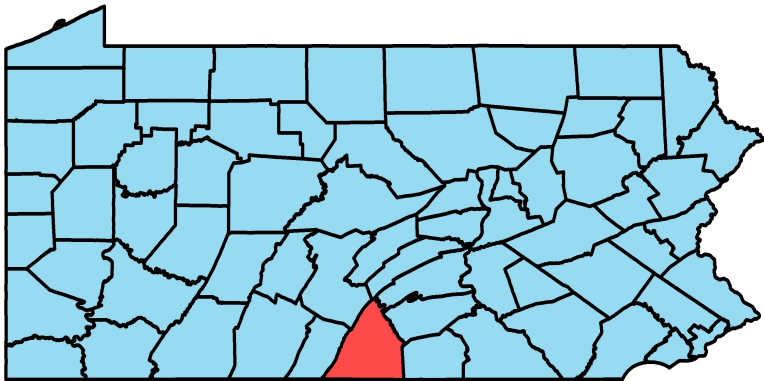


# Franklin County Profile

April 2025



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population		
Demographic	County	PA
Total Population	156,626	12,986,518
Female	79,092	6,585,606
Male	77,534	6,400,912

Population by Race		
White	87.8%	75.8%
Black	3.2%	10.7%
Other	6.3%	10.0%
Hispanic Origin (all races)	7.2%	8.4%

Population by Age		
Ages 0 to 17	22.1%	20.6%
Ages 18 to 24	7.3%	8.9%
Ages 25 to 34	12.1%	13.0%
Ages 35 to 44	11.8%	12.3%
Ages 45 to 54	12.9%	12.2%
Ages 55 to 64	13.7%	13.9%
Ages 65 to 74	11.4%	11.2%
Ages 75 and Older	8.6%	7.9%
Median Age	42.2	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	1,778	235,805
February 2024	1,068	205,673
Annual Percent Change	66.5%	14.7%
Annual Volume Change	710	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	10,768	656,112
Veteran Median Income	\$56,963	\$48,257
Non-Veteran Median Income	\$40,185	\$39,875
Veteran Unemployment Rate	2.0%	3.9%
Non-Veteran Unemployment Rate	3.6%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$58,380	\$68,945
Total Personal Income (in thousands)	\$9,215,483	\$893,649,165
Total Earnings (in thousands)	\$5,622,965	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$1,492,102	\$167,613,070
Total Transfer Payments (in thousands)	\$2,100,416	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
February	2025	2024
Unemployment Rate	3.7%	3.1%
Labor Force	76,500	76,300
Employed	73,700	73,900
Unemployed	2,800	2,400

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees				
Mar 2024 to Feb 2025 Pre-UC Industry	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	650	2.5%	1.0%
Construction	30	7,370	7.0%	10.0%
Manufacturing	70	8,510	16.5%	11.5%
Trade, Transportation, and Utilities	130	14,140	31.0%	19.5%
Information	0	1,610	0.0%	2.0%
Financial Activities	10	4,240	2.5%	6.0%
Professional and Business Services	70	14,810	16.5%	20.5%
Education and Health Service	40	11,800	9.5%	16.0%
Leisure and Hospitality	40	5,670	9.5%	8.0%
Other Services	10	2,000	2.5%	2.5%
Public Administration	10	1,590	2.5%	2.0%
Unclassified Industry	0	370	0.0%	0.5%
Total	420	72,760	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.  
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024	
Wal-Mart Associates Inc	
Federal Government	
The Chambersburg Hospital	
Target Corporation	
Chambersburg Area School District	
Manitowoc Crane Group	
Ventura Foods LLC	
Martin's Famous Pastry Shoppe Inc	
Ulta Beauty Distribution LLC	
Franklin County	

Source: Quarterly Census of Employment and Wages

## Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.	LQ	Employment		Employment %		Wages	
		County		County	PA	County	PA	County	PA
	Total, All Industries	3,422	1.00	59,063	5,963,025	100.0%	100.0%	\$53,179	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	103	5.10	1,377	27,249	2.3%	0.5%	\$43,396	\$44,014
21	Mining, Quarrying, and Oil & Gas	9	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	21	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	311	0.94	2,503	268,718	4.2%	4.5%	\$61,279	\$77,927
31-33	Manufacturing	210	1.61	9,058	566,896	15.3%	9.5%	\$68,575	\$74,597
42	Wholesale Trade	135	0.54	1,170	216,986	2.0%	3.6%	\$61,894	\$99,656
44-45	Retail Trade	443	1.23	7,335	601,132	12.4%	10.1%	\$33,290	\$36,721
48-49	Transportation and Warehousing	179	2.27	7,784	345,491	13.2%	5.8%	\$57,389	\$59,247
51	Information	36	0.24	232	96,556	0.4%	1.6%	\$48,645	\$119,947
52	Finance and Insurance	143	0.42	1,138	273,127	1.9%	4.6%	\$78,608	\$118,105
53	Real Estate and Rental and Leasing	96	0.57	385	67,704	0.7%	1.1%	\$50,326	\$74,573
54	Professional and Technical Services	243	0.46	1,831	398,002	3.1%	6.7%	\$73,845	\$117,065
55	Management of Companies and Enterprises	24	0.23	333	147,596	0.6%	2.5%	\$150,644	\$153,152
56	Administrative and Waste Services	171	1.01	3,025	303,622	5.1%	5.1%	\$39,969	\$51,067
61	Educational Services	78	0.78	3,731	485,148	6.3%	8.1%	\$54,837	\$67,022
62	Health Care and Social Assistance	480	0.78	8,584	1,108,490	14.5%	18.6%	\$57,939	\$63,414
71	Arts, Entertainment, and Recreation	47	0.71	721	102,276	1.2%	1.7%	\$19,468	\$43,044
72	Accommodation and Food Services	292	0.97	4,452	461,744	7.5%	7.7%	\$20,122	\$24,729
81	Other Services (Except Public Administration)	342	0.98	1,968	203,144	3.3%	3.4%	\$32,210	\$43,903
92	Public Administration	63	1.32	3,039	232,974	5.1%	3.9%	\$72,957	\$73,804
	Total, Suppressed Local Industries	30		399		0.7%			

## Company Ownership

Total, All Ownership	3,422	1.00	59,063	5,963,025	100.0%	100.0%	\$53,179	\$69,252
Private Ownership	3,242	0.98	51,658	5,301,081	87.5%	88.9%	\$51,554	\$69,300
Federal Ownership	44	2.12	2,139	101,636	3.6%	1.7%	\$87,435	\$90,018
State Ownership	19	0.61	763	126,229	1.3%	2.1%	\$61,315	\$71,770
Local Ownership	117	1.05	4,503	434,079	7.6%	7.3%	\$54,166	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

## Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$29,090	\$29,860	\$53,120	\$61,920
11-0000	Management	\$57,400	\$64,540	\$109,570	\$131,660
13-0000	Business & Financial Operations	\$44,980	\$47,270	\$76,970	\$82,990
15-0000	Computer & Mathematical	\$55,200	\$54,840	\$100,730	\$98,060
17-0000	Architecture & Engineering	\$55,650	\$57,460	\$84,190	\$92,950
19-0000	Life, Physical, & Social Science	\$42,560	\$48,260	\$68,580	\$82,210
21-0000	Community & Social Service	\$35,270	\$36,700	\$52,950	\$55,040
23-0000	Legal	\$38,550	\$51,470	\$85,940	\$120,620
25-0000	Educational Instruction & Library	\$32,520	\$34,430	\$61,290	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,690	\$32,120	\$49,570	\$61,640
29-0000	Healthcare Practitioners & Technical	\$45,370	\$48,400	\$90,030	\$97,160
31-0000	Healthcare Support	\$27,110	\$26,680	\$37,670	\$35,120
33-0000	Protective Service	\$31,210	\$30,510	\$53,750	\$56,120
35-0000	Food Preparation & Serving Related	\$20,350	\$21,170	\$29,800	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,720	\$27,390	\$35,420	\$37,490
39-0000	Personal Care & Service	\$20,380	\$22,380	\$32,310	\$35,260
41-0000	Sales & Related	\$24,190	\$24,850	\$42,380	\$50,440
43-0000	Office & Administrative Support	\$30,210	\$31,640	\$43,260	\$46,810
45-0000	Farming, Fishing, & Forestry	\$25,060	\$25,510	\$42,640	\$41,590
47-0000	Construction & Extraction	\$38,380	\$40,300	\$53,570	\$61,810
49-0000	Installation, Maintenance, & Repair	\$38,370	\$36,690	\$56,510	\$57,200
51-0000	Production	\$34,050	\$32,920	\$47,420	\$48,120
53-0000	Transportation & Material Moving	\$32,190	\$30,290	\$44,240	\$45,770

Note: 'ND' represents Non-Disclosable information.



**pennsylvania**

DEPARTMENT OF LABOR & INDUSTRY  
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