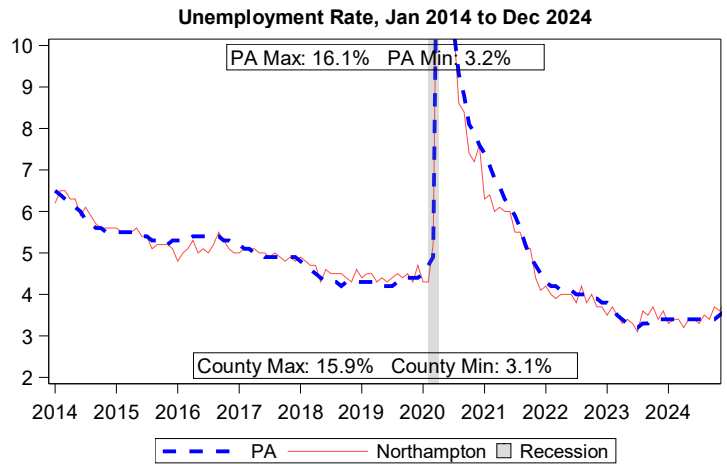
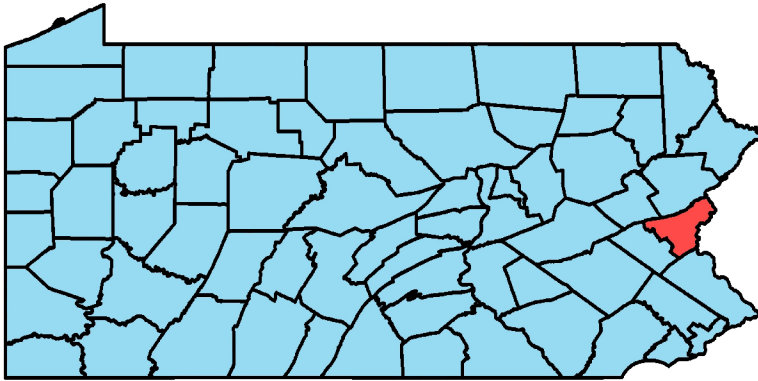


# Northampton County Profile

January 2025



2023 Population		
Demographic	County	PA
Total Population	315,927	12,986,518
Female	159,559	6,585,606
Male	156,368	6,400,912
Population by Race		
White	76.7%	75.8%
Black	5.9%	10.7%
Other	11.9%	10.0%
Hispanic Origin (all races)	14.9%	8.4%

Population by Age		
Ages 0 to 17	19.5%	20.6%
Ages 18 to 24	10.3%	8.9%
Ages 25 to 34	11.9%	13.0%
Ages 35 to 44	12.0%	12.3%
Ages 45 to 54	12.4%	12.2%
Ages 55 to 64	14.1%	13.9%
Ages 65 to 74	11.3%	11.2%
Ages 75 and Older	8.6%	7.9%
Median Age	42.0	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
December 2024	5,007	211,854
December 2023	4,591	179,262
Annual Percent Change	9.1%	18.2%
Annual Volume Change	416	32,592

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	16,638	656,112
Veteran Median Income	\$49,419	\$48,257
Non-Veteran Median Income	\$41,674	\$39,875
Veteran Unemployment Rate	3.2%	3.9%
Non-Veteran Unemployment Rate	4.5%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$68,050	\$68,945
Total Personal Income (in thousands)	\$21,714,100	\$893,649,165
Total Earnings (in thousands)	\$13,390,783	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$3,899,910	\$167,613,070
Total Transfer Payments (in thousands)	\$4,423,407	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Dec 2024	County	PA
Unemployment Rate	3.8%	3.6%
Labor Force	165,600	6,490,000
Employed	159,200	6,257,000
Unemployed	6,300	233,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Jan 2024 to Dec 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	660	0.5%	1.0%
Construction	130	7,410	8.5%	10.5%
Manufacturing	210	8,040	14.0%	11.5%
Trade, Transportation, and Utilities	390	13,440	25.5%	19.5%
Information	50	1,560	3.5%	2.0%
Financial Activities	70	4,060	4.5%	6.0%
Professional and Business Services	300	14,290	19.5%	20.5%
Education and Health Service	180	11,000	12.0%	16.0%
Leisure and Hospitality	70	5,270	4.5%	7.5%
Other Services	80	1,910	5.5%	3.0%
Public Administration	20	1,430	1.5%	2.0%
Unclassified Industry	10	380	0.5%	0.5%
<b>Total</b>	<b>1,520</b>	<b>69,450</b>	<b>100%</b>	<b>100%</b>

Note: Percentages less than 0.5% will be displayed as 0.0%.  
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q2 of 2024
Wal-Mart Associates Inc
Lehigh University
United Parcel Service Inc
Federal Express Corp
Northampton County
Wind Creek
Victaulic Company
Saint Luke's Hospital
Giant Food Stores LLC
C&S Wholesale Grocers Inc

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	6,991	1.00	121,219	5,963,025	100.0%	100.0%	\$57,501	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	31	0.62	341	27,249	0.3%	0.5%	\$38,033	\$44,014
21	Mining, Quarrying, and Oil & Gas	9	0.19	85	22,118	0.1%	0.4%	\$70,433	\$101,711
22	Utilities	26	0.66	460	34,054	0.4%	0.6%	\$112,589	\$110,867
23	Construction	613	0.80	4,384	268,718	3.6%	4.5%	\$75,561	\$77,927
31-33	Manufacturing	373	1.42	16,395	566,896	13.5%	9.5%	\$78,049	\$74,597
42	Wholesale Trade	293	0.96	4,217	216,986	3.5%	3.6%	\$79,677	\$99,656
44-45	Retail Trade	811	1.00	12,206	601,132	10.1%	10.1%	\$36,798	\$36,721
48-49	Transportation and Warehousing	327	2.60	18,277	345,491	15.1%	5.8%	\$52,194	\$59,247
51	Information	97	0.79	1,550	96,556	1.3%	1.6%	\$75,593	\$119,947
52	Finance and Insurance	351	0.42	2,329	273,127	1.9%	4.6%	\$96,623	\$118,105
53	Real Estate and Rental and Leasing	248	0.76	1,044	67,704	0.9%	1.1%	\$56,062	\$74,573
54	Professional and Technical Services	614	0.44	3,596	398,002	3.0%	6.7%	\$84,118	\$117,065
55	Management of Companies and Enterprises	72	0.44	1,309	147,596	1.1%	2.5%	\$97,452	\$153,152
56	Administrative and Waste Services	407	1.00	6,178	303,622	5.1%	5.1%	\$46,361	\$51,067
61	Educational Services	234	1.27	12,477	485,148	10.3%	8.1%	\$65,484	\$67,022
62	Health Care and Social Assistance	921	0.68	15,393	1,108,490	12.7%	18.6%	\$56,223	\$63,414
71	Arts, Entertainment, and Recreation	123	0.95	1,980	102,276	1.6%	1.7%	\$23,072	\$43,044
72	Accommodation and Food Services	685	1.27	11,878	461,744	9.8%	7.7%	\$28,840	\$24,729
81	Other Services (Except Public Administration)	671	0.88	3,644	203,144	3.0%	3.4%	\$39,479	\$43,903
92	Public Administration	86	0.73	3,477	232,974	2.9%	3.9%	\$62,604	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership									
	Total, All Ownership	6,991	1.00	121,219	5,963,025	100.0%	100.0%	\$57,501	\$69,252
	Private Ownership	6,710	0.99	107,191	5,301,081	88.4%	88.9%	\$57,116	\$69,300
	Federal Ownership	32	0.55	1,128	101,636	0.9%	1.7%	\$73,291	\$90,018
	State Ownership	23	0.19	495	126,229	0.4%	2.1%	\$57,996	\$71,770
	Local Ownership	226	1.41	12,405	434,079	10.2%	7.3%	\$59,371	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2023 Annual Averages					
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$30,340	\$29,860	\$57,270	\$61,920
11-0000	Management	\$63,220	\$64,540	\$126,410	\$131,660
13-0000	Business & Financial Operations	\$46,000	\$47,270	\$79,000	\$82,990
15-0000	Computer & Mathematical	\$48,040	\$54,840	\$87,490	\$98,060
17-0000	Architecture & Engineering	\$56,590	\$57,460	\$88,530	\$92,950
19-0000	Life, Physical, & Social Science	\$50,690	\$48,260	\$76,550	\$82,210
21-0000	Community & Social Service	\$37,880	\$36,700	\$55,120	\$55,040
23-0000	Legal	\$44,450	\$51,470	\$103,360	\$120,620
25-0000	Educational Instruction & Library	\$37,850	\$34,430	\$71,870	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$31,420	\$32,120	\$53,670	\$61,640
29-0000	Healthcare Practitioners & Technical	\$44,190	\$48,400	\$101,800	\$97,160
31-0000	Healthcare Support	\$27,310	\$26,680	\$36,900	\$35,120
33-0000	Protective Service	\$29,260	\$30,510	\$49,530	\$56,120
35-0000	Food Preparation & Serving Related	\$21,850	\$21,170	\$31,810	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$27,920	\$27,390	\$38,650	\$37,490
39-0000	Personal Care & Service	\$21,820	\$22,380	\$35,410	\$35,260
41-0000	Sales & Related	\$25,060	\$24,850	\$48,770	\$50,440
43-0000	Office & Administrative Support	\$31,640	\$31,640	\$46,170	\$46,810
45-0000	Farming, Fishing, & Forestry	\$24,630	\$25,510	\$40,080	\$41,590
47-0000	Construction & Extraction	\$41,270	\$40,300	\$61,630	\$61,810
49-0000	Installation, Maintenance, & Repair	\$39,720	\$36,690	\$59,480	\$57,200
51-0000	Production	\$35,200	\$32,920	\$49,350	\$48,120
53-0000	Transportation & Material Moving	\$34,350	\$30,290	\$47,560	\$45,770

Note: 'ND' represents Non-Disclosable information.