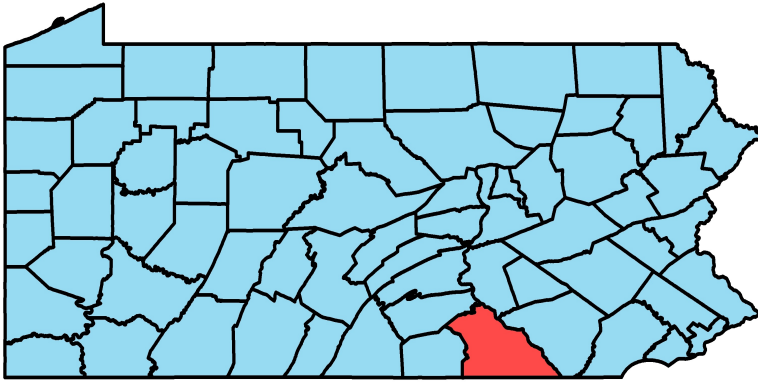
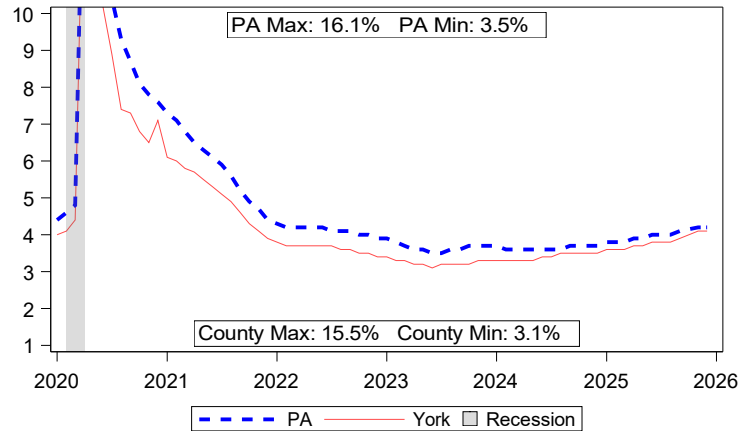


# York County Profile

February 2026



Unemployment Rate, Jan 2020 to Dec 2025



| 2023 Population             |         |            |
|-----------------------------|---------|------------|
| Demographic                 | County  | PA         |
| Total Population            | 459,312 | 12,986,518 |
| Female                      | 231,058 | 6,585,606  |
| Male                        | 228,254 | 6,400,912  |
| Population by Race          |         |            |
| White                       | 82.9%   | 75.8%      |
| Black                       | 5.9%    | 10.7%      |
| Other                       | 11.2%   | 13.5%      |
| Hispanic Origin (all races) | 9.1%    | 8.4%       |

| Population by Age |       |       |
|-------------------|-------|-------|
| Ages 0 to 17      | 22.0% | 20.6% |
| Ages 18 to 24     | 7.9%  | 8.9%  |
| Ages 25 to 34     | 12.3% | 13.0% |
| Ages 35 to 44     | 12.5% | 12.3% |
| Ages 45 to 54     | 12.8% | 12.2% |
| Ages 55 to 64     | 14.1% | 13.9% |
| Ages 65 to 74     | 10.9% | 11.2% |
| Ages 75 and Older | 7.5%  | 7.9%  |
| Median Age        | 40.9  | 40.9  |

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

| Online Job Postings   | County | PA      |
|-----------------------|--------|---------|
| December 2025         | 7,485  | 244,001 |
| December 2024         | 6,156  | 204,316 |
| Annual Percent Change | 21.6%  | 19.4%   |
| Annual Volume Change  | 1,329  | 39,685  |

Source: The Conference Board - LightCast - Help Wanted OnLine™

| 2023 Veterans                 | County   | PA       |
|-------------------------------|----------|----------|
| Total Veterans                | 26,651   | 656,112  |
| Veteran Median Income         | \$53,862 | \$48,257 |
| Non-Veteran Median Income     | \$41,358 | \$39,875 |
| Veteran Unemployment Rate     | 2.2%     | 3.9%     |
| Non-Veteran Unemployment Rate | 4.4%     | 5.3%     |

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

| 2023 Resident Income                         | County       | PA            |
|--|--------------|---------------|
| Per Capita Income                            | \$60,915     | \$68,945      |
| Total Personal Income (in thousands)         | \$28,303,625 | \$893,649,165 |
| Total Earnings (in thousands)                | \$17,568,455 | \$538,362,363 |
| Total Dividends/Interest/Rent (in thousands) | \$4,607,945  | \$167,613,070 |
| Total Transfer Payments (in thousands)       | \$6,127,225  | \$187,673,732 |

Source: Bureau of Economic Analysis

| Local Area Unemployment Statistics |         |           |
|------------------------------------|---------|-----------|
| Dec 2025                           | County  | PA        |
| Unemployment Rate                  | 4.1%    | 4.2%      |
| Labor Force                        | 238,200 | 6,570,000 |
| Employed                           | 228,600 | 6,293,000 |
| Unemployed                         | 9,700   | 278,000   |

Notes: Current month's data are preliminary. Data are seasonally adjusted.

| Unemployment Compensation Exhaustees |              |               |                  |             |
|--------------------------------------|--------------|---------------|------------------|-------------|
| Jan 2025 to Dec 2025                 | Volume       |               | Percent of Total |             |
|                                      | County       | PA            | County           | PA          |
| Natural Resources and Mining         | 10           | 720           | 0.5%             | 1.0%        |
| Construction                         | 180          | 7,320         | 7.0%             | 9.0%        |
| Manufacturing                        | 580          | 9,990         | 22.5%            | 12.0%       |
| Trade, Transportation, and Utilities | 600          | 16,540        | 23.5%            | 20.0%       |
| Information                          | 30           | 1,670         | 1.0%             | 2.0%        |
| Financial Activities                 | 100          | 4,540         | 4.0%             | 5.5%        |
| Professional and Business Services   | 530          | 16,430        | 20.5%            | 19.5%       |
| Education and Health Service         | 310          | 15,320        | 12.0%            | 18.5%       |
| Leisure and Hospitality              | 140          | 6,460         | 5.5%             | 8.0%        |
| Other Services                       | 60           | 2,490         | 2.5%             | 3.0%        |
| Public Administration                | 30           | 1,290         | 1.0%             | 1.5%        |
| Unclassified Industry                | 10           | 500           | 0.5%             | 0.5%        |
| <b>Total</b>                         | <b>2,580</b> | <b>83,270</b> | <b>100%</b>      | <b>100%</b> |

Note: Percentages less than 0.5% will be displayed as 0.0%.  
Source: Pennsylvania Unemployment Compensation System

| Top 10 Employers by Employment in Q2 of 2024 |
|--|
| York Hospital                                |
| Federal Government                           |
| WellSpan Health                              |
| Amazon.com Services LLC                      |
| WellSpan Medical Group                       |
| Wal-Mart Associates Inc                      |
| York County                                  |
| Giant Food Stores LLC                        |
| BAE Systems Land & Armaments LP              |
| Harley-Davidson Motor Company Inc            |

Source: Quarterly Census of Employment and Wages

## Quarterly Census of Employment and Wages, 2024 Annual Averages

| NAICS | NAICS Description                             | Estab. |      | Employment |           | Employment % |        | Wages     |           |
|-------|---|--------|------|------------|-----------|--------------|--------|-----------|-----------|
|       |   | County | LQ   | County     | PA        | County       | PA     | County    | PA        |
|       | Total, All Industries                         | 9,389  | 1.00 | 182,613    | 6,019,749 | 100.0%       | 100.0% | \$62,473  | \$71,731  |
| 11    | Agriculture, Forestry, Fishing and Hunting    | 88     | 0.97 | 824        | 28,038    | 0.5%         | 0.5%   | \$37,994  | \$45,430  |
| 21    | Mining, Quarrying, and Oil & Gas              | 9      | 0.35 | 224        | 20,860    | 0.1%         | 0.3%   | \$88,552  | \$105,671 |
| 22    | Utilities                                     | 29     | 1.17 | 1,219      | 34,275    | 0.7%         | 0.6%   | \$156,812 | \$117,912 |
| 23    | Construction                                  | 916    | 1.46 | 11,912     | 269,524   | 6.5%         | 4.5%   | \$82,639  | \$81,495  |
| 31-33 | Manufacturing                                 | 567    | 1.92 | 32,814     | 563,767   | 18.0%        | 9.4%   | \$71,375  | \$77,222  |
| 42    | Wholesale Trade                               | 408    | 0.94 | 6,165      | 217,225   | 3.4%         | 3.6%   | \$74,926  | \$103,433 |
| 44-45 | Retail Trade                                  | 1,140  | 1.11 | 20,107     | 595,107   | 11.0%        | 9.9%   | \$34,624  | \$37,566  |
| 48-49 | Transportation and Warehousing                | 356    | 1.39 | 14,733     | 348,451   | 8.1%         | 5.8%   | \$53,848  | \$61,475  |
| 51    | Information                                   | 100    | 0.30 | 851        | 94,435    | 0.5%         | 1.6%   | \$64,989  | \$127,563 |
| 52    | Finance and Insurance                         | 493    | 0.40 | 3,357      | 273,363   | 1.8%         | 4.5%   | \$90,428  | \$125,012 |
| 53    | Real Estate and Rental and Leasing            | 352    | 0.99 | 2,032      | 67,751    | 1.1%         | 1.1%   | \$60,040  | \$75,745  |
| 54    | Professional and Technical Services           | 819    | 0.59 | 7,097      | 396,986   | 3.9%         | 6.6%   | \$88,482  | \$122,816 |
| 55    | Management of Companies and Enterprises       | 107    | 0.82 | 3,676      | 147,358   | 2.0%         | 2.4%   | \$105,601 | \$161,330 |
| 56    | Administrative and Waste Services             | 539    | 0.89 | 8,043      | 299,369   | 4.4%         | 5.0%   | \$45,455  | \$51,366  |
| 61    | Educational Services                          | 217    | 0.77 | 11,456     | 492,429   | 6.3%         | 8.2%   | \$60,154  | \$69,268  |
| 62    | Health Care and Social Assistance             | 1,232  | 0.79 | 27,785     | 1,154,466 | 15.2%        | 19.2%  | \$73,800  | \$64,842  |
| 71    | Arts, Entertainment, and Recreation           | 162    | 0.77 | 2,478      | 106,263   | 1.4%         | 1.8%   | \$25,373  | \$44,444  |
| 72    | Accommodation and Food Services               | 757    | 0.95 | 13,435     | 465,024   | 7.4%         | 7.7%   | \$21,949  | \$25,518  |
| 81    | Other Services (Except Public Administration) | 953    | 1.07 | 6,712      | 207,747   | 3.7%         | 3.5%   | \$42,883  | \$45,440  |
| 92    | Public Administration                         | 145    | 1.07 | 7,693      | 237,313   | 4.2%         | 3.9%   | \$83,221  | \$77,037  |
|       | Total, Suppressed Local Industries            | 0      |      | 0          |           | 0.0%         |        |           |           |

### Company Ownership

|                      |       |      |         |           |        |        |          |          |
|----------------------|-------|------|---------|-----------|--------|--------|----------|----------|
| Total, All Ownership | 9,389 | 1.00 | 182,613 | 6,019,749 | 100.0% | 100.0% | \$62,473 | \$71,731 |
| Private Ownership    | 9,028 | 1.01 | 163,562 | 5,345,897 | 89.6%  | 88.8%  | \$61,465 | \$71,761 |
| Federal Ownership    | 85    | 1.36 | 4,288   | 103,709   | 2.3%   | 1.7%   | \$99,157 | \$93,356 |
| State Ownership      | 29    | 0.26 | 999     | 127,747   | 0.5%   | 2.1%   | \$62,492 | \$75,454 |
| Local Ownership      | 246   | 1.03 | 13,765  | 442,396   | 7.5%   | 7.3%   | \$63,012 | \$65,225 |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

## Occupational Wages, 2024 Annual Averages

| SOC Code | Major Occupational Group                     | Entry-Level Wage |          | Average Wage |           |
|----------|--|------------------|----------|--------------|-----------|
|          |  | County           | PA       | County       | PA        |
| 00-0000  | Total, All Occupations                       | \$30,770         | \$30,780 | \$59,020     | \$63,690  |
| 11-0000  | Management                                   | \$60,890         | \$64,230 | \$120,140    | \$131,730 |
| 13-0000  | Business & Financial Operations              | \$49,840         | \$49,780 | \$86,330     | \$86,650  |
| 15-0000  | Computer & Mathematical                      | \$53,230         | \$56,410 | \$94,210     | \$100,280 |
| 17-0000  | Architecture & Engineering                   | \$57,080         | \$59,380 | \$88,260     | \$94,890  |
| 19-0000  | Life, Physical, & Social Science             | \$49,390         | \$50,040 | \$82,660     | \$85,750  |
| 21-0000  | Community & Social Service                   | \$37,500         | \$39,030 | \$56,390     | \$57,940  |
| 23-0000  | Legal  | \$45,370         | \$49,940 | \$102,320    | \$116,900 |
| 25-0000  | Educational Instruction & Library            | \$31,980         | \$33,960 | \$62,480     | \$67,240  |
| 27-0000  | Arts, Design, Entertainment, Sports, & Media | \$32,700         | \$33,610 | \$60,200     | \$65,180  |
| 29-0000  | Healthcare Practitioners & Technical         | \$45,820         | \$48,760 | \$99,170     | \$97,430  |
| 31-0000  | Healthcare Support                           | \$28,830         | \$26,910 | \$38,270     | \$35,900  |
| 33-0000  | Protective Service                           | \$31,410         | \$32,510 | \$60,200     | \$58,460  |
| 35-0000  | Food Preparation & Serving Related           | \$21,900         | \$22,160 | \$32,010     | \$33,140  |
| 37-0000  | Building & Grounds Cleaning & Maintenance    | \$27,590         | \$28,100 | \$36,990     | \$38,190  |
| 39-0000  | Personal Care & Service                      | \$21,040         | \$22,620 | \$34,800     | \$36,000  |
| 41-0000  | Sales & Related                              | \$25,760         | \$25,890 | \$46,000     | \$50,110  |
| 43-0000  | Office & Administrative Support              | \$32,690         | \$32,920 | \$47,050     | \$48,410  |
| 45-0000  | Farming, Fishing, & Forestry                 | \$28,560         | \$29,230 | \$41,660     | \$42,730  |
| 47-0000  | Construction & Extraction                    | \$42,780         | \$42,180 | \$63,140     | \$64,370  |
| 49-0000  | Installation, Maintenance, & Repair          | \$40,300         | \$39,410 | \$61,520     | \$60,180  |
| 51-0000  | Production                                   | \$35,180         | \$34,480 | \$49,700     | \$50,090  |
| 53-0000  | Transportation & Material Moving             | \$31,530         | \$30,700 | \$44,350     | \$46,820  |

Note: 'ND' represents Non-Disclosable information.



Pennsylvania  
**Department of Labor & Industry**  
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