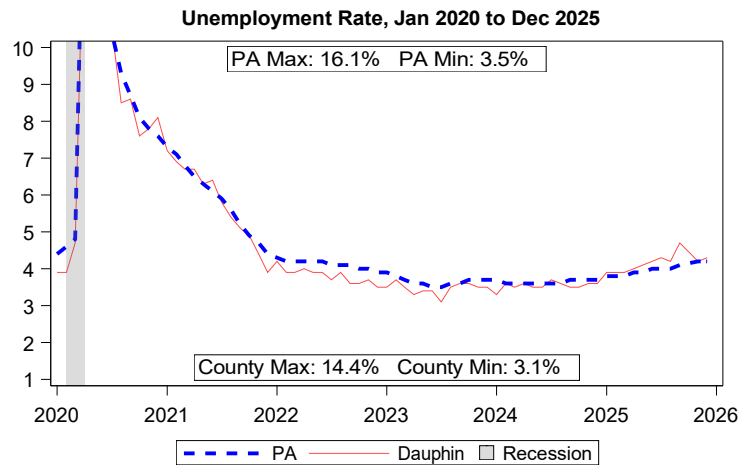
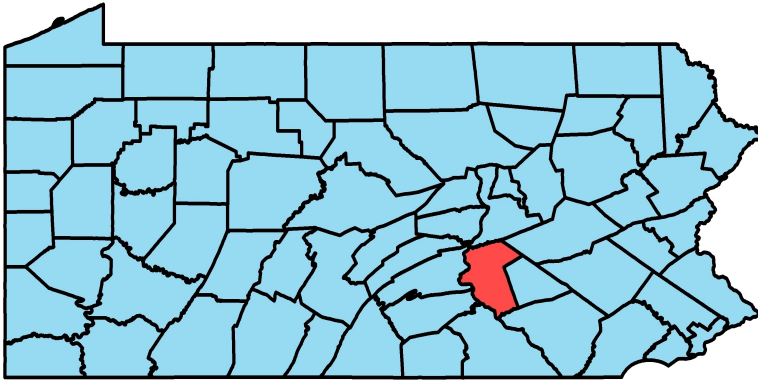


Dauphin County Profile

February 2026



2023 Population		
Demographic	County	PA
Total Population	287,484	12,986,518
Female	147,072	6,585,606
Male	140,412	6,400,912
Population by Race		
White	64.9%	75.8%
Black	17.7%	10.7%
Other	17.5%	13.5%
Hispanic Origin (all races)	11.3%	8.4%

Population by Age		
Ages 0 to 17	22.4%	20.6%
Ages 18 to 24	8.2%	8.9%
Ages 25 to 34	13.8%	13.0%
Ages 35 to 44	12.3%	12.3%
Ages 45 to 54	12.2%	12.2%
Ages 55 to 64	13.3%	13.9%
Ages 65 to 74	10.7%	11.2%
Ages 75 and Older	7.0%	7.9%
Median Age	39.4	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
December 2025	10,992	244,001
December 2024	9,173	204,316
Annual Percent Change	19.8%	19.4%
Annual Volume Change	1,819	39,685

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	15,348	656,112
Veteran Median Income	\$51,471	\$48,257
Non-Veteran Median Income	\$41,954	\$39,875
Veteran Unemployment Rate	4.9%	3.9%
Non-Veteran Unemployment Rate	4.4%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$60,670	\$68,945
Total Personal Income (in thousands)	\$17,547,793	\$893,649,165
Total Earnings (in thousands)	\$10,771,764	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$2,773,281	\$167,613,070
Total Transfer Payments (in thousands)	\$4,002,748	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Dec 2025	County	PA
Unemployment Rate	4.3%	4.2%
Labor Force	151,400	6,570,000
Employed	144,800	6,293,000
Unemployed	6,500	278,000

Notes: Current month's data are preliminary. Data are seasonally adjusted.

Unemployment Compensation Exhaustees				
Jan 2025 to Dec 2025	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	720	0.0%	1.0%
Construction	90	7,320	4.5%	9.0%
Manufacturing	220	9,990	10.5%	12.0%
Trade, Transportation, and Utilities	600	16,540	28.5%	20.0%
Information	20	1,670	1.0%	2.0%
Financial Activities	100	4,540	4.5%	5.5%
Professional and Business Services	460	16,430	22.0%	19.5%
Education and Health Service	350	15,320	16.5%	18.5%
Leisure and Hospitality	150	6,460	7.0%	8.0%
Other Services	60	2,490	3.0%	3.0%
Public Administration	50	1,290	2.5%	1.5%
Unclassified Industry	10	500	0.5%	0.5%
Total	2,110	83,270	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q2 of 2024
State Government
Milton S Hershey Medical Center
Hershey Entertainment & Resorts Co
The Hershey Company
UPMC Pinnacle Hospitals
United Parcel Service Inc
Federal Government
Pennsylvania State University
Penn State Health
Exel Inc

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2024 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	7,551	1.00	190,294	6,019,749	100.0%	100.0%	\$68,011	\$71,731
11	Agriculture, Forestry, Fishing and Hunting	31	0.21	188	28,038	0.1%	0.5%	\$35,949	\$45,430
21	Mining, Quarrying, and Oil & Gas	5	0.09	57	20,860	0.0%	0.3%	\$95,693	\$105,671
22	Utilities	23	0.48	521	34,275	0.3%	0.6%	\$101,591	\$117,912
23	Construction	454	0.71	6,057	269,524	3.2%	4.5%	\$84,247	\$81,495
31-33	Manufacturing	209	0.70	12,447	563,767	6.5%	9.4%	\$81,745	\$77,222
42	Wholesale Trade	329	1.00	6,892	217,225	3.6%	3.6%	\$85,002	\$103,433
44-45	Retail Trade	867	0.74	13,908	595,107	7.3%	9.9%	\$36,656	\$37,566
48-49	Transportation and Warehousing	265	1.47	16,163	348,451	8.5%	5.8%	\$60,858	\$61,475
51	Information	129	0.50	1,496	94,435	0.8%	1.6%	\$81,961	\$127,563
52	Finance and Insurance	397	0.76	6,543	273,363	3.4%	4.5%	\$104,974	\$125,012
53	Real Estate and Rental and Leasing	258	0.86	1,847	67,751	1.0%	1.1%	\$68,550	\$75,745
54	Professional and Technical Services	837	0.65	8,144	396,986	4.3%	6.6%	\$101,394	\$122,816
55	Management of Companies and Enterprises	114	0.92	4,304	147,358	2.3%	2.4%	\$170,583	\$161,330
56	Administrative and Waste Services	426	0.99	9,352	299,369	4.9%	5.0%	\$44,871	\$51,366
61	Educational Services	213	0.88	13,640	492,429	7.2%	8.2%	\$64,840	\$69,268
62	Health Care and Social Assistance	1,223	1.09	39,681	1,154,466	20.9%	19.2%	\$72,752	\$64,842
71	Arts, Entertainment, and Recreation	152	1.97	6,605	106,263	3.5%	1.8%	\$29,245	\$44,444
72	Accommodation and Food Services	668	0.85	12,515	465,024	6.6%	7.7%	\$26,469	\$25,518
81	Other Services (Except Public Administration)	808	0.94	6,143	207,747	3.2%	3.5%	\$54,226	\$45,440
92	Public Administration	146	3.17	23,793	237,313	12.5%	3.9%	\$72,522	\$77,037
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	7,551	1.00	190,294	6,019,749	100.0%	100.0%	\$68,011	\$71,731
Private Ownership	7,239	0.90	152,165	5,345,897	80.0%	88.8%	\$67,140	\$71,761
Federal Ownership	61	0.80	2,636	103,709	1.4%	1.7%	\$81,219	\$93,356
State Ownership	74	5.96	24,079	127,747	12.7%	2.1%	\$73,471	\$75,454
Local Ownership	177	0.82	11,413	442,396	6.0%	7.3%	\$65,062	\$65,225

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2024 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$31,310	\$30,780	\$62,270	\$63,690
11-0000	Management	\$65,400	\$64,230	\$125,690	\$131,730
13-0000	Business & Financial Operations	\$50,890	\$49,780	\$78,720	\$86,650
15-0000	Computer & Mathematical	\$58,200	\$56,410	\$91,450	\$100,280
17-0000	Architecture & Engineering	\$56,160	\$59,380	\$86,030	\$94,890
19-0000	Life, Physical, & Social Science	\$51,010	\$50,040	\$76,970	\$85,750
21-0000	Community & Social Service	\$42,020	\$39,030	\$62,220	\$57,940
23-0000	Legal	\$55,040	\$49,940	\$114,320	\$116,900
25-0000	Educational Instruction & Library	\$34,670	\$33,960	\$66,430	\$67,240
27-0000	Arts, Design, Entertainment, Sports, & Media	\$35,810	\$33,610	\$70,450	\$65,180
29-0000	Healthcare Practitioners & Technical	\$51,750	\$48,760	\$92,210	\$97,430
31-0000	Healthcare Support	\$26,330	\$26,910	\$34,060	\$35,900
33-0000	Protective Service	\$33,250	\$32,510	\$58,260	\$58,460
35-0000	Food Preparation & Serving Related	\$22,510	\$22,160	\$33,260	\$33,140
37-0000	Building & Grounds Cleaning & Maintenance	\$28,590	\$28,100	\$37,480	\$38,190
39-0000	Personal Care & Service	\$23,080	\$22,620	\$33,850	\$36,000
41-0000	Sales & Related	\$26,170	\$25,890	\$47,840	\$50,110
43-0000	Office & Administrative Support	\$34,620	\$32,920	\$49,770	\$48,410
45-0000	Farming, Fishing, & Forestry	\$31,170	\$29,230	\$45,580	\$42,730
47-0000	Construction & Extraction	\$43,510	\$42,180	\$65,830	\$64,370
49-0000	Installation, Maintenance, & Repair	\$40,000	\$39,410	\$59,630	\$60,180
51-0000	Production	\$34,990	\$34,480	\$48,350	\$50,090
53-0000	Transportation & Material Moving	\$31,980	\$30,700	\$47,710	\$46,820

Note: 'ND' represents Non-Disclosable information.



Pennsylvania
Department of Labor & Industry
 Center for Workforce Information & Analysis