052	Bus Drivers, Transit & Intercity	MT OJT	PA	26.15	54,400	52,310	36,870	63,030	39,130 to 65,140
53-3053	Shuttle Drivers & Chauffeurs	ST OJT	CTY	16.83	35,000	30,990	25,680	39,600	27,560 to 37,850
53-3054	Taxi Drivers	ST OJT	PA	16.51	34,340	28,400	23,080	39,890	26,040 to 29,490
53-3099	Motor Vehicle Operators, Other	ST OJT	CTY	11.90	24,750	21,790	21,040	26,580	21,780 to 21,790
53-4011	Locomotive Engineers	WK EXP	PA	36.10	75,090	76,920	55,160	84,910	59,330 to 89,880
53-4013	Rail Yard Engineers, Dinkey Operators & Hostlers	MT OJT	PA	23.65	49,180	61,570	24,720	61,230	26,310 to 61,610
53-4022	Railroad Brake/Signal/Switch Oprs & Locomotive Firers	MT OJT	PA	29.16	60,660	63,880	46,000	67,880	49,700 to 70,660
53-4031	Railroad Conductors & Yardmasters	MT OJT	PA	33.82	70,340	75,800	56,420	77,200	62,950 to 76,750
53-5011	Sailors & Marine Oilers	MT OJT	PA	19.52	40,600	36,570	35,630	43,050	36,480 to 41,600

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53-5021	Captains, Mates & Pilots of Water Vessels	PS+	PA	49.16	102,250	81,550	41,760	132,050	47,160	to 123,630
53-5031	Ship Engineers	PS+	PA	31.02	64,520	61,690	61,170	66,160	61,630	to 64,110
53-6011	Bridge & Lock Tenders	ST OJT	PA	31.03	64,540	64,250	59,850	66,850	62,050	to 67,910
53-6021	Parking Lot Attendants	ST OJT	CTY	14.89	30,980	32,110	23,490	34,670	27,100	to 35,970
53-6031	Automotive & Watercraft Service Attendants	ST OJT	PA	15.39	32,010	30,290	23,280	36,320	26,040	to 34,770
53-6032	Aircraft Service Attendants	ST OJT	PA	20.21	42,050	39,370	33,970	46,020	35,660	to 43,970
53-6041	Traffic Technicians	MT OJT	PA	31.70	65,940	64,650	47,850	74,860	54,200	to 73,000
53-6051	Transportation Inspectors	MT OJT	PA	41.11	85,510	67,180	50,190	102,900	55,340	to 120,240
53-6061	Transportation Attendants	ST OJT	PA	17.20	35,770	33,630	27,780	39,710	29,240	to 39,080
53-6099	Transportation Workers, Other	ST OJT	PA	20.74	43,130	42,830	26,950	51,100	29,240	to 52,440
53-7011	Conveyor Operators	ST OJT	PA	22.16	46,080	43,850	37,120	50,500	37,770	to 49,460
53-7021	Crane & Tower Operators	WK EXP	CTY	30.74	63,930	64,530	41,090	75,180	46,130	to 91,740
53-7031	Dredge Operators	MT OJT	PA	35.90	74,660	67,460	52,990	85,340	61,540	to 98,040
53-7051	Industrial Truck & Tractor Operators	ST OJT	CTY	23.09	48,020	47,900	40,330	51,810	43,350	to 51,340
53-7061	Cleaners of Vehicles & Equipment	ST OJT	CTY	17.36	36,100	34,860	25,080	41,530	28,640	to 43,650
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	CTY	20.02	41,640	39,520	32,720	46,040	36,560	to 45,970

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53-7063	Machine Feeders & Offbearers	ST OJT	CTY	22.34	46,470	48,040	33,800	52,710	39,520	to 51,420
53-7064	Packers & Packagers, Hand	ST OJT	CTY	18.38	38,240	38,720	30,920	41,850	34,100	to 42,750
53-7065	Stockers & Order Fillers	ST OJT	CTY	17.25	35,880	33,450	25,920	40,790	27,100	to 39,310
53-7071	Gas Compressor & Gas Pumping Station Operators	MT OJT	PA	30.32	63,070	60,220	44,970	71,990	54,520	to 65,950
53-7072	Pump Operators	MT OJT	PA	31.57	65,660	60,370	48,660	74,030	52,370	to 70,400
53-7073	Wellhead Pumpers	WK EXP	PA	27.04	56,230	53,120	43,290	62,610	46,870	to 64,360
53-7081	Refuse & Recyclable Material Collectors	ST OJT	CTY	22.47	46,740	47,810	31,160	54,410	35,640	to 60,960
53-7121	Tank Car, Truck & Ship Loaders	ST OJT	PA	26.58	55,280	58,980	41,980	61,830	42,910	to 65,530
53-7199	Material Moving Workers, Other	ST OJT	PA	23.14	48,140	45,310	31,110	56,520	34,890	to 66,440

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