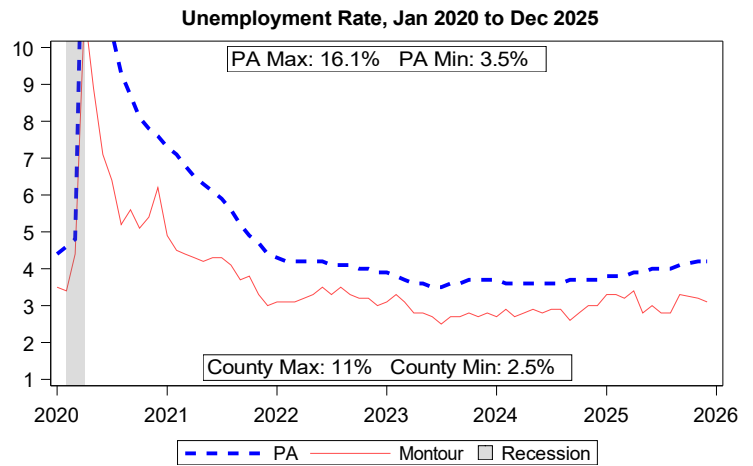
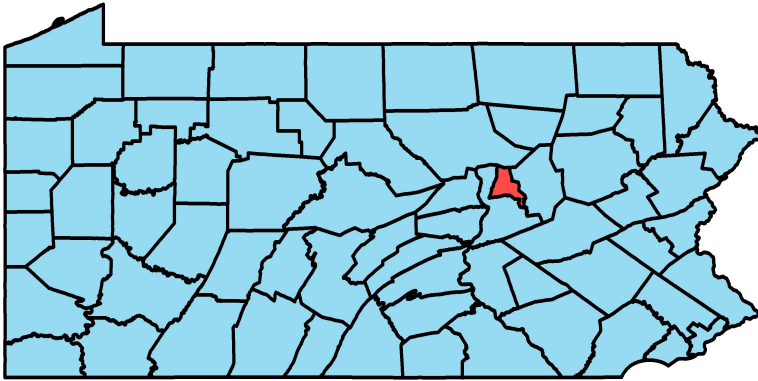


# Montour County Profile

February 2026



2023 Population		
Demographic	County	PA
Total Population	18,079	12,986,518
Female	9,217	6,585,606
Male	8,862	6,400,912
Population by Race		
White	90.5%	75.8%
Black	2.5%	10.7%
Other	7.1%	13.5%
Hispanic Origin (all races)	2.9%	8.4%

Population by Age		
Ages 0 to 17	20.3%	20.6%
Ages 18 to 24	6.4%	8.9%
Ages 25 to 34	13.1%	13.0%
Ages 35 to 44	12.5%	12.3%
Ages 45 to 54	11.0%	12.2%
Ages 55 to 64	15.2%	13.9%
Ages 65 to 74	11.9%	11.2%
Ages 75 and Older	9.5%	7.9%
Median Age	43.0	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
December 2025	1,133	244,001
December 2024	615	204,316
Annual Percent Change	84.2%	19.4%
Annual Volume Change	518	39,685

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	1,110	656,112
Veteran Median Income	\$43,472	\$48,257
Non-Veteran Median Income	\$40,415	\$39,875
Veteran Unemployment Rate	4.9%	3.9%
Non-Veteran Unemployment Rate	2.0%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$70,610	\$68,945
Total Personal Income (in thousands)	\$1,261,099	\$893,649,165
Total Earnings (in thousands)	\$801,342	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$175,773	\$167,613,070
Total Transfer Payments (in thousands)	\$283,984	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Dec 2025	County	PA
Unemployment Rate	3.1%	4.2%
Labor Force	9,600	6,570,000
Employed	9,300	6,293,000
Unemployed	300	278,000

Notes: Current month's data are preliminary. Data are seasonally adjusted.

Unemployment Compensation Exhaustees				
Jan 2025 to Dec 2025	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	720	0.0%	1.0%
Construction	0	7,320	0.0%	9.0%
Manufacturing	10	9,990	20.0%	12.0%
Trade, Transportation, and Utilities	10	16,540	20.0%	20.0%
Information	0	1,670	0.0%	2.0%
Financial Activities	0	4,540	0.0%	5.5%
Professional and Business Services	10	16,430	20.0%	19.5%
Education and Health Service	10	15,320	20.0%	18.5%
Leisure and Hospitality	10	6,460	20.0%	8.0%
Other Services	0	2,490	0.0%	3.0%
Public Administration	0	1,290	0.0%	1.5%
Unclassified Industry	0	500	0.0%	0.5%
Total	50	83,270	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.  
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q2 of 2024
Geisinger Medical Center
Geisinger System Services
Geisinger Clinic
Geisinger Health Plan
State Government
Great Dane LLC
GTI Pennsylvania LLC
Danville Area School District
United States Gypsum Company
Geisinger HealthSouth Rehab Hospital

Source: Quarterly Census of Employment and Wages

## Quarterly Census of Employment and Wages, 2024 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	490	1.00	16,945	6,019,749	100.0%	100.0%	\$84,031	\$71,731
11	Agriculture, Forestry, Fishing and Hunting	10	4.41	348	28,038	2.1%	0.5%	\$51,975	\$45,430
21	Mining, Quarrying, and Oil & Gas	1	ND	ND	20,860	ND	0.3%	ND	\$105,671
22	Utilities	4	ND	ND	34,275	ND	0.6%	ND	\$117,912
23	Construction	29	0.21	160	269,524	0.9%	4.5%	\$59,708	\$81,495
31-33	Manufacturing	21	0.53	845	563,767	5.0%	9.4%	\$56,089	\$77,222
42	Wholesale Trade	7	0.13	82	217,225	0.5%	3.6%	\$88,487	\$103,433
44-45	Retail Trade	50	0.47	786	595,107	4.6%	9.9%	\$40,473	\$37,566
48-49	Transportation and Warehousing	16	0.14	138	348,451	0.8%	5.8%	\$47,144	\$61,475
51	Information	3	ND	ND	94,435	ND	1.6%	ND	\$127,563
52	Finance and Insurance	32	1.57	1,210	273,363	7.1%	4.5%	\$76,110	\$125,012
53	Real Estate and Rental and Leasing	7	0.08	16	67,751	0.1%	1.1%	\$35,321	\$75,745
54	Professional and Technical Services	30	0.23	262	396,986	1.5%	6.6%	\$90,666	\$122,816
55	Management of Companies and Enterprises	10	ND	ND	147,358	ND	2.4%	ND	\$161,330
56	Administrative and Waste Services	24	0.30	251	299,369	1.5%	5.0%	\$63,290	\$51,366
61	Educational Services	17	ND	ND	492,429	ND	8.2%	ND	\$69,268
62	Health Care and Social Assistance	93	2.93	9,536	1,154,466	56.3%	19.2%	\$99,036	\$64,842
71	Arts, Entertainment, and Recreation	9	0.42	126	106,263	0.7%	1.8%	\$18,363	\$44,444
72	Accommodation and Food Services	43	0.47	621	465,024	3.7%	7.7%	\$23,494	\$25,518
81	Other Services (Except Public Administration)	56	0.54	316	207,747	1.9%	3.5%	\$51,008	\$45,440
92	Public Administration	29	0.38	257	237,313	1.5%	3.9%	\$36,224	\$77,037
	Total, Suppressed Local Industries	35		1,992			11.8%		

### Company Ownership

Total, All Ownership	490	1.00	16,945	6,019,749	100.0%	100.0%	\$84,031	\$71,731
Private Ownership	432	1.03	15,475	5,345,897	91.3%	88.8%	\$86,520	\$71,761
Federal Ownership	3	0.11	33	103,709	0.2%	1.7%	\$65,054	\$93,356
State Ownership	13	1.97	710	127,747	4.2%	2.1%	\$64,430	\$75,454
Local Ownership	42	0.58	728	442,396	4.3%	7.3%	\$50,987	\$65,225

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

## Occupational Wages, 2024 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$33,740	\$30,780	\$70,630	\$63,690
11-0000	Management	\$79,180	\$64,230	\$143,190	\$131,730
13-0000	Business & Financial Operations	\$49,560	\$49,780	\$79,070	\$86,650
15-0000	Computer & Mathematical	\$63,910	\$56,410	\$100,670	\$100,280
17-0000	Architecture & Engineering	ND	\$59,380	ND	\$94,890
19-0000	Life, Physical, & Social Science	\$56,800	\$50,040	\$85,920	\$85,750
21-0000	Community & Social Service	\$43,170	\$39,030	\$61,470	\$57,940
23-0000	Legal	ND	\$49,940	ND	\$116,900
25-0000	Educational Instruction & Library	\$29,680	\$33,960	\$55,320	\$67,240
27-0000	Arts, Design, Entertainment, Sports, & Media	\$36,680	\$33,610	\$67,010	\$65,180
29-0000	Healthcare Practitioners & Technical	\$51,270	\$48,760	\$88,600	\$97,430
31-0000	Healthcare Support	\$30,490	\$26,910	\$38,450	\$35,900
33-0000	Protective Service	\$31,730	\$32,510	\$52,110	\$58,460
35-0000	Food Preparation & Serving Related	\$22,700	\$22,160	\$32,490	\$33,140
37-0000	Building & Grounds Cleaning & Maintenance	\$29,090	\$28,100	\$36,330	\$38,190
39-0000	Personal Care & Service	\$20,510	\$22,620	\$30,030	\$36,000
41-0000	Sales & Related	\$23,990	\$25,890	\$48,490	\$50,110
43-0000	Office & Administrative Support	\$34,000	\$32,920	\$47,720	\$48,410
45-0000	Farming, Fishing, & Forestry	ND	\$29,230	ND	\$42,730
47-0000	Construction & Extraction	\$38,000	\$42,180	\$55,220	\$64,370
49-0000	Installation, Maintenance, & Repair	\$37,620	\$39,410	\$55,390	\$60,180
51-0000	Production	\$33,270	\$34,480	\$50,870	\$50,090
53-0000	Transportation & Material Moving	\$27,100	\$30,700	\$41,020	\$46,820

Note: 'ND' represents Non-Disclosable information.

