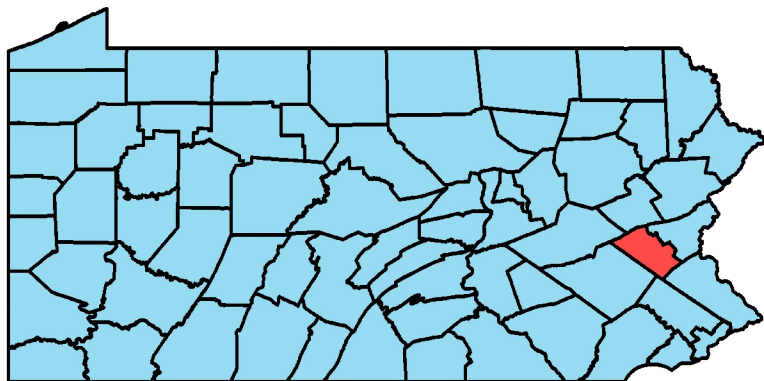
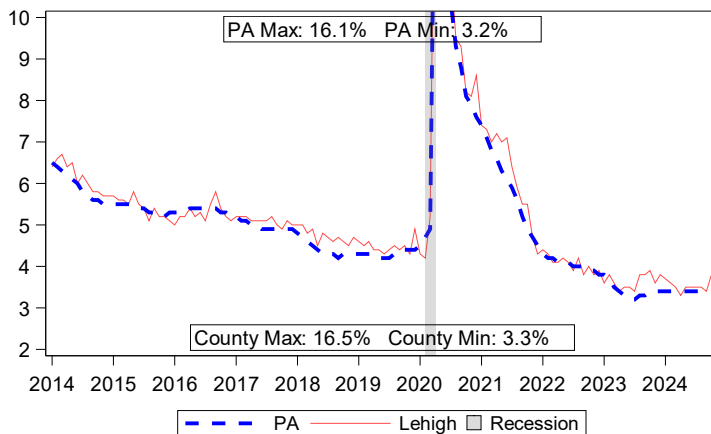


Lehigh County Profile

January 2025



Unemployment Rate, Jan 2014 to Dec 2024



2023 Population

Demographic	County	PA
Total Population	375,408	12,986,518
Female	190,549	6,585,606
Male	184,859	6,400,912

Population by Race

White	66.8%	75.8%
Black	6.9%	10.7%
Other	16.7%	10.0%
Hispanic Origin (all races)	27.0%	8.4%

Population by Age

Ages 0 to 17	22.5%	20.6%
Ages 18 to 24	8.8%	8.9%
Ages 25 to 34	13.0%	13.0%
Ages 35 to 44	13.0%	12.3%
Ages 45 to 54	12.3%	12.2%
Ages 55 to 64	13.1%	13.9%
Ages 65 to 74	10.1%	11.2%
Ages 75 and Older	7.2%	7.9%
Median Age	39.3	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
December 2024	7,313	211,854
December 2023	7,385	179,262
Annual Percent Change	-1.0%	18.2%
Annual Volume Change	-72	32,592

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	16,876	656,112
Veteran Median Income	\$47,308	\$48,257
Non-Veteran Median Income	\$38,917	\$39,875
Veteran Unemployment Rate	2.5%	3.9%
Non-Veteran Unemployment Rate	5.5%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$65,898	\$68,945
Total Personal Income (in thousands)	\$24,893,412	\$893,649,165
Total Earnings (in thousands)	\$15,472,815	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$4,214,445	\$167,613,070
Total Transfer Payments (in thousands)	\$5,206,152	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics

Dec 2024	County	PA
Unemployment Rate	4.0%	3.6%
Labor Force	198,800	6,490,000
Employed	190,900	6,257,000
Unemployed	7,900	233,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees

Jan 2024 to Dec 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	20	660	1.0%	1.0%
Construction	190	7,410	7.5%	10.5%
Manufacturing	320	8,040	12.5%	11.5%
Trade, Transportation, and Utilities	790	13,440	31.0%	19.5%
Information	40	1,560	1.5%	2.0%
Financial Activities	90	4,060	3.5%	6.0%
Professional and Business Services	570	14,290	22.5%	20.5%
Education and Health Service	280	11,000	11.0%	16.0%
Leisure and Hospitality	150	5,270	6.0%	7.5%
Other Services	60	1,910	2.5%	3.0%
Public Administration	20	1,430	1.0%	2.0%
Unclassified Industry	10	380	0.5%	0.5%
Total	2,540	69,450	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q2 of 2024

- Lehigh Valley Hospital Center
- Saint Luke's Hospital
- Lehigh Valley Physician Group
- Mack Trucks Inc
- Saint Luke's Physician Group Inc
- Amazon.com Services LLC
- Allentown School District
- Lehigh County
- Air Products and Chemicals Inc
- Dorney Park & Wildwater Kingdom

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	8,914	1.00	199,361	5,963,025	100.0%	100.0%	\$67,963	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	25	0.41	372	27,249	0.2%	0.5%	\$42,649	\$44,014
21	Mining, Quarrying, and Oil & Gas	6	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	15	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	673	0.78	6,972	268,718	3.5%	4.5%	\$77,691	\$77,927
31-33	Manufacturing	372	1.05	19,934	566,896	10.0%	9.5%	\$79,092	\$74,597
42	Wholesale Trade	465	1.08	7,870	216,986	3.9%	3.6%	\$94,084	\$99,656
44-45	Retail Trade	1,120	0.96	19,243	601,132	9.7%	10.1%	\$35,129	\$36,721
48-49	Transportation and Warehousing	488	1.81	20,959	345,491	10.5%	5.8%	\$59,646	\$59,247
51	Information	120	0.53	1,723	96,556	0.9%	1.6%	\$79,542	\$119,947
52	Finance and Insurance	471	0.47	4,316	273,127	2.2%	4.6%	\$102,271	\$118,105
53	Real Estate and Rental and Leasing	345	0.86	1,949	67,704	1.0%	1.1%	\$65,225	\$74,573
54	Professional and Technical Services	897	0.73	9,708	398,002	4.9%	6.7%	\$94,978	\$117,065
55	Management of Companies and Enterprises	125	1.24	6,139	147,596	3.1%	2.5%	\$163,522	\$153,152
56	Administrative and Waste Services	478	1.19	12,050	303,622	6.0%	5.1%	\$52,249	\$51,067
61	Educational Services	216	0.79	12,770	485,148	6.4%	8.1%	\$57,163	\$67,022
62	Health Care and Social Assistance	1,246	1.31	48,583	1,108,490	24.4%	18.6%	\$76,976	\$63,414
71	Arts, Entertainment, and Recreation	135	1.12	3,830	102,276	1.9%	1.7%	\$28,818	\$43,044
72	Accommodation and Food Services	798	0.83	12,822	461,744	6.4%	7.7%	\$24,485	\$24,729
81	Other Services (Except Public Administration)	853	0.78	5,280	203,144	2.6%	3.4%	\$42,164	\$43,903
92	Public Administration	69	0.52	4,044	232,974	2.0%	3.9%	\$71,909	\$73,804
	Total, Suppressed Local Industries	21		799		0.4%			

Company Ownership

Total, All Ownership	8,914	1.00	199,361	5,963,025	100.0%	100.0%	\$67,963	\$69,252
Private Ownership	8,687	1.03	182,550	5,301,081	91.6%	88.9%	\$68,313	\$69,300
Federal Ownership	43	0.29	988	101,636	0.5%	1.7%	\$93,317	\$90,018
State Ownership	26	0.33	1,381	126,229	0.7%	2.1%	\$66,218	\$71,770
Local Ownership	158	1.00	14,442	434,079	7.2%	7.3%	\$61,975	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$31,110	\$29,860	\$62,580	\$61,920
11-0000	Management	\$67,910	\$64,540	\$131,590	\$131,660
13-0000	Business & Financial Operations	\$48,520	\$47,270	\$81,650	\$82,990
15-0000	Computer & Mathematical	\$52,920	\$54,840	\$95,670	\$98,060
17-0000	Architecture & Engineering	\$62,520	\$57,460	\$102,320	\$92,950
19-0000	Life, Physical, & Social Science	\$46,530	\$48,260	\$76,610	\$82,210
21-0000	Community & Social Service	\$36,930	\$36,700	\$56,700	\$55,040
23-0000	Legal	\$51,510	\$51,470	\$112,970	\$120,620
25-0000	Educational Instruction & Library	\$35,340	\$34,430	\$67,320	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$31,060	\$32,120	\$56,170	\$61,640
29-0000	Healthcare Practitioners & Technical	\$53,610	\$48,400	\$109,770	\$97,160
31-0000	Healthcare Support	\$27,180	\$26,680	\$36,550	\$35,120
33-0000	Protective Service	\$30,770	\$30,510	\$56,210	\$56,120
35-0000	Food Preparation & Serving Related	\$22,210	\$21,170	\$32,160	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$28,660	\$27,390	\$38,510	\$37,490
39-0000	Personal Care & Service	\$22,600	\$22,380	\$34,550	\$35,260
41-0000	Sales & Related	\$25,250	\$24,850	\$49,180	\$50,440
43-0000	Office & Administrative Support	\$32,650	\$31,640	\$46,760	\$46,810
45-0000	Farming, Fishing, & Forestry	\$20,950	\$25,510	\$37,950	\$41,590
47-0000	Construction & Extraction	\$42,330	\$40,300	\$64,280	\$61,810
49-0000	Installation, Maintenance, & Repair	\$39,370	\$36,690	\$59,890	\$57,200
51-0000	Production	\$35,470	\$32,920	\$49,680	\$48,120
53-0000	Transportation & Material Moving	\$32,390	\$30,290	\$46,520	\$45,770

Note: 'ND' represents Non-Disclosable information.