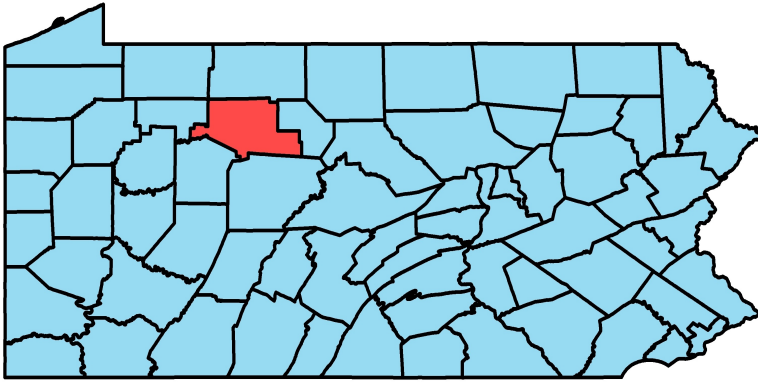
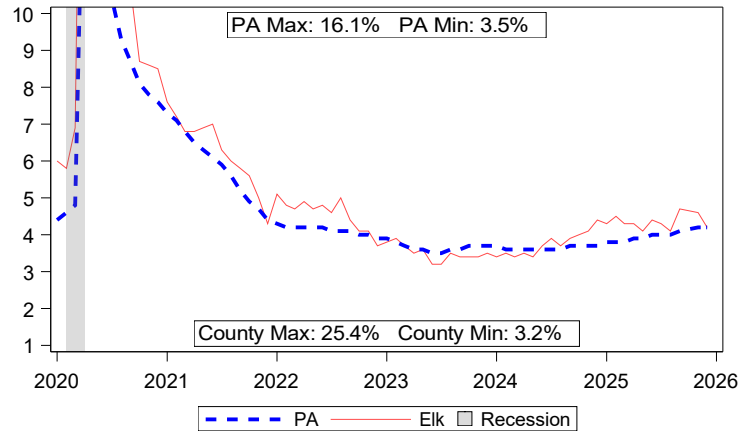


# Elk County Profile

February 2026



Unemployment Rate, Jan 2020 to Dec 2025



2023 Population		
Demographic	County	PA
Total Population	30,703	12,986,518
Female	15,065	6,585,606
Male	15,638	6,400,912
Population by Race		
White	95.1%	75.8%
Black	0.8%	10.7%
Other	4.0%	13.5%
Hispanic Origin (all races)	1.0%	8.4%
Population by Age		
Ages 0 to 17	19.0%	20.6%
Ages 18 to 24	6.9%	8.9%
Ages 25 to 34	10.0%	13.0%
Ages 35 to 44	10.6%	12.3%
Ages 45 to 54	13.3%	12.2%
Ages 55 to 64	16.8%	13.9%
Ages 65 to 74	13.5%	11.2%
Ages 75 and Older	9.9%	7.9%
Median Age	48.5	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
December 2025	404	244,001
December 2024	160	204,316
Annual Percent Change	152.5%	19.4%
Annual Volume Change	244	39,685

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	1,986	656,112
Veteran Median Income	\$42,539	\$48,257
Non-Veteran Median Income	\$35,921	\$39,875
Veteran Unemployment Rate	4.9%	3.9%
Non-Veteran Unemployment Rate	6.1%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$53,862	\$68,945
Total Personal Income (in thousands)	\$1,626,511	\$893,649,165
Total Earnings (in thousands)	\$895,456	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$256,396	\$167,613,070
Total Transfer Payments (in thousands)	\$474,659	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Dec 2025	County	PA
Unemployment Rate	4.2%	4.2%
Labor Force	14,600	6,570,000
Employed	14,000	6,293,000
Unemployed	600	278,000

Notes: Current month's data are preliminary. Data are seasonally adjusted.

Unemployment Compensation Exhaustees				
Jan 2025 to Dec 2025	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	720	0.0%	1.0%
Construction	10	7,320	6.0%	9.0%
Manufacturing	90	9,990	53.0%	12.0%
Trade, Transportation, and Utilities	30	16,540	17.5%	20.0%
Information	0	1,670	0.0%	2.0%
Financial Activities	0	4,540	0.0%	5.5%
Professional and Business Services	20	16,430	12.0%	19.5%
Education and Health Service	10	15,320	6.0%	18.5%
Leisure and Hospitality	10	6,460	6.0%	8.0%
Other Services	0	2,490	0.0%	3.0%
Public Administration	0	1,290	0.0%	1.5%
Unclassified Industry	0	500	0.0%	0.5%
<b>Total</b>	<b>170</b>	<b>83,270</b>	<b>100%</b>	<b>100%</b>

Note: Percentages less than 0.5% will be displayed as 0.0%.  
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q2 of 2024
Elk Regional Health Center Inc
SGL Carbon LLC
Domtar Paper Company LLC
Keystone Powdered Metal Company
Wal-Mart Associates Inc
Amphenol Thermometrics Inc
Mersen USA GS Corp
Morris Compressors Inc
Eastern Sintered Alloys Inc
Metaldyne Sintered Ridgway LLC

Source: Quarterly Census of Employment and Wages

## Quarterly Census of Employment and Wages, 2024 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	960	1.00	13,344	6,019,749	100.0%	100.0%	\$52,531	\$71,731
11	Agriculture, Forestry, Fishing and Hunting	28	0.79	49	28,038	0.4%	0.5%	\$44,606	\$45,430
21	Mining, Quarrying, and Oil & Gas	10	1.06	49	20,860	0.4%	0.3%	\$76,599	\$105,671
22	Utilities	13	ND	ND	34,275	ND	0.6%	ND	\$117,912
23	Construction	78	0.93	553	269,524	4.1%	4.5%	\$63,675	\$81,495
31-33	Manufacturing	141	4.43	5,538	563,767	41.5%	9.4%	\$63,929	\$77,222
42	Wholesale Trade	34	0.62	299	217,225	2.2%	3.6%	\$68,190	\$103,433
44-45	Retail Trade	102	0.96	1,270	595,107	9.5%	9.9%	\$31,625	\$37,566
48-49	Transportation and Warehousing	52	0.72	553	348,451	4.1%	5.8%	\$57,839	\$61,475
51	Information	15	0.44	92	94,435	0.7%	1.6%	\$30,926	\$127,563
52	Finance and Insurance	37	0.34	203	273,363	1.5%	4.5%	\$73,070	\$125,012
53	Real Estate and Rental and Leasing	15	0.39	59	67,751	0.4%	1.1%	\$59,603	\$75,745
54	Professional and Technical Services	44	0.33	290	396,986	2.2%	6.6%	\$45,193	\$122,816
55	Management of Companies and Enterprises	9	0.32	105	147,358	0.8%	2.4%	\$96,010	\$161,330
56	Administrative and Waste Services	34	0.30	199	299,369	1.5%	5.0%	\$36,466	\$51,366
61	Educational Services	22	ND	ND	492,429	ND	8.2%	ND	\$69,268
62	Health Care and Social Assistance	123	0.60	1,540	1,154,466	11.5%	19.2%	\$49,602	\$64,842
71	Arts, Entertainment, and Recreation	9	0.23	55	106,263	0.4%	1.8%	\$17,347	\$44,444
72	Accommodation and Food Services	79	0.85	875	465,024	6.6%	7.7%	\$15,550	\$25,518
81	Other Services (Except Public Administration)	91	1.06	490	207,747	3.7%	3.5%	\$23,162	\$45,440
92	Public Administration	25	0.80	420	237,313	3.1%	3.9%	\$50,934	\$77,037
	Total, Suppressed Local Industries	35		705		5.3%			

### Company Ownership

Total, All Ownership	960	1.00	13,344	6,019,749	100.0%	100.0%	\$52,531	\$71,731
Private Ownership	886	1.03	12,160	5,345,897	91.1%	88.8%	\$52,555	\$71,761
Federal Ownership	14	0.30	70	103,709	0.5%	1.7%	\$57,267	\$93,356
State Ownership	16	0.55	155	127,747	1.2%	2.1%	\$62,922	\$75,454
Local Ownership	44	0.98	959	442,396	7.2%	7.3%	\$50,208	\$65,225

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

## Occupational Wages, 2024 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$29,800	\$30,780	\$53,140	\$63,690
11-0000	Management	\$54,980	\$64,230	\$109,570	\$131,730
13-0000	Business & Financial Operations	\$43,150	\$49,780	\$67,530	\$86,650
15-0000	Computer & Mathematical	\$50,300	\$56,410	\$84,390	\$100,280
17-0000	Architecture & Engineering	\$50,790	\$59,380	\$81,240	\$94,890
19-0000	Life, Physical, & Social Science	\$39,710	\$50,040	\$61,510	\$85,750
21-0000	Community & Social Service	\$35,310	\$39,030	\$51,990	\$57,940
23-0000	Legal	ND	\$49,940	ND	\$116,900
25-0000	Educational Instruction & Library	\$31,120	\$33,960	\$53,620	\$67,240
27-0000	Arts, Design, Entertainment, Sports, & Media	\$29,190	\$33,610	\$53,840	\$65,180
29-0000	Healthcare Practitioners & Technical	\$37,270	\$48,760	\$83,000	\$97,430
31-0000	Healthcare Support	\$25,910	\$26,910	\$34,170	\$35,900
33-0000	Protective Service	\$33,620	\$32,510	\$59,530	\$58,460
35-0000	Food Preparation & Serving Related	\$19,690	\$22,160	\$30,120	\$33,140
37-0000	Building & Grounds Cleaning & Maintenance	\$24,840	\$28,100	\$32,500	\$38,190
39-0000	Personal Care & Service	\$21,950	\$22,620	\$32,280	\$36,000
41-0000	Sales & Related	\$24,860	\$25,890	\$46,360	\$50,110
43-0000	Office & Administrative Support	\$30,720	\$32,920	\$44,770	\$48,410
45-0000	Farming, Fishing, & Forestry	\$28,550	\$29,230	\$41,760	\$42,730
47-0000	Construction & Extraction	\$39,500	\$42,180	\$55,810	\$64,370
49-0000	Installation, Maintenance, & Repair	\$36,430	\$39,410	\$55,980	\$60,180
51-0000	Production	\$34,590	\$34,480	\$48,380	\$50,090
53-0000	Transportation & Material Moving	\$29,970	\$30,700	\$44,610	\$46,820

Note: 'ND' represents Non-Disclosable information.

