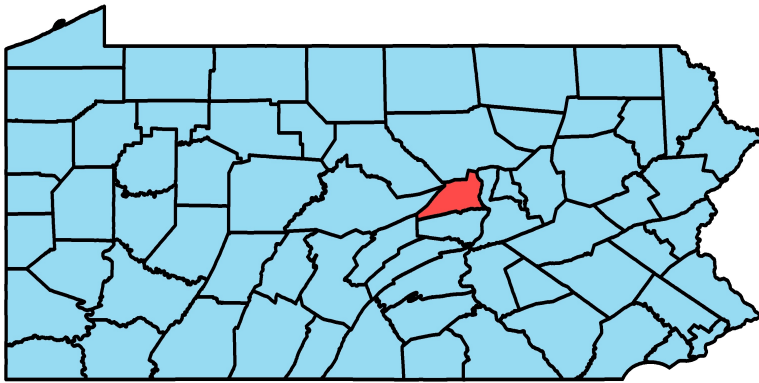


Union County Profile

April 2025



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population		
Demographic	County	PA
Total Population	42,570	12,986,518
Female	19,645	6,585,606
Male	22,925	6,400,912

Population by Race		
White	89.1%	75.8%
Black	6.0%	10.7%
Other	3.9%	10.0%
Hispanic Origin (all races)	4.9%	8.4%

Population by Age		
Ages 0 to 17	17.5%	20.6%
Ages 18 to 24	14.0%	8.9%
Ages 25 to 34	12.0%	13.0%
Ages 35 to 44	12.4%	12.3%
Ages 45 to 54	12.2%	12.2%
Ages 55 to 64	12.5%	13.9%
Ages 65 to 74	10.5%	11.2%
Ages 75 and Older	9.0%	7.9%
Median Age	40.5	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	407	235,805
February 2024	240	205,673
Annual Percent Change	69.6%	14.7%
Annual Volume Change	167	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	2,233	656,112
Veteran Median Income	\$45,288	\$48,257
Non-Veteran Median Income	\$32,261	\$39,875
Veteran Unemployment Rate	0.1%	3.9%
Non-Veteran Unemployment Rate	2.5%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$53,495	\$68,945
Total Personal Income (in thousands)	\$2,249,055	\$893,649,165
Total Earnings (in thousands)	\$1,330,929	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$438,685	\$167,613,070
Total Transfer Payments (in thousands)	\$479,441	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
February	2025	2024
Unemployment Rate	4.0%	3.2%
Labor Force	17,600	19,800
Employed	16,900	19,200
Unemployed	700	600

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees				
Mar 2024 to Feb 2025 Pre-UC Industry	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	650	0.0%	1.0%
Construction	10	7,370	12.5%	10.0%
Manufacturing	20	8,510	25.0%	11.5%
Trade, Transportation, and Utilities	10	14,140	12.5%	19.5%
Information	0	1,610	0.0%	2.0%
Financial Activities	0	4,240	0.0%	6.0%
Professional and Business Services	10	14,810	12.5%	20.5%
Education and Health Service	10	11,800	12.5%	16.0%
Leisure and Hospitality	10	5,670	12.5%	8.0%
Other Services	0	2,000	0.0%	2.5%
Public Administration	10	1,590	12.5%	2.0%
Unclassified Industry	0	370	0.0%	0.5%
Total	80	72,760	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024
Bucknell University
Evangelical Community Hospital
Federal Government
Evangelical Medical Services Organization
Wal-Mart Associates Inc
Miracle Recreation Equipment Co
Ritz-Craft Corporation
Mifflinburg Area School District
Lewisburg Area School District
White Deer Run Incorporated

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,026	1.00	17,402	5,963,025	100.0%	100.0%	\$55,918	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	19	1.11	88	27,249	0.5%	0.5%	\$40,900	\$44,014
21	Mining, Quarrying, and Oil & Gas	3	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	7	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	88	0.93	731	268,718	4.2%	4.5%	\$64,186	\$77,927
31-33	Manufacturing	48	1.09	1,797	566,896	10.3%	9.5%	\$55,098	\$74,597
42	Wholesale Trade	32	0.38	238	216,986	1.4%	3.6%	\$64,022	\$99,656
44-45	Retail Trade	145	1.14	2,001	601,132	11.5%	10.1%	\$31,455	\$36,721
48-49	Transportation and Warehousing	39	0.52	520	345,491	3.0%	5.8%	\$62,903	\$59,247
51	Information	12	0.30	85	96,556	0.5%	1.6%	\$31,552	\$119,947
52	Finance and Insurance	57	0.49	394	273,127	2.3%	4.6%	\$64,995	\$118,105
53	Real Estate and Rental and Leasing	26	1.04	206	67,704	1.2%	1.1%	\$47,713	\$74,573
54	Professional and Technical Services	63	0.28	328	398,002	1.9%	6.7%	\$67,521	\$117,065
55	Management of Companies and Enterprises	9	0.52	226	147,596	1.3%	2.5%	\$55,683	\$153,152
56	Administrative and Waste Services	41	0.65	578	303,622	3.3%	5.1%	\$45,460	\$51,067
61	Educational Services	34	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	173	1.13	3,659	1,108,490	21.0%	18.6%	\$67,952	\$63,414
71	Arts, Entertainment, and Recreation	9	0.37	109	102,276	0.6%	1.7%	\$16,404	\$43,044
72	Accommodation and Food Services	90	1.41	1,905	461,744	10.9%	7.7%	\$22,051	\$24,729
81	Other Services (Except Public Administration)	103	0.79	468	203,144	2.7%	3.4%	\$32,104	\$43,903
92	Public Administration	31	2.48	1,689	232,974	9.7%	3.9%	\$79,062	\$73,804
	Total, Suppressed Local Industries	44		2,381		13.7%			

Company Ownership

Total, All Ownership	1,026	1.00	17,402	5,963,025	100.0%	100.0%	\$55,918	\$69,252
Private Ownership	949	0.96	14,781	5,301,081	84.9%	88.9%	\$53,463	\$69,300
Federal Ownership	14	4.44	1,316	101,636	7.6%	1.7%	\$88,546	\$90,018
State Ownership	12	0.34	124	126,229	0.7%	2.1%	\$51,725	\$71,770
Local Ownership	52	0.93	1,180	434,079	6.8%	7.3%	\$50,766	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$28,130	\$29,860	\$53,900	\$61,920
11-0000	Management	\$57,200	\$64,540	\$102,980	\$131,660
13-0000	Business & Financial Operations	\$44,710	\$47,270	\$71,830	\$82,990
15-0000	Computer & Mathematical	\$49,830	\$54,840	\$83,120	\$98,060
17-0000	Architecture & Engineering	\$40,150	\$57,460	\$63,020	\$92,950
19-0000	Life, Physical, & Social Science	\$58,390	\$48,260	\$84,190	\$82,210
21-0000	Community & Social Service	\$34,630	\$36,700	\$49,900	\$55,040
23-0000	Legal	\$58,790	\$51,470	\$108,310	\$120,620
25-0000	Educational Instruction & Library	\$39,010	\$34,430	\$76,460	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$34,810	\$32,120	\$58,330	\$61,640
29-0000	Healthcare Practitioners & Technical	\$42,720	\$48,400	\$90,780	\$97,160
31-0000	Healthcare Support	\$28,220	\$26,680	\$38,340	\$35,120
33-0000	Protective Service	\$45,230	\$30,510	\$61,460	\$56,120
35-0000	Food Preparation & Serving Related	\$20,390	\$21,170	\$30,080	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,840	\$27,390	\$34,080	\$37,490
39-0000	Personal Care & Service	\$21,440	\$22,380	\$36,040	\$35,260
41-0000	Sales & Related	\$22,570	\$24,850	\$38,620	\$50,440
43-0000	Office & Administrative Support	\$28,710	\$31,640	\$40,910	\$46,810
45-0000	Farming, Fishing, & Forestry	\$28,380	\$25,510	\$41,980	\$41,590
47-0000	Construction & Extraction	\$35,060	\$40,300	\$49,140	\$61,810
49-0000	Installation, Maintenance, & Repair	\$33,350	\$36,690	\$51,750	\$57,200
51-0000	Production	\$33,620	\$32,920	\$44,340	\$48,120
53-0000	Transportation & Material Moving	\$27,540	\$30,290	\$42,360	\$45,770

Note: 'ND' represents Non-Disclosable information.