



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population		
Demographic	County	PA
Total Population	287,484	12,986,518
Female	147,072	6,585,606
Male	140,412	6,400,912

Population by Race		
White	64.9%	75.8%
Black	17.7%	10.7%
Other	13.6%	10.0%
Hispanic Origin (all races)	11.3%	8.4%

Population by Age		
Ages 0 to 17	22.4%	20.6%
Ages 18 to 24	8.2%	8.9%
Ages 25 to 34	13.8%	13.0%
Ages 35 to 44	12.3%	12.3%
Ages 45 to 54	12.2%	12.2%
Ages 55 to 64	13.3%	13.9%
Ages 65 to 74	10.7%	11.2%
Ages 75 and Older	7.0%	7.9%
Median Age	39.4	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	10,070	235,805
February 2024	4,292	205,673
Annual Percent Change	134.6%	14.7%
Annual Volume Change	5,778	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	15,348	656,112
Veteran Median Income	\$51,471	\$48,257
Non-Veteran Median Income	\$41,954	\$39,875
Veteran Unemployment Rate	4.9%	3.9%
Non-Veteran Unemployment Rate	4.4%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$60,670	\$68,945
Total Personal Income (in thousands)	\$17,547,793	\$893,649,165
Total Earnings (in thousands)	\$10,771,764	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$2,773,281	\$167,613,070
Total Transfer Payments (in thousands)	\$4,002,748	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
February	2025	2024
Unemployment Rate	4.1%	3.4%
Labor Force	148,400	149,300
Employed	142,300	144,300
Unemployed	6,100	5,000

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees				
Mar 2024 to Feb 2025 Pre-UC Industry	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	650	0.5%	1.0%
Construction	100	7,370	5.5%	10.0%
Manufacturing	210	8,510	12.0%	11.5%
Trade, Transportation, and Utilities	420	14,140	24.0%	19.5%
Information	30	1,610	1.5%	2.0%
Financial Activities	100	4,240	5.5%	6.0%
Professional and Business Services	370	14,810	21.0%	20.5%
Education and Health Service	270	11,800	15.5%	16.0%
Leisure and Hospitality	110	5,670	6.5%	8.0%
Other Services	80	2,000	4.5%	2.5%
Public Administration	50	1,590	3.0%	2.0%
Unclassified Industry	10	370	0.5%	0.5%
Total	1,760	72,760	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024	
State Government	
Milton S Hershey Medical Center	
Hershey Entertainment & Resorts Co	
The Hershey Company	
UPMC Pinnacle Hospitals	
United Parcel Service Inc	
Federal Government	
Penn State Health	
Pennsylvania State University	
Milton Hershey School	

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.	LQ	Employment		Employment %		Wages	
		County		County	PA	County	PA	County	PA
	Total, All Industries	7,606	1.00	187,792	5,963,025	100.0%	100.0%	\$66,161	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	31	ND	ND	27,249	ND	0.5%	ND	\$44,014
21	Mining, Quarrying, and Oil & Gas	3	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	23	0.48	510	34,054	0.3%	0.6%	\$95,237	\$110,867
23	Construction	465	0.71	5,991	268,718	3.2%	4.5%	\$77,239	\$77,927
31-33	Manufacturing	208	0.71	12,635	566,896	6.7%	9.5%	\$78,447	\$74,597
42	Wholesale Trade	330	1.03	7,018	216,986	3.7%	3.6%	\$84,702	\$99,656
44-45	Retail Trade	887	0.74	14,025	601,132	7.5%	10.1%	\$35,622	\$36,721
48-49	Transportation and Warehousing	284	1.46	15,835	345,491	8.4%	5.8%	\$60,460	\$59,247
51	Information	119	0.51	1,564	96,556	0.8%	1.6%	\$77,236	\$119,947
52	Finance and Insurance	399	0.82	7,077	273,127	3.8%	4.6%	\$98,374	\$118,105
53	Real Estate and Rental and Leasing	261	0.84	1,786	67,704	1.0%	1.1%	\$67,791	\$74,573
54	Professional and Technical Services	821	0.63	7,876	398,002	4.2%	6.7%	\$98,204	\$117,065
55	Management of Companies and Enterprises	108	0.94	4,382	147,596	2.3%	2.5%	\$162,781	\$153,152
56	Administrative and Waste Services	417	1.01	9,621	303,622	5.1%	5.1%	\$45,807	\$51,067
61	Educational Services	209	0.88	13,487	485,148	7.2%	8.1%	\$61,599	\$67,022
62	Health Care and Social Assistance	1,244	1.09	38,161	1,108,490	20.3%	18.6%	\$72,181	\$63,414
71	Arts, Entertainment, and Recreation	149	1.89	6,073	102,276	3.2%	1.7%	\$29,760	\$43,044
72	Accommodation and Food Services	686	0.87	12,709	461,744	6.8%	7.7%	\$25,433	\$24,729
81	Other Services (Except Public Administration)	812	0.92	5,868	203,144	3.1%	3.4%	\$51,540	\$43,903
92	Public Administration	151	3.13	22,935	232,974	12.2%	3.9%	\$69,878	\$73,804
	Total, Suppressed Local Industries	34		243		0.1%			

Company Ownership

Total, All Ownership	7,606	1.00	187,792	5,963,025	100.0%	100.0%	\$66,161	\$69,252
Private Ownership	7,292	0.90	150,639	5,301,081	80.2%	88.9%	\$65,599	\$69,300
Federal Ownership	61	0.82	2,613	101,636	1.4%	1.7%	\$78,321	\$90,018
State Ownership	73	5.87	23,349	126,229	12.4%	2.1%	\$70,378	\$71,770
Local Ownership	180	0.82	11,191	434,079	6.0%	7.3%	\$62,087	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$30,610	\$29,860	\$60,560	\$61,920
11-0000	Management	\$66,310	\$64,540	\$127,240	\$131,660
13-0000	Business & Financial Operations	\$49,140	\$47,270	\$76,380	\$82,990
15-0000	Computer & Mathematical	\$56,840	\$54,840	\$90,930	\$98,060
17-0000	Architecture & Engineering	\$57,120	\$57,460	\$87,050	\$92,950
19-0000	Life, Physical, & Social Science	\$49,360	\$48,260	\$74,410	\$82,210
21-0000	Community & Social Service	\$39,850	\$36,700	\$60,200	\$55,040
23-0000	Legal	\$55,840	\$51,470	\$115,350	\$120,620
25-0000	Educational Instruction & Library	\$35,950	\$34,430	\$66,130	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$33,950	\$32,120	\$64,440	\$61,640
29-0000	Healthcare Practitioners & Technical	\$51,770	\$48,400	\$92,530	\$97,160
31-0000	Healthcare Support	\$26,280	\$26,680	\$33,950	\$35,120
33-0000	Protective Service	\$31,600	\$30,510	\$57,380	\$56,120
35-0000	Food Preparation & Serving Related	\$21,760	\$21,170	\$31,800	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$27,560	\$27,390	\$36,940	\$37,490
39-0000	Personal Care & Service	\$23,380	\$22,380	\$34,270	\$35,260
41-0000	Sales & Related	\$24,960	\$24,850	\$46,550	\$50,440
43-0000	Office & Administrative Support	\$33,220	\$31,640	\$47,830	\$46,810
45-0000	Farming, Fishing, & Forestry	\$30,140	\$25,510	\$45,790	\$41,590
47-0000	Construction & Extraction	\$42,410	\$40,300	\$63,730	\$61,810
49-0000	Installation, Maintenance, & Repair	\$37,310	\$36,690	\$56,390	\$57,200
51-0000	Production	\$33,180	\$32,920	\$46,500	\$48,120
53-0000	Transportation & Material Moving	\$32,010	\$30,290	\$46,740	\$45,770

Note: 'ND' represents Non-Disclosable information.



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