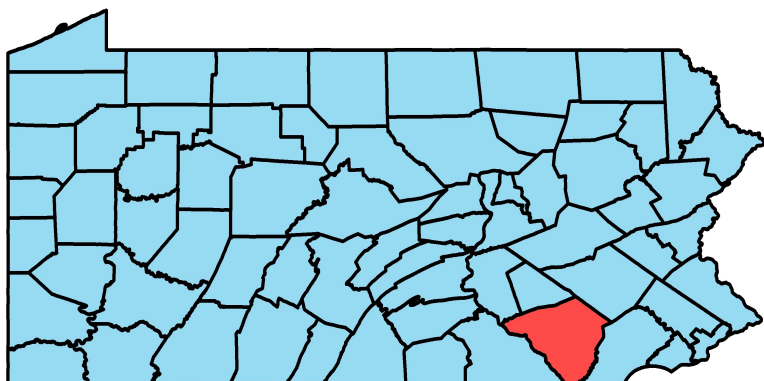


# Lancaster County Profile

April 2025



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population		
Demographic	County	PA
Total Population	555,151	12,986,518
Female	282,139	6,585,606
Male	273,012	6,400,912

Population by Race		
White	82.9%	75.8%
Black	4.0%	10.7%
Other	9.1%	10.0%
Hispanic Origin (all races)	11.3%	8.4%

Population by Age		
Ages 0 to 17	23.3%	20.6%
Ages 18 to 24	8.7%	8.9%
Ages 25 to 34	12.9%	13.0%
Ages 35 to 44	11.8%	12.3%
Ages 45 to 54	11.2%	12.2%
Ages 55 to 64	12.9%	13.9%
Ages 65 to 74	10.6%	11.2%
Ages 75 and Older	8.6%	7.9%
Median Age	39.1	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	7,017	235,805
February 2024	5,425	205,673
Annual Percent Change	29.3%	14.7%
Annual Volume Change	1,592	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	24,963	656,112
Veteran Median Income	\$51,380	\$48,257
Non-Veteran Median Income	\$40,828	\$39,875
Veteran Unemployment Rate	2.2%	3.9%
Non-Veteran Unemployment Rate	3.3%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$66,876	\$68,945
Total Personal Income (in thousands)	\$37,356,476	\$893,649,165
Total Earnings (in thousands)	\$23,835,706	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$6,631,468	\$167,613,070
Total Transfer Payments (in thousands)	\$6,889,302	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
February	2025	2024
Unemployment Rate	3.3%	2.8%
Labor Force	286,500	289,000
Employed	277,100	280,900
Unemployed	9,500	8,100

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees				
Mar 2024 to Feb 2025 Pre-UC Industry	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	650	0.5%	1.0%
Construction	140	7,370	7.0%	10.0%
Manufacturing	410	8,510	21.0%	11.5%
Trade, Transportation, and Utilities	470	14,140	24.0%	19.5%
Information	50	1,610	2.5%	2.0%
Financial Activities	80	4,240	4.0%	6.0%
Professional and Business Services	340	14,810	17.5%	20.5%
Education and Health Service	240	11,800	12.0%	16.0%
Leisure and Hospitality	150	5,670	7.5%	8.0%
Other Services	40	2,000	2.0%	2.5%
Public Administration	30	1,590	1.5%	2.0%
Unclassified Industry	0	370	0.0%	0.5%
<b>Total</b>	<b>1,960</b>	<b>72,760</b>	<b>100%</b>	<b>100%</b>

Note: Percentages less than 0.5% will be displayed as 0.0%.  
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024
Lancaster General Hospital
Mutual Assistance Group
Giant Food Stores LLC
County of Lancaster
Eurofins Lancaster Laboratories Inc
Lancaster School District
Dart Container Corporation
Lancaster General Medical Group
Masonic Villages of the Grand Lodge
Willow Valley Communities

Source: Quarterly Census of Employment and Wages

## Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	14,479	1.00	249,570	5,963,025	100.0%	100.0%	\$57,947	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	274	2.85	3,250	27,249	1.3%	0.5%	\$43,394	\$44,014
21	Mining, Quarrying, and Oil & Gas	18	0.49	456	22,118	0.2%	0.4%	\$78,833	\$101,711
22	Utilities	35	0.82	1,163	34,054	0.5%	0.6%	\$99,445	\$110,867
23	Construction	1,901	1.64	18,466	268,718	7.4%	4.5%	\$73,868	\$77,927
31-33	Manufacturing	1,093	1.59	37,610	566,896	15.1%	9.5%	\$68,234	\$74,597
42	Wholesale Trade	664	1.38	12,567	216,986	5.0%	3.6%	\$67,533	\$99,656
44-45	Retail Trade	1,821	1.18	29,615	601,132	11.9%	10.1%	\$35,916	\$36,721
48-49	Transportation and Warehousing	625	1.09	15,689	345,491	6.3%	5.8%	\$56,578	\$59,247
51	Information	149	0.55	2,223	96,556	0.9%	1.6%	\$67,906	\$119,947
52	Finance and Insurance	802	0.58	6,604	273,127	2.6%	4.6%	\$98,934	\$118,105
53	Real Estate and Rental and Leasing	470	0.88	2,497	67,704	1.0%	1.1%	\$58,394	\$74,573
54	Professional and Technical Services	1,178	0.66	10,983	398,002	4.4%	6.7%	\$79,581	\$117,065
55	Management of Companies and Enterprises	150	0.65	4,036	147,596	1.6%	2.5%	\$115,002	\$153,152
56	Administrative and Waste Services	686	0.66	8,449	303,622	3.4%	5.1%	\$43,850	\$51,067
61	Educational Services	283	0.77	15,542	485,148	6.2%	8.1%	\$59,985	\$67,022
62	Health Care and Social Assistance	1,533	0.92	42,700	1,108,490	17.1%	18.6%	\$61,484	\$63,414
71	Arts, Entertainment, and Recreation	236	1.13	4,852	102,276	1.9%	1.7%	\$24,970	\$43,044
72	Accommodation and Food Services	1,081	1.05	20,316	461,744	8.1%	7.7%	\$23,441	\$24,729
81	Other Services (Except Public Administration)	1,378	0.96	8,165	203,144	3.3%	3.4%	\$43,285	\$43,903
92	Public Administration	108	0.45	4,388	232,974	1.8%	3.9%	\$61,907	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

### Company Ownership

Total, All Ownership	14,479	1.00	249,570	5,963,025	100.0%	100.0%	\$57,947	\$69,252
Private Ownership	14,126	1.04	231,079	5,301,081	92.6%	88.9%	\$57,515	\$69,300
Federal Ownership	73	0.30	1,268	101,636	0.5%	1.7%	\$71,833	\$90,018
State Ownership	32	0.39	2,050	126,229	0.8%	2.1%	\$70,555	\$71,770
Local Ownership	249	0.84	15,174	434,079	6.1%	7.3%	\$61,666	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

## Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$29,430	\$29,860	\$55,560	\$61,920
11-0000	Management	\$60,100	\$64,540	\$117,660	\$131,660
13-0000	Business & Financial Operations	\$44,850	\$47,270	\$75,530	\$82,990
15-0000	Computer & Mathematical	\$50,160	\$54,840	\$85,220	\$98,060
17-0000	Architecture & Engineering	\$51,360	\$57,460	\$82,170	\$92,950
19-0000	Life, Physical, & Social Science	\$40,790	\$48,260	\$66,910	\$82,210
21-0000	Community & Social Service	\$36,240	\$36,700	\$53,040	\$55,040
23-0000	Legal	\$49,170	\$51,470	\$100,260	\$120,620
25-0000	Educational Instruction & Library	\$32,660	\$34,430	\$64,120	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$32,650	\$32,120	\$54,400	\$61,640
29-0000	Healthcare Practitioners & Technical	\$47,620	\$48,400	\$94,420	\$97,160
31-0000	Healthcare Support	\$27,880	\$26,680	\$36,810	\$35,120
33-0000	Protective Service	\$28,440	\$30,510	\$54,020	\$56,120
35-0000	Food Preparation & Serving Related	\$21,370	\$21,170	\$30,950	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$27,290	\$27,390	\$35,860	\$37,490
39-0000	Personal Care & Service	\$22,770	\$22,380	\$35,350	\$35,260
41-0000	Sales & Related	\$24,380	\$24,850	\$46,490	\$50,440
43-0000	Office & Administrative Support	\$30,870	\$31,640	\$45,040	\$46,810
45-0000	Farming, Fishing, & Forestry	\$27,880	\$25,510	\$40,730	\$41,590
47-0000	Construction & Extraction	\$40,500	\$40,300	\$58,160	\$61,810
49-0000	Installation, Maintenance, & Repair	\$36,720	\$36,690	\$55,490	\$57,200
51-0000	Production	\$33,560	\$32,920	\$47,450	\$48,120
53-0000	Transportation & Material Moving	\$29,860	\$30,290	\$43,630	\$45,770

Note: 'ND' represents Non-Disclosable information.