

Table 1.
Lancaster County, Pennsylvania

Labor Force Characteristics*
Employment and Unemployment by Sex, Age and Minority Status

2016-2020 American Community Survey 5-Year Estimates

Sex, Age and Minority Status		Labor Force	Employed	Unemp - loyed	Percent Distribution			Unemp - loyment Rate ⁵
					Labor Force	Employed	Unemp - loyed	
Both Sexes								
1.	Total	284,009	273,736	10,273	100.0	100.0	100.0	3.6
2.	White ¹	251,082	242,785	8,297	88.4	88.7	80.8	3.3
3.	Black or African America	11,328	10,460	868	4.0	3.8	8.4	7.7
4.	Other Races ²	21,599	20,491	1,108	7.6	7.5	10.8	5.1
5.	Hispanic or Latino ³	27,968	25,977	1,991	9.8	9.5	19.4	7.1
6.	Minority Group ⁴	60,895	56,928	3,967	21.4	20.8	38.6	6.5
7.	Total Veteran	9,533	9,234	299	3.4	3.4	2.9	3.1
Age								
8.	16 to 19 years	16,656	14,992	1,664	5.9	5.5	16.2	10.0
9.	20 to 21 years	10,352	9,430	922	3.6	3.4	9.0	8.9
FEMALE								
10.	Total	130,521	125,804	4,717	100.0	100.0	100.0	3.6
11.	Percent of both sexes	--	--	--	46.0	46.0	45.9	--
12.	White	115,031	111,185	3,846	88.1	88.4	81.5	3.3
13.	Black	5,056	4,696	360	3.9	3.7	7.6	7.1
14.	Other Races	10,434	9,923	511	8.0	7.9	10.8	4.9
15.	Hispanic 1/	13,058	12,029	1,029	10.0	9.6	21.8	7.9
16.	Minority Group 2/	28,548	26,648	1,900	21.9	21.2	40.3	6.7
MALE								
17.	Total	153,488	147,932	5,556	100.0	100.0	100.0	3.6
18.	Percent of both sexes	--	--	--	54.0	54.0	54.1	--
19.	White	136,051	131,600	4,451	88.6	89.0	80.1	3.3
20.	Black	6,272	5,764	508	4.1	3.9	9.1	8.1
21.	Other Races	11,165	10,568	597	7.3	7.1	10.7	5.3
22.	Hispanic 1/	14,910	13,948	962	9.7	9.4	17.3	6.5
23.	Minority Group 2/	32,347	30,280	2,067	21.1	20.5	37.2	6.4

*Labor force, employed, unemployed, and all related calculations include civilian labor force participants. The civilian

(1) White including Hispanics and Latinos

(2) American Indian and Alaska Native, Asian, Native Hawaiian and other Pacific Islander or other racer or two or more

(3) Individuals of Mexican, Puerto Rican, Cuban, or other Spanish, Hispanic, or Latino origin

(4) Total of all non white (alone) races and individuals of Hispanic or Latino origin. Since Hispanic or Latino individuals

(5) Number of unemployed individuals divided by the number of individuals in the labor force