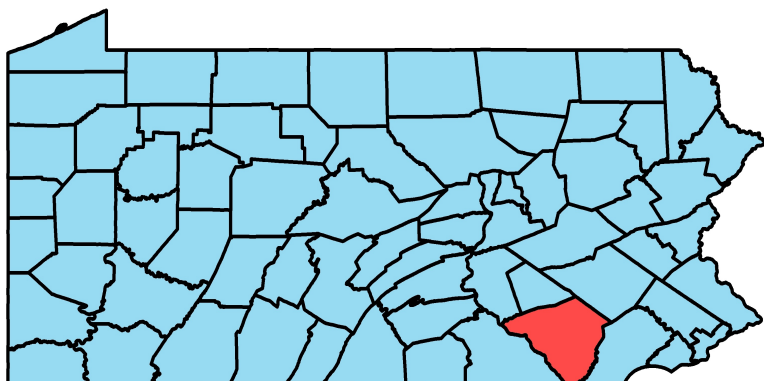
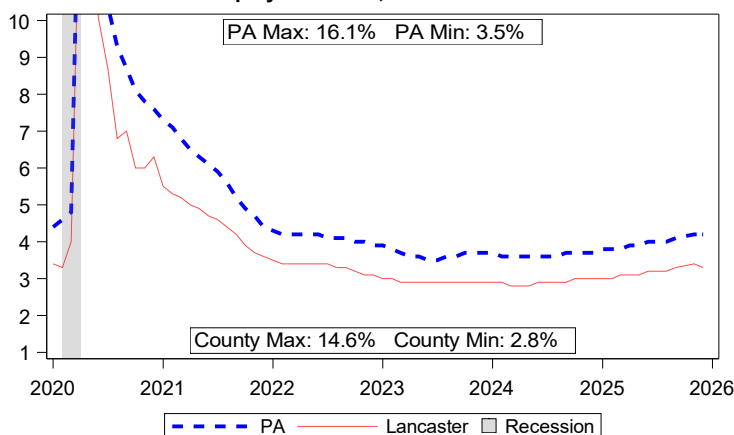


# Lancaster County Profile

February 2026



Unemployment Rate, Jan 2020 to Dec 2025



2023 Population		
Demographic	County	PA
Total Population	555,151	12,986,518
Female	282,139	6,585,606
Male	273,012	6,400,912
Population by Race		
White	82.9%	75.8%
Black	4.0%	10.7%
Other	13.1%	13.5%
Hispanic Origin (all races)	11.3%	8.4%

Population by Age		
Ages 0 to 17	23.3%	20.6%
Ages 18 to 24	8.7%	8.9%
Ages 25 to 34	12.9%	13.0%
Ages 35 to 44	11.8%	12.3%
Ages 45 to 54	11.2%	12.2%
Ages 55 to 64	12.9%	13.9%
Ages 65 to 74	10.6%	11.2%
Ages 75 and Older	8.6%	7.9%
Median Age	39.1	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
December 2025	9,551	244,001
December 2024	6,453	204,316
Annual Percent Change	48.0%	19.4%
Annual Volume Change	3,098	39,685

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	24,963	656,112
Veteran Median Income	\$51,380	\$48,257
Non-Veteran Median Income	\$40,828	\$39,875
Veteran Unemployment Rate	2.2%	3.9%
Non-Veteran Unemployment Rate	3.3%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$66,876	\$68,945
Total Personal Income (in thousands)	\$37,356,476	\$893,649,165
Total Earnings (in thousands)	\$23,835,706	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$6,631,468	\$167,613,070
Total Transfer Payments (in thousands)	\$6,889,302	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Dec 2025	County	PA
Unemployment Rate	3.3%	4.2%
Labor Force	290,200	6,570,000
Employed	280,500	6,293,000
Unemployed	9,700	278,000

Notes: Current month's data are preliminary. Data are seasonally adjusted.

Unemployment Compensation Exhaustees				
Jan 2025 to Dec 2025	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	720	0.5%	1.0%
Construction	160	7,320	7.0%	9.0%
Manufacturing	530	9,990	23.5%	12.0%
Trade, Transportation, and Utilities	470	16,540	21.0%	20.0%
Information	50	1,670	2.0%	2.0%
Financial Activities	100	4,540	4.5%	5.5%
Professional and Business Services	390	16,430	17.5%	19.5%
Education and Health Service	290	15,320	13.0%	18.5%
Leisure and Hospitality	170	6,460	7.5%	8.0%
Other Services	60	2,490	2.5%	3.0%
Public Administration	30	1,290	1.5%	1.5%
Unclassified Industry	0	500	0.0%	0.5%
Total	2,260	83,270	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.  
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q2 of 2024
Lancaster General Hospital
Mutual Assistance Group
Giant Food Stores LLC
Lancaster County
Eurofins Lancaster Laboratories Inc
Dart Container Corporation
Lancaster School District
Lancaster General Medical Group
Masonic Villages of the Grand Lodge
Willow Valley Communities

Source: Quarterly Census of Employment and Wages

## Quarterly Census of Employment and Wages, 2024 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	14,605	1.00	252,040	6,019,749	100.0%	100.0%	\$59,966	\$71,731
11	Agriculture, Forestry, Fishing and Hunting	285	2.84	3,336	28,038	1.3%	0.5%	\$45,173	\$45,430
21	Mining, Quarrying, and Oil & Gas	18	0.51	443	20,860	0.2%	0.3%	\$86,843	\$105,671
22	Utilities	36	0.78	1,118	34,275	0.4%	0.6%	\$102,415	\$117,912
23	Construction	1,934	1.69	19,064	269,524	7.6%	4.5%	\$77,379	\$81,495
31-33	Manufacturing	1,101	1.58	37,215	563,767	14.8%	9.4%	\$70,706	\$77,222
42	Wholesale Trade	660	1.38	12,592	217,225	5.0%	3.6%	\$70,425	\$103,433
44-45	Retail Trade	1,801	1.18	29,319	595,107	11.6%	9.9%	\$36,936	\$37,566
48-49	Transportation and Warehousing	607	1.05	15,391	348,451	6.1%	5.8%	\$59,933	\$61,475
51	Information	154	0.52	2,068	94,435	0.8%	1.6%	\$66,919	\$127,563
52	Finance and Insurance	820	0.58	6,596	273,363	2.6%	4.5%	\$102,468	\$125,012
53	Real Estate and Rental and Leasing	487	0.91	2,570	67,751	1.0%	1.1%	\$58,998	\$75,745
54	Professional and Technical Services	1,209	0.67	11,151	396,986	4.4%	6.6%	\$81,718	\$122,816
55	Management of Companies and Enterprises	156	0.66	4,064	147,358	1.6%	2.4%	\$123,274	\$161,330
56	Administrative and Waste Services	693	0.68	8,556	299,369	3.4%	5.0%	\$44,281	\$51,366
61	Educational Services	290	0.77	15,887	492,429	6.3%	8.2%	\$61,516	\$69,268
62	Health Care and Social Assistance	1,489	0.92	44,297	1,154,466	17.6%	19.2%	\$62,766	\$64,842
71	Arts, Entertainment, and Recreation	249	1.13	5,029	106,263	2.0%	1.8%	\$25,662	\$44,444
72	Accommodation and Food Services	1,098	1.05	20,476	465,024	8.1%	7.7%	\$24,174	\$25,518
81	Other Services (Except Public Administration)	1,413	0.96	8,382	207,747	3.3%	3.5%	\$45,519	\$45,440
92	Public Administration	110	0.45	4,486	237,313	1.8%	3.9%	\$64,940	\$77,037
	Total, Suppressed Local Industries	0		0		0.0%			

### Company Ownership

Total, All Ownership	14,605	1.00	252,040	6,019,749	100.0%	100.0%	\$59,966	\$71,731
Private Ownership	14,249	1.04	233,116	5,345,897	92.5%	88.8%	\$59,515	\$71,761
Federal Ownership	73	0.29	1,278	103,709	0.5%	1.7%	\$70,533	\$93,356
State Ownership	32	0.40	2,120	127,747	0.8%	2.1%	\$72,887	\$75,454
Local Ownership	251	0.84	15,526	442,396	6.2%	7.3%	\$64,097	\$65,225

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

## Occupational Wages, 2024 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$30,430	\$30,780	\$57,350	\$63,690
11-0000	Management	\$59,880	\$64,230	\$117,030	\$131,730
13-0000	Business & Financial Operations	\$47,050	\$49,780	\$78,900	\$86,650
15-0000	Computer & Mathematical	\$51,120	\$56,410	\$87,410	\$100,280
17-0000	Architecture & Engineering	\$55,580	\$59,380	\$84,710	\$94,890
19-0000	Life, Physical, & Social Science	\$44,090	\$50,040	\$66,770	\$85,750
21-0000	Community & Social Service	\$39,380	\$39,030	\$57,540	\$57,940
23-0000	Legal	\$46,790	\$49,940	\$98,680	\$116,900
25-0000	Educational Instruction & Library	\$33,070	\$33,960	\$63,740	\$67,240
27-0000	Arts, Design, Entertainment, Sports, & Media	\$34,660	\$33,610	\$60,970	\$65,180
29-0000	Healthcare Practitioners & Technical	\$47,600	\$48,760	\$94,340	\$97,430
31-0000	Healthcare Support	\$27,570	\$26,910	\$37,280	\$35,900
33-0000	Protective Service	\$31,210	\$32,510	\$57,510	\$58,460
35-0000	Food Preparation & Serving Related	\$22,700	\$22,160	\$32,760	\$33,140
37-0000	Building & Grounds Cleaning & Maintenance	\$28,060	\$28,100	\$37,150	\$38,190
39-0000	Personal Care & Service	\$23,110	\$22,620	\$35,530	\$36,000
41-0000	Sales & Related	\$25,600	\$25,890	\$46,740	\$50,110
43-0000	Office & Administrative Support	\$32,000	\$32,920	\$46,660	\$48,410
45-0000	Farming, Fishing, & Forestry	\$29,010	\$29,230	\$42,280	\$42,730
47-0000	Construction & Extraction	\$42,410	\$42,180	\$60,880	\$64,370
49-0000	Installation, Maintenance, & Repair	\$39,840	\$39,410	\$58,780	\$60,180
51-0000	Production	\$34,900	\$34,480	\$49,050	\$50,090
53-0000	Transportation & Material Moving	\$30,550	\$30,700	\$45,410	\$46,820

Note: 'ND' represents Non-Disclosable information.



Pennsylvania  
**Department of Labor & Industry**  
 Center for Workforce Information & Analysis