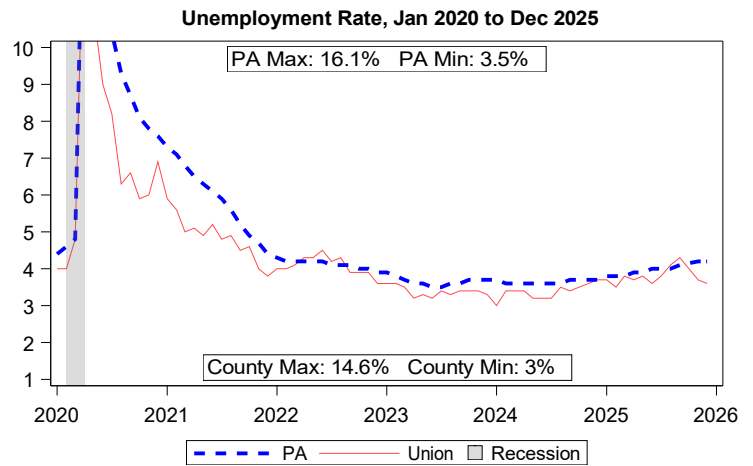
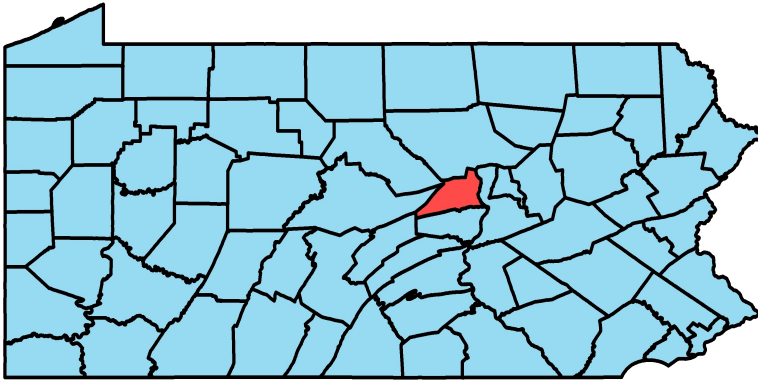


Union County Profile

February 2026



2023 Population		
Demographic	County	PA
Total Population	42,570	12,986,518
Female	19,645	6,585,606
Male	22,925	6,400,912
Population by Race		
White	89.1%	75.8%
Black	6.0%	10.7%
Other	4.8%	13.5%
Hispanic Origin (all races)	4.9%	8.4%

Population by Age		
Ages 0 to 17	17.5%	20.6%
Ages 18 to 24	14.0%	8.9%
Ages 25 to 34	12.0%	13.0%
Ages 35 to 44	12.4%	12.3%
Ages 45 to 54	12.2%	12.2%
Ages 55 to 64	12.5%	13.9%
Ages 65 to 74	10.5%	11.2%
Ages 75 and Older	9.0%	7.9%
Median Age	40.5	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
December 2025	760	244,001
December 2024	396	204,316
Annual Percent Change	91.9%	19.4%
Annual Volume Change	364	39,685

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	2,233	656,112
Veteran Median Income	\$45,288	\$48,257
Non-Veteran Median Income	\$32,261	\$39,875
Veteran Unemployment Rate	0.1%	3.9%
Non-Veteran Unemployment Rate	2.5%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$53,495	\$68,945
Total Personal Income (in thousands)	\$2,249,055	\$893,649,165
Total Earnings (in thousands)	\$1,330,929	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$438,685	\$167,613,070
Total Transfer Payments (in thousands)	\$479,441	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Dec 2025	County	PA
Unemployment Rate	3.6%	4.2%
Labor Force	18,500	6,570,000
Employed	17,800	6,293,000
Unemployed	700	278,000

Notes: Current month's data are preliminary. Data are seasonally adjusted.

Unemployment Compensation Exhaustees				
Jan 2025 to Dec 2025	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	720	0.0%	1.0%
Construction	20	7,320	18.0%	9.0%
Manufacturing	20	9,990	18.0%	12.0%
Trade, Transportation, and Utilities	20	16,540	18.0%	20.0%
Information	0	1,670	0.0%	2.0%
Financial Activities	10	4,540	9.0%	5.5%
Professional and Business Services	10	16,430	9.0%	19.5%
Education and Health Service	20	15,320	18.0%	18.5%
Leisure and Hospitality	10	6,460	9.0%	8.0%
Other Services	0	2,490	0.0%	3.0%
Public Administration	0	1,290	0.0%	1.5%
Unclassified Industry	0	500	0.0%	0.5%
Total	110	83,270	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q2 of 2024
Bucknell University
Evangelical Community Hospital
Federal Government
Evangelical Medical Services Organization
Wal-Mart Associates Inc
Miracle Recreation Equipment Co
Ritz-Craft Corporation
ACPI Wood Products LLC
Lewisburg Area School District
White Deer Run Incorporated

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2024 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,018	1.00	17,546	6,019,749	100.0%	100.0%	\$58,820	\$71,731
11	Agriculture, Forestry, Fishing and Hunting	22	1.32	108	28,038	0.6%	0.5%	\$40,756	\$45,430
21	Mining, Quarrying, and Oil & Gas	3	ND	ND	20,860	ND	0.3%	ND	\$105,671
22	Utilities	8	ND	ND	34,275	ND	0.6%	ND	\$117,912
23	Construction	89	0.97	759	269,524	4.3%	4.5%	\$67,718	\$81,495
31-33	Manufacturing	50	1.11	1,824	563,767	10.4%	9.4%	\$58,157	\$77,222
42	Wholesale Trade	28	0.38	243	217,225	1.4%	3.6%	\$58,400	\$103,433
44-45	Retail Trade	143	1.19	2,070	595,107	11.8%	9.9%	\$33,775	\$37,566
48-49	Transportation and Warehousing	40	0.54	553	348,451	3.2%	5.8%	\$73,711	\$61,475
51	Information	11	0.32	88	94,435	0.5%	1.6%	\$31,050	\$127,563
52	Finance and Insurance	54	0.49	391	273,363	2.2%	4.5%	\$69,464	\$125,012
53	Real Estate and Rental and Leasing	27	1.05	208	67,751	1.2%	1.1%	\$39,168	\$75,745
54	Professional and Technical Services	63	0.27	311	396,986	1.8%	6.6%	\$69,925	\$122,816
55	Management of Companies and Enterprises	9	0.53	228	147,358	1.3%	2.4%	\$54,532	\$161,330
56	Administrative and Waste Services	39	0.60	524	299,369	3.0%	5.0%	\$46,375	\$51,366
61	Educational Services	35	ND	ND	492,429	ND	8.2%	ND	\$69,268
62	Health Care and Social Assistance	171	1.13	3,801	1,154,466	21.7%	19.2%	\$68,675	\$64,842
71	Arts, Entertainment, and Recreation	7	0.34	104	106,263	0.6%	1.8%	\$17,848	\$44,444
72	Accommodation and Food Services	90	1.29	1,745	465,024	9.9%	7.7%	\$22,095	\$25,518
81	Other Services (Except Public Administration)	101	0.74	446	207,747	2.5%	3.5%	\$31,189	\$45,440
92	Public Administration	30	2.43	1,683	237,313	9.6%	3.9%	\$88,833	\$77,037
	Total, Suppressed Local Industries	46		2,460		14.0%			

Company Ownership

Total, All Ownership	1,018	1.00	17,546	6,019,749	100.0%	100.0%	\$58,820	\$71,731
Private Ownership	942	0.96	14,921	5,345,897	85.0%	88.8%	\$55,678	\$71,761
Federal Ownership	13	4.27	1,291	103,709	7.4%	1.7%	\$101,841	\$93,356
State Ownership	11	0.35	131	127,747	0.7%	2.1%	\$54,447	\$75,454
Local Ownership	52	0.93	1,203	442,396	6.9%	7.3%	\$52,094	\$65,225

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2024 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$28,940	\$30,780	\$56,920	\$63,690
11-0000	Management	\$53,620	\$64,230	\$104,570	\$131,730
13-0000	Business & Financial Operations	\$42,420	\$49,780	\$72,030	\$86,650
15-0000	Computer & Mathematical	\$41,930	\$56,410	\$74,730	\$100,280
17-0000	Architecture & Engineering	\$46,880	\$59,380	\$76,790	\$94,890
19-0000	Life, Physical, & Social Science	\$56,450	\$50,040	\$86,990	\$85,750
21-0000	Community & Social Service	\$34,990	\$39,030	\$51,940	\$57,940
23-0000	Legal	\$40,280	\$49,940	\$96,410	\$116,900
25-0000	Educational Instruction & Library	\$35,170	\$33,960	\$68,910	\$67,240
27-0000	Arts, Design, Entertainment, Sports, & Media	\$26,770	\$33,610	\$54,660	\$65,180
29-0000	Healthcare Practitioners & Technical	\$44,570	\$48,760	\$99,420	\$97,430
31-0000	Healthcare Support	\$30,500	\$26,910	\$39,930	\$35,900
33-0000	Protective Service	\$47,080	\$32,510	\$68,870	\$58,460
35-0000	Food Preparation & Serving Related	\$22,070	\$22,160	\$32,260	\$33,140
37-0000	Building & Grounds Cleaning & Maintenance	\$27,130	\$28,100	\$34,570	\$38,190
39-0000	Personal Care & Service	\$20,300	\$22,620	\$35,870	\$36,000
41-0000	Sales & Related	\$23,570	\$25,890	\$40,790	\$50,110
43-0000	Office & Administrative Support	\$30,040	\$32,920	\$43,810	\$48,410
45-0000	Farming, Fishing, & Forestry	ND	\$29,230	ND	\$42,730
47-0000	Construction & Extraction	\$38,620	\$42,180	\$55,330	\$64,370
49-0000	Installation, Maintenance, & Repair	\$34,360	\$39,410	\$54,890	\$60,180
51-0000	Production	\$33,870	\$34,480	\$45,290	\$50,090
53-0000	Transportation & Material Moving	\$27,550	\$30,700	\$42,830	\$46,820

Note: 'ND' represents Non-Disclosable information.



Pennsylvania
Department of Labor & Industry
 Center for Workforce Information & Analysis