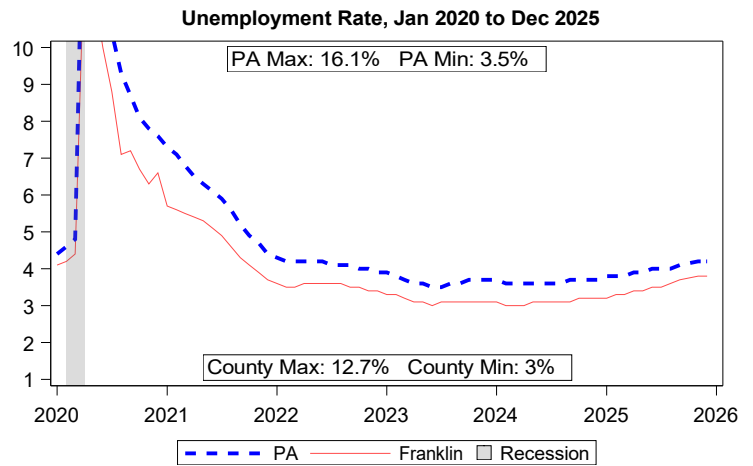
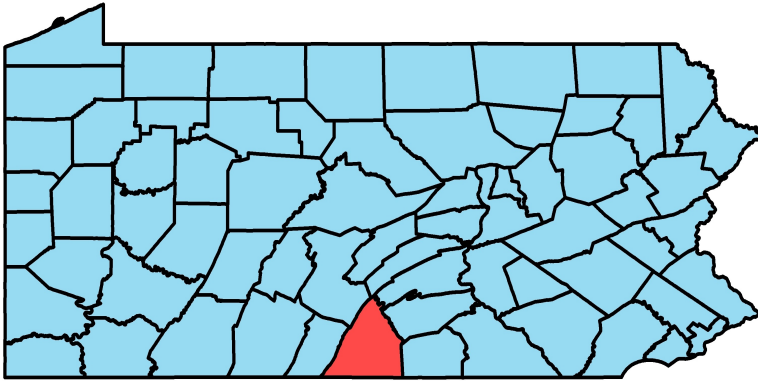


Franklin County Profile

February 2026



2023 Population		
Demographic	County	PA
Total Population	156,626	12,986,518
Female	79,092	6,585,606
Male	77,534	6,400,912
Population by Race		
White	87.8%	75.8%
Black	3.2%	10.7%
Other	9.0%	13.5%
Hispanic Origin (all races)	7.2%	8.4%
Population by Age		
Ages 0 to 17	22.1%	20.6%
Ages 18 to 24	7.3%	8.9%
Ages 25 to 34	12.1%	13.0%
Ages 35 to 44	11.8%	12.3%
Ages 45 to 54	12.9%	12.2%
Ages 55 to 64	13.7%	13.9%
Ages 65 to 74	11.4%	11.2%
Ages 75 and Older	8.6%	7.9%
Median Age	42.2	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
December 2025	2,431	244,001
December 2024	1,545	204,316
Annual Percent Change	57.3%	19.4%
Annual Volume Change	886	39,685

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	10,768	656,112
Veteran Median Income	\$56,963	\$48,257
Non-Veteran Median Income	\$40,185	\$39,875
Veteran Unemployment Rate	2.0%	3.9%
Non-Veteran Unemployment Rate	3.6%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$58,380	\$68,945
Total Personal Income (in thousands)	\$9,215,483	\$893,649,165
Total Earnings (in thousands)	\$5,622,965	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$1,492,102	\$167,613,070
Total Transfer Payments (in thousands)	\$2,100,416	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Dec 2025	County	PA
Unemployment Rate	3.8%	4.2%
Labor Force	76,400	6,570,000
Employed	73,500	6,293,000
Unemployed	2,900	278,000

Notes: Current month's data are preliminary. Data are seasonally adjusted.

Unemployment Compensation Exhaustees				
Jan 2025 to Dec 2025	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	720	1.5%	1.0%
Construction	40	7,320	6.5%	9.0%
Manufacturing	140	9,990	23.5%	12.0%
Trade, Transportation, and Utilities	180	16,540	30.0%	20.0%
Information	10	1,670	1.5%	2.0%
Financial Activities	20	4,540	3.5%	5.5%
Professional and Business Services	100	16,430	16.5%	19.5%
Education and Health Service	50	15,320	8.5%	18.5%
Leisure and Hospitality	30	6,460	5.0%	8.0%
Other Services	10	2,490	1.5%	3.0%
Public Administration	0	1,290	0.0%	1.5%
Unclassified Industry	10	500	1.5%	0.5%
Total	600	83,270	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q2 of 2024
Federal Government
Wal-Mart Associates Inc
The Chambersburg Hospital
Chambersburg Area School District
Target Corporation
Manitowoc Crane Group
Martin's Famous Pastry Shoppe Inc
Ventura Foods LLC
Ulta Beauty Distribution LLC
Franklin County

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2024 Annual Averages										
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages		
		County	LQ	County	PA	County	PA	County	PA	
	Total, All Industries	3,466	1.00	60,413	6,019,749	100.0%	100.0%	\$55,495	\$71,731	
11	Agriculture, Forestry, Fishing and Hunting	100	5.38	1,514	28,038	2.5%	0.5%	\$47,457	\$45,430	
21	Mining, Quarrying, and Oil & Gas	9	ND	ND	20,860	ND	0.3%	ND	\$105,671	
22	Utilities	21	ND	ND	34,275	ND	0.6%	ND	\$117,912	
23	Construction	317	0.95	2,569	269,524	4.3%	4.5%	\$65,491	\$81,495	
31-33	Manufacturing	214	1.60	9,030	563,767	14.9%	9.4%	\$71,699	\$77,222	
42	Wholesale Trade	144	0.60	1,314	217,225	2.2%	3.6%	\$64,178	\$103,433	
44-45	Retail Trade	447	1.24	7,401	595,107	12.3%	9.9%	\$33,281	\$37,566	
48-49	Transportation and Warehousing	181	2.50	8,755	348,451	14.5%	5.8%	\$59,602	\$61,475	
51	Information	36	0.23	221	94,435	0.4%	1.6%	\$50,088	\$127,563	
52	Finance and Insurance	148	0.40	1,107	273,363	1.8%	4.5%	\$87,840	\$125,012	
53	Real Estate and Rental and Leasing	93	0.56	384	67,751	0.6%	1.1%	\$50,289	\$75,745	
54	Professional and Technical Services	252	0.48	1,905	396,986	3.2%	6.6%	\$77,448	\$122,816	
55	Management of Companies and Enterprises	26	0.24	352	147,358	0.6%	2.4%	\$219,844	\$161,330	
56	Administrative and Waste Services	178	0.87	2,610	299,369	4.3%	5.0%	\$42,892	\$51,366	
61	Educational Services	82	0.77	3,819	492,429	6.3%	8.2%	\$56,502	\$69,268	
62	Health Care and Social Assistance	470	0.76	8,820	1,154,466	14.6%	19.2%	\$57,232	\$64,842	
71	Arts, Entertainment, and Recreation	47	0.69	735	106,263	1.2%	1.8%	\$19,936	\$44,444	
72	Accommodation and Food Services	291	0.94	4,403	465,024	7.3%	7.7%	\$20,570	\$25,518	
81	Other Services (Except Public Administration)	349	0.98	2,035	207,747	3.4%	3.5%	\$33,547	\$45,440	
92	Public Administration	64	1.28	3,058	237,313	5.1%	3.9%	\$73,810	\$77,037	
	Total, Suppressed Local Industries	30		383		0.6%				

Company Ownership										
	Total, All Ownership	3,466	1.00	60,413	6,019,749	100.0%	100.0%	\$55,495	\$71,731	
	Private Ownership	3,284	0.99	52,919	5,345,897	87.6%	88.8%	\$53,974	\$71,761	
	Federal Ownership	46	2.08	2,163	103,709	3.6%	1.7%	\$87,261	\$93,356	
	State Ownership	19	0.60	766	127,747	1.3%	2.1%	\$66,247	\$75,454	
	Local Ownership	117	1.03	4,566	442,396	7.6%	7.3%	\$56,260	\$65,225	

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2024 Annual Averages						
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage		
		County	PA	County	PA	
00-0000	Total, All Occupations	\$30,120	\$30,780	\$55,710	\$63,690	
11-0000	Management	\$57,170	\$64,230	\$112,640	\$131,730	
13-0000	Business & Financial Operations	\$47,520	\$49,780	\$80,640	\$86,650	
15-0000	Computer & Mathematical	\$56,240	\$56,410	\$100,770	\$100,280	
17-0000	Architecture & Engineering	\$57,070	\$59,380	\$88,090	\$94,890	
19-0000	Life, Physical, & Social Science	\$44,350	\$50,040	\$76,450	\$85,750	
21-0000	Community & Social Service	\$39,280	\$39,030	\$57,380	\$57,940	
23-0000	Legal	\$38,520	\$49,940	\$81,800	\$116,900	
25-0000	Educational Instruction & Library	\$32,840	\$33,960	\$62,520	\$67,240	
27-0000	Arts, Design, Entertainment, Sports, & Media	\$30,720	\$33,610	\$52,160	\$65,180	
29-0000	Healthcare Practitioners & Technical	\$47,040	\$48,760	\$92,060	\$97,430	
31-0000	Healthcare Support	\$27,800	\$26,910	\$38,580	\$35,900	
33-0000	Protective Service	\$32,970	\$32,510	\$56,000	\$58,460	
35-0000	Food Preparation & Serving Related	\$21,240	\$22,160	\$31,350	\$33,140	
37-0000	Building & Grounds Cleaning & Maintenance	\$27,400	\$28,100	\$36,990	\$38,190	
39-0000	Personal Care & Service	\$20,740	\$22,620	\$34,060	\$36,000	
41-0000	Sales & Related	\$24,820	\$25,890	\$42,580	\$50,110	
43-0000	Office & Administrative Support	\$32,040	\$32,920	\$45,820	\$48,410	
45-0000	Farming, Fishing, & Forestry	\$30,220	\$29,230	\$46,090	\$42,730	
47-0000	Construction & Extraction	\$39,860	\$42,180	\$54,660	\$64,370	
49-0000	Installation, Maintenance, & Repair	\$41,510	\$39,410	\$59,650	\$60,180	
51-0000	Production	\$35,220	\$34,480	\$49,470	\$50,090	
53-0000	Transportation & Material Moving	\$32,440	\$30,700	\$45,770	\$46,820	

Note: 'ND' represents Non-Disclosable information.



Pennsylvania
Department of Labor & Industry
 Center for Workforce Information & Analysis