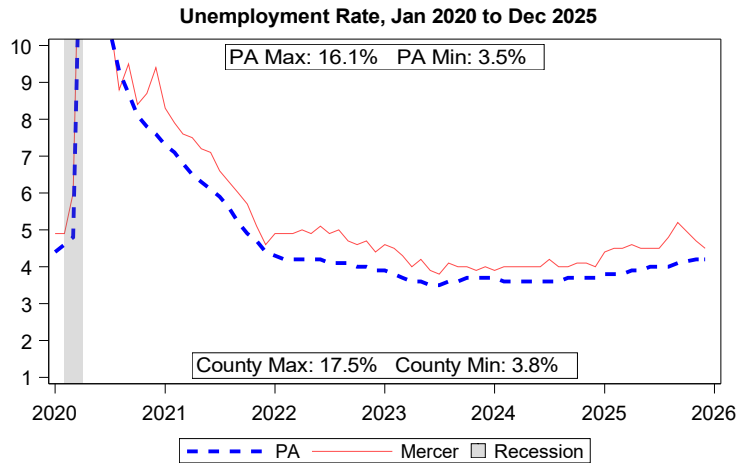
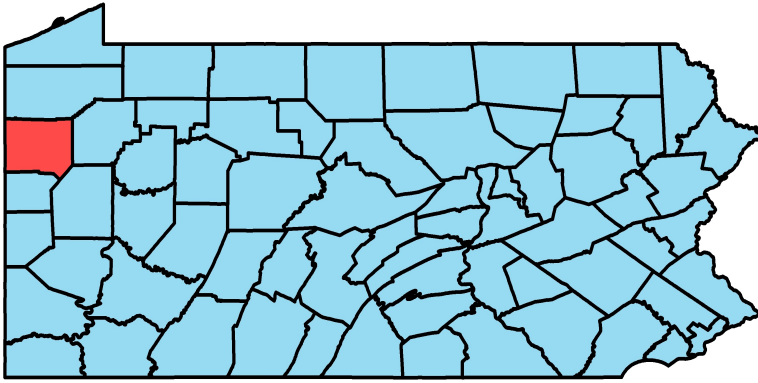


Mercer County Profile

February 2026



2023 Population		
Demographic	County	PA
Total Population	109,852	12,986,518
Female	55,387	6,585,606
Male	54,465	6,400,912
Population by Race		
White	89.0%	75.8%
Black	5.6%	10.7%
Other	5.5%	13.5%
Hispanic Origin (all races)	1.6%	8.4%

Population by Age		
Ages 0 to 17	19.1%	20.6%
Ages 18 to 24	9.3%	8.9%
Ages 25 to 34	10.6%	13.0%
Ages 35 to 44	10.8%	12.3%
Ages 45 to 54	12.4%	12.2%
Ages 55 to 64	15.1%	13.9%
Ages 65 to 74	12.9%	11.2%
Ages 75 and Older	9.8%	7.9%
Median Age	45.2	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
December 2025	1,713	244,001
December 2024	1,183	204,316
Annual Percent Change	44.8%	19.4%
Annual Volume Change	530	39,685

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	7,707	656,112
Veteran Median Income	\$42,736	\$48,257
Non-Veteran Median Income	\$32,014	\$39,875
Veteran Unemployment Rate	5.9%	3.9%
Non-Veteran Unemployment Rate	5.2%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$51,133	\$68,945
Total Personal Income (in thousands)	\$5,548,080	\$893,649,165
Total Earnings (in thousands)	\$2,908,056	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$862,881	\$167,613,070
Total Transfer Payments (in thousands)	\$1,777,143	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Dec 2025	County	PA
Unemployment Rate	4.5%	4.2%
Labor Force	46,100	6,570,000
Employed	44,000	6,293,000
Unemployed	2,100	278,000

Notes: Current month's data are preliminary. Data are seasonally adjusted.

Unemployment Compensation Exhaustees				
Jan 2025 to Dec 2025	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	720	0.0%	1.0%
Construction	40	7,320	9.5%	9.0%
Manufacturing	80	9,990	18.5%	12.0%
Trade, Transportation, and Utilities	80	16,540	18.5%	20.0%
Information	0	1,670	0.0%	2.0%
Financial Activities	10	4,540	2.5%	5.5%
Professional and Business Services	70	16,430	16.5%	19.5%
Education and Health Service	110	15,320	25.5%	18.5%
Leisure and Hospitality	20	6,460	4.5%	8.0%
Other Services	10	2,490	2.5%	3.0%
Public Administration	10	1,290	2.5%	1.5%
Unclassified Industry	0	500	0.0%	0.5%
Total	430	83,270	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q2 of 2024	
Wabtec US Rail Inc	
Wal-Mart Associates Inc	
State Government	
Joy Cone Company	
UPMC Horizon	
First National Bank of Pennsylvania	
Steward Sharon Regional Health Sys	
NLTK Pennsylvania Corp	
Grove City College	
Estes Express Lines	

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2024 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	2,857	1.00	43,238	6,019,749	100.0%	100.0%	\$54,118	\$71,731
11	Agriculture, Forestry, Fishing and Hunting	29	0.98	198	28,038	0.5%	0.5%	\$40,444	\$45,430
21	Mining, Quarrying, and Oil & Gas	16	1.17	175	20,860	0.4%	0.3%	\$189,040	\$105,671
22	Utilities	11	0.76	188	34,275	0.4%	0.6%	\$114,122	\$117,912
23	Construction	227	0.85	1,652	269,524	3.8%	4.5%	\$62,859	\$81,495
31-33	Manufacturing	200	2.03	8,214	563,767	19.0%	9.4%	\$68,324	\$77,222
42	Wholesale Trade	101	0.77	1,194	217,225	2.8%	3.6%	\$81,811	\$103,433
44-45	Retail Trade	420	1.34	5,727	595,107	13.2%	9.9%	\$32,235	\$37,566
48-49	Transportation and Warehousing	102	0.74	1,858	348,451	4.3%	5.8%	\$64,101	\$61,475
51	Information	21	0.39	262	94,435	0.6%	1.6%	\$54,382	\$127,563
52	Finance and Insurance	132	0.72	1,420	273,363	3.3%	4.5%	\$98,894	\$125,012
53	Real Estate and Rental and Leasing	75	0.64	311	67,751	0.7%	1.1%	\$49,139	\$75,745
54	Professional and Technical Services	181	0.29	818	396,986	1.9%	6.6%	\$66,661	\$122,816
55	Management of Companies and Enterprises	31	0.59	621	147,358	1.4%	2.4%	\$93,913	\$161,330
56	Administrative and Waste Services	108	0.37	800	299,369	1.9%	5.0%	\$46,204	\$51,366
61	Educational Services	67	0.93	3,302	492,429	7.6%	8.2%	\$56,746	\$69,268
62	Health Care and Social Assistance	505	1.05	8,669	1,154,466	20.0%	19.2%	\$52,908	\$64,842
71	Arts, Entertainment, and Recreation	35	0.81	615	106,263	1.4%	1.8%	\$16,858	\$44,444
72	Accommodation and Food Services	262	1.18	3,935	465,024	9.1%	7.7%	\$19,732	\$25,518
81	Other Services (Except Public Administration)	266	1.05	1,573	207,747	3.6%	3.5%	\$30,970	\$45,440
92	Public Administration	70	1.00	1,705	237,313	3.9%	3.9%	\$63,602	\$77,037
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	2,857	1.00	43,238	6,019,749	100.0%	100.0%	\$54,118	\$71,731
Private Ownership	2,699	1.00	38,570	5,345,897	89.2%	88.8%	\$53,439	\$71,761
Federal Ownership	28	0.32	238	103,709	0.6%	1.7%	\$65,015	\$93,356
State Ownership	23	1.09	1,001	127,747	2.3%	2.1%	\$74,753	\$75,454
Local Ownership	107	1.08	3,428	442,396	7.9%	7.3%	\$54,996	\$65,225

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2024 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,770	\$30,780	\$52,920	\$63,690
11-0000	Management	\$54,230	\$64,230	\$107,890	\$131,730
13-0000	Business & Financial Operations	\$43,950	\$49,780	\$77,080	\$86,650
15-0000	Computer & Mathematical	\$47,140	\$56,410	\$77,430	\$100,280
17-0000	Architecture & Engineering	\$57,780	\$59,380	\$87,100	\$94,890
19-0000	Life, Physical, & Social Science	\$43,700	\$50,040	\$67,430	\$85,750
21-0000	Community & Social Service	\$36,080	\$39,030	\$53,210	\$57,940
23-0000	Legal	\$35,520	\$49,940	\$74,380	\$116,900
25-0000	Educational Instruction & Library	\$34,060	\$33,960	\$63,800	\$67,240
27-0000	Arts, Design, Entertainment, Sports, & Media	\$24,890	\$33,610	\$51,770	\$65,180
29-0000	Healthcare Practitioners & Technical	\$41,470	\$48,760	\$82,060	\$97,430
31-0000	Healthcare Support	\$26,250	\$26,910	\$34,050	\$35,900
33-0000	Protective Service	\$35,270	\$32,510	\$57,020	\$58,460
35-0000	Food Preparation & Serving Related	\$19,910	\$22,160	\$29,270	\$33,140
37-0000	Building & Grounds Cleaning & Maintenance	\$26,240	\$28,100	\$34,010	\$38,190
39-0000	Personal Care & Service	\$21,070	\$22,620	\$33,870	\$36,000
41-0000	Sales & Related	\$24,220	\$25,890	\$40,630	\$50,110
43-0000	Office & Administrative Support	\$30,170	\$32,920	\$43,410	\$48,410
45-0000	Farming, Fishing, & Forestry	\$27,340	\$29,230	\$39,700	\$42,730
47-0000	Construction & Extraction	\$38,320	\$42,180	\$57,690	\$64,370
49-0000	Installation, Maintenance, & Repair	\$36,240	\$39,410	\$56,950	\$60,180
51-0000	Production	\$35,350	\$34,480	\$51,230	\$50,090
53-0000	Transportation & Material Moving	\$28,440	\$30,700	\$43,530	\$46,820

Note: 'ND' represents Non-Disclosable information.



Pennsylvania
Department of Labor & Industry
 Center for Workforce Information & Analysis