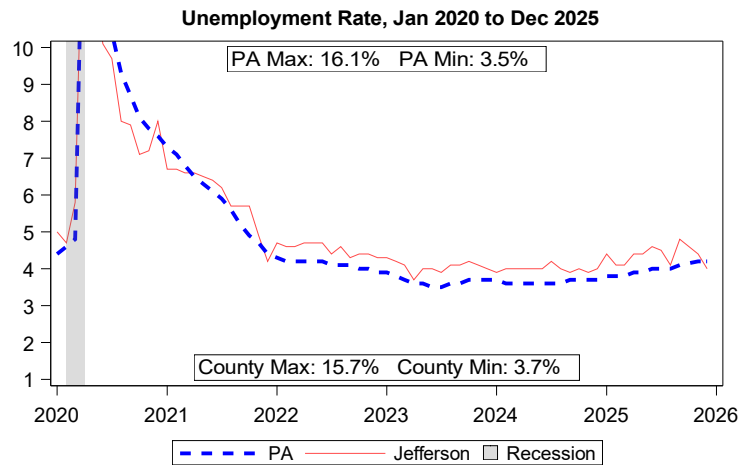
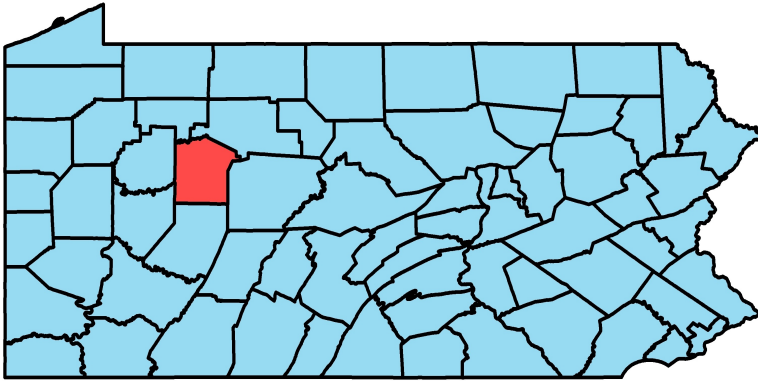


Jefferson County Profile

February 2026



| 2023 Population | | |
|-----------------------------|--------|------------|
| Demographic | County | PA |
| Total Population | 44,099 | 12,986,518 |
| Female | 22,027 | 6,585,606 |
| Male | 22,072 | 6,400,912 |
| Population by Race | | |
| White | 96.5% | 75.8% |
| Black | 0.5% | 10.7% |
| Other | 3.0% | 13.5% |
| Hispanic Origin (all races) | 1.0% | 8.4% |

| Population by Age | | |
|-------------------|-------|-------|
| Ages 0 to 17 | 21.4% | 20.6% |
| Ages 18 to 24 | 7.2% | 8.9% |
| Ages 25 to 34 | 11.2% | 13.0% |
| Ages 35 to 44 | 11.4% | 12.3% |
| Ages 45 to 54 | 12.1% | 12.2% |
| Ages 55 to 64 | 15.1% | 13.9% |
| Ages 65 to 74 | 12.7% | 11.2% |
| Ages 75 and Older | 9.0% | 7.9% |
| Median Age | 43.7 | 40.9 |

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

| Online Job Postings | County | PA |
|-----------------------|--------|---------|
| December 2025 | 587 | 244,001 |
| December 2024 | 243 | 204,316 |
| Annual Percent Change | 141.6% | 19.4% |
| Annual Volume Change | 344 | 39,685 |

Source: The Conference Board - LightCast - Help Wanted OnLine™

| 2023 Veterans | County | PA |
|-------------------------------|----------|----------|
| Total Veterans | 2,804 | 656,112 |
| Veteran Median Income | \$38,523 | \$48,257 |
| Non-Veteran Median Income | \$32,662 | \$39,875 |
| Veteran Unemployment Rate | 8.4% | 3.9% |
| Non-Veteran Unemployment Rate | 4.3% | 5.3% |

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

| 2023 Resident Income | County | PA |
|--|-------------|---------------|
| Per Capita Income | \$50,976 | \$68,945 |
| Total Personal Income (in thousands) | \$2,223,184 | \$893,649,165 |
| Total Earnings (in thousands) | \$1,186,352 | \$538,362,363 |
| Total Dividends/Interest/Rent (in thousands) | \$353,488 | \$167,613,070 |
| Total Transfer Payments (in thousands) | \$683,344 | \$187,673,732 |

Source: Bureau of Economic Analysis

| Local Area Unemployment Statistics | | |
|------------------------------------|--------|-----------|
| Dec 2025 | County | PA |
| Unemployment Rate | 4.0% | 4.2% |
| Labor Force | 19,100 | 6,570,000 |
| Employed | 18,300 | 6,293,000 |
| Unemployed | 800 | 278,000 |

Notes: Current month's data are preliminary. Data are seasonally adjusted.

| Unemployment Compensation Exhaustees | | | | |
|--------------------------------------|------------|---------------|------------------|-------------|
| Jan 2025 to Dec 2025 | Volume | | Percent of Total | |
| | County | PA | County | PA |
| Natural Resources and Mining | 0 | 720 | 0.0% | 1.0% |
| Construction | 20 | 7,320 | 12.5% | 9.0% |
| Manufacturing | 40 | 9,990 | 25.0% | 12.0% |
| Trade, Transportation, and Utilities | 30 | 16,540 | 19.0% | 20.0% |
| Information | 0 | 1,670 | 0.0% | 2.0% |
| Financial Activities | 0 | 4,540 | 0.0% | 5.5% |
| Professional and Business Services | 20 | 16,430 | 12.5% | 19.5% |
| Education and Health Service | 30 | 15,320 | 19.0% | 18.5% |
| Leisure and Hospitality | 10 | 6,460 | 6.5% | 8.0% |
| Other Services | 10 | 2,490 | 6.5% | 3.0% |
| Public Administration | 0 | 1,290 | 0.0% | 1.5% |
| Unclassified Industry | 0 | 500 | 0.0% | 0.5% |
| Total | 160 | 83,270 | 100% | 100% |

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

| Top 10 Employers by Employment in Q2 of 2024 |
|--|
| Punxsutawney Area Hospital Inc |
| Owens-Brockway Glass Container |
| Beverage Air Corp |
| Goodwill Industries of North Central PA |
| Miller Welding & Machine Co |
| State Government |
| Punxsutawney Area School District |
| JDRC Managed Services LLC |
| Metal Powder Products LLC |
| Brookville Equipment Corporation |

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2024 Annual Averages

| NAICS | NAICS Description | Estab. | | Employment | | Employment % | | Wages | |
|-------|---|--------|------|------------|-----------|--------------|--------|-----------|-----------|
| | | County | LQ | County | PA | County | PA | County | PA |
| | Total, All Industries | 1,202 | 1.00 | 14,422 | 6,019,749 | 100.0% | 100.0% | \$49,198 | \$71,731 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 16 | ND | ND | 28,038 | ND | 0.5% | ND | \$45,430 |
| 21 | Mining, Quarrying, and Oil & Gas | 16 | 7.70 | 385 | 20,860 | 2.7% | 0.3% | \$109,125 | \$105,671 |
| 22 | Utilities | 12 | ND | ND | 34,275 | ND | 0.6% | ND | \$117,912 |
| 23 | Construction | 94 | 0.91 | 586 | 269,524 | 4.1% | 4.5% | \$56,241 | \$81,495 |
| 31-33 | Manufacturing | 118 | 2.68 | 3,622 | 563,767 | 25.1% | 9.4% | \$59,527 | \$77,222 |
| 42 | Wholesale Trade | 37 | 0.51 | 264 | 217,225 | 1.8% | 3.6% | \$66,829 | \$103,433 |
| 44-45 | Retail Trade | 151 | 1.10 | 1,575 | 595,107 | 10.9% | 9.9% | \$32,418 | \$37,566 |
| 48-49 | Transportation and Warehousing | 87 | 0.76 | 632 | 348,451 | 4.4% | 5.8% | \$53,005 | \$61,475 |
| 51 | Information | 19 | 0.53 | 120 | 94,435 | 0.8% | 1.6% | \$53,719 | \$127,563 |
| 52 | Finance and Insurance | 45 | 0.34 | 223 | 273,363 | 1.5% | 4.5% | \$55,443 | \$125,012 |
| 53 | Real Estate and Rental and Leasing | 21 | 0.51 | 82 | 67,751 | 0.6% | 1.1% | \$48,022 | \$75,745 |
| 54 | Professional and Technical Services | 63 | 0.27 | 256 | 396,986 | 1.8% | 6.6% | \$46,355 | \$122,816 |
| 55 | Management of Companies and Enterprises | 10 | 0.68 | 240 | 147,358 | 1.7% | 2.4% | \$82,305 | \$161,330 |
| 56 | Administrative and Waste Services | 51 | 0.76 | 543 | 299,369 | 3.8% | 5.0% | \$46,537 | \$51,366 |
| 61 | Educational Services | 18 | 0.77 | 905 | 492,429 | 6.3% | 8.2% | \$51,071 | \$69,268 |
| 62 | Health Care and Social Assistance | 170 | 0.85 | 2,339 | 1,154,466 | 16.2% | 19.2% | \$45,595 | \$64,842 |
| 71 | Arts, Entertainment, and Recreation | 13 | 0.34 | 86 | 106,263 | 0.6% | 1.8% | \$18,959 | \$44,444 |
| 72 | Accommodation and Food Services | 99 | 0.95 | 1,061 | 465,024 | 7.4% | 7.7% | \$16,263 | \$25,518 |
| 81 | Other Services (Except Public Administration) | 109 | 1.17 | 581 | 207,747 | 4.0% | 3.5% | \$28,782 | \$45,440 |
| 92 | Public Administration | 56 | 0.98 | 560 | 237,313 | 3.9% | 3.9% | \$47,812 | \$77,037 |
| | Total, Suppressed Local Industries | 28 | | 361 | | 2.5% | | | |

Company Ownership

| | | | | | | | | |
|----------------------|-------|------|--------|-----------|--------|--------|----------|----------|
| Total, All Ownership | 1,202 | 1.00 | 14,422 | 6,019,749 | 100.0% | 100.0% | \$49,198 | \$71,731 |
| Private Ownership | 1,099 | 0.99 | 12,693 | 5,345,897 | 88.0% | 88.8% | \$48,961 | \$71,761 |
| Federal Ownership | 20 | 0.50 | 124 | 103,709 | 0.9% | 1.7% | \$62,443 | \$93,356 |
| State Ownership | 22 | 0.92 | 281 | 127,747 | 1.9% | 2.1% | \$71,458 | \$75,454 |
| Local Ownership | 61 | 1.25 | 1,324 | 442,396 | 9.2% | 7.3% | \$45,503 | \$65,225 |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2024 Annual Averages

| SOC Code | Major Occupational Group | Entry-Level Wage | | Average Wage | |
|----------|--|------------------|----------|--------------|-----------|
| | | County | PA | County | PA |
| 00-0000 | Total, All Occupations | \$28,430 | \$30,780 | \$52,340 | \$63,690 |
| 11-0000 | Management | \$49,940 | \$64,230 | \$101,120 | \$131,730 |
| 13-0000 | Business & Financial Operations | \$39,660 | \$49,780 | \$69,180 | \$86,650 |
| 15-0000 | Computer & Mathematical | \$46,410 | \$56,410 | \$79,110 | \$100,280 |
| 17-0000 | Architecture & Engineering | \$53,180 | \$59,380 | \$84,270 | \$94,890 |
| 19-0000 | Life, Physical, & Social Science | \$41,560 | \$50,040 | \$64,910 | \$85,750 |
| 21-0000 | Community & Social Service | \$35,380 | \$39,030 | \$50,300 | \$57,940 |
| 23-0000 | Legal | \$32,140 | \$49,940 | \$71,830 | \$116,900 |
| 25-0000 | Educational Instruction & Library | \$30,090 | \$33,960 | \$55,860 | \$67,240 |
| 27-0000 | Arts, Design, Entertainment, Sports, & Media | \$25,790 | \$33,610 | \$50,080 | \$65,180 |
| 29-0000 | Healthcare Practitioners & Technical | \$41,600 | \$48,760 | \$89,770 | \$97,430 |
| 31-0000 | Healthcare Support | \$29,190 | \$26,910 | \$38,360 | \$35,900 |
| 33-0000 | Protective Service | \$31,360 | \$32,510 | \$58,760 | \$58,460 |
| 35-0000 | Food Preparation & Serving Related | \$19,780 | \$22,160 | \$29,310 | \$33,140 |
| 37-0000 | Building & Grounds Cleaning & Maintenance | \$25,600 | \$28,100 | \$34,960 | \$38,190 |
| 39-0000 | Personal Care & Service | \$21,530 | \$22,620 | \$30,710 | \$36,000 |
| 41-0000 | Sales & Related | \$23,700 | \$25,890 | \$41,180 | \$50,110 |
| 43-0000 | Office & Administrative Support | \$29,940 | \$32,920 | \$43,460 | \$48,410 |
| 45-0000 | Farming, Fishing, & Forestry | \$32,740 | \$29,230 | \$44,110 | \$42,730 |
| 47-0000 | Construction & Extraction | \$39,370 | \$42,180 | \$55,240 | \$64,370 |
| 49-0000 | Installation, Maintenance, & Repair | \$37,900 | \$39,410 | \$57,910 | \$60,180 |
| 51-0000 | Production | \$32,480 | \$34,480 | \$46,890 | \$50,090 |
| 53-0000 | Transportation & Material Moving | \$27,880 | \$30,700 | \$43,280 | \$46,820 |

Note: 'ND' represents Non-Disclosable information.



Pennsylvania
Department of Labor & Industry
 Center for Workforce Information & Analysis