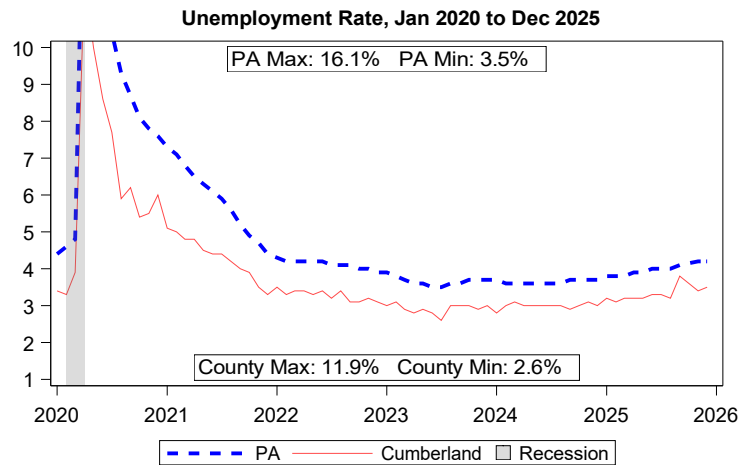
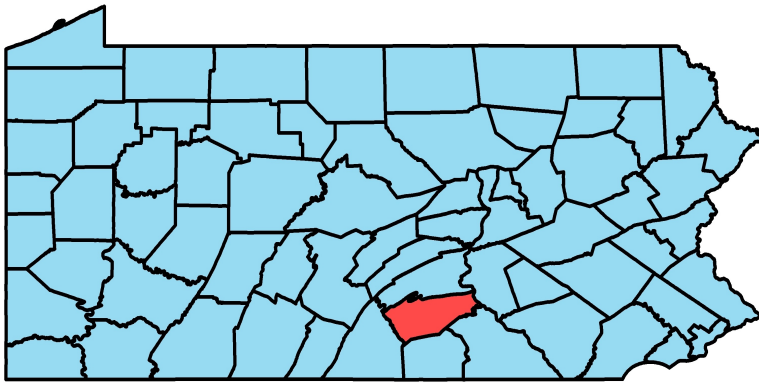


Cumberland County Profile

February 2026



2023 Population

Demographic	County	PA
Total Population	264,422	12,986,518
Female	132,670	6,585,606
Male	131,752	6,400,912

Population by Race

White	83.4%	75.8%
Black	4.5%	10.7%
Other	12.1%	13.5%
Hispanic Origin (all races)	4.9%	8.4%

Population by Age

Ages 0 to 17	20.5%	20.6%
Ages 18 to 24	9.9%	8.9%
Ages 25 to 34	12.7%	13.0%
Ages 35 to 44	13.0%	12.3%
Ages 45 to 54	12.2%	12.2%
Ages 55 to 64	12.9%	13.9%
Ages 65 to 74	10.8%	11.2%
Ages 75 and Older	8.0%	7.9%
Median Age	40.3	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
December 2025	5,489	244,001
December 2024	3,931	204,316
Annual Percent Change	39.6%	19.4%
Annual Volume Change	1,558	39,685

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	17,666	656,112
Veteran Median Income	\$60,436	\$48,257
Non-Veteran Median Income	\$43,739	\$39,875
Veteran Unemployment Rate	2.5%	3.9%
Non-Veteran Unemployment Rate	3.5%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$68,998	\$68,945
Total Personal Income (in thousands)	\$18,680,274	\$893,649,165
Total Earnings (in thousands)	\$11,855,354	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$3,455,285	\$167,613,070
Total Transfer Payments (in thousands)	\$3,369,635	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics

Dec 2025	County	PA
Unemployment Rate	3.5%	4.2%
Labor Force	142,500	6,570,000
Employed	137,500	6,293,000
Unemployed	5,000	278,000

Notes: Current month's data are preliminary. Data are seasonally adjusted.

Unemployment Compensation Exhaustees

Jan 2025 to Dec 2025	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	720	0.0%	1.0%
Construction	80	7,320	7.0%	9.0%
Manufacturing	110	9,990	9.5%	12.0%
Trade, Transportation, and Utilities	290	16,540	25.0%	20.0%
Information	20	1,670	1.5%	2.0%
Financial Activities	70	4,540	6.0%	5.5%
Professional and Business Services	290	16,430	25.0%	19.5%
Education and Health Service	150	15,320	13.0%	18.5%
Leisure and Hospitality	90	6,460	7.5%	8.0%
Other Services	50	2,490	4.5%	3.0%
Public Administration	20	1,290	1.5%	1.5%
Unclassified Industry	0	500	0.0%	0.5%
Total	1,170	83,270	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q2 of 2024

- Federal Government
- Amazon.com Services LLC
- Giant Food Stores LLC
- State Government
- Select Employment Services Inc
- Exel Inc
- Wal-Mart Associates Inc
- Holy Spirit Hospital
- UPMC Pinnacle Hospitals
- Carlisle Construction Materials LLC

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2024 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	6,995	1.00	137,672	6,019,749	100.0%	100.0%	\$65,214	\$71,731
11	Agriculture, Forestry, Fishing and Hunting	45	0.63	405	28,038	0.3%	0.5%	\$36,438	\$45,430
21	Mining, Quarrying, and Oil & Gas	5	0.17	83	20,860	0.1%	0.3%	\$70,750	\$105,671
22	Utilities	12	0.26	203	34,275	0.1%	0.6%	\$108,535	\$117,912
23	Construction	457	0.85	5,244	269,524	3.8%	4.5%	\$73,381	\$81,495
31-33	Manufacturing	215	0.69	8,906	563,767	6.5%	9.4%	\$73,437	\$77,222
42	Wholesale Trade	257	0.71	3,527	217,225	2.6%	3.6%	\$83,871	\$103,433
44-45	Retail Trade	820	1.19	16,148	595,107	11.7%	9.9%	\$38,434	\$37,566
48-49	Transportation and Warehousing	317	2.46	19,598	348,451	14.2%	5.8%	\$60,247	\$61,475
51	Information	95	0.50	1,078	94,435	0.8%	1.6%	\$71,213	\$127,563
52	Finance and Insurance	429	1.00	6,236	273,363	4.5%	4.5%	\$100,336	\$125,012
53	Real Estate and Rental and Leasing	252	0.80	1,246	67,751	0.9%	1.1%	\$72,824	\$75,745
54	Professional and Technical Services	899	1.01	9,131	396,986	6.6%	6.6%	\$109,050	\$122,816
55	Management of Companies and Enterprises	101	1.38	4,635	147,358	3.4%	2.4%	\$139,990	\$161,330
56	Administrative and Waste Services	385	0.92	6,299	299,369	4.6%	5.0%	\$41,615	\$51,366
61	Educational Services	198	0.80	9,039	492,429	6.6%	8.2%	\$60,909	\$69,268
62	Health Care and Social Assistance	1,020	0.82	21,634	1,154,466	15.7%	19.2%	\$64,985	\$64,842
71	Arts, Entertainment, and Recreation	98	0.62	1,505	106,263	1.1%	1.8%	\$32,550	\$44,444
72	Accommodation and Food Services	585	0.97	10,299	465,024	7.5%	7.7%	\$23,723	\$25,518
81	Other Services (Except Public Administration)	698	1.03	4,879	207,747	3.5%	3.5%	\$46,170	\$45,440
92	Public Administration	111	1.40	7,577	237,313	5.5%	3.9%	\$82,432	\$77,037
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	6,995	1.00	137,672	6,019,749	100.0%	100.0%	\$65,214	\$71,731
Private Ownership	6,740	1.01	122,963	5,345,897	89.3%	88.8%	\$64,080	\$71,761
Federal Ownership	68	2.00	4,752	103,709	3.5%	1.7%	\$90,945	\$93,356
State Ownership	35	0.96	2,795	127,747	2.0%	2.1%	\$81,485	\$75,454
Local Ownership	152	0.71	7,162	442,396	5.2%	7.3%	\$61,262	\$65,225

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2024 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$31,380	\$30,780	\$61,530	\$63,690
11-0000	Management	\$64,640	\$64,230	\$126,490	\$131,730
13-0000	Business & Financial Operations	\$50,280	\$49,780	\$82,840	\$86,650
15-0000	Computer & Mathematical	\$60,060	\$56,410	\$98,490	\$100,280
17-0000	Architecture & Engineering	\$58,910	\$59,380	\$90,920	\$94,890
19-0000	Life, Physical, & Social Science	\$52,120	\$50,040	\$85,790	\$85,750
21-0000	Community & Social Service	\$40,140	\$39,030	\$62,630	\$57,940
23-0000	Legal	\$50,980	\$49,940	\$111,130	\$116,900
25-0000	Educational Instruction & Library	\$33,580	\$33,960	\$62,390	\$67,240
27-0000	Arts, Design, Entertainment, Sports, & Media	\$32,380	\$33,610	\$61,700	\$65,180
29-0000	Healthcare Practitioners & Technical	\$46,120	\$48,760	\$98,130	\$97,430
31-0000	Healthcare Support	\$28,220	\$26,910	\$37,610	\$35,900
33-0000	Protective Service	\$34,300	\$32,510	\$60,340	\$58,460
35-0000	Food Preparation & Serving Related	\$22,540	\$22,160	\$32,560	\$33,140
37-0000	Building & Grounds Cleaning & Maintenance	\$27,430	\$28,100	\$35,750	\$38,190
39-0000	Personal Care & Service	\$21,720	\$22,620	\$35,610	\$36,000
41-0000	Sales & Related	\$26,210	\$25,890	\$47,460	\$50,110
43-0000	Office & Administrative Support	\$33,620	\$32,920	\$47,740	\$48,410
45-0000	Farming, Fishing, & Forestry	\$29,300	\$29,230	\$40,370	\$42,730
47-0000	Construction & Extraction	\$42,580	\$42,180	\$63,320	\$64,370
49-0000	Installation, Maintenance, & Repair	\$39,990	\$39,410	\$59,500	\$60,180
51-0000	Production	\$34,360	\$34,480	\$50,670	\$50,090
53-0000	Transportation & Material Moving	\$32,690	\$30,700	\$46,490	\$46,820

Note: 'ND' represents Non-Disclosable information.



Pennsylvania
Department of Labor & Industry
 Center for Workforce Information & Analysis