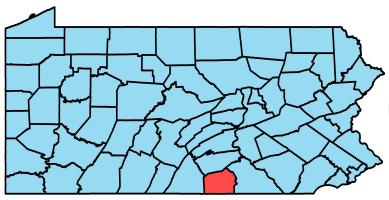
Adams County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population							
Demographic	County	PA					
Total Population	105,183	12,986,518					
Female	52,915 6,585						
Male 52,268 6,400							
Population by Race							
White	90.2%	75.8%					
Black	1.9%	10.7%					
Other	5.2%	10.0%					
Hispanic Origin (all races)	7.5%	8.4%					

Hispanic Origin (all races)	7.5%	8.4%				
Population by Age						
Ages 0 to 17	19.7%	20.6%				
Ages 18 to 24	9.9%	8.9%				
Ages 25 to 34	10.7%	13.0%				
Ages 35 to 44	10.8%	12.3%				
Ages 45 to 54	12.4%	12.2%				
Ages 55 to 64	15.1%	13.9%				
Ages 65 to 74	12.7%	11.2%				
Ages 75 and Older	8.6%	7.9%				
Median Age	43.8	40.9				

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	1,026	235,805
February 2024	662	205,673
Annual Percent Change	55.0%	14.7%
Annual Volume Change	364	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine TM

2023 Veterans	County	PA
Total Veterans	6,791	656,112
Veteran Median Income	\$57,721	\$48,257
Non-Veteran Median Income	\$39,040	\$39,875
Veteran Unemployment Rate	1.1%	3.9%
Non-Veteran Unemployment Rate	3.1%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$58,880	\$68,945
Total Personal Income (in thousands)	\$6,285,315	\$893,649,165
Total Earnings (in thousands)	\$3,748,971	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$1,099,307	\$167,613,070
Total Transfer Payments (in thousands)	\$1,437,037	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics					
February	2025	2024			
Unemployment Rate	3.7%	2.8%			
Labor Force	50,700	54,900			
Employed	48,900	53,300			
Unemployed	1,900	1,600			

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees							
Mar 2024 to Feb 2025	Volu	me	Percent of Total				
Pre-UC Industry	County	County PA		PA			
Natural Resources and Mining	10	650	3.5%	1.0%			
Construction	30	7,370	11.0%	10.0%			
Manufacturing	60	8,510	22.0%	11.5%			
Trade, Transportation, and Utilities	50	14,140	18.5%	19.5%			
Information	10	1,610	3.5%	2.0%			
Financial Activities	10	4,240	3.5%	6.0%			
Professional and Business Services	40	14,810	15.0%	20.5%			
Education and Health Service	30	11,800	11.0%	16.0%			
Leisure and Hospitality	20	5,670	7.5%	8.0%			
Other Services	10	2,000	3.5%	2.5%			
Public Administration	0	1,590	0.0%	2.0%			
Unclassified Industry	0	370	0.0%	0.5%			
Total	270	72,760	100%	100%			

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Gettysburg College The Gettysburg Hospital Federal Government

Knouse Foods Cooperative Inc

Packaging Corporation of America

WellSpan Medical Group

Farm Fresh Turkey Products LLC

Utz Quality Foods LLC Pella Corporation

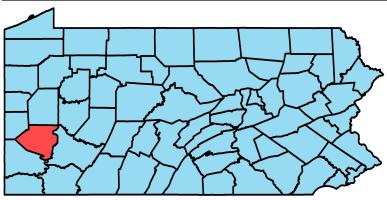
Adams County

Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employn	nent %	Wage	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	2,228	1.00	33,675	5,963,025	100.0%	100.0%	\$52,911	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	101	10.97	1,688	27,249	5.0%	0.5%	\$48,590	\$44,014
21	Mining, Quarrying, and Oil & Gas	2	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	15	0.60	115	34,054	0.3%	0.6%	\$104,254	\$110,867
23	Construction	231	1.09	1,653	268,718	4.9%	4.5%	\$72,524	\$77,927
31-33	Manufacturing	130	2.28	7,301	566,896	21.7%	9.5%	\$62,411	\$74,597
42	Wholesale Trade	76	0.33	409	216,986	1.2%	3.6%	\$68,125	\$99,656
44-45	Retail Trade	306	1.05	3,563	601,132	10.6%	10.1%	\$34,081	\$36,721
48-49	Transportation and Warehousing	88	0.67	1,299	345,491	3.9%	5.8%	\$53,219	\$59,247
51	Information	34	0.36	199	96,556	0.6%	1.6%	\$42,804	\$119,947
52	Finance and Insurance	75	0.33	507	273,127	1.5%	4.6%	\$77,672	\$118,105
53	Real Estate and Rental and Leasing	70	0.87	333	67,704	1.0%	1.1%	\$49,543	\$74,573
54	Professional and Technical Services	165	0.33	748	398,002	2.2%	6.7%	\$66,633	\$117,065
55	Management of Companies and Enterprises	18	0.42	348	147,596	1.0%	2.5%	\$89,189	\$153,152
56	Administrative and Waste Services	95	0.41	697	303,622	2.1%	5.1%	\$40,119	\$51,067
61	Educational Services	56	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	227	0.72	4,480	1,108,490	13.3%	18.6%	\$60,411	\$63,414
71	Arts, Entertainment, and Recreation	50	1.31	755	102,276	2.2%	1.7%	\$26,692	\$43,044
72	Accommodation and Food Services	213	1.41	3,682	461,744	10.9%	7.7%	\$22,772	\$24,729
81	Other Services (Except Public Administration)	209	0.93	1,062	203,144	3.2%	3.4%	\$31,558	\$43,903
92	Public Administration	69	1.13	1,483	232,974	4.4%	3.9%	\$76,777	\$73,804
	Total, Suppressed Local Industries	58		3,355		10.0%			
		Comp	any Ow	nership					
Total, All	Ownership	2,228	1.00	33,675	5,963,025	100.0%	100.0%	\$52,911	\$69,252
Private O	wnership	2,099	0.99	29,638	5,301,081	88.0%	88.9%	\$50,946	\$69,300
Federal O	Ownership	26	1.34	770	101,636	2.3%	1.7%	\$105,099	\$90,018
State Owr	nership	16	0.28	202	126,229	0.6%	2.1%	\$64,415	\$71,770
Local Owr	nership	88	1.25	3,066	434,079	9.1%	7.3%	\$58,027	\$63,079

Occupational Wages, 2023 Annual Averages					
Entry-Level Wage Average Wage					
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$27,820	\$29,860	\$52,720	\$61,920
11-0000	Management	\$57,740	\$64,540	\$110,220	\$131,660
13-0000	Business & Financial Operations	\$42,740	\$47,270	\$73,890	\$82,990
15-0000	Computer & Mathematical	\$48,010	\$54,840	\$84,180	\$98,060
17-0000	Architecture & Engineering	\$54,540	\$57,460	\$87,120	\$92,950
19-0000	Life, Physical & Social Science	\$45,940	\$48,260	\$72,770	\$82,210
21-0000	Community & Social Services	\$35,470	\$36,700	\$53,520	\$55,040
23-0000	Legal	\$45,810	\$51,470	\$96,060	\$120,620
25-0000	Education, Training & Library	\$34,080	\$34,430	\$66,220	\$68,610
27-0000	Arts, Design, Entertainment, Sports & Media	\$29,000	\$32,120	\$56,750	\$61,640
29-0000	Healthcare Practitioners & Technical	\$45,620	\$48,400	\$93,920	\$97,160
31-0000	Healthcare Support	\$27,820	\$26,680	\$37,040	\$35,120
33-0000	Protective Service	\$32,410	\$30,510	\$63,040	\$56,120
35-0000	Food Preparation & Serving Related	\$20,510	\$21,170	\$30,380	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$25,610	\$27,390	\$34,220	\$37,490
39-0000	Personal Care & Service	\$21,600	\$22,380	\$33,220	\$35,260
41-0000	Sales & Related	\$22,900	\$24,850	\$40,520	\$50,440
43-0000	Office & Administrative Support	\$28,900	\$31,640	\$43,190	\$46,810
45-0000	Farming, Fishing & Forestry	\$25,850	\$25,510	\$40,440	\$41,590
47-0000	Construction & Extraction	\$39,500	\$40,300	\$55,860	\$61,810
49-0000	Installation, Maintenance & Repair	\$35,620	\$36,690	\$53,300	\$57,200
51-0000	Production	\$33,420	\$32,920	\$44,940	\$48,120
53-0000	Transportation & Material Moving	\$28,400	\$30,290	\$41,640	\$45,770



Allegheny County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population							
Demographic	County	PA					
Total Population	1,240,476	12,986,518					
Female	635,659	6,585,606					
Male	604,817	6,400,912					
Population by Race							
White	76.9%	75.8%					
Black	12.5%	10.7%					
Other	9.5%	10.0%					

Hispanic Origin (all races)	2.8%	8.4%				
Population by Age						
Ages 0 to 17	18.7%	20.6%				
Ages 18 to 24	8.7%	8.9%				
Ages 25 to 34	14.9%	13.0%				
Ages 35 to 44	13.0%	12.3%				
Ages 45 to 54	11.3%	12.2%				
Ages 55 to 64	13.6%	13.9%				
Ages 65 to 74	11.6%	11.2%				
Ages 75 and Older	8.1%	7.9%				
Median Age	40.6	40.9				

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	36,556	235,805
February 2024	36,859	205,673
Annual Percent Change	-0.8%	14.7%
Annual Volume Change	-303	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	60,154	656,112
Veteran Median Income	\$47,590 \$	
Non-Veteran Median Income	\$43,439	
Veteran Unemployment Rate	4.9%	3.9%
Non-Veteran Unemployment Rate	4.9%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$75,468	\$68,945
Total Personal Income (in thousands)	\$92,435,351	\$893,649,165
Total Earnings (in thousands)	\$58,188,214	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$17,369,324	\$167,613,070
Total Transfer Payments (in thousands)	\$16,877,813	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	4.0%	3.4%		
Labor Force	640,400	637,300		
Employed	614,800	615,400		
Unemployed	25,600	22,000		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees					
Mar 2024 to Feb 2025	Volu	me	Percent of Total		
Pre-UC Industry	County	PA	County	PA	
Natural Resources and Mining	20	650	0.5%	1.0%	
Construction	610	7,370	9.0%	10.0%	
Manufacturing	420	8,510	6.5%	11.5%	
Trade, Transportation, and Utilities	1,000	14,140	15.0%	19.5%	
Information	230	1,610	3.5%	2.0%	
Financial Activities	660	4,240	10.0%	6.0%	
Professional and Business Services	1,580	14,810	23.5%	20.5%	
Education and Health Service	1,090	11,800	16.5%	16.0%	
Leisure and Hospitality	750	5,670	11.5%	8.0%	
Other Services	160	2,000	2.5%	2.5%	
Public Administration	120	1,590	2.0%	2.0%	
Unclassified Industry	20	370	0.5%	0.5%	
Total	6,660	72,760	100%	100%	

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

UPMC Presbyterian Shadyside
University of Pittsburgh
Federal Government
Western Penn Allegheny Health
Giant Eagle Inc
PNC Bank NA
Allegheny County
Carnegie Mellon University

Allegheny Clinic

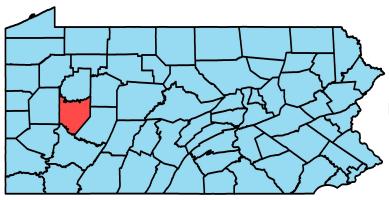
University of Pittsburgh Physicians

Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employm	nent %	Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	36,336	1.00	663,591	5,963,025	100.0%	100.0%	\$75,793	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	35	0.13	381	27,249	0.1%	0.5%	\$41,367	\$44,014
21	Mining, Quarrying, and Oil & Gas	69	0.39	957	22,118	0.1%	0.4%	\$120,303	\$101,711
22	Utilities	96	1.17	4,433	34,054	0.7%	0.6%	\$87,845	\$110,867
23	Construction	2,734	1.01	30,094	268,718	4.5%	4.5%	\$79,768	\$77,927
31-33	Manufacturing	1,139	0.55	34,619	566,896	5.2%	9.5%	\$82,640	\$74,597
42	Wholesale Trade	1,555	0.73	17,593	216,986	2.7%	3.6%	\$91,260	\$99,656
44-45	Retail Trade	3,843	0.96	64,448	601,132	9.7%	10.1%	\$39,380	\$36,721
48-49	Transportation and Warehousing	822	0.73	27,911	345,491	4.2%	5.8%	\$65,854	\$59,247
51	Information	641	1.11	11,925	96,556	1.8%	1.6%	\$160,718	\$119,947
52	Finance and Insurance	2,068	1.16	35,378	273,127	5.3%	4.6%	\$113,699	\$118,105
53	Real Estate and Rental and Leasing	1,502	1.31	9,886	67,704	1.5%	1.1%	\$71,595	\$74,573
54	Professional and Technical Services	4,699	1.35	59,753	398,002	9.0%	6.7%	\$115,257	\$117,065
55	Management of Companies and Enterprises	564	1.79	29,402	147,596	4.4%	2.5%	\$166,372	\$153,152
56	Administrative and Waste Services	1,781	0.91	30,823	303,622	4.6%	5.1%	\$54,122	\$51,067
61	Educational Services	844	1.09	58,647	485,148	8.8%	8.1%	\$70,738	\$67,022
62	Health Care and Social Assistance	5,851	1.08	133,443	1,108,490	20.1%	18.6%	\$69,425	\$63,414
71	Arts, Entertainment, and Recreation	674	1.20	13,622	102,276	2.1%	1.7%	\$65,991	\$43,044
72	Accommodation and Food Services	3,210	1.12	57,303	461,744	8.6%	7.7%	\$26,616	\$24,729
81	Other Services (Except Public Administration)	3,941	0.99	22,318	203,144	3.4%	3.4%	\$45,779	\$43,903
92	Public Administration	272	0.80	20,655	232,974	3.1%	3.9%	\$76,509	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
Company Ownership									
Total, All (Ownership	36,336	1.00	663,591	5,963,025	100.0%	100.0%	\$75,793	\$69,252
Private Ov	vnership	35,510	1.02	601,276	5,301,081	90.6%	88.9%	\$75,914	\$69,300
Federal O	wnership	172	1.19	13,480	101,636	2.0%	1.7%	\$92,394	\$90,018
State Owr	nership	41	0.29	4,116	126,229	0.6%	2.1%	\$62,780	\$71,770
Local Owr	nership	613	0.93	44,719	434,079	6.7%	7.3%	\$70,362	\$63,079

Occupational Wages, 2023 Annual Averages					
		Entry-Level V	Vage	Average W	age
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$30,300	\$29,860	\$64,850	\$61,920
11-0000	Management	\$67,650	\$64,540	\$132,760	\$131,660
13-0000	Business & Financial Operations	\$48,370	\$47,270	\$83,900	\$82,990
15-0000	Computer & Mathematical	\$55,690	\$54,840	\$95,900	\$98,060
17-0000	Architecture & Engineering	\$58,930	\$57,460	\$95,390	\$92,950
19-0000	Life, Physical & Social Science	\$45,260	\$48,260	\$75,200	\$82,210
21-0000	Community & Social Services	\$37,000	\$36,700	\$54,740	\$55,040
23-0000	Legal	\$51,190	\$51,470	\$121,130	\$120,620
25-0000	Education, Training & Library	\$35,490	\$34,430	\$72,670	\$68,610
27-0000	Arts, Design, Entertainment, Sports & Media	\$33,680	\$32,120	\$62,980	\$61,640
29-0000	Healthcare Practitioners & Technical	\$49,950	\$48,400	\$98,450	\$97,160
31-0000	Healthcare Support	\$26,590	\$26,680	\$35,680	\$35,120
33-0000	Protective Service	\$29,060	\$30,510	\$53,320	\$56,120
35-0000	Food Preparation & Serving Related	\$21,220	\$21,170	\$31,430	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$27,530	\$27,390	\$37,150	\$37,490
39-0000	Personal Care & Service	\$22,520	\$22,380	\$35,550	\$35,260
41-0000	Sales & Related	\$25,030	\$24,850	\$50,250	\$50,440
43-0000	Office & Administrative Support	\$32,270	\$31,640	\$46,770	\$46,810
45-0000	Farming, Fishing & Forestry	\$21,030	\$25,510	\$34,960	\$41,590
47-0000	Construction & Extraction	\$42,210	\$40,300	\$63,600	\$61,810
49-0000	Installation, Maintenance & Repair	\$36,590	\$36,690	\$57,610	\$57,200
51-0000	Production	\$32,370	\$32,920	\$48,510	\$48,120
53-0000	Transportation & Material Moving	\$29,090	\$30,290	\$45,730	\$45,770
Noto: 'ND' r	oprosonts Non Disclosoble information		_	4	



Armstrong County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population				
Demographic	County	PA		
Total Population	65,069	12,986,518		
Female	32,416	6,585,606		
Male	32,653	6,400,912		
Population	n by Race			
White	95.8%	75.8%		
Black	1.0%	10.7%		
Other	2.9%	10.0%		
Hispanic Origin (all races)	0.9%	8.4%		

Hispanic Origin (all races)	0.9%	0.4%
Population	by Age	
Ages 0 to 17	19.0%	20.6%
Ages 18 to 24	6.4%	8.9%
Ages 25 to 34	10.8%	13.0%
Ages 35 to 44	11.3%	12.3%
Ages 45 to 54	12.9%	12.2%
Ages 55 to 64	16.1%	13.9%
Ages 65 to 74	13.7%	11.2%
Ages 75 and Older	9.7%	7.9%
Median Age	47.2	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	542	235,805
February 2024	450	205,673
Annual Percent Change	20.4%	14.7%
Annual Volume Change	92	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	4,632	656,112
Veteran Median Income	\$42,880	\$48,257
Non-Veteran Median Income	\$35,209	\$39,875
Veteran Unemployment Rate	2.5%	3.9%
Non-Veteran Unemployment Rate	4.7%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$58,854	\$68,945
Total Personal Income (in thousands)	\$3,771,010	\$893,649,165
Total Earnings (in thousands)	\$2,246,968	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$496,360	\$167,613,070
Total Transfer Payments (in thousands)	\$1,027,682	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	5.5%	4.8%		
Labor Force	30,300	31,400		
Employed	28,700	29,800		
Unemployed	1,700	1,500		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees								
Mar 2024 to Feb 2025	Volu	ime	Percent of Total					
Pre-UC Industry	County	PA	County	PA				
Natural Resources and Mining	10	650	3.5%	1.0%				
Construction	50	7,370	18.5%	10.0%				
Manufacturing	60	8,510	22.0%	11.5%				
Trade, Transportation, and Utilities	50	14,140	18.5%	19.5%				
Information	0	1,610	0.0%	2.0%				
Financial Activities	10	4,240	3.5%	6.0%				
Professional and Business Services	40	14,810	15.0%	20.5%				
Education and Health Service	30	11,800	11.0%	16.0%				
Leisure and Hospitality	10	5,670	3.5%	8.0%				
Other Services	0	2,000	0.0%	2.5%				
Public Administration	10	1,590	3.5%	2.0%				
Unclassified Industry	0	370	0.0%	0.5%				
Total	270	72,760	100%	100%				

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

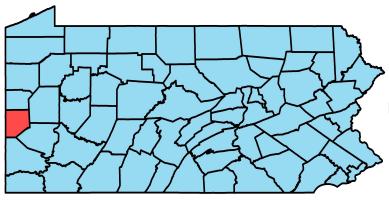
Armstrong County Memorial Hospital
Armstrong School District
Rosebud Mining Company
Wal-Mart Associates Inc
Armstrong County
State Government
Cook Vandergrift Inc
Family Counseling Center
Apollo-Ridge School District
Federal Government

	Quarterly Census of Employment and Wages, 2023 Annual Averages								
		Estab.		Employ	ment	Employment %		Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,464	1.00	15,692	5,963,025	100.0%	100.0%	\$49,723	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	17	1.60	115	27,249	0.7%	0.5%	\$39,720	\$44,014
21	Mining, Quarrying, and Oil & Gas	33	13.32	775	22,118	4.9%	0.4%	\$102,141	\$101,711
22	Utilities	24	2.05	184	34,054	1.2%	0.6%	\$84,379	\$110,867
23	Construction	123	1.53	1,083	268,718	6.9%	4.5%	\$61,484	\$77,927
31-33	Manufacturing	65	1.06	1,586	566,896	10.1%	9.5%	\$55,569	\$74,597
42	Wholesale Trade	35	0.68	387	216,986	2.5%	3.6%	\$62,118	\$99,656
44-45	Retail Trade	172	1.22	1,927	601,132	12.3%	10.1%	\$30,971	\$36,721
48-49	Transportation and Warehousing	82	1.05	958	345,491	6.1%	5.8%	\$42,498	\$59,247
51	Information	17	0.78	198	96,556	1.3%	1.6%	\$79,389	\$119,947
52	Finance and Insurance	69	0.55	394	273,127	2.5%	4.6%	\$60,354	\$118,105
53	Real Estate and Rental and Leasing	38	0.74	131	67,704	0.8%	1.1%	\$46,001	\$74,573
54	Professional and Technical Services	67	0.31	324	398,002	2.1%	6.7%	\$49,539	\$117,065
55	Management of Companies and Enterprises	12	0.31	122	147,596	0.8%	2.5%	\$129,256	\$153,152
56	Administrative and Waste Services	42	0.36	290	303,622	1.8%	5.1%	\$49,130	\$51,067
61	Educational Services	40	0.89	1,131	485,148	7.2%	8.1%	\$60,288	\$67,022
62	Health Care and Social Assistance	283	1.08	3,150	1,108,490	20.1%	18.6%	\$50,453	\$63,414
71	Arts, Entertainment, and Recreation	19	0.71	191	102,276	1.2%	1.7%	\$17,911	\$43,044
72	Accommodation and Food Services	120	1.08	1,315	461,744	8.4%	7.7%	\$14,869	\$24,729
81	Other Services (Except Public Administration)	134	1.38	739	203,144	4.7%	3.4%	\$39,264	\$43,903
92	Public Administration	75	1.13	691	232,974	4.4%	3.9%	\$45,089	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
		Comp	any Ow	nership					
Total, All	Ownership	1,464	1.00	15,692	5,963,025	100.0%	100.0%	\$49,723	\$69,252
Private O	wnership	1,309	0.96	13,455	5,301,081	85.7%	88.9%	\$49,103	\$69,300
Federal O	Ownership	29	0.64	171	101,636	1.1%	1.7%	\$63,588	\$90,018
State Owr	nership	20	0.80	265	126,229	1.7%	2.1%	\$59,501	\$71,770
Local Ow	nership	107	1.58	1,801	434,079	11.5%	7.3%	\$51,602	\$63,079

Occupational Wages, 2023 Annual Averages								
		Entry-Level \	Wage	Average W	age			
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$28,370	\$29,860	\$53,490	\$61,920			
11-0000	Management	\$59,300	\$64,540	\$114,290	\$131,660			
13-0000	Business & Financial Operations	\$42,890	\$47,270	\$73,220	\$82,990			
15-0000	Computer & Mathematical	\$46,580	\$54,840	\$83,590	\$98,060			
17-0000	Architecture & Engineering	\$50,770	\$57,460	\$81,970	\$92,950			
19-0000	Life, Physical, & Social Science	\$41,230	\$48,260	\$69,710	\$82,210			
21-0000	Community & Social Service	\$33,990	\$36,700	\$50,840	\$55,040			
23-0000	Legal	\$48,540	\$51,470	\$107,970	\$120,620			
25-0000	Educational Instruction & Library	\$34,010	\$34,430	\$63,910	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	ND	\$32,120	ND	\$61,640			
29-0000	Healthcare Practitioners & Technical	\$41,250	\$48,400	\$86,520	\$97,160			
31-0000	Healthcare Support	\$27,540	\$26,680	\$35,850	\$35,120			
33-0000	Protective Service	\$29,620	\$30,510	\$52,150	\$56,120			
35-0000	Food Preparation & Serving Related	\$19,840	\$21,170	\$29,360	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$25,560	\$27,390	\$35,310	\$37,490			
39-0000	Personal Care & Service	\$20,420	\$22,380	\$33,050	\$35,260			
41-0000	Sales & Related	\$23,150	\$24,850	\$43,180	\$50,440			
43-0000	Office & Administrative Support	\$30,330	\$31,640	\$43,520	\$46,810			
45-0000	Farming, Fishing, & Forestry	ND	\$25,510	ND	\$41,590			
47-0000	Construction & Extraction	\$38,440	\$40,300	\$57,890	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$33,670	\$36,690	\$52,570	\$57,200			
51-0000	Production	\$31,250	\$32,920	\$46,080	\$48,120			
53-0000	Transportation & Material Moving	\$29,750	\$30,290	\$44,660	\$45,770			



Beaver County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population								
Demographic	County	PA						
Total Population	166,993	12,986,518						
Female	84,989	6,585,606						
Male	82,004	6,400,912						
Populatio	n by Race							
White	87.7%	75.8%						
Black	6.2%	10.7%						
Other	5.4%	10.0%						
Hispanic Origin (all races)	2.3%	8.4%						

Hispanic Origin (all races)	2.3%	8.4%
Population	n by Age	
Ages 0 to 17	19.5%	20.6%
Ages 18 to 24	7.0%	8.9%
Ages 25 to 34	11.8%	13.0%
Ages 35 to 44	12.1%	12.3%
Ages 45 to 54	11.9%	12.2%
Ages 55 to 64	15.6%	13.9%
Ages 65 to 74	13.1%	11.2%
Ages 75 and Older	9.1%	7.9%
Median Age	44.7	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	2,232	235,805
February 2024	2,342	205,673
Annual Percent Change	-4.7%	14.7%
Annual Volume Change	-110	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine TM

2023 Veterans	County	PA
Total Veterans	10,458	656,112
Veteran Median Income	\$45,442	\$48,257
Non-Veteran Median Income	\$38,862	\$39,875
Veteran Unemployment Rate	5.4%	3.9%
Non-Veteran Unemployment Rate	5.0%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$58,206	\$68,945
Total Personal Income (in thousands)	\$9,640,730	\$893,649,165
Total Earnings (in thousands)	\$5,600,433	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$1,337,900	\$167,613,070
Total Transfer Payments (in thousands)	\$2,702,397	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics						
February	2025	2024				
Unemployment Rate	4.8%	4.2%				
Labor Force	82,300	82,200				
Employed	78,400	78,700				
Unemployed	3,900	3,400				

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment C	Unemployment Compensation Exhaustees								
Mar 2024 to Feb 2025	Volu	me	Percent of Total						
Pre-UC Industry	County	PA	County	PA					
Natural Resources and Mining	0	650	0.0%	1.0%					
Construction	150	7,370	16.5%	10.0%					
Manufacturing	90	8,510	10.0%	11.5%					
Trade, Transportation, and Utilities	190	14,140	21.0%	19.5%					
Information	20	1,610	2.0%	2.0%					
Financial Activities	50	4,240	5.5%	6.0%					
Professional and Business Services	180	14,810	20.0%	20.5%					
Education and Health Service	130	11,800	14.5%	16.0%					
Leisure and Hospitality	60	5,670	6.5%	8.0%					
Other Services	20	2,000	2.0%	2.5%					
Public Administration	20	1,590	2.0%	2.0%					
Unclassified Industry	0	370	0.0%	0.5%					
Total	910	72,760	100%	100%					

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Valley Medical Facilities Inc Wal-Mart Associates Inc

Beaver County

Energy Harbor Nuclear Corp

Lindy Paving Inc

Veka Inc

McGuire Memorial

Eaton Corporation

Giant Eagle Inc

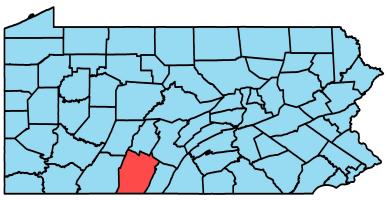
Tenaris Bay City Inc

	Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employm	nent %	Wage	es	
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA	
	Total, All Industries	3,607	1.00	48,261	5,963,025	100.0%	100.0%	\$56,768	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	12	0.19	41	27,249	0.1%	0.5%	\$30,935	\$44,014	
21	Mining, Quarrying, and Oil & Gas	8	0.29	52	22,118	0.1%	0.4%	\$79,173	\$101,711	
22	Utilities	31	4.55	1,253	34,054	2.6%	0.6%	\$121,789	\$110,867	
23	Construction	366	1.27	2,761	268,718	5.7%	4.5%	\$73,959	\$77,927	
31-33	Manufacturing	168	1.43	6,580	566,896	13.6%	9.5%	\$85,045	\$74,597	
42	Wholesale Trade	111	0.65	1,142	216,986	2.4%	3.6%	\$82,319	\$99,656	
44-45	Retail Trade	442	1.35	6,591	601,132	13.7%	10.1%	\$33,509	\$36,721	
48-49	Transportation and Warehousing	159	1.04	2,909	345,491	6.0%	5.8%	\$62,663	\$59,247	
51	Information	35	0.24	185	96,556	0.4%	1.6%	\$50,454	\$119,947	
52	Finance and Insurance	159	0.38	846	273,127	1.8%	4.6%	\$72,938	\$118,105	
53	Real Estate and Rental and Leasing	89	0.61	335	67,704	0.7%	1.1%	\$46,215	\$74,573	
54	Professional and Technical Services	262	0.46	1,467	398,002	3.0%	6.7%	\$79,214	\$117,065	
55	Management of Companies and Enterprises	37	0.23	271	147,596	0.6%	2.5%	\$115,893	\$153,152	
56	Administrative and Waste Services	191	0.73	1,804	303,622	3.7%	5.1%	\$49,252	\$51,067	
61	Educational Services	106	1.18	4,629	485,148	9.6%	8.1%	\$57,340	\$67,022	
62	Health Care and Social Assistance	675	0.98	8,784	1,108,490	18.2%	18.6%	\$55,186	\$63,414	
71	Arts, Entertainment, and Recreation	50	0.81	667	102,276	1.4%	1.7%	\$23,868	\$43,044	
72	Accommodation and Food Services	308	1.21	4,505	461,744	9.3%	7.7%	\$18,888	\$24,729	
81	Other Services (Except Public Administration)	326	0.99	1,620	203,144	3.4%	3.4%	\$28,670	\$43,903	
92	Public Administration	75	0.97	1,820	232,974	3.8%	3.9%	\$55,017	\$73,804	
	Total, Suppressed Local Industries	0		0		0.0%				
		Comp	any Ow	nership						
Total, All	Ownership	3,607	1.00	48,261	5,963,025	100.0%	100.0%	\$56,768	\$69,252	
Private Ov	wnership	3,405	0.97	41,483	5,301,081	86.0%	88.9%	\$56,637	\$69,300	
Federal O	wnership	24	0.36	296	101,636	0.6%	1.7%	\$68,135	\$90,018	
State Owr	nership	22	0.53	542	126,229	1.1%	2.1%	\$57,107	\$71,770	
Local Owr	nership	157	1.69	5,940	434,079	12.3%	7.3%	\$57,092	\$63,079	

Occupational Wages, 2023 Annual Averages								
		Entry-Level \	Wage	Average W	age			
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$28,540	\$29,860	\$55,080	\$61,920			
11-0000	Management	\$59,800	\$64,540	\$114,930	\$131,660			
13-0000	Business & Financial Operations	\$43,390	\$47,270	\$78,880	\$82,990			
15-0000	Computer & Mathematical	\$44,930	\$54,840	\$87,110	\$98,060			
17-0000	Architecture & Engineering	\$61,250	\$57,460	\$97,430	\$92,950			
19-0000	Life, Physical, & Social Science	\$48,620	\$48,260	\$80,200	\$82,210			
21-0000	Community & Social Service	\$37,970	\$36,700	\$55,230	\$55,040			
23-0000	Legal	\$52,300	\$51,470	\$105,960	\$120,620			
25-0000	Educational Instruction & Library	\$35,210	\$34,430	\$65,210	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	\$27,800	\$32,120	\$51,670	\$61,640			
29-0000	Healthcare Practitioners & Technical	\$43,710	\$48,400	\$85,650	\$97,160			
31-0000	Healthcare Support	\$26,330	\$26,680	\$34,700	\$35,120			
33-0000	Protective Service	\$30,140	\$30,510	\$54,030	\$56,120			
35-0000	Food Preparation & Serving Related	\$20,710	\$21,170	\$30,420	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$26,040	\$27,390	\$36,470	\$37,490			
39-0000	Personal Care & Service	\$21,370	\$22,380	\$33,140	\$35,260			
41-0000	Sales & Related	\$24,290	\$24,850	\$43,800	\$50,440			
43-0000	Office & Administrative Support	\$30,600	\$31,640	\$44,860	\$46,810			
45-0000	Farming, Fishing, & Forestry	ND	\$25,510	ND	\$41,590			
47-0000	Construction & Extraction	\$40,900	\$40,300	\$61,610	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$35,990	\$36,690	\$58,460	\$57,200			
51-0000	Production	\$34,380	\$32,920	\$53,480	\$48,120			
53-0000	Transportation & Material Moving	\$29,140	\$30,290	\$43,270	\$45,770			



Bedford County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population						
Demographic County PA						
Total Population	47,503	12,986,518				
Female	male 23,820 6,					
Male	23,683	6,400,912				
Population	on by Race					
White	96.0%	75.8%				
Black	0.8%	10.7%				
Other 2.8%						
Hispanic Origin (all races) 1 2%						

Hispanic Origin (all races)	1.2%	8.4%				
Population by Age						
Ages 0 to 17	19.5%	20.6%				
Ages 18 to 24	7.0%	8.9%				
Ages 25 to 34	10.6%	13.0%				
Ages 35 to 44	10.4%	12.3%				
Ages 45 to 54	13.0%	12.2%				
Ages 55 to 64	15.9%	13.9%				
Ages 65 to 74	13.2%	11.2%				
Ages 75 and Older	10.3%	7.9%				
Median Age	47.5	40.9				

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	532	235,805
February 2024	343	205,673
Annual Percent Change	55.1%	14.7%
Annual Volume Change	189	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine TM

2023 Veterans	County	PA
Total Veterans	3,104	656,112
Veteran Median Income	\$40,354	\$48,257
Non-Veteran Median Income	\$31,123	\$39,875
Veteran Unemployment Rate	3.8%	3.9%
Non-Veteran Unemployment Rate	4.4%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$52,510	\$68,945
Total Personal Income (in thousands)	\$2,486,353	\$893,649,165
Total Earnings (in thousands)	\$1,404,629	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$321,554	\$167,613,070
Total Transfer Payments (in thousands)	\$760,170	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics					
February	2025	2024			
Unemployment Rate	5.1%	4.4%			
Labor Force	22,900	24,400			
Employed	21,700	23,400			
Unemployed	1,200	1,100			

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees						
Mar 2024 to Feb 2025	Volu	me	Percent of Total			
Pre-UC Industry	County	PA	County	PA		
Natural Resources and Mining	10	650	5.5%	1.0%		
Construction	30	7,370	16.5%	10.0%		
Manufacturing	30	8,510	16.5%	11.5%		
Trade, Transportation, and Utilities	50	14,140	28.0%	19.5%		
Information	0	1,610	0.0%	2.0%		
Financial Activities	0	4,240	0.0%	6.0%		
Professional and Business Services	20	14,810	11.0%	20.5%		
Education and Health Service	20	11,800	11.0%	16.0%		
Leisure and Hospitality	10	5,670	5.5%	8.0%		
Other Services	0	2,000	0.0%	2.5%		
Public Administration	10	1,590	5.5%	2.0%		
Unclassified Industry	0	370	0.0%	0.5%		
Total	180	72,760	100%	100%		

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Wal-Mart Associates Inc

New Enterprise Stone & Lime Co Inc

State Government

Omni Bedford Springs Resort

JLG Industries Inc

Rockland Inc

Recreational Equipment Inc

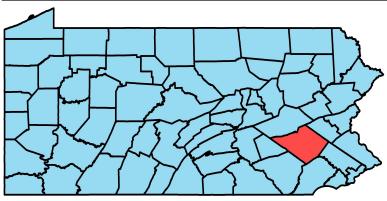
Recreational Equipment Inc Captive-Aire Systems Inc Bedford County Commissioners John Corle Companies Inc

	Quarterly Censu	ıs of Employm	nent and	d Wages, 2023	3 Annual Av	erages			
		Estab.		Employ	ment	Employm	nent %	Wage	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,209	1.00	16,455	5,963,025	100.0%	100.0%	\$46,488	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	40	4.80	361	27,249	2.2%	0.5%	\$40,507	\$44,014
21	Mining, Quarrying, and Oil & Gas	1	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	21	1.31	123	34,054	0.7%	0.6%	\$54,611	\$110,867
23	Construction	118	1.89	1,398	268,718	8.5%	4.5%	\$64,059	\$77,927
31-33	Manufacturing	65	1.73	2,704	566,896	16.4%	9.5%	\$61,229	\$74,597
42	Wholesale Trade	46	0.55	330	216,986	2.0%	3.6%	\$50,271	\$99,656
44-45	Retail Trade	175	1.26	2,095	601,132	12.7%	10.1%	\$30,803	\$36,721
48-49	Transportation and Warehousing	91	2.42	2,304	345,491	14.0%	5.8%	\$51,063	\$59,247
51	Information	17	0.38	101	96,556	0.6%	1.6%	\$47,152	\$119,947
52	Finance and Insurance	51	0.43	326	273,127	2.0%	4.6%	\$72,374	\$118,105
53	Real Estate and Rental and Leasing	16	0.25	47	67,704	0.3%	1.1%	\$62,796	\$74,573
54	Professional and Technical Services	47	0.20	222	398,002	1.3%	6.7%	\$53,322	\$117,065
55	Management of Companies and Enterprises	6	0.22	91	147,596	0.6%	2.5%	\$78,477	\$153,152
56	Administrative and Waste Services	42	0.54	452	303,622	2.7%	5.1%	\$37,351	\$51,067
61	Educational Services	25	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	188	0.67	2,037	1,108,490	12.4%	18.6%	\$48,047	\$63,414
71	Arts, Entertainment, and Recreation	14	0.37	105	102,276	0.6%	1.7%	\$16,611	\$43,044
72	Accommodation and Food Services	99	1.29	1,645	461,744	10.0%	7.7%	\$20,531	\$24,729
81	Other Services (Except Public Administration)	100	0.88	492	203,144	3.0%	3.4%	\$30,165	\$43,903
92	Public Administration	47	0.84	543	232,974	3.3%	3.9%	\$46,414	\$73,804
	Total, Suppressed Local Industries	26		1,079		6.6%			
		Comp	any Ow	nership					
Total, All	Ownership	1,209	1.00	16,455	5,963,025	100.0%	100.0%	\$46,488	\$69,252
Private O	wnership	1,083	0.98	14,280	5,301,081	86.8%	88.9%	\$46,465	\$69,300
Federal C	Ownership	23	0.37	104	101,636	0.6%	1.7%	\$58,465	\$90,018
State Own	nership	17	1.23	430	126,229	2.6%	2.1%	\$66,613	\$71,770
Local Ow	nership	86	1.37	1,641	434,079	10.0%	7.3%	\$40,657	\$63,079

Occupational Wages, 2023 Annual Averages					
		Entry-Level \	N age	Average W	age
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$27,450	\$29,860	\$49,300	\$61,920
11-0000	Management	\$52,950	\$64,540	\$102,190	\$131,660
13-0000	Business & Financial Operations	\$39,640	\$47,270	\$66,020	\$82,990
15-0000	Computer & Mathematical	\$43,930	\$54,840	\$72,730	\$98,060
17-0000	Architecture & Engineering	\$51,550	\$57,460	\$74,060	\$92,950
19-0000	Life, Physical, & Social Science	\$46,540	\$48,260	\$73,870	\$82,210
21-0000	Community & Social Service	\$33,700	\$36,700	\$47,730	\$55,040
23-0000	Legal	\$51,190	\$51,470	\$99,690	\$120,620
25-0000	Educational Instruction & Library	\$30,020	\$34,430	\$54,490	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$24,530	\$32,120	\$46,600	\$61,640
29-0000	Healthcare Practitioners & Technical	\$37,980	\$48,400	\$77,700	\$97,160
31-0000	Healthcare Support	\$26,660	\$26,680	\$34,530	\$35,120
33-0000	Protective Service	\$30,980	\$30,510	\$57,330	\$56,120
35-0000	Food Preparation & Serving Related	\$19,220	\$21,170	\$28,560	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$25,270	\$27,390	\$34,010	\$37,490
39-0000	Personal Care & Service	\$21,470	\$22,380	\$31,390	\$35,260
41-0000	Sales & Related	\$22,430	\$24,850	\$38,480	\$50,440
43-0000	Office & Administrative Support	\$29,410	\$31,640	\$41,930	\$46,810
45-0000	Farming, Fishing, & Forestry	\$25,580	\$25,510	\$39,600	\$41,590
47-0000	Construction & Extraction	\$37,390	\$40,300	\$55,890	\$61,810
49-0000	Installation, Maintenance, & Repair	\$32,930	\$36,690	\$50,730	\$57,200
51-0000	Production	\$33,810	\$32,920	\$45,970	\$48,120
53-0000	Transportation & Material Moving	\$28,760	\$30,290	\$47,140	\$45,770



Berks County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population						
Demographic County PA						
Total Population	429,989	12,986,518				
Female	ale 216,766 6,58					
Male 213,223 6,40						
Population by Race						
White	72.3%	75.8%				
Black	4.7%	10.7%				
Other	13.9%	10.0%				
Hispanic Origin (all races) 24.0% 8						

Ages 18 to 24 9.5% 8.9% Ages 25 to 34 12.4% 13.0% Ages 35 to 44 12.0% 12.3% Ages 45 to 54 12.4% 12.2% Ages 55 to 64 13.8% 13.9% Ages 65 to 74 10.3% 11.2% Ages 75 and Older 7.4% 7.9%	Hispanic Origin (all races)	24.0%	8.4%				
Ages 18 to 24 9.5% 8.9% Ages 25 to 34 12.4% 13.0% Ages 35 to 44 12.0% 12.3% Ages 45 to 54 12.4% 12.2% Ages 55 to 64 13.8% 13.9% Ages 65 to 74 10.3% 11.2% Ages 75 and Older 7.4% 7.9%	Population by Age						
Ages 25 to 34 12.4% 13.0% Ages 35 to 44 12.0% 12.3% Ages 45 to 54 12.4% 12.2% Ages 55 to 64 13.8% 13.9% Ages 65 to 74 10.3% 11.2% Ages 75 and Older 7.4% 7.9%	Ages 0 to 17	22.1%	20.6%				
Ages 35 to 44 12.0% 12.3% Ages 45 to 54 12.4% 12.2% Ages 55 to 64 13.8% 13.9% Ages 65 to 74 10.3% 11.2% Ages 75 and Older 7.4% 7.9%	Ages 18 to 24	9.5%	8.9%				
Ages 45 to 54 12.4% 12.2% Ages 55 to 64 13.8% 13.9% Ages 65 to 74 10.3% 11.2% Ages 75 and Older 7.4% 7.9%	Ages 25 to 34	12.4%	13.0%				
Ages 55 to 64 13.8% 13.9% Ages 65 to 74 10.3% 11.2% Ages 75 and Older 7.4% 7.9%	Ages 35 to 44	12.0%	12.3%				
Ages 65 to 74 10.3% 11.2% Ages 75 and Older 7.4% 7.9%	Ages 45 to 54	12.4%	12.2%				
Ages 75 and Older 7.4% 7.9%	Ages 55 to 64	13.8%	13.9%				
ů	Ages 65 to 74	10.3%	11.2%				
Median Age 39.9 40.9	Ages 75 and Older	7.4%	7.9%				
	Median Age	39.9	40.9				

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	6,562	235,805
February 2024	6,259	205,673
Annual Percent Change	4.8%	14.7%
Annual Volume Change	303	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine TM

2023 Veterans	County	PA
Total Veterans	19,224	656,112
Veteran Median Income	\$49,143	\$48,257
Non-Veteran Median Income	\$38,539	\$39,875
Veteran Unemployment Rate	3.0%	3.9%
Non-Veteran Unemployment Rate	5.6%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$61,575	\$68,945
Total Personal Income (in thousands)	\$26,651,147	\$893,649,165
Total Earnings (in thousands)	\$16,373,649	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$4,385,512	\$167,613,070
Total Transfer Payments (in thousands)	\$5,891,986	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	4.3%	3.8%		
Labor Force	217,900	215,700		
Employed	208,600	207,400		
Unemployed	9,400	8,300		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees						
Mar 2024 to Feb 2025	Volu	me	Percent of Total			
Pre-UC Industry	County	PA	County	PA		
Natural Resources and Mining	40	650	1.5%	1.0%		
Construction	180	7,370	7.0%	10.0%		
Manufacturing	580	8,510	23.0%	11.5%		
Trade, Transportation, and Utilities	590	14,140	23.5%	19.5%		
Information	30	1,610	1.0%	2.0%		
Financial Activities	130	4,240	5.0%	6.0%		
Professional and Business Services	450	14,810	18.0%	20.5%		
Education and Health Service	310	11,800	12.5%	16.0%		
Leisure and Hospitality	130	5,670	5.0%	8.0%		
Other Services	50	2,000	2.0%	2.5%		
Public Administration	40	1,590	1.5%	2.0%		
Unclassified Industry	0	370	0.0%	0.5%		
Total	2,530	72,760	100%	100%		

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

East Penn Manufacturing Company
Reading Hospital
Amazon.com Services LLC
Carpenter Technology Corporation
Reading School District
County of Berks
Wal-Mart Associates Inc
Penske Truck Leasing Co LP
State Government

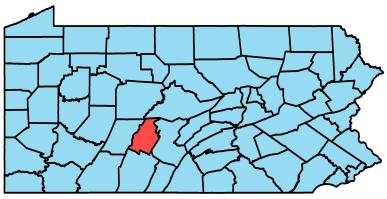
Saint Joseph Medical Center

Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employm	nent %	Wage	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	8,920	1.00	171,176	5,963,025	100.0%	100.0%	\$61,399	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	122	3.32	2,596	27,249	1.5%	0.5%	\$43,162	\$44,014
21	Mining, Quarrying, and Oil & Gas	9	0.35	223	22,118	0.1%	0.4%	\$87,421	\$101,711
22	Utilities	41	0.70	689	34,054	0.4%	0.6%	\$111,712	\$110,867
23	Construction	874	0.99	7,631	268,718	4.5%	4.5%	\$74,763	\$77,927
31-33	Manufacturing	512	1.94	31,623	566,896	18.5%	9.5%	\$73,908	\$74,597
42	Wholesale Trade	390	0.96	5,984	216,986	3.5%	3.6%	\$74,839	\$99,656
44-45	Retail Trade	1,091	1.08	18,614	601,132	10.9%	10.1%	\$35,094	\$36,721
48-49	Transportation and Warehousing	366	0.98	9,704	345,491	5.7%	5.8%	\$55,621	\$59,247
51	Information	107	0.33	918	96,556	0.5%	1.6%	\$57,354	\$119,947
52	Finance and Insurance	427	0.53	4,159	273,127	2.4%	4.6%	\$96,473	\$118,105
53	Real Estate and Rental and Leasing	289	1.00	1,953	67,704	1.1%	1.1%	\$95,618	\$74,573
54	Professional and Technical Services	715	0.54	6,170	398,002	3.6%	6.7%	\$84,728	\$117,065
55	Management of Companies and Enterprises	95	1.11	4,716	147,596	2.8%	2.5%	\$130,359	\$153,152
56	Administrative and Waste Services	522	0.99	8,601	303,622	5.0%	5.1%	\$43,135	\$51,067
61	Educational Services	234	0.96	13,342	485,148	7.8%	8.1%	\$59,010	\$67,022
62	Health Care and Social Assistance	1,176	0.93	29,617	1,108,490	17.3%	18.6%	\$66,639	\$63,414
71	Arts, Entertainment, and Recreation	154	0.79	2,324	102,276	1.4%	1.7%	\$25,871	\$43,044
72	Accommodation and Food Services	756	0.95	12,556	461,744	7.3%	7.7%	\$21,929	\$24,729
81	Other Services (Except Public Administration)	902	0.93	5,416	203,144	3.2%	3.4%	\$39,536	\$43,903
92	Public Administration	141	0.65	4,340	232,974	2.5%	3.9%	\$67,569	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
Company Ownership									
Total, All	Ownership	8,920	1.00	171,176	5,963,025	100.0%	100.0%	\$61,399	\$69,252
Private O	wnership	8,545	1.00	152,920	5,301,081	89.3%	88.9%	\$61,096	\$69,300
Federal O	Ownership	63	0.29	834	101,636	0.5%	1.7%	\$83,271	\$90,018
State Owr	nership	30	0.73	2,641	126,229	1.5%	2.1%	\$70,669	\$71,770
Local Owr	nership	282	1.19	14,781	434,079	8.6%	7.3%	\$61,640	\$63,079

Occupational Wages, 2023 Annual Averages					
		Entry-Level \	V age	Average W	age
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$29,920	\$29,860	\$57,440	\$61,920
11-0000	Management	\$62,870	\$64,540	\$127,080	\$131,660
13-0000	Business & Financial Operations	\$45,500	\$47,270	\$78,920	\$82,990
15-0000	Computer & Mathematical	\$50,810	\$54,840	\$90,280	\$98,060
17-0000	Architecture & Engineering	\$59,020	\$57,460	\$89,310	\$92,950
19-0000	Life, Physical, & Social Science	\$44,130	\$48,260	\$70,830	\$82,210
21-0000	Community & Social Service	\$37,280	\$36,700	\$55,150	\$55,040
23-0000	Legal	\$45,330	\$51,470	\$103,940	\$120,620
25-0000	Educational Instruction & Library	\$32,880	\$34,430	\$63,130	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$31,020	\$32,120	\$56,770	\$61,640
29-0000	Healthcare Practitioners & Technical	\$47,930	\$48,400	\$98,890	\$97,160
31-0000	Healthcare Support	\$26,730	\$26,680	\$36,110	\$35,120
33-0000	Protective Service	\$30,470	\$30,510	\$55,810	\$56,120
35-0000	Food Preparation & Serving Related	\$21,130	\$21,170	\$30,780	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$27,960	\$27,390	\$37,670	\$37,490
39-0000	Personal Care & Service	\$21,840	\$22,380	\$35,450	\$35,260
41-0000	Sales & Related	\$25,340	\$24,850	\$47,920	\$50,440
43-0000	Office & Administrative Support	\$31,760	\$31,640	\$46,040	\$46,810
45-0000	Farming, Fishing, & Forestry	\$21,290	\$25,510	\$34,940	\$41,590
47-0000	Construction & Extraction	\$40,770	\$40,300	\$60,850	\$61,810
49-0000	Installation, Maintenance, & Repair	\$38,980	\$36,690	\$57,710	\$57,200
51-0000	Production	\$34,020	\$32,920	\$47,090	\$48,120
53-0000	Transportation & Material Moving	\$31,220	\$30,290	\$44,500	\$45,770



Blair County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population					
Demographic	County	PA			
Total Population	121,854	12,986,518			
Female	61,678	6,585,606			
Male	60,176 6,400,9				
Population by Race					
White	93.3%	75.8%			
Black	1.8%	10.7%			
Other	4.5%	10.0%			
Hispanic Origin (all races)	1.5%	8.4%			

r lispariic Origin (ali raccs)	1.070	0.770
Populat	ion by Age	
Ages 0 to 17	20.3%	20.6%
Ages 18 to 24	8.2%	8.9%
Ages 25 to 34	12.1%	13.0%
Ages 35 to 44	11.8%	12.3%
Ages 45 to 54	12.2%	12.2%
Ages 55 to 64	14.3%	13.9%
Ages 65 to 74	12.3%	11.2%
Ages 75 and Older	8.8%	7.9%
Median Age	42.9	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	1,688	235,805
February 2024	1,076	205,673
Annual Percent Change	56.9%	14.7%
Annual Volume Change	612	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine TM

2023 Veterans	County	PA
Total Veterans	8,493	656,112
Veteran Median Income	\$44,944	\$48,257
Non-Veteran Median Income	\$34,013	\$39,875
Veteran Unemployment Rate	5.0%	3.9%
Non-Veteran Unemployment Rate	4.4%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$57,782	\$68,945
Total Personal Income (in thousands)	\$6,949,572	\$893,649,165
Total Earnings (in thousands)	\$3,806,579	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$1,119,555	\$167,613,070
Total Transfer Payments (in thousands)	\$2,023,438	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	4.3%	3.5%		
Labor Force	57,100	59,400		
Employed	54,700	57,300		
Unemployed	2,400	2,100		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees								
Mar 2024 to Feb 2025	Volu	me	Percent of Total					
Pre-UC Industry	County	PA	County	PA				
Natural Resources and Mining	10	650	2.0%	1.0%				
Construction	50	7,370	10.0%	10.0%				
Manufacturing	70	8,510	14.5%	11.5%				
Trade, Transportation, and Utilities	90	14,140	18.5%	19.5%				
Information	10	1,610	2.0%	2.0%				
Financial Activities	20	4,240	4.0%	6.0%				
Professional and Business Services	70	14,810	14.5%	20.5%				
Education and Health Service	80	11,800	16.5%	16.0%				
Leisure and Hospitality	50	5,670	10.0%	8.0%				
Other Services	20	2,000	4.0%	2.5%				
Public Administration	20	1,590	4.0%	2.0%				
Unclassified Industry	0	370	0.0%	0.5%				
Total	490	72,760	100%	100%				

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Sheetz Inc

UPMC Altoona

Federal Government

State Government

Altoona Area School District

Sheetz Distribution Services LLC

Wal-Mart Associates Inc

DelGrosso's Amusement Park

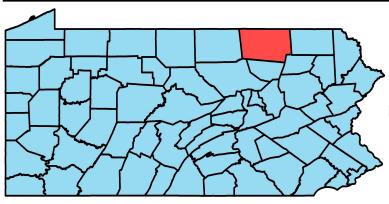
Pyramid Healthcare Inc Giant Food Stores LLC

	Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employm	nent %	Wage	es	
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA	
	Total, All Industries	3,460	1.00	57,588	5,963,025	100.0%	100.0%	\$51,256	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	29	1.12	296	27,249	0.5%	0.5%	\$38,764	\$44,014	
21	Mining, Quarrying, and Oil & Gas	9	ND	ND	22,118	ND	0.4%	ND	\$101,711	
22	Utilities	8	ND	ND	34,054	ND	0.6%	ND	\$110,867	
23	Construction	299	0.99	2,572	268,718	4.5%	4.5%	\$56,586	\$77,927	
31-33	Manufacturing	145	1.28	7,032	566,896	12.2%	9.5%	\$58,036	\$74,597	
42	Wholesale Trade	130	0.91	1,906	216,986	3.3%	3.6%	\$62,468	\$99,656	
44-45	Retail Trade	483	1.38	8,024	601,132	13.9%	10.1%	\$34,109	\$36,721	
48-49	Transportation and Warehousing	99	1.07	3,578	345,491	6.2%	5.8%	\$63,471	\$59,247	
51	Information	43	0.77	721	96,556	1.3%	1.6%	\$53,810	\$119,947	
52	Finance and Insurance	173	0.37	974	273,127	1.7%	4.6%	\$77,368	\$118,105	
53	Real Estate and Rental and Leasing	116	0.76	494	67,704	0.9%	1.1%	\$46,652	\$74,573	
54	Professional and Technical Services	214	0.52	1,995	398,002	3.5%	6.7%	\$69,061	\$117,065	
55	Management of Companies and Enterprises	37	0.80	1,140	147,596	2.0%	2.5%	\$116,496	\$153,152	
56	Administrative and Waste Services	149	0.71	2,087	303,622	3.6%	5.1%	\$43,328	\$51,067	
61	Educational Services	85	0.77	3,618	485,148	6.3%	8.1%	\$48,150	\$67,022	
62	Health Care and Social Assistance	677	1.24	13,223	1,108,490	23.0%	18.6%	\$59,362	\$63,414	
71	Arts, Entertainment, and Recreation	49	0.99	978	102,276	1.7%	1.7%	\$21,678	\$43,044	
72	Accommodation and Food Services	298	1.10	4,906	461,744	8.5%	7.7%	\$19,699	\$24,729	
81	Other Services (Except Public Administration)	359	1.05	2,060	203,144	3.6%	3.4%	\$32,698	\$43,903	
92	Public Administration	61	0.67	1,506	232,974	2.6%	3.9%	\$55,063	\$73,804	
	Total, Suppressed Local Industries	17		479		0.8%				
		Comp	any Ow	nership						
Total, All	Ownership	3,460	1.00	57,588	5,963,025	100.0%	100.0%	\$51,256	\$69,252	
Private O	wnership	3,315	0.97	49,760	5,301,081	86.4%	88.9%	\$50,208	\$69,300	
Federal C	Ownership	27	1.53	1,502	101,636	2.6%	1.7%	\$80,206	\$90,018	
State Own	nership	23	1.71	2,090	126,229	3.6%	2.1%	\$61,138	\$71,770	
Local Ow	nership	95	1.01	4,235	434,079	7.4%	7.3%	\$48,445	\$63,079	

Occupational Wages, 2023 Annual Averages								
		Entry-Level \	N age	Average W	age			
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$26,130	\$29,860	\$50,380	\$61,920			
11-0000	Management	\$53,420	\$64,540	\$106,030	\$131,660			
13-0000	Business & Financial Operations	\$41,790	\$47,270	\$70,070	\$82,990			
15-0000	Computer & Mathematical	\$44,290	\$54,840	\$79,400	\$98,060			
17-0000	Architecture & Engineering	\$53,300	\$57,460	\$78,480	\$92,950			
19-0000	Life, Physical, & Social Science	\$44,040	\$48,260	\$69,990	\$82,210			
21-0000	Community & Social Service	\$31,930	\$36,700	\$48,160	\$55,040			
23-0000	Legal	\$39,790	\$51,470	\$84,750	\$120,620			
25-0000	Educational Instruction & Library	\$29,280	\$34,430	\$55,000	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,370	\$32,120	\$51,130	\$61,640			
29-0000	Healthcare Practitioners & Technical	\$44,060	\$48,400	\$89,290	\$97,160			
31-0000	Healthcare Support	\$25,460	\$26,680	\$34,120	\$35,120			
33-0000	Protective Service	\$27,680	\$30,510	\$49,370	\$56,120			
35-0000	Food Preparation & Serving Related	\$19,420	\$21,170	\$27,960	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$24,200	\$27,390	\$32,950	\$37,490			
39-0000	Personal Care & Service	\$20,020	\$22,380	\$31,410	\$35,260			
41-0000	Sales & Related	\$22,370	\$24,850	\$39,180	\$50,440			
43-0000	Office & Administrative Support	\$28,170	\$31,640	\$41,060	\$46,810			
45-0000	Farming, Fishing, & Forestry	\$21,510	\$25,510	\$38,290	\$41,590			
47-0000	Construction & Extraction	\$36,640	\$40,300	\$54,330	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$31,450	\$36,690	\$49,400	\$57,200			
51-0000	Production	\$28,790	\$32,920	\$41,370	\$48,120			
53-0000	Transportation & Material Moving	\$27,180	\$30,290	\$40,690	\$45,770			



Bradford County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population							
Demographic	County	PA					
Total Population	59,971	12,986,518					
Female	30,014	6,585,606					
Male	29,957	6,400,912					
Population by F	Race						
White	95.1%	75.8%					
Black	1.0%	10.7%					
Other	3.2%	10.0%					
Hispanic Origin (all races)	1.6%	8.4%					

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Population	on by Age	
Ages 0 to 17	22.2%	20.6%
Ages 18 to 24	6.9%	8.9%
Ages 25 to 34	11.3%	13.0%
Ages 35 to 44	10.7%	12.3%
Ages 45 to 54	11.7%	12.2%
Ages 55 to 64	15.2%	13.9%
Ages 65 to 74	12.7%	11.2%
Ages 75 and Older	9.4%	7.9%
Median Age	43.7	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	753	235,805
February 2024	345	205,673
Annual Percent Change	118.3%	14.7%
Annual Volume Change	408	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	4,036	656,112
Veteran Median Income	\$47,991	\$48,257
Non-Veteran Median Income	\$33,806	\$39,875
Veteran Unemployment Rate	5.0%	3.9%
Non-Veteran Unemployment Rate	5.8%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$50,930	\$68,945
Total Personal Income (in thousands)	\$3,040,286	\$893,649,165
Total Earnings (in thousands)	\$1,600,300	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$562,223	\$167,613,070
Total Transfer Payments (in thousands)	\$877,763	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics							
February	2025	2024					
Unemployment Rate	4.6%	3.6%					
Labor Force	26,300	28,300					
Employed	25,100	27,300					
Unemployed	1,200	1,000					

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees									
Mar 2024 to Feb 2025	Volu	me	Percent of Total						
Pre-UC Industry	County	PA	County	PA					
Natural Resources and Mining	20	650	9.0%	1.0%					
Construction	30	7,370	13.5%	10.0%					
Manufacturing	40	8,510	18.0%	11.5%					
Trade, Transportation, and Utilities	40	14,140	18.0%	19.5%					
Information	0	1,610	0.0%	2.0%					
Financial Activities	10	4,240	4.5%	6.0%					
Professional and Business Services	30	14,810	13.5%	20.5%					
Education and Health Service	20	11,800	9.0%	16.0%					
Leisure and Hospitality	10	5,670	4.5%	8.0%					
Other Services	10	2,000	4.5%	2.5%					
Public Administration	10	1,590	4.5%	2.0%					
Unclassified Industry	0	370	0.0%	0.5%					
Total	220	72,760	100%	100%					

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Robert Packer Hospital Inc
Cargill Meat Solutions Corporation
Guthrie Medical Group PC
The Guthrie Clinic
Jeld-Wen Inc
GTP Corp

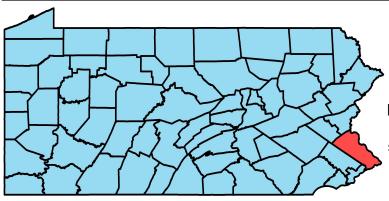
Dandy Mini Marts Inc
Wal-Mart Associates Inc
Bradford County Commissioners
Athens Area Schools

	Quarterly Census of Employment and Wages, 2023 Annual Averages								
		Estab.		Employ	ment	Employn	nent %	Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,549	1.00	22,480	5,963,025	100.0%	100.0%	\$58,087	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	29	1.77	182	27,249	0.8%	0.5%	\$35,568	\$44,014
21	Mining, Quarrying, and Oil & Gas	34	9.21	768	22,118	3.4%	0.4%	\$87,127	\$101,711
22	Utilities	13	1.71	220	34,054	1.0%	0.6%	\$101,491	\$110,867
23	Construction	113	0.76	774	268,718	3.4%	4.5%	\$57,318	\$77,927
31-33	Manufacturing	59	1.82	3,900	566,896	17.3%	9.5%	\$61,750	\$74,597
42	Wholesale Trade	63	0.52	425	216,986	1.9%	3.6%	\$60,540	\$99,656
44-45	Retail Trade	215	1.10	2,489	601,132	11.1%	10.1%	\$34,267	\$36,721
48-49	Transportation and Warehousing	135	1.13	1,471	345,491	6.5%	5.8%	\$67,389	\$59,247
51	Information	19	0.41	151	96,556	0.7%	1.6%	\$34,803	\$119,947
52	Finance and Insurance	71	0.52	533	273,127	2.4%	4.6%	\$70,595	\$118,105
53	Real Estate and Rental and Leasing	30	0.81	206	67,704	0.9%	1.1%	\$72,233	\$74,573
54	Professional and Technical Services	84	0.30	453	398,002	2.0%	6.7%	\$57,158	\$117,065
55	Management of Companies and Enterprises	11	ND	ND	147,596	ND	2.5%	ND	\$153,152
56	Administrative and Waste Services	52	0.35	402	303,622	1.8%	5.1%	\$39,842	\$51,067
61	Educational Services	41	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	249	1.31	5,478	1,108,490	24.4%	18.6%	\$71,348	\$63,414
71	Arts, Entertainment, and Recreation	19	0.26	102	102,276	0.5%	1.7%	\$14,069	\$43,044
72	Accommodation and Food Services	121	0.81	1,413	461,744	6.3%	7.7%	\$18,835	\$24,729
81	Other Services (Except Public Administration)	124	0.69	526	203,144	2.3%	3.4%	\$27,271	\$43,903
92	Public Administration	70	0.89	780	232,974	3.5%	3.9%	\$47,206	\$73,804
	Total, Suppressed Local Industries	52		2,207		9.8%			
		Comp	any Ow	nership					
Total, All	Ownership	1,549	1.00	22,480	5,963,025	100.0%	100.0%	\$58,087	\$69,252
Private Ov	wnership	1,409	0.99	19,687	5,301,081	87.6%	88.9%	\$58,774	\$69,300
Federal O	wnership	30	0.49	186	101,636	0.8%	1.7%	\$67,364	\$90,018
State Owr	nership	14	0.55	263	126,229	1.2%	2.1%	\$60,179	\$71,770
Local Own	nership	97	1.43	2,344	434,079	10.4%	7.3%	\$51,343	\$63,079

Occupational Wages, 2023 Annual Averages								
		Entry-Level \	N age	Average W	age			
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$28,970	\$29,860	\$54,570	\$61,920			
11-0000	Management	\$55,290	\$64,540	\$106,770	\$131,660			
13-0000	Business & Financial Operations	\$41,210	\$47,270	\$68,320	\$82,990			
15-0000	Computer & Mathematical	\$53,350	\$54,840	\$85,240	\$98,060			
17-0000	Architecture & Engineering	\$54,660	\$57,460	\$86,610	\$92,950			
19-0000	Life, Physical, & Social Science	\$45,690	\$48,260	\$75,030	\$82,210			
21-0000	Community & Social Service	\$35,630	\$36,700	\$49,040	\$55,040			
23-0000	Legal	\$35,920	\$51,470	\$70,380	\$120,620			
25-0000	Educational Instruction & Library	\$31,270	\$34,430	\$60,130	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	\$29,420	\$32,120	\$51,780	\$61,640			
29-0000	Healthcare Practitioners & Technical	\$48,770	\$48,400	\$94,280	\$97,160			
31-0000	Healthcare Support	\$27,230	\$26,680	\$35,010	\$35,120			
33-0000	Protective Service	\$29,990	\$30,510	\$47,940	\$56,120			
35-0000	Food Preparation & Serving Related	\$19,550	\$21,170	\$28,500	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$26,110	\$27,390	\$34,930	\$37,490			
39-0000	Personal Care & Service	\$22,300	\$22,380	\$31,830	\$35,260			
41-0000	Sales & Related	\$21,970	\$24,850	\$38,870	\$50,440			
43-0000	Office & Administrative Support	\$29,420	\$31,640	\$42,730	\$46,810			
45-0000	Farming, Fishing, & Forestry	\$32,140	\$25,510	\$43,690	\$41,590			
47-0000	Construction & Extraction	\$36,570	\$40,300	\$53,820	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$36,420	\$36,690	\$55,910	\$57,200			
51-0000	Production	\$34,020	\$32,920	\$47,800	\$48,120			
53-0000	Transportation & Material Moving	\$30,840	\$30,290	\$45,560	\$45,770			



Bucks County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population						
Demographic	County	PA				
Total Population	645,993	12,986,518				
Female	326,635	6,585,606				
Male	319,358	6,400,912				
Population by F	Race					
White	82.4%	75.8%				
Black	3.7%	10.7%				
Other	11.1%	10.0%				

6 20/

nispanic Origin (ali races)	0.3%	0.4%
	Population by Age	
Ages 0 to 17	20.1%	20.6%
Ages 18 to 24	7.7%	8.9%
Ages 25 to 34	10.9%	13.0%
Ages 35 to 44	12.3%	12.3%
Ages 45 to 54	13.2%	12.2%
Ages 55 to 64	15.8%	13.9%
Ages 65 to 74	11.7%	11.2%
Ages 75 and Older	8.2%	7.9%
Median Age	44.1	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Hispanic Origin (all races)

Online Job Postings	County	PA
February 2025	10,229	235,805
February 2024	10,188	205,673
Annual Percent Change	0.4%	14.7%
Annual Volume Change	41	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine TM

2023 Veterans	County	PA
Total Veterans	29,499	656,112
Veteran Median Income	\$58,748	\$48,257
Non-Veteran Median Income	\$51,639	\$39,875
Veteran Unemployment Rate	2.6%	3.9%
Non-Veteran Unemployment Rate	4.5%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$92,846	\$68,945
Total Personal Income (in thousands)	\$59,976,767	\$893,649,165
Total Earnings (in thousands)	\$38,020,064	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$13,224,432	\$167,613,070
Total Transfer Payments (in thousands)	\$8,732,271	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics					
February	2025	2024			
Unemployment Rate	3.7%	3.2%			
Labor Force	347,900	355,400			
Employed	334,800	344,000			
Unemployed	13,000	11,400			

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees							
Mar 2024 to Feb 2025	Volu	me	Percent of Total				
Pre-UC Industry	County	PA	County	PA			
Natural Resources and Mining	10	650	0.5%	1.0%			
Construction	340	7,370	12.0%	10.0%			
Manufacturing	290	8,510	10.5%	11.5%			
Trade, Transportation, and Utilities	530	14,140	19.0%	19.5%			
Information	100	1,610	3.5%	2.0%			
Financial Activities	190	4,240	7.0%	6.0%			
Professional and Business Services	720	14,810	26.0%	20.5%			
Education and Health Service	320	11,800	11.5%	16.0%			
Leisure and Hospitality	150	5,670	5.5%	8.0%			
Other Services	90	2,000	3.0%	2.5%			
Public Administration	40	1,590	1.5%	2.0%			
Unclassified Industry	10	370	0.5%	0.5%			
Total	2,790	72,760	100%	100%			

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Giant Food Stores LLC
Bucks County
Central Bucks School District
Doylestown Hospital
Wal-Mart Associates Inc
Saint Mary Medical Center
Grand View Health

ELC Beauty LLC
Pennsbury School District

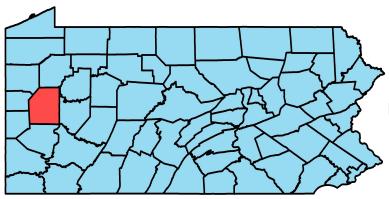
Wawa Inc

Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employment		Employm	nent %	Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	21,006	1.00	269,152	5,963,025	100.0%	100.0%	\$62,921	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	89	0.50	614	27,249	0.2%	0.5%	\$41,394	\$44,014
21	Mining, Quarrying, and Oil & Gas	9	0.13	134	22,118	0.0%	0.4%	\$75,157	\$101,711
22	Utilities	43	0.62	956	34,054	0.4%	0.6%	\$158,283	\$110,867
23	Construction	2,549	1.41	17,145	268,718	6.4%	4.5%	\$82,132	\$77,927
31-33	Manufacturing	1,027	1.07	27,501	566,896	10.2%	9.5%	\$72,537	\$74,597
42	Wholesale Trade	1,286	1.39	13,569	216,986	5.0%	3.6%	\$91,869	\$99,656
44-45	Retail Trade	2,118	1.27	34,358	601,132	12.8%	10.1%	\$38,942	\$36,721
48-49	Transportation and Warehousing	907	0.62	9,674	345,491	3.6%	5.8%	\$59,930	\$59,247
51	Information	310	0.76	3,292	96,556	1.2%	1.6%	\$100,408	\$119,947
52	Finance and Insurance	1,195	0.68	8,365	273,127	3.1%	4.6%	\$113,605	\$118,105
53	Real Estate and Rental and Leasing	752	1.00	3,051	67,704	1.1%	1.1%	\$63,818	\$74,573
54	Professional and Technical Services	2,678	0.88	15,854	398,002	5.9%	6.7%	\$103,590	\$117,065
55	Management of Companies and Enterprises	307	0.48	3,171	147,596	1.2%	2.5%	\$135,956	\$153,152
56	Administrative and Waste Services	1,226	0.89	12,158	303,622	4.5%	5.1%	\$56,043	\$51,067
61	Educational Services	422	0.85	18,550	485,148	6.9%	8.1%	\$64,353	\$67,022
62	Health Care and Social Assistance	2,423	1.13	56,403	1,108,490	21.0%	18.6%	\$55,970	\$63,414
71	Arts, Entertainment, and Recreation	321	1.33	6,142	102,276	2.3%	1.7%	\$33,189	\$43,044
72	Accommodation and Food Services	1,417	1.08	22,439	461,744	8.3%	7.7%	\$24,040	\$24,729
81	Other Services (Except Public Administration)	1,819	1.15	10,573	203,144	3.9%	3.4%	\$43,407	\$43,903
92	Public Administration	110	0.49	5,205	232,974	1.9%	3.9%	\$76,475	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
		Comp	any Ow	nership					
Total, All	Ownership	21,006	1.00	269,152	5,963,025	100.0%	100.0%	\$62,921	\$69,252
Private O	wnership	20,632	1.03	246,122	5,301,081	91.4%	88.9%	\$62,211	\$69,300
Federal C	Ownership	73	0.27	1,259	101,636	0.5%	1.7%	\$83,194	\$90,018
State Owr	nership	31	0.23	1,307	126,229	0.5%	2.1%	\$59,778	\$71,770
Local Ow	nership	270	1.04	20,464	434,079	7.6%	7.3%	\$70,412	\$63,079

Occupational Wages, 2023 Annual Averages					
	Entry-Level Wage Average Wage				
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$30,130	\$29,860	\$60,650	\$61,920
11-0000	Management	\$64,080	\$64,540	\$130,450	\$131,660
13-0000	Business & Financial Operations	\$47,530	\$47,270	\$82,820	\$82,990
15-0000	Computer & Mathematical	\$53,810	\$54,840	\$97,790	\$98,060
17-0000	Architecture & Engineering	\$59,720	\$57,460	\$93,410	\$92,950
19-0000	Life, Physical, & Social Science	\$48,310	\$48,260	\$79,190	\$82,210
21-0000	Community & Social Service	\$38,990	\$36,700	\$57,720	\$55,040
23-0000	Legal	\$50,420	\$51,470	\$118,360	\$120,620
25-0000	Educational Instruction & Library	\$33,700	\$34,430	\$64,660	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$34,500	\$32,120	\$62,790	\$61,640
29-0000	Healthcare Practitioners & Technical	\$49,770	\$48,400	\$99,080	\$97,160
31-0000	Healthcare Support	\$27,240	\$26,680	\$35,220	\$35,120
33-0000	Protective Service	\$30,660	\$30,510	\$57,020	\$56,120
35-0000	Food Preparation & Serving Related	\$22,760	\$21,170	\$33,320	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$30,120	\$27,390	\$41,240	\$37,490
39-0000	Personal Care & Service	\$23,340	\$22,380	\$37,100	\$35,260
41-0000	Sales & Related	\$26,330	\$24,850	\$51,400	\$50,440
43-0000	Office & Administrative Support	\$32,700	\$31,640	\$48,170	\$46,810
45-0000	Farming, Fishing, & Forestry	\$25,420	\$25,510	\$37,570	\$41,590
47-0000	Construction & Extraction	\$42,650	\$40,300	\$66,500	\$61,810
49-0000	Installation, Maintenance, & Repair	\$38,220	\$36,690	\$60,000	\$57,200
51-0000	Production	\$34,130	\$32,920	\$49,780	\$48,120
53-0000	Transportation & Material Moving	\$30,320	\$30,290	\$45,060	\$45,770



Butler County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population							
Demographic	County	PA					
Total Population	195,870	12,986,518					
Female	98,203	6,585,606					
Male	97,667	6,400,912					
Population by Race							
White	93.8%	75.8%					
Black	1.0%	10.7%					
Other	4.6%	10.0%					
Hispanic Origin (all races)	1.9%	8.4%					

Hispanic Origin (all races)	1.9%	8.4%
Population by Age		
Ages 0 to 17	19.5%	20.6%
Ages 18 to 24	8.7%	8.9%
Ages 25 to 34	11.1%	13.0%
Ages 35 to 44	12.5%	12.3%
Ages 45 to 54	12.8%	12.2%
Ages 55 to 64	15.3%	13.9%
Ages 65 to 74	12.0%	11.2%
Ages 75 and Older	8.1%	7.9%
Median Age	43.3	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	4,634	235,805
February 2024	4,338	205,673
Annual Percent Change	6.8%	14.7%
Annual Volume Change	296	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	11,546	656,112
Veteran Median Income	\$52,511	\$48,257
Non-Veteran Median Income	\$43,089	\$39,875
Veteran Unemployment Rate	5.2%	3.9%
Non-Veteran Unemployment Rate	4.1%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$73,039	\$68,945
Total Personal Income (in thousands)	\$14,491,847	\$893,649,165
Total Earnings (in thousands)	\$9,329,507	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$2,571,116	\$167,613,070
Total Transfer Payments (in thousands)	\$2,591,224	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	4.0%	3.4%		
Labor Force	100,000	99,300		
Employed	96,000	95,900		
Unemployed	4,000	3,400		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees					
Mar 2024 to Feb 2025	Volu	me	Percent of Total		
Pre-UC Industry	County PA		County	PA	
Natural Resources and Mining	10	650	1.5%	1.0%	
Construction	110	7,370	16.0%	10.0%	
Manufacturing	80	8,510	12.0%	11.5%	
Trade, Transportation, and Utilities	120	14,140	17.5%	19.5%	
Information	20	1,610	3.0%	2.0%	
Financial Activities	50	4,240	7.5%	6.0%	
Professional and Business Services	170	14,810	25.0%	20.5%	
Education and Health Service	50	11,800	7.5%	16.0%	
Leisure and Hospitality	40	5,670	6.0%	8.0%	
Other Services	20	2,000	3.0%	2.5%	
Public Administration	10	1,590	1.5%	2.0%	
Unclassified Industry	0	370	0.0%	0.5%	
Total	680	72,760	100%	100%	

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Federal Government **Butler Healthcare Providers** Giant Eagle Inc Westinghouse Electric Co LLC

> **AK Steel Corporation** Wal-Mart Associates Inc

Seneca Valley School District

PA State System of Higher Education

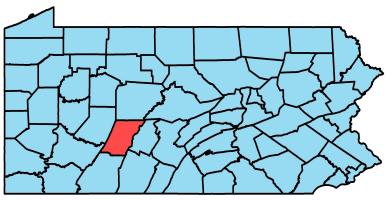
Butler Area School District County of Butler

Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employm	nent %	Wage	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	5,298	1.00	86,760	5,963,025	100.0%	100.0%	\$63,859	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	44	0.67	267	27,249	0.3%	0.5%	\$29,868	\$44,014
21	Mining, Quarrying, and Oil & Gas	31	2.18	702	22,118	0.8%	0.4%	\$127,516	\$101,711
22	Utilities	27	0.65	323	34,054	0.4%	0.6%	\$94,259	\$110,867
23	Construction	541	1.22	4,782	268,718	5.5%	4.5%	\$71,406	\$77,927
31-33	Manufacturing	279	1.36	11,233	566,896	12.9%	9.5%	\$78,772	\$74,597
42	Wholesale Trade	326	1.43	4,513	216,986	5.2%	3.6%	\$82,496	\$99,656
44-45	Retail Trade	639	1.24	10,826	601,132	12.5%	10.1%	\$36,579	\$36,721
48-49	Transportation and Warehousing	182	0.83	4,196	345,491	4.8%	5.8%	\$55,659	\$59,247
51	Information	59	0.84	1,182	96,556	1.4%	1.6%	\$96,715	\$119,947
52	Finance and Insurance	269	0.43	1,711	273,127	2.0%	4.6%	\$93,927	\$118,105
53	Real Estate and Rental and Leasing	173	0.75	739	67,704	0.9%	1.1%	\$56,341	\$74,573
54	Professional and Technical Services	506	0.74	4,276	398,002	4.9%	6.7%	\$86,221	\$117,065
55	Management of Companies and Enterprises	75	1.93	4,142	147,596	4.8%	2.5%	\$149,446	\$153,152
56	Administrative and Waste Services	258	0.78	3,445	303,622	4.0%	5.1%	\$53,136	\$51,067
61	Educational Services	119	0.78	5,473	485,148	6.3%	8.1%	\$60,575	\$67,022
62	Health Care and Social Assistance	698	0.87	13,986	1,108,490	16.1%	18.6%	\$58,733	\$63,414
71	Arts, Entertainment, and Recreation	97	0.71	1,052	102,276	1.2%	1.7%	\$22,097	\$43,044
72	Accommodation and Food Services	400	1.11	7,487	461,744	8.6%	7.7%	\$22,199	\$24,729
81	Other Services (Except Public Administration)	478	1.01	2,974	203,144	3.4%	3.4%	\$36,883	\$43,903
92	Public Administration	100	1.02	3,451	232,974	4.0%	3.9%	\$70,939	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
		Comp	any Ow	nership					
Total, All	Ownership	5,298	1.00	86,760	5,963,025	100.0%	100.0%	\$63,859	\$69,252
Private O	wnership	5,094	0.99	76,387	5,301,081	88.0%	88.9%	\$63,265	\$69,300
Federal O	Ownership	45	2.24	3,315	101,636	3.8%	1.7%	\$83,025	\$90,018
State Owr	nership	24	0.78	1,424	126,229	1.6%	2.1%	\$75,958	\$71,770
Local Ow	nership	135	0.89	5,635	434,079	6.5%	7.3%	\$57,566	\$63,079

Occupational Wages, 2023 Annual Averages					
		Entry-Level Wage		Average W	age
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$29,640	\$29,860	\$58,770	\$61,920
11-0000	Management	\$65,070	\$64,540	\$126,360	\$131,660
13-0000	Business & Financial Operations	\$48,700	\$47,270	\$82,760	\$82,990
15-0000	Computer & Mathematical	\$48,990	\$54,840	\$89,450	\$98,060
17-0000	Architecture & Engineering	\$60,430	\$57,460	\$96,050	\$92,950
19-0000	Life, Physical, & Social Science	\$48,530	\$48,260	\$77,750	\$82,210
21-0000	Community & Social Service	\$36,570	\$36,700	\$56,830	\$55,040
23-0000	Legal	\$59,020	\$51,470	\$104,970	\$120,620
25-0000	Educational Instruction & Library	\$33,590	\$34,430	\$68,470	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$31,160	\$32,120	\$53,040	\$61,640
29-0000	Healthcare Practitioners & Technical	\$47,420	\$48,400	\$87,100	\$97,160
31-0000	Healthcare Support	\$26,740	\$26,680	\$36,020	\$35,120
33-0000	Protective Service	\$31,010	\$30,510	\$53,400	\$56,120
35-0000	Food Preparation & Serving Related	\$21,180	\$21,170	\$31,050	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,840	\$27,390	\$36,400	\$37,490
39-0000	Personal Care & Service	\$21,840	\$22,380	\$34,350	\$35,260
41-0000	Sales & Related	\$24,910	\$24,850	\$46,250	\$50,440
43-0000	Office & Administrative Support	\$31,580	\$31,640	\$45,490	\$46,810
45-0000	Farming, Fishing, & Forestry	\$21,710	\$25,510	\$35,680	\$41,590
47-0000	Construction & Extraction	\$40,310	\$40,300	\$60,290	\$61,810
49-0000	Installation, Maintenance, & Repair	\$37,120	\$36,690	\$56,260	\$57,200
51-0000	Production	\$35,360	\$32,920	\$50,390	\$48,120
53-0000	Transportation & Material Moving	\$29,300	\$30,290	\$43,640	\$45,770



Cambria County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population					
Demographic	County	PA			
Total Population	132,355	12,986,518			
Female	66,443	6,585,606			
Male	65,912	6,400,912			
Population by Race					
White	91.6%	75.8%			
Black	3.2%	10.7%			
Other	4.6%	10.0%			
Hispanic Origin (all races)	2.0%	8.4%			

Hispanic Origin (all races)	2.0%	8.4%
Population	n by Age	
Ages 0 to 17	19.3%	20.6%
Ages 18 to 24	8.8%	8.9%
Ages 25 to 34	10.6%	13.0%
Ages 35 to 44	10.6%	12.3%
Ages 45 to 54	12.5%	12.2%
Ages 55 to 64	14.8%	13.9%
Ages 65 to 74	13.9%	11.2%
Ages 75 and Older	9.6%	7.9%
Median Age	45.7	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	1,244	235,805
February 2024	920	205,673
Annual Percent Change	35.2%	14.7%
Annual Volume Change	324	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	9,411	656,112
Veteran Median Income	\$40,800	\$48,257
Non-Veteran Median Income	\$32,559	\$39,875
Veteran Unemployment Rate	8.0%	3.9%
Non-Veteran Unemployment Rate	4.7%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$50,932	\$68,945
Total Personal Income (in thousands)	\$6,655,224	\$893,649,165
Total Earnings (in thousands)	\$3,338,603	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$935,248	\$167,613,070
Total Transfer Payments (in thousands)	\$2,381,373	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	5.0%	4.4%		
Labor Force	55,900	56,000		
Employed	53,100	53,600		
Unemployed	2,800	2,500		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees									
Mar 2024 to Feb 2025	Volu	me	Percent of Total						
Pre-UC Industry	County	PA	County	PA					
Natural Resources and Mining	10	650	1.5%	1.0%					
Construction	70	7,370	12.0%	10.0%					
Manufacturing	50	8,510	8.5%	11.5%					
Trade, Transportation, and Utilities	110	14,140	19.0%	19.5%					
Information	20	1,610	3.5%	2.0%					
Financial Activities	20	4,240	3.5%	6.0%					
Professional and Business Services	130	14,810	22.5%	20.5%					
Education and Health Service	100	11,800	17.0%	16.0%					
Leisure and Hospitality	30	5,670	5.0%	8.0%					
Other Services	20	2,000	3.5%	2.5%					
Public Administration	20	1,590	3.5%	2.0%					
Unclassified Industry	0	370	0.0%	0.5%					
Total	580	72,760	100%	100%					

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

DLP Partner Conemaugh LLC
State Government
Federal Government
Wal-Mart Associates Inc
Cambria County
Saint Francis University

Sheetz Inc

DLP Conemaugh Physician Practices Lockheed Martin Aeroparts Inc McAneny Brothers Inc

Cambria County Profile

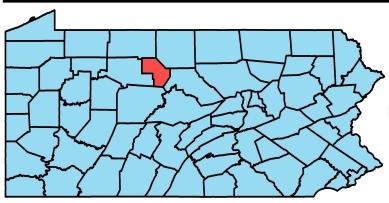
	Quarterly Census	s of Employn	nent an	d Wages, 202	3 Annual Av	erages			
		Estab.		Employment		Employm	nent %	Wage	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	3,327	1.00	47,552	5,963,025	100.0%	100.0%	\$48,175	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	21	0.41	90	27,249	0.2%	0.5%	\$32,990	\$44,014
21	Mining, Quarrying, and Oil & Gas	9	0.57	100	22,118	0.2%	0.4%	\$71,323	\$101,711
22	Utilities	33	1.52	412	34,054	0.9%	0.6%	\$78,185	\$110,867
23	Construction	217	0.80	1,711	268,718	3.6%	4.5%	\$63,321	\$77,927
31-33	Manufacturing	127	0.92	4,154	566,896	8.7%	9.5%	\$59,218	\$74,597
42	Wholesale Trade	116	0.83	1,430	216,986	3.0%	3.6%	\$63,291	\$99,656
44-45	Retail Trade	453	1.30	6,214	601,132	13.1%	10.1%	\$31,501	\$36,721
48-49	Transportation and Warehousing	145	0.86	2,357	345,491	5.0%	5.8%	\$47,592	\$59,247
51	Information	46	0.78	598	96,556	1.3%	1.6%	\$49,031	\$119,947
52	Finance and Insurance	175	0.73	1,581	273,127	3.3%	4.6%	\$66,581	\$118,105
53	Real Estate and Rental and Leasing	73	0.60	322	67,704	0.7%	1.1%	\$41,060	\$74,573
54	Professional and Technical Services	193	0.59	1,878	398,002	3.9%	6.7%	\$73,541	\$117,065
55	Management of Companies and Enterprises	25	0.38	451	147,596	0.9%	2.5%	\$95,097	\$153,152
56	Administrative and Waste Services	129	0.81	1,973	303,622	4.1%	5.1%	\$35,711	\$51,067
61	Educational Services	95	1.16	4,497	485,148	9.5%	8.1%	\$48,781	\$67,022
62	Health Care and Social Assistance	636	1.23	10,857	1,108,490	22.8%	18.6%	\$56,105	\$63,414
71	Arts, Entertainment, and Recreation	49	0.67	543	102,276	1.1%	1.7%	\$20,882	\$43,044
72	Accommodation and Food Services	291	1.06	3,916	461,744	8.2%	7.7%	\$16,891	\$24,729
81	Other Services (Except Public Administration)	362	1.31	2,118	203,144	4.5%	3.4%	\$31,793	\$43,903
92	Public Administration	133	1.26	2,350	232,974	4.9%	3.9%	\$52,398	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
		Comp	any Ow	nership					
Total, All	Ownership	3,327	1.00	47,552	5,963,025	100.0%	100.0%	\$48,175	\$69,252
Private O	wnership	3,051	0.95	40,339	5,301,081	84.8%	88.9%	\$47,212	\$69,300
Federal O	wnership	63	1.20	969	101,636	2.0%	1.7%	\$77,012	\$90,018
State Owr	nership	27	1.59	1,597	126,229	3.4%	2.1%	\$60,774	\$71,770
Local Owr	nership	186	1.34	4,647	434,079	9.8%	7.3%	\$46,187	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2023 Annual Averages								
		Entry-Level \	Nage	Average W	age			
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$24,800	\$29,860	\$48,580	\$61,920			
11-0000	Management	\$51,370	\$64,540	\$101,150	\$131,660			
13-0000	Business & Financial Operations	\$38,880	\$47,270	\$66,770	\$82,990			
15-0000	Computer & Mathematical	\$38,540	\$54,840	\$71,740	\$98,060			
17-0000	Architecture & Engineering	\$49,220	\$57,460	\$78,230	\$92,950			
19-0000	Life, Physical, & Social Science	\$46,380	\$48,260	\$68,570	\$82,210			
21-0000	Community & Social Service	\$33,590	\$36,700	\$46,590	\$55,040			
23-0000	Legal	\$35,600	\$51,470	\$83,390	\$120,620			
25-0000	Educational Instruction & Library	\$30,720	\$34,430	\$55,430	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	\$29,780	\$32,120	\$50,490	\$61,640			
29-0000	Healthcare Practitioners & Technical	\$38,680	\$48,400	\$76,670	\$97,160			
31-0000	Healthcare Support	\$23,500	\$26,680	\$31,470	\$35,120			
33-0000	Protective Service	\$24,500	\$30,510	\$45,080	\$56,120			
35-0000	Food Preparation & Serving Related	\$17,950	\$21,170	\$26,500	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$22,190	\$27,390	\$30,680	\$37,490			
39-0000	Personal Care & Service	\$19,160	\$22,380	\$30,830	\$35,260			
41-0000	Sales & Related	\$20,680	\$24,850	\$37,240	\$50,440			
43-0000	Office & Administrative Support	\$27,200	\$31,640	\$40,450	\$46,810			
45-0000	Farming, Fishing, & Forestry	\$19,940	\$25,510	\$37,530	\$41,590			
47-0000	Construction & Extraction	\$34,610	\$40,300	\$51,850	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$32,920	\$36,690	\$50,550	\$57,200			
51-0000	Production	\$30,160	\$32,920	\$45,280	\$48,120			
53-0000	Transportation & Material Moving	\$24,170	\$30,290	\$38,630	\$45,770			



Cameron County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population							
Demographic	County	PA					
Total Population	4,475	12,986,518					
Female	2,262	6,585,606					
Male	2,213	6,400,912					
Population by Race							
White	94.1%	75.8%					
Black	0.0%	10.7%					
Other	5.4%	10.0%					
Hispanic Origin (all races)	1 9%	8 1%					

Hispanic Origin (all races)	1.9%	8.4%
Populat	tion by Age	
Ages 0 to 17	16.3%	20.6%
Ages 18 to 24	5.7%	8.9%
Ages 25 to 34	10.2%	13.0%
Ages 35 to 44	9.0%	12.3%
Ages 45 to 54	11.9%	12.2%
Ages 55 to 64	17.5%	13.9%
Ages 65 to 74	17.7%	11.2%
Ages 75 and Older	11.8%	7.9%
Median Age	52.5	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	ostings County	
February 2025	40	235,805
February 2024	19	205,673
Annual Percent Change	110.5%	14.7%
Annual Volume Change	21	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	364	656,112
Veteran Median Income	\$36,838	\$48,257
Non-Veteran Median Income	\$27,212	\$39,875
Veteran Unemployment Rate	32.5%	3.9%
Non-Veteran Unemployment Rate	9.1%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$54,148	\$68,945
Total Personal Income (in thousands)	\$237,167	\$893,649,165
Total Earnings (in thousands)	\$110,502	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$38,987	\$167,613,070
Total Transfer Payments (in thousands)	\$87,678	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics						
February	2025	2024				
Unemployment Rate	6.6%	5.4%				
Labor Force	1,700	1,900				
Employed	1,600	1,800				
Unemployed	100	100				

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment C	Unemployment Compensation Exhaustees									
Mar 2024 to Feb 2025	Volu	me	Percent of Total							
Pre-UC Industry	County	PA	County	PA						
Natural Resources and Mining	0	650	0.0%	1.0%						
Construction	0	7,370	0.0%	10.0%						
Manufacturing	10	8,510	100%	11.5%						
Trade, Transportation, and Utilities	0	14,140	0.0%	19.5%						
Information	0	1,610	0.0%	2.0%						
Financial Activities	0	4,240	0.0%	6.0%						
Professional and Business Services	0	14,810	0.0%	20.5%						
Education and Health Service	0	11,800	0.0%	16.0%						
Leisure and Hospitality	0	5,670	0.0%	8.0%						
Other Services	0	2,000	0.0%	2.5%						
Public Administration	0	1,590	0.0%	2.0%						
Unclassified Industry	0	370	0.0%	0.5%						
Total	10	72,760	100%	100%						

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Metaldyne Sintered Ridgway LLC
State Government
Emporium Hardwoods
Cameron County School District
Embassy Powdered Metals Inc
Wabtec US Rail Inc
GKN Sinter Metals LLC
Guy and Mary Felt Manor
Cameron County Commissioners

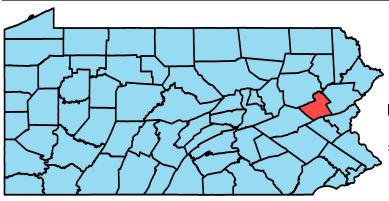
Keystone Rural Health Consortia Inc

	Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employn	nent %	Wag	es	
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA	
	Total, All Industries	158	1.00	1,669	5,963,025	100.0%	100.0%	\$51,749	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	5	1.84	14	27,249	0.8%	0.5%	\$43,732	\$44,014	
21	Mining, Quarrying, and Oil & Gas	0	0.00	0	22,118	0.0%	0.4%	\$0	\$101,711	
22	Utilities	2	ND	ND	34,054	ND	0.6%	ND	\$110,867	
23	Construction	10	0.53	40	268,718	2.4%	4.5%	\$42,723	\$77,927	
31-33	Manufacturing	21	4.54	721	566,896	43.2%	9.5%	\$72,090	\$74,597	
42	Wholesale Trade	4	0.21	13	216,986	0.8%	3.6%	\$24,512	\$99,656	
44-45	Retail Trade	14	0.57	96	601,132	5.8%	10.1%	\$24,507	\$36,721	
48-49	Transportation and Warehousing	5	ND	ND	345,491	ND	5.8%	ND	\$59,247	
51	Information	3	0.41	11	96,556	0.7%	1.6%	\$14,474	\$119,947	
52	Finance and Insurance	6	0.24	18	273,127	1.1%	4.6%	\$42,528	\$118,105	
53	Real Estate and Rental and Leasing	1	ND	ND	67,704	ND	1.1%	ND	\$74,573	
54	Professional and Technical Services	6	0.15	17	398,002	1.0%	6.7%	\$36,204	\$117,065	
55	Management of Companies and Enterprises	2	ND	ND	147,596	ND	2.5%	ND	\$153,152	
56	Administrative and Waste Services	0	0.00	0	303,622	0.0%	5.1%	\$0	\$51,067	
61	Educational Services	7	ND	ND	485,148	ND	8.1%	ND	\$67,022	
62	Health Care and Social Assistance	29	0.53	165	1,108,490	9.9%	18.6%	\$46,304	\$63,414	
71	Arts, Entertainment, and Recreation	1	ND	ND	102,276	ND	1.7%	ND	\$43,044	
72	Accommodation and Food Services	16	0.82	106	461,744	6.4%	7.7%	\$11,913	\$24,729	
81	Other Services (Except Public Administration)	12	0.95	54	203,144	3.2%	3.4%	\$16,203	\$43,903	
92	Public Administration	16	2.94	192	232,974	11.5%	3.9%	\$48,261	\$73,804	
	Total, Suppressed Local Industries	18		223		13.4%				
		Comp	any Ow	nership						
Total, All	Ownership	158	1.00	1,669	5,963,025	100.0%	100.0%	\$51,749	\$69,252	
Private O	wnership	129	0.89	1,314	5,301,081	78.7%	88.9%	\$52,828	\$69,300	
Federal O	Ownership	3	0.49	14	101,636	0.8%	1.7%	\$54,616	\$90,018	
State Owr	nership	10	3.48	123	126,229	7.4%	2.1%	\$64,460	\$71,770	
Local Ow	nership	17	1.80	219	434,079	13.1%	7.3%	\$37,714	\$63,079	

Occupational Wages, 2023 Annual Averages								
		Entry-Level \	Nage	Average W	age			
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$27,260	\$29,860	\$49,850	\$61,920			
11-0000	Management	\$54,670	\$64,540	\$97,040	\$131,660			
13-0000	Business & Financial Operations	\$44,190	\$47,270	\$67,810	\$82,990			
15-0000	Computer & Mathematical	\$44,160	\$54,840	\$77,360	\$98,060			
17-0000	Architecture & Engineering	\$56,500	\$57,460	\$78,150	\$92,950			
19-0000	Life, Physical, & Social Science	\$47,250	\$48,260	\$67,510	\$82,210			
21-0000	Community & Social Service	ND	\$36,700	ND	\$55,040			
23-0000	Legal	ND	\$51,470	ND	\$120,620			
25-0000	Educational Instruction & Library	\$30,540	\$34,430	\$54,920	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	ND	\$32,120	ND	\$61,640			
29-0000	Healthcare Practitioners & Technical	ND	\$48,400	ND	\$97,160			
31-0000	Healthcare Support	\$28,020	\$26,680	\$34,510	\$35,120			
33-0000	Protective Service	\$32,800	\$30,510	\$64,850	\$56,120			
35-0000	Food Preparation & Serving Related	\$18,580	\$21,170	\$27,040	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$22,200	\$27,390	\$31,690	\$37,490			
39-0000	Personal Care & Service	ND	\$22,380	ND	\$35,260			
41-0000	Sales & Related	\$21,270	\$24,850	\$37,570	\$50,440			
43-0000	Office & Administrative Support	\$28,350	\$31,640	\$42,810	\$46,810			
45-0000	Farming, Fishing, & Forestry	ND	\$25,510	ND	\$41,590			
47-0000	Construction & Extraction	\$35,430	\$40,300	\$49,640	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$30,970	\$36,690	\$45,940	\$57,200			
51-0000	Production	\$31,770	\$32,920	\$45,370	\$48,120			
53-0000	Transportation & Material Moving	\$25,830	\$30,290	\$35,470	\$45,770			



Carbon County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population						
Demographic	County	PA				
Total Population	65,191	12,986,518				
Female	32,485	6,585,606				
Male	32,706	6,400,912				
Population by Race						
White	90.0%	75.8%				
Black	2.3%	10.7%				
Other	6.3%	10.0%				
Hispanic Origin (all races)	6.4%	8.4%				

Populat	ion by Age	
Ages 0 to 17	19.1%	20.6%
Ages 18 to 24	7.0%	8.9%
Ages 25 to 34	10.9%	13.0%
Ages 35 to 44	11.6%	12.3%
Ages 45 to 54	13.6%	12.2%
Ages 55 to 64	15.8%	13.9%
Ages 65 to 74	13.4%	11.2%
Ages 75 and Older	8.7%	7.9%
Median Age	46.3	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	575	235,805
February 2024	667	205,673
Annual Percent Change	-13.8%	14.7%
Annual Volume Change	-92	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	4,089	656,112
Veteran Median Income	\$42,063	\$48,257
Non-Veteran Median Income	\$35,186	\$39,875
Veteran Unemployment Rate	4.1%	3.9%
Non-Veteran Unemployment Rate	7.6%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$62,353	\$68,945
Total Personal Income (in thousands)	\$4,081,473	\$893,649,165
Total Earnings (in thousands)	\$2,504,824	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$561,356	\$167,613,070
Total Transfer Payments (in thousands)	\$1,015,293	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics					
February	2025	2024			
Unemployment Rate	4.7%	4.2%			
Labor Force	32,300	33,200			
Employed	30,800	31,800			
Unemployed	1,500	1,400			

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees							
Mar 2024 to Feb 2025	Volu	me	Percent of Total				
Pre-UC Industry	County	County PA		PA			
Natural Resources and Mining	10	650	2.5%	1.0%			
Construction	50	7,370	12.5%	10.0%			
Manufacturing	60	8,510	15.0%	11.5%			
Trade, Transportation, and Utilities	90	14,140	22.5%	19.5%			
Information	10	1,610	2.5%	2.0%			
Financial Activities	10	4,240	2.5%	6.0%			
Professional and Business Services	60	14,810	15.0%	20.5%			
Education and Health Service	60	11,800	15.0%	16.0%			
Leisure and Hospitality	20	5,670	5.0%	8.0%			
Other Services	20	2,000	5.0%	2.5%			
Public Administration	10	1,590	2.5%	2.0%			
Unclassified Industry	0	370	0.0%	0.5%			
Total	400	72,760	100%	100%			

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

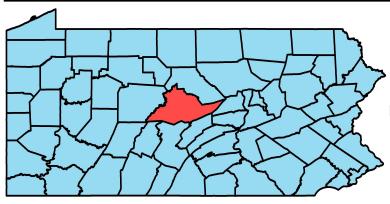
Saint Luke's Hospital
Carbon County
Lehigh Valley Hospital Center
Blue Mountain Resort
Wal-Mart Associates Inc
Behavioral Health Associates
Little Leaf Pa LLC
State Government
Lehighton Area School District
Jim Thorpe Area School District

	Quarterly Census of Employment and Wages, 2023 Annual Averages								
		Estab.		Employ	/ment	Employm	nent %	Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,294	1.00	15,890	5,963,025	100.0%	100.0%	\$45,254	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	12	3.10	225	27,249	1.4%	0.5%	\$62,339	\$44,014
21	Mining, Quarrying, and Oil & Gas	2	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	8	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	132	0.80	575	268,718	3.6%	4.5%	\$57,208	\$77,927
31-33	Manufacturing	48	0.77	1,164	566,896	7.3%	9.5%	\$62,656	\$74,597
42	Wholesale Trade	38	0.43	249	216,986	1.6%	3.6%	\$54,694	\$99,656
44-45	Retail Trade	177	1.29	2,068	601,132	13.0%	10.1%	\$30,833	\$36,721
48-49	Transportation and Warehousing	48	0.44	406	345,491	2.6%	5.8%	\$50,691	\$59,247
51	Information	32	3.30	848	96,556	5.3%	1.6%	\$61,321	\$119,947
52	Finance and Insurance	41	0.35	256	273,127	1.6%	4.6%	\$70,282	\$118,105
53	Real Estate and Rental and Leasing	38	0.58	104	67,704	0.7%	1.1%	\$46,100	\$74,573
54	Professional and Technical Services	88	0.29	310	398,002	2.0%	6.7%	\$54,998	\$117,065
55	Management of Companies and Enterprises	7	0.08	31	147,596	0.2%	2.5%	\$47,202	\$153,152
56	Administrative and Waste Services	57	0.50	407	303,622	2.6%	5.1%	\$45,731	\$51,067
61	Educational Services	36	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	197	1.08	3,198	1,108,490	20.1%	18.6%	\$58,074	\$63,414
71	Arts, Entertainment, and Recreation	38	4.69	1,278	102,276	8.0%	1.7%	\$20,034	\$43,044
72	Accommodation and Food Services	147	1.53	1,887	461,744	11.9%	7.7%	\$20,698	\$24,729
81	Other Services (Except Public Administration)	115	0.88	479	203,144	3.0%	3.4%	\$34,137	\$43,903
92	Public Administration	36	1.34	833	232,974	5.2%	3.9%	\$48,842	\$73,804
	Total, Suppressed Local Industries	46		1,574		9.9%			
		Comp	any Ow	nership					
Total, All	Ownership	1,294	1.00	15,890	5,963,025	100.0%	100.0%	\$45,254	\$69,252
Private O	wnership	1,201	0.96	13,578	5,301,081	85.4%	88.9%	\$43,885	\$69,300
Federal O	Ownership	17	0.40	107	101,636	0.7%	1.7%	\$62,120	\$90,018
State Owr	nership	16	0.87	294	126,229	1.9%	2.1%	\$67,894	\$71,770
Local Ow	nership	60	1.65	1,911	434,079	12.0%	7.3%	\$50,557	\$63,079

Occupational Wages, 2023 Annual Averages					
		Entry-Level V	N age	Average W	age
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$27,540	\$29,860	\$52,090	\$61,920
11-0000	Management	\$54,750	\$64,540	\$110,380	\$131,660
13-0000	Business & Financial Operations	\$41,180	\$47,270	\$70,300	\$82,990
15-0000	Computer & Mathematical	\$39,010	\$54,840	\$70,410	\$98,060
17-0000	Architecture & Engineering	\$59,820	\$57,460	\$93,230	\$92,950
19-0000	Life, Physical, & Social Science	\$36,190	\$48,260	\$62,260	\$82,210
21-0000	Community & Social Service	\$36,170	\$36,700	\$53,100	\$55,040
23-0000	Legal	\$43,770	\$51,470	\$81,790	\$120,620
25-0000	Educational Instruction & Library	\$34,410	\$34,430	\$63,190	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$31,510	\$32,120	\$57,560	\$61,640
29-0000	Healthcare Practitioners & Technical	\$43,570	\$48,400	\$84,200	\$97,160
31-0000	Healthcare Support	\$27,990	\$26,680	\$36,510	\$35,120
33-0000	Protective Service	\$28,560	\$30,510	\$52,110	\$56,120
35-0000	Food Preparation & Serving Related	\$20,890	\$21,170	\$30,820	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,960	\$27,390	\$37,120	\$37,490
39-0000	Personal Care & Service	\$21,540	\$22,380	\$31,120	\$35,260
41-0000	Sales & Related	\$23,740	\$24,850	\$43,930	\$50,440
43-0000	Office & Administrative Support	\$29,380	\$31,640	\$42,670	\$46,810
45-0000	Farming, Fishing, & Forestry	ND	\$25,510	ND	\$41,590
47-0000	Construction & Extraction	\$40,020	\$40,300	\$54,010	\$61,810
49-0000	Installation, Maintenance, & Repair	\$35,260	\$36,690	\$56,180	\$57,200
51-0000	Production	\$33,400	\$32,920	\$48,830	\$48,120
53-0000	Transportation & Material Moving	\$27,030	\$30,290	\$40,970	\$45,770



Centre County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population					
Demographic	County	PA			
Total Population	158,041	12,986,518			
Female	74,846	6,585,606			
Male	6,400,912				
Population	on by Race				
White	84.9%	75.8%			
Black	3.3%	10.7%			
Other	11.2%	10.0%			
Hispanic Origin (all races) 3.6% 8.4					

Hispanic Origin (all races)	3.0%	8.4%
Population	on by Age	
Ages 0 to 17	14.8%	20.6%
Ages 18 to 24	23.5%	8.9%
Ages 25 to 34	13.0%	13.0%
Ages 35 to 44	11.1%	12.3%
Ages 45 to 54	10.6%	12.2%
Ages 55 to 64	11.5%	13.9%
Ages 65 to 74	9.1%	11.2%
Ages 75 and Older	6.4%	7.9%
Median Age	33.8	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	3,741	235,805
February 2024	2,313	205,673
Annual Percent Change	61.7%	14.7%
Annual Volume Change	1,428	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine TM

2023 Veterans	County	PA
Total Veterans	6,971	656,112
Veteran Median Income	\$52,382	\$48,257
Non-Veteran Median Income	\$32,778	\$39,875
Veteran Unemployment Rate	5.5%	3.9%
Non-Veteran Unemployment Rate	3.8%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$57,800	\$68,945
Total Personal Income (in thousands)	\$9,120,591	\$893,649,165
Total Earnings (in thousands)	\$5,600,604	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$1,939,717	\$167,613,070
Total Transfer Payments (in thousands)	\$1,580,270	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	3.1%	2.6%		
Labor Force	77,000	82,700		
Employed	74,600	80,500		
Unemployed	2,400	2,200		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees						
Mar 2024 to Feb 2025	Volu	ime	Percent of Total			
Pre-UC Industry	County	PA	County	PA		
Natural Resources and Mining	0	650	0.0%	1.0%		
Construction	30	7,370	11.5%	10.0%		
Manufacturing	30	8,510	11.5%	11.5%		
Trade, Transportation, and Utilities	40	14,140	15.5%	19.5%		
Information	10	1,610	4.0%	2.0%		
Financial Activities	20	4,240	7.5%	6.0%		
Professional and Business Services	40	14,810	15.5%	20.5%		
Education and Health Service	40	11,800	15.5%	16.0%		
Leisure and Hospitality	20	5,670	7.5%	8.0%		
Other Services	10	2,000	4.0%	2.5%		
Public Administration	20	1,590	7.5%	2.0%		
Unclassified Industry	0	370	0.0%	0.5%		
Total	260	72,760	100%	100%		

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Pennsylvania State University Mount Nittany Medical Center State Government

State College Area School District

Glenn O Hawbaker Inc

Wal-Mart Associates Inc

County of Centre

Federal Government

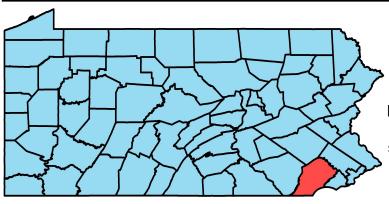
Mount Nittany Medical Center Health Services
Geisinger Clinic

Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employm	nent %	Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	3,631	1.00	68,475	5,963,025	100.0%	100.0%	\$59,880	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	38	0.99	309	27,249	0.5%	0.5%	\$37,986	\$44,014
21	Mining, Quarrying, and Oil & Gas	14	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	22	0.70	273	34,054	0.4%	0.6%	\$86,161	\$110,867
23	Construction	285	0.97	3,005	268,718	4.4%	4.5%	\$66,675	\$77,927
31-33	Manufacturing	174	0.70	4,542	566,896	6.6%	9.5%	\$64,711	\$74,597
42	Wholesale Trade	84	0.24	606	216,986	0.9%	3.6%	\$68,757	\$99,656
44-45	Retail Trade	419	1.07	7,412	601,132	10.8%	10.1%	\$32,252	\$36,721
48-49	Transportation and Warehousing	111	0.43	1,707	345,491	2.5%	5.8%	\$52,752	\$59,247
51	Information	63	0.91	1,005	96,556	1.5%	1.6%	\$84,576	\$119,947
52	Finance and Insurance	201	0.42	1,311	273,127	1.9%	4.6%	\$99,216	\$118,105
53	Real Estate and Rental and Leasing	158	1.21	939	67,704	1.4%	1.1%	\$51,767	\$74,573
54	Professional and Technical Services	431	0.67	3,051	398,002	4.5%	6.7%	\$86,431	\$117,065
55	Management of Companies and Enterprises	35	0.27	464	147,596	0.7%	2.5%	\$103,596	\$153,152
56	Administrative and Waste Services	162	0.55	1,912	303,622	2.8%	5.1%	\$43,622	\$51,067
61	Educational Services	94	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	518	0.73	9,234	1,108,490	13.5%	18.6%	\$65,168	\$63,414
71	Arts, Entertainment, and Recreation	77	0.71	832	102,276	1.2%	1.7%	\$22,854	\$43,044
72	Accommodation and Food Services	346	1.22	6,447	461,744	9.4%	7.7%	\$23,178	\$24,729
81	Other Services (Except Public Administration)	317	0.79	1,853	203,144	2.7%	3.4%	\$35,792	\$43,903
92	Public Administration	84	1.18	3,147	232,974	4.6%	3.9%	\$69,735	\$73,804
	Total, Suppressed Local Industries	108		20,425		29.8%			
Company Ownership									
Total, All (Ownership	3,631	1.00	68,475	5,963,025	100.0%	100.0%	\$59,880	\$69,252
Private Ov	wnership	3,433	0.73	44,303	5,301,081	64.7%	88.9%	\$53,121	\$69,300
Federal O	wnership	48	0.45	521	101,636	0.8%	1.7%	\$80,934	\$90,018
State Owr	nership	29	13.11	18,998	126,229	27.7%	2.1%	\$76,722	\$71,770
Local Owr	nership	122	0.93	4,652	434,079	6.8%	7.3%	\$53,126	\$63,079

Occupational Wages, 2023 Annual Averages					
		Entry-Level \	Nage	Average W	age
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$29,200	\$29,860	\$60,960	\$61,920
11-0000	Management	\$60,870	\$64,540	\$119,550	\$131,660
13-0000	Business & Financial Operations	\$45,230	\$47,270	\$76,620	\$82,990
15-0000	Computer & Mathematical	\$55,790	\$54,840	\$91,990	\$98,060
17-0000	Architecture & Engineering	\$57,520	\$57,460	\$89,910	\$92,950
19-0000	Life, Physical, & Social Science	\$41,540	\$48,260	\$72,460	\$82,210
21-0000	Community & Social Service	\$37,570	\$36,700	\$55,980	\$55,040
23-0000	Legal	\$46,790	\$51,470	\$110,150	\$120,620
25-0000	Educational Instruction & Library	\$40,250	\$34,430	\$76,570	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$31,110	\$32,120	\$56,870	\$61,640
29-0000	Healthcare Practitioners & Technical	\$44,360	\$48,400	\$94,840	\$97,160
31-0000	Healthcare Support	\$26,900	\$26,680	\$36,010	\$35,120
33-0000	Protective Service	\$31,790	\$30,510	\$59,070	\$56,120
35-0000	Food Preparation & Serving Related	\$20,910	\$21,170	\$30,670	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,630	\$27,390	\$35,580	\$37,490
39-0000	Personal Care & Service	\$21,920	\$22,380	\$35,310	\$35,260
41-0000	Sales & Related	\$23,770	\$24,850	\$41,650	\$50,440
43-0000	Office & Administrative Support	\$29,570	\$31,640	\$43,690	\$46,810
45-0000	Farming, Fishing, & Forestry	\$30,200	\$25,510	\$47,510	\$41,590
47-0000	Construction & Extraction	\$40,310	\$40,300	\$60,640	\$61,810
49-0000	Installation, Maintenance, & Repair	\$36,630	\$36,690	\$54,880	\$57,200
51-0000	Production	\$30,700	\$32,920	\$44,350	\$48,120
53-0000	Transportation & Material Moving	\$27,420	\$30,290	\$41,320	\$45,770



Chester County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population					
Demographic	County	PA			
Total Population	540,896	12,986,518			
Female	272,689 6,58				
Male	268,207 6,400				
Populatio	n by Race				
White	78.4%	75.8%			
Black	5.3%	10.7%			
Other	13.5% 10.0				
Hispanic Origin (all races)	8.2%	8.4%			

Ages 18 to 24 9.0% 8.9% Ages 25 to 34 11.4% 13.0% Ages 35 to 44 12.9% 12.3% Ages 45 to 54 13.1% 12.2% Ages 55 to 64 13.9% 13.9% Ages 65 to 74 10.3% 11.2% Ages 75 and Older 7.0% 7.9%	Hispanic Origin (all races)	8.2%	8.4%
Ages 18 to 24 9.0% 8.9% Ages 25 to 34 11.4% 13.0% Ages 35 to 44 12.9% 12.3% Ages 45 to 54 13.1% 12.2% Ages 55 to 64 13.9% 13.9% Ages 65 to 74 10.3% 11.2% Ages 75 and Older 7.0% 7.9%	Population	by Age	
Ages 25 to 34 11.4% 13.0% Ages 35 to 44 12.9% 12.3% Ages 45 to 54 13.1% 12.2% Ages 55 to 64 13.9% 13.9% Ages 65 to 74 10.3% 11.2% Ages 75 and Older 7.0% 7.9%	Ages 0 to 17	22.3%	20.6%
Ages 35 to 44 12.9% 12.3% Ages 45 to 54 13.1% 12.2% Ages 55 to 64 13.9% 13.9% Ages 65 to 74 10.3% 11.2% Ages 75 and Older 7.0% 7.9%	Ages 18 to 24	9.0%	8.9%
Ages 45 to 54 13.1% 12.2% Ages 55 to 64 13.9% 13.9% Ages 65 to 74 10.3% 11.2% Ages 75 and Older 7.0% 7.9%	Ages 25 to 34	11.4%	13.0%
Ages 55 to 64 13.9% 13.9% Ages 65 to 74 10.3% 11.2% Ages 75 and Older 7.0% 7.9%	Ages 35 to 44	12.9%	12.3%
Ages 65 to 74 10.3% 11.2% Ages 75 and Older 7.0% 7.9%	Ages 45 to 54	13.1%	12.2%
Ages 75 and Older 7.0% 7.9%	Ages 55 to 64	13.9%	13.9%
·	Ages 65 to 74	10.3%	11.2%
Median Age 40.7 40.9	Ages 75 and Older	7.0%	7.9%
	Median Age	40.7	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	10,248	235,805
February 2024	9,675 20	
Annual Percent Change	5.9%	14.7%
Annual Volume Change	573	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	22,088	656,112
Veteran Median Income	\$64,488 \$	
Non-Veteran Median Income	\$56,739	\$39,875
Veteran Unemployment Rate	1.8%	3.9%
Non-Veteran Unemployment Rate	3.8%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$108,215	\$68,945
Total Personal Income (in thousands)	\$59,494,975	\$893,649,165
Total Earnings (in thousands)	\$38,609,224	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$14,719,043	\$167,613,070
Total Transfer Payments (in thousands)	\$6,166,708	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	3.0%	2.7%		
Labor Force	297,400	296,100		
Employed	288,400	288,100		
Unemployed	9,000	8,000		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees									
Mar 2024 to Feb 2025	Volu	ime	Percent	of Total					
Pre-UC Industry	County	PA	County	PA					
Natural Resources and Mining	20	650	1.0%	1.0%					
Construction	140	7,370	7.0%	10.0%					
Manufacturing	150	8,510	7.5%	11.5%					
Trade, Transportation, and Utilities	400	14,140	20.5%	19.5%					
Information	70	1,610	3.5%	2.0%					
Financial Activities	170	4,240	9.0%	6.0%					
Professional and Business Services	590	14,810	30.5%	20.5%					
Education and Health Service	220	11,800	11.5%	16.0%					
Leisure and Hospitality	90	5,670	4.5%	8.0%					
Other Services	50	2,000	2.5%	2.5%					
Public Administration	30	1,590	1.5%	2.0%					
Unclassified Industry	10	370	0.5%	0.5%					
Total	1,940	72,760	100%	100%					

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

The Vanguard Group Inc
The Chester County Hospital
County of Chester
Main Line Hospitals Inc
Federal Government
Giant Food Stores LLC
Downingtown Area School District

PA State System of Higher Education

QVC Network Inc

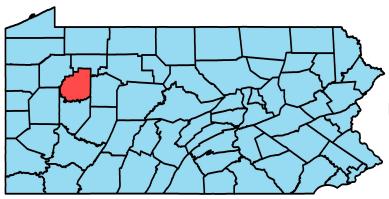
Chester County Intermediate

	Quarterly Censu	ıs of Employm	nent and	d Wages, 202	3 Annual Av	erages			
		Estab.		Employ	ment	Employm	nent %	Wage	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	16,398	1.00	251,018	5,963,025	100.0%	100.0%	\$85,308	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	261	3.97	4,554	27,249	1.8%	0.5%	\$50,101	\$44,014
21	Mining, Quarrying, and Oil & Gas	8	0.14	134	22,118	0.1%	0.4%	\$81,781	\$101,711
22	Utilities	32	0.46	665	34,054	0.3%	0.6%	\$152,488	\$110,867
23	Construction	1,484	1.13	12,766	268,718	5.1%	4.5%	\$85,055	\$77,927
31-33	Manufacturing	648	0.74	17,709	566,896	7.1%	9.5%	\$83,982	\$74,597
42	Wholesale Trade	853	0.97	8,879	216,986	3.5%	3.6%	\$115,710	\$99,656
44-45	Retail Trade	1,347	1.00	25,275	601,132	10.1%	10.1%	\$45,000	\$36,721
48-49	Transportation and Warehousing	331	0.58	8,486	345,491	3.4%	5.8%	\$61,406	\$59,247
51	Information	359	1.67	6,781	96,556	2.7%	1.6%	\$156,428	\$119,947
52	Finance and Insurance	1,047	2.04	23,472	273,127	9.4%	4.6%	\$154,815	\$118,105
53	Real Estate and Rental and Leasing	655	1.08	3,083	67,704	1.2%	1.1%	\$80,589	\$74,573
54	Professional and Technical Services	2,697	1.58	26,424	398,002	10.5%	6.7%	\$131,800	\$117,065
55	Management of Companies and Enterprises	340	1.48	9,225	147,596	3.7%	2.5%	\$196,962	\$153,152
56	Administrative and Waste Services	991	0.95	12,080	303,622	4.8%	5.1%	\$64,494	\$51,067
61	Educational Services	430	0.98	20,012	485,148	8.0%	8.1%	\$65,808	\$67,022
62	Health Care and Social Assistance	1,935	0.77	35,903	1,108,490	14.3%	18.6%	\$60,926	\$63,414
71	Arts, Entertainment, and Recreation	289	1.17	5,047	102,276	2.0%	1.7%	\$31,536	\$43,044
72	Accommodation and Food Services	1,017	0.87	16,843	461,744	6.7%	7.7%	\$25,479	\$24,729
81	Other Services (Except Public Administration)	1,550	1.06	9,050	203,144	3.6%	3.4%	\$41,774	\$43,903
92	Public Administration	127	0.47	4,629	232,974	1.8%	3.9%	\$69,519	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
		Comp	any Ow	nership					
Total, All	Ownership	16,398	1.00	251,018	5,963,025	100.0%	100.0%	\$85,308	\$69,252
Private O	wnership	16,012	1.02	228,267	5,301,081	90.9%	88.9%	\$86,630	\$69,300
Federal C	Ownership	61	0.51	2,192	101,636	0.9%	1.7%	\$90,256	\$90,018
State Own	nership	25	0.54	2,894	126,229	1.2%	2.1%	\$76,204	\$71,770
Local Ow	nership	300	0.97	17,665	434,079	7.0%	7.3%	\$69,099	\$63,079

Occupational Wages, 2023 Annual Averages								
		Entry-Level \	Nage	Average W	age			
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$32,290	\$29,860	\$70,910	\$61,920			
11-0000	Management	\$73,810	\$64,540	\$150,460	\$131,660			
13-0000	Business & Financial Operations	\$53,460	\$47,270	\$93,540	\$82,990			
15-0000	Computer & Mathematical	\$67,720	\$54,840	\$114,770	\$98,060			
17-0000	Architecture & Engineering	\$60,020	\$57,460	\$94,390	\$92,950			
19-0000	Life, Physical, & Social Science	\$50,740	\$48,260	\$88,120	\$82,210			
21-0000	Community & Social Service	\$38,770	\$36,700	\$58,660	\$55,040			
23-0000	Legal	\$53,420	\$51,470	\$128,440	\$120,620			
25-0000	Educational Instruction & Library	\$33,430	\$34,430	\$65,410	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	\$35,790	\$32,120	\$70,080	\$61,640			
29-0000	Healthcare Practitioners & Technical	\$52,030	\$48,400	\$103,220	\$97,160			
31-0000	Healthcare Support	\$29,150	\$26,680	\$39,340	\$35,120			
33-0000	Protective Service	\$29,750	\$30,510	\$57,990	\$56,120			
35-0000	Food Preparation & Serving Related	\$22,800	\$21,170	\$33,990	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$30,140	\$27,390	\$41,100	\$37,490			
39-0000	Personal Care & Service	\$23,640	\$22,380	\$36,770	\$35,260			
41-0000	Sales & Related	\$27,130	\$24,850	\$56,850	\$50,440			
43-0000	Office & Administrative Support	\$34,040	\$31,640	\$50,840	\$46,810			
45-0000	Farming, Fishing, & Forestry	\$27,620	\$25,510	\$43,080	\$41,590			
47-0000	Construction & Extraction	\$42,560	\$40,300	\$66,520	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$38,610	\$36,690	\$61,640	\$57,200			
51-0000	Production	\$35,610	\$32,920	\$51,950	\$48,120			
53-0000	Transportation & Material Moving	\$30,220	\$30,290	\$44,970	\$45,770			



Clarion County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population							
Demographic	County	PA					
Total Population	37,297	12,986,518					
Female	18,865 6,58						
Male	18,432	6,400,912					
Population by	Race						
White	94.8%	75.8%					
Black	1.8%	10.7%					
Other	3.0% 10						
Hispanic Origin (all races)	1.1%	8.4%					

p g (
Population	on by Age	
Ages 0 to 17	18.9%	20.6%
Ages 18 to 24	13.0%	8.9%
Ages 25 to 34	11.6%	13.0%
Ages 35 to 44	10.4%	12.3%
Ages 45 to 54	11.7%	12.2%
Ages 55 to 64	14.1%	13.9%
Ages 65 to 74	11.8%	11.2%
Ages 75 and Older	8.4%	7.9%
Median Age	41.6	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	361	235,805
February 2024	242	205,673
Annual Percent Change	49.2%	14.7%
Annual Volume Change	119	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	2,357	656,112
Veteran Median Income	\$46,445	\$48,257
Non-Veteran Median Income	\$31,682	\$39,875
Veteran Unemployment Rate	0.5%	3.9%
Non-Veteran Unemployment Rate	5.0%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$50,175	\$68,945
Total Personal Income (in thousands)	\$1,854,984	\$893,649,165
Total Earnings (in thousands)	\$942,246	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$323,022	\$167,613,070
Total Transfer Payments (in thousands)	\$589,716	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics							
February	2025	2024					
Unemployment Rate	4.6%	4.5%					
Labor Force	16,100	15,800					
Employed	15,300	15,100					
Unemployed	700	700					

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees									
Mar 2024 to Feb 2025	Volu	me	Percent of Total						
Pre-UC Industry	County	PA	County	PA					
Natural Resources and Mining	0	650	0.0%	1.0%					
Construction	10	7,370	9.0%	10.0%					
Manufacturing	20	8,510	18.0%	11.5%					
Trade, Transportation, and Utilities	20	14,140	18.0%	19.5%					
Information	0	1,610	0.0%	2.0%					
Financial Activities	0	4,240	0.0%	6.0%					
Professional and Business Services	20	14,810	18.0%	20.5%					
Education and Health Service	20	11,800	18.0%	16.0%					
Leisure and Hospitality	10	5,670	9.0%	8.0%					
Other Services	0	2,000	0.0%	2.5%					
Public Administration	10	1,590	9.0%	2.0%					
Unclassified Industry	0	370	0.0%	0.5%					
Total	110	72,760	100%	100%					

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

PA State System of Higher Education Commodore Homes LLC Wal-Mart Associates Inc Clarion Hospital

State Government
Training Toward Self Reliance Inc

Greystar Management Services LP Clarion County

Riverview Intermediate Unit UHS of Pennsylvania Inc

Clarion County Profile

	Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employm	nent %	Wag	es	
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA	
	Total, All Industries	1,084	1.00	12,181	5,963,025	100.0%	100.0%	\$45,288	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	13	1.47	82	27,249	0.7%	0.5%	\$33,187	\$44,014	
21	Mining, Quarrying, and Oil & Gas	19	3.70	167	22,118	1.4%	0.4%	\$61,691	\$101,711	
22	Utilities	14	2.04	142	34,054	1.2%	0.6%	\$94,419	\$110,867	
23	Construction	90	1.25	685	268,718	5.6%	4.5%	\$59,321	\$77,927	
31-33	Manufacturing	44	1.22	1,416	566,896	11.6%	9.5%	\$54,850	\$74,597	
42	Wholesale Trade	34	0.48	214	216,986	1.8%	3.6%	\$53,325	\$99,656	
44-45	Retail Trade	141	1.27	1,558	601,132	12.8%	10.1%	\$32,276	\$36,721	
48-49	Transportation and Warehousing	72	0.66	465	345,491	3.8%	5.8%	\$42,148	\$59,247	
51	Information	16	0.45	89	96,556	0.7%	1.6%	\$40,562	\$119,947	
52	Finance and Insurance	45	0.63	349	273,127	2.9%	4.6%	\$57,597	\$118,105	
53	Real Estate and Rental and Leasing	26	0.54	75	67,704	0.6%	1.1%	\$44,813	\$74,573	
54	Professional and Technical Services	45	0.26	215	398,002	1.8%	6.7%	\$48,413	\$117,065	
55	Management of Companies and Enterprises	10	0.17	52	147,596	0.4%	2.5%	\$57,947	\$153,152	
56	Administrative and Waste Services	42	0.34	213	303,622	1.7%	5.1%	\$39,351	\$51,067	
61	Educational Services	32	1.59	1,573	485,148	12.9%	8.1%	\$59,356	\$67,022	
62	Health Care and Social Assistance	192	1.06	2,405	1,108,490	19.7%	18.6%	\$46,890	\$63,414	
71	Arts, Entertainment, and Recreation	10	0.28	59	102,276	0.5%	1.7%	\$17,105	\$43,044	
72	Accommodation and Food Services	95	1.34	1,263	461,744	10.4%	7.7%	\$17,664	\$24,729	
81	Other Services (Except Public Administration)	97	1.60	664	203,144	5.5%	3.4%	\$37,454	\$43,903	
92	Public Administration	51	1.04	495	232,974	4.1%	3.9%	\$45,296	\$73,804	
	Total, Suppressed Local Industries	0		0		0.0%				
		Comp	any Ow	nership						
Total, All	Ownership	1,084	1.00	12,181	5,963,025	100.0%	100.0%	\$45,288	\$69,252	
Private O	wnership	977	0.92	9,977	5,301,081	81.9%	88.9%	\$42,863	\$69,300	
Federal O	wnership	25	0.44	92	101,636	0.8%	1.7%	\$56,709	\$90,018	
State Owr	nership	16	2.70	696	126,229	5.7%	2.1%	\$70,829	\$71,770	
Local Own	nership	66	1.60	1,416	434,079	11.6%	7.3%	\$49,082	\$63,079	

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

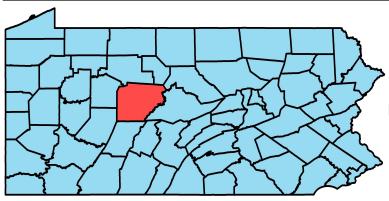
Occupational Wages, 2023 Annual Averages								
		Entry-Level \	Nage	Average W	age			
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$26,280	\$29,860	\$49,140	\$61,920			
11-0000	Management	\$50,950	\$64,540	\$96,650	\$131,660			
13-0000	Business & Financial Operations	\$38,180	\$47,270	\$65,440	\$82,990			
15-0000	Computer & Mathematical	\$45,880	\$54,840	\$73,480	\$98,060			
17-0000	Architecture & Engineering	\$43,040	\$57,460	\$70,380	\$92,950			
19-0000	Life, Physical, & Social Science	\$41,900	\$48,260	\$61,390	\$82,210			
21-0000	Community & Social Service	\$34,260	\$36,700	\$52,410	\$55,040			
23-0000	Legal	\$39,720	\$51,470	\$67,420	\$120,620			
25-0000	Educational Instruction & Library	\$37,060	\$34,430	\$64,340	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,310	\$32,120	\$62,180	\$61,640			
29-0000	Healthcare Practitioners & Technical	\$37,210	\$48,400	\$79,790	\$97,160			
31-0000	Healthcare Support	\$24,180	\$26,680	\$31,830	\$35,120			
33-0000	Protective Service	\$28,370	\$30,510	\$52,810	\$56,120			
35-0000	Food Preparation & Serving Related	\$19,400	\$21,170	\$28,040	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$24,650	\$27,390	\$33,730	\$37,490			
39-0000	Personal Care & Service	\$19,950	\$22,380	\$32,230	\$35,260			
41-0000	Sales & Related	\$22,220	\$24,850	\$38,820	\$50,440			
43-0000	Office & Administrative Support	\$28,240	\$31,640	\$41,820	\$46,810			
45-0000	Farming, Fishing, & Forestry	\$25,900	\$25,510	\$41,470	\$41,590			
47-0000	Construction & Extraction	\$35,860	\$40,300	\$52,470	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$30,160	\$36,690	\$49,340	\$57,200			
51-0000	Production	\$31,420	\$32,920	\$43,170	\$48,120			
53-0000	Transportation & Material Moving	\$27,120	\$30,290	\$40,540	\$45,770			

Note: 'ND' represents Non-Disclosable information.



Email: workforceinfo@pa.gov Phone: 877-4WF-DATA

Clearfield County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population						
Demographic	County	PA				
Total Population	78,902	12,986,518				
Female	37,463	6,585,606				
Male	41,439	6,400,912				
Population by F	Race					
White	93.1%	75.8%				
Black	2.2%	10.7%				
Other	3.8%	10.0%				

Hispanic Origin (all races)	2.9%	8.4%
	Population by Age	
Ages 0 to 17	18.4%	20.6%
Ages 18 to 24	7.0%	8.9%
Ages 25 to 34	12.1%	13.0%
Ages 35 to 44	12.0%	12.3%
Ages 45 to 54	13.6%	12.2%
Ages 55 to 64	15.4%	13.9%
Ages 65 to 74	12.6%	11.2%
Ages 75 and Older	9.0%	7.9%
Median Age	45.6	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	846	235,805
February 2024	349	205,673
Annual Percent Change	142.4%	14.7%
Annual Volume Change	497	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	4,994	656,112
Veteran Median Income	\$43,551	\$48,257
Non-Veteran Median Income	\$32,213	\$39,875
Veteran Unemployment Rate	5.6%	3.9%
Non-Veteran Unemployment Rate	5.3%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$57,841	\$68,945
Total Personal Income (in thousands)	\$4,458,977	\$893,649,165
Total Earnings (in thousands)	\$2,720,055	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$529,695	\$167,613,070
Total Transfer Payments (in thousands)	\$1,209,227	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics					
February	2025	2024			
Unemployment Rate	5.3%	4.5%			
Labor Force	35,000	35,700			
Employed	33,200	34,100			
Unemployed	1,900	1,600			

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees								
Mar 2024 to Feb 2025	Volu	me	Percent of Tota					
Pre-UC Industry	County	County PA		PA				
Natural Resources and Mining	20	650	6.5%	1.0%				
Construction	60	7,370	19.5%	10.0%				
Manufacturing	40	8,510	13.0%	11.5%				
Trade, Transportation, and Utilities	70	14,140	22.5%	19.5%				
Information	0	1,610	0.0%	2.0%				
Financial Activities	10	4,240	3.0%	6.0%				
Professional and Business Services	30	14,810	9.5%	20.5%				
Education and Health Service	30	11,800	9.5%	16.0%				
Leisure and Hospitality	20	5,670	6.5%	8.0%				
Other Services	20	2,000	6.5%	2.5%				
Public Administration	10	1,590	3.0%	2.0%				
Unclassified Industry	0	370	0.0%	0.5%				
Total	310	72,760	100%	100%				

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

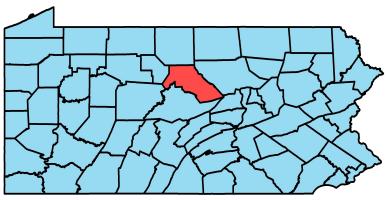
DuBois Regional Medical Center
Wal-Mart Associates Inc
State Government
DuBois Area School District
Cen-Clear Child Services Inc
Clearfield Area School District
Penn Highlands Healthcare
CI Moshannon Valley
Christ the King Manor
Fayette Resources Incorporated

Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employment		Employm	nent %	Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	2,074	1.00	29,310	5,963,025	100.0%	100.0%	\$49,251	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	19	0.31	42	27,249	0.1%	0.5%	\$24,770	\$44,014
21	Mining, Quarrying, and Oil & Gas	31	3.62	394	22,118	1.3%	0.4%	\$81,798	\$101,711
22	Utilities	29	1.61	270	34,054	0.9%	0.6%	\$78,858	\$110,867
23	Construction	137	0.54	707	268,718	2.4%	4.5%	\$60,021	\$77,927
31-33	Manufacturing	111	0.99	2,752	566,896	9.4%	9.5%	\$54,057	\$74,597
42	Wholesale Trade	51	0.58	621	216,986	2.1%	3.6%	\$61,960	\$99,656
44-45	Retail Trade	307	1.49	4,396	601,132	15.0%	10.1%	\$31,121	\$36,721
48-49	Transportation and Warehousing	193	1.69	2,869	345,491	9.8%	5.8%	\$53,516	\$59,247
51	Information	23	0.39	185	96,556	0.6%	1.6%	\$45,524	\$119,947
52	Finance and Insurance	68	0.50	667	273,127	2.3%	4.6%	\$64,506	\$118,105
53	Real Estate and Rental and Leasing	36	0.59	198	67,704	0.7%	1.1%	\$37,783	\$74,573
54	Professional and Technical Services	112	0.44	865	398,002	3.0%	6.7%	\$57,404	\$117,065
55	Management of Companies and Enterprises	21	0.89	648	147,596	2.2%	2.5%	\$80,975	\$153,152
56	Administrative and Waste Services	64	0.72	1,077	303,622	3.7%	5.1%	\$54,843	\$51,067
61	Educational Services	46	0.83	1,975	485,148	6.7%	8.1%	\$48,558	\$67,022
62	Health Care and Social Assistance	346	1.12	6,097	1,108,490	20.8%	18.6%	\$58,313	\$63,414
71	Arts, Entertainment, and Recreation	24	0.24	123	102,276	0.4%	1.7%	\$21,588	\$43,044
72	Accommodation and Food Services	166	0.99	2,243	461,744	7.7%	7.7%	\$17,803	\$24,729
81	Other Services (Except Public Administration)	210	1.43	1,426	203,144	4.9%	3.4%	\$31,048	\$43,903
92	Public Administration	83	1.53	1,755	232,974	6.0%	3.9%	\$62,988	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
		Comp	any Ow	nership					
Total, All (Ownership	2,074	1.00	29,310	5,963,025	100.0%	100.0%	\$49,251	\$69,252
Private Ov	wnership	1,886	0.96	24,948	5,301,081	85.1%	88.9%	\$47,942	\$69,300
Federal O	wnership	46	0.53	267	101,636	0.9%	1.7%	\$68,527	\$90,018
State Owr	nership	27	2.70	1,673	126,229	5.7%	2.1%	\$71,589	\$71,770
Local Owr	nership	116	1.14	2,422	434,079	8.3%	7.3%	\$45,176	\$63,079

Occupational Wages, 2023 Annual Averages						
		Entry-Level \	Nage	Average W	age	
SOC Code	Major Occupational Group	County	PA	County	PA	
00-0000	Total, All Occupations	\$27,250	\$29,860	\$50,680	\$61,920	
11-0000	Management	\$54,160	\$64,540	\$103,040	\$131,660	
13-0000	Business & Financial Operations	\$39,050	\$47,270	\$64,390	\$82,990	
15-0000	Computer & Mathematical	\$42,940	\$54,840	\$77,250	\$98,060	
17-0000	Architecture & Engineering	\$51,250	\$57,460	\$80,530	\$92,950	
19-0000	Life, Physical, & Social Science	\$46,750	\$48,260	\$67,890	\$82,210	
21-0000	Community & Social Service	\$33,880	\$36,700	\$51,130	\$55,040	
23-0000	Legal	\$43,480	\$51,470	\$99,260	\$120,620	
25-0000	Educational Instruction & Library	\$30,910	\$34,430	\$57,170	\$68,610	
27-0000	Arts, Design, Entertainment, Sports, & Media	\$27,900	\$32,120	\$50,620	\$61,640	
29-0000	Healthcare Practitioners & Technical	\$42,640	\$48,400	\$89,480	\$97,160	
31-0000	Healthcare Support	\$27,250	\$26,680	\$34,410	\$35,120	
33-0000	Protective Service	\$34,910	\$30,510	\$60,310	\$56,120	
35-0000	Food Preparation & Serving Related	\$19,620	\$21,170	\$28,800	\$31,550	
37-0000	Building & Grounds Cleaning & Maintenance	\$24,730	\$27,390	\$32,920	\$37,490	
39-0000	Personal Care & Service	\$21,850	\$22,380	\$32,210	\$35,260	
41-0000	Sales & Related	\$22,560	\$24,850	\$37,290	\$50,440	
43-0000	Office & Administrative Support	\$28,200	\$31,640	\$41,530	\$46,810	
45-0000	Farming, Fishing, & Forestry	\$30,470	\$25,510	\$44,100	\$41,590	
47-0000	Construction & Extraction	\$36,660	\$40,300	\$52,540	\$61,810	
49-0000	Installation, Maintenance, & Repair	\$33,940	\$36,690	\$53,980	\$57,200	
51-0000	Production	\$29,830	\$32,920	\$42,960	\$48,120	
53-0000	Transportation & Material Moving	\$29,410	\$30,290	\$43,770	\$45,770	



Clinton County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population							
Demographic	County	PA					
Total Population	37,707	12,986,518					
Female	18,810	6,585,606					
Male	18,897	6,400,912					
Population by Race							
White	94.5%	75.8%					
Black	1.4%	10.7%					
Other	3.6%	10.0%					
Hispanic Origin (all races)	1.8%	8.4%					

Populati	on by Age	
Ages 0 to 17	20.2%	20.6%
Ages 18 to 24	13.5%	8.9%
Ages 25 to 34	11.4%	13.0%
Ages 35 to 44	10.5%	12.3%
Ages 45 to 54	11.4%	12.2%
Ages 55 to 64	13.3%	13.9%
Ages 65 to 74	11.3%	11.2%
Ages 75 and Older	8.3%	7.9%
Median Age	39.8	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	433	235,805
February 2024	306	205,673
Annual Percent Change	41.5%	14.7%
Annual Volume Change	127	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine TM

2023 Veterans	County	PA
Total Veterans	2,329	656,112
Veteran Median Income	\$40,974	\$48,257
Non-Veteran Median Income	\$31,126	\$39,875
Veteran Unemployment Rate	2.8%	3.9%
Non-Veteran Unemployment Rate	6.0%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$48,383	\$68,945
Total Personal Income (in thousands)	\$1,819,542	\$893,649,165
Total Earnings (in thousands)	\$1,036,924	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$239,273	\$167,613,070
Total Transfer Payments (in thousands)	\$543,345	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics						
February	2025	2024				
Unemployment Rate	5.6%	4.9%				
Labor Force	17,300	17,500				
Employed	16,400	16,700				
Unemployed	1,000	900				

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees								
Mar 2024 to Feb 2025	Volu	me	Percent	of Total				
Pre-UC Industry	County PA		County	PA				
Natural Resources and Mining	10	650	5.5%	1.0%				
Construction	30	7,370	16.5%	10.0%				
Manufacturing	40	8,510	22.0%	11.5%				
Trade, Transportation, and Utilities	20	14,140	11.0%	19.5%				
Information	0	1,610	0.0%	2.0%				
Financial Activities	10	4,240	5.5%	6.0%				
Professional and Business Services	20	14,810	11.0%	20.5%				
Education and Health Service	30	11,800	16.5%	16.0%				
Leisure and Hospitality	10	5,670	5.5%	8.0%				
Other Services	0	2,000	0.0%	2.5%				
Public Administration	10	1,590	5.5%	2.0%				
Unclassified Industry	0	370	0.0%	0.5%				
Total	180	72,760	100%	100%				

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

First Quality Products Inc
First Quality Tissue LLC
Keystone Central School District
PA State System of Higher Education

Wal-Mart Associates Inc

Nicholas Meat LLC

Truck-Lite Co LLC

Clinton County Commissioners

State Government

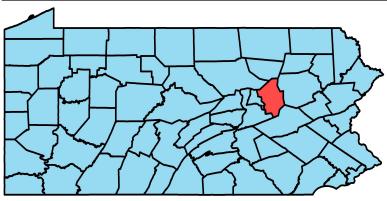
Nutek Disposables Inc

	Quarterly Census of Employment and Wages, 2023 Annual Averages								
		Estab.		Employment		Employment %		Wages	
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	919	1.00	12,509	5,963,025	100.0%	100.0%	\$51,338	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	14	4.99	285	27,249	2.3%	0.5%	\$38,425	\$44,014
21	Mining, Quarrying, and Oil & Gas	6	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	13	0.85	61	34,054	0.5%	0.6%	\$64,661	\$110,867
23	Construction	107	1.31	741	268,718	5.9%	4.5%	\$57,564	\$77,927
31-33	Manufacturing	59	2.36	2,803	566,896	22.4%	9.5%	\$70,485	\$74,597
42	Wholesale Trade	20	0.60	275	216,986	2.2%	3.6%	\$59,959	\$99,656
44-45	Retail Trade	130	1.42	1,786	601,132	14.3%	10.1%	\$30,073	\$36,721
48-49	Transportation and Warehousing	45	0.63	453	345,491	3.6%	5.8%	\$49,153	\$59,247
51	Information	10	0.40	82	96,556	0.7%	1.6%	\$46,673	\$119,947
52	Finance and Insurance	30	0.27	152	273,127	1.2%	4.6%	\$55,608	\$118,105
53	Real Estate and Rental and Leasing	28	0.85	121	67,704	1.0%	1.1%	\$39,648	\$74,573
54	Professional and Technical Services	38	0.22	185	398,002	1.5%	6.7%	\$61,656	\$117,065
55	Management of Companies and Enterprises	6	0.10	31	147,596	0.2%	2.5%	\$77,088	\$153,152
56	Administrative and Waste Services	39	0.44	281	303,622	2.2%	5.1%	\$47,332	\$51,067
61	Educational Services	16	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	132	0.66	1,533	1,108,490	12.3%	18.6%	\$46,797	\$63,414
71	Arts, Entertainment, and Recreation	14	0.38	82	102,276	0.7%	1.7%	\$15,787	\$43,044
72	Accommodation and Food Services	83	1.16	1,124	461,744	9.0%	7.7%	\$18,565	\$24,729
81	Other Services (Except Public Administration)	79	1.06	450	203,144	3.6%	3.4%	\$26,841	\$43,903
92	Public Administration	51	1.39	679	232,974	5.4%	3.9%	\$45,857	\$73,804
	Total, Suppressed Local Industries	22		1,387		11.1%			
	Company Ownership								
Total, All	Ownership	919	1.00	12,509	5,963,025	100.0%	100.0%	\$51,338	\$69,252
Private O	wnership	816	0.94	10,468	5,301,081	83.7%	88.9%	\$50,017	\$69,300
Federal O	wnership	21	0.64	136	101,636	1.1%	1.7%	\$67,629	\$90,018
State Owr	nership	19	2.24	594	126,229	4.7%	2.1%	\$75,699	\$71,770
Local Own	nership	63	1.44	1,311	434,079	10.5%	7.3%	\$49,154	\$63,079

Occupational Wages, 2023 Annual Averages								
		Entry-Level \	Nage	Average Wage				
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$26,780	\$29,860	\$49,360	\$61,920			
11-0000	Management	\$53,010	\$64,540	\$101,560	\$131,660			
13-0000	Business & Financial Operations	\$40,690	\$47,270	\$65,040	\$82,990			
15-0000	Computer & Mathematical	\$48,570	\$54,840	\$80,460	\$98,060			
17-0000	Architecture & Engineering	\$46,400	\$57,460	\$76,470	\$92,950			
19-0000	Life, Physical, & Social Science	\$47,690	\$48,260	\$71,930	\$82,210			
21-0000	Community & Social Service	\$35,200	\$36,700	\$49,270	\$55,040			
23-0000	Legal	ND	\$51,470	ND	\$120,620			
25-0000	Educational Instruction & Library	\$33,310	\$34,430	\$64,190	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	\$26,810	\$32,120	\$50,600	\$61,640			
29-0000	Healthcare Practitioners & Technical	\$38,230	\$48,400	\$90,000	\$97,160			
31-0000	Healthcare Support	\$25,770	\$26,680	\$33,300	\$35,120			
33-0000	Protective Service	\$28,700	\$30,510	\$52,080	\$56,120			
35-0000	Food Preparation & Serving Related	\$19,390	\$21,170	\$27,710	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$25,220	\$27,390	\$33,680	\$37,490			
39-0000	Personal Care & Service	\$20,730	\$22,380	\$31,840	\$35,260			
41-0000	Sales & Related	\$22,820	\$24,850	\$38,290	\$50,440			
43-0000	Office & Administrative Support	\$28,300	\$31,640	\$42,060	\$46,810			
45-0000	Farming, Fishing, & Forestry	\$31,150	\$25,510	\$48,970	\$41,590			
47-0000	Construction & Extraction	\$36,210	\$40,300	\$52,230	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$34,600	\$36,690	\$53,340	\$57,200			
51-0000	Production	\$30,490	\$32,920	\$43,350	\$48,120			
53-0000	Transportation & Material Moving	\$28,650	\$30,290	\$41,070	\$45,770			



Columbia County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population						
Demographic	County	PA				
Total Population	65,055	12,986,518				
Female	33,580	6,585,606				
Male	31,475	6,400,912				
Population by Race						
White	92.4%	75.8%				
Black	1.9%	10.7%				
Other	4.9%	10.0%				
Hispanic Origin (all races)	3.7%	8.4%				

Hispanic Origin (all races)	3.7%	8.4%			
Population by Age					
Ages 0 to 17	17.7%	20.6%			
Ages 18 to 24	14.9%	8.9%			
Ages 25 to 34	10.9%	13.0%			
Ages 35 to 44	10.9%	12.3%			
Ages 45 to 54	11.8%	12.2%			
Ages 55 to 64	13.7%	13.9%			
Ages 65 to 74	12.0%	11.2%			
Ages 75 and Older	8.2%	7.9%			
Median Age	41.4	40.9			

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	
February 2025	750	235,805
February 2024	409	205,673
Annual Percent Change	83.4%	14.7%
Annual Volume Change	341	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	3,511	656,112
Veteran Median Income	\$41,627	\$48,257
Non-Veteran Median Income	\$32,320	\$39,875
Veteran Unemployment Rate	2.8%	3.9%
Non-Veteran Unemployment Rate	5.4%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$52,692	\$68,945
Total Personal Income (in thousands)	\$3,448,107	\$893,649,165
Total Earnings (in thousands)	\$1,988,054	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$520,094	\$167,613,070
Total Transfer Payments (in thousands)	\$939,959	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	5.2%	4.1%		
Labor Force	31,700	35,000		
Employed	30,100	33,600		
Unemployed	1,600	1,400		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees							
Mar 2024 to Feb 2025	Volu	me	Percent	of Total			
Pre-UC Industry	County	PA	County	PA			
Natural Resources and Mining	10	650	3.0%	1.0%			
Construction	30	7,370	9.0%	10.0%			
Manufacturing	100	8,510	29.5%	11.5%			
Trade, Transportation, and Utilities	60	14,140	17.5%	19.5%			
Information	10	1,610	3.0%	2.0%			
Financial Activities	10	4,240	3.0%	6.0%			
Professional and Business Services	40	14,810	12.0%	20.5%			
Education and Health Service	40	11,800	12.0%	16.0%			
Leisure and Hospitality	20	5,670	6.0%	8.0%			
Other Services	10	2,000	3.0%	2.5%			
Public Administration	10	1,590	3.0%	2.0%			
Unclassified Industry	0	370	0.0%	0.5%			
Total	340	72,760	100%	100%			

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Geisinger System Services
PA State System of Higher Education
Wise Foods Inc
The Webstaurant Store
Dollar Tree Stores Distribution Ctr

Mom Brands Company LLC

Kawneer Company Inc

Met Express Inc

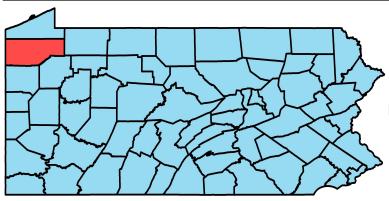
Wal-Mart Associates Inc Geisinger-Bloomsburg Hospital

Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employn	nent %	Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,574	1.00	24,285	5,963,025	100.0%	100.0%	\$49,250	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	29	ND	ND	27,249	ND	0.5%	ND	\$44,014
21	Mining, Quarrying, and Oil & Gas	1	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	13	2.10	291	34,054	1.2%	0.6%	\$88,055	\$110,867
23	Construction	137	1.04	1,134	268,718	4.7%	4.5%	\$61,565	\$77,927
31-33	Manufacturing	73	1.74	4,022	566,896	16.6%	9.5%	\$62,449	\$74,597
42	Wholesale Trade	46	0.50	442	216,986	1.8%	3.6%	\$47,351	\$99,656
44-45	Retail Trade	229	1.32	3,231	601,132	13.3%	10.1%	\$31,023	\$36,721
48-49	Transportation and Warehousing	62	1.66	2,335	345,491	9.6%	5.8%	\$51,364	\$59,247
51	Information	15	0.71	281	96,556	1.2%	1.6%	\$49,203	\$119,947
52	Finance and Insurance	74	0.47	522	273,127	2.1%	4.6%	\$63,364	\$118,105
53	Real Estate and Rental and Leasing	42	0.66	181	67,704	0.7%	1.1%	\$42,758	\$74,573
54	Professional and Technical Services	83	0.51	832	398,002	3.4%	6.7%	\$63,088	\$117,065
55	Management of Companies and Enterprises	21	2.07	1,245	147,596	5.1%	2.5%	\$68,355	\$153,152
56	Administrative and Waste Services	71	0.38	466	303,622	1.9%	5.1%	\$37,707	\$51,067
61	Educational Services	44	1.14	2,254	485,148	9.3%	8.1%	\$64,450	\$67,022
62	Health Care and Social Assistance	222	0.62	2,819	1,108,490	11.6%	18.6%	\$49,575	\$63,414
71	Arts, Entertainment, and Recreation	23	0.49	204	102,276	0.8%	1.7%	\$19,241	\$43,044
72	Accommodation and Food Services	167	1.31	2,471	461,744	10.2%	7.7%	\$19,177	\$24,729
81	Other Services (Except Public Administration)	143	0.87	716	203,144	2.9%	3.4%	\$30,500	\$43,903
92	Public Administration	82	0.73	693	232,974	2.9%	3.9%	\$49,875	\$73,804
	Total, Suppressed Local Industries	30		149		0.6%			
		Comp	any Ow	nership					
Total, All	Ownership	1,574	1.00	24,285	5,963,025	100.0%	100.0%	\$49,250	\$69,252
Private O	wnership	1,430	0.98	21,090	5,301,081	86.8%	88.9%	\$47,528	\$69,300
Federal O	Ownership	14	0.36	147	101,636	0.6%	1.7%	\$69,241	\$90,018
State Owr	nership	20	2.10	1,082	126,229	4.5%	2.1%	\$78,197	\$71,770
Local Owr	nership	111	1.11	1,966	434,079	8.1%	7.3%	\$50,293	\$63,079

Occupational Wages, 2023 Annual Averages					
		Entry-Level Wage Average Wag			age
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$27,560	\$29,860	\$50,880	\$61,920
11-0000	Management	\$59,310	\$64,540	\$112,400	\$131,660
13-0000	Business & Financial Operations	\$43,870	\$47,270	\$70,460	\$82,990
15-0000	Computer & Mathematical	\$47,820	\$54,840	\$78,260	\$98,060
17-0000	Architecture & Engineering	\$52,410	\$57,460	\$77,430	\$92,950
19-0000	Life, Physical, & Social Science	\$44,980	\$48,260	\$66,650	\$82,210
21-0000	Community & Social Service	\$35,400	\$36,700	\$51,950	\$55,040
23-0000	Legal	\$44,130	\$51,470	\$99,470	\$120,620
25-0000	Educational Instruction & Library	\$32,840	\$34,430	\$67,470	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$30,950	\$32,120	\$52,960	\$61,640
29-0000	Healthcare Practitioners & Technical	\$41,510	\$48,400	\$75,520	\$97,160
31-0000	Healthcare Support	\$25,870	\$26,680	\$33,200	\$35,120
33-0000	Protective Service	\$32,770	\$30,510	\$55,620	\$56,120
35-0000	Food Preparation & Serving Related	\$20,020	\$21,170	\$29,240	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$25,610	\$27,390	\$34,930	\$37,490
39-0000	Personal Care & Service	\$19,990	\$22,380	\$30,740	\$35,260
41-0000	Sales & Related	\$22,390	\$24,850	\$37,710	\$50,440
43-0000	Office & Administrative Support	\$29,790	\$31,640	\$42,500	\$46,810
45-0000	Farming, Fishing, & Forestry	\$25,680	\$25,510	\$37,780	\$41,590
47-0000	Construction & Extraction	\$37,360	\$40,300	\$56,090	\$61,810
49-0000	Installation, Maintenance, & Repair	\$34,610	\$36,690	\$52,880	\$57,200
51-0000	Production	\$33,620	\$32,920	\$45,830	\$48,120
53-0000	Transportation & Material Moving	\$30,180	\$30,290	\$42,830	\$45,770



Crawford County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population					
Demographic	County	PA			
Total Population	83,189	12,986,518			
Female	42,277	6,585,606			
Male	40,912	6,400,912			
Population by Race					
White	93.7%	75.8%			
Black	1.7%	10.7%			
Other	3.9%	10.0%			
Hispanic Origin (all races)	1.5%	8.4%			

Population by Age				
Ages 0 to 17	20.6%	20.6%		
Ages 18 to 24	8.7%	8.9%		
Ages 25 to 34	10.7%	13.0%		
Ages 35 to 44	11.0%	12.3%		
Ages 45 to 54	12.2%	12.2%		
Ages 55 to 64	14.6%	13.9%		
Ages 65 to 74	13.1%	11.2%		
Ages 75 and Older	9.0%	7.9%		
Median Age	43.9	40.9		

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	609	235,805
February 2024	442	205,673
Annual Percent Change	37.8%	14.7%
Annual Volume Change	167	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine TM

2023 Veterans	County	PA
Total Veterans	6,195	656,112
Veteran Median Income	\$41,792	\$48,257
Non-Veteran Median Income	\$30,755	\$39,875
Veteran Unemployment Rate	3.0%	3.9%
Non-Veteran Unemployment Rate	5.0%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$51,236	\$68,945
Total Personal Income (in thousands)	\$4,201,392	\$893,649,165
Total Earnings (in thousands)	\$2,233,937	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$637,131	\$167,613,070
Total Transfer Payments (in thousands)	\$1,330,324	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	4.5%	4.2%		
Labor Force	36,500	37,400		
Employed	34,900	35,800		
Unemployed	1,600	1,600		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees					
Mar 2024 to Feb 2025	Volu	me	Percent of Total		
Pre-UC Industry	County	County PA		PA	
Natural Resources and Mining	10	650	3.0%	1.0%	
Construction	40	7,370	12.0%	10.0%	
Manufacturing	80	8,510	24.0%	11.5%	
Trade, Transportation, and Utilities	50	14,140	15.0%	19.5%	
Information	0	1,610	0.0%	2.0%	
Financial Activities	10	4,240	3.0%	6.0%	
Professional and Business Services	40	14,810	12.0%	20.5%	
Education and Health Service	40	11,800	12.0%	16.0%	
Leisure and Hospitality	30	5,670	9.0%	8.0%	
Other Services	20	2,000	6.0%	2.5%	
Public Administration	10	1,590	3.0%	2.0%	
Unclassified Industry	0	370	0.0%	0.5%	
Total	330	72,760	100%	100%	

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024 Meadville Medical Center

State Government
Wal-Mart Associates Inc
Acutec Precision Aerospace Inc
Crawford Central School District
Crawford County
Allegheny College

Penncrest School District
The Arc of Crawford County Inc

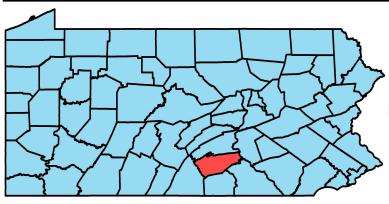
Lord Corporation

Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employn	nent %	Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	2,145	1.00	29,104	5,963,025	100.0%	100.0%	\$48,546	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	47	2.99	397	27,249	1.4%	0.5%	\$43,455	\$44,014
21	Mining, Quarrying, and Oil & Gas	13	1.98	214	22,118	0.7%	0.4%	\$76,494	\$101,711
22	Utilities	14	0.99	164	34,054	0.6%	0.6%	\$80,287	\$110,867
23	Construction	159	0.75	983	268,718	3.4%	4.5%	\$52,901	\$77,927
31-33	Manufacturing	272	2.54	7,035	566,896	24.2%	9.5%	\$58,806	\$74,597
42	Wholesale Trade	62	0.51	536	216,986	1.8%	3.6%	\$49,970	\$99,656
44-45	Retail Trade	270	1.11	3,271	601,132	11.2%	10.1%	\$32,617	\$36,721
48-49	Transportation and Warehousing	71	0.40	682	345,491	2.3%	5.8%	\$41,794	\$59,247
51	Information	40	0.75	355	96,556	1.2%	1.6%	\$50,524	\$119,947
52	Finance and Insurance	93	0.42	565	273,127	1.9%	4.6%	\$62,340	\$118,105
53	Real Estate and Rental and Leasing	35	0.36	120	67,704	0.4%	1.1%	\$42,130	\$74,573
54	Professional and Technical Services	113	0.32	622	398,002	2.1%	6.7%	\$56,344	\$117,065
55	Management of Companies and Enterprises	15	0.21	148	147,596	0.5%	2.5%	\$64,321	\$153,152
56	Administrative and Waste Services	89	0.43	638	303,622	2.2%	5.1%	\$32,908	\$51,067
61	Educational Services	59	0.87	2,058	485,148	7.1%	8.1%	\$55,741	\$67,022
62	Health Care and Social Assistance	312	1.09	5,890	1,108,490	20.2%	18.6%	\$53,936	\$63,414
71	Arts, Entertainment, and Recreation	29	0.46	229	102,276	0.8%	1.7%	\$18,254	\$43,044
72	Accommodation and Food Services	177	0.99	2,237	461,744	7.7%	7.7%	\$18,495	\$24,729
81	Other Services (Except Public Administration)	192	1.27	1,264	203,144	4.3%	3.4%	\$33,207	\$43,903
92	Public Administration	86	1.49	1,696	232,974	5.8%	3.9%	\$55,838	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
Company Ownership									
Total, All	Ownership	2,145	1.00	29,104	5,963,025	100.0%	100.0%	\$48,546	\$69,252
Private O	wnership	1,969	0.98	25,295	5,301,081	86.9%	88.9%	\$47,650	\$69,300
Federal O	Ownership	30	0.48	239	101,636	0.8%	1.7%	\$64,369	\$90,018
State Owr	nership	23	1.45	895	126,229	3.1%	2.1%	\$71,005	\$71,770
Local Ow	nership	123	1.26	2,675	434,079	9.2%	7.3%	\$48,086	\$63,079

Occupational Wages, 2023 Annual Averages					
		Entry-Level Wage		Average W	age
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$27,480	\$29,860	\$50,220	\$61,920
11-0000	Management	\$54,800	\$64,540	\$106,250	\$131,660
13-0000	Business & Financial Operations	\$41,360	\$47,270	\$67,440	\$82,990
15-0000	Computer & Mathematical	\$45,490	\$54,840	\$71,410	\$98,060
17-0000	Architecture & Engineering	\$47,400	\$57,460	\$74,210	\$92,950
19-0000	Life, Physical, & Social Science	\$46,250	\$48,260	\$66,830	\$82,210
21-0000	Community & Social Service	\$34,900	\$36,700	\$50,070	\$55,040
23-0000	Legal	\$39,210	\$51,470	\$73,860	\$120,620
25-0000	Educational Instruction & Library	\$35,320	\$34,430	\$59,480	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$27,220	\$32,120	\$50,990	\$61,640
29-0000	Healthcare Practitioners & Technical	\$43,560	\$48,400	\$86,080	\$97,160
31-0000	Healthcare Support	\$26,670	\$26,680	\$34,970	\$35,120
33-0000	Protective Service	\$34,410	\$30,510	\$60,270	\$56,120
35-0000	Food Preparation & Serving Related	\$19,120	\$21,170	\$28,670	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$25,800	\$27,390	\$35,020	\$37,490
39-0000	Personal Care & Service	\$20,300	\$22,380	\$31,440	\$35,260
41-0000	Sales & Related	\$22,790	\$24,850	\$41,370	\$50,440
43-0000	Office & Administrative Support	\$29,600	\$31,640	\$41,990	\$46,810
45-0000	Farming, Fishing, & Forestry	\$28,810	\$25,510	\$46,910	\$41,590
47-0000	Construction & Extraction	\$34,980	\$40,300	\$51,600	\$61,810
49-0000	Installation, Maintenance, & Repair	\$34,130	\$36,690	\$52,530	\$57,200
51-0000	Production	\$31,070	\$32,920	\$44,310	\$48,120
53-0000	Transportation & Material Moving	\$26,010	\$30,290	\$39,030	\$45,770



Cumberland County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population					
Demographic	County	PA			
Total Population	264,422	12,986,518			
Female	132,670 6,585,				
Male 131,752 6,400					
Population by Race					
White	83.4%	75.8%			
Black	4.5%	10.7%			
Other	10.6%	10.0%			
Hispanic Origin (all races)	4 9%	8.4%			

Hispanic Origin (all races)	4.9%	8.4%
	Population by Age	
Ages 0 to 17	20.5%	20.6%
Ages 18 to 24	9.9%	8.9%
Ages 25 to 34	12.7%	13.0%
Ages 35 to 44	13.0%	12.3%
Ages 45 to 54	12.2%	12.2%
Ages 55 to 64	12.9%	13.9%
Ages 65 to 74	10.8%	11.2%
Ages 75 and Older	8.0%	7.9%
Median Age	40.3	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	4,312	235,805
February 2024	2,757	205,673
Annual Percent Change	56.4%	14.7%
Annual Volume Change	1,555	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	17,666	656,112
Veteran Median Income	\$60,436	
Non-Veteran Median Income	\$43,739	\$39,875
Veteran Unemployment Rate	2.5%	3.9%
Non-Veteran Unemployment Rate	3.5%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$68,998	\$68,945
Total Personal Income (in thousands)	\$18,680,274	\$893,649,165
Total Earnings (in thousands)	\$11,855,354	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$3,455,285	\$167,613,070
Total Transfer Payments (in thousands)	\$3,369,635	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	3.2%	2.7%		
Labor Force	139,400	137,500		
Employed	134,900	133,700		
Unemployed	4,500	3,800		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment C	compensat	tion Exha	ustees		
Mar 2024 to Feb 2025	Volu	me	Percent of Total		
Pre-UC Industry	County	PA	County	PA	
Natural Resources and Mining	0	650	0.0%	1.0%	
Construction	80	7,370	7.5%	10.0%	
Manufacturing	100	8,510	9.0%	11.5%	
Trade, Transportation, and Utilities	260	14,140	23.5%	19.5%	
Information	10	1,610	1.0%	2.0%	
Financial Activities	80	4,240	7.5%	6.0%	
Professional and Business Services	220	14,810	20.0%	20.5%	
Education and Health Service	120	11,800	11.0%	16.0%	
Leisure and Hospitality	50	5,670	4.5%	8.0%	
Other Services	150	2,000	13.5%	2.5%	
Public Administration	30	1,590	2.5%	2.0%	
Unclassified Industry	0	370	0.0%	0.5%	
Total	1,100	72,760	100%	100%	

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Federal Government

Amazon.com Services LLC

Giant Food Stores LLC

State Government

Select Employment Services Inc

Exel Inc

Wal-Mart Associates Inc

Holy Spirit Hospital

Cumberland Valley School District

UPMC Pinnacle Hospitals

Cumberland County Profile

	Quarterly Census	s of Employn	nent an	d Wages, 202	3 Annual Av	erages			
		Estab.		Employ	ment	Employm	nent %	Wage	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	6,938	1.00	136,513	5,963,025	100.0%	100.0%	\$62,088	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	46	0.61	378	27,249	0.3%	0.5%	\$36,713	\$44,014
21	Mining, Quarrying, and Oil & Gas	5	0.17	85	22,118	0.1%	0.4%	\$63,945	\$101,711
22	Utilities	13	0.27	212	34,054	0.2%	0.6%	\$100,458	\$110,867
23	Construction	458	0.84	5,163	268,718	3.8%	4.5%	\$71,328	\$77,927
31-33	Manufacturing	217	0.71	9,231	566,896	6.8%	9.5%	\$69,033	\$74,597
42	Wholesale Trade	257	0.71	3,522	216,986	2.6%	3.6%	\$80,835	\$99,656
44-45	Retail Trade	820	1.18	16,252	601,132	11.9%	10.1%	\$37,694	\$36,721
48-49	Transportation and Warehousing	319	2.52	19,961	345,491	14.6%	5.8%	\$58,000	\$59,247
51	Information	90	0.50	1,114	96,556	0.8%	1.6%	\$71,536	\$119,947
52	Finance and Insurance	427	0.96	5,993	273,127	4.4%	4.6%	\$91,964	\$118,105
53	Real Estate and Rental and Leasing	255	0.97	1,509	67,704	1.1%	1.1%	\$73,242	\$74,573
54	Professional and Technical Services	858	0.96	8,736	398,002	6.4%	6.7%	\$104,625	\$117,065
55	Management of Companies and Enterprises	97	1.40	4,744	147,596	3.5%	2.5%	\$109,769	\$153,152
56	Administrative and Waste Services	377	0.89	6,220	303,622	4.6%	5.1%	\$41,639	\$51,067
61	Educational Services	188	0.80	8,896	485,148	6.5%	8.1%	\$59,889	\$67,022
62	Health Care and Social Assistance	1,007	0.79	19,946	1,108,490	14.6%	18.6%	\$64,453	\$63,414
71	Arts, Entertainment, and Recreation	96	0.60	1,397	102,276	1.0%	1.7%	\$30,874	\$43,044
72	Accommodation and Food Services	589	0.99	10,450	461,744	7.7%	7.7%	\$23,459	\$24,729
81	Other Services (Except Public Administration)	711	1.11	5,159	203,144	3.8%	3.4%	\$44,642	\$43,903
92	Public Administration	111	1.41	7,546	232,974	5.5%	3.9%	\$79,852	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
		Comp	any Ow	nership					
Total, All	Ownership	6,938	1.00	136,513	5,963,025	100.0%	100.0%	\$62,088	\$69,252
Private O	wnership	6,682	1.00	121,933	5,301,081	89.3%	88.9%	\$60,824	\$69,300
Federal O	Ownership	68	2.05	4,764	101,636	3.5%	1.7%	\$88,431	\$90,018
State Owr	nership	35	0.96	2,772	126,229	2.0%	2.1%	\$78,481	\$71,770
Local Owr	nership	153	0.71	7,044	434,079	5.2%	7.3%	\$59,700	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

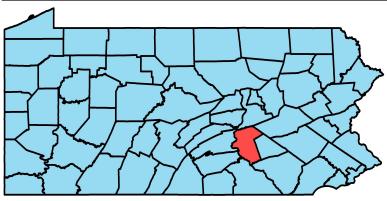
Occupational Wages, 2023 Annual Averages								
		Entry-Level \	Nage	Average W	age			
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$30,710	\$29,860	\$59,330	\$61,920			
11-0000	Management	\$65,870	\$64,540	\$125,550	\$131,660			
13-0000	Business & Financial Operations	\$48,200	\$47,270	\$79,680	\$82,990			
15-0000	Computer & Mathematical	\$55,860	\$54,840	\$94,320	\$98,060			
17-0000	Architecture & Engineering	\$58,470	\$57,460	\$90,340	\$92,950			
19-0000	Life, Physical, & Social Science	\$50,410	\$48,260	\$81,750	\$82,210			
21-0000	Community & Social Service	\$38,280	\$36,700	\$59,250	\$55,040			
23-0000	Legal	\$53,230	\$51,470	\$118,950	\$120,620			
25-0000	Educational Instruction & Library	\$34,450	\$34,430	\$63,950	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	\$29,670	\$32,120	\$53,620	\$61,640			
29-0000	Healthcare Practitioners & Technical	\$47,060	\$48,400	\$98,900	\$97,160			
31-0000	Healthcare Support	\$27,850	\$26,680	\$37,090	\$35,120			
33-0000	Protective Service	\$32,550	\$30,510	\$58,030	\$56,120			
35-0000	Food Preparation & Serving Related	\$21,810	\$21,170	\$31,170	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$26,910	\$27,390	\$35,050	\$37,490			
39-0000	Personal Care & Service	\$22,740	\$22,380	\$35,730	\$35,260			
41-0000	Sales & Related	\$25,260	\$24,850	\$46,040	\$50,440			
43-0000	Office & Administrative Support	\$32,270	\$31,640	\$45,740	\$46,810			
45-0000	Farming, Fishing, & Forestry	\$23,860	\$25,510	\$41,050	\$41,590			
47-0000	Construction & Extraction	\$41,040	\$40,300	\$59,470	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$37,870	\$36,690	\$55,890	\$57,200			
51-0000	Production	\$33,970	\$32,920	\$48,980	\$48,120			
53-0000	Transportation & Material Moving	\$33,010	\$30,290	\$46,130	\$45,770			

Note: 'ND' represents Non-Disclosable information.



Email: workforceinfo@pa.gov Phone: 877-4WF-DATA

Dauphin County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population								
Demographic	County	PA						
Total Population	287,484	12,986,518						
Female	147,072	6,585,606						
Male	140,412	6,400,912						
Population by F	Race							
White	64.9%	75.8%						
Black	17.7%	10.7%						
Other	13.6%	10.0%						

Hispanic Origin (all races)	11.3%	8.4%
Popul	ation by Age	
Ages 0 to 17	22.4%	20.6%
Ages 18 to 24	8.2%	8.9%
Ages 25 to 34	13.8%	13.0%
Ages 35 to 44	12.3%	12.3%
Ages 45 to 54	12.2%	12.2%
Ages 55 to 64	13.3%	13.9%
Ages 65 to 74	10.7%	11.2%
Ages 75 and Older	7.0%	7.9%
Median Age	39.4	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Highania Origin (all races)

Online Job Postings	County	PA
February 2025	10,070	235,805
February 2024	4,292	205,673
Annual Percent Change	134.6%	14.7%
Annual Volume Change	5,778	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	15,348	656,112
Veteran Median Income	\$51,471	
Non-Veteran Median Income	\$41,954	\$39,875
Veteran Unemployment Rate	4.9%	3.9%
Non-Veteran Unemployment Rate	4.4%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$60,670	\$68,945
Total Personal Income (in thousands)	\$17,547,793	\$893,649,165
Total Earnings (in thousands)	\$10,771,764	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$2,773,281	\$167,613,070
Total Transfer Payments (in thousands)	\$4,002,748	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics							
February	ebruary 2025						
Unemployment Rate	4.1%	3.4%					
Labor Force	148,400	149,300					
Employed	142,300	144,300					
Unemployed	6,100	5,000					

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

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Unemployment C	Unemployment Compensation Exhaustees									
Mar 2024 to Feb 2025	Volu	me	Percent of Total							
Pre-UC Industry	County	PA	County	PA						
Natural Resources and Mining	10	650	0.5%	1.0%						
Construction	100	7,370	5.5%	10.0%						
Manufacturing	210	8,510	12.0%	11.5%						
Trade, Transportation, and Utilities	420	14,140	24.0%	19.5%						
Information	30	1,610	1.5%	2.0%						
Financial Activities	100	4,240	5.5%	6.0%						
Professional and Business Services	370	14,810	21.0%	20.5%						
Education and Health Service	270	11,800	15.5%	16.0%						
Leisure and Hospitality	110	5,670	6.5%	8.0%						
Other Services	80	2,000	4.5%	2.5%						
Public Administration	50	1,590	3.0%	2.0%						
Unclassified Industry	10	370	0.5%	0.5%						
Total	1,760	72,760	100%	100%						

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

State Government
Milton S Hershey Medical Center
Hershey Entertainment & Resorts Co
The Hershey Company
UPMC Pinnacle Hospitals

United Parcel Service Inc

Federal Government

Penn State Health

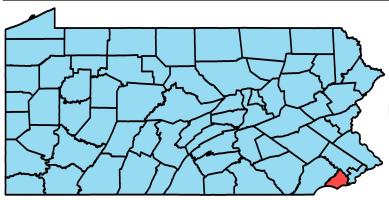
Pennsylvania State University Milton Hershey School

	Quarterly Censu	s of Employn	nent and	d Wages, 202	3 Annual Av	erages			
		Estab.		Employ	ment	Employm	nent %	Wage	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	7,606	1.00	187,792	5,963,025	100.0%	100.0%	\$66,161	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	31	ND	ND	27,249	ND	0.5%	ND	\$44,014
21	Mining, Quarrying, and Oil & Gas	3	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	23	0.48	510	34,054	0.3%	0.6%	\$95,237	\$110,867
23	Construction	465	0.71	5,991	268,718	3.2%	4.5%	\$77,239	\$77,927
31-33	Manufacturing	208	0.71	12,635	566,896	6.7%	9.5%	\$78,447	\$74,597
42	Wholesale Trade	330	1.03	7,018	216,986	3.7%	3.6%	\$84,702	\$99,656
44-45	Retail Trade	887	0.74	14,025	601,132	7.5%	10.1%	\$35,622	\$36,721
48-49	Transportation and Warehousing	284	1.46	15,835	345,491	8.4%	5.8%	\$60,460	\$59,247
51	Information	119	0.51	1,564	96,556	0.8%	1.6%	\$77,236	\$119,947
52	Finance and Insurance	399	0.82	7,077	273,127	3.8%	4.6%	\$98,374	\$118,105
53	Real Estate and Rental and Leasing	261	0.84	1,786	67,704	1.0%	1.1%	\$67,791	\$74,573
54	Professional and Technical Services	821	0.63	7,876	398,002	4.2%	6.7%	\$98,204	\$117,065
55	Management of Companies and Enterprises	108	0.94	4,382	147,596	2.3%	2.5%	\$162,781	\$153,152
56	Administrative and Waste Services	417	1.01	9,621	303,622	5.1%	5.1%	\$45,807	\$51,067
61	Educational Services	209	0.88	13,487	485,148	7.2%	8.1%	\$61,599	\$67,022
62	Health Care and Social Assistance	1,244	1.09	38,161	1,108,490	20.3%	18.6%	\$72,181	\$63,414
71	Arts, Entertainment, and Recreation	149	1.89	6,073	102,276	3.2%	1.7%	\$29,760	\$43,044
72	Accommodation and Food Services	686	0.87	12,709	461,744	6.8%	7.7%	\$25,433	\$24,729
81	Other Services (Except Public Administration)	812	0.92	5,868	203,144	3.1%	3.4%	\$51,540	\$43,903
92	Public Administration	151	3.13	22,935	232,974	12.2%	3.9%	\$69,878	\$73,804
	Total, Suppressed Local Industries	34		243		0.1%			
		Comp	any Ow	nership					
Total, All	Ownership	7,606	1.00	187,792	5,963,025	100.0%	100.0%	\$66,161	\$69,252
Private O	wnership	7,292	0.90	150,639	5,301,081	80.2%	88.9%	\$65,599	\$69,300
Federal O	Ownership	61	0.82	2,613	101,636	1.4%	1.7%	\$78,321	\$90,018
State Owr	nership	73	5.87	23,349	126,229	12.4%	2.1%	\$70,378	\$71,770
Local Ow	nership	180	0.82	11,191	434,079	6.0%	7.3%	\$62,087	\$63,079

Occupational Wages, 2023 Annual Averages								
		Entry-Level \	Nage	Average W	age			
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$30,610	\$29,860	\$60,560	\$61,920			
11-0000	Management	\$66,310	\$64,540	\$127,240	\$131,660			
13-0000	Business & Financial Operations	\$49,140	\$47,270	\$76,380	\$82,990			
15-0000	Computer & Mathematical	\$56,840	\$54,840	\$90,930	\$98,060			
17-0000	Architecture & Engineering	\$57,120	\$57,460	\$87,050	\$92,950			
19-0000	Life, Physical, & Social Science	\$49,360	\$48,260	\$74,410	\$82,210			
21-0000	Community & Social Service	\$39,850	\$36,700	\$60,200	\$55,040			
23-0000	Legal	\$55,840	\$51,470	\$115,350	\$120,620			
25-0000	Educational Instruction & Library	\$35,950	\$34,430	\$66,130	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	\$33,950	\$32,120	\$64,440	\$61,640			
29-0000	Healthcare Practitioners & Technical	\$51,770	\$48,400	\$92,530	\$97,160			
31-0000	Healthcare Support	\$26,280	\$26,680	\$33,950	\$35,120			
33-0000	Protective Service	\$31,600	\$30,510	\$57,380	\$56,120			
35-0000	Food Preparation & Serving Related	\$21,760	\$21,170	\$31,800	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$27,560	\$27,390	\$36,940	\$37,490			
39-0000	Personal Care & Service	\$23,380	\$22,380	\$34,270	\$35,260			
41-0000	Sales & Related	\$24,960	\$24,850	\$46,550	\$50,440			
43-0000	Office & Administrative Support	\$33,220	\$31,640	\$47,830	\$46,810			
45-0000	Farming, Fishing, & Forestry	\$30,140	\$25,510	\$45,790	\$41,590			
47-0000	Construction & Extraction	\$42,410	\$40,300	\$63,730	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$37,310	\$36,690	\$56,390	\$57,200			
51-0000	Production	\$33,180	\$32,920	\$46,500	\$48,120			
53-0000	Transportation & Material Moving	\$32,010	\$30,290	\$46,740	\$45,770			



Delaware County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population						
Demographic	County	PA				
Total Population	576,195	12,986,518				
Female	297,125	6,585,606				
Male 279,070 6,400,						
Population by Race						
White	64.5%	75.8%				
Black	22.0%	10.7%				
Other	11.2%	10.0%				
Hispanic Origin (all races)	4.8%	8.4%				

Hispanic Origin (all races)	4.8%	8.4%
F	Population by Age	
Ages 0 to 17	22.1%	20.6%
Ages 18 to 24	9.7%	8.9%
Ages 25 to 34	12.8%	13.0%
Ages 35 to 44	12.9%	12.3%
Ages 45 to 54	12.0%	12.2%
Ages 55 to 64	13.5%	13.9%
Ages 65 to 74	10.1%	11.2%
Ages 75 and Older	6.9%	7.9%
Median Age	39.0	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	9,456	235,805
February 2024	8,436	205,673
Annual Percent Change	12.1%	14.7%
Annual Volume Change	1,020	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine TM

2023 Veterans	County	PA
Total Veterans	22,657	656,112
Veteran Median Income	\$54,211	\$48,257
Non-Veteran Median Income	\$44,611	\$39,875
Veteran Unemployment Rate	4.3%	3.9%
Non-Veteran Unemployment Rate	7.0%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$83,368	\$68,945
Total Personal Income (in thousands)	\$48,080,038	\$893,649,165
Total Earnings (in thousands)	\$29,448,884	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$10,319,197	\$167,613,070
Total Transfer Payments (in thousands)	\$8,311,957	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics					
February	2025	2024			
Unemployment Rate	3.8%	3.3%			
Labor Force	303,200	306,200			
Employed	291,600	296,000			
Unemployed	11,600	10,200			

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees							
Mar 2024 to Feb 2025	Volu	me	Percent of Total				
Pre-UC Industry	County	PA	County	PA			
Natural Resources and Mining	0	650	0.0%	1.0%			
Construction	320	7,370	9.5%	10.0%			
Manufacturing	210	8,510	6.0%	11.5%			
Trade, Transportation, and Utilities	580	14,140	17.0%	19.5%			
Information	80	1,610	2.5%	2.0%			
Financial Activities	220	4,240	6.5%	6.0%			
Professional and Business Services	730	14,810	21.5%	20.5%			
Education and Health Service	730	11,800	21.5%	16.0%			
Leisure and Hospitality	280	5,670	8.5%	8.0%			
Other Services	100	2,000	3.0%	2.5%			
Public Administration	110	1,590	3.5%	2.0%			
Unclassified Industry	10	370	0.5%	0.5%			
Total	3,370	72,760	100%	100%			

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Villanova University

The Boeing Company

Delaware County

Wawa Inc

United Parcel Service Inc

Prospect CCMC LLC

SAP of America Inc

Federal Government

Giant Food Stores LLC

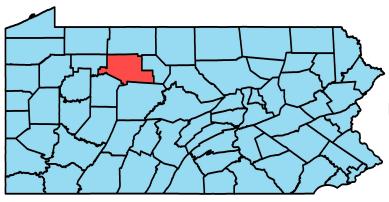
Upper Darby School District

	Quarterly Census of Employment and Wages, 2023 Annual Averages								
		Estab.		Employment		Employm	ent %	Wage	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	14,366	1.00	218,945	5,963,025	100.0%	100.0%	\$71,224	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	13	0.08	78	27,249	0.0%	0.5%	\$38,065	\$44,014
21	Mining, Quarrying, and Oil & Gas	6	0.07	54	22,118	0.0%	0.4%	\$104,287	\$101,711
22	Utilities	33	0.68	850	34,054	0.4%	0.6%	\$137,706	\$110,867
23	Construction	1,408	1.24	12,261	268,718	5.6%	4.5%	\$86,544	\$77,927
31-33	Manufacturing	358	0.63	13,190	566,896	6.0%	9.5%	\$105,872	\$74,597
42	Wholesale Trade	601	0.77	6,169	216,986	2.8%	3.6%	\$98,442	\$99,656
44-45	Retail Trade	1,520	1.08	23,744	601,132	10.8%	10.1%	\$36,736	\$36,721
48-49	Transportation and Warehousing	388	0.89	11,329	345,491	5.2%	5.8%	\$59,132	\$59,247
51	Information	216	0.64	2,282	96,556	1.0%	1.6%	\$124,727	\$119,947
52	Finance and Insurance	905	0.87	8,687	273,127	4.0%	4.6%	\$156,117	\$118,105
53	Real Estate and Rental and Leasing	531	1.22	3,022	67,704	1.4%	1.1%	\$97,446	\$74,573
54	Professional and Technical Services	1,735	0.66	9,591	398,002	4.4%	6.7%	\$114,527	\$117,065
55	Management of Companies and Enterprises	185	1.39	7,524	147,596	3.4%	2.5%	\$196,991	\$153,152
56	Administrative and Waste Services	821	1.00	11,186	303,622	5.1%	5.1%	\$55,680	\$51,067
61	Educational Services	396	1.36	24,265	485,148	11.1%	8.1%	\$64,984	\$67,022
62	Health Care and Social Assistance	2,248	1.15	46,715	1,108,490	21.3%	18.6%	\$56,639	\$63,414
71	Arts, Entertainment, and Recreation	231	1.10	4,116	102,276	1.9%	1.7%	\$38,843	\$43,044
72	Accommodation and Food Services	1,139	1.06	17,970	461,744	8.2%	7.7%	\$24,827	\$24,729
81	Other Services (Except Public Administration)	1,514	1.22	9,078	203,144	4.1%	3.4%	\$43,708	\$43,903
92	Public Administration	120	0.80	6,834	232,974	3.1%	3.9%	\$72,759	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
		Comp	any Ow	nership					
Total, All	Ownership	14,366	1.00	218,945	5,963,025	100.0%	100.0%	\$71,224	\$69,252
Private O	wnership	14,040	1.01	195,785	5,301,081	89.4%	88.9%	\$71,454	\$69,300
Federal O	Ownership	60	0.50	1,862	101,636	0.9%	1.7%	\$101,979	\$90,018
State Owr	nership	28	0.45	2,101	126,229	1.0%	2.1%	\$74,894	\$71,770
Local Ow	nership	237	1.20	19,196	434,079	8.8%	7.3%	\$65,495	\$63,079

Occupational Wages, 2023 Annual Averages					
		Entry-Level \	Wage	Average W	age
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$30,400	\$29,860	\$64,050	\$61,920
11-0000	Management	\$66,790	\$64,540	\$137,930	\$131,660
13-0000	Business & Financial Operations	\$50,210	\$47,270	\$88,080	\$82,990
15-0000	Computer & Mathematical	\$57,760	\$54,840	\$103,930	\$98,060
17-0000	Architecture & Engineering	\$66,330	\$57,460	\$105,790	\$92,950
19-0000	Life, Physical, & Social Science	\$52,710	\$48,260	\$85,080	\$82,210
21-0000	Community & Social Service	\$38,120	\$36,700	\$58,350	\$55,040
23-0000	Legal	\$55,880	\$51,470	\$144,690	\$120,620
25-0000	Educational Instruction & Library	\$35,700	\$34,430	\$70,210	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$34,150	\$32,120	\$62,820	\$61,640
29-0000	Healthcare Practitioners & Technical	\$49,680	\$48,400	\$101,170	\$97,160
31-0000	Healthcare Support	\$27,260	\$26,680	\$35,080	\$35,120
33-0000	Protective Service	\$31,380	\$30,510	\$61,600	\$56,120
35-0000	Food Preparation & Serving Related	\$23,020	\$21,170	\$33,590	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$30,370	\$27,390	\$40,460	\$37,490
39-0000	Personal Care & Service	\$23,480	\$22,380	\$36,820	\$35,260
41-0000	Sales & Related	\$25,850	\$24,850	\$49,860	\$50,440
43-0000	Office & Administrative Support	\$33,150	\$31,640	\$49,680	\$46,810
45-0000	Farming, Fishing, & Forestry	ND	\$25,510	ND	\$41,590
47-0000	Construction & Extraction	\$42,690	\$40,300	\$67,150	\$61,810
49-0000	Installation, Maintenance, & Repair	\$38,650	\$36,690	\$63,080	\$57,200
51-0000	Production	\$34,540	\$32,920	\$58,440	\$48,120
53-0000	Transportation & Material Moving	\$30,800	\$30,290	\$46,430	\$45,770



Elk County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population						
Demographic	County	PA				
Total Population	30,703	12,986,518				
Female	15,065	6,585,606				
Male	15,638	6,400,912				
Populatio	n by Race					
White	95.1%	75.8%				
Black	0.8%	10.7%				
Other	3.8%	10.0%				
Hispanic Origin (all races)	1.0%	8.4%				

Hispanic Origin (all races)	1.0%	8.4%				
Population by Age						
Ages 0 to 17	19.0%	20.6%				
Ages 18 to 24	6.9%	8.9%				
Ages 25 to 34	10.0%	13.0%				
Ages 35 to 44	10.6%	12.3%				
Ages 45 to 54	13.3%	12.2%				
Ages 55 to 64	16.8%	13.9%				
Ages 65 to 74	13.5%	11.2%				
Ages 75 and Older	9.9%	7.9%				
Median Age	48.5	40.9				

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	200	235,805
February 2024	147	205,673
Annual Percent Change	36.1%	14.7%
Annual Volume Change	53	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	1,986	656,112
Veteran Median Income	\$42,539	\$48,257
Non-Veteran Median Income	\$35,921	\$39,875
Veteran Unemployment Rate	4.9%	3.9%
Non-Veteran Unemployment Rate	6.1%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$53,862	\$68,945
Total Personal Income (in thousands)	\$1,626,511	\$893,649,165
Total Earnings (in thousands)	\$895,456	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$256,396	\$167,613,070
Total Transfer Payments (in thousands)	\$474,659	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	4.7%	3.5%		
Labor Force	14,500	14,400		
Employed	13,800	13,900		
Unemployed	700	500		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees					
Mar 2024 to Feb 2025	Volume		Percent	of Total	
Pre-UC Industry	County	PA	County	PA	
Natural Resources and Mining	0	650	0.0%	1.0%	
Construction	10	7,370	7.0%	10.0%	
Manufacturing	60	8,510	43.0%	11.5%	
Trade, Transportation, and Utilities	20	14,140	14.5%	19.5%	
Information	0	1,610	0.0%	2.0%	
Financial Activities	0	4,240	0.0%	6.0%	
Professional and Business Services	20	14,810	14.5%	20.5%	
Education and Health Service	20	11,800	14.5%	16.0%	
Leisure and Hospitality	0	5,670	0.0%	8.0%	
Other Services	0	2,000	0.0%	2.5%	
Public Administration	10	1,590	7.0%	2.0%	
Unclassified Industry	0	370	0.0%	0.5%	
Total	140	72,760	100%	100%	

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Elk Regional Health Center Inc Domtar Paper Company LLC SGL Carbon LLC

Keystone Powdered Metal Company

Wal-Mart Associates Inc

Saint Marys Area School District

Amphenol Thermometrics Inc

Mersen USA GS Corp

Morris Compressors Inc

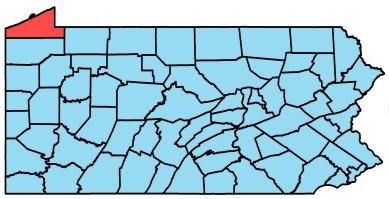
Eastern Sintered Alloys Inc

Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employm	nent %	Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	965	1.00	13,478	5,963,025	100.0%	100.0%	\$50,517	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	28	0.81	50	27,249	0.4%	0.5%	\$40,156	\$44,014
21	Mining, Quarrying, and Oil & Gas	8	0.60	30	22,118	0.2%	0.4%	\$68,045	\$101,711
22	Utilities	13	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	81	0.91	552	268,718	4.1%	4.5%	\$59,475	\$77,927
31-33	Manufacturing	137	4.41	5,657	566,896	42.0%	9.5%	\$60,946	\$74,597
42	Wholesale Trade	35	0.57	282	216,986	2.1%	3.6%	\$63,351	\$99,656
44-45	Retail Trade	101	0.92	1,245	601,132	9.2%	10.1%	\$31,059	\$36,721
48-49	Transportation and Warehousing	56	0.75	583	345,491	4.3%	5.8%	\$58,169	\$59,247
51	Information	16	0.45	98	96,556	0.7%	1.6%	\$34,944	\$119,947
52	Finance and Insurance	35	0.31	193	273,127	1.4%	4.6%	\$69,478	\$118,105
53	Real Estate and Rental and Leasing	15	0.37	56	67,704	0.4%	1.1%	\$59,291	\$74,573
54	Professional and Technical Services	45	0.32	289	398,002	2.1%	6.7%	\$42,524	\$117,065
55	Management of Companies and Enterprises	8	0.32	106	147,596	0.8%	2.5%	\$100,564	\$153,152
56	Administrative and Waste Services	33	0.33	224	303,622	1.7%	5.1%	\$37,359	\$51,067
61	Educational Services	24	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	131	0.62	1,561	1,108,490	11.6%	18.6%	\$48,220	\$63,414
71	Arts, Entertainment, and Recreation	11	0.32	73	102,276	0.5%	1.7%	\$23,038	\$43,044
72	Accommodation and Food Services	74	0.82	852	461,744	6.3%	7.7%	\$14,458	\$24,729
81	Other Services (Except Public Administration)	93	1.06	485	203,144	3.6%	3.4%	\$22,310	\$43,903
92	Public Administration	24	0.81	428	232,974	3.2%	3.9%	\$48,464	\$73,804
	Total, Suppressed Local Industries	37		713		5.3%			
Company Ownership									
Total, All	Ownership	965	1.00	13,478	5,963,025	100.0%	100.0%	\$50,517	\$69,252
Private O	wnership	891	1.02	12,275	5,301,081	91.1%	88.9%	\$50,597	\$69,300
Federal O	wnership	14	0.31	71	101,636	0.5%	1.7%	\$54,772	\$90,018
State Owr	nership	15	0.53	152	126,229	1.1%	2.1%	\$60,589	\$71,770
Local Owr	nership	45	1.00	981	434,079	7.3%	7.3%	\$47,595	\$63,079

Occupational Wages, 2023 Annual Averages					
		Entry-Level Wage Average Wage			age
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$28,740	\$29,860	\$51,240	\$61,920
11-0000	Management	\$60,150	\$64,540	\$110,740	\$131,660
13-0000	Business & Financial Operations	\$40,640	\$47,270	\$64,080	\$82,990
15-0000	Computer & Mathematical	\$46,950	\$54,840	\$80,790	\$98,060
17-0000	Architecture & Engineering	\$49,930	\$57,460	\$76,750	\$92,950
19-0000	Life, Physical, & Social Science	\$39,720	\$48,260	\$60,020	\$82,210
21-0000	Community & Social Service	\$33,580	\$36,700	\$47,820	\$55,040
23-0000	Legal	\$38,030	\$51,470	\$73,000	\$120,620
25-0000	Educational Instruction & Library	\$31,740	\$34,430	\$57,140	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$21,770	\$32,120	\$45,570	\$61,640
29-0000	Healthcare Practitioners & Technical	\$39,950	\$48,400	\$77,490	\$97,160
31-0000	Healthcare Support	\$26,960	\$26,680	\$34,840	\$35,120
33-0000	Protective Service	\$31,100	\$30,510	\$55,900	\$56,120
35-0000	Food Preparation & Serving Related	\$19,110	\$21,170	\$28,220	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$24,630	\$27,390	\$32,400	\$37,490
39-0000	Personal Care & Service	\$21,880	\$22,380	\$30,340	\$35,260
41-0000	Sales & Related	\$23,240	\$24,850	\$42,750	\$50,440
43-0000	Office & Administrative Support	\$29,250	\$31,640	\$43,000	\$46,810
45-0000	Farming, Fishing, & Forestry	\$28,760	\$25,510	\$45,550	\$41,590
47-0000	Construction & Extraction	\$37,060	\$40,300	\$54,130	\$61,810
49-0000	Installation, Maintenance, & Repair	\$34,700	\$36,690	\$55,260	\$57,200
51-0000	Production	\$33,160	\$32,920	\$47,280	\$48,120
53-0000	Transportation & Material Moving	\$29,480	\$30,290	\$45,790	\$45,770



Erie County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population				
Demographic	County	PA		
Total Population	269,544	12,986,518		
Female	135,633 6,585,			
Male	133,911 6,400			
Population by I	Race			
White	83.5%	75.8%		
Black	6.9%	10.7%		
Other	8 3%	10.0%		

nispanic Origin (all races)	4.070	0.470
	Population by Age	
Ages 0 to 17	20.9%	20.6%
Ages 18 to 24	9.9%	8.9%
Ages 25 to 34	12.6%	13.0%
Ages 35 to 44	11.9%	12.3%
Ages 45 to 54	11.8%	12.2%
Ages 55 to 64	13.7%	13.9%
Ages 65 to 74	11.5%	11.2%
Ages 75 and Older	7.7%	7.9%
Median Age	40.1	40.9

1 6%

0 /10/

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Hispanic Origin (all races)

Online Job Postings	County	PA
February 2025	3,147	235,805
February 2024	2,297 20	
Annual Percent Change	37.0%	
Annual Volume Change	850	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	15,545	656,112
Veteran Median Income	\$44,002	
Non-Veteran Median Income	\$33,172	\$39,875
Veteran Unemployment Rate	4.1%	3.9%
Non-Veteran Unemployment Rate	5.7%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$54,694	\$68,945
Total Personal Income (in thousands)	\$14,634,573	\$893,649,165
Total Earnings (in thousands)	\$7,998,772	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$2,454,579	\$167,613,070
Total Transfer Payments (in thousands)	\$4,181,222	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	4.7%	4.2%		
Labor Force	125,900	128,200		
Employed	119,900	122,800		
Unemployed	5,900	5,400		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment C	Unemployment Compensation Exhaustees									
Mar 2024 to Feb 2025	Volu	me	Percent of Total							
Pre-UC Industry	County	PA	County	PA						
Natural Resources and Mining	0	650	0.0%	1.0%						
Construction	140	7,370	11.5%	10.0%						
Manufacturing	210	8,510	17.0%	11.5%						
Trade, Transportation, and Utilities	200	14,140	16.0%	19.5%						
Information	20	1,610	1.5%	2.0%						
Financial Activities	50	4,240	4.0%	6.0%						
Professional and Business Services	210	14,810	17.0%	20.5%						
Education and Health Service	220	11,800	17.5%	16.0%						
Leisure and Hospitality	110	5,670	9.0%	8.0%						
Other Services	30	2,000	2.5%	2.5%						
Public Administration	50	1,590	4.0%	2.0%						
Unclassified Industry	0	370	0.0%	0.5%						
Total	1,240	72,760	100%	100%						

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Erie Indemnity Co UPMC Hamot Wabtec US Rail Inc State Government

Wal-Mart Associates Inc Saint Vincent Health Center

Federal Government

School District of the City of Erie

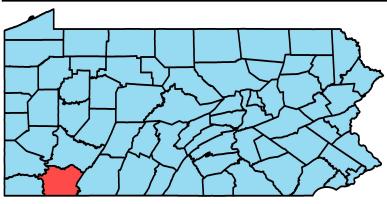
Erie County
Regional Health Services Inc

	Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employm	nent %	Wage	es	
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA	
	Total, All Industries	6,731	1.00	118,396	5,963,025	100.0%	100.0%	\$51,375	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	56	0.73	396	27,249	0.3%	0.5%	\$38,199	\$44,014	
21	Mining, Quarrying, and Oil & Gas	11	0.07	32	22,118	0.0%	0.4%	\$65,664	\$101,711	
22	Utilities	20	0.86	580	34,054	0.5%	0.6%	\$92,340	\$110,867	
23	Construction	494	0.82	4,349	268,718	3.7%	4.5%	\$59,430	\$77,927	
31-33	Manufacturing	475	1.67	18,832	566,896	15.9%	9.5%	\$66,207	\$74,597	
42	Wholesale Trade	237	0.65	2,798	216,986	2.4%	3.6%	\$62,132	\$99,656	
44-45	Retail Trade	869	1.14	13,645	601,132	11.5%	10.1%	\$33,222	\$36,721	
48-49	Transportation and Warehousing	205	0.54	3,704	345,491	3.1%	5.8%	\$54,785	\$59,247	
51	Information	53	0.53	1,011	96,556	0.9%	1.6%	\$57,380	\$119,947	
52	Finance and Insurance	310	0.92	4,988	273,127	4.2%	4.6%	\$88,716	\$118,105	
53	Real Estate and Rental and Leasing	176	0.68	915	67,704	0.8%	1.1%	\$43,426	\$74,573	
54	Professional and Technical Services	451	0.39	3,082	398,002	2.6%	6.7%	\$69,125	\$117,065	
55	Management of Companies and Enterprises	52	0.18	513	147,596	0.4%	2.5%	\$90,012	\$153,152	
56	Administrative and Waste Services	307	0.74	4,469	303,622	3.8%	5.1%	\$35,124	\$51,067	
61	Educational Services	222	1.00	9,650	485,148	8.2%	8.1%	\$55,320	\$67,022	
62	Health Care and Social Assistance	1,276	1.21	26,704	1,108,490	22.6%	18.6%	\$55,010	\$63,414	
71	Arts, Entertainment, and Recreation	122	1.38	2,809	102,276	2.4%	1.7%	\$23,966	\$43,044	
72	Accommodation and Food Services	618	1.20	11,026	461,744	9.3%	7.7%	\$19,262	\$24,729	
81	Other Services (Except Public Administration)	684	1.20	4,822	203,144	4.1%	3.4%	\$35,549	\$43,903	
92	Public Administration	95	0.88	4,072	232,974	3.4%	3.9%	\$65,350	\$73,804	
	Total, Suppressed Local Industries	0		0		0.0%				
		Comp	any Ow	nership						
Total, All	Ownership	6,731	1.00	118,396	5,963,025	100.0%	100.0%	\$51,375	\$69,252	
Private O	wnership	6,422	0.99	103,908	5,301,081	87.8%	88.9%	\$50,121	\$69,300	
Federal O	wnership	46	0.82	1,655	101,636	1.4%	1.7%	\$81,790	\$90,018	
State Owr	nership	29	1.31	3,294	126,229	2.8%	2.1%	\$67,945	\$71,770	
Local Owr	nership	234	1.11	9,539	434,079	8.1%	7.3%	\$54,043	\$63,079	

Occupational Wages, 2023 Annual Averages								
		Entry-Level \	N age	Average W	age			
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$26,560	\$29,860	\$51,860	\$61,920			
11-0000	Management	\$55,480	\$64,540	\$105,940	\$131,660			
13-0000	Business & Financial Operations	\$41,540	\$47,270	\$70,420	\$82,990			
15-0000	Computer & Mathematical	\$48,190	\$54,840	\$83,850	\$98,060			
17-0000	Architecture & Engineering	\$54,240	\$57,460	\$84,760	\$92,950			
19-0000	Life, Physical, & Social Science	\$42,990	\$48,260	\$66,960	\$82,210			
21-0000	Community & Social Service	\$34,470	\$36,700	\$50,180	\$55,040			
23-0000	Legal	\$44,930	\$51,470	\$97,190	\$120,620			
25-0000	Educational Instruction & Library	\$31,630	\$34,430	\$61,400	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	\$29,300	\$32,120	\$55,940	\$61,640			
29-0000	Healthcare Practitioners & Technical	\$44,850	\$48,400	\$89,860	\$97,160			
31-0000	Healthcare Support	\$24,910	\$26,680	\$32,220	\$35,120			
33-0000	Protective Service	\$28,990	\$30,510	\$56,640	\$56,120			
35-0000	Food Preparation & Serving Related	\$19,620	\$21,170	\$28,750	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$25,270	\$27,390	\$34,240	\$37,490			
39-0000	Personal Care & Service	\$20,800	\$22,380	\$33,230	\$35,260			
41-0000	Sales & Related	\$22,820	\$24,850	\$40,850	\$50,440			
43-0000	Office & Administrative Support	\$28,320	\$31,640	\$41,800	\$46,810			
45-0000	Farming, Fishing, & Forestry	\$24,650	\$25,510	\$39,070	\$41,590			
47-0000	Construction & Extraction	\$37,340	\$40,300	\$56,610	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$32,930	\$36,690	\$50,450	\$57,200			
51-0000	Production	\$29,980	\$32,920	\$44,230	\$48,120			
53-0000	Transportation & Material Moving	\$26,770	\$30,290	\$39,580	\$45,770			



Fayette County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population								
Demographic	County	PA						
Total Population	126,967	12,986,518						
Female	63,392	6,585,606						
Male	63,575	6,400,912						
Populatio	n by Race							
White	90.1%	75.8%						
Black	4.1%	10.7%						
Other	5.3%	10.0%						
Hispanic Origin (all races)	1.3%	8.4%						

nispanic Origin (all races)	1.370	0.470
Рорг	lation by Age	
Ages 0 to 17	19.3%	20.6%
Ages 18 to 24	6.9%	8.9%
Ages 25 to 34	11.9%	13.0%
Ages 35 to 44	11.2%	12.3%
Ages 45 to 54	13.4%	12.2%
Ages 55 to 64	15.0%	13.9%
Ages 65 to 74	13.2%	11.2%
Ages 75 and Older	9.0%	7.9%
Median Age	45.4	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	1,970	235,805
February 2024	1,714	205,673
Annual Percent Change	14.9%	14.7%
Annual Volume Change	256	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine TM

2023 Veterans	County	PA
Total Veterans	7,322	656,112
Veteran Median Income	\$36,812	\$48,257
Non-Veteran Median Income	\$31,717	\$39,875
Veteran Unemployment Rate	7.7%	3.9%
Non-Veteran Unemployment Rate	6.6%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$51,467	\$68,945
Total Personal Income (in thousands)	\$6,377,506	\$893,649,165
Total Earnings (in thousands)	\$3,351,420	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$831,420	\$167,613,070
Total Transfer Payments (in thousands)	\$2,194,666	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics							
February	2025	2024					
Unemployment Rate	6.0%	5.0%					
Labor Force	53,900	55,200					
Employed	50,600	52,500					
Unemployed	3,200	2,800					

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment C	Unemployment Compensation Exhaustees									
Mar 2024 to Feb 2025	Volu	me	Percent of Tota							
Pre-UC Industry	County	PA	County	PA						
Natural Resources and Mining	30	650	5.0%	1.0%						
Construction	100	7,370	16.0%	10.0%						
Manufacturing	60	8,510	9.5%	11.5%						
Trade, Transportation, and Utilities	110	14,140	17.5%	19.5%						
Information	0	1,610	0.0%	2.0%						
Financial Activities	20	4,240	3.0%	6.0%						
Professional and Business Services	100	14,810	16.0%	20.5%						
Education and Health Service	100	11,800	16.0%	16.0%						
Leisure and Hospitality	60	5,670	9.5%	8.0%						
Other Services	20	2,000	3.0%	2.5%						
Public Administration	20	1,590	3.0%	2.0%						
Unclassified Industry	0	370	0.0%	0.5%						
Total	620	72,760	100%	100%						

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

State Government
Nemacolin Woodlands Inc
The Uniontown Hospital
Wal-Mart Associates Inc

Connellsville Area School District

Fayette County

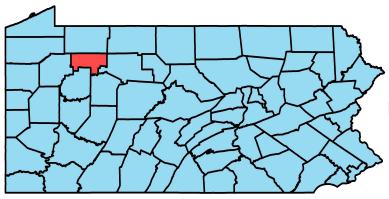
Fayette Resources Incorporated Albert Gallatin Area School District Laurel Highlands School District Uniontown Area School District

	Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	/ment	Employm	nent %	Wag	es	
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA	
	Total, All Industries	2,787	1.00	37,712	5,963,025	100.0%	100.0%	\$49,481	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	13	0.81	139	27,249	0.4%	0.5%	\$30,731	\$44,014	
21	Mining, Quarrying, and Oil & Gas	28	6.51	911	22,118	2.4%	0.4%	\$107,083	\$101,711	
22	Utilities	41	1.87	403	34,054	1.1%	0.6%	\$94,930	\$110,867	
23	Construction	232	0.95	1,609	268,718	4.3%	4.5%	\$58,570	\$77,927	
31-33	Manufacturing	108	0.96	3,443	566,896	9.1%	9.5%	\$61,393	\$74,597	
42	Wholesale Trade	93	0.71	980	216,986	2.6%	3.6%	\$64,746	\$99,656	
44-45	Retail Trade	395	1.41	5,359	601,132	14.2%	10.1%	\$33,278	\$36,721	
48-49	Transportation and Warehousing	166	0.86	1,881	345,491	5.0%	5.8%	\$52,162	\$59,247	
51	Information	20	0.63	383	96,556	1.0%	1.6%	\$62,652	\$119,947	
52	Finance and Insurance	96	0.31	542	273,127	1.4%	4.6%	\$59,892	\$118,105	
53	Real Estate and Rental and Leasing	68	1.07	457	67,704	1.2%	1.1%	\$67,485	\$74,573	
54	Professional and Technical Services	170	0.51	1,294	398,002	3.4%	6.7%	\$62,971	\$117,065	
55	Management of Companies and Enterprises	39	0.16	153	147,596	0.4%	2.5%	\$90,946	\$153,152	
56	Administrative and Waste Services	88	0.73	1,407	303,622	3.7%	5.1%	\$39,713	\$51,067	
61	Educational Services	83	0.92	2,831	485,148	7.5%	8.1%	\$55,368	\$67,022	
62	Health Care and Social Assistance	527	1.07	7,528	1,108,490	20.0%	18.6%	\$49,717	\$63,414	
71	Arts, Entertainment, and Recreation	47	0.90	581	102,276	1.5%	1.7%	\$32,930	\$43,044	
72	Accommodation and Food Services	245	1.58	4,623	461,744	12.3%	7.7%	\$25,869	\$24,729	
81	Other Services (Except Public Administration)	255	0.93	1,196	203,144	3.2%	3.4%	\$37,828	\$43,903	
92	Public Administration	75	1.35	1,995	232,974	5.3%	3.9%	\$63,594	\$73,804	
	Total, Suppressed Local Industries	0		0		0.0%				
		Comp	any Ow	nership						
Total, All	Ownership	2,787	1.00	37,712	5,963,025	100.0%	100.0%	\$49,481	\$69,252	
Private O	wnership	2,566	0.95	31,977	5,301,081	84.8%	88.9%	\$47,646	\$69,300	
Federal O	Ownership	60	0.56	359	101,636	1.0%	1.7%	\$63,078	\$90,018	
State Owr	nership	25	2.06	1,644	126,229	4.4%	2.1%	\$72,279	\$71,770	
Local Owr	nership	136	1.36	3,731	434,079	9.9%	7.3%	\$53,869	\$63,079	

Occupational Wages, 2023 Annual Averages							
		Entry-Level \	Nage	Average W	age		
SOC Code	Major Occupational Group	County	PA	County	PA		
00-0000	Total, All Occupations	\$28,110	\$29,860	\$52,320	\$61,920		
11-0000	Management	\$56,040	\$64,540	\$106,560	\$131,660		
13-0000	Business & Financial Operations	\$41,730	\$47,270	\$73,300	\$82,990		
15-0000	Computer & Mathematical	\$35,480	\$54,840	\$71,750	\$98,060		
17-0000	Architecture & Engineering	\$56,400	\$57,460	\$83,410	\$92,950		
19-0000	Life, Physical, & Social Science	\$47,390	\$48,260	\$69,910	\$82,210		
21-0000	Community & Social Service	\$37,330	\$36,700	\$55,190	\$55,040		
23-0000	Legal	\$47,400	\$51,470	\$128,460	\$120,620		
25-0000	Educational Instruction & Library	\$33,610	\$34,430	\$63,640	\$68,610		
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,680	\$32,120	\$54,540	\$61,640		
29-0000	Healthcare Practitioners & Technical	\$43,860	\$48,400	\$85,720	\$97,160		
31-0000	Healthcare Support	\$26,780	\$26,680	\$34,620	\$35,120		
33-0000	Protective Service	\$35,540	\$30,510	\$61,850	\$56,120		
35-0000	Food Preparation & Serving Related	\$20,650	\$21,170	\$31,220	\$31,550		
37-0000	Building & Grounds Cleaning & Maintenance	\$26,620	\$27,390	\$35,950	\$37,490		
39-0000	Personal Care & Service	\$22,110	\$22,380	\$33,850	\$35,260		
41-0000	Sales & Related	\$24,080	\$24,850	\$41,060	\$50,440		
43-0000	Office & Administrative Support	\$29,890	\$31,640	\$43,780	\$46,810		
45-0000	Farming, Fishing, & Forestry	\$23,370	\$25,510	\$46,220	\$41,590		
47-0000	Construction & Extraction	\$39,730	\$40,300	\$55,880	\$61,810		
49-0000	Installation, Maintenance, & Repair	\$36,050	\$36,690	\$54,620	\$57,200		
51-0000	Production	\$32,840	\$32,920	\$47,430	\$48,120		
53-0000	Transportation & Material Moving	\$28,630	\$30,290	\$44,150	\$45,770		



Forest County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population						
Demographic	County	PA				
Total Population	6,785	12,986,518				
Female	1,970	6,585,606				
Male	4,815	6,400,912				
Population	on by Race					
White	79.0%	75.8%				
Black	14.0%	10.7%				
Other	4.7%	10.0%				
Life and a Contractor (all and a contractor)	E 00/	0.40/				

Population by Age Ages 0 to 17 3.6% 20 Ages 18 to 24 8.7% 8 Ages 25 to 34 19.6% 13		Hispanic Origin (all races)
Ages 18 to 24 8.7%	Population by Age	
3		Ages 0 to 17
Ages 25 to 34 19.6% 13		Ages 18 to 24
7,4900 20 10 01	1	Ages 25 to 34
Ages 35 to 44 13.8% 12	1	Ages 35 to 44
Ages 45 to 54 13.5% 12	1	Ages 45 to 54
Ages 55 to 64 16.7% 13	1	Ages 55 to 64
Ages 65 to 74 14.7% 11	1	Ages 65 to 74
Ages 75 and Older 9.3% 7		Ages 75 and Older
Median Age 48.6		Median Age

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	66	235,805
February 2024	76	205,673
Annual Percent Change	-13.2%	14.7%
Annual Volume Change	-10	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	527	656,112
Veteran Median Income	\$44,276	\$48,257
Non-Veteran Median Income	\$25,516	\$39,875
Veteran Unemployment Rate	5.2%	3.9%
Non-Veteran Unemployment Rate	2.9%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$30,606	\$68,945
Total Personal Income (in thousands)	\$197,377	\$893,649,165
Total Earnings (in thousands)	\$55,749	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$45,629	\$167,613,070
Total Transfer Payments (in thousands)	\$95,999	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics					
February	2025	2024			
Unemployment Rate	7.7%	6.0%			
Labor Force	1,500	1,700			
Employed	1,400	1,600			
Unemployed	100	100			

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees							
Mar 2024 to Feb 2025	Volu	me	Percent of Total				
Pre-UC Industry	County	County PA		PA			
Natural Resources and Mining	0	650	0.0%	1.0%			
Construction	0	7,370	0.0%	10.0%			
Manufacturing	10	8,510	100%	11.5%			
Trade, Transportation, and Utilities	0	14,140	0.0%	19.5%			
Information	0	1,610	0.0%	2.0%			
Financial Activities	0	4,240	0.0%	6.0%			
Professional and Business Services	0	14,810	0.0%	20.5%			
Education and Health Service	0	11,800	0.0%	16.0%			
Leisure and Hospitality	0	5,670	0.0%	8.0%			
Other Services	0	2,000	0.0%	2.5%			
Public Administration	0	1,590	0.0%	2.0%			
Unclassified Industry	0	370	0.0%	0.5%			
Total	10	72,760	100%	100%			

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

State Government Apis Services Inc

Forest Area School District

Omni Manor Inc

Northwest Hardwoods Inc

Federal Government

Forest County

Roser Technologies Inc

Fair Winds Cabins

Joseph Muccio Transportation LLC

Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employment		Employm	nent %	Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	146	1.00	1,905	5,963,025	100.0%	100.0%	\$55,654	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	5	3.10	27	27,249	1.4%	0.5%	\$60,182	\$44,014
21	Mining, Quarrying, and Oil & Gas	2	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	0	0.00	0	34,054	0.0%	0.6%	\$0	\$110,867
23	Construction	11	0.80	69	268,718	3.6%	4.5%	\$41,320	\$77,927
31-33	Manufacturing	7	1.02	184	566,896	9.7%	9.5%	\$36,243	\$74,597
42	Wholesale Trade	3	0.16	11	216,986	0.6%	3.6%	\$23,870	\$99,656
44-45	Retail Trade	13	0.41	78	601,132	4.1%	10.1%	\$23,263	\$36,721
48-49	Transportation and Warehousing	9	ND	ND	345,491	ND	5.8%	ND	\$59,247
51	Information	2	ND	ND	96,556	ND	1.6%	ND	\$119,947
52	Finance and Insurance	2	ND	ND	273,127	ND	4.6%	ND	\$118,105
53	Real Estate and Rental and Leasing	1	ND	ND	67,704	ND	1.1%	ND	\$74,573
54	Professional and Technical Services	2	ND	ND	398,002	ND	6.7%	ND	\$117,065
55	Management of Companies and Enterprises	0	0.00	0	147,596	0.0%	2.5%	\$0	\$153,152
56	Administrative and Waste Services	4	0.09	9	303,622	0.5%	5.1%	\$16,782	\$51,067
61	Educational Services	5	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	36	0.84	298	1,108,490	15.6%	18.6%	\$50,425	\$63,414
71	Arts, Entertainment, and Recreation	0	0.00	0	102,276	0.0%	1.7%	\$0	\$43,044
72	Accommodation and Food Services	20	1.19	176	461,744	9.2%	7.7%	\$16,224	\$24,729
81	Other Services (Except Public Administration)	8	0.34	22	203,144	1.2%	3.4%	\$19,140	\$43,903
92	Public Administration	16	11.21	834	232,974	43.8%	3.9%	\$78,144	\$73,804
	Total, Suppressed Local Industries	23		198		10.4%			
		Comp	any Ow	nership					
Total, All	Ownership	146	1.00	1,905	5,963,025	100.0%	100.0%	\$55,654	\$69,252
Private O	wnership	109	0.53	896	5,301,081	47.0%	88.9%	\$35,103	\$69,300
Federal O	Ownership	7	2.19	71	101,636	3.7%	1.7%	\$62,301	\$90,018
State Owr	nership	13	18.77	757	126,229	39.7%	2.1%	\$82,538	\$71,770
Local Owr	nership	17	1.31	181	434,079	9.5%	7.3%	\$42,339	\$63,079

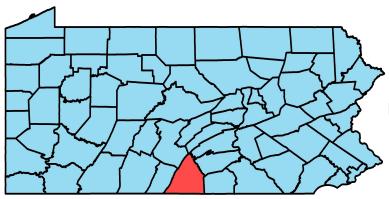
Occupational Wages, 2023 Annual Averages						
		Entry-Level \	Nage	Average W	age	
SOC Code	Major Occupational Group	County	PA	County	PA	
00-0000	Total, All Occupations	\$29,830	\$29,860	\$54,230	\$61,920	
11-0000	Management	\$49,860	\$64,540	\$93,200	\$131,660	
13-0000	Business & Financial Operations	\$36,350	\$47,270	\$60,450	\$82,990	
15-0000	Computer & Mathematical	ND	\$54,840	ND	\$98,060	
17-0000	Architecture & Engineering	ND	\$57,460	ND	\$92,950	
19-0000	Life, Physical, & Social Science	\$39,910	\$48,260	\$58,740	\$82,210	
21-0000	Community & Social Service	\$34,760	\$36,700	\$55,020	\$55,040	
23-0000	Legal	ND	\$51,470	ND	\$120,620	
25-0000	Educational Instruction & Library	\$38,350	\$34,430	\$64,280	\$68,610	
27-0000	Arts, Design, Entertainment, Sports, & Media	ND	\$32,120	ND	\$61,640	
29-0000	Healthcare Practitioners & Technical	ND	\$48,400	ND	\$97,160	
31-0000	Healthcare Support	ND	\$26,680	ND	\$35,120	
33-0000	Protective Service	\$50,010	\$30,510	\$69,450	\$56,120	
35-0000	Food Preparation & Serving Related	ND	\$21,170	ND	\$31,550	
37-0000	Building & Grounds Cleaning & Maintenance	\$23,610	\$27,390	\$30,170	\$37,490	
39-0000	Personal Care & Service	\$28,120	\$22,380	\$46,700	\$35,260	
41-0000	Sales & Related	\$20,350	\$24,850	\$37,040	\$50,440	
43-0000	Office & Administrative Support	\$28,460	\$31,640	\$42,320	\$46,810	
45-0000	Farming, Fishing, & Forestry	ND	\$25,510	ND	\$41,590	
47-0000	Construction & Extraction	ND	\$40,300	ND	\$61,810	
49-0000	Installation, Maintenance, & Repair	\$33,270	\$36,690	\$52,900	\$57,200	
51-0000	Production	ND	\$32,920	ND	\$48,120	
53-0000	Transportation & Material Moving	\$26,140	\$30,290	\$40,720	\$45,770	

Note: 'ND' represents Non-Disclosable information.



Email: workforceinfo@pa.gov Phone: 877-4WF-DATA

Franklin County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population						
Demographic	County	PA				
Total Population	156,626	12,986,518				
Female	emale 79,092					
Male	77,534	6,400,912				
Population	on by Race					
White	87.8%	75.8%				
Black	3.2%	10.7%				
Other	6.3%	10.0%				
Hispanic Origin (all races) 7 2%						

riispariic Origin (ali races)	1.2.70	0.4 /0
	Population by Age	
Ages 0 to 17	22.1%	20.6%
Ages 18 to 24	7.3%	8.9%
Ages 25 to 34	12.1%	13.0%
Ages 35 to 44	11.8%	12.3%
Ages 45 to 54	12.9%	12.2%
Ages 55 to 64	13.7%	13.9%
Ages 65 to 74	11.4%	11.2%
Ages 75 and Older	8.6%	7.9%
Median Age	42.2	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	1,778	235,805
February 2024	1,068	205,673
Annual Percent Change	66.5%	14.7%
Annual Volume Change	710	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	10,768	656,112
Veteran Median Income	\$56,963	\$48,257
Non-Veteran Median Income	\$40,185	\$39,875
Veteran Unemployment Rate	2.0%	3.9%
Non-Veteran Unemployment Rate	3.6%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$58,380	\$68,945
Total Personal Income (in thousands)	\$9,215,483	\$893,649,165
Total Earnings (in thousands)	\$5,622,965	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$1,492,102	\$167,613,070
Total Transfer Payments (in thousands)	\$2,100,416	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	3.7%	3.1%		
Labor Force	76,500	76,300		
Employed	73,700	73,900		
Unemployed	2,800	2,400		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees					
Mar 2024 to Feb 2025	Volu	me	Percent of Total		
Pre-UC Industry	County	PA	County	PA	
Natural Resources and Mining	10	650	2.5%	1.0%	
Construction	30	7,370	7.0%	10.0%	
Manufacturing	70	8,510	16.5%	11.5%	
Trade, Transportation, and Utilities	130	14,140	31.0%	19.5%	
Information	0	1,610	0.0%	2.0%	
Financial Activities	10	4,240	2.5%	6.0%	
Professional and Business Services	70	14,810	16.5%	20.5%	
Education and Health Service	40	11,800	9.5%	16.0%	
Leisure and Hospitality	40	5,670	9.5%	8.0%	
Other Services	10	2,000	2.5%	2.5%	
Public Administration	10	1,590	2.5%	2.0%	
Unclassified Industry	0	370	0.0%	0.5%	
Total	420	72,760	100%	100%	

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Wal-Mart Associates Inc Federal Government The Chambersburg Hospital

Target Corporation
Chambersburg Area School District

Manitowoc Crane Group

Ventura Foods LLC

Martin's Famous Pastry Shoppe Inc
Ulta Beauty Distribution LLC

Franklin County

Franklin County Profile

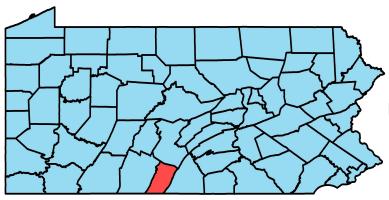
	Quarterly Census of Employment and Wages, 2023 Annual Averages								
		Estab.		Employ	ment	Employm	ent %	Wage	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	3,422	1.00	59,063	5,963,025	100.0%	100.0%	\$53,179	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	103	5.10	1,377	27,249	2.3%	0.5%	\$43,396	\$44,014
21	Mining, Quarrying, and Oil & Gas	9	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	21	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	311	0.94	2,503	268,718	4.2%	4.5%	\$61,279	\$77,927
31-33	Manufacturing	210	1.61	9,058	566,896	15.3%	9.5%	\$68,575	\$74,597
42	Wholesale Trade	135	0.54	1,170	216,986	2.0%	3.6%	\$61,894	\$99,656
44-45	Retail Trade	443	1.23	7,335	601,132	12.4%	10.1%	\$33,290	\$36,721
48-49	Transportation and Warehousing	179	2.27	7,784	345,491	13.2%	5.8%	\$57,389	\$59,247
51	Information	36	0.24	232	96,556	0.4%	1.6%	\$48,645	\$119,947
52	Finance and Insurance	143	0.42	1,138	273,127	1.9%	4.6%	\$78,608	\$118,105
53	Real Estate and Rental and Leasing	96	0.57	385	67,704	0.7%	1.1%	\$50,326	\$74,573
54	Professional and Technical Services	243	0.46	1,831	398,002	3.1%	6.7%	\$73,845	\$117,065
55	Management of Companies and Enterprises	24	0.23	333	147,596	0.6%	2.5%	\$150,644	\$153,152
56	Administrative and Waste Services	171	1.01	3,025	303,622	5.1%	5.1%	\$39,969	\$51,067
61	Educational Services	78	0.78	3,731	485,148	6.3%	8.1%	\$54,837	\$67,022
62	Health Care and Social Assistance	480	0.78	8,584	1,108,490	14.5%	18.6%	\$57,939	\$63,414
71	Arts, Entertainment, and Recreation	47	0.71	721	102,276	1.2%	1.7%	\$19,468	\$43,044
72	Accommodation and Food Services	292	0.97	4,452	461,744	7.5%	7.7%	\$20,122	\$24,729
81	Other Services (Except Public Administration)	342	0.98	1,968	203,144	3.3%	3.4%	\$32,210	\$43,903
92	Public Administration	63	1.32	3,039	232,974	5.1%	3.9%	\$72,957	\$73,804
	Total, Suppressed Local Industries	30		399		0.7%			
		Comp	any Ow	nership					
Total, All	Ownership	3,422	1.00	59,063	5,963,025	100.0%	100.0%	\$53,179	\$69,252
Private O	wnership	3,242	0.98	51,658	5,301,081	87.5%	88.9%	\$51,554	\$69,300
Federal O	Ownership	44	2.12	2,139	101,636	3.6%	1.7%	\$87,435	\$90,018
State Owr	nership	19	0.61	763	126,229	1.3%	2.1%	\$61,315	\$71,770
Local Owr	nership	117	1.05	4,503	434,079	7.6%	7.3%	\$54,166	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2023 Annual Averages					
		Entry-Level Wage Average Wage			age
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$29,090	\$29,860	\$53,120	\$61,920
11-0000	Management	\$57,400	\$64,540	\$109,570	\$131,660
13-0000	Business & Financial Operations	\$44,980	\$47,270	\$76,970	\$82,990
15-0000	Computer & Mathematical	\$55,200	\$54,840	\$100,730	\$98,060
17-0000	Architecture & Engineering	\$55,650	\$57,460	\$84,190	\$92,950
19-0000	Life, Physical, & Social Science	\$42,560	\$48,260	\$68,580	\$82,210
21-0000	Community & Social Service	\$35,270	\$36,700	\$52,950	\$55,040
23-0000	Legal	\$38,550	\$51,470	\$85,940	\$120,620
25-0000	Educational Instruction & Library	\$32,520	\$34,430	\$61,290	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,690	\$32,120	\$49,570	\$61,640
29-0000	Healthcare Practitioners & Technical	\$45,370	\$48,400	\$90,030	\$97,160
31-0000	Healthcare Support	\$27,110	\$26,680	\$37,670	\$35,120
33-0000	Protective Service	\$31,210	\$30,510	\$53,750	\$56,120
35-0000	Food Preparation & Serving Related	\$20,350	\$21,170	\$29,800	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,720	\$27,390	\$35,420	\$37,490
39-0000	Personal Care & Service	\$20,380	\$22,380	\$32,310	\$35,260
41-0000	Sales & Related	\$24,190	\$24,850	\$42,380	\$50,440
43-0000	Office & Administrative Support	\$30,210	\$31,640	\$43,260	\$46,810
45-0000	Farming, Fishing, & Forestry	\$25,060	\$25,510	\$42,640	\$41,590
47-0000	Construction & Extraction	\$38,380	\$40,300	\$53,570	\$61,810
49-0000	Installation, Maintenance, & Repair	\$38,370	\$36,690	\$56,510	\$57,200
51-0000	Production	\$34,050	\$32,920	\$47,420	\$48,120
53-0000	Transportation & Material Moving	\$32,190	\$30,290	\$44,240	\$45,770



Fulton County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population					
Demographic	County	PA			
Total Population	14,545	12,986,518			
Female	7,076	6,585,606			
Male 7,469 6,400,					
Population by Race					
White	94.1%	75.8%			
Black	1.4%	10.7%			
Other	2.8%	10.0%			
Hispanic Origin (all races)	1.2%	8.4%			

riispanic Origin (ali raccs)	1.2 /0	0.770
Populatio	n by Age	
Ages 0 to 17	19.8%	20.6%
Ages 18 to 24	7.1%	8.9%
Ages 25 to 34	10.9%	13.0%
Ages 35 to 44	11.2%	12.3%
Ages 45 to 54	13.6%	12.2%
Ages 55 to 64	15.2%	13.9%
Ages 65 to 74	12.4%	11.2%
Ages 75 and Older	9.8%	7.9%
Median Age	45.9	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	136	235,805
February 2024	123	205,673
Annual Percent Change	10.6%	14.7%
Annual Volume Change	13	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine TM

2023 Veterans	County	PA
Total Veterans	786	656,112
Veteran Median Income	\$41,858	\$48,257
Non-Veteran Median Income	\$37,109	\$39,875
Veteran Unemployment Rate	16.2%	3.9%
Non-Veteran Unemployment Rate	2.5%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$49,640	\$68,945
Total Personal Income (in thousands)	\$718,187	\$893,649,165
Total Earnings (in thousands)	\$406,387	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$102,226	\$167,613,070
Total Transfer Payments (in thousands)	\$209,574	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	4.3%	3.5%		
Labor Force	7,100	7,200		
Employed	6,700	7,000		
Unemployed	300	300		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment C	Unemployment Compensation Exhaustees									
Mar 2024 to Feb 2025	Volu	me	Percent of Total							
Pre-UC Industry	County	PA	County	PA						
Natural Resources and Mining	0	650	0.0%	1.0%						
Construction	10	7,370	33.5%	10.0%						
Manufacturing	10	8,510	33.5%	11.5%						
Trade, Transportation, and Utilities	10	14,140	33.5%	19.5%						
Information	0	1,610	0.0%	2.0%						
Financial Activities	0	4,240	0.0%	6.0%						
Professional and Business Services	0	14,810	0.0%	20.5%						
Education and Health Service	0	11,800	0.0%	16.0%						
Leisure and Hospitality	0	5,670	0.0%	8.0%						
Other Services	0	2,000	0.0%	2.5%						
Public Administration	0	1,590	0.0%	2.0%						
Unclassified Industry	0	370	0.0%	0.5%						
Total	30	72,760	100%	100%						

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

JLG Industries Inc
JLG Equipment Services Inc
Fulton County Medical Center
Mellott Company LLC
State Government
Central Fulton School District
Terrascend USA Services LLC
Giant Food Stores LLC

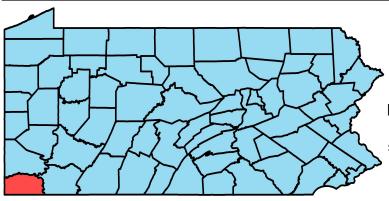
Forbes Road School District County of Fulton

	Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employment %		Wages		
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA	
	Total, All Industries	319	1.00	5,263	5,963,025	100.0%	100.0%	\$54,126	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	15	8.73	210	27,249	4.0%	0.5%	\$39,579	\$44,014	
21	Mining, Quarrying, and Oil & Gas	2	ND	ND	22,118	ND	0.4%	ND	\$101,711	
22	Utilities	6	ND	ND	34,054	ND	0.6%	ND	\$110,867	
23	Construction	35	1.72	407	268,718	7.7%	4.5%	\$66,006	\$77,927	
31-33	Manufacturing	18	4.11	2,056	566,896	39.1%	9.5%	\$66,106	\$74,597	
42	Wholesale Trade	11	0.33	64	216,986	1.2%	3.6%	\$64,886	\$99,656	
44-45	Retail Trade	41	0.78	414	601,132	7.9%	10.1%	\$26,500	\$36,721	
48-49	Transportation and Warehousing	21	0.21	64	345,491	1.2%	5.8%	\$38,625	\$59,247	
51	Information	5	0.33	28	96,556	0.5%	1.6%	\$31,557	\$119,947	
52	Finance and Insurance	9	0.28	68	273,127	1.3%	4.6%	\$51,663	\$118,105	
53	Real Estate and Rental and Leasing	4	0.07	4	67,704	0.1%	1.1%	\$28,966	\$74,573	
54	Professional and Technical Services	11	0.09	32	398,002	0.6%	6.7%	\$43,698	\$117,065	
55	Management of Companies and Enterprises	1	ND	ND	147,596	ND	2.5%	ND	\$153,152	
56	Administrative and Waste Services	12	0.10	28	303,622	0.5%	5.1%	\$27,462	\$51,067	
61	Educational Services	11	ND	ND	485,148	ND	8.1%	ND	\$67,022	
62	Health Care and Social Assistance	48	0.59	575	1,108,490	10.9%	18.6%	\$56,521	\$63,414	
71	Arts, Entertainment, and Recreation	1	ND	ND	102,276	ND	1.7%	ND	\$43,044	
72	Accommodation and Food Services	24	0.80	328	461,744	6.2%	7.7%	\$15,573	\$24,729	
81	Other Services (Except Public Administration)	26	0.82	147	203,144	2.8%	3.4%	\$31,985	\$43,903	
92	Public Administration	20	1.08	222	232,974	4.2%	3.9%	\$39,275	\$73,804	
	Total, Suppressed Local Industries	21		617		11.7%				
		Comp	any Ow	nership						
Total, All	Ownership	319	1.00	5,263	5,963,025	100.0%	100.0%	\$54,126	\$69,252	
Private O	wnership	266	0.97	4,539	5,301,081	86.2%	88.9%	\$55,756	\$69,300	
Federal C	Ownership	9	0.28	25	101,636	0.5%	1.7%	\$55,222	\$90,018	
State Owr	nership	10	1.45	161	126,229	3.1%	2.1%	\$59,602	\$71,770	
Local Ow	nership	35	1.40	538	434,079	10.2%	7.3%	\$38,686	\$63,079	

Occupational Wages, 2023 Annual Averages								
		Entry-Level \	Nage	Average W	age			
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$30,130	\$29,860	\$56,890	\$61,920			
11-0000	Management	\$64,630	\$64,540	\$122,370	\$131,660			
13-0000	Business & Financial Operations	\$50,230	\$47,270	\$78,130	\$82,990			
15-0000	Computer & Mathematical	\$64,220	\$54,840	\$92,990	\$98,060			
17-0000	Architecture & Engineering	ND	\$57,460	ND	\$92,950			
19-0000	Life, Physical, & Social Science	\$53,230	\$48,260	\$73,410	\$82,210			
21-0000	Community & Social Service	\$32,490	\$36,700	\$48,330	\$55,040			
23-0000	Legal	ND	\$51,470	ND	\$120,620			
25-0000	Educational Instruction & Library	\$34,800	\$34,430	\$57,020	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	ND	\$32,120	ND	\$61,640			
29-0000	Healthcare Practitioners & Technical	\$46,780	\$48,400	\$82,670	\$97,160			
31-0000	Healthcare Support	\$28,720	\$26,680	\$36,840	\$35,120			
33-0000	Protective Service	\$33,730	\$30,510	\$60,300	\$56,120			
35-0000	Food Preparation & Serving Related	\$18,280	\$21,170	\$26,600	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$24,630	\$27,390	\$32,820	\$37,490			
39-0000	Personal Care & Service	\$20,720	\$22,380	\$26,800	\$35,260			
41-0000	Sales & Related	\$23,280	\$24,850	\$45,740	\$50,440			
43-0000	Office & Administrative Support	\$30,290	\$31,640	\$45,050	\$46,810			
45-0000	Farming, Fishing, & Forestry	ND	\$25,510	ND	\$41,590			
47-0000	Construction & Extraction	\$39,330	\$40,300	\$63,310	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$35,070	\$36,690	\$54,620	\$57,200			
51-0000	Production	\$37,540	\$32,920	\$50,560	\$48,120			
53-0000	Transportation & Material Moving	\$26,530	\$30,290	\$42,030	\$45,770			



Greene County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population							
Demographic	County	PA					
Total Population	35,265	12,986,518					
Female	16,790	6,585,606					
Male	18,475	6,400,912					
Population by I	Race						
White	92.3%	75.8%					
Black	2.7%	10.7%					
Other	4.7%	10.0%					
Hispanic Origin (all races)	1.5%	8.4%					

nispanic Origin (all races)	1.5%	0.4%
Populat	tion by Age	
Ages 0 to 17	19.1%	20.6%
Ages 18 to 24	9.1%	8.9%
Ages 25 to 34	12.3%	13.0%
Ages 35 to 44	11.8%	12.3%
Ages 45 to 54	13.5%	12.2%
Ages 55 to 64	14.1%	13.9%
Ages 65 to 74	12.3%	11.2%
Ages 75 and Older	7.7%	7.9%
Median Age	43.0	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	408	235,805
February 2024	447	205,673
Annual Percent Change	-8.7%	14.7%
Annual Volume Change	-39	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine TM

2023 Veterans	County	PA
Total Veterans	2,330	656,112
Veteran Median Income	\$47,146	\$48,257
Non-Veteran Median Income	\$32,622	\$39,875
Veteran Unemployment Rate	6.1%	3.9%
Non-Veteran Unemployment Rate	5.9%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$52,757	\$68,945
Total Personal Income (in thousands)	\$1,812,587	\$893,649,165
Total Earnings (in thousands)	\$939,244	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$328,205	\$167,613,070
Total Transfer Payments (in thousands)	\$545,138	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics							
February	2025	2024					
Unemployment Rate	4.9%	3.8%					
Labor Force	13,500	15,700					
Employed	12,900	15,100					
Unemployed	700	600					

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment C	Unemployment Compensation Exhaustees									
Mar 2024 to Feb 2025	Volu	me	Percent of Total							
Pre-UC Industry	County	PA	County	PA						
Natural Resources and Mining	10	650	8.5%	1.0%						
Construction	30	7,370	25.0%	10.0%						
Manufacturing	10	8,510	8.5%	11.5%						
Trade, Transportation, and Utilities	20	14,140	16.5%	19.5%						
Information	0	1,610	0.0%	2.0%						
Financial Activities	0	4,240	0.0%	6.0%						
Professional and Business Services	20	14,810	16.5%	20.5%						
Education and Health Service	20	11,800	16.5%	16.0%						
Leisure and Hospitality	0	5,670	0.0%	8.0%						
Other Services	0	2,000	0.0%	2.5%						
Public Administration	10	1,590	8.5%	2.0%						
Unclassified Industry	0	370	0.0%	0.5%						
Total	120	72,760	100%	100%						

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Consol Pennsylvania Coal Company State Government Iron Cumberland LLC GMS Mine Repair & Maintenance Inc County of Greene

> The Waynesburg University Wal-Mart Associates Inc

Central Greene School District EQT Corporation

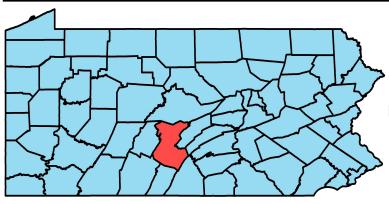
Family Ties Home Care Inc

	Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employm	nent %	Wage	es	
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA	
	Total, All Industries	822	1.00	11,785	5,963,025	100.0%	100.0%	\$65,150	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	4	ND	ND	27,249	ND	0.5%	ND	\$44,014	
21	Mining, Quarrying, and Oil & Gas	34	49.25	2,153	22,118	18.3%	0.4%	\$119,999	\$101,711	
22	Utilities	13	2.36	159	34,054	1.3%	0.6%	\$90,993	\$110,867	
23	Construction	71	2.00	1,063	268,718	9.0%	4.5%	\$66,227	\$77,927	
31-33	Manufacturing	27	0.39	435	566,896	3.7%	9.5%	\$61,398	\$74,597	
42	Wholesale Trade	26	0.79	337	216,986	2.9%	3.6%	\$80,620	\$99,656	
44-45	Retail Trade	106	1.06	1,255	601,132	10.6%	10.1%	\$36,350	\$36,721	
48-49	Transportation and Warehousing	61	0.81	554	345,491	4.7%	5.8%	\$67,141	\$59,247	
51	Information	11	0.28	54	96,556	0.5%	1.6%	\$50,635	\$119,947	
52	Finance and Insurance	31	0.43	233	273,127	2.0%	4.6%	\$67,388	\$118,105	
53	Real Estate and Rental and Leasing	18	0.78	104	67,704	0.9%	1.1%	\$69,538	\$74,573	
54	Professional and Technical Services	43	0.21	162	398,002	1.4%	6.7%	\$55,701	\$117,065	
55	Management of Companies and Enterprises	11	0.25	73	147,596	0.6%	2.5%	\$108,002	\$153,152	
56	Administrative and Waste Services	20	0.25	149	303,622	1.3%	5.1%	\$39,963	\$51,067	
61	Educational Services	17	ND	ND	485,148	ND	8.1%	ND	\$67,022	
62	Health Care and Social Assistance	149	0.66	1,454	1,108,490	12.3%	18.6%	\$46,835	\$63,414	
71	Arts, Entertainment, and Recreation	13	0.52	106	102,276	0.9%	1.7%	\$17,438	\$43,044	
72	Accommodation and Food Services	64	0.83	754	461,744	6.4%	7.7%	\$21,170	\$24,729	
81	Other Services (Except Public Administration)	63	0.73	295	203,144	2.5%	3.4%	\$36,388	\$43,903	
92	Public Administration	42	2.84	1,309	232,974	11.1%	3.9%	\$63,633	\$73,804	
	Total, Suppressed Local Industries	21		1,136		9.6%				
		Comp	any Ow	nership						
Total, All	Ownership	822	1.00	11,785	5,963,025	100.0%	100.0%	\$65,150	\$69,252	
Private O	wnership	724	0.89	9,362	5,301,081	79.4%	88.9%	\$66,650	\$69,300	
Federal O	wnership	25	0.52	105	101,636	0.9%	1.7%	\$62,292	\$90,018	
State Owr	nership	18	3.59	896	126,229	7.6%	2.1%	\$75,474	\$71,770	
Local Own	nership	55	1.66	1,422	434,079	12.1%	7.3%	\$48,982	\$63,079	

Occupational Wages, 2023 Annual Averages								
		Entry-Level \	N age	Average W	age			
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$29,350	\$29,860	\$56,250	\$61,920			
11-0000	Management	\$58,740	\$64,540	\$117,690	\$131,660			
13-0000	Business & Financial Operations	\$42,540	\$47,270	\$70,200	\$82,990			
15-0000	Computer & Mathematical	\$45,980	\$54,840	\$78,780	\$98,060			
17-0000	Architecture & Engineering	\$43,530	\$57,460	\$64,660	\$92,950			
19-0000	Life, Physical, & Social Science	\$51,550	\$48,260	\$77,720	\$82,210			
21-0000	Community & Social Service	\$34,760	\$36,700	\$53,730	\$55,040			
23-0000	Legal	\$39,520	\$51,470	\$81,720	\$120,620			
25-0000	Educational Instruction & Library	\$38,110	\$34,430	\$65,330	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	\$26,540	\$32,120	\$53,460	\$61,640			
29-0000	Healthcare Practitioners & Technical	\$42,450	\$48,400	\$85,940	\$97,160			
31-0000	Healthcare Support	\$26,440	\$26,680	\$32,590	\$35,120			
33-0000	Protective Service	\$43,640	\$30,510	\$65,380	\$56,120			
35-0000	Food Preparation & Serving Related	\$19,770	\$21,170	\$28,820	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$25,380	\$27,390	\$35,020	\$37,490			
39-0000	Personal Care & Service	\$20,270	\$22,380	\$34,400	\$35,260			
41-0000	Sales & Related	\$21,930	\$24,850	\$42,470	\$50,440			
43-0000	Office & Administrative Support	\$29,650	\$31,640	\$43,620	\$46,810			
45-0000	Farming, Fishing, & Forestry	ND	\$25,510	ND	\$41,590			
47-0000	Construction & Extraction	\$39,340	\$40,300	\$59,640	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$37,610	\$36,690	\$59,570	\$57,200			
51-0000	Production	\$30,530	\$32,920	\$50,500	\$48,120			
53-0000	Transportation & Material Moving	\$30,030	\$30,290	\$47,870	\$45,770			



Huntingdon County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population					
Demographic	County	PA			
Total Population	43,844	12,986,518			
Female	20,498	6,585,606			
Male	23,346	6,400,912			
Population by F	Race				
White	90.2%	75.8%			
Black	4.9%	10.7%			
Other	4.2%	10.0%			
Hispanic Origin (all races)	2.0%	8.4%			

Popu	lation by Age	
Ages 0 to 17	17.9%	20.6%
Ages 18 to 24	9.5%	8.9%
Ages 25 to 34	12.0%	13.0%
Ages 35 to 44	12.3%	12.3%
Ages 45 to 54	12.7%	12.2%
Ages 55 to 64	14.1%	13.9%
Ages 65 to 74	12.3%	11.2%
Ages 75 and Older	9.2%	7.9%
Median Age	43.5	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	394	235,805
February 2024	214	205,673
Annual Percent Change	84.1%	14.7%
Annual Volume Change	180	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	3,183	656,112
Veteran Median Income	\$39,161	\$48,257
Non-Veteran Median Income	\$32,033	\$39,875
Veteran Unemployment Rate	5.0%	3.9%
Non-Veteran Unemployment Rate	5.2%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$46,957	\$68,945
Total Personal Income (in thousands)	\$2,043,267	\$893,649,165
Total Earnings (in thousands)	\$1,108,478	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$293,591	\$167,613,070
Total Transfer Payments (in thousands)	\$641,198	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	5.9%	5.4%		
Labor Force	19,000	19,400		
Employed	17,900	18,400		
Unemployed	1,100	1,100		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees							
Mar 2024 to Feb 2025	Volu	me	Percent of Total				
Pre-UC Industry	County	PA	County	PA			
Natural Resources and Mining	10	650	6.0%	1.0%			
Construction	40	7,370	23.5%	10.0%			
Manufacturing	20	8,510	12.0%	11.5%			
Trade, Transportation, and Utilities	20	14,140	12.0%	19.5%			
Information	0	1,610	0.0%	2.0%			
Financial Activities	0	4,240	0.0%	6.0%			
Professional and Business Services	20	14,810	12.0%	20.5%			
Education and Health Service	30	11,800	17.5%	16.0%			
Leisure and Hospitality	20	5,670	12.0%	8.0%			
Other Services	0	2,000	0.0%	2.5%			
Public Administration	10	1,590	6.0%	2.0%			
Unclassified Industry	0	370	0.0%	0.5%			
Total	170	72,760	100%	100%			

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

State Government
Penn Highlands Huntingdon
Juniata College

Wal-Mart Associates Inc

Huntingdon Area School District

IFC Services Inc

Bonney Forge Company

ACCO USA Inc

Southern Huntingdon County Schools

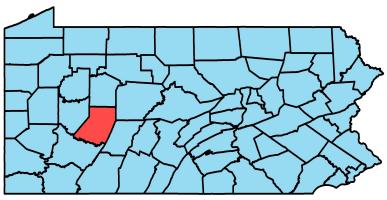
Mount Union Area School District

Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employm	nent %	Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,013	1.00	12,435	5,963,025	100.0%	100.0%	\$46,818	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	31	4.84	275	27,249	2.2%	0.5%	\$35,124	\$44,014
21	Mining, Quarrying, and Oil & Gas	5	1.80	83	22,118	0.7%	0.4%	\$83,288	\$101,711
22	Utilities	22	1.56	111	34,054	0.9%	0.6%	\$59,604	\$110,867
23	Construction	89	1.20	672	268,718	5.4%	4.5%	\$58,882	\$77,927
31-33	Manufacturing	34	0.93	1,105	566,896	8.9%	9.5%	\$56,884	\$74,597
42	Wholesale Trade	24	0.32	147	216,986	1.2%	3.6%	\$57,423	\$99,656
44-45	Retail Trade	122	1.25	1,569	601,132	12.6%	10.1%	\$29,237	\$36,721
48-49	Transportation and Warehousing	73	0.58	421	345,491	3.4%	5.8%	\$55,211	\$59,247
51	Information	7	0.33	66	96,556	0.5%	1.6%	\$29,691	\$119,947
52	Finance and Insurance	43	0.66	374	273,127	3.0%	4.6%	\$70,981	\$118,105
53	Real Estate and Rental and Leasing	21	0.48	68	67,704	0.5%	1.1%	\$34,137	\$74,573
54	Professional and Technical Services	47	0.23	193	398,002	1.6%	6.7%	\$48,042	\$117,065
55	Management of Companies and Enterprises	5	0.17	51	147,596	0.4%	2.5%	\$90,745	\$153,152
56	Administrative and Waste Services	40	0.58	366	303,622	2.9%	5.1%	\$33,145	\$51,067
61	Educational Services	28	1.34	1,353	485,148	10.9%	8.1%	\$49,245	\$67,022
62	Health Care and Social Assistance	186	0.95	2,201	1,108,490	17.7%	18.6%	\$47,575	\$63,414
71	Arts, Entertainment, and Recreation	13	0.64	136	102,276	1.1%	1.7%	\$31,886	\$43,044
72	Accommodation and Food Services	81	1.16	1,115	461,744	9.0%	7.7%	\$20,033	\$24,729
81	Other Services (Except Public Administration)	88	0.95	404	203,144	3.2%	3.4%	\$23,568	\$43,903
92	Public Administration	57	3.55	1,725	232,974	13.9%	3.9%	\$66,441	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
		Comp	any Ow	nership					
Total, All	Ownership	1,013	1.00	12,435	5,963,025	100.0%	100.0%	\$46,818	\$69,252
Private O	wnership	872	0.85	9,359	5,301,081	75.3%	88.9%	\$43,209	\$69,300
Federal O	Ownership	28	0.55	116	101,636	0.9%	1.7%	\$56,937	\$90,018
State Owr	nership	22	5.95	1,566	126,229	12.6%	2.1%	\$74,238	\$71,770
Local Ow	nership	92	1.54	1,395	434,079	11.2%	7.3%	\$39,374	\$63,079

Occupational Wages, 2023 Annual Averages					
		Entry-Level \	Average W	age	
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$26,800	\$29,860	\$50,360	\$61,920
11-0000	Management	\$50,910	\$64,540	\$99,470	\$131,660
13-0000	Business & Financial Operations	\$39,200	\$47,270	\$66,260	\$82,990
15-0000	Computer & Mathematical	\$47,660	\$54,840	\$73,560	\$98,060
17-0000	Architecture & Engineering	\$47,900	\$57,460	\$74,640	\$92,950
19-0000	Life, Physical, & Social Science	\$53,620	\$48,260	\$73,900	\$82,210
21-0000	Community & Social Service	\$36,580	\$36,700	\$54,280	\$55,040
23-0000	Legal	\$48,760	\$51,470	\$83,410	\$120,620
25-0000	Educational Instruction & Library	\$34,630	\$34,430	\$61,780	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$27,200	\$32,120	\$54,580	\$61,640
29-0000	Healthcare Practitioners & Technical	\$44,320	\$48,400	\$80,650	\$97,160
31-0000	Healthcare Support	\$27,330	\$26,680	\$34,860	\$35,120
33-0000	Protective Service	\$39,150	\$30,510	\$62,390	\$56,120
35-0000	Food Preparation & Serving Related	\$19,190	\$21,170	\$28,800	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$25,150	\$27,390	\$33,410	\$37,490
39-0000	Personal Care & Service	\$20,210	\$22,380	\$31,450	\$35,260
41-0000	Sales & Related	\$22,560	\$24,850	\$37,260	\$50,440
43-0000	Office & Administrative Support	\$27,900	\$31,640	\$41,200	\$46,810
45-0000	Farming, Fishing, & Forestry	ND	\$25,510	ND	\$41,590
47-0000	Construction & Extraction	\$35,060	\$40,300	\$50,890	\$61,810
49-0000	Installation, Maintenance, & Repair	\$34,140	\$36,690	\$52,820	\$57,200
51-0000	Production	\$31,640	\$32,920	\$45,250	\$48,120
53-0000	Transportation & Material Moving	\$26,570	\$30,290	\$42,200	\$45,770



Indiana County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population						
Demographic	County	PA				
Total Population	83,213	12,986,518				
Female	41,753	6,585,606				
Male	6,400,912					
Populatio	n by Race					
White	92.6%	75.8%				
Black	2.5%	10.7%				
Other	4.5% 10					
Hispanic Origin (all races)	1.8%	8.4%				

Hispanic Origin (all races)	1.8%	8.4%
Pop	pulation by Age	
Ages 0 to 17	18.1%	20.6%
Ages 18 to 24	16.5%	8.9%
Ages 25 to 34	10.5%	13.0%
Ages 35 to 44	10.4%	12.3%
Ages 45 to 54	10.8%	12.2%
Ages 55 to 64	13.7%	13.9%
Ages 65 to 74	11.8%	11.2%
Ages 75 and Older	8.3%	7.9%
Median Age	39.5	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	1,420	235,805
February 2024	1,167	205,673
Annual Percent Change	21.7%	14.7%
Annual Volume Change	253	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine TM

2023 Veterans	County	PA
Total Veterans	4,890	656,112
Veteran Median Income	\$44,602	\$48,257
Non-Veteran Median Income	\$29,269	\$39,875
Veteran Unemployment Rate	5.5%	3.9%
Non-Veteran Unemployment Rate	6.5%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$48,336	\$68,945
Total Personal Income (in thousands)	\$4,016,440	\$893,649,165
Total Earnings (in thousands)	\$2,154,698	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$650,220	\$167,613,070
Total Transfer Payments (in thousands)	\$1,211,522	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics					
February	2025	2024			
Unemployment Rate	5.1%	4.5%			
Labor Force	35,300	36,800			
Employed	33,500	35,200			
Unemployed	1,800	1,600			

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees						
Mar 2024 to Feb 2025	Volu	me	Percent	of Total		
Pre-UC Industry	County	County PA		PA		
Natural Resources and Mining	20	650	6.0%	1.0%		
Construction	60	7,370	18.0%	10.0%		
Manufacturing	40	8,510	12.0%	11.5%		
Trade, Transportation, and Utilities	70	14,140	21.0%	19.5%		
Information	0	1,610	0.0%	2.0%		
Financial Activities	10	4,240	3.0%	6.0%		
Professional and Business Services	50	14,810	15.0%	20.5%		
Education and Health Service	40	11,800	12.0%	16.0%		
Leisure and Hospitality	20	5,670	6.0%	8.0%		
Other Services	10	2,000	3.0%	2.5%		
Public Administration	10	1,590	3.0%	2.0%		
Unclassified Industry	0	370	0.0%	0.5%		
Total	330	72,760	100%	100%		

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

State Government
Indiana Regional Medical Center
PA State System of Higher Education
Diamond Drugs Inc
Bayada Home Health Care, Inc

Wal-Mart Associates Inc
S&T Bank
Indiana County
Indiana Area School District

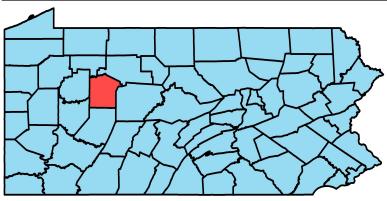
Indiana Area School District Rosebud Mining Company

Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employn	nent %	Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,941	1.00	27,669	5,963,025	100.0%	100.0%	\$54,555	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	39	1.99	252	27,249	0.9%	0.5%	\$40,880	\$44,014
21	Mining, Quarrying, and Oil & Gas	58	9.77	1,003	22,118	3.6%	0.4%	\$91,990	\$101,711
22	Utilities	24	4.01	634	34,054	2.3%	0.6%	\$118,072	\$110,867
23	Construction	156	0.77	964	268,718	3.5%	4.5%	\$53,274	\$77,927
31-33	Manufacturing	84	0.77	2,022	566,896	7.3%	9.5%	\$55,435	\$74,597
42	Wholesale Trade	67	1.47	1,477	216,986	5.3%	3.6%	\$56,721	\$99,656
44-45	Retail Trade	250	1.34	3,731	601,132	13.5%	10.1%	\$33,339	\$36,721
48-49	Transportation and Warehousing	99	0.73	1,165	345,491	4.2%	5.8%	\$47,589	\$59,247
51	Information	22	0.42	189	96,556	0.7%	1.6%	\$49,781	\$119,947
52	Finance and Insurance	101	1.13	1,436	273,127	5.2%	4.6%	\$83,409	\$118,105
53	Real Estate and Rental and Leasing	54	0.69	216	67,704	0.8%	1.1%	\$43,520	\$74,573
54	Professional and Technical Services	128	0.54	991	398,002	3.6%	6.7%	\$61,995	\$117,065
55	Management of Companies and Enterprises	18	0.44	302	147,596	1.1%	2.5%	\$122,808	\$153,152
56	Administrative and Waste Services	71	0.48	673	303,622	2.4%	5.1%	\$49,019	\$51,067
61	Educational Services	51	1.19	2,690	485,148	9.7%	8.1%	\$69,783	\$67,022
62	Health Care and Social Assistance	318	0.93	4,794	1,108,490	17.3%	18.6%	\$52,338	\$63,414
71	Arts, Entertainment, and Recreation	22	0.31	146	102,276	0.5%	1.7%	\$21,533	\$43,044
72	Accommodation and Food Services	157	1.12	2,390	461,744	8.6%	7.7%	\$18,880	\$24,729
81	Other Services (Except Public Administration)	164	1.36	1,281	203,144	4.6%	3.4%	\$52,437	\$43,903
92	Public Administration	61	1.21	1,312	232,974	4.7%	3.9%	\$61,624	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
Company Ownership									
Total, All	Ownership	1,941	1.00	27,669	5,963,025	100.0%	100.0%	\$54,555	\$69,252
Private O	wnership	1,793	0.93	22,875	5,301,081	82.7%	88.9%	\$52,227	\$69,300
Federal O	Ownership	44	0.44	208	101,636	0.8%	1.7%	\$66,299	\$90,018
State Owr	nership	24	3.67	2,148	126,229	7.8%	2.1%	\$78,632	\$71,770
Local Ow	nership	81	1.21	2,438	434,079	8.8%	7.3%	\$54,181	\$63,079

Occupational Wages, 2023 Annual Averages					
		Entry-Level \	Nage	Average W	age
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$27,110	\$29,860	\$53,640	\$61,920
11-0000	Management	\$57,310	\$64,540	\$113,630	\$131,660
13-0000	Business & Financial Operations	\$42,500	\$47,270	\$70,500	\$82,990
15-0000	Computer & Mathematical	\$45,820	\$54,840	\$73,670	\$98,060
17-0000	Architecture & Engineering	\$53,240	\$57,460	\$82,780	\$92,950
19-0000	Life, Physical, & Social Science	\$41,880	\$48,260	\$70,970	\$82,210
21-0000	Community & Social Service	\$33,270	\$36,700	\$51,680	\$55,040
23-0000	Legal	\$41,560	\$51,470	\$71,550	\$120,620
25-0000	Educational Instruction & Library	\$37,220	\$34,430	\$70,640	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,420	\$32,120	\$48,050	\$61,640
29-0000	Healthcare Practitioners & Technical	\$41,150	\$48,400	\$92,910	\$97,160
31-0000	Healthcare Support	\$25,820	\$26,680	\$33,050	\$35,120
33-0000	Protective Service	\$36,780	\$30,510	\$62,640	\$56,120
35-0000	Food Preparation & Serving Related	\$19,470	\$21,170	\$28,500	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$24,880	\$27,390	\$33,440	\$37,490
39-0000	Personal Care & Service	\$19,700	\$22,380	\$32,860	\$35,260
41-0000	Sales & Related	\$22,690	\$24,850	\$41,950	\$50,440
43-0000	Office & Administrative Support	\$29,030	\$31,640	\$41,690	\$46,810
45-0000	Farming, Fishing, & Forestry	\$27,560	\$25,510	\$44,930	\$41,590
47-0000	Construction & Extraction	\$37,560	\$40,300	\$53,520	\$61,810
49-0000	Installation, Maintenance, & Repair	\$33,540	\$36,690	\$55,530	\$57,200
51-0000	Production	\$32,420	\$32,920	\$49,910	\$48,120
53-0000	Transportation & Material Moving	\$27,260	\$30,290	\$40,350	\$45,770



Jefferson County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population						
Demographic	County	PA				
Total Population	44,099	12,986,518				
Female	22,027	6,585,606				
fale 22,072 6,40						
Population by Race						
White	96.5%	75.8%				
Black	0.5%	10.7%				
Other	2.6%	10.0%				
Hispanic Origin (all races)	1.0%	8.4%				

Ages 18 to 24 7.2% 8.9% Ages 25 to 34 11.2% 13.0% Ages 35 to 44 11.4% 12.3% Ages 45 to 54 12.1% 12.2% Ages 55 to 64 15.1% 13.9% Ages 65 to 74 12.7% 11.2% Ages 75 and Older 9.0% 7.9%	Hispanic Origin (all races)	1.0%	8.4%
Ages 18 to 24 7.2% 8.9% Ages 25 to 34 11.2% 13.0% Ages 35 to 44 11.4% 12.3% Ages 45 to 54 12.1% 12.2% Ages 55 to 64 15.1% 13.9% Ages 65 to 74 12.7% 11.2% Ages 75 and Older 9.0% 7.9%	Population	by Age	
Ages 25 to 34 11.2% 13.0% Ages 35 to 44 11.4% 12.3% Ages 45 to 54 12.1% 12.2% Ages 55 to 64 15.1% 13.9% Ages 65 to 74 12.7% 11.2% Ages 75 and Older 9.0% 7.9%	Ages 0 to 17	21.4%	20.6%
Ages 35 to 44 11.4% 12.3% Ages 45 to 54 12.1% 12.2% Ages 55 to 64 15.1% 13.9% Ages 65 to 74 12.7% 11.2% Ages 75 and Older 9.0% 7.9%	Ages 18 to 24	7.2%	8.9%
Ages 45 to 54 12.1% 12.2% Ages 55 to 64 15.1% 13.9% Ages 65 to 74 12.7% 11.2% Ages 75 and Older 9.0% 7.9%	Ages 25 to 34	11.2%	13.0%
Ages 55 to 64 15.1% 13.9% Ages 65 to 74 12.7% 11.2% Ages 75 and Older 9.0% 7.9%	Ages 35 to 44	11.4%	12.3%
Ages 65 to 74 12.7% 11.2% Ages 75 and Older 9.0% 7.9%	Ages 45 to 54	12.1%	12.2%
Ages 75 and Older 9.0% 7.9%	Ages 55 to 64	15.1%	13.9%
ŭ	Ages 65 to 74	12.7%	11.2%
Median Age 43.7 40.9	Ages 75 and Older	9.0%	7.9%
	Median Age	43.7	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	366	235,805
February 2024	201	205,673
Annual Percent Change	82.1%	14.7%
Annual Volume Change	165	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	2,804	656,112
Veteran Median Income	\$38,523	\$48,257
Non-Veteran Median Income	\$32,662	\$39,875
Veteran Unemployment Rate	8.4%	3.9%
Non-Veteran Unemployment Rate	4.3%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$50,976	\$68,945
Total Personal Income (in thousands)	\$2,223,184	\$893,649,165
Total Earnings (in thousands)	\$1,186,352	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$353,488	\$167,613,070
Total Transfer Payments (in thousands)	\$683,344	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics					
February	2025	2024			
Unemployment Rate	5.0%	4.6%			
Labor Force	18,800	19,100			
Employed	17,900	18,200			
Unemployed	900	900			

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment C	Unemployment Compensation Exhaustees									
Mar 2024 to Feb 2025	Volu	ime	Percent of Total							
Pre-UC Industry	County	PA	County	PA						
Natural Resources and Mining	10	650	6.0%	1.0%						
Construction	30	7,370	17.5%	10.0%						
Manufacturing	40	8,510	23.5%	11.5%						
Trade, Transportation, and Utilities	30	14,140	17.5%	19.5%						
Information	0	1,610	0.0%	2.0%						
Financial Activities	0	4,240	0.0%	6.0%						
Professional and Business Services	10	14,810	6.0%	20.5%						
Education and Health Service	20	11,800	12.0%	16.0%						
Leisure and Hospitality	10	5,670	6.0%	8.0%						
Other Services	10	2,000	6.0%	2.5%						
Public Administration	10	1,590	6.0%	2.0%						
Unclassified Industry	0	370	0.0%	0.5%						
Total	170	72,760	100%	100%						

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Owens-Brockway Glass Container
Punxsutawney Area Hospital Inc
Beverage Air Corp
Punxsutawney Area School District
Miller Welding & Machine Co
Goodwill Industries of North Central PA
State Government
JDRC Managed Services LLC
Brookville Area School District

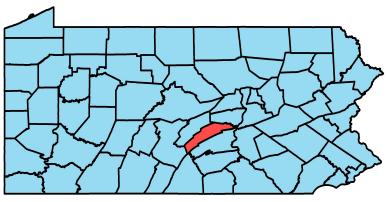
Wal-Mart Associates Inc

	Quarterly Census of Employment and Wages, 2023 Annual Averages								
		Estab.		Employ	ment	Employm	nent %	Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,195	1.00	14,672	5,963,025	100.0%	100.0%	\$47,495	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	16	ND	ND	27,249	ND	0.5%	ND	\$44,014
21	Mining, Quarrying, and Oil & Gas	16	7.24	394	22,118	2.7%	0.4%	\$90,812	\$101,711
22	Utilities	12	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	91	0.89	587	268,718	4.0%	4.5%	\$51,797	\$77,927
31-33	Manufacturing	109	2.72	3,799	566,896	25.9%	9.5%	\$56,619	\$74,597
42	Wholesale Trade	36	0.50	266	216,986	1.8%	3.6%	\$64,838	\$99,656
44-45	Retail Trade	147	1.08	1,602	601,132	10.9%	10.1%	\$31,245	\$36,721
48-49	Transportation and Warehousing	88	0.74	632	345,491	4.3%	5.8%	\$53,812	\$59,247
51	Information	20	0.53	127	96,556	0.9%	1.6%	\$54,543	\$119,947
52	Finance and Insurance	45	0.33	224	273,127	1.5%	4.6%	\$51,642	\$118,105
53	Real Estate and Rental and Leasing	19	0.46	77	67,704	0.5%	1.1%	\$41,472	\$74,573
54	Professional and Technical Services	66	0.27	265	398,002	1.8%	6.7%	\$42,696	\$117,065
55	Management of Companies and Enterprises	10	0.83	302	147,596	2.1%	2.5%	\$75,220	\$153,152
56	Administrative and Waste Services	48	0.83	618	303,622	4.2%	5.1%	\$49,232	\$51,067
61	Educational Services	17	0.75	891	485,148	6.1%	8.1%	\$50,251	\$67,022
62	Health Care and Social Assistance	176	0.83	2,273	1,108,490	15.5%	18.6%	\$44,784	\$63,414
71	Arts, Entertainment, and Recreation	12	0.34	85	102,276	0.6%	1.7%	\$15,699	\$43,044
72	Accommodation and Food Services	101	0.93	1,057	461,744	7.2%	7.7%	\$15,639	\$24,729
81	Other Services (Except Public Administration)	112	1.16	578	203,144	3.9%	3.4%	\$28,638	\$43,903
92	Public Administration	54	0.97	554	232,974	3.8%	3.9%	\$45,305	\$73,804
	Total, Suppressed Local Industries	28		344		2.3%			
		Comp	any Ow	nership					
Total, All	Ownership	1,195	1.00	14,672	5,963,025	100.0%	100.0%	\$47,495	\$69,252
Private O	wnership	1,093	0.99	12,957	5,301,081	88.3%	88.9%	\$47,262	\$69,300
Federal C	Ownership	21	0.49	123	101,636	0.8%	1.7%	\$58,459	\$90,018
State Owr	nership	20	0.90	280	126,229	1.9%	2.1%	\$68,493	\$71,770
Local Ow	nership	61	1.23	1,313	434,079	8.9%	7.3%	\$44,255	\$63,079

Occupational Wages, 2023 Annual Averages								
		Entry-Level \	N age	Average W	age			
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$27,320	\$29,860	\$50,270	\$61,920			
11-0000	Management	\$56,620	\$64,540	\$106,980	\$131,660			
13-0000	Business & Financial Operations	\$40,060	\$47,270	\$65,960	\$82,990			
15-0000	Computer & Mathematical	\$43,710	\$54,840	\$77,740	\$98,060			
17-0000	Architecture & Engineering	\$47,990	\$57,460	\$76,560	\$92,950			
19-0000	Life, Physical, & Social Science	\$41,770	\$48,260	\$65,540	\$82,210			
21-0000	Community & Social Service	\$34,520	\$36,700	\$49,430	\$55,040			
23-0000	Legal	\$38,570	\$51,470	\$69,410	\$120,620			
25-0000	Educational Instruction & Library	\$29,990	\$34,430	\$55,210	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	\$26,350	\$32,120	\$53,330	\$61,640			
29-0000	Healthcare Practitioners & Technical	\$43,270	\$48,400	\$87,920	\$97,160			
31-0000	Healthcare Support	\$26,850	\$26,680	\$34,640	\$35,120			
33-0000	Protective Service	\$27,260	\$30,510	\$57,170	\$56,120			
35-0000	Food Preparation & Serving Related	\$19,590	\$21,170	\$28,090	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$25,690	\$27,390	\$34,050	\$37,490			
39-0000	Personal Care & Service	\$21,230	\$22,380	\$30,000	\$35,260			
41-0000	Sales & Related	\$22,460	\$24,850	\$40,920	\$50,440			
43-0000	Office & Administrative Support	\$28,540	\$31,640	\$42,200	\$46,810			
45-0000	Farming, Fishing, & Forestry	\$31,290	\$25,510	\$51,940	\$41,590			
47-0000	Construction & Extraction	\$36,070	\$40,300	\$52,220	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$34,100	\$36,690	\$53,720	\$57,200			
51-0000	Production	\$30,240	\$32,920	\$44,550	\$48,120			
53-0000	Transportation & Material Moving	\$27,680	\$30,290	\$42,320	\$45,770			



Juniata County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population									
Demographic	County	PA							
Total Population	23,419	12,986,518							
Female	11,676	6,585,606							
Male	11,743	6,400,912							
Population	n by Race								
White	93.2%	75.8%							
Black	1.1%	10.7%							
Other	4.3%	10.0%							
Hispanic Origin (all races)	4.0%	8.4%							

1 - 9 (/		
Popula	tion by Age	
Ages 0 to 17	22.3%	20.6%
Ages 18 to 24	7.6%	8.9%
Ages 25 to 34	11.1%	13.0%
Ages 35 to 44	11.3%	12.3%
Ages 45 to 54	12.1%	12.2%
Ages 55 to 64	14.7%	13.9%
Ages 65 to 74	11.9%	11.2%
Ages 75 and Older	9.0%	7.9%
Median Age	43.1	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	Postings County	
February 2025	99	235,805
February 2024	68	205,673
Annual Percent Change	45.6%	14.7%
Annual Volume Change	31	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	1,149	656,112
Veteran Median Income	\$36,096	\$48,257
Non-Veteran Median Income	\$35,243	\$39,875
Veteran Unemployment Rate	6.7%	3.9%
Non-Veteran Unemployment Rate	2.4%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$62,851	\$68,945
Total Personal Income (in thousands)	\$1,460,835	\$893,649,165
Total Earnings (in thousands)	\$961,600	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$183,727	\$167,613,070
Total Transfer Payments (in thousands)	\$315,508	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics						
February	2025	2024				
Unemployment Rate	6.3%	4.2%				
Labor Force	11,500	12,500				
Employed	10,800	12,000				
Unemployed	700	500				

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment C	compensat	Unemployment Compensation Exhaustees								
Mar 2024 to Feb 2025	Volu	me	Percent of Total							
Pre-UC Industry	County	PA	County	PA						
Natural Resources and Mining	0	650	0.0%	1.0%						
Construction	20	7,370	22.0%	10.0%						
Manufacturing	40	8,510	44.5%	11.5%						
Trade, Transportation, and Utilities	10	14,140	11.0%	19.5%						
Information	0	1,610	0.0%	2.0%						
Financial Activities	0	4,240	0.0%	6.0%						
Professional and Business Services	10	14,810	11.0%	20.5%						
Education and Health Service	10	11,800	11.0%	16.0%						
Leisure and Hospitality	0	5,670	0.0%	8.0%						
Other Services	0	2,000	0.0%	2.5%						
Public Administration	0	1,590	0.0%	2.0%						
Unclassified Industry	0	370	0.0%	0.5%						
Total	90	72,760	100%	100%						

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Empire Kosher Poultry Inc
Juniata County School District
Master Woodcraft Cabinetry LLC
Champion Modular Inc
Plain & Fancy Custom Cabinetry LLC

State Government
Pennian Bank Mifflintown
Brookline Healthcare and Rehab Ctr

Juniata County Commissioners

Weis Markets Inc

Juniata County Profile

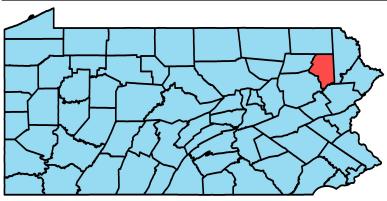
	Quarterly Census of Employment and Wages, 2023 Annual Averages								
		Estab.		Employ	ment	Employm	nent %	Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	573	1.00	6,616	5,963,025	100.0%	100.0%	\$45,654	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	33	9.16	277	27,249	4.2%	0.5%	\$50,393	\$44,014
21	Mining, Quarrying, and Oil & Gas	2	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	7	0.56	21	34,054	0.3%	0.6%	\$37,599	\$110,867
23	Construction	68	1.33	397	268,718	6.0%	4.5%	\$52,801	\$77,927
31-33	Manufacturing	67	3.61	2,271	566,896	34.3%	9.5%	\$50,714	\$74,597
42	Wholesale Trade	19	0.83	199	216,986	3.0%	3.6%	\$54,753	\$99,656
44-45	Retail Trade	67	1.09	726	601,132	11.0%	10.1%	\$31,874	\$36,721
48-49	Transportation and Warehousing	50	0.80	308	345,491	4.7%	5.8%	\$54,231	\$59,247
51	Information	6	0.30	32	96,556	0.5%	1.6%	\$32,922	\$119,947
52	Finance and Insurance	24	0.65	196	273,127	3.0%	4.6%	\$67,120	\$118,105
53	Real Estate and Rental and Leasing	8	0.27	20	67,704	0.3%	1.1%	\$37,092	\$74,573
54	Professional and Technical Services	20	0.15	65	398,002	1.0%	6.7%	\$42,852	\$117,065
55	Management of Companies and Enterprises	1	ND	ND	147,596	ND	2.5%	ND	\$153,152
56	Administrative and Waste Services	19	0.62	208	303,622	3.1%	5.1%	\$53,927	\$51,067
61	Educational Services	14	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	58	0.50	619	1,108,490	9.4%	18.6%	\$42,734	\$63,414
71	Arts, Entertainment, and Recreation	7	0.60	68	102,276	1.0%	1.7%	\$7,580	\$43,044
72	Accommodation and Food Services	32	0.80	408	461,744	6.2%	7.7%	\$18,627	\$24,729
81	Other Services (Except Public Administration)	43	0.82	185	203,144	2.8%	3.4%	\$33,898	\$43,903
92	Public Administration	29	0.94	242	232,974	3.7%	3.9%	\$45,641	\$73,804
	Total, Suppressed Local Industries	17		373		5.6%			
		Comp	any Ow	nership					
Total, All	Ownership	573	1.00	6,616	5,963,025	100.0%	100.0%	\$45,654	\$69,252
Private O	vnership	502	0.99	5,849	5,301,081	88.4%	88.9%	\$45,361	\$69,300
Federal O	wnership	14	0.51	58	101,636	0.9%	1.7%	\$63,982	\$90,018
State Owr	nership	13	0.90	126	126,229	1.9%	2.1%	\$66,120	\$71,770
Local Owr	nership	44	1.21	584	434,079	8.8%	7.3%	\$42,272	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2023 Annual Averages								
		Entry-Level \	Nage	Average W	age			
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$27,780	\$29,860	\$47,060	\$61,920			
11-0000	Management	\$52,280	\$64,540	\$100,850	\$131,660			
13-0000	Business & Financial Operations	\$38,660	\$47,270	\$71,590	\$82,990			
15-0000	Computer & Mathematical	\$47,110	\$54,840	\$71,280	\$98,060			
17-0000	Architecture & Engineering	\$44,570	\$57,460	\$59,630	\$92,950			
19-0000	Life, Physical, & Social Science	ND	\$48,260	ND	\$82,210			
21-0000	Community & Social Service	\$35,210	\$36,700	\$59,150	\$55,040			
23-0000	Legal	ND	\$51,470	ND	\$120,620			
25-0000	Educational Instruction & Library	\$32,780	\$34,430	\$56,470	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	ND	\$32,120	ND	\$61,640			
29-0000	Healthcare Practitioners & Technical	\$36,690	\$48,400	\$79,320	\$97,160			
31-0000	Healthcare Support	ND	\$26,680	ND	\$35,120			
33-0000	Protective Service	\$29,010	\$30,510	\$58,850	\$56,120			
35-0000	Food Preparation & Serving Related	\$19,660	\$21,170	\$28,010	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$26,620	\$27,390	\$35,030	\$37,490			
39-0000	Personal Care & Service	\$21,730	\$22,380	\$32,050	\$35,260			
41-0000	Sales & Related	\$22,290	\$24,850	\$44,620	\$50,440			
43-0000	Office & Administrative Support	\$27,670	\$31,640	\$41,380	\$46,810			
45-0000	Farming, Fishing, & Forestry	\$31,310	\$25,510	\$41,360	\$41,590			
47-0000	Construction & Extraction	\$33,540	\$40,300	\$44,070	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$35,040	\$36,690	\$50,040	\$57,200			
51-0000	Production	\$31,580	\$32,920	\$41,140	\$48,120			
53-0000	Transportation & Material Moving	\$29,450	\$30,290	\$42,250	\$45,770			



Lackawanna County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population						
Demographic	County	PA				
Total Population	215,834	12,986,518				
Female	109,843	6,585,606				
Male	105,991 6,40					
Population by Race						
White	83.4%	75.8%				
Black	3.1%	10.7%				
Other	10.4%	10.0%				
Hispanic Origin (all races)	9.2%	8.4%				

r lispanic Origin (all races)	J.Z /0	0.770
Populat	ion by Age	
Ages 0 to 17	20.5%	20.6%
Ages 18 to 24	8.9%	8.9%
Ages 25 to 34	12.2%	13.0%
Ages 35 to 44	12.0%	12.3%
Ages 45 to 54	12.2%	12.2%
Ages 55 to 64	14.0%	13.9%
Ages 65 to 74	11.7%	11.2%
Ages 75 and Older	8.6%	7.9%
Median Age	41.9	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	2,584	235,805
February 2024	1,912	205,673
Annual Percent Change	35.1%	14.7%
Annual Volume Change	672	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine TM

2023 Veterans	County	PA
Total Veterans	10,934	656,112
Veteran Median Income	\$43,609	\$48,257
Non-Veteran Median Income	\$35,016	\$39,875
Veteran Unemployment Rate	8.7%	3.9%
Non-Veteran Unemployment Rate	4.5%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$56,985	\$68,945
Total Personal Income (in thousands)	\$12,315,868	\$893,649,165
Total Earnings (in thousands)	\$7,048,476	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$1,984,690	\$167,613,070
Total Transfer Payments (in thousands)	\$3,282,702	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics					
February	2025	2024			
Unemployment Rate	4.6%	4.0%			
Labor Force	105,100	107,800			
Employed	100,200	103,500			
Unemployed	4,900	4,300			

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees						
Mar 2024 to Feb 2025	Volu	me	Percent of Total			
Pre-UC Industry	County	PA	County	PA		
Natural Resources and Mining	10	650	1.0%	1.0%		
Construction	150	7,370	11.5%	10.0%		
Manufacturing	160	8,510	12.0%	11.5%		
Trade, Transportation, and Utilities	320	14,140	24.0%	19.5%		
Information	40	1,610	3.0%	2.0%		
Financial Activities	60	4,240	4.5%	6.0%		
Professional and Business Services	240	14,810	18.0%	20.5%		
Education and Health Service	190	11,800	14.5%	16.0%		
Leisure and Hospitality	100	5,670	7.5%	8.0%		
Other Services	20	2,000	1.5%	2.5%		
Public Administration	20	1,590	1.5%	2.0%		
Unclassified Industry	10	370	1.0%	0.5%		
Total	1,320	72,760	100%	100%		

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

State Government
Community Medical Center
Allied Services Foundation
Amazon.com Services LLC
Scranton School District
Chewy Inc

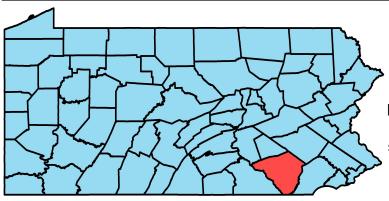
Lackawanna County
Scranton Hospital Company LLC
Wal-Mart Associates Inc
Federal Government

	Quarterly Census of Employment and Wages, 2023 Annual Averages								
		Estab.	Employment Employment %		Employment		nent %	ent % Wages	
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	5,534	1.00	96,884	5,963,025	100.0%	100.0%	\$51,822	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	23	1.02	450	27,249	0.5%	0.5%	\$34,622	\$44,014
21	Mining, Quarrying, and Oil & Gas	3	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	22	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	461	0.87	3,787	268,718	3.9%	4.5%	\$71,579	\$77,927
31-33	Manufacturing	215	1.11	10,251	566,896	10.6%	9.5%	\$61,509	\$74,597
42	Wholesale Trade	247	1.06	3,748	216,986	3.9%	3.6%	\$67,897	\$99,656
44-45	Retail Trade	799	1.17	11,443	601,132	11.8%	10.1%	\$33,395	\$36,721
48-49	Transportation and Warehousing	203	1.31	7,366	345,491	7.6%	5.8%	\$49,916	\$59,247
51	Information	51	0.64	1,007	96,556	1.0%	1.6%	\$61,073	\$119,947
52	Finance and Insurance	285	0.82	3,624	273,127	3.7%	4.6%	\$83,524	\$118,105
53	Real Estate and Rental and Leasing	174	0.77	845	67,704	0.9%	1.1%	\$50,133	\$74,573
54	Professional and Technical Services	480	0.49	3,169	398,002	3.3%	6.7%	\$70,837	\$117,065
55	Management of Companies and Enterprises	49	0.56	1,332	147,596	1.4%	2.5%	\$75,494	\$153,152
56	Administrative and Waste Services	253	0.97	4,787	303,622	4.9%	5.1%	\$43,707	\$51,067
61	Educational Services	124	1.03	8,132	485,148	8.4%	8.1%	\$55,811	\$67,022
62	Health Care and Social Assistance	922	1.15	20,635	1,108,490	21.3%	18.6%	\$55,311	\$63,414
71	Arts, Entertainment, and Recreation	79	0.88	1,460	102,276	1.5%	1.7%	\$25,889	\$43,044
72	Accommodation and Food Services	562	1.07	8,045	461,744	8.3%	7.7%	\$21,327	\$24,729
81	Other Services (Except Public Administration)	489	0.93	3,057	203,144	3.2%	3.4%	\$34,837	\$43,903
92	Public Administration	97	0.88	3,339	232,974	3.4%	3.9%	\$62,329	\$73,804
	Total, Suppressed Local Industries	25		411		0.4%			
		Comp	any Ow	nership					
Total, All	Ownership	5,534	1.00	96,884	5,963,025	100.0%	100.0%	\$51,822	\$69,252
Private O	wnership	5,311	1.01	86,692	5,301,081	89.5%	88.9%	\$50,679	\$69,300
Federal O	Ownership	45	0.56	918	101,636	0.9%	1.7%	\$80,764	\$90,018
State Owr	nership	35	1.14	2,346	126,229	2.4%	2.1%	\$64,559	\$71,770
Local Ow	nership	144	0.98	6,928	434,079	7.2%	7.3%	\$57,971	\$63,079

	Occupational V	Vages, 2023 Annual A	verages		
Entry-Level Wage Average Wage					
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$28,250	\$29,860	\$53,610	\$61,920
11-0000	Management	\$57,760	\$64,540	\$113,140	\$131,660
13-0000	Business & Financial Operations	\$42,750	\$47,270	\$72,180	\$82,990
15-0000	Computer & Mathematical	\$48,920	\$54,840	\$84,080	\$98,060
17-0000	Architecture & Engineering	\$55,020	\$57,460	\$83,360	\$92,950
19-0000	Life, Physical, & Social Science	\$43,420	\$48,260	\$72,480	\$82,210
21-0000	Community & Social Service	\$34,810	\$36,700	\$50,960	\$55,040
23-0000	Legal	\$45,500	\$51,470	\$103,640	\$120,620
25-0000	Educational Instruction & Library	\$34,260	\$34,430	\$65,370	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$29,530	\$32,120	\$52,440	\$61,640
29-0000	Healthcare Practitioners & Technical	\$43,550	\$48,400	\$86,200	\$97,160
31-0000	Healthcare Support	\$25,510	\$26,680	\$33,670	\$35,120
33-0000	Protective Service	\$29,040	\$30,510	\$54,060	\$56,120
35-0000	Food Preparation & Serving Related	\$20,630	\$21,170	\$30,090	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,040	\$27,390	\$34,880	\$37,490
39-0000	Personal Care & Service	\$21,320	\$22,380	\$33,460	\$35,260
41-0000	Sales & Related	\$23,480	\$24,850	\$42,890	\$50,440
43-0000	Office & Administrative Support	\$30,620	\$31,640	\$43,970	\$46,810
45-0000	Farming, Fishing, & Forestry	\$25,690	\$25,510	\$38,080	\$41,590
47-0000	Construction & Extraction	\$39,160	\$40,300	\$58,490	\$61,810
49-0000	Installation, Maintenance, & Repair	\$34,510	\$36,690	\$53,330	\$57,200
51-0000	Production	\$31,360	\$32,920	\$44,860	\$48,120
53-0000	Transportation & Material Moving	\$29,450	\$30,290	\$43,460	\$45,770



Lancaster County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population					
Demographic	County	PA			
Total Population	555,151	12,986,518			
Female	282,139	6,585,606			
Male	273,012	6,400,912			
Populatio	n by Race				
White	82.9%	75.8%			
Black	4.0%	10.7%			
Other	9.1%	10.0%			
Hispanic Origin (all races)	11.3%	8.4%			

Ages 18 to 24 8.7% 8.9% Ages 25 to 34 12.9% 13.0% Ages 35 to 44 11.8% 12.3% Ages 45 to 54 11.2% 12.2% Ages 55 to 64 12.9% 13.9% Ages 65 to 74 10.6% 11.2% Ages 75 and Older 8.6% 7.9%	Hispanic Origin (all races)	11.3%	8.4%
Ages 18 to 24 8.7% 8.9% Ages 25 to 34 12.9% 13.0% Ages 35 to 44 11.8% 12.3% Ages 45 to 54 11.2% 12.2% Ages 55 to 64 12.9% 13.9% Ages 65 to 74 10.6% 11.2% Ages 75 and Older 8.6% 7.9%	Population	n by Age	
Ages 25 to 34 12.9% 13.0% Ages 35 to 44 11.8% 12.3% Ages 45 to 54 11.2% 12.2% Ages 55 to 64 12.9% 13.9% Ages 65 to 74 10.6% 11.2% Ages 75 and Older 8.6% 7.9%	Ages 0 to 17	23.3%	20.6%
Ages 35 to 44 11.8% 12.3% Ages 45 to 54 11.2% 12.2% Ages 55 to 64 12.9% 13.9% Ages 65 to 74 10.6% 11.2% Ages 75 and Older 8.6% 7.9%	Ages 18 to 24	8.7%	8.9%
Ages 45 to 54 11.2% 12.2% Ages 55 to 64 12.9% 13.9% Ages 65 to 74 10.6% 11.2% Ages 75 and Older 8.6% 7.9%	Ages 25 to 34	12.9%	13.0%
Ages 55 to 64 12.9% 13.9% Ages 65 to 74 10.6% 11.2% Ages 75 and Older 8.6% 7.9%	Ages 35 to 44	11.8%	12.3%
Ages 65 to 74 10.6% 11.2% Ages 75 and Older 8.6% 7.9%	Ages 45 to 54	11.2%	12.2%
Ages 75 and Older 8.6% 7.9%	Ages 55 to 64	12.9%	13.9%
·	Ages 65 to 74	10.6%	11.2%
Median Age 39.1 40.9	Ages 75 and Older	8.6%	7.9%
	Median Age	39.1	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	7,017	235,805
February 2024	5,425	205,673
Annual Percent Change	29.3%	14.7%
Annual Volume Change	1,592	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	24,963	656,112
Veteran Median Income	\$51,380	\$48,257
Non-Veteran Median Income	\$40,828	\$39,875
Veteran Unemployment Rate	2.2%	3.9%
Non-Veteran Unemployment Rate	3.3%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$66,876	\$68,945
Total Personal Income (in thousands)	\$37,356,476	\$893,649,165
Total Earnings (in thousands)	\$23,835,706	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$6,631,468	\$167,613,070
Total Transfer Payments (in thousands)	\$6,889,302	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics						
February	2025	2024				
Unemployment Rate	3.3%	2.8%				
Labor Force	286,500	289,000				
Employed	277,100	280,900				
Unemployed	9,500	8,100				

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees								
Mar 2024 to Feb 2025	Volu	me	Percent of Tota					
Pre-UC Industry	County	PA	County	PA				
Natural Resources and Mining	10	650	0.5%	1.0%				
Construction	140	7,370	7.0%	10.0%				
Manufacturing	410	8,510	21.0%	11.5%				
Trade, Transportation, and Utilities	470	14,140	24.0%	19.5%				
Information	50	1,610	2.5%	2.0%				
Financial Activities	80	4,240	4.0%	6.0%				
Professional and Business Services	340	14,810	17.5%	20.5%				
Education and Health Service	240	11,800	12.0%	16.0%				
Leisure and Hospitality	150	5,670	7.5%	8.0%				
Other Services	40	2,000	2.0%	2.5%				
Public Administration	30	1,590	1.5%	2.0%				
Unclassified Industry	0	370	0.0%	0.5%				
Total	1,960	72,760	100%	100%				

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Lancaster General Hospital Mutual Assistance Group Giant Food Stores LLC County of Lancaster

Eurofins Lancaster Laboratories Inc
Lancaster School District
Dart Container Corporation
Lancaster General Medical Group

Masonic Villages of the Grand Lodge Willow Valley Communities

Lancaster County Profile

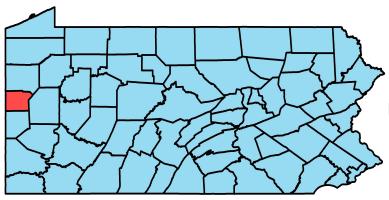
Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employment		Employment %		Wages	
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	14,479	1.00	249,570	5,963,025	100.0%	100.0%	\$57,947	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	274	2.85	3,250	27,249	1.3%	0.5%	\$43,394	\$44,014
21	Mining, Quarrying, and Oil & Gas	18	0.49	456	22,118	0.2%	0.4%	\$78,833	\$101,711
22	Utilities	35	0.82	1,163	34,054	0.5%	0.6%	\$99,445	\$110,867
23	Construction	1,901	1.64	18,466	268,718	7.4%	4.5%	\$73,868	\$77,927
31-33	Manufacturing	1,093	1.59	37,610	566,896	15.1%	9.5%	\$68,234	\$74,597
42	Wholesale Trade	664	1.38	12,567	216,986	5.0%	3.6%	\$67,533	\$99,656
44-45	Retail Trade	1,821	1.18	29,615	601,132	11.9%	10.1%	\$35,916	\$36,721
48-49	Transportation and Warehousing	625	1.09	15,689	345,491	6.3%	5.8%	\$56,578	\$59,247
51	Information	149	0.55	2,223	96,556	0.9%	1.6%	\$67,906	\$119,947
52	Finance and Insurance	802	0.58	6,604	273,127	2.6%	4.6%	\$98,934	\$118,105
53	Real Estate and Rental and Leasing	470	0.88	2,497	67,704	1.0%	1.1%	\$58,394	\$74,573
54	Professional and Technical Services	1,178	0.66	10,983	398,002	4.4%	6.7%	\$79,581	\$117,065
55	Management of Companies and Enterprises	150	0.65	4,036	147,596	1.6%	2.5%	\$115,002	\$153,152
56	Administrative and Waste Services	686	0.66	8,449	303,622	3.4%	5.1%	\$43,850	\$51,067
61	Educational Services	283	0.77	15,542	485,148	6.2%	8.1%	\$59,985	\$67,022
62	Health Care and Social Assistance	1,533	0.92	42,700	1,108,490	17.1%	18.6%	\$61,484	\$63,414
71	Arts, Entertainment, and Recreation	236	1.13	4,852	102,276	1.9%	1.7%	\$24,970	\$43,044
72	Accommodation and Food Services	1,081	1.05	20,316	461,744	8.1%	7.7%	\$23,441	\$24,729
81	Other Services (Except Public Administration)	1,378	0.96	8,165	203,144	3.3%	3.4%	\$43,285	\$43,903
92	Public Administration	108	0.45	4,388	232,974	1.8%	3.9%	\$61,907	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
Company Ownership									
Total, All	Ownership	14,479	1.00	249,570	5,963,025	100.0%	100.0%	\$57,947	\$69,252
Private O	wnership	14,126	1.04	231,079	5,301,081	92.6%	88.9%	\$57,515	\$69,300
Federal O	wnership	73	0.30	1,268	101,636	0.5%	1.7%	\$71,833	\$90,018
State Owr	nership	32	0.39	2,050	126,229	0.8%	2.1%	\$70,555	\$71,770
Local Owr	nership	249	0.84	15,174	434,079	6.1%	7.3%	\$61,666	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2023 Annual Averages							
		Entry-Level \	Wage	Average Wage			
SOC Code	Major Occupational Group	County	PA	County	PA		
00-0000	Total, All Occupations	\$29,430	\$29,860	\$55,560	\$61,920		
11-0000	Management	\$60,100	\$64,540	\$117,660	\$131,660		
13-0000	Business & Financial Operations	\$44,850	\$47,270	\$75,530	\$82,990		
15-0000	Computer & Mathematical	\$50,160	\$54,840	\$85,220	\$98,060		
17-0000	Architecture & Engineering	\$51,360	\$57,460	\$82,170	\$92,950		
19-0000	Life, Physical, & Social Science	\$40,790	\$48,260	\$66,910	\$82,210		
21-0000	Community & Social Service	\$36,240	\$36,700	\$53,040	\$55,040		
23-0000	Legal	\$49,170	\$51,470	\$100,260	\$120,620		
25-0000	Educational Instruction & Library	\$32,660	\$34,430	\$64,120	\$68,610		
27-0000	Arts, Design, Entertainment, Sports, & Media	\$32,650	\$32,120	\$54,400	\$61,640		
29-0000	Healthcare Practitioners & Technical	\$47,620	\$48,400	\$94,420	\$97,160		
31-0000	Healthcare Support	\$27,880	\$26,680	\$36,810	\$35,120		
33-0000	Protective Service	\$28,440	\$30,510	\$54,020	\$56,120		
35-0000	Food Preparation & Serving Related	\$21,370	\$21,170	\$30,950	\$31,550		
37-0000	Building & Grounds Cleaning & Maintenance	\$27,290	\$27,390	\$35,860	\$37,490		
39-0000	Personal Care & Service	\$22,770	\$22,380	\$35,350	\$35,260		
41-0000	Sales & Related	\$24,380	\$24,850	\$46,490	\$50,440		
43-0000	Office & Administrative Support	\$30,870	\$31,640	\$45,040	\$46,810		
45-0000	Farming, Fishing, & Forestry	\$27,880	\$25,510	\$40,730	\$41,590		
47-0000	Construction & Extraction	\$40,500	\$40,300	\$58,160	\$61,810		
49-0000	Installation, Maintenance, & Repair	\$36,720	\$36,690	\$55,490	\$57,200		
51-0000	Production	\$33,560	\$32,920	\$47,450	\$48,120		
53-0000	Transportation & Material Moving	\$29,860	\$30,290	\$43,630	\$45,770		



Lawrence County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population						
Demographic	County	PA				
Total Population	85,423	12,986,518				
Female	43,825 6,585					
Male 41,598						
Population by Race						
White	90.4%	75.8%				
Black	3.7%	10.7%				
Other	5.0%	10.0%				
Hispanic Origin (all races)	2.1%	8.4%				

1 - 3 ()		
Populat	ion by Age	
Ages 0 to 17	20.1%	20.6%
Ages 18 to 24	7.9%	8.9%
Ages 25 to 34	11.2%	13.0%
Ages 35 to 44	10.9%	12.3%
Ages 45 to 54	12.2%	12.2%
Ages 55 to 64	14.7%	13.9%
Ages 65 to 74	13.3%	11.2%
Ages 75 and Older	9.7%	7.9%
Median Age	44.9	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	1,099	235,805
February 2024	850	205,673
Annual Percent Change	29.3%	14.7%
Annual Volume Change	249	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine TM

2023 Veterans	County	PA
Total Veterans	5,632	656,112
Veteran Median Income	\$41,922	\$48,257
Non-Veteran Median Income	\$33,454	\$39,875
Veteran Unemployment Rate	4.8%	3.9%
Non-Veteran Unemployment Rate	6.7%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$53,835	\$68,945
Total Personal Income (in thousands)	\$4,547,548	\$893,649,165
Total Earnings (in thousands)	\$2,487,561	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$605,440	\$167,613,070
Total Transfer Payments (in thousands)	\$1,454,547	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics					
February	2025	2024			
Unemployment Rate	6.0%	5.2%			
Labor Force	39,500	38,900			
Employed	37,100	36,900			
Unemployed	2,400	2,000			

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees							
Mar 2024 to Feb 2025	Volu	me	Percent of Total				
Pre-UC Industry	County	County PA		PA			
Natural Resources and Mining	10	650	2.5%	1.0%			
Construction	90	7,370	21.0%	10.0%			
Manufacturing	70	8,510	16.5%	11.5%			
Trade, Transportation, and Utilities	80	14,140	18.5%	19.5%			
Information	0	1,610	0.0%	2.0%			
Financial Activities	30	4,240	7.0%	6.0%			
Professional and Business Services	60	14,810	14.0%	20.5%			
Education and Health Service	60	11,800	14.0%	16.0%			
Leisure and Hospitality	20	5,670	4.5%	8.0%			
Other Services	0	2,000	0.0%	2.5%			
Public Administration	10	1,590	2.5%	2.0%			
Unclassified Industry	0	370	0.0%	0.5%			
Total	430	72,760	100%	100%			

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

UPMC Jameson

Excel Companion Care LLC

DON Services Inc

New Castle Area School District

Wal-Mart Associates Inc

County of Lawrence

Westminster College

State Government

Ellwood City Forge Company

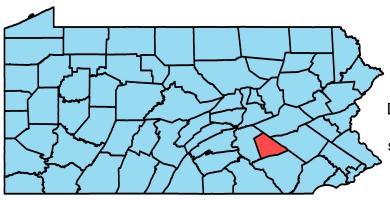
Dairy Farmers of America Inc

Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employm	nent %	Wage	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	2,006	1.00	27,120	5,963,025	100.0%	100.0%	\$51,530	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	18	1.33	165	27,249	0.6%	0.5%	\$40,114	\$44,014
21	Mining, Quarrying, and Oil & Gas	10	1.32	133	22,118	0.5%	0.4%	\$84,920	\$101,711
22	Utilities	14	1.87	290	34,054	1.1%	0.6%	\$112,038	\$110,867
23	Construction	197	1.50	1,835	268,718	6.8%	4.5%	\$71,442	\$77,927
31-33	Manufacturing	145	1.38	3,546	566,896	13.1%	9.5%	\$69,373	\$74,597
42	Wholesale Trade	80	0.79	778	216,986	2.9%	3.6%	\$65,296	\$99,656
44-45	Retail Trade	250	1.15	3,157	601,132	11.6%	10.1%	\$34,872	\$36,721
48-49	Transportation and Warehousing	67	0.63	997	345,491	3.7%	5.8%	\$52,791	\$59,247
51	Information	23	0.37	163	96,556	0.6%	1.6%	\$57,240	\$119,947
52	Finance and Insurance	93	0.70	875	273,127	3.2%	4.6%	\$73,592	\$118,105
53	Real Estate and Rental and Leasing	47	0.70	215	67,704	0.8%	1.1%	\$45,848	\$74,573
54	Professional and Technical Services	129	0.44	799	398,002	2.9%	6.7%	\$57,259	\$117,065
55	Management of Companies and Enterprises	25	0.65	436	147,596	1.6%	2.5%	\$88,300	\$153,152
56	Administrative and Waste Services	90	0.68	937	303,622	3.5%	5.1%	\$43,858	\$51,067
61	Educational Services	43	1.05	2,317	485,148	8.5%	8.1%	\$54,777	\$67,022
62	Health Care and Social Assistance	351	1.15	5,808	1,108,490	21.4%	18.6%	\$48,522	\$63,414
71	Arts, Entertainment, and Recreation	28	0.71	332	102,276	1.2%	1.7%	\$37,095	\$43,044
72	Accommodation and Food Services	159	1.14	2,388	461,744	8.8%	7.7%	\$17,600	\$24,729
81	Other Services (Except Public Administration)	190	0.98	904	203,144	3.3%	3.4%	\$38,458	\$43,903
92	Public Administration	49	0.99	1,046	232,974	3.9%	3.9%	\$47,515	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
		Comp	any Ow	nership					
Total, All	Ownership	2,006	1.00	27,120	5,963,025	100.0%	100.0%	\$51,530	\$69,252
Private O	wnership	1,904	0.99	23,829	5,301,081	87.9%	88.9%	\$51,075	\$69,300
Federal O	wnership	18	0.44	202	101,636	0.7%	1.7%	\$68,672	\$90,018
State Owr	nership	18	0.55	315	126,229	1.2%	2.1%	\$57,496	\$71,770
Local Own	nership	66	1.41	2,774	434,079	10.2%	7.3%	\$53,513	\$63,079

Occupational Wages, 2023 Annual Averages								
		Entry-Level Wage Average Wage				Entry-Level Wage		age
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$26,600	\$29,860	\$50,740	\$61,920			
11-0000	Management	\$55,190	\$64,540	\$108,960	\$131,660			
13-0000	Business & Financial Operations	\$42,690	\$47,270	\$73,230	\$82,990			
15-0000	Computer & Mathematical	\$46,410	\$54,840	\$89,710	\$98,060			
17-0000	Architecture & Engineering	\$50,480	\$57,460	\$79,890	\$92,950			
19-0000	Life, Physical, & Social Science	\$42,590	\$48,260	\$70,170	\$82,210			
21-0000	Community & Social Service	\$33,110	\$36,700	\$47,280	\$55,040			
23-0000	Legal	\$39,990	\$51,470	\$82,510	\$120,620			
25-0000	Educational Instruction & Library	\$30,820	\$34,430	\$59,230	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	\$23,770	\$32,120	\$43,370	\$61,640			
29-0000	Healthcare Practitioners & Technical	\$41,380	\$48,400	\$82,300	\$97,160			
31-0000	Healthcare Support	\$25,600	\$26,680	\$31,390	\$35,120			
33-0000	Protective Service	\$29,890	\$30,510	\$50,330	\$56,120			
35-0000	Food Preparation & Serving Related	\$19,800	\$21,170	\$28,080	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$24,370	\$27,390	\$32,910	\$37,490			
39-0000	Personal Care & Service	\$19,700	\$22,380	\$31,080	\$35,260			
41-0000	Sales & Related	\$22,950	\$24,850	\$41,070	\$50,440			
43-0000	Office & Administrative Support	\$29,590	\$31,640	\$43,320	\$46,810			
45-0000	Farming, Fishing, & Forestry	\$20,470	\$25,510	\$35,850	\$41,590			
47-0000	Construction & Extraction	\$37,450	\$40,300	\$58,930	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$34,490	\$36,690	\$53,350	\$57,200			
51-0000	Production	\$33,230	\$32,920	\$47,260	\$48,120			
53-0000	Transportation & Material Moving	\$27,690	\$30,290	\$41,230	\$45,770			



Lebanon County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population						
Demographic	County	PA				
Total Population	143,592	12,986,518				
Female	72,687	6,585,606				
Male 70,905 6,						
Population by Race						
White	82.0%	75.8%				
Black	2.1%	10.7%				
Other	8.1%	10.0%				
Hispanic Origin (all races)	14.7%	8.4%				

nispanic Origin (all races)	14.7 70	0.470
	Population by Age	
Ages 0 to 17	22.7%	20.6%
Ages 18 to 24	8.3%	8.9%
Ages 25 to 34	11.4%	13.0%
Ages 35 to 44	12.2%	12.3%
Ages 45 to 54	11.8%	12.2%
Ages 55 to 64	13.4%	13.9%
Ages 65 to 74	11.4%	11.2%
Ages 75 and Older	8.8%	7.9%
Median Age	41.3	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	1,730	235,805
February 2024	1,007	205,673
Annual Percent Change	71.8%	14.7%
Annual Volume Change	723	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	9,049	656,112
Veteran Median Income	\$48,079	
Non-Veteran Median Income	\$38,333	\$39,875
Veteran Unemployment Rate	2.3%	3.9%
Non-Veteran Unemployment Rate	4.3%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$58,851	\$68,945
Total Personal Income (in thousands)	\$8,489,319	\$893,649,165
Total Earnings (in thousands)	\$5,060,181	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$1,418,192	\$167,613,070
Total Transfer Payments (in thousands)	\$2,010,946	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	3.7%	3.0%		
Labor Force	73,000	75,500		
Employed	70,300	73,300		
Unemployed	2,700	2,200		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees					
Mar 2024 to Feb 2025	Volu	me	Percent of	of Total	
Pre-UC Industry	County	PA	County	PA	
Natural Resources and Mining	0	650	0.0%	1.0%	
Construction	30	7,370	5.0%	10.0%	
Manufacturing	100	8,510	17.0%	11.5%	
Trade, Transportation, and Utilities	170	14,140	29.5%	19.5%	
Information	20	1,610	3.5%	2.0%	
Financial Activities	10	4,240	1.5%	6.0%	
Professional and Business Services	130	14,810	22.5%	20.5%	
Education and Health Service	50	11,800	8.5%	16.0%	
Leisure and Hospitality	40	5,670	7.0%	8.0%	
Other Services	10	2,000	1.5%	2.5%	
Public Administration	10	1,590	1.5%	2.0%	
Unclassified Industry	10	370	1.5%	0.5%	
Total	580	72,760	100%	100%	

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Federal Government
Farmers Pride Inc
Wal-Mart Associates Inc
The Good Samaritan Hospital
State Government

Lebanon School District

Cornwall-Lebanon School District

Bayer US LLC

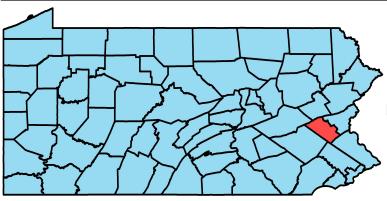
Mastronardi Produce USA Inc WellSpan Health

Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employm	nent %	Wage	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	2,928	1.00	52,572	5,963,025	100.0%	100.0%	\$54,092	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	52	1.93	464	27,249	0.9%	0.5%	\$46,862	\$44,014
21	Mining, Quarrying, and Oil & Gas	1	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	10	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	300	0.95	2,253	268,718	4.3%	4.5%	\$67,380	\$77,927
31-33	Manufacturing	191	1.87	9,362	566,896	17.8%	9.5%	\$64,958	\$74,597
42	Wholesale Trade	144	1.19	2,270	216,986	4.3%	3.6%	\$64,197	\$99,656
44-45	Retail Trade	378	1.28	6,774	601,132	12.9%	10.1%	\$34,125	\$36,721
48-49	Transportation and Warehousing	146	1.53	4,668	345,491	8.9%	5.8%	\$57,615	\$59,247
51	Information	27	0.44	377	96,556	0.7%	1.6%	\$41,718	\$119,947
52	Finance and Insurance	139	0.34	808	273,127	1.5%	4.6%	\$71,501	\$118,105
53	Real Estate and Rental and Leasing	87	0.66	396	67,704	0.8%	1.1%	\$43,722	\$74,573
54	Professional and Technical Services	201	0.31	1,071	398,002	2.0%	6.7%	\$76,210	\$117,065
55	Management of Companies and Enterprises	21	0.20	263	147,596	0.5%	2.5%	\$82,577	\$153,152
56	Administrative and Waste Services	158	0.78	2,090	303,622	4.0%	5.1%	\$38,611	\$51,067
61	Educational Services	65	0.87	3,704	485,148	7.0%	8.1%	\$53,515	\$67,022
62	Health Care and Social Assistance	338	0.92	9,036	1,108,490	17.2%	18.6%	\$65,671	\$63,414
71	Arts, Entertainment, and Recreation	54	0.50	453	102,276	0.9%	1.7%	\$21,513	\$43,044
72	Accommodation and Food Services	251	0.98	3,992	461,744	7.6%	7.7%	\$21,793	\$24,729
81	Other Services (Except Public Administration)	307	0.83	1,489	203,144	2.8%	3.4%	\$35,429	\$43,903
92	Public Administration	62	1.40	2,883	232,974	5.5%	3.9%	\$61,763	\$73,804
	Total, Suppressed Local Industries	11		220		0.4%			
	Company Ownership								
Total, All	Ownership	2,928	1.00	52,572	5,963,025	100.0%	100.0%	\$54,092	\$69,252
Private O	wnership	2,789	0.95	44,342	5,301,081	84.3%	88.9%	\$51,317	\$69,300
Federal C	Ownership	32	3.84	3,442	101,636	6.5%	1.7%	\$86,240	\$90,018
State Owr	nership	24	0.65	723	126,229	1.4%	2.1%	\$61,008	\$71,770
Local Ow	nership	84	1.06	4,065	434,079	7.7%	7.3%	\$55,909	\$63,079

Occupational Wages, 2023 Annual Averages					
		Entry-Level Wage Average Wa			age
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$28,590	\$29,860	\$53,060	\$61,920
11-0000	Management	\$59,030	\$64,540	\$110,310	\$131,660
13-0000	Business & Financial Operations	\$45,840	\$47,270	\$73,980	\$82,990
15-0000	Computer & Mathematical	\$51,150	\$54,840	\$83,280	\$98,060
17-0000	Architecture & Engineering	\$49,980	\$57,460	\$79,210	\$92,950
19-0000	Life, Physical, & Social Science	\$49,860	\$48,260	\$75,550	\$82,210
21-0000	Community & Social Service	\$35,730	\$36,700	\$56,640	\$55,040
23-0000	Legal	\$50,970	\$51,470	\$105,220	\$120,620
25-0000	Educational Instruction & Library	\$36,760	\$34,430	\$66,070	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,540	\$32,120	\$50,210	\$61,640
29-0000	Healthcare Practitioners & Technical	\$45,420	\$48,400	\$93,150	\$97,160
31-0000	Healthcare Support	\$26,620	\$26,680	\$36,680	\$35,120
33-0000	Protective Service	\$30,750	\$30,510	\$59,100	\$56,120
35-0000	Food Preparation & Serving Related	\$20,550	\$21,170	\$29,970	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$27,140	\$27,390	\$35,890	\$37,490
39-0000	Personal Care & Service	\$20,600	\$22,380	\$33,800	\$35,260
41-0000	Sales & Related	\$24,170	\$24,850	\$43,150	\$50,440
43-0000	Office & Administrative Support	\$30,190	\$31,640	\$43,910	\$46,810
45-0000	Farming, Fishing, & Forestry	\$31,020	\$25,510	\$45,450	\$41,590
47-0000	Construction & Extraction	\$39,080	\$40,300	\$56,880	\$61,810
49-0000	Installation, Maintenance, & Repair	\$37,800	\$36,690	\$55,540	\$57,200
51-0000	Production	\$31,980	\$32,920	\$43,530	\$48,120
53-0000	Transportation & Material Moving	\$28,900	\$30,290	\$41,200	\$45,770



Lehigh County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population					
Demographic	County	PA			
Total Population	375,408	12,986,518			
Female	190,549	6,585,606			
ale 184,859 6,400,					
Population by Race					
White	66.8%	75.8%			
Black	6.9%	10.7%			
Other	16.7%	10.0%			
Hispanic Origin (all races)	27.0%	8.4%			

Hispanic Origin (all races)	27.0%	8.4%
Ро	pulation by Age	
Ages 0 to 17	22.5%	20.6%
Ages 18 to 24	8.8%	8.9%
Ages 25 to 34	13.0%	13.0%
Ages 35 to 44	13.0%	12.3%
Ages 45 to 54	12.3%	12.2%
Ages 55 to 64	13.1%	13.9%
Ages 65 to 74	10.1%	11.2%
Ages 75 and Older	7.2%	7.9%
Median Age	39.3	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	8,539	235,805
February 2024	8,491	205,673
Annual Percent Change	0.6%	14.7%
Annual Volume Change	48	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	16,876	656,112
Veteran Median Income	\$47,308	\$48,257
Non-Veteran Median Income	\$38,917	\$39,875
Veteran Unemployment Rate	2.5%	3.9%
Non-Veteran Unemployment Rate	5.5%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$65,898	\$68,945
Total Personal Income (in thousands)	\$24,893,412	\$893,649,165
Total Earnings (in thousands)	\$15,472,815	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$4,214,445	\$167,613,070
Total Transfer Payments (in thousands)	\$5,206,152	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	4.4%	3.9%		
Labor Force	193,000	202,500		
Employed	184,600	194,500		
Unemployed	8,400	8,000		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment C	Unemployment Compensation Exhaustees									
Mar 2024 to Feb 2025	Volu	me	Percent of Total							
Pre-UC Industry	County	PA	County	PA						
Natural Resources and Mining	20	650	1.0%	1.0%						
Construction	190	7,370	7.0%	10.0%						
Manufacturing	320	8,510	12.0%	11.5%						
Trade, Transportation, and Utilities	810	14,140	31.0%	19.5%						
Information	40	1,610	1.5%	2.0%						
Financial Activities	100	4,240	4.0%	6.0%						
Professional and Business Services	600	14,810	23.0%	20.5%						
Education and Health Service	290	11,800	11.0%	16.0%						
Leisure and Hospitality	160	5,670	6.0%	8.0%						
Other Services	70	2,000	2.5%	2.5%						
Public Administration	20	1,590	1.0%	2.0%						
Unclassified Industry	10	370	0.5%	0.5%						
Total	2,630	72,760	100%	100%						

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Lehigh Valley Hospital Center
Saint Luke's Hospital
Lehigh Valley Physician Group
Amazon.com Services LLC
Mack Trucks Inc
Saint Luke's Physician Group Inc
Allentown School District
Lehigh County
Air Products and Chemicals Inc

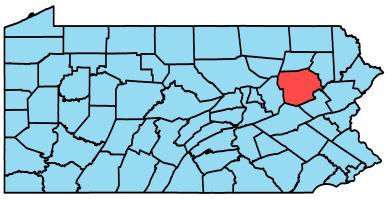
Parkland School District

	Quarterly Censu	s of Employm	nent and	d Wages, 202	3 Annual Av	erages			
		Estab.		Employ	ment	Employn	nent %	Wage	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	8,914	1.00	199,361	5,963,025	100.0%	100.0%	\$67,963	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	25	0.41	372	27,249	0.2%	0.5%	\$42,649	\$44,014
21	Mining, Quarrying, and Oil & Gas	6	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	15	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	673	0.78	6,972	268,718	3.5%	4.5%	\$77,691	\$77,927
31-33	Manufacturing	372	1.05	19,934	566,896	10.0%	9.5%	\$79,092	\$74,597
42	Wholesale Trade	465	1.08	7,870	216,986	3.9%	3.6%	\$94,084	\$99,656
44-45	Retail Trade	1,120	0.96	19,243	601,132	9.7%	10.1%	\$35,129	\$36,721
48-49	Transportation and Warehousing	488	1.81	20,959	345,491	10.5%	5.8%	\$59,646	\$59,247
51	Information	120	0.53	1,723	96,556	0.9%	1.6%	\$79,542	\$119,947
52	Finance and Insurance	471	0.47	4,316	273,127	2.2%	4.6%	\$102,271	\$118,105
53	Real Estate and Rental and Leasing	345	0.86	1,949	67,704	1.0%	1.1%	\$65,225	\$74,573
54	Professional and Technical Services	897	0.73	9,708	398,002	4.9%	6.7%	\$94,978	\$117,065
55	Management of Companies and Enterprises	125	1.24	6,139	147,596	3.1%	2.5%	\$163,522	\$153,152
56	Administrative and Waste Services	478	1.19	12,050	303,622	6.0%	5.1%	\$52,249	\$51,067
61	Educational Services	216	0.79	12,770	485,148	6.4%	8.1%	\$57,163	\$67,022
62	Health Care and Social Assistance	1,246	1.31	48,583	1,108,490	24.4%	18.6%	\$76,976	\$63,414
71	Arts, Entertainment, and Recreation	135	1.12	3,830	102,276	1.9%	1.7%	\$28,818	\$43,044
72	Accommodation and Food Services	798	0.83	12,822	461,744	6.4%	7.7%	\$24,485	\$24,729
81	Other Services (Except Public Administration)	853	0.78	5,280	203,144	2.6%	3.4%	\$42,164	\$43,903
92	Public Administration	69	0.52	4,044	232,974	2.0%	3.9%	\$71,909	\$73,804
	Total, Suppressed Local Industries	21		799		0.4%			
		Comp	any Ow	nership					
Total, All	Ownership	8,914	1.00	199,361	5,963,025	100.0%	100.0%	\$67,963	\$69,252
Private O	wnership	8,687	1.03	182,550	5,301,081	91.6%	88.9%	\$68,313	\$69,300
Federal O	Ownership	43	0.29	988	101,636	0.5%	1.7%	\$93,317	\$90,018
State Owr	nership	26	0.33	1,381	126,229	0.7%	2.1%	\$66,218	\$71,770
Local Own	nership	158	1.00	14,442	434,079	7.2%	7.3%	\$61,975	\$63,079

Occupational Wages, 2023 Annual Averages								
		Entry-Level \	Wage	Average W	age			
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$31,110	\$29,860	\$62,580	\$61,920			
11-0000	Management	\$67,910	\$64,540	\$131,590	\$131,660			
13-0000	Business & Financial Operations	\$48,520	\$47,270	\$81,650	\$82,990			
15-0000	Computer & Mathematical	\$52,920	\$54,840	\$95,670	\$98,060			
17-0000	Architecture & Engineering	\$62,520	\$57,460	\$102,320	\$92,950			
19-0000	Life, Physical, & Social Science	\$46,530	\$48,260	\$76,610	\$82,210			
21-0000	Community & Social Service	\$36,930	\$36,700	\$56,700	\$55,040			
23-0000	Legal	\$51,510	\$51,470	\$112,970	\$120,620			
25-0000	Educational Instruction & Library	\$35,340	\$34,430	\$67,320	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	\$31,060	\$32,120	\$56,170	\$61,640			
29-0000	Healthcare Practitioners & Technical	\$53,610	\$48,400	\$109,770	\$97,160			
31-0000	Healthcare Support	\$27,180	\$26,680	\$36,550	\$35,120			
33-0000	Protective Service	\$30,770	\$30,510	\$56,210	\$56,120			
35-0000	Food Preparation & Serving Related	\$22,210	\$21,170	\$32,160	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$28,660	\$27,390	\$38,510	\$37,490			
39-0000	Personal Care & Service	\$22,600	\$22,380	\$34,550	\$35,260			
41-0000	Sales & Related	\$25,250	\$24,850	\$49,180	\$50,440			
43-0000	Office & Administrative Support	\$32,650	\$31,640	\$46,760	\$46,810			
45-0000	Farming, Fishing, & Forestry	\$20,950	\$25,510	\$37,950	\$41,590			
47-0000	Construction & Extraction	\$42,330	\$40,300	\$64,280	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$39,370	\$36,690	\$59,890	\$57,200			
51-0000	Production	\$35,470	\$32,920	\$49,680	\$48,120			
53-0000	Transportation & Material Moving	\$32,390	\$30,290	\$46,520	\$45,770			



Luzerne County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population						
Demographic	PA					
Total Population	325,978	12,986,518				
Female	163,621	6,585,606				
Male	162,357	6,400,912				
Population by R	Race					
White	78.3%	75.8%				
Black	5.2%	10.7%				
Other	9.1%	10.0%				
Hispanic Origin (all races)	15.9%	8.4%				

Hispanic Origin (all races)	15.9%	8.4%
Population	n by Age	
Ages 0 to 17	20.3%	20.6%
Ages 18 to 24	8.5%	8.9%
Ages 25 to 34	12.6%	13.0%
Ages 35 to 44	12.0%	12.3%
Ages 45 to 54	12.7%	12.2%
Ages 55 to 64	14.0%	13.9%
Ages 65 to 74	11.5%	11.2%
Ages 75 and Older	8.4%	7.9%
Median Age	42.1	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	4,451	235,805
February 2024	3,736	205,673
Annual Percent Change	19.1%	14.7%
Annual Volume Change	715	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	18,477	656,112
Veteran Median Income	\$45,824	\$48,257
Non-Veteran Median Income	\$34,710	\$39,875
Veteran Unemployment Rate	2.5%	3.9%
Non-Veteran Unemployment Rate	5.6%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$53,214	\$68,945
Total Personal Income (in thousands)	\$17,421,655	\$893,649,165
Total Earnings (in thousands)	\$9,876,613	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$2,724,666	\$167,613,070
Total Transfer Payments (in thousands)	\$4,820,376	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics						
February	2025	2024				
Unemployment Rate	5.2%	4.9%				
Labor Force	160,800	162,700				
Employed	152,300	154,700				
Unemployed	8,400	8,000				

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees								
Mar 2024 to Feb 2025	Volu	me	Percent of Total					
Pre-UC Industry	County	PA	County	PA				
Natural Resources and Mining	10	650	0.5%	1.0%				
Construction	250	7,370	9.5%	10.0%				
Manufacturing	400	8,510	15.0%	11.5%				
Trade, Transportation, and Utilities	890	14,140	33.0%	19.5%				
Information	40	1,610	1.5%	2.0%				
Financial Activities	90	4,240	3.5%	6.0%				
Professional and Business Services	490	14,810	18.5%	20.5%				
Education and Health Service	270	11,800	10.0%	16.0%				
Leisure and Hospitality	150	5,670	5.5%	8.0%				
Other Services	30	2,000	1.0%	2.5%				
Public Administration	40	1,590	1.5%	2.0%				
Unclassified Industry	20	370	0.5%	0.5%				
Total	2,680	72,760	100%	100%				

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Federal Government
Amazon.com Services LLC
Geisinger Wyoming Valley Medical Center

State Government

TJ Maxx Distribution Center Hazleton Area School District

Chewy Inc

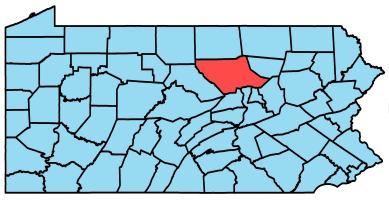
Wal-Mart Associates Inc Luzerne County Government Geisinger Clinic

	Quarterly Censu	s of Employm	ent and	d Wages, 2023	3 Annual Av	erages			
		Estab.		Employ	ment	Employm	ent %	Wage	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	7,461	1.00	144,394	5,963,025	100.0%	100.0%	\$54,138	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	16	0.19	125	27,249	0.1%	0.5%	\$45,855	\$44,014
21	Mining, Quarrying, and Oil & Gas	20	0.61	325	22,118	0.2%	0.4%	\$76,788	\$101,711
22	Utilities	30	2.12	1,745	34,054	1.2%	0.6%	\$123,911	\$110,867
23	Construction	584	0.84	5,453	268,718	3.8%	4.5%	\$66,207	\$77,927
31-33	Manufacturing	331	1.29	17,726	566,896	12.3%	9.5%	\$63,544	\$74,597
42	Wholesale Trade	335	0.89	4,694	216,986	3.3%	3.6%	\$71,824	\$99,656
44-45	Retail Trade	1,123	1.10	16,050	601,132	11.1%	10.1%	\$34,454	\$36,721
48-49	Transportation and Warehousing	392	2.50	20,902	345,491	14.5%	5.8%	\$51,487	\$59,247
51	Information	92	1.08	2,518	96,556	1.7%	1.6%	\$64,820	\$119,947
52	Finance and Insurance	358	0.57	3,794	273,127	2.6%	4.6%	\$76,898	\$118,105
53	Real Estate and Rental and Leasing	239	0.62	1,021	67,704	0.7%	1.1%	\$55,368	\$74,573
54	Professional and Technical Services	561	0.40	3,900	398,002	2.7%	6.7%	\$76,328	\$117,065
55	Management of Companies and Enterprises	71	0.45	1,626	147,596	1.1%	2.5%	\$91,382	\$153,152
56	Administrative and Waste Services	401	1.19	8,729	303,622	6.0%	5.1%	\$41,138	\$51,067
61	Educational Services	171	0.83	9,747	485,148	6.8%	8.1%	\$53,977	\$67,022
62	Health Care and Social Assistance	1,072	0.92	24,701	1,108,490	17.1%	18.6%	\$62,010	\$63,414
71	Arts, Entertainment, and Recreation	93	0.58	1,425	102,276	1.0%	1.7%	\$33,778	\$43,044
72	Accommodation and Food Services	762	0.99	11,102	461,744	7.7%	7.7%	\$21,571	\$24,729
81	Other Services (Except Public Administration)	673	0.75	3,700	203,144	2.6%	3.4%	\$37,974	\$43,903
92	Public Administration	137	0.91	5,110	232,974	3.5%	3.9%	\$61,401	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
		Comp	any Ow	nership					
Total, All	Ownership	7,461	1.00	144,394	5,963,025	100.0%	100.0%	\$54,138	\$69,252
Private O	wnership	7,155	1.00	128,031	5,301,081	88.7%	88.9%	\$52,903	\$69,300
Federal C	Ownership	52	1.40	3,452	101,636	2.4%	1.7%	\$80,428	\$90,018
State Owr	nership	39	0.88	2,675	126,229	1.9%	2.1%	\$71,743	\$71,770
Local Ow	nership	215	0.97	10,235	434,079	7.1%	7.3%	\$56,127	\$63,079

Occupational Wages, 2023 Annual Averages								
		Entry-Level \	N age	Average W	age			
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$29,040	\$29,860	\$54,460	\$61,920			
11-0000	Management	\$58,460	\$64,540	\$115,930	\$131,660			
13-0000	Business & Financial Operations	\$43,350	\$47,270	\$73,790	\$82,990			
15-0000	Computer & Mathematical	\$47,110	\$54,840	\$84,440	\$98,060			
17-0000	Architecture & Engineering	\$55,460	\$57,460	\$87,600	\$92,950			
19-0000	Life, Physical, & Social Science	\$39,050	\$48,260	\$68,660	\$82,210			
21-0000	Community & Social Service	\$34,670	\$36,700	\$50,750	\$55,040			
23-0000	Legal	\$51,940	\$51,470	\$111,930	\$120,620			
25-0000	Educational Instruction & Library	\$31,290	\$34,430	\$61,760	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,700	\$32,120	\$52,070	\$61,640			
29-0000	Healthcare Practitioners & Technical	\$46,600	\$48,400	\$99,290	\$97,160			
31-0000	Healthcare Support	\$25,460	\$26,680	\$33,850	\$35,120			
33-0000	Protective Service	\$29,640	\$30,510	\$55,620	\$56,120			
35-0000	Food Preparation & Serving Related	\$20,530	\$21,170	\$30,100	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$26,710	\$27,390	\$35,320	\$37,490			
39-0000	Personal Care & Service	\$20,840	\$22,380	\$33,650	\$35,260			
41-0000	Sales & Related	\$23,520	\$24,850	\$42,050	\$50,440			
43-0000	Office & Administrative Support	\$30,610	\$31,640	\$44,100	\$46,810			
45-0000	Farming, Fishing, & Forestry	\$25,990	\$25,510	\$45,020	\$41,590			
47-0000	Construction & Extraction	\$38,820	\$40,300	\$58,820	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$35,440	\$36,690	\$56,010	\$57,200			
51-0000	Production	\$32,220	\$32,920	\$46,860	\$48,120			
53-0000	Transportation & Material Moving	\$32,260	\$30,290	\$43,530	\$45,770			



Lycoming County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population						
Demographic	County	PA				
Total Population	113,570	12,986,518				
Female	57,643	6,585,606				
Male	6,400,912					
Population by Race						
White	89.1%	75.8%				
Black	4.4%	10.7%				
Other	5.8%	10.0%				
Hispanic Origin (all races)	2.3%	8.4%				

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Population by Age						
Ages 0 to 17	20.6%	20.6%				
Ages 18 to 24	8.9%	8.9%				
Ages 25 to 34	12.6%	13.0%				
Ages 35 to 44	11.8%	12.3%				
Ages 45 to 54	11.8%	12.2%				
Ages 55 to 64	14.1%	13.9%				
Ages 65 to 74	11.9%	11.2%				
Ages 75 and Older	8.3%	7.9%				
Median Age	41.3	40.9				

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	1,705	235,805
February 2024	1,331	205,673
Annual Percent Change	28.1%	14.7%
Annual Volume Change	374	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	7,785	656,112
Veteran Median Income	\$45,281	\$48,257
Non-Veteran Median Income	\$34,876	\$39,875
Veteran Unemployment Rate	4.8%	3.9%
Non-Veteran Unemployment Rate	5.5%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$53,630	\$68,945
Total Personal Income (in thousands)	\$6,045,383	\$893,649,165
Total Earnings (in thousands)	\$3,400,420	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$942,499	\$167,613,070
Total Transfer Payments (in thousands)	\$1,702,464	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics					
February	2025	2024			
Unemployment Rate	3.7%	4.1%			
Labor Force	73,000	56,200			
Employed	70,300	53,900			
Unemployed	2,700	2,300			

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees							
Mar 2024 to Feb 2025	Volu	Volume		of Total			
Pre-UC Industry	County	County PA		PA			
Natural Resources and Mining	20	650	3.0%	1.0%			
Construction	90	7,370	14.5%	10.0%			
Manufacturing	110	8,510	17.5%	11.5%			
Trade, Transportation, and Utilities	100	14,140	16.0%	19.5%			
Information	10	1,610	1.5%	2.0%			
Financial Activities	20	4,240	3.0%	6.0%			
Professional and Business Services	100	14,810	16.0%	20.5%			
Education and Health Service	100	11,800	16.0%	16.0%			
Leisure and Hospitality	30	5,670	5.0%	8.0%			
Other Services	20	2,000	3.0%	2.5%			
Public Administration	20	1,590	3.0%	2.0%			
Unclassified Industry	0	370	0.0%	0.5%			
Total	620	72,760	100%	100%			

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

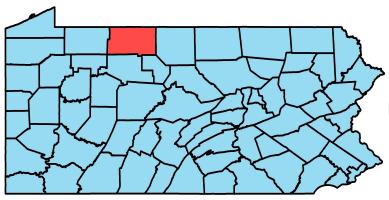
The Williamsport Hospital
State Government
Pennsylvania College of Technology
Susquehanna Physician Services
Williamsport Area School District
Weis Markets Inc
Lycoming County
West Pharmaceutical Services Inc
Lycoming Engines
CS Group Payroll Services LLC

Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employm	nent %	Wage	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	3,052	1.00	49,436	5,963,025	100.0%	100.0%	\$54,119	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	18	0.44	100	27,249	0.2%	0.5%	\$39,402	\$44,014
21	Mining, Quarrying, and Oil & Gas	28	3.77	692	22,118	1.4%	0.4%	\$99,482	\$101,711
22	Utilities	19	1.26	356	34,054	0.7%	0.6%	\$92,598	\$110,867
23	Construction	241	0.82	1,817	268,718	3.7%	4.5%	\$63,665	\$77,927
31-33	Manufacturing	153	1.62	7,633	566,896	15.4%	9.5%	\$67,662	\$74,597
42	Wholesale Trade	154	1.02	1,836	216,986	3.7%	3.6%	\$58,766	\$99,656
44-45	Retail Trade	399	1.19	5,914	601,132	12.0%	10.1%	\$33,361	\$36,721
48-49	Transportation and Warehousing	113	0.60	1,724	345,491	3.5%	5.8%	\$55,664	\$59,247
51	Information	30	0.41	326	96,556	0.7%	1.6%	\$51,078	\$119,947
52	Finance and Insurance	172	0.57	1,283	273,127	2.6%	4.6%	\$65,608	\$118,105
53	Real Estate and Rental and Leasing	116	1.03	579	67,704	1.2%	1.1%	\$55,087	\$74,573
54	Professional and Technical Services	180	0.57	1,873	398,002	3.8%	6.7%	\$70,271	\$117,065
55	Management of Companies and Enterprises	30	0.23	276	147,596	0.6%	2.5%	\$96,675	\$153,152
56	Administrative and Waste Services	131	0.86	2,173	303,622	4.4%	5.1%	\$37,155	\$51,067
61	Educational Services	84	0.98	3,954	485,148	8.0%	8.1%	\$56,808	\$67,022
62	Health Care and Social Assistance	539	1.12	10,293	1,108,490	20.8%	18.6%	\$62,202	\$63,414
71	Arts, Entertainment, and Recreation	36	0.42	359	102,276	0.7%	1.7%	\$28,302	\$43,044
72	Accommodation and Food Services	262	1.07	4,092	461,744	8.3%	7.7%	\$19,481	\$24,729
81	Other Services (Except Public Administration)	261	1.14	1,914	203,144	3.9%	3.4%	\$36,100	\$43,903
92	Public Administration	87	1.16	2,242	232,974	4.5%	3.9%	\$62,795	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
		Comp	any Ow	nership					
Total, All	Ownership	3,052	1.00	49,436	5,963,025	100.0%	100.0%	\$54,119	\$69,252
Private O	wnership	2,862	0.97	42,572	5,301,081	86.1%	88.9%	\$53,116	\$69,300
Federal O	Ownership	33	0.42	353	101,636	0.7%	1.7%	\$74,248	\$90,018
State Owr	nership	21	2.60	2,719	126,229	5.5%	2.1%	\$67,324	\$71,770
Local Ow	nership	137	1.05	3,792	434,079	7.7%	7.3%	\$54,038	\$63,079

Occupational Wages, 2023 Annual Averages					
		Entry-Level Wage Average Wage			
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$28,220	\$29,860	\$53,850	\$61,920
11-0000	Management	\$58,120	\$64,540	\$110,250	\$131,660
13-0000	Business & Financial Operations	\$43,180	\$47,270	\$70,930	\$82,990
15-0000	Computer & Mathematical	\$39,480	\$54,840	\$71,690	\$98,060
17-0000	Architecture & Engineering	\$51,850	\$57,460	\$77,280	\$92,950
19-0000	Life, Physical, & Social Science	\$48,120	\$48,260	\$70,350	\$82,210
21-0000	Community & Social Service	\$36,980	\$36,700	\$54,290	\$55,040
23-0000	Legal	\$46,510	\$51,470	\$99,340	\$120,620
25-0000	Educational Instruction & Library	\$33,910	\$34,430	\$64,660	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$26,060	\$32,120	\$51,210	\$61,640
29-0000	Healthcare Practitioners & Technical	\$46,150	\$48,400	\$95,380	\$97,160
31-0000	Healthcare Support	\$26,140	\$26,680	\$34,600	\$35,120
33-0000	Protective Service	\$29,820	\$30,510	\$55,720	\$56,120
35-0000	Food Preparation & Serving Related	\$20,610	\$21,170	\$30,340	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$25,740	\$27,390	\$35,370	\$37,490
39-0000	Personal Care & Service	\$21,490	\$22,380	\$33,750	\$35,260
41-0000	Sales & Related	\$23,210	\$24,850	\$41,490	\$50,440
43-0000	Office & Administrative Support	\$29,560	\$31,640	\$42,770	\$46,810
45-0000	Farming, Fishing, & Forestry	\$28,980	\$25,510	\$46,350	\$41,590
47-0000	Construction & Extraction	\$38,410	\$40,300	\$55,030	\$61,810
49-0000	Installation, Maintenance, & Repair	\$35,830	\$36,690	\$53,740	\$57,200
51-0000	Production	\$32,010	\$32,920	\$45,560	\$48,120
53-0000	Transportation & Material Moving	\$28,090	\$30,290	\$41,730	\$45,770



McKean County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population							
Demographic	County	PA					
Total Population	40,149	12,986,518					
Female	19,400	6,585,606					
Male 20,749 6							
Population by Race							
White	93.7%	75.8%					
Black	2.3%	10.7%					
Other	3.3%	10.0%					
Hispanic Origin (all races)	1.8%	8.4%					

Hispanic Origin (all races)	1.8%	8.4%
F	Population by Age	
Ages 0 to 17	19.6%	20.6%
Ages 18 to 24	9.2%	8.9%
Ages 25 to 34	11.2%	13.0%
Ages 35 to 44	11.2%	12.3%
Ages 45 to 54	13.2%	12.2%
Ages 55 to 64	15.0%	13.9%
Ages 65 to 74	12.0%	11.2%
Ages 75 and Older	8.5%	7.9%
Median Age	43.8	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	411	235,805
February 2024	254	205,673
Annual Percent Change	61.8%	14.7%
Annual Volume Change	157	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	2,642	656,112
Veteran Median Income	\$38,058	
Non-Veteran Median Income	\$32,050	\$39,875
Veteran Unemployment Rate	2.5%	3.9%
Non-Veteran Unemployment Rate	5.1%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$51,318	\$68,945
Total Personal Income (in thousands)	\$2,028,026	\$893,649,165
Total Earnings (in thousands)	\$1,053,570	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$333,981	\$167,613,070
Total Transfer Payments (in thousands)	\$640,475	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	4.8%	4.5%		
Labor Force	16,700	16,600		
Employed	15,900	15,900		
Unemployed	800	800		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees					
Mar 2024 to Feb 2025	Volume		Percent	of Total	
Pre-UC Industry	County	PA	County	PA	
Natural Resources and Mining	10	650	7.5%	1.0%	
Construction	20	7,370	15.5%	10.0%	
Manufacturing	30	8,510	23.0%	11.5%	
Trade, Transportation, and Utilities	20	14,140	15.5%	19.5%	
Information	0	1,610	0.0%	2.0%	
Financial Activities	0	4,240	0.0%	6.0%	
Professional and Business Services	20	14,810	15.5%	20.5%	
Education and Health Service	20	11,800	15.5%	16.0%	
Leisure and Hospitality	10	5,670	7.5%	8.0%	
Other Services	0	2,000	0.0%	2.5%	
Public Administration	0	1,590	0.0%	2.0%	
Unclassified Industry	0	370	0.0%	0.5%	
Total	130	72,760	100%	100%	

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Zippo Manufacturing Company
Federal Government
Bradford Area School District
Bradford Hospital
W R Case & Sons Cutlery Company

American Refining Group Inc Wal-Mart Associates Inc Ardagh Glass Inc

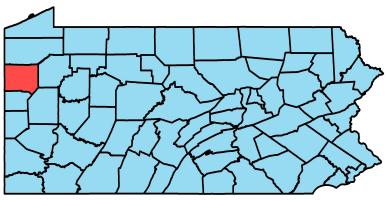
Bradford Ecumenical Home Inc Allegheny Bradford Corporation

Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employm	nent %	Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,077	1.00	13,904	5,963,025	100.0%	100.0%	\$48,561	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	26	1.21	77	27,249	0.6%	0.5%	\$63,800	\$44,014
21	Mining, Quarrying, and Oil & Gas	34	7.00	361	22,118	2.6%	0.4%	\$82,139	\$101,711
22	Utilities	11	1.25	99	34,054	0.7%	0.6%	\$74,973	\$110,867
23	Construction	71	1.00	624	268,718	4.5%	4.5%	\$56,642	\$77,927
31-33	Manufacturing	53	2.18	2,876	566,896	20.7%	9.5%	\$64,242	\$74,597
42	Wholesale Trade	29	0.53	268	216,986	1.9%	3.6%	\$66,309	\$99,656
44-45	Retail Trade	137	1.16	1,629	601,132	11.7%	10.1%	\$32,064	\$36,721
48-49	Transportation and Warehousing	60	0.79	638	345,491	4.6%	5.8%	\$45,087	\$59,247
51	Information	10	0.40	90	96,556	0.6%	1.6%	\$49,668	\$119,947
52	Finance and Insurance	42	0.36	230	273,127	1.7%	4.6%	\$52,437	\$118,105
53	Real Estate and Rental and Leasing	9	0.20	31	67,704	0.2%	1.1%	\$36,271	\$74,573
54	Professional and Technical Services	54	0.19	173	398,002	1.2%	6.7%	\$49,606	\$117,065
55	Management of Companies and Enterprises	14	0.77	265	147,596	1.9%	2.5%	\$78,065	\$153,152
56	Administrative and Waste Services	26	0.64	450	303,622	3.2%	5.1%	\$27,385	\$51,067
61	Educational Services	35	1.11	1,251	485,148	9.0%	8.1%	\$49,283	\$67,022
62	Health Care and Social Assistance	226	0.89	2,302	1,108,490	16.6%	18.6%	\$47,800	\$63,414
71	Arts, Entertainment, and Recreation	16	0.35	83	102,276	0.6%	1.7%	\$22,470	\$43,044
72	Accommodation and Food Services	92	1.00	1,076	461,744	7.7%	7.7%	\$16,730	\$24,729
81	Other Services (Except Public Administration)	99	1.06	502	203,144	3.6%	3.4%	\$22,899	\$43,903
92	Public Administration	37	1.62	881	232,974	6.3%	3.9%	\$59,067	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
Company Ownership									
Total, All	Ownership	1,077	1.00	13,904	5,963,025	100.0%	100.0%	\$48,561	\$69,252
Private O	wnership	973	0.94	11,652	5,301,081	83.8%	88.9%	\$47,808	\$69,300
Federal O	wnership	24	1.65	392	101,636	2.8%	1.7%	\$78,412	\$90,018
State Owr	nership	14	0.62	182	126,229	1.3%	2.1%	\$56,304	\$71,770
Local Ow	nership	66	1.66	1,678	434,079	12.1%	7.3%	\$45,977	\$63,079

Occupational Wages, 2023 Annual Averages					
		Entry-Level Wage		Average W	age
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$27,880	\$29,860	\$51,250	\$61,920
11-0000	Management	\$57,270	\$64,540	\$107,540	\$131,660
13-0000	Business & Financial Operations	\$41,940	\$47,270	\$65,170	\$82,990
15-0000	Computer & Mathematical	\$47,040	\$54,840	\$74,130	\$98,060
17-0000	Architecture & Engineering	\$50,420	\$57,460	\$78,810	\$92,950
19-0000	Life, Physical, & Social Science	\$44,140	\$48,260	\$65,260	\$82,210
21-0000	Community & Social Service	\$35,150	\$36,700	\$49,310	\$55,040
23-0000	Legal	\$43,260	\$51,470	\$108,810	\$120,620
25-0000	Educational Instruction & Library	\$32,330	\$34,430	\$60,850	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$29,020	\$32,120	\$51,670	\$61,640
29-0000	Healthcare Practitioners & Technical	\$42,000	\$48,400	\$80,780	\$97,160
31-0000	Healthcare Support	\$27,900	\$26,680	\$35,030	\$35,120
33-0000	Protective Service	\$36,340	\$30,510	\$55,830	\$56,120
35-0000	Food Preparation & Serving Related	\$19,240	\$21,170	\$29,250	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,380	\$27,390	\$33,870	\$37,490
39-0000	Personal Care & Service	\$21,560	\$22,380	\$31,980	\$35,260
41-0000	Sales & Related	\$21,440	\$24,850	\$38,320	\$50,440
43-0000	Office & Administrative Support	\$29,150	\$31,640	\$42,490	\$46,810
45-0000	Farming, Fishing, & Forestry	\$32,530	\$25,510	\$49,530	\$41,590
47-0000	Construction & Extraction	\$37,470	\$40,300	\$55,820	\$61,810
49-0000	Installation, Maintenance, & Repair	\$33,370	\$36,690	\$53,010	\$57,200
51-0000	Production	\$34,950	\$32,920	\$49,110	\$48,120
53-0000	Transportation & Material Moving	\$28,610	\$30,290	\$43,090	\$45,770



Mercer County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population				
Demographic	County	PA		
Total Population	109,852	12,986,518		
Female	55,387			
Male	54,465			
Populatio	n by Race			
White	89.0%	75.8%		
Black	5.6%	10.7%		
Other	4.7%	10.0%		
Hispanic Origin (all races)	1.6%	8.4%		

nispanic Origin (all races)	1.070	0.470
	Population by Age	
Ages 0 to 17	19.1%	20.6%
Ages 18 to 24	9.3%	8.9%
Ages 25 to 34	10.6%	13.0%
Ages 35 to 44	10.8%	12.3%
Ages 45 to 54	12.4%	12.2%
Ages 55 to 64	15.1%	13.9%
Ages 65 to 74	12.9%	11.2%
Ages 75 and Older	9.8%	7.9%
Median Age	45.2	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	1,186	235,805
February 2024	840	205,673
Annual Percent Change	41.2%	14.7%
Annual Volume Change	346	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine TM

2023 Veterans	County	PA
Total Veterans	7,707	656,112
Veteran Median Income	\$42,736	\$48,257
Non-Veteran Median Income	\$32,014	\$39,875
Veteran Unemployment Rate	5.9%	3.9%
Non-Veteran Unemployment Rate	5.2%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$51,133	\$68,945
Total Personal Income (in thousands)	\$5,548,080	\$893,649,165
Total Earnings (in thousands)	\$2,908,056	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$862,881	\$167,613,070
Total Transfer Payments (in thousands)	\$1,777,143	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	5.0%	4.0%		
Labor Force	45,700	47,800		
Employed	43,400	45,900		
Unemployed	2,300	1,900		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment C	compensat	ion Exha	ustees	Unemployment Compensation Exhaustees									
Mar 2024 to Feb 2025	Volu	me	Percent of Total										
Pre-UC Industry	County	PA	County	PA									
Natural Resources and Mining	0	650	0.0%	1.0%									
Construction	50	7,370	11.5%	10.0%									
Manufacturing	90	8,510	20.5%	11.5%									
Trade, Transportation, and Utilities	90	14,140	20.5%	19.5%									
Information	0	1,610	0.0%	2.0%									
Financial Activities	20	4,240	4.5%	6.0%									
Professional and Business Services	60	14,810	13.5%	20.5%									
Education and Health Service	80	11,800	18.0%	16.0%									
Leisure and Hospitality	40	5,670	9.0%	8.0%									
Other Services	10	2,000	2.5%	2.5%									
Public Administration	0	1,590	0.0%	2.0%									
Unclassified Industry	0	370	0.0%	0.5%									
Total	440	72,760	100%	100%									

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Joy Cone Company Wabtec US Rail Inc Wal-Mart Associates Inc State Government

UPMC Horizon

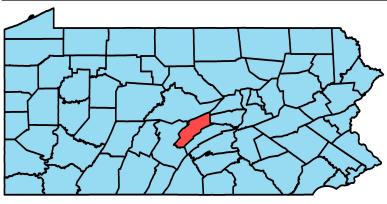
Steward Sharon Regional Health Sys First National Bank of Pennsylvania NLMK Pennsylvania Corp Grove City College Estes Express Lines

	Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employment %		Wag	es	
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA	
	Total, All Industries	2,829	1.00	43,137	5,963,025	100.0%	100.0%	\$51,892	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	29	1.03	203	27,249	0.5%	0.5%	\$40,439	\$44,014	
21	Mining, Quarrying, and Oil & Gas	18	1.13	181	22,118	0.4%	0.4%	\$198,953	\$101,711	
22	Utilities	10	0.76	187	34,054	0.4%	0.6%	\$105,567	\$110,867	
23	Construction	222	0.84	1,624	268,718	3.8%	4.5%	\$58,765	\$77,927	
31-33	Manufacturing	203	2.02	8,290	566,896	19.2%	9.5%	\$66,710	\$74,597	
42	Wholesale Trade	98	0.76	1,188	216,986	2.8%	3.6%	\$65,485	\$99,656	
44-45	Retail Trade	417	1.33	5,777	601,132	13.4%	10.1%	\$31,385	\$36,721	
48-49	Transportation and Warehousing	102	0.71	1,771	345,491	4.1%	5.8%	\$62,021	\$59,247	
51	Information	21	0.44	306	96,556	0.7%	1.6%	\$50,252	\$119,947	
52	Finance and Insurance	135	0.73	1,434	273,127	3.3%	4.6%	\$93,313	\$118,105	
53	Real Estate and Rental and Leasing	70	0.60	295	67,704	0.7%	1.1%	\$46,399	\$74,573	
54	Professional and Technical Services	171	0.30	863	398,002	2.0%	6.7%	\$60,940	\$117,065	
55	Management of Companies and Enterprises	33	0.58	623	147,596	1.4%	2.5%	\$90,926	\$153,152	
56	Administrative and Waste Services	102	0.33	728	303,622	1.7%	5.1%	\$44,936	\$51,067	
61	Educational Services	66	0.97	3,413	485,148	7.9%	8.1%	\$54,629	\$67,022	
62	Health Care and Social Assistance	502	1.05	8,455	1,108,490	19.6%	18.6%	\$50,749	\$63,414	
71	Arts, Entertainment, and Recreation	36	0.83	615	102,276	1.4%	1.7%	\$15,853	\$43,044	
72	Accommodation and Food Services	254	1.17	3,904	461,744	9.1%	7.7%	\$19,458	\$24,729	
81	Other Services (Except Public Administration)	271	1.08	1,584	203,144	3.7%	3.4%	\$29,502	\$43,903	
92	Public Administration	70	1.01	1,699	232,974	3.9%	3.9%	\$61,398	\$73,804	
	Total, Suppressed Local Industries	0		0		0.0%				
		Comp	any Ow	nership						
Total, All	Ownership	2,829	1.00	43,137	5,963,025	100.0%	100.0%	\$51,892	\$69,252	
Private O	wnership	2,671	1.00	38,380	5,301,081	89.0%	88.9%	\$51,195	\$69,300	
Federal O	Ownership	28	0.33	239	101,636	0.6%	1.7%	\$63,899	\$90,018	
State Owr	nership	22	1.10	1,000	126,229	2.3%	2.1%	\$71,653	\$71,770	
Local Owr	nership	109	1.12	3,519	434,079	8.2%	7.3%	\$53,049	\$63,079	

Occupational Wages, 2023 Annual Averages								
		Entry-Level \	V age	Average W	age			
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$26,420	\$29,860	\$51,000	\$61,920			
11-0000	Management	\$52,560	\$64,540	\$107,060	\$131,660			
13-0000	Business & Financial Operations	\$42,570	\$47,270	\$74,820	\$82,990			
15-0000	Computer & Mathematical	\$43,480	\$54,840	\$74,160	\$98,060			
17-0000	Architecture & Engineering	\$55,610	\$57,460	\$83,570	\$92,950			
19-0000	Life, Physical, & Social Science	\$43,580	\$48,260	\$64,840	\$82,210			
21-0000	Community & Social Service	\$33,970	\$36,700	\$50,520	\$55,040			
23-0000	Legal	\$40,170	\$51,470	\$91,020	\$120,620			
25-0000	Educational Instruction & Library	\$33,410	\$34,430	\$63,630	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	\$29,040	\$32,120	\$52,210	\$61,640			
29-0000	Healthcare Practitioners & Technical	\$39,540	\$48,400	\$80,640	\$97,160			
31-0000	Healthcare Support	\$24,870	\$26,680	\$32,780	\$35,120			
33-0000	Protective Service	\$33,710	\$30,510	\$58,050	\$56,120			
35-0000	Food Preparation & Serving Related	\$19,080	\$21,170	\$28,160	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$24,450	\$27,390	\$31,740	\$37,490			
39-0000	Personal Care & Service	\$19,970	\$22,380	\$33,880	\$35,260			
41-0000	Sales & Related	\$22,380	\$24,850	\$40,570	\$50,440			
43-0000	Office & Administrative Support	\$28,130	\$31,640	\$41,050	\$46,810			
45-0000	Farming, Fishing, & Forestry	\$21,650	\$25,510	\$35,780	\$41,590			
47-0000	Construction & Extraction	\$36,210	\$40,300	\$54,310	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$32,890	\$36,690	\$52,490	\$57,200			
51-0000	Production	\$32,970	\$32,920	\$47,610	\$48,120			
53-0000	Transportation & Material Moving	\$26,990	\$30,290	\$40,490	\$45,770			



Mifflin County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population								
Demographic	Demographic County							
Total Population	46,074	12,986,518						
Female	23,463 6,585							
Male	22,611	6,400,912						
Population by	Population by Race							
White	93.9%	75.8%						
Black	0.7%	10.7%						
Other	4.6%	10.0%						
Hispanic Origin (all races)	2.2%	8.4%						

riispariic Origin (ali races)	2.2 /0	0.470
	Population by Age	
Ages 0 to 17	22.7%	20.6%
Ages 18 to 24	7.1%	8.9%
Ages 25 to 34	11.2%	13.0%
Ages 35 to 44	10.6%	12.3%
Ages 45 to 54	12.5%	12.2%
Ages 55 to 64	14.1%	13.9%
Ages 65 to 74	12.1%	11.2%
Ages 75 and Older	9.6%	7.9%
Median Age	43.1	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	490	235,805
February 2024	274	205,673
Annual Percent Change	78.8%	14.7%
Annual Volume Change	216	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	2,915	656,112
Veteran Median Income	\$38,750	
Non-Veteran Median Income	\$33,443	\$39,875
Veteran Unemployment Rate	2.0%	3.9%
Non-Veteran Unemployment Rate	3.2%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$49,197	\$68,945
Total Personal Income (in thousands)	\$2,259,240	\$893,649,165
Total Earnings (in thousands)	\$1,297,652	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$272,096	\$167,613,070
Total Transfer Payments (in thousands)	\$689,492	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics							
February	2025	2024					
Unemployment Rate	4.3%	4.2%					
Labor Force	23,500	21,200					
Employed	22,400	20,300					
Unemployed	1,000	900					

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees									
Mar 2024 to Feb 2025	Volu	me	Percent of Total						
Pre-UC Industry	County	PA	County	PA					
Natural Resources and Mining	0	650	0.0%	1.0%					
Construction	20	7,370	10.5%	10.0%					
Manufacturing	70	8,510	37.0%	11.5%					
Trade, Transportation, and Utilities	40	14,140	21.0%	19.5%					
Information	0	1,610	0.0%	2.0%					
Financial Activities	10	4,240	5.5%	6.0%					
Professional and Business Services	20	14,810	10.5%	20.5%					
Education and Health Service	20	11,800	10.5%	16.0%					
Leisure and Hospitality	10	5,670	5.5%	8.0%					
Other Services	0	2,000	0.0%	2.5%					
Public Administration	0	1,590	0.0%	2.0%					
Unclassified Industry	0	370	0.0%	0.5%					
Total	190	72,760	100%	100%					

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Valley View Haven

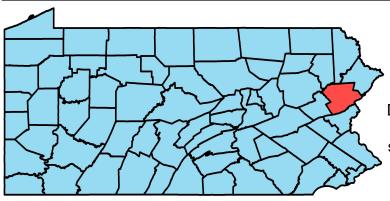
Geisinger-Lewistown Hospital
Mifflin County School District
First Quality Retail Services
Standard Steel LLC
Philips Ultrasound LLC
Trinity Plastics Inc
Geisinger Clinic
Wal-Mart Associates Inc
Overhead Door Corp

	Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employment %		Wag	es	
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA	
	Total, All Industries	1,077	1.00	16,202	5,963,025	100.0%	100.0%	\$49,594	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	27	2.61	193	27,249	1.2%	0.5%	\$49,565	\$44,014	
21	Mining, Quarrying, and Oil & Gas	0	0.00	0	22,118	0.0%	0.4%	\$0	\$101,711	
22	Utilities	2	ND	ND	34,054	ND	0.6%	ND	\$110,867	
23	Construction	113	1.24	904	268,718	5.6%	4.5%	\$62,204	\$77,927	
31-33	Manufacturing	91	2.55	3,922	566,896	24.2%	9.5%	\$61,900	\$74,597	
42	Wholesale Trade	40	0.71	418	216,986	2.6%	3.6%	\$52,836	\$99,656	
44-45	Retail Trade	169	1.41	2,295	601,132	14.2%	10.1%	\$31,275	\$36,721	
48-49	Transportation and Warehousing	62	0.66	624	345,491	3.9%	5.8%	\$52,810	\$59,247	
51	Information	11	0.39	102	96,556	0.6%	1.6%	\$46,667	\$119,947	
52	Finance and Insurance	51	0.55	408	273,127	2.5%	4.6%	\$58,836	\$118,105	
53	Real Estate and Rental and Leasing	26	0.36	66	67,704	0.4%	1.1%	\$35,307	\$74,573	
54	Professional and Technical Services	34	0.12	127	398,002	0.8%	6.7%	\$59,613	\$117,065	
55	Management of Companies and Enterprises	8	ND	ND	147,596	ND	2.5%	ND	\$153,152	
56	Administrative and Waste Services	40	0.38	314	303,622	1.9%	5.1%	\$32,939	\$51,067	
61	Educational Services	30	0.78	1,034	485,148	6.4%	8.1%	\$48,526	\$67,022	
62	Health Care and Social Assistance	168	1.18	3,558	1,108,490	22.0%	18.6%	\$57,710	\$63,414	
71	Arts, Entertainment, and Recreation	6	0.21	58	102,276	0.4%	1.7%	\$22,640	\$43,044	
72	Accommodation and Food Services	87	0.99	1,242	461,744	7.7%	7.7%	\$17,572	\$24,729	
81	Other Services (Except Public Administration)	75	0.67	371	203,144	2.3%	3.4%	\$25,804	\$43,903	
92	Public Administration	41	0.76	480	232,974	3.0%	3.9%	\$45,580	\$73,804	
	Total, Suppressed Local Industries	10		88		0.5%				
		Comp	any Ow	nership						
Total, All	Ownership	1,077	1.00	16,202	5,963,025	100.0%	100.0%	\$49,594	\$69,252	
Private O	wnership	993	1.01	14,519	5,301,081	89.6%	88.9%	\$49,732	\$69,300	
Federal O	wnership	14	0.28	76	101,636	0.5%	1.7%	\$64,304	\$90,018	
State Owr	nership	17	0.46	157	126,229	1.0%	2.1%	\$51,230	\$71,770	
Local Owr	nership	53	1.23	1,450	434,079	8.9%	7.3%	\$47,271	\$63,079	

Occupational Wages, 2023 Annual Averages									
		Entry-Level \	Vage	Average W	age				
SOC Code	Major Occupational Group	County	PA	County	PA				
00-0000	Total, All Occupations	\$27,250	\$29,860	\$50,910	\$61,920				
11-0000	Management	\$55,040	\$64,540	\$106,450	\$131,660				
13-0000	Business & Financial Operations	\$39,060	\$47,270	\$68,110	\$82,990				
15-0000	Computer & Mathematical	\$46,170	\$54,840	\$85,710	\$98,060				
17-0000	Architecture & Engineering	\$47,580	\$57,460	\$76,280	\$92,950				
19-0000	Life, Physical, & Social Science	\$47,410	\$48,260	\$75,920	\$82,210				
21-0000	Community & Social Service	\$33,650	\$36,700	\$49,390	\$55,040				
23-0000	Legal	\$38,560	\$51,470	\$72,380	\$120,620				
25-0000	Educational Instruction & Library	\$33,650	\$34,430	\$57,660	\$68,610				
27-0000	Arts, Design, Entertainment, Sports, & Media	\$24,370	\$32,120	\$45,740	\$61,640				
29-0000	Healthcare Practitioners & Technical	\$45,430	\$48,400	\$97,780	\$97,160				
31-0000	Healthcare Support	\$25,500	\$26,680	\$32,750	\$35,120				
33-0000	Protective Service	\$32,710	\$30,510	\$52,810	\$56,120				
35-0000	Food Preparation & Serving Related	\$19,390	\$21,170	\$27,980	\$31,550				
37-0000	Building & Grounds Cleaning & Maintenance	\$26,040	\$27,390	\$35,150	\$37,490				
39-0000	Personal Care & Service	\$22,630	\$22,380	\$33,420	\$35,260				
41-0000	Sales & Related	\$22,470	\$24,850	\$40,260	\$50,440				
43-0000	Office & Administrative Support	\$29,010	\$31,640	\$41,860	\$46,810				
45-0000	Farming, Fishing, & Forestry	\$28,360	\$25,510	\$43,270	\$41,590				
47-0000	Construction & Extraction	\$35,080	\$40,300	\$48,020	\$61,810				
49-0000	Installation, Maintenance, & Repair	\$33,510	\$36,690	\$53,060	\$57,200				
51-0000	Production	\$33,740	\$32,920	\$46,020	\$48,120				
53-0000	Transportation & Material Moving	\$27,320	\$30,290	\$41,550	\$45,770				



Monroe County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population						
Demographic	County	PA				
Total Population	167,784	12,986,518				
Female	83,808 6,58					
Male	6,400,912					
Population	on by Race					
White	66.5%	75.8%				
Black	14.0%	10.7%				
Other	13.1%	10.0%				
Hispanic Origin (all races) 17.7% 8						

Hispanic Origin (all races)	17.7%	8.4%				
Population by Age						
Ages 0 to 17	19.3%	20.6%				
Ages 18 to 24	9.3%	8.9%				
Ages 25 to 34	11.5%	13.0%				
Ages 35 to 44	11.3%	12.3%				
Ages 45 to 54	13.3%	12.2%				
Ages 55 to 64	16.4%	13.9%				
Ages 65 to 74	11.9%	11.2%				
Ages 75 and Older	7.0%	7.9%				
Median Age	43.9	40.9				

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	2,370	235,805
February 2024	2,240	205,673
Annual Percent Change	5.8%	14.7%
Annual Volume Change	130	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	9,838	656,112
Veteran Median Income	\$49,377	\$48,257
Non-Veteran Median Income	\$35,618	\$39,875
Veteran Unemployment Rate	2.2%	3.9%
Non-Veteran Unemployment Rate	6.4%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$54,716	\$68,945
Total Personal Income (in thousands)	\$9,085,682	\$893,649,165
Total Earnings (in thousands)	\$5,434,069	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$1,390,004	\$167,613,070
Total Transfer Payments (in thousands)	\$2,261,609	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	4.7%	4.6%		
Labor Force	83,300	83,000		
Employed	79,400	79,200		
Unemployed	3,900	3,800		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees							
Mar 2024 to Feb 2025	Volu	me	Percent of Total				
Pre-UC Industry	County	PA	County	PA			
Natural Resources and Mining	0	650	0.0%	1.0%			
Construction	80	7,370	8.5%	10.0%			
Manufacturing	80	8,510	8.5%	11.5%			
Trade, Transportation, and Utilities	240	14,140	25.5%	19.5%			
Information	20	1,610	2.0%	2.0%			
Financial Activities	50	4,240	5.5%	6.0%			
Professional and Business Services	210	14,810	22.0%	20.5%			
Education and Health Service	90	11,800	9.5%	16.0%			
Leisure and Hospitality	120	5,670	12.5%	8.0%			
Other Services	20	2,000	2.0%	2.5%			
Public Administration	30	1,590	3.0%	2.0%			
Unclassified Industry	10	370	1.0%	0.5%			
Total	950	72,760	100%	100%			

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024 Federal Government

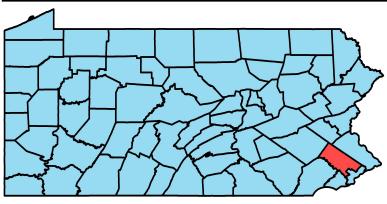
Aventis Pasteur Inc
Wal-Mart Associates Inc
Lehigh Valley Hospital Pocono
Pocono Mountain School District
CMBK Resort Operations LLC
Kalahari Resorts & Conventions
East Stroudsburg Area School District
Saint Luke's Hospital
Stroudsburg Area School District

Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employm	nent %	Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	3,645	1.00	55,764	5,963,025	100.0%	100.0%	\$52,410	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	26	0.73	187	27,249	0.3%	0.5%	\$26,921	\$44,014
21	Mining, Quarrying, and Oil & Gas	7	0.34	70	22,118	0.1%	0.4%	\$57,261	\$101,711
22	Utilities	11	0.48	154	34,054	0.3%	0.6%	\$105,115	\$110,867
23	Construction	359	0.76	1,900	268,718	3.4%	4.5%	\$56,087	\$77,927
31-33	Manufacturing	125	0.95	5,031	566,896	9.0%	9.5%	\$90,526	\$74,597
42	Wholesale Trade	102	0.32	650	216,986	1.2%	3.6%	\$67,344	\$99,656
44-45	Retail Trade	576	1.52	8,555	601,132	15.3%	10.1%	\$33,033	\$36,721
48-49	Transportation and Warehousing	160	1.00	3,246	345,491	5.8%	5.8%	\$56,440	\$59,247
51	Information	44	0.33	295	96,556	0.5%	1.6%	\$58,094	\$119,947
52	Finance and Insurance	148	0.33	851	273,127	1.5%	4.6%	\$66,927	\$118,105
53	Real Estate and Rental and Leasing	145	0.83	525	67,704	0.9%	1.1%	\$46,079	\$74,573
54	Professional and Technical Services	320	0.35	1,318	398,002	2.4%	6.7%	\$64,765	\$117,065
55	Management of Companies and Enterprises	30	0.13	174	147,596	0.3%	2.5%	\$151,591	\$153,152
56	Administrative and Waste Services	195	0.63	1,794	303,622	3.2%	5.1%	\$42,283	\$51,067
61	Educational Services	89	1.03	4,666	485,148	8.4%	8.1%	\$65,128	\$67,022
62	Health Care and Social Assistance	418	0.85	8,773	1,108,490	15.7%	18.6%	\$61,369	\$63,414
71	Arts, Entertainment, and Recreation	80	1.30	1,247	102,276	2.2%	1.7%	\$29,712	\$43,044
72	Accommodation and Food Services	414	2.38	10,289	461,744	18.5%	7.7%	\$27,889	\$24,729
81	Other Services (Except Public Administration)	345	1.06	2,005	203,144	3.6%	3.4%	\$36,765	\$43,903
92	Public Administration	51	1.85	4,033	232,974	7.2%	3.9%	\$74,369	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
		Comp	any Ow	nership					
Total, All	Ownership	3,645	1.00	55,764	5,963,025	100.0%	100.0%	\$52,410	\$69,252
Private O	wnership	3,477	0.93	46,307	5,301,081	83.0%	88.9%	\$49,029	\$69,300
Federal O	Ownership	56	3.11	2,957	101,636	5.3%	1.7%	\$79,325	\$90,018
State Owr	nership	19	0.95	1,124	126,229	2.0%	2.1%	\$73,620	\$71,770
Local Owr	nership	93	1.32	5,377	434,079	9.6%	7.3%	\$62,282	\$63,079

Occupational Wages, 2023 Annual Averages					
		Entry-Level Wage Average Wage			
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$27,070	\$29,860	\$52,560	\$61,920
11-0000	Management	\$53,720	\$64,540	\$106,440	\$131,660
13-0000	Business & Financial Operations	\$45,820	\$47,270	\$79,390	\$82,990
15-0000	Computer & Mathematical	\$48,870	\$54,840	\$85,800	\$98,060
17-0000	Architecture & Engineering	\$62,950	\$57,460	\$91,480	\$92,950
19-0000	Life, Physical, & Social Science	\$51,230	\$48,260	\$79,950	\$82,210
21-0000	Community & Social Service	\$33,970	\$36,700	\$52,540	\$55,040
23-0000	Legal	\$39,610	\$51,470	\$78,400	\$120,620
25-0000	Educational Instruction & Library	\$34,360	\$34,430	\$66,870	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,350	\$32,120	\$54,100	\$61,640
29-0000	Healthcare Practitioners & Technical	\$42,700	\$48,400	\$91,140	\$97,160
31-0000	Healthcare Support	\$26,180	\$26,680	\$35,070	\$35,120
33-0000	Protective Service	\$30,040	\$30,510	\$51,660	\$56,120
35-0000	Food Preparation & Serving Related	\$20,580	\$21,170	\$30,870	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$27,300	\$27,390	\$36,210	\$37,490
39-0000	Personal Care & Service	\$21,070	\$22,380	\$34,420	\$35,260
41-0000	Sales & Related	\$23,210	\$24,850	\$37,980	\$50,440
43-0000	Office & Administrative Support	\$28,680	\$31,640	\$43,360	\$46,810
45-0000	Farming, Fishing, & Forestry	\$20,060	\$25,510	\$36,220	\$41,590
47-0000	Construction & Extraction	\$38,690	\$40,300	\$55,020	\$61,810
49-0000	Installation, Maintenance, & Repair	\$35,920	\$36,690	\$54,680	\$57,200
51-0000	Production	\$32,360	\$32,920	\$49,440	\$48,120
53-0000	Transportation & Material Moving	\$29,530	\$30,290	\$42,730	\$45,770



Montgomery County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population						
Demographic	County	PA				
Total Population	861,225	12,986,518				
Female	439,315	6,585,606				
Male 421,910 6,						
Population by Race						
White	74.4%	75.8%				
Black	9.3%	10.7%				
Other 14.2%						
Hispanic Origin (all races) 65% 8						

Hispanic Origin (all races)	6.5%	8.4%				
Population by Age						
Ages 0 to 17	21.5%	20.6%				
Ages 18 to 24	8.0%	8.9%				
Ages 25 to 34	12.3%	13.0%				
Ages 35 to 44	13.3%	12.3%				
Ages 45 to 54	12.7%	12.2%				
Ages 55 to 64	13.9%	13.9%				
Ages 65 to 74	10.5%	11.2%				
Ages 75 and Older	7.8%	7.9%				
Median Age	41.1	40.9				

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	21,338	235,805
February 2024	20,251	205,673
Annual Percent Change	5.4%	14.7%
Annual Volume Change	1,087	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	33,223	656,112
Veteran Median Income	\$61,017	\$48,257
Non-Veteran Median Income	\$54,440	\$39,875
Veteran Unemployment Rate	4.8%	3.9%
Non-Veteran Unemployment Rate	4.2%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$101,172	\$68,945
Total Personal Income (in thousands)	\$87,892,096	\$893,649,165
Total Earnings (in thousands)	\$52,620,706	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$24,208,813	\$167,613,070
Total Transfer Payments (in thousands)	\$11,062,577	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	3.4%	3.0%		
Labor Force	470,900	473,900		
Employed	454,700	459,800		
Unemployed	16,200	14,000		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees						
Mar 2024 to Feb 2025	Volu	me	Percent of Total			
Pre-UC Industry	County	PA	County	PA		
Natural Resources and Mining	10	650	0.0%	1.0%		
Construction	380	7,370	9.0%	10.0%		
Manufacturing	370	8,510	9.0%	11.5%		
Trade, Transportation, and Utilities	650	14,140	15.5%	19.5%		
Information	150	1,610	3.5%	2.0%		
Financial Activities	390	4,240	9.5%	6.0%		
Professional and Business Services	1,210	14,810	29.5%	20.5%		
Education and Health Service	600	11,800	14.5%	16.0%		
Leisure and Hospitality	200	5,670	5.0%	8.0%		
Other Services	100	2,000	2.5%	2.5%		
Public Administration	60	1,590	1.5%	2.0%		
Unclassified Industry	10	370	0.0%	0.5%		
Total	4,130	72,760	100%	100%		

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

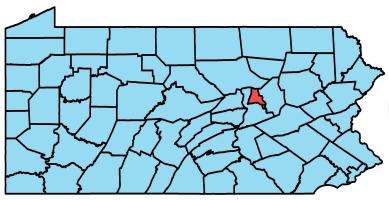
Merck Sharp & Dohme Corporation
Abington Memorial Hospital
Main Line Hospitals Inc
State Government
SEI Investments Company
Albert Einstein Medical Center
SmithKline Beecham Corporation
Giant Food Stores LLC
Lockheed Martin Corp
Montgomery County

	Quarterly Census of Employment and Wages, 2023 Annual Averages								
		Estab.		Employ	ment	Employm	nent %	Wage	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	28,730	1.00	503,410	5,963,025	100.0%	100.0%	\$85,025	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	64	0.17	398	27,249	0.1%	0.5%	\$39,354	\$44,014
21	Mining, Quarrying, and Oil & Gas	17	0.14	257	22,118	0.1%	0.4%	\$78,551	\$101,711
22	Utilities	46	1.02	2,946	34,054	0.6%	0.6%	\$163,610	\$110,867
23	Construction	2,530	1.11	25,146	268,718	5.0%	4.5%	\$95,023	\$77,927
31-33	Manufacturing	998	0.95	45,242	566,896	9.0%	9.5%	\$111,644	\$74,597
42	Wholesale Trade	1,474	1.25	22,823	216,986	4.5%	3.6%	\$131,693	\$99,656
44-45	Retail Trade	2,887	1.01	51,026	601,132	10.1%	10.1%	\$39,714	\$36,721
48-49	Transportation and Warehousing	583	0.49	14,251	345,491	2.8%	5.8%	\$55,311	\$59,247
51	Information	538	1.10	8,984	96,556	1.8%	1.6%	\$110,858	\$119,947
52	Finance and Insurance	1,937	1.33	30,668	273,127	6.1%	4.6%	\$153,526	\$118,105
53	Real Estate and Rental and Leasing	1,166	1.33	7,618	67,704	1.5%	1.1%	\$96,787	\$74,573
54	Professional and Technical Services	4,210	1.62	54,311	398,002	10.8%	6.7%	\$135,802	\$117,065
55	Management of Companies and Enterprises	502	1.24	15,414	147,596	3.1%	2.5%	\$168,061	\$153,152
56	Administrative and Waste Services	1,708	1.29	32,977	303,622	6.6%	5.1%	\$61,007	\$51,067
61	Educational Services	681	0.79	32,187	485,148	6.4%	8.1%	\$66,394	\$67,022
62	Health Care and Social Assistance	3,872	0.97	90,598	1,108,490	18.0%	18.6%	\$62,942	\$63,414
71	Arts, Entertainment, and Recreation	479	0.94	8,117	102,276	1.6%	1.7%	\$30,175	\$43,044
72	Accommodation and Food Services	1,989	0.85	33,206	461,744	6.6%	7.7%	\$27,464	\$24,729
81	Other Services (Except Public Administration)	2,904	0.98	16,785	203,144	3.3%	3.4%	\$46,608	\$43,903
92	Public Administration	148	0.53	10,457	232,974	2.1%	3.9%	\$78,969	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
	Company Ownership								
Total, All	Ownership	28,730	1.00	503,410	5,963,025	100.0%	100.0%	\$85,025	\$69,252
Private O	wnership	28,259	1.05	468,747	5,301,081	93.1%	88.9%	\$85,771	\$69,300
Federal C	Ownership	97	0.31	2,655	101,636	0.5%	1.7%	\$96,107	\$90,018
State Own	nership	36	0.44	4,699	126,229	0.9%	2.1%	\$73,003	\$71,770
Local Ow	nership	338	0.75	27,309	434,079	5.4%	7.3%	\$73,209	\$63,079

Occupational Wages, 2023 Annual Averages					
		Entry-Level \	Nage	Average W	age
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$31,880	\$29,860	\$70,440	\$61,920
11-0000	Management	\$76,010	\$64,540	\$154,440	\$131,660
13-0000	Business & Financial Operations	\$52,380	\$47,270	\$93,290	\$82,990
15-0000	Computer & Mathematical	\$61,570	\$54,840	\$109,000	\$98,060
17-0000	Architecture & Engineering	\$64,030	\$57,460	\$101,810	\$92,950
19-0000	Life, Physical, & Social Science	\$59,570	\$48,260	\$97,820	\$82,210
21-0000	Community & Social Service	\$40,040	\$36,700	\$59,140	\$55,040
23-0000	Legal	\$54,690	\$51,470	\$131,180	\$120,620
25-0000	Educational Instruction & Library	\$34,460	\$34,430	\$67,150	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$35,760	\$32,120	\$65,970	\$61,640
29-0000	Healthcare Practitioners & Technical	\$50,940	\$48,400	\$100,460	\$97,160
31-0000	Healthcare Support	\$27,100	\$26,680	\$35,870	\$35,120
33-0000	Protective Service	\$30,220	\$30,510	\$53,550	\$56,120
35-0000	Food Preparation & Serving Related	\$22,910	\$21,170	\$33,850	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$30,250	\$27,390	\$41,190	\$37,490
39-0000	Personal Care & Service	\$23,270	\$22,380	\$36,590	\$35,260
41-0000	Sales & Related	\$26,980	\$24,850	\$54,930	\$50,440
43-0000	Office & Administrative Support	\$33,890	\$31,640	\$50,620	\$46,810
45-0000	Farming, Fishing, & Forestry	\$29,440	\$25,510	\$44,350	\$41,590
47-0000	Construction & Extraction	\$44,690	\$40,300	\$71,320	\$61,810
49-0000	Installation, Maintenance, & Repair	\$39,340	\$36,690	\$62,360	\$57,200
51-0000	Production	\$35,240	\$32,920	\$51,680	\$48,120
53-0000	Transportation & Material Moving	\$31,110	\$30,290	\$45,050	\$45,770



Montour County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population					
Demographic	County	PA			
Total Population	18,079	12,986,518			
Female	9,217	6,585,606			
Male	ale 8,862 6,400				
Population by Race					
White	90.5%	75.8%			
Black	2.5%	10.7%			
Other	6.3%	10.0%			
Hispanic Origin (all races)	2.9%	8.4%			

Populati	on by Age	
Ages 0 to 17	20.3%	20.6%
Ages 18 to 24	6.4%	8.9%
Ages 25 to 34	13.1%	13.0%
Ages 35 to 44	12.5%	12.3%
Ages 45 to 54	11.0%	12.2%
Ages 55 to 64	15.2%	13.9%
Ages 65 to 74	11.9%	11.2%
Ages 75 and Older	9.5%	7.9%
Median Age	43.0	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	710	235,805
February 2024	313	205,673
Annual Percent Change	126.8%	14.7%
Annual Volume Change	397	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	1,110	656,112
Veteran Median Income	\$43,472	\$48,257
Non-Veteran Median Income	\$40,415	\$39,875
Veteran Unemployment Rate	4.9%	3.9%
Non-Veteran Unemployment Rate	2.0%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$70,610	\$68,945
Total Personal Income (in thousands)	\$1,261,099	\$893,649,165
Total Earnings (in thousands)	\$801,342	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$175,773	\$167,613,070
Total Transfer Payments (in thousands)	\$283,984	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	3.6%	2.8%		
Labor Force	9,100	9,500		
Employed	8,800	9,200		
Unemployed	300	300		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees									
Mar 2024 to Feb 2025	Volu	me	Percent of Total						
Pre-UC Industry	County	PA	County	PA					
Natural Resources and Mining	0	650	0.0%	1.0%					
Construction	0	7,370	0.0%	10.0%					
Manufacturing	10	8,510	20.0%	11.5%					
Trade, Transportation, and Utilities	20	14,140	40.0%	19.5%					
Information	0	1,610	0.0%	2.0%					
Financial Activities	0	4,240	0.0%	6.0%					
Professional and Business Services	10	14,810	20.0%	20.5%					
Education and Health Service	10	11,800	20.0%	16.0%					
Leisure and Hospitality	0	5,670	0.0%	8.0%					
Other Services	0	2,000	0.0%	2.5%					
Public Administration	0	1,590	0.0%	2.0%					
Unclassified Industry	0	370	0.0%	0.5%					
Total	50	72,760	100%	100%					

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Geisinger Medical Center Geisinger System Services Geisinger Clinic

Geisinger Health Plan

State Government

Great Dane LLC

Danville Area School District

GTI Pennsylvania LLC

Geisinger HealthSouth Rehab Hospital

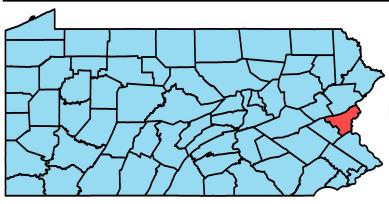
United States Gypsum Company

	Quarterly Census of Employment and Wages, 2023 Annual Averages								
		Estab.		Employ	ment	Employment %		Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	483	1.00	16,631	5,963,025	100.0%	100.0%	\$82,193	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	10	4.18	318	27,249	1.9%	0.5%	\$49,363	\$44,014
21	Mining, Quarrying, and Oil & Gas	1	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	4	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	29	0.25	190	268,718	1.1%	4.5%	\$81,765	\$77,927
31-33	Manufacturing	20	0.53	838	566,896	5.0%	9.5%	\$52,291	\$74,597
42	Wholesale Trade	7	0.12	75	216,986	0.5%	3.6%	\$86,791	\$99,656
44-45	Retail Trade	49	0.45	758	601,132	4.6%	10.1%	\$38,525	\$36,721
48-49	Transportation and Warehousing	18	0.13	127	345,491	0.8%	5.8%	\$46,345	\$59,247
51	Information	3	ND	ND	96,556	ND	1.6%	ND	\$119,947
52	Finance and Insurance	35	1.64	1,253	273,127	7.5%	4.6%	\$74,259	\$118,105
53	Real Estate and Rental and Leasing	10	0.12	22	67,704	0.1%	1.1%	\$41,385	\$74,573
54	Professional and Technical Services	28	0.25	273	398,002	1.6%	6.7%	\$90,363	\$117,065
55	Management of Companies and Enterprises	10	ND	ND	147,596	ND	2.5%	ND	\$153,152
56	Administrative and Waste Services	21	0.21	177	303,622	1.1%	5.1%	\$67,154	\$51,067
61	Educational Services	17	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	89	2.99	9,258	1,108,490	55.7%	18.6%	\$96,613	\$63,414
71	Arts, Entertainment, and Recreation	9	0.43	122	102,276	0.7%	1.7%	\$17,969	\$43,044
72	Accommodation and Food Services	43	0.47	604	461,744	3.6%	7.7%	\$22,707	\$24,729
81	Other Services (Except Public Administration)	56	0.53	302	203,144	1.8%	3.4%	\$52,336	\$43,903
92	Public Administration	27	0.38	247	232,974	1.5%	3.9%	\$36,519	\$73,804
	Total, Suppressed Local Industries	35		2,070		12.4%			
		Comp	any Ow	nership					
Total, All (Ownership	483	1.00	16,631	5,963,025	100.0%	100.0%	\$82,193	\$69,252
Private Ov	wnership	427	1.03	15,233	5,301,081	91.6%	88.9%	\$84,663	\$69,300
Federal O	wnership	3	0.12	34	101,636	0.2%	1.7%	\$65,016	\$90,018
State Owr	nership	12	1.80	633	126,229	3.8%	2.1%	\$61,501	\$71,770
Local Owr	nership	41	0.60	732	434,079	4.4%	7.3%	\$49,372	\$63,079

Occupational Wages, 2023 Annual Averages								
		Entry-Level \	Nage	Average W	age			
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$31,790	\$29,860	\$65,370	\$61,920			
11-0000	Management	\$74,520	\$64,540	\$138,920	\$131,660			
13-0000	Business & Financial Operations	\$45,380	\$47,270	\$70,670	\$82,990			
15-0000	Computer & Mathematical	\$57,630	\$54,840	\$92,670	\$98,060			
17-0000	Architecture & Engineering	\$63,400	\$57,460	\$93,200	\$92,950			
19-0000	Life, Physical, & Social Science	\$35,300	\$48,260	\$70,250	\$82,210			
21-0000	Community & Social Service	\$36,940	\$36,700	\$54,000	\$55,040			
23-0000	Legal	\$58,360	\$51,470	\$125,940	\$120,620			
25-0000	Educational Instruction & Library	\$28,080	\$34,430	\$51,470	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	\$36,330	\$32,120	\$64,820	\$61,640			
29-0000	Healthcare Practitioners & Technical	\$51,880	\$48,400	\$85,900	\$97,160			
31-0000	Healthcare Support	\$29,670	\$26,680	\$37,720	\$35,120			
33-0000	Protective Service	\$29,340	\$30,510	\$50,900	\$56,120			
35-0000	Food Preparation & Serving Related	\$21,900	\$21,170	\$30,740	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$28,200	\$27,390	\$34,730	\$37,490			
39-0000	Personal Care & Service	\$20,490	\$22,380	\$28,460	\$35,260			
41-0000	Sales & Related	\$22,440	\$24,850	\$42,840	\$50,440			
43-0000	Office & Administrative Support	\$31,970	\$31,640	\$44,530	\$46,810			
45-0000	Farming, Fishing, & Forestry	ND	\$25,510	ND	\$41,590			
47-0000	Construction & Extraction	\$38,030	\$40,300	\$52,070	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$36,840	\$36,690	\$54,620	\$57,200			
51-0000	Production	\$34,820	\$32,920	\$49,390	\$48,120			
53-0000	Transportation & Material Moving	\$26,080	\$30,290	\$39,710	\$45,770			



Northampton County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population							
Demographic	County	PA					
Total Population	315,927	12,986,518					
Female	159,559	6,585,606					
Male	156,368	6,400,912					
Population by F	Race						
White	76.7%	75.8%					
Black	5.9%	10.7%					
Other	11.9%	10.0%					
Hispanic Origin (all races)	14.9%	8.4%					

Hispanic Origin (all races)	14.9%	8.4%
	Population by Age	
Ages 0 to 17	19.5%	20.6%
Ages 18 to 24	10.3%	8.9%
Ages 25 to 34	11.9%	13.0%
Ages 35 to 44	12.0%	12.3%
Ages 45 to 54	12.4%	12.2%
Ages 55 to 64	14.1%	13.9%
Ages 65 to 74	11.3%	11.2%
Ages 75 and Older	8.6%	7.9%
Median Age	42.0	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	5,730	235,805
February 2024	5,492	205,673
Annual Percent Change	4.3%	14.7%
Annual Volume Change	238	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	16,638	656,112
Veteran Median Income	\$49,419	\$48,257
Non-Veteran Median Income	\$41,674	\$39,875
Veteran Unemployment Rate	3.2%	3.9%
Non-Veteran Unemployment Rate	4.5%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$68,050	\$68,945
Total Personal Income (in thousands)	\$21,714,100	\$893,649,165
Total Earnings (in thousands)	\$13,390,783	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$3,899,910	\$167,613,070
Total Transfer Payments (in thousands)	\$4,423,407	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics						
February	2025	2024				
Unemployment Rate	4.2%	3.7%				
Labor Force	165,400	168,600				
Employed	158,400	162,300				
Unemployed	7,000	6,300				

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees									
Mar 2024 to Feb 2025	Volu	me	Percent of Total						
Pre-UC Industry	County	PA	County	PA					
Natural Resources and Mining	0	650	0.0%	1.0%					
Construction	120	7,370	7.5%	10.0%					
Manufacturing	210	8,510	13.5%	11.5%					
Trade, Transportation, and Utilities	410	14,140	26.5%	19.5%					
Information	50	1,610	3.0%	2.0%					
Financial Activities	80	4,240	5.0%	6.0%					
Professional and Business Services	310	14,810	20.0%	20.5%					
Education and Health Service	190	11,800	12.0%	16.0%					
Leisure and Hospitality	80	5,670	5.0%	8.0%					
Other Services	80	2,000	5.0%	2.5%					
Public Administration	20	1,590	1.5%	2.0%					
Unclassified Industry	10	370	0.5%	0.5%					
Total	1,560	72,760	100%	100%					

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Wal-Mart Associates Inc
Lehigh University
United Parcel Service Inc
Bethlehem Area School District
Federal Express Corp
Northampton County
Wind Creek
Saint Luke's Hospital

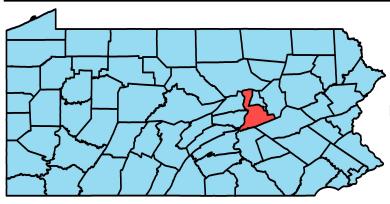
Victaulic Company
Giant Food Stores LLC

	Quarterly Censu	ıs of Employn	nent and	d Wages, 202	3 Annual Av	erages			
		Estab.		Employ	ment	Employment %		Wage	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	6,991	1.00	121,219	5,963,025	100.0%	100.0%	\$57,501	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	31	0.62	341	27,249	0.3%	0.5%	\$38,033	\$44,014
21	Mining, Quarrying, and Oil & Gas	9	0.19	85	22,118	0.1%	0.4%	\$70,433	\$101,711
22	Utilities	26	0.66	460	34,054	0.4%	0.6%	\$112,589	\$110,867
23	Construction	613	0.80	4,384	268,718	3.6%	4.5%	\$75,561	\$77,927
31-33	Manufacturing	373	1.42	16,395	566,896	13.5%	9.5%	\$78,049	\$74,597
42	Wholesale Trade	293	0.96	4,217	216,986	3.5%	3.6%	\$79,677	\$99,656
44-45	Retail Trade	811	1.00	12,206	601,132	10.1%	10.1%	\$36,798	\$36,721
48-49	Transportation and Warehousing	327	2.60	18,277	345,491	15.1%	5.8%	\$52,194	\$59,247
51	Information	97	0.79	1,550	96,556	1.3%	1.6%	\$75,593	\$119,947
52	Finance and Insurance	351	0.42	2,329	273,127	1.9%	4.6%	\$96,623	\$118,105
53	Real Estate and Rental and Leasing	248	0.76	1,044	67,704	0.9%	1.1%	\$56,062	\$74,573
54	Professional and Technical Services	614	0.44	3,596	398,002	3.0%	6.7%	\$84,118	\$117,065
55	Management of Companies and Enterprises	72	0.44	1,309	147,596	1.1%	2.5%	\$97,452	\$153,152
56	Administrative and Waste Services	407	1.00	6,178	303,622	5.1%	5.1%	\$46,361	\$51,067
61	Educational Services	234	1.27	12,477	485,148	10.3%	8.1%	\$65,484	\$67,022
62	Health Care and Social Assistance	921	0.68	15,393	1,108,490	12.7%	18.6%	\$56,223	\$63,414
71	Arts, Entertainment, and Recreation	123	0.95	1,980	102,276	1.6%	1.7%	\$23,072	\$43,044
72	Accommodation and Food Services	685	1.27	11,878	461,744	9.8%	7.7%	\$28,840	\$24,729
81	Other Services (Except Public Administration)	671	0.88	3,644	203,144	3.0%	3.4%	\$39,479	\$43,903
92	Public Administration	86	0.73	3,477	232,974	2.9%	3.9%	\$62,604	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
		Comp	any Ow	nership					
Total, All	Ownership	6,991	1.00	121,219	5,963,025	100.0%	100.0%	\$57,501	\$69,252
Private O	wnership	6,710	0.99	107,191	5,301,081	88.4%	88.9%	\$57,116	\$69,300
Federal C	Ownership	32	0.55	1,128	101,636	0.9%	1.7%	\$73,291	\$90,018
State Own	nership	23	0.19	495	126,229	0.4%	2.1%	\$57,996	\$71,770
Local Ow	nership	226	1.41	12,405	434,079	10.2%	7.3%	\$59,371	\$63,079

Occupational Wages, 2023 Annual Averages								
		Entry-Level V	Nage	Average W	age			
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$30,340	\$29,860	\$57,270	\$61,920			
11-0000	Management	\$63,220	\$64,540	\$126,410	\$131,660			
13-0000	Business & Financial Operations	\$46,000	\$47,270	\$79,000	\$82,990			
15-0000	Computer & Mathematical	\$48,040	\$54,840	\$87,490	\$98,060			
17-0000	Architecture & Engineering	\$56,590	\$57,460	\$88,530	\$92,950			
19-0000	Life, Physical, & Social Science	\$50,690	\$48,260	\$76,550	\$82,210			
21-0000	Community & Social Service	\$37,880	\$36,700	\$55,120	\$55,040			
23-0000	Legal	\$44,450	\$51,470	\$103,360	\$120,620			
25-0000	Educational Instruction & Library	\$37,850	\$34,430	\$71,870	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	\$31,420	\$32,120	\$53,670	\$61,640			
29-0000	Healthcare Practitioners & Technical	\$44,190	\$48,400	\$101,800	\$97,160			
31-0000	Healthcare Support	\$27,310	\$26,680	\$36,900	\$35,120			
33-0000	Protective Service	\$29,260	\$30,510	\$49,530	\$56,120			
35-0000	Food Preparation & Serving Related	\$21,850	\$21,170	\$31,810	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$27,920	\$27,390	\$38,650	\$37,490			
39-0000	Personal Care & Service	\$21,820	\$22,380	\$35,410	\$35,260			
41-0000	Sales & Related	\$25,060	\$24,850	\$48,770	\$50,440			
43-0000	Office & Administrative Support	\$31,640	\$31,640	\$46,170	\$46,810			
45-0000	Farming, Fishing, & Forestry	\$24,630	\$25,510	\$40,080	\$41,590			
47-0000	Construction & Extraction	\$41,270	\$40,300	\$61,630	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$39,720	\$36,690	\$59,480	\$57,200			
51-0000	Production	\$35,200	\$32,920	\$49,350	\$48,120			
53-0000	Transportation & Material Moving	\$34,350	\$30,290	\$47,560	\$45,770			
Noto: 'ND' r	oprosents Non Disclosable information			4				



Northumberland County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population					
Demographic	County	PA			
Total Population	90,925	12,986,518			
Female	44,650	6,585,606			
Male	46,275	6,400,912			
Population	on by Race				
White	91.1%	75.8%			
Black	2.7%	10.7%			
Other	4.5%	10.0%			
Hispanic Origin (all races)	4 9%	8.4%			

nispanic Origin (all races)	4.970	0.470
	Population by Age	
Ages 0 to 17	19.8%	20.6%
Ages 18 to 24	6.9%	8.9%
Ages 25 to 34	12.0%	13.0%
Ages 35 to 44	12.0%	12.3%
Ages 45 to 54	12.6%	12.2%
Ages 55 to 64	14.9%	13.9%
Ages 65 to 74	12.6%	11.2%
Ages 75 and Older	9.1%	7.9%
Median Age	44.4	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	801	235,805
February 2024	446	205,673
Annual Percent Change	79.6%	14.7%
Annual Volume Change	355	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	6,040	656,112
Veteran Median Income	\$42,061	\$48,257
Non-Veteran Median Income	\$33,621	\$39,875
Veteran Unemployment Rate	2.8%	3.9%
Non-Veteran Unemployment Rate	3.9%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$50,445	\$68,945
Total Personal Income (in thousands)	\$4,546,085	\$893,649,165
Total Earnings (in thousands)	\$2,494,845	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$582,693	\$167,613,070
Total Transfer Payments (in thousands)	\$1,468,547	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics					
February	2025	2024			
Unemployment Rate	4.9%	4.6%			
Labor Force	51,800	42,200			
Employed	49,300	40,300			
Unemployed	2,500	1,900			

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees							
Mar 2024 to Feb 2025	Volu	ime	Percent of Total				
Pre-UC Industry	County	County PA		PA			
Natural Resources and Mining	10	650	2.0%	1.0%			
Construction	60	7,370	12.0%	10.0%			
Manufacturing	130	8,510	26.0%	11.5%			
Trade, Transportation, and Utilities	80	14,140	16.0%	19.5%			
Information	0	1,610	0.0%	2.0%			
Financial Activities	10	4,240	2.0%	6.0%			
Professional and Business Services	70	14,810	14.0%	20.5%			
Education and Health Service	70	11,800	14.0%	16.0%			
Leisure and Hospitality	50	5,670	10.0%	8.0%			
Other Services	10	2,000	2.0%	2.5%			
Public Administration	10	1,590	2.0%	2.0%			
Unclassified Industry	0	370	0.0%	0.5%			
Total	500	72,760	100%	100%			

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Weis Markets Inc Knoebels Amusement Resort State Government

Conagra Foods

Northumberland County

Furman Foods Inc

Watsontown Trucking Co Inc

Geisinger Medical Center Wal-Mart Associates Inc

Central Susquehanna IU

Northumberland County Profile

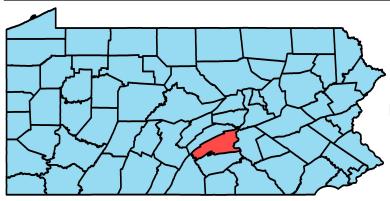
	Quarterly Census of Employment and Wages, 2023 Annual Averages								
		Estab.		Employment		Employm	nent %	Wage	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,816	1.00	27,085	5,963,025	100.0%	100.0%	\$51,057	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	29	3.04	376	27,249	1.4%	0.5%	\$42,328	\$44,014
21	Mining, Quarrying, and Oil & Gas	9	1.72	173	22,118	0.6%	0.4%	\$66,940	\$101,711
22	Utilities	16	2.95	456	34,054	1.7%	0.6%	\$84,117	\$110,867
23	Construction	152	0.97	1,178	268,718	4.3%	4.5%	\$56,770	\$77,927
31-33	Manufacturing	94	1.71	4,412	566,896	16.3%	9.5%	\$59,819	\$74,597
42	Wholesale Trade	74	0.88	869	216,986	3.2%	3.6%	\$60,385	\$99,656
44-45	Retail Trade	244	0.99	2,703	601,132	10.0%	10.1%	\$34,110	\$36,721
48-49	Transportation and Warehousing	119	1.92	3,016	345,491	11.1%	5.8%	\$57,928	\$59,247
51	Information	15	0.49	217	96,556	0.8%	1.6%	\$41,963	\$119,947
52	Finance and Insurance	75	0.37	464	273,127	1.7%	4.6%	\$68,165	\$118,105
53	Real Estate and Rental and Leasing	33	0.63	194	67,704	0.7%	1.1%	\$42,401	\$74,573
54	Professional and Technical Services	95	0.27	496	398,002	1.8%	6.7%	\$47,658	\$117,065
55	Management of Companies and Enterprises	11	ND	ND	147,596	ND	2.5%	ND	\$153,152
56	Administrative and Waste Services	76	0.57	788	303,622	2.9%	5.1%	\$39,884	\$51,067
61	Educational Services	57	0.86	1,896	485,148	7.0%	8.1%	\$53,157	\$67,022
62	Health Care and Social Assistance	295	0.80	4,048	1,108,490	14.9%	18.6%	\$51,158	\$63,414
71	Arts, Entertainment, and Recreation	22	ND	ND	102,276	ND	1.7%	ND	\$43,044
72	Accommodation and Food Services	153	0.71	1,490	461,744	5.5%	7.7%	\$17,217	\$24,729
81	Other Services (Except Public Administration)	180	1.15	1,059	203,144	3.9%	3.4%	\$30,345	\$43,903
92	Public Administration	68	1.52	1,605	232,974	5.9%	3.9%	\$55,604	\$73,804
	Total, Suppressed Local Industries	33		1,645		6.1%			
		Comp	any Ow	nership					
Total, All	Ownership	1,816	1.00	27,085	5,963,025	100.0%	100.0%	\$51,057	\$69,252
Private O	wnership	1,669	0.97	23,329	5,301,081	86.1%	88.9%	\$50,391	\$69,300
Federal O	wnership	21	0.35	163	101,636	0.6%	1.7%	\$64,252	\$90,018
State Owr	nership	21	1.45	834	126,229	3.1%	2.1%	\$74,744	\$71,770
Local Ow	nership	105	1.40	2,760	434,079	10.2%	7.3%	\$48,727	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2023 Annual Averages						
	Entry-Level Wage Average Wage					
SOC Code	Major Occupational Group	County	PA	County	PA	
00-0000	Total, All Occupations	\$27,690	\$29,860	\$49,920	\$61,920	
11-0000	Management	\$57,000	\$64,540	\$110,590	\$131,660	
13-0000	Business & Financial Operations	\$40,670	\$47,270	\$66,690	\$82,990	
15-0000	Computer & Mathematical	\$46,150	\$54,840	\$74,720	\$98,060	
17-0000	Architecture & Engineering	\$50,670	\$57,460	\$78,350	\$92,950	
19-0000	Life, Physical, & Social Science	\$46,970	\$48,260	\$69,670	\$82,210	
21-0000	Community & Social Service	\$34,950	\$36,700	\$50,340	\$55,040	
23-0000	Legal	\$55,840	\$51,470	\$95,350	\$120,620	
25-0000	Educational Instruction & Library	\$34,540	\$34,430	\$58,920	\$68,610	
27-0000	Arts, Design, Entertainment, Sports, & Media	\$30,350	\$32,120	\$49,510	\$61,640	
29-0000	Healthcare Practitioners & Technical	\$44,660	\$48,400	\$83,200	\$97,160	
31-0000	Healthcare Support	\$26,890	\$26,680	\$34,820	\$35,120	
33-0000	Protective Service	\$30,640	\$30,510	\$56,860	\$56,120	
35-0000	Food Preparation & Serving Related	\$19,340	\$21,170	\$28,070	\$31,550	
37-0000	Building & Grounds Cleaning & Maintenance	\$25,650	\$27,390	\$34,080	\$37,490	
39-0000	Personal Care & Service	\$22,480	\$22,380	\$31,890	\$35,260	
41-0000	Sales & Related	\$22,160	\$24,850	\$40,170	\$50,440	
43-0000	Office & Administrative Support	\$28,710	\$31,640	\$42,530	\$46,810	
45-0000	Farming, Fishing, & Forestry	\$26,160	\$25,510	\$41,950	\$41,590	
47-0000	Construction & Extraction	\$34,020	\$40,300	\$50,690	\$61,810	
49-0000	Installation, Maintenance, & Repair	\$35,170	\$36,690	\$52,710	\$57,200	
51-0000	Production	\$31,710	\$32,920	\$44,400	\$48,120	
53-0000	Transportation & Material Moving	\$30,610	\$30,290	\$45,900	\$45,770	



Perry County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population							
Demographic	County	PA					
Total Population	45,988	12,986,518					
Female	22,727	6,585,606					
Male	23,261	6,400,912					
Population by Race							
White	94.5%	75.8%					
Black	0.8%	10.7%					
Other	4.2%	10.0%					
Hispanic Origin (all races)	2.3%	8.4%					

nispanic Origin (all races)	2.3%	0.4%
Popul	ation by Age	
Ages 0 to 17	21.1%	20.6%
Ages 18 to 24	6.7%	8.9%
Ages 25 to 34	11.6%	13.0%
Ages 35 to 44	11.9%	12.3%
Ages 45 to 54	13.3%	12.2%
Ages 55 to 64	15.5%	13.9%
Ages 65 to 74	12.4%	11.2%
Ages 75 and Older	7.5%	7.9%
Median Age	43.8	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	200	235,805
February 2024	134	205,673
Annual Percent Change	49.3%	14.7%
Annual Volume Change	66	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	3,128	656,112
Veteran Median Income	\$54,740	\$48,257
Non-Veteran Median Income	\$40,473	\$39,875
Veteran Unemployment Rate	2.9%	3.9%
Non-Veteran Unemployment Rate	3.3%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$56,411	\$68,945
Total Personal Income (in thousands)	\$2,599,606	\$893,649,165
Total Earnings (in thousands)	\$1,625,713	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$349,608	\$167,613,070
Total Transfer Payments (in thousands)	\$624,285	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	3.9%	3.3%		
Labor Force	23,200	25,000		
Employed	22,300	24,100		
Unemployed	900	800		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees					
Mar 2024 to Feb 2025	Volu	Volume		of Total	
Pre-UC Industry	County	PA	County	PA	
Natural Resources and Mining	0	650	0.0%	1.0%	
Construction	20	7,370	12.0%	10.0%	
Manufacturing	30	8,510	17.5%	11.5%	
Trade, Transportation, and Utilities	30	14,140	17.5%	19.5%	
Information	0	1,610	0.0%	2.0%	
Financial Activities	20	4,240	12.0%	6.0%	
Professional and Business Services	30	14,810	17.5%	20.5%	
Education and Health Service	20	11,800	12.0%	16.0%	
Leisure and Hospitality	0	5,670	0.0%	8.0%	
Other Services	10	2,000	6.0%	2.5%	
Public Administration	10	1,590	6.0%	2.0%	
Unclassified Industry	0	370	0.0%	0.5%	
Total	170	72,760	100%	100%	

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024 H E Rohrer Inc

State Government West Perry School District

Perry County Commissioners

Karns Prime and Fancy Food Ltd Newport School District

Harrisburg Home Health Holdings LLC Susquenita School District

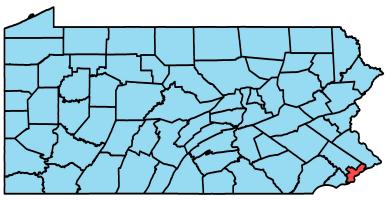
Greenwood School District Giant Food Stores LLC

Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employm	nent %	Wage	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	901	1.00	7,863	5,963,025	100.0%	100.0%	\$41,215	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	29	6.12	220	27,249	2.8%	0.5%	\$39,190	\$44,014
21	Mining, Quarrying, and Oil & Gas	1	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	10	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	150	2.41	853	268,718	10.8%	4.5%	\$56,778	\$77,927
31-33	Manufacturing	49	0.58	434	566,896	5.5%	9.5%	\$43,848	\$74,597
42	Wholesale Trade	21	0.31	90	216,986	1.1%	3.6%	\$54,338	\$99,656
44-45	Retail Trade	117	1.64	1,301	601,132	16.5%	10.1%	\$26,704	\$36,721
48-49	Transportation and Warehousing	54	2.21	1,008	345,491	12.8%	5.8%	\$32,683	\$59,247
51	Information	10	0.31	39	96,556	0.5%	1.6%	\$35,554	\$119,947
52	Finance and Insurance	35	0.61	220	273,127	2.8%	4.6%	\$47,564	\$118,105
53	Real Estate and Rental and Leasing	12	0.34	30	67,704	0.4%	1.1%	\$31,472	\$74,573
54	Professional and Technical Services	45	0.43	224	398,002	2.8%	6.7%	\$57,809	\$117,065
55	Management of Companies and Enterprises	3	ND	ND	147,596	ND	2.5%	ND	\$153,152
56	Administrative and Waste Services	32	0.27	108	303,622	1.4%	5.1%	\$34,328	\$51,067
61	Educational Services	28	1.37	875	485,148	11.1%	8.1%	\$54,485	\$67,022
62	Health Care and Social Assistance	114	0.71	1,044	1,108,490	13.3%	18.6%	\$50,040	\$63,414
71	Arts, Entertainment, and Recreation	7	ND	ND	102,276	ND	1.7%	ND	\$43,044
72	Accommodation and Food Services	68	0.85	515	461,744	6.5%	7.7%	\$16,257	\$24,729
81	Other Services (Except Public Administration)	72	1.22	328	203,144	4.2%	3.4%	\$30,013	\$43,903
92	Public Administration	46	1.63	502	232,974	6.4%	3.9%	\$46,331	\$73,804
	Total, Suppressed Local Industries	21		74		0.9%			
		Comp	any Ow	nership					
Total, All	Ownership	901	1.00	7,863	5,963,025	100.0%	100.0%	\$41,215	\$69,252
Private O	wnership	804	0.88	6,186	5,301,081	78.7%	88.9%	\$38,000	\$69,300
Federal O	wnership	14	0.61	82	101,636	1.0%	1.7%	\$64,601	\$90,018
State Owr	nership	18	2.13	355	126,229	4.5%	2.1%	\$61,597	\$71,770
Local Own	nership	65	2.17	1,240	434,079	15.8%	7.3%	\$49,873	\$63,079

Occupational Wages, 2023 Annual Averages					
		Entry-Level Wage		Average W	age
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$27,160	\$29,860	\$49,740	\$61,920
11-0000	Management	\$51,390	\$64,540	\$94,230	\$131,660
13-0000	Business & Financial Operations	\$44,700	\$47,270	\$71,820	\$82,990
15-0000	Computer & Mathematical	\$43,860	\$54,840	\$83,360	\$98,060
17-0000	Architecture & Engineering	\$41,770	\$57,460	\$56,360	\$92,950
19-0000	Life, Physical, & Social Science	\$54,580	\$48,260	\$73,950	\$82,210
21-0000	Community & Social Service	\$39,620	\$36,700	\$58,080	\$55,040
23-0000	Legal	ND	\$51,470	ND	\$120,620
25-0000	Educational Instruction & Library	\$34,450	\$34,430	\$59,090	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$29,000	\$32,120	\$48,420	\$61,640
29-0000	Healthcare Practitioners & Technical	\$35,560	\$48,400	\$76,820	\$97,160
31-0000	Healthcare Support	\$27,130	\$26,680	\$35,380	\$35,120
33-0000	Protective Service	\$28,590	\$30,510	\$58,860	\$56,120
35-0000	Food Preparation & Serving Related	\$20,040	\$21,170	\$29,600	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,800	\$27,390	\$35,920	\$37,490
39-0000	Personal Care & Service	\$20,650	\$22,380	\$31,690	\$35,260
41-0000	Sales & Related	\$23,090	\$24,850	\$39,540	\$50,440
43-0000	Office & Administrative Support	\$30,020	\$31,640	\$43,600	\$46,810
45-0000	Farming, Fishing, & Forestry	\$20,740	\$25,510	\$36,170	\$41,590
47-0000	Construction & Extraction	\$38,590	\$40,300	\$53,620	\$61,810
49-0000	Installation, Maintenance, & Repair	\$35,200	\$36,690	\$53,820	\$57,200
51-0000	Production	\$30,320	\$32,920	\$43,140	\$48,120
53-0000	Transportation & Material Moving	\$26,530	\$30,290	\$40,690	\$45,770



Philadelphia County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population					
Demographic	County	PA			
Total Population	1,582,432	12,986,518			
Female	833,022	6,585,606			
Male	749,410 6,400				
Population by Race					
White	36.1%	75.8%			
Black	39.9%	10.7%			
Other	15.6%	10.0%			
Hispanic Origin (all races)	15.2%	8.4%			

Hispanic Origin (all races)	15.2%	8.4%
Population	by Age	
Ages 0 to 17	21.4%	20.6%
Ages 18 to 24	9.8%	8.9%
Ages 25 to 34	18.7%	13.0%
Ages 35 to 44	13.4%	12.3%
Ages 45 to 54	10.9%	12.2%
Ages 55 to 64	11.5%	13.9%
Ages 65 to 74	8.6%	11.2%
Ages 75 and Older	5.7%	7.9%
Median Age	35.1	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	31,663	235,805
February 2024	31,550	205,673
Annual Percent Change	0.4%	14.7%
Annual Volume Change	113	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	49,134	656,112
Veteran Median Income	\$42,404	\$48,257
Non-Veteran Median Income	\$35,286	\$39,875
Veteran Unemployment Rate	5.3%	3.9%
Non-Veteran Unemployment Rate	8.3%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$61,829	\$68,945
Total Personal Income (in thousands)	\$95,868,345	\$893,649,165
Total Earnings (in thousands)	\$54,945,263	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$13,480,152	\$167,613,070
Total Transfer Payments (in thousands)	\$27,442,930	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	5.0%	4.5%		
Labor Force	784,700	761,900		
Employed	745,700	727,600		
Unemployed	39,000	34,300		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment C	Unemployment Compensation Exhaustees									
Mar 2024 to Feb 2025	Volu	me	Percent of Total							
Pre-UC Industry	County	PA	County	PA						
Natural Resources and Mining	20	650	0.0%	1.0%						
Construction	790	7,370	6.0%	10.0%						
Manufacturing	850	8,510	6.5%	11.5%						
Trade, Transportation, and Utilities	2,040	14,140	15.0%	19.5%						
Information	260	1,610	2.0%	2.0%						
Financial Activities	710	4,240	5.5%	6.0%						
Professional and Business Services	2,560	14,810	19.0%	20.5%						
Education and Health Service	3,820	11,800	28.5%	16.0%						
Leisure and Hospitality	1,510	5,670	11.5%	8.0%						
Other Services	380	2,000	3.0%	2.5%						
Public Administration	400	1,590	3.0%	2.0%						
Unclassified Industry	60	370	0.5%	0.5%						
Total	13,400	72,760	100%	100%						

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Trustees of the University of PA
Federal Government
City of Philadelphia
School District of Philadelphia
The Children's Hospital of Philadelphia
Temple University

Thomas Jefferson University Hospital
Temple University Hospital Inc

Southeastern PA Transportation Authority

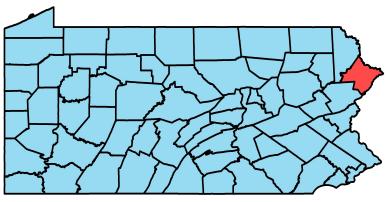
American Airlines Inc

	Quarterly Censu	ıs of Employm	nent and	d Wages, 202	3 Annual Av	erages			
		Estab.		Employ	ment	Employm	nent %	Wage	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	34,106	1.00	701,436	5,963,025	100.0%	100.0%	\$80,679	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	19	ND	ND	27,249	ND	0.5%	ND	\$44,014
21	Mining, Quarrying, and Oil & Gas	1	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	29	1.25	5,021	34,054	0.7%	0.6%	\$106,746	\$110,867
23	Construction	1,662	0.46	14,385	268,718	2.1%	4.5%	\$89,081	\$77,927
31-33	Manufacturing	690	0.30	19,743	566,896	2.8%	9.5%	\$76,433	\$74,597
42	Wholesale Trade	905	0.50	12,774	216,986	1.8%	3.6%	\$88,580	\$99,656
44-45	Retail Trade	4,344	0.65	45,784	601,132	6.5%	10.1%	\$36,178	\$36,721
48-49	Transportation and Warehousing	1,078	0.88	35,612	345,491	5.1%	5.8%	\$73,634	\$59,247
51	Information	562	1.15	13,075	96,556	1.9%	1.6%	\$151,155	\$119,947
52	Finance and Insurance	1,336	0.84	26,886	273,127	3.8%	4.6%	\$154,571	\$118,105
53	Real Estate and Rental and Leasing	1,515	1.32	10,521	67,704	1.5%	1.1%	\$79,973	\$74,573
54	Professional and Technical Services	3,870	1.27	59,519	398,002	8.5%	6.7%	\$142,045	\$117,065
55	Management of Companies and Enterprises	339	0.75	13,016	147,596	1.9%	2.5%	\$158,813	\$153,152
56	Administrative and Waste Services	1,188	0.79	28,070	303,622	4.0%	5.1%	\$49,213	\$51,067
61	Educational Services	1,091	1.49	85,252	485,148	12.2%	8.1%	\$88,664	\$67,022
62	Health Care and Social Assistance	7,080	1.43	186,606	1,108,490	26.6%	18.6%	\$67,097	\$63,414
71	Arts, Entertainment, and Recreation	583	1.19	14,325	102,276	2.0%	1.7%	\$91,588	\$43,044
72	Accommodation and Food Services	3,888	1.09	58,942	461,744	8.4%	7.7%	\$32,662	\$24,729
81	Other Services (Except Public Administration)	3,773	1.04	24,749	203,144	3.5%	3.4%	\$52,062	\$43,903
92	Public Administration	155	1.72	47,090	232,974	6.7%	3.9%	\$92,807	\$73,804
	Total, Suppressed Local Industries	20		68		0.0%			
		Comp	any Ow	nership					
Total, All	Ownership	34,106	1.00	701,436	5,963,025	100.0%	100.0%	\$80,679	\$69,252
Private O	wnership	33,321	0.96	599,473	5,301,081	85.5%	88.9%	\$80,214	\$69,300
Federal C	Ownership	144	2.55	30,457	101,636	4.3%	1.7%	\$98,042	\$90,018
State Own	nership	34	0.67	10,002	126,229	1.4%	2.1%	\$80,418	\$71,770
Local Ow	nership	607	1.20	61,504	434,079	8.8%	7.3%	\$76,662	\$63,079

Occupational Wages, 2023 Annual Averages									
		Entry-Level \	Nage	Average Wage					
SOC Code	Major Occupational Group	County	PA	County	PA				
00-0000	Total, All Occupations	\$31,200	\$29,860	\$70,900	\$61,920				
11-0000	Management	\$72,540	\$64,540	\$145,400	\$131,660				
13-0000	Business & Financial Operations	\$53,350	\$47,270	\$92,180	\$82,990				
15-0000	Computer & Mathematical	\$60,730	\$54,840	\$105,560	\$98,060				
17-0000	Architecture & Engineering	\$62,900	\$57,460	\$98,110	\$92,950				
19-0000	Life, Physical, & Social Science	\$56,890	\$48,260	\$93,520	\$82,210				
21-0000	Community & Social Service	\$39,540	\$36,700	\$57,560	\$55,040				
23-0000	Legal	\$58,720	\$51,470	\$134,020	\$120,620				
25-0000	Educational Instruction & Library	\$37,850	\$34,430	\$82,050	\$68,610				
27-0000	Arts, Design, Entertainment, Sports, & Media	\$37,430	\$32,120	\$72,410	\$61,640				
29-0000	Healthcare Practitioners & Technical	\$57,040	\$48,400	\$105,590	\$97,160				
31-0000	Healthcare Support	\$27,190	\$26,680	\$34,060	\$35,120				
33-0000	Protective Service	\$32,720	\$30,510	\$60,520	\$56,120				
35-0000	Food Preparation & Serving Related	\$22,920	\$21,170	\$34,100	\$31,550				
37-0000	Building & Grounds Cleaning & Maintenance	\$30,240	\$27,390	\$39,890	\$37,490				
39-0000	Personal Care & Service	\$24,340	\$22,380	\$37,000	\$35,260				
41-0000	Sales & Related	\$25,500	\$24,850	\$50,250	\$50,440				
43-0000	Office & Administrative Support	\$35,150	\$31,640	\$51,600	\$46,810				
45-0000	Farming, Fishing, & Forestry	\$27,920	\$25,510	\$43,060	\$41,590				
47-0000	Construction & Extraction	\$44,490	\$40,300	\$69,590	\$61,810				
49-0000	Installation, Maintenance, & Repair	\$37,920	\$36,690	\$60,070	\$57,200				
51-0000	Production	\$32,790	\$32,920	\$49,870	\$48,120				
53-0000	Transportation & Material Moving	\$31,140	\$30,290	\$59,010	\$45,770				



Pike County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population							
Demographic	County	PA					
Total Population	59,691	12,986,518					
Female	29,292	6,585,606					
Male	30,399	6,400,912					
Population by F	Race						
White	80.4%	75.8%					
Black	6.6%	10.7%					
Other	9.2%	10.0%					
Hispanic Origin (all races)	12.0%	8.4%					

Hispanic Origin (all races)	12.0%	8.4%
Popula	ation by Age	
Ages 0 to 17	17.3%	20.6%
Ages 18 to 24	6.9%	8.9%
Ages 25 to 34	9.8%	13.0%
Ages 35 to 44	11.1%	12.3%
Ages 45 to 54	13.3%	12.2%
Ages 55 to 64	18.0%	13.9%
Ages 65 to 74	14.1%	11.2%
Ages 75 and Older	9.6%	7.9%
Median Age	49.4	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	326	235,805
February 2024	163	205,673
Annual Percent Change	100.0%	14.7%
Annual Volume Change	163	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine TM

2023 Veterans	County	PA
Total Veterans	4,183	656,112
Veteran Median Income	\$54,893	\$48,257
Non-Veteran Median Income	\$38,816	\$39,875
Veteran Unemployment Rate	2.1%	3.9%
Non-Veteran Unemployment Rate	7.0%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$59,543	\$68,945
Total Personal Income (in thousands)	\$3,646,830	\$893,649,165
Total Earnings (in thousands)	\$2,091,687	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$698,321	\$167,613,070
Total Transfer Payments (in thousands)	\$856,822	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics							
February	2025	2024					
Unemployment Rate	5.3%	5.2%					
Labor Force	28,400	26,200					
Employed	26,900	24,800					
Unemployed	1,500	1,400					

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment C	Unemployment Compensation Exhaustees									
Mar 2024 to Feb 2025	Volu	me	Percent of Total							
Pre-UC Industry	County	PA	County	PA						
Natural Resources and Mining	0	650	0.0%	1.0%						
Construction	30	7,370	13.5%	10.0%						
Manufacturing	10	8,510	4.5%	11.5%						
Trade, Transportation, and Utilities	40	14,140	18.0%	19.5%						
Information	10	1,610	4.5%	2.0%						
Financial Activities	10	4,240	4.5%	6.0%						
Professional and Business Services	40	14,810	18.0%	20.5%						
Education and Health Service	20	11,800	9.0%	16.0%						
Leisure and Hospitality	40	5,670	18.0%	8.0%						
Other Services	10	2,000	4.5%	2.5%						
Public Administration	10	1,590	4.5%	2.0%						
Unclassified Industry	0	370	0.0%	0.5%						
Total	220	72,760	100%	100%						

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Delaware Valley School District
Woodloch Pines Inc
Wallenpaupack Area School District
Pike County

East Stroudsburg Area School District
Wal-Mart Associates Inc
The Lodge at Woodloch
ShopRite of Westfall Town Center
Federal Government

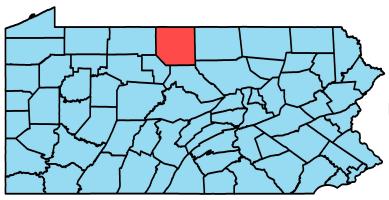
Pine Forest Campco LLC

	Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employm	nent %	Wag	es	
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA	
	Total, All Industries	1,134	1.00	12,257	5,963,025	100.0%	100.0%	\$42,700	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	5	ND	ND	27,249	ND	0.5%	ND	\$44,014	
21	Mining, Quarrying, and Oil & Gas	5	1.98	90	22,118	0.7%	0.4%	\$69,366	\$101,711	
22	Utilities	9	0.86	60	34,054	0.5%	0.6%	\$84,848	\$110,867	
23	Construction	135	0.89	490	268,718	4.0%	4.5%	\$51,515	\$77,927	
31-33	Manufacturing	23	0.17	197	566,896	1.6%	9.5%	\$42,199	\$74,597	
42	Wholesale Trade	20	0.23	104	216,986	0.8%	3.6%	\$63,473	\$99,656	
44-45	Retail Trade	149	1.83	2,262	601,132	18.5%	10.1%	\$30,301	\$36,721	
48-49	Transportation and Warehousing	36	0.33	231	345,491	1.9%	5.8%	\$41,423	\$59,247	
51	Information	21	0.74	147	96,556	1.2%	1.6%	\$76,117	\$119,947	
52	Finance and Insurance	49	0.35	194	273,127	1.6%	4.6%	\$93,733	\$118,105	
53	Real Estate and Rental and Leasing	51	0.95	132	67,704	1.1%	1.1%	\$36,168	\$74,573	
54	Professional and Technical Services	95	0.30	248	398,002	2.0%	6.7%	\$68,616	\$117,065	
55	Management of Companies and Enterprises	11	ND	ND	147,596	ND	2.5%	ND	\$153,152	
56	Administrative and Waste Services	54	0.96	598	303,622	4.9%	5.1%	\$43,480	\$51,067	
61	Educational Services	26	1.63	1,624	485,148	13.2%	8.1%	\$59,109	\$67,022	
62	Health Care and Social Assistance	139	0.58	1,325	1,108,490	10.8%	18.6%	\$42,949	\$63,414	
71	Arts, Entertainment, and Recreation	33	2.07	435	102,276	3.5%	1.7%	\$43,936	\$43,044	
72	Accommodation and Food Services	121	2.60	2,469	461,744	20.1%	7.7%	\$28,856	\$24,729	
81	Other Services (Except Public Administration)	123	2.24	936	203,144	7.6%	3.4%	\$32,178	\$43,903	
92	Public Administration	30	1.37	657	232,974	5.4%	3.9%	\$58,895	\$73,804	
	Total, Suppressed Local Industries	16		57		0.5%				
		Comp	any Ow	nership						
Total, All	Ownership	1,134	1.00	12,257	5,963,025	100.0%	100.0%	\$42,700	\$69,252	
Private O	wnership	1,063	0.89	9,745	5,301,081	79.5%	88.9%	\$38,089	\$69,300	
Federal O	Ownership	16	1.01	211	101,636	1.7%	1.7%	\$82,059	\$90,018	
State Owr	nership	15	0.78	202	126,229	1.6%	2.1%	\$64,767	\$71,770	
Local Ow	nership	40	2.35	2,099	434,079	17.1%	7.3%	\$58,029	\$63,079	

Occupational Wages, 2023 Annual Averages									
		Entry-Level \	Nage	Average Wage					
SOC Code	Major Occupational Group	County	PA	County	PA				
00-0000	Total, All Occupations	\$29,870	\$29,860	\$53,980	\$61,920				
11-0000	Management	\$59,950	\$64,540	\$110,750	\$131,660				
13-0000	Business & Financial Operations	\$41,670	\$47,270	\$81,470	\$82,990				
15-0000	Computer & Mathematical	\$54,260	\$54,840	\$106,010	\$98,060				
17-0000	Architecture & Engineering	\$53,920	\$57,460	\$94,480	\$92,950				
19-0000	Life, Physical, & Social Science	\$47,450	\$48,260	\$75,640	\$82,210				
21-0000	Community & Social Service	\$41,210	\$36,700	\$60,980	\$55,040				
23-0000	Legal	\$53,690	\$51,470	\$117,400	\$120,620				
25-0000	Educational Instruction & Library	\$38,500	\$34,430	\$71,150	\$68,610				
27-0000	Arts, Design, Entertainment, Sports, & Media	\$32,430	\$32,120	\$59,750	\$61,640				
29-0000	Healthcare Practitioners & Technical	\$41,700	\$48,400	\$84,640	\$97,160				
31-0000	Healthcare Support	\$32,150	\$26,680	\$41,980	\$35,120				
33-0000	Protective Service	\$29,490	\$30,510	\$50,450	\$56,120				
35-0000	Food Preparation & Serving Related	\$24,720	\$21,170	\$37,960	\$31,550				
37-0000	Building & Grounds Cleaning & Maintenance	\$31,610	\$27,390	\$42,410	\$37,490				
39-0000	Personal Care & Service	\$25,770	\$22,380	\$40,190	\$35,260				
41-0000	Sales & Related	\$26,020	\$24,850	\$43,240	\$50,440				
43-0000	Office & Administrative Support	\$30,490	\$31,640	\$46,030	\$46,810				
45-0000	Farming, Fishing, & Forestry	\$26,320	\$25,510	\$47,260	\$41,590				
47-0000	Construction & Extraction	\$42,020	\$40,300	\$58,500	\$61,810				
49-0000	Installation, Maintenance, & Repair	\$35,690	\$36,690	\$55,460	\$57,200				
51-0000	Production	\$34,420	\$32,920	\$52,280	\$48,120				
53-0000	Transportation & Material Moving	\$28,240	\$30,290	\$40,960	\$45,770				



Potter County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population						
Demographic	County	PA				
Total Population	16,276	12,986,518				
Female 8,128 6,5						
Male	8,148	6,400,912				
Population	on by Race					
White	95.7%	75.8%				
Black	0.4%	10.7%				
Other 3.4%						
High ania Origin (all reass)						

riispariic Origiir (ali races)	1.7 /0	0.4 /0
	Population by Age	
Ages 0 to 17	20.2%	20.6%
Ages 18 to 24	6.5%	8.9%
Ages 25 to 34	10.0%	13.0%
Ages 35 to 44	10.3%	12.3%
Ages 45 to 54	11.7%	12.2%
Ages 55 to 64	16.1%	13.9%
Ages 65 to 74	14.8%	11.2%
Ages 75 and Older	10.5%	7.9%
Median Age	48.2	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	244	235,805
February 2024	165	205,673
Annual Percent Change	47.9%	14.7%
Annual Volume Change	79	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine TM

2023 Veterans	County	PA
Total Veterans	1,265	656,112
Veteran Median Income	\$37,679	\$48,257
Non-Veteran Median Income	\$32,005	\$39,875
Veteran Unemployment Rate	5.7%	3.9%
Non-Veteran Unemployment Rate	4.0%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$48,180	\$68,945
Total Personal Income (in thousands)	\$770,824	\$893,649,165
Total Earnings (in thousands)	\$378,803	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$123,048	\$167,613,070
Total Transfer Payments (in thousands)	\$268,973	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics					
February	2025	2024			
Unemployment Rate	6.3%	6.0%			
Labor Force	6,300	6,700			
Employed	5,900	6,300			
Unemployed	400	400			

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees							
Mar 2024 to Feb 2025	Volu	me	Percent of Total				
Pre-UC Industry	County	PA	County	PA			
Natural Resources and Mining	0	650	0.0%	1.0%			
Construction	10	7,370	25.0%	10.0%			
Manufacturing	10	8,510	25.0%	11.5%			
Trade, Transportation, and Utilities	10	14,140	25.0%	19.5%			
Information	0	1,610	0.0%	2.0%			
Financial Activities	0	4,240	0.0%	6.0%			
Professional and Business Services	10	14,810	25.0%	20.5%			
Education and Health Service	0	11,800	0.0%	16.0%			
Leisure and Hospitality	0	5,670	0.0%	8.0%			
Other Services	0	2,000	0.0%	2.5%			
Public Administration	0	1,590	0.0%	2.0%			
Unclassified Industry	0	370	0.0%	0.5%			
Total	40	72,760	100%	100%			

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Charles Cole Memorial Hospital Morris Compressors Inc State Government

Zito Media

Coudersport Area School District

Cole Care Inc

Northern Potter School District Sweden Valley Manor Gas Field Specialists Inc

Ram Forest Products Inc

Potter County Profile

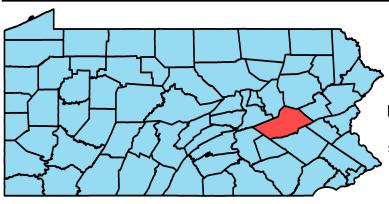
Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employment		Employn	nent %	% Wages	
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	467	1.00	4,891	5,963,025	100.0%	100.0%	\$49,519	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	20	6.08	136	27,249	2.8%	0.5%	\$41,472	\$44,014
21	Mining, Quarrying, and Oil & Gas	3	0.55	10	22,118	0.2%	0.4%	\$37,334	\$101,711
22	Utilities	2	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	19	1.03	226	268,718	4.6%	4.5%	\$58,189	\$77,927
31-33	Manufacturing	18	1.35	626	566,896	12.8%	9.5%	\$53,877	\$74,597
42	Wholesale Trade	20	1.44	256	216,986	5.2%	3.6%	\$50,009	\$99,656
44-45	Retail Trade	57	1.04	511	601,132	10.4%	10.1%	\$27,216	\$36,721
48-49	Transportation and Warehousing	40	1.27	360	345,491	7.4%	5.8%	\$72,677	\$59,247
51	Information	16	3.94	312	96,556	6.4%	1.6%	\$59,473	\$119,947
52	Finance and Insurance	15	0.31	70	273,127	1.4%	4.6%	\$59,368	\$118,105
53	Real Estate and Rental and Leasing	6	0.14	8	67,704	0.2%	1.1%	\$21,931	\$74,573
54	Professional and Technical Services	24	0.52	170	398,002	3.5%	6.7%	\$71,111	\$117,065
55	Management of Companies and Enterprises	1	ND	ND	147,596	ND	2.5%	ND	\$153,152
56	Administrative and Waste Services	14	0.29	71	303,622	1.5%	5.1%	\$41,886	\$51,067
61	Educational Services	19	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	77	0.94	856	1,108,490	17.5%	18.6%	\$60,050	\$63,414
71	Arts, Entertainment, and Recreation	4	ND	ND	102,276	ND	1.7%	ND	\$43,044
72	Accommodation and Food Services	42	0.79	300	461,744	6.1%	7.7%	\$14,820	\$24,729
81	Other Services (Except Public Administration)	28	0.59	99	203,144	2.0%	3.4%	\$18,749	\$43,903
92	Public Administration	42	1.85	354	232,974	7.2%	3.9%	\$38,590	\$73,804
	Total, Suppressed Local Industries	26		528		10.8%			
		Comp	any Ow	nership					
Total, All	Ownership	467	1.00	4,891	5,963,025	100.0%	100.0%	\$49,519	\$69,252
Private O	wnership	386	0.89	3,880	5,301,081	79.3%	88.9%	\$50,781	\$69,300
Federal O	wnership	11	0.50	42	101,636	0.9%	1.7%	\$56,778	\$90,018
State Owr	nership	15	1.96	203	126,229	4.2%	2.1%	\$57,881	\$71,770
Local Owr	nership	55	2.15	766	434,079	15.7%	7.3%	\$40,513	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2023 Annual Averages					
		Entry-Level Wage Average Wage			
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$28,140	\$29,860	\$53,710	\$61,920
11-0000	Management	\$53,530	\$64,540	\$97,560	\$131,660
13-0000	Business & Financial Operations	\$43,270	\$47,270	\$64,880	\$82,990
15-0000	Computer & Mathematical	\$43,670	\$54,840	\$67,010	\$98,060
17-0000	Architecture & Engineering	\$50,340	\$57,460	\$84,410	\$92,950
19-0000	Life, Physical, & Social Science	\$48,410	\$48,260	\$68,500	\$82,210
21-0000	Community & Social Service	\$33,580	\$36,700	\$50,480	\$55,040
23-0000	Legal	\$29,280	\$51,470	\$65,500	\$120,620
25-0000	Educational Instruction & Library	\$35,610	\$34,430	\$63,840	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	ND	\$32,120	ND	\$61,640
29-0000	Healthcare Practitioners & Technical	\$42,060	\$48,400	\$87,550	\$97,160
31-0000	Healthcare Support	\$27,390	\$26,680	\$34,300	\$35,120
33-0000	Protective Service	\$30,670	\$30,510	\$58,090	\$56,120
35-0000	Food Preparation & Serving Related	\$18,890	\$21,170	\$27,770	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$24,690	\$27,390	\$32,260	\$37,490
39-0000	Personal Care & Service	\$23,360	\$22,380	\$33,100	\$35,260
41-0000	Sales & Related	\$22,320	\$24,850	\$43,600	\$50,440
43-0000	Office & Administrative Support	\$29,290	\$31,640	\$42,400	\$46,810
45-0000	Farming, Fishing, & Forestry	\$34,170	\$25,510	\$48,620	\$41,590
47-0000	Construction & Extraction	\$36,250	\$40,300	\$50,470	\$61,810
49-0000	Installation, Maintenance, & Repair	\$31,530	\$36,690	\$53,300	\$57,200
51-0000	Production	\$32,540	\$32,920	\$49,900	\$48,120
53-0000	Transportation & Material Moving	\$27,310	\$30,290	\$46,680	\$45,770



Schuylkill County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population					
Demographic	County	PA			
Total Population	143,259	12,986,518			
Female	emale 69,288 6,				
Male	73,971	6,400,912			
Population	n by Race				
White	89.7%	75.8%			
Black	2.9%	10.7%			
Other 5.5% 1					
Hispanic Origin (all races) 6.8% 8					

Hispanic Origin (all races)	6.8%	8.4%				
Population by Age						
Ages 0 to 17	19.9%	20.6%				
Ages 18 to 24	7.3%	8.9%				
Ages 25 to 34	11.9%	13.0%				
Ages 35 to 44	12.2%	12.3%				
Ages 45 to 54	13.2%	12.2%				
Ages 55 to 64	14.6%	13.9%				
Ages 65 to 74	12.1%	11.2%				
Ages 75 and Older	8.7%	7.9%				
Median Age	43.9	40.9				

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	1,534	235,805
February 2024	1,409	205,673
Annual Percent Change	8.9%	14.7%
Annual Volume Change	125	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	8,413	656,112
Veteran Median Income	\$42,400	\$48,257
Non-Veteran Median Income	\$35,160	\$39,875
Veteran Unemployment Rate	5.6%	3.9%
Non-Veteran Unemployment Rate	5.3%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$52,049	\$68,945
Total Personal Income (in thousands)	\$7,483,963	\$893,649,165
Total Earnings (in thousands)	\$4,161,079	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$1,100,605	\$167,613,070
Total Transfer Payments (in thousands)	\$2,222,279	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics						
February	2025	2024				
Unemployment Rate	4.8%	4.4%				
Labor Force	66,800	66,200				
Employed	63,600	63,300				
Unemployed	3,200	2,900				

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees								
Mar 2024 to Feb 2025	Volu	me	Percent of Tota					
Pre-UC Industry	County PA		County	PA				
Natural Resources and Mining	20	650	2.5%	1.0%				
Construction	100	7,370	11.5%	10.0%				
Manufacturing	190	8,510	22.0%	11.5%				
Trade, Transportation, and Utilities	250	14,140	28.5%	19.5%				
Information	10	1,610	1.0%	2.0%				
Financial Activities	20	4,240	2.5%	6.0%				
Professional and Business Services	80	14,810	9.0%	20.5%				
Education and Health Service	110	11,800	12.5%	16.0%				
Leisure and Hospitality	50	5,670	5.5%	8.0%				
Other Services	20	2,000	2.5%	2.5%				
Public Administration	20	1,590	2.5%	2.0%				
Unclassified Industry	0	370	0.0%	0.5%				
Total	870	72,760	100%	100%				

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Wal-Mart Associates Inc State Government Hydro Extrusion USA LLC

Schuylkill Medical Center-South Jackson Street

Cargill Meat Solutions Corporation

Jeld-Wen Inc

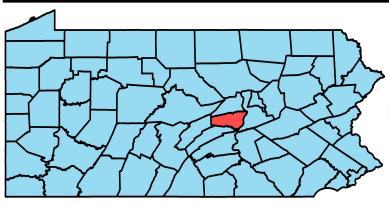
Wegmans Food Markets Inc Lowe's Home Centers LLC Kings Home Healthcare County of Schuylkill

	Quarterly Census of Employment and Wages, 2023 Annual Averages								
		Estab.		Employment		Employment %		Wage	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	3,002	1.00	49,504	5,963,025	100.0%	100.0%	\$52,447	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	43	3.42	774	27,249	1.6%	0.5%	\$52,589	\$44,014
21	Mining, Quarrying, and Oil & Gas	30	3.27	600	22,118	1.2%	0.4%	\$79,232	\$101,711
22	Utilities	37	1.24	350	34,054	0.7%	0.6%	\$78,754	\$110,867
23	Construction	232	0.90	2,002	268,718	4.0%	4.5%	\$66,762	\$77,927
31-33	Manufacturing	174	2.18	10,270	566,896	20.7%	9.5%	\$67,283	\$74,597
42	Wholesale Trade	91	0.51	916	216,986	1.9%	3.6%	\$55,434	\$99,656
44-45	Retail Trade	427	1.05	5,228	601,132	10.6%	10.1%	\$31,504	\$36,721
48-49	Transportation and Warehousing	193	2.50	7,157	345,491	14.5%	5.8%	\$53,970	\$59,247
51	Information	24	0.23	185	96,556	0.4%	1.6%	\$45,858	\$119,947
52	Finance and Insurance	123	0.33	742	273,127	1.5%	4.6%	\$61,810	\$118,105
53	Real Estate and Rental and Leasing	59	0.42	238	67,704	0.5%	1.1%	\$55,079	\$74,573
54	Professional and Technical Services	153	0.24	807	398,002	1.6%	6.7%	\$70,254	\$117,065
55	Management of Companies and Enterprises	29	0.41	499	147,596	1.0%	2.5%	\$87,642	\$153,152
56	Administrative and Waste Services	113	0.53	1,340	303,622	2.7%	5.1%	\$41,827	\$51,067
61	Educational Services	65	0.85	3,424	485,148	6.9%	8.1%	\$50,039	\$67,022
62	Health Care and Social Assistance	529	0.81	7,434	1,108,490	15.0%	18.6%	\$50,525	\$63,414
71	Arts, Entertainment, and Recreation	40	0.50	423	102,276	0.9%	1.7%	\$18,848	\$43,044
72	Accommodation and Food Services	260	0.76	2,920	461,744	5.9%	7.7%	\$17,786	\$24,729
81	Other Services (Except Public Administration)	280	0.73	1,226	203,144	2.5%	3.4%	\$31,147	\$43,903
92	Public Administration	102	1.54	2,970	232,974	6.0%	3.9%	\$62,352	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
Company Ownership									
Total, All	Ownership	3,002	1.00	49,504	5,963,025	100.0%	100.0%	\$52,447	\$69,252
Private O	wnership	2,763	0.97	42,500	5,301,081	85.9%	88.9%	\$51,897	\$69,300
Federal O	wnership	58	0.66	561	101,636	1.1%	1.7%	\$76,014	\$90,018
State Owr	nership	27	1.54	1,615	126,229	3.3%	2.1%	\$74,968	\$71,770
Local Owr	nership	154	1.34	4,828	434,079	9.8%	7.3%	\$47,019	\$63,079

Occupational Wages, 2023 Annual Averages								
		Entry-Level \	V age	Average Wage				
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$28,920	\$29,860	\$51,710	\$61,920			
11-0000	Management	\$57,190	\$64,540	\$109,300	\$131,660			
13-0000	Business & Financial Operations	\$40,740	\$47,270	\$69,570	\$82,990			
15-0000	Computer & Mathematical	\$45,560	\$54,840	\$78,090	\$98,060			
17-0000	Architecture & Engineering	\$52,300	\$57,460	\$80,690	\$92,950			
19-0000	Life, Physical, & Social Science	\$47,580	\$48,260	\$74,080	\$82,210			
21-0000	Community & Social Service	\$35,410	\$36,700	\$52,520	\$55,040			
23-0000	Legal	\$39,300	\$51,470	\$83,000	\$120,620			
25-0000	Educational Instruction & Library	\$33,530	\$34,430	\$59,420	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,240	\$32,120	\$50,350	\$61,640			
29-0000	Healthcare Practitioners & Technical	\$43,090	\$48,400	\$87,980	\$97,160			
31-0000	Healthcare Support	\$26,020	\$26,680	\$33,840	\$35,120			
33-0000	Protective Service	\$37,130	\$30,510	\$61,090	\$56,120			
35-0000	Food Preparation & Serving Related	\$19,580	\$21,170	\$29,220	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$26,020	\$27,390	\$35,160	\$37,490			
39-0000	Personal Care & Service	\$20,450	\$22,380	\$32,570	\$35,260			
41-0000	Sales & Related	\$21,910	\$24,850	\$39,250	\$50,440			
43-0000	Office & Administrative Support	\$29,770	\$31,640	\$43,770	\$46,810			
45-0000	Farming, Fishing, & Forestry	\$29,130	\$25,510	\$44,680	\$41,590			
47-0000	Construction & Extraction	\$36,460	\$40,300	\$52,900	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$35,430	\$36,690	\$53,700	\$57,200			
51-0000	Production	\$33,580	\$32,920	\$46,130	\$48,120			
53-0000	Transportation & Material Moving	\$32,280	\$30,290	\$45,970	\$45,770			



Snyder County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population						
Demographic County I						
Total Population	39,711	12,986,518				
Female	19,818	6,585,606				
Male	19,893	6,400,912				
Population by Race						
White	95.0%	75.8%				
Black	0.8%	10.7%				
Other	3.6%	10.0%				
Hispanic Origin (all races)	2.5%	8.4%				

Population by Age Ages 0 to 17 20.6% 20.6 Ages 18 to 24 12.2% 8.9 Ages 25 to 34 11.0% 13.0 Ages 35 to 44 10.7% 12.3
Ages 18 to 24 12.2% 8.9 Ages 25 to 34 11.0% 13.0
Ages 25 to 34 11.0% 13.0
3
Ages 35 to 44 10.7% 12.3
Ages 45 to 54 12.1% 12.2
Ages 55 to 64 13.3% 13.9
Ages 65 to 74 11.1% 11.2
Ages 75 and Older 8.9% 7.9
Median Age 40.5 40

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	494	235,805
February 2024	352	205,673
Annual Percent Change	40.3%	14.7%
Annual Volume Change	142	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	1,742	656,112
Veteran Median Income	\$41,579	\$48,257
Non-Veteran Median Income	\$32,821	\$39,875
Veteran Unemployment Rate	1.5%	3.9%
Non-Veteran Unemployment Rate	2.4%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$54,472	\$68,945
Total Personal Income (in thousands)	\$2,163,484	\$893,649,165
Total Earnings (in thousands)	\$1,234,663	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$289,814	\$167,613,070
Total Transfer Payments (in thousands)	\$639,007	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics					
February	2025	2024			
Unemployment Rate	4.2%	3.9%			
Labor Force	19,400	19,700			
Employed	18,600	18,900			
Unemployed	800	800			

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees								
Mar 2024 to Feb 2025	Volu	me	Percent of Total					
Pre-UC Industry	County	PA	County	PA				
Natural Resources and Mining	0	650	0.0%	1.0%				
Construction	20	7,370	18.0%	10.0%				
Manufacturing	40	8,510	36.5%	11.5%				
Trade, Transportation, and Utilities	20	14,140	18.0%	19.5%				
Information	0	1,610	0.0%	2.0%				
Financial Activities	10	4,240	9.0%	6.0%				
Professional and Business Services	10	14,810	9.0%	20.5%				
Education and Health Service	10	11,800	9.0%	16.0%				
Leisure and Hospitality	0	5,670	0.0%	8.0%				
Other Services	0	2,000	0.0%	2.5%				
Public Administration	0	1,590	0.0%	2.0%				
Unclassified Industry	0	370	0.0%	0.5%				
Total	110	72,760	100%	100%				

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

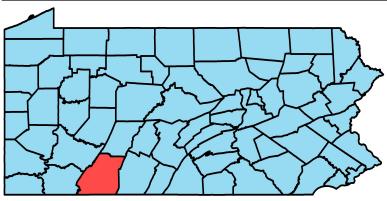
State Government
Wood-Mode LLC
Susquehanna University
National Beef Packing Company
Selinsgrove Area School District
United Cerebral Palsy of Central PA
Professional Building Systems Inc
Wal-Mart Associates Inc
Conestoga Wood Specialties
Midd-West School District

Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employn	nent %	Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,000	1.00	15,586	5,963,025	100.0%	100.0%	\$44,761	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	32	4.41	314	27,249	2.0%	0.5%	\$41,867	\$44,014
21	Mining, Quarrying, and Oil & Gas	1	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	12	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	98	1.05	735	268,718	4.7%	4.5%	\$59,907	\$77,927
31-33	Manufacturing	77	2.24	3,313	566,896	21.3%	9.5%	\$54,100	\$74,597
42	Wholesale Trade	36	1.02	576	216,986	3.7%	3.6%	\$60,441	\$99,656
44-45	Retail Trade	177	1.83	2,869	601,132	18.4%	10.1%	\$28,760	\$36,721
48-49	Transportation and Warehousing	60	0.54	487	345,491	3.1%	5.8%	\$45,429	\$59,247
51	Information	7	0.36	92	96,556	0.6%	1.6%	\$28,837	\$119,947
52	Finance and Insurance	44	0.32	228	273,127	1.5%	4.6%	\$67,555	\$118,105
53	Real Estate and Rental and Leasing	18	0.73	130	67,704	0.8%	1.1%	\$39,028	\$74,573
54	Professional and Technical Services	51	0.36	379	398,002	2.4%	6.7%	\$70,630	\$117,065
55	Management of Companies and Enterprises	2	ND	ND	147,596	ND	2.5%	ND	\$153,152
56	Administrative and Waste Services	31	0.26	207	303,622	1.3%	5.1%	\$35,301	\$51,067
61	Educational Services	23	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	113	0.79	2,290	1,108,490	14.7%	18.6%	\$50,929	\$63,414
71	Arts, Entertainment, and Recreation	14	0.64	171	102,276	1.1%	1.7%	\$14,525	\$43,044
72	Accommodation and Food Services	86	1.38	1,666	461,744	10.7%	7.7%	\$20,178	\$24,729
81	Other Services (Except Public Administration)	83	0.75	396	203,144	2.5%	3.4%	\$30,708	\$43,903
92	Public Administration	37	0.63	381	232,974	2.4%	3.9%	\$46,740	\$73,804
	Total, Suppressed Local Industries	38		1,352		8.7%			
		Comp	any Ow	nership					
Total, All	Ownership	1,000	1.00	15,586	5,963,025	100.0%	100.0%	\$44,761	\$69,252
Private O	wnership	907	0.99	13,654	5,301,081	87.6%	88.9%	\$43,571	\$69,300
Federal O	Ownership	18	0.33	87	101,636	0.6%	1.7%	\$64,196	\$90,018
State Owr	nership	16	2.19	721	126,229	4.6%	2.1%	\$60,867	\$71,770
Local Ow	nership	59	0.99	1,124	434,079	7.2%	7.3%	\$47,388	\$63,079

Occupational Wages, 2023 Annual Averages					
		Entry-Level \	Nage	Average W	age
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$26,100	\$29,860	\$47,270	\$61,920
11-0000	Management	\$51,190	\$64,540	\$99,720	\$131,660
13-0000	Business & Financial Operations	\$42,130	\$47,270	\$74,620	\$82,990
15-0000	Computer & Mathematical	\$47,260	\$54,840	\$77,200	\$98,060
17-0000	Architecture & Engineering	\$44,820	\$57,460	\$67,750	\$92,950
19-0000	Life, Physical, & Social Science	\$41,710	\$48,260	\$69,990	\$82,210
21-0000	Community & Social Service	\$37,670	\$36,700	\$48,060	\$55,040
23-0000	Legal	\$36,670	\$51,470	\$103,070	\$120,620
25-0000	Educational Instruction & Library	\$35,640	\$34,430	\$70,140	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,520	\$32,120	\$49,700	\$61,640
29-0000	Healthcare Practitioners & Technical	\$42,090	\$48,400	\$98,280	\$97,160
31-0000	Healthcare Support	\$21,480	\$26,680	\$30,240	\$35,120
33-0000	Protective Service	\$27,880	\$30,510	\$46,890	\$56,120
35-0000	Food Preparation & Serving Related	\$20,310	\$21,170	\$29,220	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$24,860	\$27,390	\$33,580	\$37,490
39-0000	Personal Care & Service	\$20,340	\$22,380	\$31,180	\$35,260
41-0000	Sales & Related	\$22,910	\$24,850	\$38,260	\$50,440
43-0000	Office & Administrative Support	\$28,370	\$31,640	\$41,360	\$46,810
45-0000	Farming, Fishing, & Forestry	\$25,440	\$25,510	\$40,770	\$41,590
47-0000	Construction & Extraction	\$35,230	\$40,300	\$46,690	\$61,810
49-0000	Installation, Maintenance, & Repair	\$33,920	\$36,690	\$48,550	\$57,200
51-0000	Production	\$32,510	\$32,920	\$42,040	\$48,120
53-0000	Transportation & Material Moving	\$27,600	\$30,290	\$39,060	\$45,770



Somerset County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population						
Demographic	PA					
Total Population	73,255	12,986,518				
Female	34,861	6,585,606				
Male	6,400,912					
Population by Race						
White	94.5%	75.8%				
Black	1.9%	10.7%				
Other	3.2%	10.0%				
Hispanic Origin (all races)	1.5%	8.4%				

Population	on by Age	
Ages 0 to 17	18.2%	20.6%
Ages 18 to 24	6.8%	8.9%
Ages 25 to 34	11.1%	13.0%
Ages 35 to 44	11.8%	12.3%
Ages 45 to 54	13.3%	12.2%
Ages 55 to 64	15.4%	13.9%
Ages 65 to 74	13.5%	11.2%
Ages 75 and Older	9.9%	7.9%
Median Age	47.0	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	495	235,805
February 2024	393	205,673
Annual Percent Change	26.0%	14.7%
Annual Volume Change	102	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine TM

2023 Veterans	County	PA
Total Veterans	4,766	656,112
Veteran Median Income	\$39,540	\$48,257
Non-Veteran Median Income	\$31,955	\$39,875
Veteran Unemployment Rate	4.8%	3.9%
Non-Veteran Unemployment Rate	5.4%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$49,685	\$68,945
Total Personal Income (in thousands)	\$3,587,141	\$893,649,165
Total Earnings (in thousands)	\$1,864,821	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$597,518	\$167,613,070
Total Transfer Payments (in thousands)	\$1,124,802	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	5.3%	4.7%		
Labor Force	32,500	32,800		
Employed	30,800	31,300		
Unemployed	1,700	1,500		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees					
Mar 2024 to Feb 2025	Volu	me	Percent of Total		
Pre-UC Industry	County	PA	County	PA	
Natural Resources and Mining	10	650	3.5%	1.0%	
Construction	50	7,370	18.0%	10.0%	
Manufacturing	40	8,510	14.5%	11.5%	
Trade, Transportation, and Utilities	60	14,140	21.5%	19.5%	
Information	0	1,610	0.0%	2.0%	
Financial Activities	0	4,240	0.0%	6.0%	
Professional and Business Services	40	14,810	14.5%	20.5%	
Education and Health Service	30	11,800	10.5%	16.0%	
Leisure and Hospitality	30	5,670	10.5%	8.0%	
Other Services	10	2,000	3.5%	2.5%	
Public Administration	10	1,590	3.5%	2.0%	
Unclassified Industry	0	370	0.0%	0.5%	
Total	280	72,760	100%	100%	

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

State Government VR US Holdings Inc UPMC Somerset

CSS Medical Center at Windber

Somerset County

Somerset Area School District

Wal-Mart Associates Inc

DeVilbiss Healthcare LLC

Somerset Trust Company

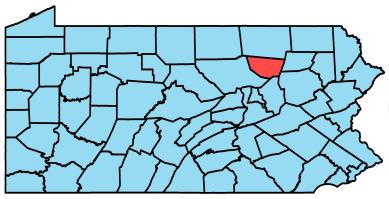
CVS PA Distribution Inc

Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employn	nent %	Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,857	1.00	23,448	5,963,025	100.0%	100.0%	\$49,024	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	26	1.47	157	27,249	0.7%	0.5%	\$35,298	\$44,014
21	Mining, Quarrying, and Oil & Gas	25	8.81	766	22,118	3.3%	0.4%	\$88,610	\$101,711
22	Utilities	25	1.39	186	34,054	0.8%	0.6%	\$71,939	\$110,867
23	Construction	175	1.08	1,142	268,718	4.9%	4.5%	\$54,256	\$77,927
31-33	Manufacturing	115	1.18	2,623	566,896	11.2%	9.5%	\$58,206	\$74,597
42	Wholesale Trade	86	1.26	1,074	216,986	4.6%	3.6%	\$57,857	\$99,656
44-45	Retail Trade	217	1.05	2,488	601,132	10.6%	10.1%	\$33,264	\$36,721
48-49	Transportation and Warehousing	107	0.97	1,317	345,491	5.6%	5.8%	\$55,552	\$59,247
51	Information	13	0.21	81	96,556	0.3%	1.6%	\$53,943	\$119,947
52	Finance and Insurance	84	0.62	667	273,127	2.8%	4.6%	\$65,470	\$118,105
53	Real Estate and Rental and Leasing	38	0.45	121	67,704	0.5%	1.1%	\$55,244	\$74,573
54	Professional and Technical Services	111	0.49	774	398,002	3.3%	6.7%	\$62,525	\$117,065
55	Management of Companies and Enterprises	13	0.19	111	147,596	0.5%	2.5%	\$78,743	\$153,152
56	Administrative and Waste Services	63	0.55	660	303,622	2.8%	5.1%	\$44,324	\$51,067
61	Educational Services	40	0.83	1,587	485,148	6.8%	8.1%	\$45,576	\$67,022
62	Health Care and Social Assistance	284	0.93	4,048	1,108,490	17.3%	18.6%	\$50,023	\$63,414
71	Arts, Entertainment, and Recreation	32	0.68	275	102,276	1.2%	1.7%	\$22,086	\$43,044
72	Accommodation and Food Services	150	1.38	2,507	461,744	10.7%	7.7%	\$22,697	\$24,729
81	Other Services (Except Public Administration)	183	1.02	814	203,144	3.5%	3.4%	\$26,681	\$43,903
92	Public Administration	72	2.24	2,053	232,974	8.8%	3.9%	\$63,023	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
	Company Ownership								
Total, All (Ownership	1,857	1.00	23,448	5,963,025	100.0%	100.0%	\$49,024	\$69,252
Private Ov	wnership	1,706	0.92	19,255	5,301,081	82.1%	88.9%	\$47,629	\$69,300
Federal O	wnership	36	0.46	183	101,636	0.8%	1.7%	\$60,380	\$90,018
State Owr	nership	23	3.22	1,596	126,229	6.8%	2.1%	\$74,753	\$71,770
Local Owr	nership	93	1.41	2,414	434,079	10.3%	7.3%	\$42,279	\$63,079

Occupational Wages, 2023 Annual Averages					
		Entry-Level \	N age	Average W	age
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$27,480	\$29,860	\$50,960	\$61,920
11-0000	Management	\$53,260	\$64,540	\$104,170	\$131,660
13-0000	Business & Financial Operations	\$39,000	\$47,270	\$68,480	\$82,990
15-0000	Computer & Mathematical	\$42,680	\$54,840	\$76,910	\$98,060
17-0000	Architecture & Engineering	\$47,970	\$57,460	\$77,460	\$92,950
19-0000	Life, Physical, & Social Science	\$38,570	\$48,260	\$61,430	\$82,210
21-0000	Community & Social Service	\$33,100	\$36,700	\$50,140	\$55,040
23-0000	Legal	\$50,130	\$51,470	\$98,400	\$120,620
25-0000	Educational Instruction & Library	\$34,330	\$34,430	\$58,250	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$26,890	\$32,120	\$52,870	\$61,640
29-0000	Healthcare Practitioners & Technical	\$41,560	\$48,400	\$80,300	\$97,160
31-0000	Healthcare Support	\$28,290	\$26,680	\$36,250	\$35,120
33-0000	Protective Service	\$38,930	\$30,510	\$62,210	\$56,120
35-0000	Food Preparation & Serving Related	\$19,400	\$21,170	\$29,360	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$25,880	\$27,390	\$36,510	\$37,490
39-0000	Personal Care & Service	\$20,480	\$22,380	\$31,590	\$35,260
41-0000	Sales & Related	\$22,860	\$24,850	\$40,370	\$50,440
43-0000	Office & Administrative Support	\$28,020	\$31,640	\$41,180	\$46,810
45-0000	Farming, Fishing, & Forestry	\$22,400	\$25,510	\$41,630	\$41,590
47-0000	Construction & Extraction	\$34,980	\$40,300	\$52,000	\$61,810
49-0000	Installation, Maintenance, & Repair	\$33,250	\$36,690	\$52,160	\$57,200
51-0000	Production	\$32,100	\$32,920	\$45,020	\$48,120
53-0000	Transportation & Material Moving	\$27,550	\$30,290	\$41,310	\$45,770



Sullivan County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population					
Demographic	County	PA			
Total Population	5,849	12,986,518			
Female	2,797	6,585,606			
Male	3,052	6,400,912			
Population by Race					
White	94.6%	75.8%			
Black	2.3%	10.7%			
Other	2.3%	10.0%			
Hispanic Origin (all races)	2.0%	8.4%			

· ····································	2.070	01170			
Population by Age					
Ages 0 to 17	10.2%	20.6%			
Ages 18 to 24	6.5%	8.9%			
Ages 25 to 34	9.4%	13.0%			
Ages 35 to 44	10.5%	12.3%			
Ages 45 to 54	12.1%	12.2%			
Ages 55 to 64	20.9%	13.9%			
Ages 65 to 74	18.0%	11.2%			
Ages 75 and Older	12.5%	7.9%			
Median Age	56.1	40.9			

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	34	235,805
February 2024	67 20	
Annual Percent Change	-49.3%	14.7%
Annual Volume Change	-33	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	500	656,112
Veteran Median Income	\$43,333	\$48,257
Non-Veteran Median Income	\$32,893	\$39,875
Veteran Unemployment Rate	1.9%	3.9%
Non-Veteran Unemployment Rate	7.0%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$59,379	\$68,945
Total Personal Income (in thousands)	\$346,417	\$893,649,165
Total Earnings (in thousands)	\$144,446	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$90,266	\$167,613,070
Total Transfer Payments (in thousands)	\$111,705	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	5.0%	4.7%		
Labor Force	2,600	2,500		
Employed	2,500	2,400		
Unemployed	100	100		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment C	compensat	tion Exha	ustees		
Mar 2024 to Feb 2025	Volu	me	Percent of Total		
Pre-UC Industry	County PA		County	PA	
Natural Resources and Mining	0	650	0.0%	1.0%	
Construction	0	7,370	0.0%	10.0%	
Manufacturing	0	8,510	0.0%	11.5%	
Trade, Transportation, and Utilities	10	14,140	50.0%	19.5%	
Information	0	1,610	0.0%	2.0%	
Financial Activities	0	4,240	0.0%	6.0%	
Professional and Business Services	10	14,810	50.0%	20.5%	
Education and Health Service	0	11,800	0.0%	16.0%	
Leisure and Hospitality	0	5,670	0.0%	8.0%	
Other Services	0	2,000	0.0%	2.5%	
Public Administration	0	1,590	0.0%	2.0%	
Unclassified Industry	0	370	0.0%	0.5%	
Total	20	72,760	100%	100%	

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

State Government

Highlands Rehabilitation and Health Sullivan County School District

Adams & Associates Inc

Arbor E & T LLC

Darway Nursing Care Center LLC

Sullivan County

Eagles Mere Country Club North Mountain Supply

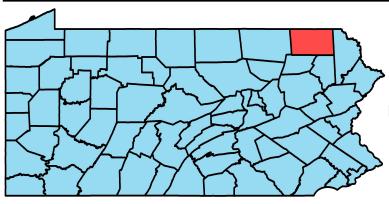
Dwight Lewis Lumber Company

	Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employment %		Wag	es	
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA	
	Total, All Industries	186	1.00	1,436	5,963,025	100.0%	100.0%	\$40,627	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	8	2.44	16	27,249	1.1%	0.5%	\$27,373	\$44,014	
21	Mining, Quarrying, and Oil & Gas	1	ND	ND	22,118	ND	0.4%	ND	\$101,711	
22	Utilities	2	ND	ND	34,054	ND	0.6%	ND	\$110,867	
23	Construction	16	1.72	111	268,718	7.7%	4.5%	\$51,646	\$77,927	
31-33	Manufacturing	1	ND	ND	566,896	ND	9.5%	ND	\$74,597	
42	Wholesale Trade	4	1.72	90	216,986	6.3%	3.6%	\$38,662	\$99,656	
44-45	Retail Trade	21	1.04	150	601,132	10.4%	10.1%	\$28,453	\$36,721	
48-49	Transportation and Warehousing	14	ND	ND	345,491	ND	5.8%	ND	\$59,247	
51	Information	1	ND	ND	96,556	ND	1.6%	ND	\$119,947	
52	Finance and Insurance	6	0.29	19	273,127	1.3%	4.6%	\$53,537	\$118,105	
53	Real Estate and Rental and Leasing	4	0.67	11	67,704	0.8%	1.1%	\$23,355	\$74,573	
54	Professional and Technical Services	14	0.29	28	398,002	1.9%	6.7%	\$40,532	\$117,065	
55	Management of Companies and Enterprises	1	ND	ND	147,596	ND	2.5%	ND	\$153,152	
56	Administrative and Waste Services	4	0.25	18	303,622	1.3%	5.1%	\$27,985	\$51,067	
61	Educational Services	3	ND	ND	485,148	ND	8.1%	ND	\$67,022	
62	Health Care and Social Assistance	22	0.82	218	1,108,490	15.2%	18.6%	\$50,630	\$63,414	
71	Arts, Entertainment, and Recreation	7	ND	ND	102,276	ND	1.7%	ND	\$43,044	
72	Accommodation and Food Services	23	1.10	122	461,744	8.5%	7.7%	\$15,613	\$24,729	
81	Other Services (Except Public Administration)	16	0.98	48	203,144	3.3%	3.4%	\$21,907	\$43,903	
92	Public Administration	21	3.81	214	232,974	14.9%	3.9%	\$43,796	\$73,804	
	Total, Suppressed Local Industries	30		391		27.2%				
		Comp	any Ow	nership						
Total, All	Ownership	186	1.00	1,436	5,963,025	100.0%	100.0%	\$40,627	\$69,252	
Private O	wnership	153	0.83	1,061	5,301,081	73.9%	88.9%	\$37,272	\$69,300	
Federal O	Ownership	6	0.61	15	101,636	1.0%	1.7%	\$51,287	\$90,018	
State Owr	nership	10	4.41	134	126,229	9.3%	2.1%	\$59,262	\$71,770	
Local Ow	nership	17	2.17	227	434,079	15.8%	7.3%	\$44,427	\$63,079	

Occupational Wages, 2023 Annual Averages									
		Entry-Level \	Wage	Average W	age				
SOC Code	Major Occupational Group	Major Occupational Group County		County	PA				
00-0000	Total, All Occupations	\$26,510	\$29,860	\$49,120	\$61,920				
11-0000	Management	\$48,090	\$64,540	\$89,110	\$131,660				
13-0000	Business & Financial Operations	\$33,110	\$47,270	\$54,950	\$82,990				
15-0000	Computer & Mathematical	ND	\$54,840	ND	\$98,060				
17-0000	Architecture & Engineering	ND	\$57,460	ND	\$92,950				
19-0000	Life, Physical, & Social Science	\$50,660	\$48,260	\$72,510	\$82,210				
21-0000	Community & Social Service	ND	\$36,700	ND	\$55,040				
23-0000	Legal	ND	\$51,470	ND	\$120,620				
25-0000	Educational Instruction & Library	ND	\$34,430	ND	\$68,610				
27-0000	Arts, Design, Entertainment, Sports, & Media	ND	\$32,120	ND	\$61,640				
29-0000	Healthcare Practitioners & Technical	\$44,660	\$48,400	\$79,270	\$97,160				
31-0000	Healthcare Support	ND	\$26,680	ND	\$35,120				
33-0000	Protective Service	\$34,870	\$30,510	\$67,190	\$56,120				
35-0000	Food Preparation & Serving Related	ND	\$21,170	ND	\$31,550				
37-0000	Building & Grounds Cleaning & Maintenance	\$25,080	\$27,390	\$32,600	\$37,490				
39-0000	Personal Care & Service	ND	\$22,380	ND	\$35,260				
41-0000	Sales & Related	\$19,720	\$24,850	\$33,510	\$50,440				
43-0000	Office & Administrative Support	\$27,340	\$31,640	\$41,120	\$46,810				
45-0000	Farming, Fishing, & Forestry	ND	\$25,510	ND	\$41,590				
47-0000	Construction & Extraction	\$37,720	\$40,300	\$47,860	\$61,810				
49-0000	Installation, Maintenance, & Repair	\$32,200	\$36,690	\$54,140	\$57,200				
51-0000	Production	\$29,130	\$32,920	\$44,000	\$48,120				
53-0000	Transportation & Material Moving	\$27,070	\$30,290	\$42,010	\$45,770				



Susquehanna County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population								
Demographic	County	PA						
Total Population	38,349	12,986,518						
Female	18,971	6,585,606						
Male	19,378	6,400,912						
Population by F	Race							
White	95.7%	75.8%						
Black	0.2%	10.7%						
Other	3.7%	10.0%						
Hispanic Origin (all races)	2.3%	8.4%						

riispariic Origin (ali races)	2.570	0.470
	Population by Age	
Ages 0 to 17	18.8%	20.6%
Ages 18 to 24	6.6%	8.9%
Ages 25 to 34	10.0%	13.0%
Ages 35 to 44	10.8%	12.3%
Ages 45 to 54	12.0%	12.2%
Ages 55 to 64	17.0%	13.9%
Ages 65 to 74	14.6%	11.2%
Ages 75 and Older	10.1%	7.9%
Median Age	48.6	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	154	235,805
February 2024	87	205,673
Annual Percent Change	77.0%	14.7%
Annual Volume Change	67	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	2,817	656,112
Veteran Median Income	\$46,875 \$	
Non-Veteran Median Income	\$34,717	\$39,875
Veteran Unemployment Rate	5.3%	3.9%
Non-Veteran Unemployment Rate	5.6%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$61,452	\$68,945
Total Personal Income (in thousands)	\$2,341,880	\$893,649,165
Total Earnings (in thousands)	\$1,146,308	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$603,871	\$167,613,070
Total Transfer Payments (in thousands)	\$591,701	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics							
February	2025	2024					
Unemployment Rate	5.5%	3.9%					
Labor Force	17,400	20,400					
Employed	16,500	19,600					
Unemployed	1,000	800					

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment C	compensat	tion Exha	ustees		
Mar 2024 to Feb 2025	Volu	ime	Percent of Total		
Pre-UC Industry	County PA		County	PA	
Natural Resources and Mining	20	650	10.5%	1.0%	
Construction	30	7,370	16.0%	10.0%	
Manufacturing	20	8,510	10.5%	11.5%	
Trade, Transportation, and Utilities	60	14,140	31.5%	19.5%	
Information	0	1,610	0.0%	2.0%	
Financial Activities	0	4,240	0.0%	6.0%	
Professional and Business Services	30	14,810	16.0%	20.5%	
Education and Health Service	10	11,800	5.5%	16.0%	
Leisure and Hospitality	10	5,670	5.5%	8.0%	
Other Services	0	2,000	0.0%	2.5%	
Public Administration	10	1,590	5.5%	2.0%	
Unclassified Industry	0	370	0.0%	0.5%	
Total	190	72,760	100%	100%	

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Montrose Area School District
Barnes-Kasson County Hospital
Endless Mountains Health Systems
State Government
Susquehanna County
Blue Ridge School District
Elk Lake School District
Mountain View School District
GasSearch Drilling Services Corp

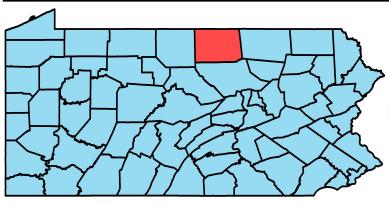
Forest City Regional School District

	Quarterly Census of Employment and Wages, 2023 Annual Averages								
		Estab.		Employ	ment	Employn	nent %	Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,001	1.00	9,087	5,963,025	100.0%	100.0%	\$50,992	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	18	1.20	50	27,249	0.6%	0.5%	\$39,608	\$44,014
21	Mining, Quarrying, and Oil & Gas	66	22.93	773	22,118	8.5%	0.4%	\$75,106	\$101,711
22	Utilities	11	3.22	167	34,054	1.8%	0.6%	\$147,805	\$110,867
23	Construction	99	1.57	642	268,718	7.1%	4.5%	\$62,087	\$77,927
31-33	Manufacturing	53	0.62	536	566,896	5.9%	9.5%	\$50,007	\$74,597
42	Wholesale Trade	34	0.77	255	216,986	2.8%	3.6%	\$63,219	\$99,656
44-45	Retail Trade	130	1.35	1,237	601,132	13.6%	10.1%	\$35,252	\$36,721
48-49	Transportation and Warehousing	78	0.80	419	345,491	4.6%	5.8%	\$50,944	\$59,247
51	Information	12	0.58	86	96,556	0.9%	1.6%	\$59,419	\$119,947
52	Finance and Insurance	31	0.51	213	273,127	2.3%	4.6%	\$58,893	\$118,105
53	Real Estate and Rental and Leasing	16	0.67	69	67,704	0.8%	1.1%	\$84,231	\$74,573
54	Professional and Technical Services	65	0.79	478	398,002	5.3%	6.7%	\$80,106	\$117,065
55	Management of Companies and Enterprises	8	0.28	62	147,596	0.7%	2.5%	\$69,753	\$153,152
56	Administrative and Waste Services	36	0.38	174	303,622	1.9%	5.1%	\$64,630	\$51,067
61	Educational Services	24	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	91	0.66	1,112	1,108,490	12.2%	18.6%	\$40,457	\$63,414
71	Arts, Entertainment, and Recreation	15	ND	ND	102,276	ND	1.7%	ND	\$43,044
72	Accommodation and Food Services	85	1.20	847	461,744	9.3%	7.7%	\$18,888	\$24,729
81	Other Services (Except Public Administration)	83	1.11	345	203,144	3.8%	3.4%	\$33,361	\$43,903
92	Public Administration	49	1.29	459	232,974	5.1%	3.9%	\$42,281	\$73,804
	Total, Suppressed Local Industries	39		1,164		12.8%			
		Comp	any Ow	nership					
Total, All	Ownership	1,001	1.00	9,087	5,963,025	100.0%	100.0%	\$50,992	\$69,252
Private O	wnership	888	0.91	7,342	5,301,081	80.8%	88.9%	\$50,447	\$69,300
Federal O	Ownership	27	0.64	99	101,636	1.1%	1.7%	\$57,222	\$90,018
State Owr	nership	13	1.00	193	126,229	2.1%	2.1%	\$67,525	\$71,770
Local Owr	nership	73	2.20	1,453	434,079	16.0%	7.3%	\$51,125	\$63,079

Occupational Wages, 2023 Annual Averages									
		Entry-Level \	Nage	Average W	age				
SOC Code	Major Occupational Group	Major Occupational Group County PA		County	PA				
00-0000	Total, All Occupations	\$26,690	\$29,860	\$50,460	\$61,920				
11-0000	Management	\$51,630	\$64,540	\$99,040	\$131,660				
13-0000	Business & Financial Operations	\$39,880	\$47,270	\$71,740	\$82,990				
15-0000	Computer & Mathematical	\$46,550	\$54,840	\$77,770	\$98,060				
17-0000	Architecture & Engineering	\$50,120	\$57,460	\$78,780	\$92,950				
19-0000	Life, Physical, & Social Science	\$36,370	\$48,260	\$62,760	\$82,210				
21-0000	Community & Social Service	\$33,990	\$36,700	\$52,690	\$55,040				
23-0000	Legal	ND	\$51,470	ND	\$120,620				
25-0000	Educational Instruction & Library	ND	\$34,430	ND	\$68,610				
27-0000	Arts, Design, Entertainment, Sports, & Media	\$24,910	\$32,120	\$48,410	\$61,640				
29-0000	Healthcare Practitioners & Technical	\$37,430	\$48,400	\$80,570	\$97,160				
31-0000	Healthcare Support	\$25,810	\$26,680	\$32,240	\$35,120				
33-0000	Protective Service	\$31,820	\$30,510	\$64,000	\$56,120				
35-0000	Food Preparation & Serving Related	\$19,440	\$21,170	\$28,600	\$31,550				
37-0000	Building & Grounds Cleaning & Maintenance	\$24,090	\$27,390	\$33,360	\$37,490				
39-0000	Personal Care & Service	\$22,330	\$22,380	\$30,670	\$35,260				
41-0000	Sales & Related	\$21,570	\$24,850	\$36,960	\$50,440				
43-0000	Office & Administrative Support	\$27,330	\$31,640	\$42,520	\$46,810				
45-0000	Farming, Fishing, & Forestry	\$28,860	\$25,510	\$42,580	\$41,590				
47-0000	Construction & Extraction	\$36,980	\$40,300	\$52,410	\$61,810				
49-0000	Installation, Maintenance, & Repair	\$31,780	\$36,690	\$50,610	\$57,200				
51-0000	Production	\$28,560	\$32,920	\$44,340	\$48,120				
53-0000	Transportation & Material Moving	\$29,500	\$30,290	\$46,350	\$45,770				



Tioga County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population							
Demographic	County	PA					
Total Population	41,078	12,986,518					
Female	20,449	6,585,606					
Male 20,629 6,4							
Population by Race							
White	96.0%	75.8%					
Black	0.9%	10.7%					
Other	2.7%	10.0%					
Hispanic Origin (all races)	1.6%	8.4%					

1 - 3 (/		
	Population by Age	
Ages 0 to 17	19.7%	20.6%
Ages 18 to 24	8.6%	8.9%
Ages 25 to 34	10.6%	13.0%
Ages 35 to 44	11.1%	12.3%
Ages 45 to 54	11.9%	12.2%
Ages 55 to 64	15.2%	13.9%
Ages 65 to 74	13.2%	11.2%
Ages 75 and Older	9.8%	7.9%
Median Age	45.0	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	346	235,805
February 2024	254	205,673
Annual Percent Change	36.2%	14.7%
Annual Volume Change	92	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	3,517	656,112
Veteran Median Income	\$41,035	\$48,257
Non-Veteran Median Income	\$31,891	\$39,875
Veteran Unemployment Rate	5.8%	3.9%
Non-Veteran Unemployment Rate	4.6%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$47,580	\$68,945
Total Personal Income (in thousands)	\$1,943,187	\$893,649,165
Total Earnings (in thousands)	\$997,509	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$342,687	\$167,613,070
Total Transfer Payments (in thousands)	\$602,991	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics					
February	2025	2024			
Unemployment Rate	5.0%	4.3%			
Labor Force	17,900	18,600			
Employed	17,000	17,800			
Unemployed	900	800			

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees							
Mar 2024 to Feb 2025	Volu	me	Percent	of Total			
Pre-UC Industry	County	County PA		PA			
Natural Resources and Mining	10	650	5.5%	1.0%			
Construction	10	7,370	5.5%	10.0%			
Manufacturing	30	8,510	16.0%	11.5%			
Trade, Transportation, and Utilities	30	14,140	16.0%	19.5%			
Information	0	1,610	0.0%	2.0%			
Financial Activities	10	4,240	5.5%	6.0%			
Professional and Business Services	50	14,810	26.5%	20.5%			
Education and Health Service	20	11,800	10.5%	16.0%			
Leisure and Hospitality	10	5,670	5.5%	8.0%			
Other Services	10	2,000	5.5%	2.5%			
Public Administration	10	1,590	5.5%	2.0%			
Unclassified Industry	0	370	0.0%	0.5%			
Total	190	72,760	100%	100%			

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

UPMC Wellsboro
Ward Manufacturing LLC
Northern Tioga School District
Westlake Management Services Inc
State Government
PA State System of Higher Education
Keystone Clearwater Solutions LLC

Southern Tioga School District
Wal-Mart Associates Inc

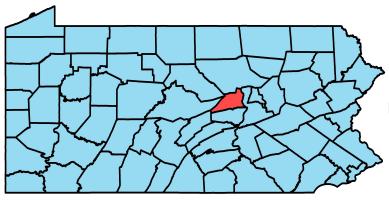
Tioga County Commissioners

Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employm	nent %	Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	997	1.00	12,530	5,963,025	100.0%	100.0%	\$50,377	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	22	1.82	104	27,249	0.8%	0.5%	\$33,291	\$44,014
21	Mining, Quarrying, and Oil & Gas	17	7.23	336	22,118	2.7%	0.4%	\$98,933	\$101,711
22	Utilities	21	4.67	334	34,054	2.7%	0.6%	\$85,253	\$110,867
23	Construction	68	0.83	466	268,718	3.7%	4.5%	\$55,891	\$77,927
31-33	Manufacturing	37	1.47	1,756	566,896	14.0%	9.5%	\$53,438	\$74,597
42	Wholesale Trade	36	0.80	367	216,986	2.9%	3.6%	\$71,517	\$99,656
44-45	Retail Trade	146	1.43	1,804	601,132	14.4%	10.1%	\$32,419	\$36,721
48-49	Transportation and Warehousing	68	1.15	834	345,491	6.7%	5.8%	\$61,808	\$59,247
51	Information	23	0.84	170	96,556	1.4%	1.6%	\$53,179	\$119,947
52	Finance and Insurance	30	0.63	360	273,127	2.9%	4.6%	\$78,523	\$118,105
53	Real Estate and Rental and Leasing	21	0.77	109	67,704	0.9%	1.1%	\$83,505	\$74,573
54	Professional and Technical Services	55	0.31	256	398,002	2.0%	6.7%	\$57,842	\$117,065
55	Management of Companies and Enterprises	5	ND	ND	147,596	ND	2.5%	ND	\$153,152
56	Administrative and Waste Services	34	0.39	247	303,622	2.0%	5.1%	\$46,387	\$51,067
61	Educational Services	26	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	156	0.91	2,120	1,108,490	16.9%	18.6%	\$53,258	\$63,414
71	Arts, Entertainment, and Recreation	10	0.40	87	102,276	0.7%	1.7%	\$24,632	\$43,044
72	Accommodation and Food Services	92	1.08	1,049	461,744	8.4%	7.7%	\$18,206	\$24,729
81	Other Services (Except Public Administration)	80	0.90	385	203,144	3.1%	3.4%	\$26,689	\$43,903
92	Public Administration	52	1.30	636	232,974	5.1%	3.9%	\$42,282	\$73,804
	Total, Suppressed Local Industries	31		1,111		8.9%			
Company Ownership									
Total, All	Ownership	997	1.00	12,530	5,963,025	100.0%	100.0%	\$50,377	\$69,252
Private Ov	wnership	883	0.94	10,432	5,301,081	83.3%	88.9%	\$49,987	\$69,300
Federal O	wnership	23	0.62	133	101,636	1.1%	1.7%	\$61,160	\$90,018
State Owr	nership	15	2.10	557	126,229	4.4%	2.1%	\$67,420	\$71,770
Local Owr	nership	76	1.54	1,408	434,079	11.2%	7.3%	\$45,507	\$63,079

Occupational Wages, 2023 Annual Averages					
		Entry-Level \	N age	Average W	age
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$27,670	\$29,860	\$51,130	\$61,920
11-0000	Management	\$56,400	\$64,540	\$106,920	\$131,660
13-0000	Business & Financial Operations	\$39,790	\$47,270	\$65,950	\$82,990
15-0000	Computer & Mathematical	\$43,490	\$54,840	\$69,720	\$98,060
17-0000	Architecture & Engineering	\$43,490	\$57,460	\$69,230	\$92,950
19-0000	Life, Physical, & Social Science	\$47,250	\$48,260	\$69,020	\$82,210
21-0000	Community & Social Service	\$32,400	\$36,700	\$46,130	\$55,040
23-0000	Legal	\$38,440	\$51,470	\$70,130	\$120,620
25-0000	Educational Instruction & Library	\$33,700	\$34,430	\$63,930	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$24,840	\$32,120	\$54,160	\$61,640
29-0000	Healthcare Practitioners & Technical	\$42,730	\$48,400	\$92,150	\$97,160
31-0000	Healthcare Support	\$27,410	\$26,680	\$34,070	\$35,120
33-0000	Protective Service	\$31,510	\$30,510	\$52,010	\$56,120
35-0000	Food Preparation & Serving Related	\$19,470	\$21,170	\$28,470	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$25,040	\$27,390	\$33,810	\$37,490
39-0000	Personal Care & Service	\$21,270	\$22,380	\$31,090	\$35,260
41-0000	Sales & Related	\$22,490	\$24,850	\$40,390	\$50,440
43-0000	Office & Administrative Support	\$28,470	\$31,640	\$42,690	\$46,810
45-0000	Farming, Fishing, & Forestry	\$29,980	\$25,510	\$51,040	\$41,590
47-0000	Construction & Extraction	\$36,660	\$40,300	\$51,640	\$61,810
49-0000	Installation, Maintenance, & Repair	\$34,680	\$36,690	\$56,390	\$57,200
51-0000	Production	\$33,560	\$32,920	\$44,410	\$48,120
53-0000	Transportation & Material Moving	\$29,050	\$30,290	\$44,970	\$45,770



Union County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population						
Demographic	County	PA				
Total Population	42,570	12,986,518				
Female	19,645 6,585					
Male 22,925 6,40						
Population by Race						
White	89.1%	75.8%				
Black	6.0%	10.7%				
Other	3.9%	10.0%				
Hispanic Origin (all races)	4.9%	8.4%				

Hispanic Origin (all races)	4.9%	8.4%				
Population by Age						
Ages 0 to 17	17.5%	20.6%				
Ages 18 to 24	14.0%	8.9%				
Ages 25 to 34	12.0%	13.0%				
Ages 35 to 44	12.4%	12.3%				
Ages 45 to 54	12.2%	12.2%				
Ages 55 to 64	12.5%	13.9%				
Ages 65 to 74	10.5%	11.2%				
Ages 75 and Older	9.0%	7.9%				
Median Age	40.5	40.9				

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	407	235,805
February 2024	240	205,673
Annual Percent Change	69.6%	14.7%
Annual Volume Change	167	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	2,233	656,112
Veteran Median Income	\$45,288	\$48,257
Non-Veteran Median Income	\$32,261	\$39,875
Veteran Unemployment Rate	0.1%	3.9%
Non-Veteran Unemployment Rate	2.5%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$53,495	\$68,945
Total Personal Income (in thousands)	\$2,249,055	\$893,649,165
Total Earnings (in thousands)	\$1,330,929	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$438,685	\$167,613,070
Total Transfer Payments (in thousands)	\$479,441	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	4.0%	3.2%		
Labor Force	17,600	19,800		
Employed	16,900	19,200		
Unemployed	700	600		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees					
Mar 2024 to Feb 2025	Volu	me	Percent of Total		
Pre-UC Industry	County	PA	County	PA	
Natural Resources and Mining	0	650	0.0%	1.0%	
Construction	10	7,370	12.5%	10.0%	
Manufacturing	20	8,510	25.0%	11.5%	
Trade, Transportation, and Utilities	10	14,140	12.5%	19.5%	
Information	0	1,610	0.0%	2.0%	
Financial Activities	0	4,240	0.0%	6.0%	
Professional and Business Services	10	14,810	12.5%	20.5%	
Education and Health Service	10	11,800	12.5%	16.0%	
Leisure and Hospitality	10	5,670	12.5%	8.0%	
Other Services	0	2,000	0.0%	2.5%	
Public Administration	10	1,590	12.5%	2.0%	
Unclassified Industry	0	370	0.0%	0.5%	
Total	80	72,760	100%	100%	

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Bucknell University
Evangelical Community Hospital
Federal Government

Evangelical Medical Services Organization

Wal-Mart Associates Inc

Miracle Recreation Equipment Co

Ritz-Craft Corporation

Mifflinburg Area School District Lewisburg Area School District

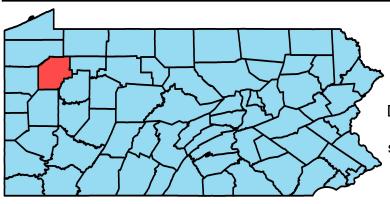
White Deer Run Incorporated

Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employm	nent %	Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,026	1.00	17,402	5,963,025	100.0%	100.0%	\$55,918	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	19	1.11	88	27,249	0.5%	0.5%	\$40,900	\$44,014
21	Mining, Quarrying, and Oil & Gas	3	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	7	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	88	0.93	731	268,718	4.2%	4.5%	\$64,186	\$77,927
31-33	Manufacturing	48	1.09	1,797	566,896	10.3%	9.5%	\$55,098	\$74,597
42	Wholesale Trade	32	0.38	238	216,986	1.4%	3.6%	\$64,022	\$99,656
44-45	Retail Trade	145	1.14	2,001	601,132	11.5%	10.1%	\$31,455	\$36,721
48-49	Transportation and Warehousing	39	0.52	520	345,491	3.0%	5.8%	\$62,903	\$59,247
51	Information	12	0.30	85	96,556	0.5%	1.6%	\$31,552	\$119,947
52	Finance and Insurance	57	0.49	394	273,127	2.3%	4.6%	\$64,995	\$118,105
53	Real Estate and Rental and Leasing	26	1.04	206	67,704	1.2%	1.1%	\$47,713	\$74,573
54	Professional and Technical Services	63	0.28	328	398,002	1.9%	6.7%	\$67,521	\$117,065
55	Management of Companies and Enterprises	9	0.52	226	147,596	1.3%	2.5%	\$55,683	\$153,152
56	Administrative and Waste Services	41	0.65	578	303,622	3.3%	5.1%	\$45,460	\$51,067
61	Educational Services	34	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	173	1.13	3,659	1,108,490	21.0%	18.6%	\$67,952	\$63,414
71	Arts, Entertainment, and Recreation	9	0.37	109	102,276	0.6%	1.7%	\$16,404	\$43,044
72	Accommodation and Food Services	90	1.41	1,905	461,744	10.9%	7.7%	\$22,051	\$24,729
81	Other Services (Except Public Administration)	103	0.79	468	203,144	2.7%	3.4%	\$32,104	\$43,903
92	Public Administration	31	2.48	1,689	232,974	9.7%	3.9%	\$79,062	\$73,804
	Total, Suppressed Local Industries	44		2,381		13.7%			
Company Ownership									
Total, All	Ownership	1,026	1.00	17,402	5,963,025	100.0%	100.0%	\$55,918	\$69,252
Private O	wnership	949	0.96	14,781	5,301,081	84.9%	88.9%	\$53,463	\$69,300
Federal O	wnership	14	4.44	1,316	101,636	7.6%	1.7%	\$88,546	\$90,018
State Owr	nership	12	0.34	124	126,229	0.7%	2.1%	\$51,725	\$71,770
Local Owr	nership	52	0.93	1,180	434,079	6.8%	7.3%	\$50,766	\$63,079

Occupational Wages, 2023 Annual Averages					
		Entry-Level \	N age	Average W	age
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$28,130	\$29,860	\$53,900	\$61,920
11-0000	Management	\$57,200	\$64,540	\$102,980	\$131,660
13-0000	Business & Financial Operations	\$44,710	\$47,270	\$71,830	\$82,990
15-0000	Computer & Mathematical	\$49,830	\$54,840	\$83,120	\$98,060
17-0000	Architecture & Engineering	\$40,150	\$57,460	\$63,020	\$92,950
19-0000	Life, Physical, & Social Science	\$58,390	\$48,260	\$84,190	\$82,210
21-0000	Community & Social Service	\$34,630	\$36,700	\$49,900	\$55,040
23-0000	Legal	\$58,790	\$51,470	\$108,310	\$120,620
25-0000	Educational Instruction & Library	\$39,010	\$34,430	\$76,460	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$34,810	\$32,120	\$58,330	\$61,640
29-0000	Healthcare Practitioners & Technical	\$42,720	\$48,400	\$90,780	\$97,160
31-0000	Healthcare Support	\$28,220	\$26,680	\$38,340	\$35,120
33-0000	Protective Service	\$45,230	\$30,510	\$61,460	\$56,120
35-0000	Food Preparation & Serving Related	\$20,390	\$21,170	\$30,080	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,840	\$27,390	\$34,080	\$37,490
39-0000	Personal Care & Service	\$21,440	\$22,380	\$36,040	\$35,260
41-0000	Sales & Related	\$22,570	\$24,850	\$38,620	\$50,440
43-0000	Office & Administrative Support	\$28,710	\$31,640	\$40,910	\$46,810
45-0000	Farming, Fishing, & Forestry	\$28,380	\$25,510	\$41,980	\$41,590
47-0000	Construction & Extraction	\$35,060	\$40,300	\$49,140	\$61,810
49-0000	Installation, Maintenance, & Repair	\$33,350	\$36,690	\$51,750	\$57,200
51-0000	Production	\$33,620	\$32,920	\$44,340	\$48,120
53-0000	Transportation & Material Moving	\$27,540	\$30,290	\$42,360	\$45,770



Venango County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population					
Demographic	County	PA			
Total Population	50,096	12,986,518			
Female	25,148	6,585,606			
Male 24,948 6,400,					
Population by Race					
White	94.2%	75.8%			
Black	1.1%	10.7%			
Other	3.5%	10.0%			
Hispanic Origin (all races)	1.2%	8.4%			

Hispanic Origin (all races)	1.2%	8.4%
Po	pulation by Age	
Ages 0 to 17	19.1%	20.6%
Ages 18 to 24	6.6%	8.9%
Ages 25 to 34	10.0%	13.0%
Ages 35 to 44	11.1%	12.3%
Ages 45 to 54	12.3%	12.2%
Ages 55 to 64	16.6%	13.9%
Ages 65 to 74	14.6%	11.2%
Ages 75 and Older	9.6%	7.9%
Median Age	47.6	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	421	235,805
February 2024	234	205,673
Annual Percent Change	79.9%	14.7%
Annual Volume Change	187	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	3,924	656,112
Veteran Median Income	\$39,315	\$48,257
Non-Veteran Median Income	\$33,006	\$39,875
Veteran Unemployment Rate	6.1%	3.9%
Non-Veteran Unemployment Rate	6.3%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$51,568	\$68,945
Total Personal Income (in thousands)	\$2,549,057	\$893,649,165
Total Earnings (in thousands)	\$1,184,752	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$400,503	\$167,613,070
Total Transfer Payments (in thousands)	\$963,802	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	4.6%	4.5%		
Labor Force	20,400	20,700		
Employed	19,400	19,700		
Unemployed	900	900		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment C	Unemployment Compensation Exhaustees									
Mar 2024 to Feb 2025	Volu	me	Percent of Total							
Pre-UC Industry	County	PA	County	PA						
Natural Resources and Mining	0	650	0.0%	1.0%						
Construction	30	7,370	16.5%	10.0%						
Manufacturing	30	8,510	16.5%	11.5%						
Trade, Transportation, and Utilities	40	14,140	22.0%	19.5%						
Information	0	1,610	0.0%	2.0%						
Financial Activities	10	4,240	5.5%	6.0%						
Professional and Business Services	20	14,810	11.0%	20.5%						
Education and Health Service	40	11,800	22.0%	16.0%						
Leisure and Hospitality	10	5,670	5.5%	8.0%						
Other Services	0	2,000	0.0%	2.5%						
Public Administration	0	1,590	0.0%	2.0%						
Unclassified Industry	0	370	0.0%	0.5%						
Total	180	72,760	100%	100%						

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

UPMC Northwest
State Government

Wal-Mart Associates Inc

Liberty Electronics Inc

Joy Global Underground Mining Inc

Venango County

Matric Limited

Franklin Area School District Oil City Area School District

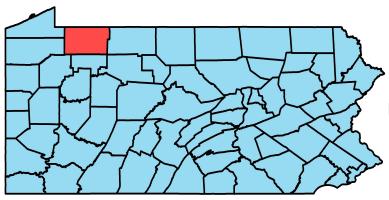
Webco Industries Inc

	Quarterly Census of Employment and Wages, 2023 Annual Averages								
		Estab.		Employ	ment	Employment %		Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,237	1.00	16,491	5,963,025	100.0%	100.0%	\$48,667	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	14	0.74	56	27,249	0.3%	0.5%	\$32,185	\$44,014
21	Mining, Quarrying, and Oil & Gas	8	0.31	19	22,118	0.1%	0.4%	\$36,069	\$101,711
22	Utilities	10	1.52	143	34,054	0.9%	0.6%	\$98,471	\$110,867
23	Construction	92	0.61	456	268,718	2.8%	4.5%	\$45,555	\$77,927
31-33	Manufacturing	98	2.04	3,195	566,896	19.4%	9.5%	\$62,919	\$74,597
42	Wholesale Trade	37	0.66	397	216,986	2.4%	3.6%	\$60,120	\$99,656
44-45	Retail Trade	189	1.40	2,329	601,132	14.1%	10.1%	\$30,385	\$36,721
48-49	Transportation and Warehousing	60	0.94	896	345,491	5.4%	5.8%	\$53,605	\$59,247
51	Information	12	0.33	87	96,556	0.5%	1.6%	\$45,289	\$119,947
52	Finance and Insurance	50	0.39	297	273,127	1.8%	4.6%	\$70,179	\$118,105
53	Real Estate and Rental and Leasing	27	0.58	108	67,704	0.7%	1.1%	\$30,844	\$74,573
54	Professional and Technical Services	60	0.74	819	398,002	5.0%	6.7%	\$79,305	\$117,065
55	Management of Companies and Enterprises	7	0.16	65	147,596	0.4%	2.5%	\$71,685	\$153,152
56	Administrative and Waste Services	43	0.55	466	303,622	2.8%	5.1%	\$31,831	\$51,067
61	Educational Services	32	0.76	1,025	485,148	6.2%	8.1%	\$54,709	\$67,022
62	Health Care and Social Assistance	229	1.09	3,338	1,108,490	20.2%	18.6%	\$52,239	\$63,414
71	Arts, Entertainment, and Recreation	14	0.26	73	102,276	0.4%	1.7%	\$19,969	\$43,044
72	Accommodation and Food Services	95	0.95	1,217	461,744	7.4%	7.7%	\$16,459	\$24,729
81	Other Services (Except Public Administration)	112	1.20	673	203,144	4.1%	3.4%	\$23,628	\$43,903
92	Public Administration	51	1.30	835	232,974	5.1%	3.9%	\$49,261	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
		Comp	any Ow	nership					
Total, All	Ownership	1,237	1.00	16,491	5,963,025	100.0%	100.0%	\$48,667	\$69,252
Private O	wnership	1,140	0.96	14,031	5,301,081	85.1%	88.9%	\$47,700	\$69,300
Federal O	wnership	16	0.40	112	101,636	0.7%	1.7%	\$61,885	\$90,018
State Owr	nership	23	2.07	724	126,229	4.4%	2.1%	\$68,200	\$71,770
Local Ow	nership	58	1.35	1,624	434,079	9.8%	7.3%	\$47,404	\$63,079

	Occupational Wages, 2023 Annual Averages								
		Entry-Level \	N age	Average W	age				
SOC Code	Major Occupational Group	County	PA	County	PA				
00-0000	Total, All Occupations	\$26,630	\$29,860	\$50,230	\$61,920				
11-0000	Management	\$52,720	\$64,540	\$102,340	\$131,660				
13-0000	Business & Financial Operations	\$41,080	\$47,270	\$70,130	\$82,990				
15-0000	Computer & Mathematical	\$43,310	\$54,840	\$71,290	\$98,060				
17-0000	Architecture & Engineering	\$46,770	\$57,460	\$73,770	\$92,950				
19-0000	Life, Physical, & Social Science	\$42,540	\$48,260	\$67,010	\$82,210				
21-0000	Community & Social Service	\$34,550	\$36,700	\$47,320	\$55,040				
23-0000	Legal	\$40,940	\$51,470	\$75,980	\$120,620				
25-0000	Educational Instruction & Library	\$32,020	\$34,430	\$55,600	\$68,610				
27-0000	Arts, Design, Entertainment, Sports, & Media	\$25,200	\$32,120	\$41,810	\$61,640				
29-0000	Healthcare Practitioners & Technical	\$43,140	\$48,400	\$87,920	\$97,160				
31-0000	Healthcare Support	\$22,580	\$26,680	\$32,090	\$35,120				
33-0000	Protective Service	\$26,960	\$30,510	\$55,040	\$56,120				
35-0000	Food Preparation & Serving Related	\$19,260	\$21,170	\$28,470	\$31,550				
37-0000	Building & Grounds Cleaning & Maintenance	\$24,320	\$27,390	\$32,240	\$37,490				
39-0000	Personal Care & Service	\$20,840	\$22,380	\$31,380	\$35,260				
41-0000	Sales & Related	\$22,150	\$24,850	\$39,530	\$50,440				
43-0000	Office & Administrative Support	\$28,350	\$31,640	\$41,940	\$46,810				
45-0000	Farming, Fishing, & Forestry	\$28,640	\$25,510	\$48,490	\$41,590				
47-0000	Construction & Extraction	\$36,540	\$40,300	\$52,030	\$61,810				
49-0000	Installation, Maintenance, & Repair	\$32,810	\$36,690	\$50,540	\$57,200				
51-0000	Production	\$30,480	\$32,920	\$44,390	\$48,120				
53-0000	Transportation & Material Moving	\$26,320	\$30,290	\$40,340	\$45,770				



Warren County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Pop	2023 Population								
Demographic	County	PA							
Total Population	38,174	12,986,518							
Female	18,950	6,585,606							
Male	19,224	6,400,912							
Population	by Race								
White	95.2%	75.8%							
Black	0.8%	10.7%							
Other	3.6%	10.0%							
Hispanic Origin (all races)	1.2%	8.4%							

Popula	tion by Age	
Ages 0 to 17	19.6%	20.6%
Ages 18 to 24	6.6%	8.9%
Ages 25 to 34	10.2%	13.0%
Ages 35 to 44	10.9%	12.3%
Ages 45 to 54	12.2%	12.2%
Ages 55 to 64	16.3%	13.9%
Ages 65 to 74	14.0%	11.2%
Ages 75 and Older	10.2%	7.9%
Median Age	47.4	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	289	235,805
February 2024	170	205,673
Annual Percent Change	70.0%	14.7%
Annual Volume Change	119	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine TM

2023 Veterans	County	PA
Total Veterans	3,380	656,112
Veteran Median Income	\$39,295	\$48,257
Non-Veteran Median Income	\$33,699	\$39,875
Veteran Unemployment Rate	1.0%	3.9%
Non-Veteran Unemployment Rate	4.5%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$52,057	\$68,945
Total Personal Income (in thousands)	\$1,955,903	\$893,649,165
Total Earnings (in thousands)	\$959,122	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$356,621	\$167,613,070
Total Transfer Payments (in thousands)	\$640,160	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics							
February	2025	2024					
Unemployment Rate	4.9%	4.1%					
Labor Force	16,000	17,200					
Employed	15,200	16,500					
Unemployed	800	700					

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment C	Unemployment Compensation Exhaustees									
Mar 2024 to Feb 2025	Volu	me	Percent of Total							
Pre-UC Industry	County	PA	County	PA						
Natural Resources and Mining	0	650	0.0%	1.0%						
Construction	10	7,370	10.0%	10.0%						
Manufacturing	20	8,510	20.0%	11.5%						
Trade, Transportation, and Utilities	10	14,140	10.0%	19.5%						
Information	0	1,610	0.0%	2.0%						
Financial Activities	10	4,240	10.0%	6.0%						
Professional and Business Services	20	14,810	20.0%	20.5%						
Education and Health Service	20	11,800	20.0%	16.0%						
Leisure and Hospitality	10	5,670	10.0%	8.0%						
Other Services	0	2,000	0.0%	2.5%						
Public Administration	0	1,590	0.0%	2.0%						
Unclassified Industry	0	370	0.0%	0.5%						
Total	100	72,760	100%	100%						

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

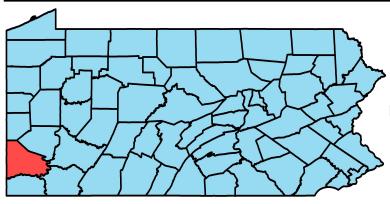
Warren County School District
United Refining Company
State Government
Northwest Bank
Warren General Hospital
Superior Tire & Rubber Corp
Whirley Industries Inc
Wal-Mart Associates Inc
Rouse Estate
Betts Industries Inc

	Quarterly Census of Employment and Wages, 2023 Annual Averages								
		Estab.		Employ	ment	Employment %		Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	921	1.00	13,055	5,963,025	100.0%	100.0%	\$49,934	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	14	0.85	51	27,249	0.4%	0.5%	\$35,234	\$44,014
21	Mining, Quarrying, and Oil & Gas	31	4.17	202	22,118	1.5%	0.4%	\$50,852	\$101,711
22	Utilities	9	1.50	112	34,054	0.9%	0.6%	\$114,134	\$110,867
23	Construction	59	0.59	346	268,718	2.7%	4.5%	\$47,491	\$77,927
31-33	Manufacturing	58	1.93	2,391	566,896	18.3%	9.5%	\$64,657	\$74,597
42	Wholesale Trade	20	0.24	114	216,986	0.9%	3.6%	\$51,254	\$99,656
44-45	Retail Trade	107	1.24	1,637	601,132	12.5%	10.1%	\$32,310	\$36,721
48-49	Transportation and Warehousing	43	0.79	598	345,491	4.6%	5.8%	\$55,645	\$59,247
51	Information	16	0.45	96	96,556	0.7%	1.6%	\$46,614	\$119,947
52	Finance and Insurance	31	ND	ND	273,127	ND	4.6%	ND	\$118,105
53	Real Estate and Rental and Leasing	13	0.22	32	67,704	0.2%	1.1%	\$38,507	\$74,573
54	Professional and Technical Services	41	0.28	243	398,002	1.9%	6.7%	\$54,295	\$117,065
55	Management of Companies and Enterprises	6	ND	ND	147,596	ND	2.5%	ND	\$153,152
56	Administrative and Waste Services	33	0.54	362	303,622	2.8%	5.1%	\$32,566	\$51,067
61	Educational Services	26	0.91	969	485,148	7.4%	8.1%	\$51,561	\$67,022
62	Health Care and Social Assistance	217	1.14	2,776	1,108,490	21.3%	18.6%	\$48,788	\$63,414
71	Arts, Entertainment, and Recreation	9	0.42	93	102,276	0.7%	1.7%	\$22,548	\$43,044
72	Accommodation and Food Services	65	0.81	816	461,744	6.3%	7.7%	\$16,956	\$24,729
81	Other Services (Except Public Administration)	83	1.10	490	203,144	3.8%	3.4%	\$19,172	\$43,903
92	Public Administration	40	1.20	612	232,974	4.7%	3.9%	\$52,352	\$73,804
	Total, Suppressed Local Industries	37		1,116		8.5%			
		Comp	any Ow	nership					
Total, All	Ownership	921	1.00	13,055	5,963,025	100.0%	100.0%	\$49,934	\$69,252
Private O	wnership	834	0.95	11,075	5,301,081	84.8%	88.9%	\$49,037	\$69,300
Federal O	Ownership	19	0.80	177	101,636	1.4%	1.7%	\$69,271	\$90,018
State Owr	nership	15	2.05	567	126,229	4.3%	2.1%	\$64,018	\$71,770
Local Owr	nership	53	1.30	1,237	434,079	9.5%	7.3%	\$48,707	\$63,079

Occupational Wages, 2023 Annual Averages								
		Entry-Level \	Nage	Average W	age			
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$27,370	\$29,860	\$52,630	\$61,920			
11-0000	Management	\$60,010	\$64,540	\$117,910	\$131,660			
13-0000	Business & Financial Operations	\$40,970	\$47,270	\$68,780	\$82,990			
15-0000	Computer & Mathematical	\$39,340	\$54,840	\$72,640	\$98,060			
17-0000	Architecture & Engineering	\$51,480	\$57,460	\$83,880	\$92,950			
19-0000	Life, Physical, & Social Science	\$48,810	\$48,260	\$74,160	\$82,210			
21-0000	Community & Social Service	\$35,370	\$36,700	\$46,830	\$55,040			
23-0000	Legal	\$50,300	\$51,470	\$97,440	\$120,620			
25-0000	Educational Instruction & Library	\$34,670	\$34,430	\$59,610	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,150	\$32,120	\$47,490	\$61,640			
29-0000	Healthcare Practitioners & Technical	\$45,890	\$48,400	\$87,960	\$97,160			
31-0000	Healthcare Support	\$25,480	\$26,680	\$32,380	\$35,120			
33-0000	Protective Service	\$26,520	\$30,510	\$48,590	\$56,120			
35-0000	Food Preparation & Serving Related	\$18,700	\$21,170	\$27,920	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$24,700	\$27,390	\$33,520	\$37,490			
39-0000	Personal Care & Service	\$20,270	\$22,380	\$31,180	\$35,260			
41-0000	Sales & Related	\$22,350	\$24,850	\$38,140	\$50,440			
43-0000	Office & Administrative Support	\$29,230	\$31,640	\$42,390	\$46,810			
45-0000	Farming, Fishing, & Forestry	\$23,140	\$25,510	\$38,960	\$41,590			
47-0000	Construction & Extraction	\$36,200	\$40,300	\$51,380	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$33,770	\$36,690	\$52,530	\$57,200			
51-0000	Production	\$31,710	\$32,920	\$46,850	\$48,120			
53-0000	Transportation & Material Moving	\$28,920	\$30,290	\$42,830	\$45,770			



Washington County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population							
Demographic	County	PA					
Total Population	209,778	12,986,518					
Female	106,069	6,585,606					
Male 103,709 6							
Population by Race							
White	90.8%	75.8%					
Black	3.2%	10.7%					
Other	5.4%	10.0%					
Hispanic Origin (all races) 2.0% 8							

Hispanic Origin (all races)	2.0%	8.4%
	Population by Age	
Ages 0 to 17	19.7%	20.6%
Ages 18 to 24	7.9%	8.9%
Ages 25 to 34	11.3%	13.0%
Ages 35 to 44	12.0%	12.3%
Ages 45 to 54	12.6%	12.2%
Ages 55 to 64	15.1%	13.9%
Ages 65 to 74	12.8%	11.2%
Ages 75 and Older	8.8%	7.9%
Median Age	44.2	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	4,501	235,805
February 2024	4,721	205,673
Annual Percent Change	-4.7%	14.7%
Annual Volume Change	-220	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	11,285	656,112
Veteran Median Income	\$44,700	\$48,257
Non-Veteran Median Income	\$41,201	\$39,875
Veteran Unemployment Rate	3.1%	3.9%
Non-Veteran Unemployment Rate	4.7%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$75,091	\$68,945
Total Personal Income (in thousands)	\$15,786,626	\$893,649,165
Total Earnings (in thousands)	\$10,035,049	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$2,649,917	\$167,613,070
Total Transfer Payments (in thousands)	\$3,101,660	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics					
February	2025	2024			
Unemployment Rate	4.3%	3.7%			
Labor Force	104,300	105,300			
Employed	99,800	101,400			
Unemployed	4,500	3,900			

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees						
Mar 2024 to Feb 2025	Volu	me	Percent of Total			
Pre-UC Industry	County	County PA		PA		
Natural Resources and Mining	10	650	1.0%	1.0%		
Construction	170	7,370	17.5%	10.0%		
Manufacturing	100	8,510	10.0%	11.5%		
Trade, Transportation, and Utilities	180	14,140	18.5%	19.5%		
Information	20	1,610	2.0%	2.0%		
Financial Activities	70	4,240	7.0%	6.0%		
Professional and Business Services	200	14,810	20.5%	20.5%		
Education and Health Service	120	11,800	12.0%	16.0%		
Leisure and Hospitality	70	5,670	7.0%	8.0%		
Other Services	30	2,000	3.0%	2.5%		
Public Administration	10	1,590	1.0%	2.0%		
Unclassified Industry	0	370	0.0%	0.5%		
Total	980	72,760	100%	100%		

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

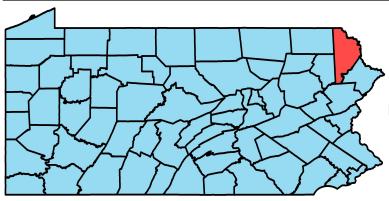
The Washington Hospital
Pathways of Southwestern PA Inc
Live Nation Worldwide
Wal-Mart Associates Inc
Giant Eagle Inc
Crown Castle USA Inc
Monongahela Valley Hospital Inc
Washington County
ANSYS Inc
Canon-McMillan School District

Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.	Estab. Employment Employment %			₩ages			
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	5,687	1.00	86,235	5,963,025	100.0%	100.0%	\$69,583	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	26	0.32	125	27,249	0.1%	0.5%	\$36,501	\$44,014
21	Mining, Quarrying, and Oil & Gas	85	10.16	3,249	22,118	3.8%	0.4%	\$126,420	\$101,711
22	Utilities	41	1.25	617	34,054	0.7%	0.6%	\$101,170	\$110,867
23	Construction	664	1.83	7,125	268,718	8.3%	4.5%	\$77,899	\$77,927
31-33	Manufacturing	243	1.08	8,882	566,896	10.3%	9.5%	\$71,715	\$74,597
42	Wholesale Trade	291	1.10	3,440	216,986	4.0%	3.6%	\$89,299	\$99,656
44-45	Retail Trade	593	1.03	8,992	601,132	10.4%	10.1%	\$40,225	\$36,721
48-49	Transportation and Warehousing	215	0.70	3,479	345,491	4.0%	5.8%	\$66,812	\$59,247
51	Information	55	0.93	1,304	96,556	1.5%	1.6%	\$182,512	\$119,947
52	Finance and Insurance	269	0.48	1,886	273,127	2.2%	4.6%	\$109,030	\$118,105
53	Real Estate and Rental and Leasing	193	2.22	2,172	67,704	2.5%	1.1%	\$116,384	\$74,573
54	Professional and Technical Services	530	0.69	3,946	398,002	4.6%	6.7%	\$90,849	\$117,065
55	Management of Companies and Enterprises	87	1.43	3,060	147,596	3.5%	2.5%	\$197,236	\$153,152
56	Administrative and Waste Services	263	0.88	3,852	303,622	4.5%	5.1%	\$48,995	\$51,067
61	Educational Services	112	0.76	5,363	485,148	6.2%	8.1%	\$58,527	\$67,022
62	Health Care and Social Assistance	866	0.89	14,198	1,108,490	16.5%	18.6%	\$54,504	\$63,414
71	Arts, Entertainment, and Recreation	87	1.74	2,574	102,276	3.0%	1.7%	\$33,760	\$43,044
72	Accommodation and Food Services	418	0.99	6,629	461,744	7.7%	7.7%	\$22,201	\$24,729
81	Other Services (Except Public Administration)	543	1.07	3,149	203,144	3.7%	3.4%	\$42,481	\$43,903
92	Public Administration	109	0.65	2,194	232,974	2.5%	3.9%	\$57,724	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
	Company Ownership								
Total, All	Ownership	5,687	1.00	86,235	5,963,025	100.0%	100.0%	\$69,583	\$69,252
Private O	wnership	5,420	1.02	78,306	5,301,081	90.8%	88.9%	\$70,646	\$69,300
Federal O	wnership	65	0.31	456	101,636	0.5%	1.7%	\$68,585	\$90,018
State Owr	nership	22	0.64	1,174	126,229	1.4%	2.1%	\$74,316	\$71,770
Local Owr	nership	181	1.00	6,299	434,079	7.3%	7.3%	\$55,547	\$63,079

Occupational Wages, 2023 Annual Averages					
		Entry-Level \	N age	Average W	age
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$29,260	\$29,860	\$58,830	\$61,920
11-0000	Management	\$65,310	\$64,540	\$130,170	\$131,660
13-0000	Business & Financial Operations	\$46,370	\$47,270	\$81,970	\$82,990
15-0000	Computer & Mathematical	\$54,250	\$54,840	\$94,090	\$98,060
17-0000	Architecture & Engineering	\$56,750	\$57,460	\$87,190	\$92,950
19-0000	Life, Physical, & Social Science	\$45,990	\$48,260	\$74,330	\$82,210
21-0000	Community & Social Service	\$35,990	\$36,700	\$53,760	\$55,040
23-0000	Legal	\$50,860	\$51,470	\$125,350	\$120,620
25-0000	Educational Instruction & Library	\$34,210	\$34,430	\$66,010	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$32,710	\$32,120	\$58,540	\$61,640
29-0000	Healthcare Practitioners & Technical	\$44,180	\$48,400	\$85,420	\$97,160
31-0000	Healthcare Support	\$24,960	\$26,680	\$33,220	\$35,120
33-0000	Protective Service	\$29,530	\$30,510	\$51,290	\$56,120
35-0000	Food Preparation & Serving Related	\$20,820	\$21,170	\$30,750	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,650	\$27,390	\$36,090	\$37,490
39-0000	Personal Care & Service	\$21,770	\$22,380	\$34,920	\$35,260
41-0000	Sales & Related	\$24,360	\$24,850	\$47,980	\$50,440
43-0000	Office & Administrative Support	\$30,900	\$31,640	\$45,320	\$46,810
45-0000	Farming, Fishing, & Forestry	\$19,390	\$25,510	\$35,620	\$41,590
47-0000	Construction & Extraction	\$40,480	\$40,300	\$62,020	\$61,810
49-0000	Installation, Maintenance, & Repair	\$37,850	\$36,690	\$57,100	\$57,200
51-0000	Production	\$33,980	\$32,920	\$49,530	\$48,120
53-0000	Transportation & Material Moving	\$29,910	\$30,290	\$45,160	\$45,770



Wayne County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population							
Demographic	County	PA					
Total Population	51,189	12,986,518					
Female	23,834	6,585,606					
Male	27,355	6,400,912					
Population by Race							
White	90.1%	75.8%					
Black	3.2%	10.7%					
Other	5.9%	10.0%					
Hispanic Origin (all races)	4.9%	8.4%					

nispanic Origin (all races)	4.970	0.470
	Population by Age	
Ages 0 to 17	16.6%	20.6%
Ages 18 to 24	6.3%	8.9%
Ages 25 to 34	11.2%	13.0%
Ages 35 to 44	11.4%	12.3%
Ages 45 to 54	12.8%	12.2%
Ages 55 to 64	16.6%	13.9%
Ages 65 to 74	15.1%	11.2%
Ages 75 and Older	9.9%	7.9%
Median Age	48.9	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	309	235,805
February 2024	189	205,673
Annual Percent Change	63.5%	14.7%
Annual Volume Change	120	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	4,243	656,112
Veteran Median Income	\$43,383	\$48,257
Non-Veteran Median Income	\$32,293	\$39,875
Veteran Unemployment Rate	1.9%	3.9%
Non-Veteran Unemployment Rate	6.4%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$57,575	\$68,945
Total Personal Income (in thousands)	\$2,951,411	\$893,649,165
Total Earnings (in thousands)	\$1,469,990	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$625,649	\$167,613,070
Total Transfer Payments (in thousands)	\$855,772	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	5.4%	5.0%		
Labor Force	21,700	23,000		
Employed	20,500	21,800		
Unemployed	1,200	1,200		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees						
Mar 2024 to Feb 2025	Volu	me	Percent of Total			
Pre-UC Industry	County	PA	County	PA		
Natural Resources and Mining	10	650	4.0%	1.0%		
Construction	40	7,370	15.5%	10.0%		
Manufacturing	20	8,510	7.5%	11.5%		
Trade, Transportation, and Utilities	60	14,140	23.0%	19.5%		
Information	10	1,610	4.0%	2.0%		
Financial Activities	10	4,240	4.0%	6.0%		
Professional and Business Services	40	14,810	15.5%	20.5%		
Education and Health Service	20	11,800	7.5%	16.0%		
Leisure and Hospitality	30	5,670	11.5%	8.0%		
Other Services	10	2,000	4.0%	2.5%		
Public Administration	10	1,590	4.0%	2.0%		
Unclassified Industry	0	370	0.0%	0.5%		
Total	260	72,760	100%	100%		

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

State Government

Wayne County Memorial Hospital Association Federal Government

Wayne County Commissioners

Wayne County Commissioners

Wayne Highlands School District

Wal-Mart Associates Inc

Western Wayne School District

Wayne Memorial Community Health

Weis Markets Inc

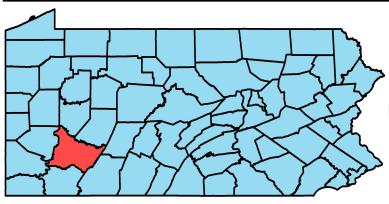
Human Resources Center Inc

	Quarterly Census of Employment and Wages, 2023 Annual Averages								
		Estab.		Employ	ment	Employm	nent %	Wag	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,434	1.00	15,238	5,963,025	100.0%	100.0%	\$50,718	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	18	0.66	46	27,249	0.3%	0.5%	\$39,077	\$44,014
21	Mining, Quarrying, and Oil & Gas	14	2.41	136	22,118	0.9%	0.4%	\$71,655	\$101,711
22	Utilities	11	1.54	134	34,054	0.9%	0.6%	\$83,867	\$110,867
23	Construction	176	1.92	1,317	268,718	8.6%	4.5%	\$64,173	\$77,927
31-33	Manufacturing	44	0.46	670	566,896	4.4%	9.5%	\$48,750	\$74,597
42	Wholesale Trade	37	0.55	307	216,986	2.0%	3.6%	\$72,723	\$99,656
44-45	Retail Trade	181	1.46	2,244	601,132	14.7%	10.1%	\$37,488	\$36,721
48-49	Transportation and Warehousing	79	0.47	417	345,491	2.7%	5.8%	\$40,286	\$59,247
51	Information	15	0.64	158	96,556	1.0%	1.6%	\$54,710	\$119,947
52	Finance and Insurance	62	0.86	603	273,127	4.0%	4.6%	\$82,759	\$118,105
53	Real Estate and Rental and Leasing	40	0.65	112	67,704	0.7%	1.1%	\$45,910	\$74,573
54	Professional and Technical Services	102	0.36	371	398,002	2.4%	6.7%	\$57,619	\$117,065
55	Management of Companies and Enterprises	9	0.26	99	147,596	0.6%	2.5%	\$103,470	\$153,152
56	Administrative and Waste Services	70	0.72	556	303,622	3.6%	5.1%	\$34,944	\$51,067
61	Educational Services	22	0.72	889	485,148	5.8%	8.1%	\$61,361	\$67,022
62	Health Care and Social Assistance	183	0.88	2,502	1,108,490	16.4%	18.6%	\$52,335	\$63,414
71	Arts, Entertainment, and Recreation	41	0.78	205	102,276	1.3%	1.7%	\$27,409	\$43,044
72	Accommodation and Food Services	162	1.63	1,928	461,744	12.7%	7.7%	\$28,891	\$24,729
81	Other Services (Except Public Administration)	124	1.36	708	203,144	4.6%	3.4%	\$32,335	\$43,903
92	Public Administration	46	3.08	1,836	232,974	12.0%	3.9%	\$68,188	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
	Company Ownership								
Total, All	Ownership	1,434	1.00	15,238	5,963,025	100.0%	100.0%	\$50,718	\$69,252
Private O	wnership	1,337	0.91	12,261	5,301,081	80.5%	88.9%	\$46,960	\$69,300
Federal O	Ownership	22	1.90	493	101,636	3.2%	1.7%	\$88,522	\$90,018
State Owr	nership	20	2.89	932	126,229	6.1%	2.1%	\$76,784	\$71,770
Local Owr	nership	56	1.40	1,552	434,079	10.2%	7.3%	\$52,748	\$63,079

Occupational Wages, 2023 Annual Averages					
		Entry-Level Wage Average Wage			age
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	\$27,320	\$29,860	\$51,870	\$61,920
11-0000	Management	\$51,500	\$64,540	\$96,980	\$131,660
13-0000	Business & Financial Operations	\$40,140	\$47,270	\$68,620	\$82,990
15-0000	Computer & Mathematical	\$44,170	\$54,840	\$74,830	\$98,060
17-0000	Architecture & Engineering	\$51,940	\$57,460	\$80,610	\$92,950
19-0000	Life, Physical, & Social Science	\$55,180	\$48,260	\$81,980	\$82,210
21-0000	Community & Social Service	\$35,200	\$36,700	\$52,430	\$55,040
23-0000	Legal	\$41,480	\$51,470	\$72,950	\$120,620
25-0000	Educational Instruction & Library	\$34,690	\$34,430	\$60,410	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,510	\$32,120	\$57,660	\$61,640
29-0000	Healthcare Practitioners & Technical	\$45,550	\$48,400	\$94,730	\$97,160
31-0000	Healthcare Support	\$27,380	\$26,680	\$35,630	\$35,120
33-0000	Protective Service	\$37,930	\$30,510	\$61,990	\$56,120
35-0000	Food Preparation & Serving Related	\$19,750	\$21,170	\$30,040	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$25,070	\$27,390	\$34,000	\$37,490
39-0000	Personal Care & Service	\$22,100	\$22,380	\$37,170	\$35,260
41-0000	Sales & Related	\$22,960	\$24,850	\$39,350	\$50,440
43-0000	Office & Administrative Support	\$28,030	\$31,640	\$41,640	\$46,810
45-0000	Farming, Fishing, & Forestry	\$28,390	\$25,510	\$40,590	\$41,590
47-0000	Construction & Extraction	\$37,550	\$40,300	\$54,030	\$61,810
49-0000	Installation, Maintenance, & Repair	\$31,080	\$36,690	\$48,980	\$57,200
51-0000	Production	\$30,480	\$32,920	\$43,920	\$48,120
53-0000	Transportation & Material Moving	\$27,760	\$30,290	\$42,550	\$45,770



Westmoreland County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population					
Demographic	County	PA			
Total Population	353,345	12,986,518			
Female	178,846 6,585				
Male 174,499		6,400,912			
Population by Race					
White	92.6%	75.8%			
Black	2.5%	10.7%			
Other	4.5%	10.0%			
Hispanic Origin (all races)	1.5%	8.4%			

Population	on by Age	
Ages 0 to 17	18.3%	20.6%
Ages 18 to 24	7.2%	8.9%
Ages 25 to 34	10.8%	13.0%
Ages 35 to 44	11.4%	12.3%
Ages 45 to 54	12.7%	12.2%
Ages 55 to 64	15.9%	13.9%
Ages 65 to 74	13.9%	11.2%
Ages 75 and Older	9.8%	7.9%
Median Age	47.1	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	6,194	235,805
February 2024	5,590	205,673
Annual Percent Change	10.8%	14.7%
Annual Volume Change	604	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	22,357	656,112
Veteran Median Income	\$45,552	\$48,257
Non-Veteran Median Income	\$39,162	\$39,875
Veteran Unemployment Rate	4.4%	3.9%
Non-Veteran Unemployment Rate	5.0%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$64,021	\$68,945
Total Personal Income (in thousands)	\$22,481,792	\$893,649,165
Total Earnings (in thousands)	\$13,083,362	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$3,832,397	\$167,613,070
Total Transfer Payments (in thousands)	\$5,566,033	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics				
February	2025	2024		
Unemployment Rate	4.5%	3.8%		
Labor Force	174,200	177,000		
Employed	166,400	170,200		
Unemployed	7,800	6,800		

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment C	Unemployment Compensation Exhaustees									
Mar 2024 to Feb 2025	Volu	me	Percent of	ercent of Total						
Pre-UC Industry	County	PA	County	PA						
Natural Resources and Mining	10	650	0.5%	1.0%						
Construction	270	7,370	16.5%	10.0%						
Manufacturing	210	8,510	13.0%	11.5%						
Trade, Transportation, and Utilities	300	14,140	18.5%	19.5%						
Information	30	1,610	2.0%	2.0%						
Financial Activities	90	4,240	5.5%	6.0%						
Professional and Business Services	340	14,810	20.5%	20.5%						
Education and Health Service	190	11,800	11.5%	16.0%						
Leisure and Hospitality	130	5,670	8.0%	8.0%						
Other Services	40	2,000	2.5%	2.5%						
Public Administration	20	1,590	1.0%	2.0%						
Unclassified Industry	10	370	0.5%	0.5%						
Total	1,640	72,760	100%	100%						

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

Wal-Mart Associates Inc State Government Westmoreland County

Westmoreland Regional Hospital

United Parcel Service Inc

Giant Eagle Inc

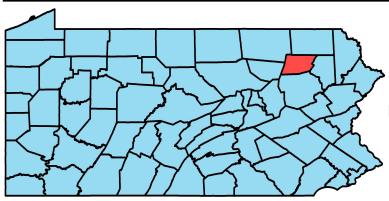
Excela Health Physician Practices
Westinghouse Electric Co LLC
Elliott Turbomachinery Co Inc
Philips Rs North America LLC

	Quarterly Censu	s of Employn	nent an	d Wages, 202	3 Annual Av	/erages			
		Estab.		Employ	ment	Employn	nent %	Wage	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	9,158	1.00	129,998	5,963,025	100.0%	100.0%	\$55,246	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	46	0.49	292	27,249	0.2%	0.5%	\$40,489	\$44,014
21	Mining, Quarrying, and Oil & Gas	29	1.89	909	22,118	0.7%	0.4%	\$108,899	\$101,711
22	Utilities	42	1.26	939	34,054	0.7%	0.6%	\$97,620	\$110,867
23	Construction	900	1.22	7,146	268,718	5.5%	4.5%	\$66,547	\$77,927
31-33	Manufacturing	557	1.46	18,072	566,896	13.9%	9.5%	\$71,869	\$74,597
42	Wholesale Trade	379	1.14	5,391	216,986	4.1%	3.6%	\$70,411	\$99,656
44-45	Retail Trade	1,129	1.36	17,768	601,132	13.7%	10.1%	\$37,741	\$36,721
48-49	Transportation and Warehousing	318	1.20	9,067	345,491	7.0%	5.8%	\$60,121	\$59,247
51	Information	86	0.47	979	96,556	0.8%	1.6%	\$60,049	\$119,947
52	Finance and Insurance	478	0.50	2,955	273,127	2.3%	4.6%	\$81,881	\$118,105
53	Real Estate and Rental and Leasing	265	0.68	999	67,704	0.8%	1.1%	\$49,255	\$74,573
54	Professional and Technical Services	746	0.59	5,089	398,002	3.9%	6.7%	\$81,764	\$117,065
55	Management of Companies and Enterprises	84	0.54	1,744	147,596	1.3%	2.5%	\$123,609	\$153,152
56	Administrative and Waste Services	446	0.93	6,169	303,622	4.7%	5.1%	\$51,549	\$51,067
61	Educational Services	254	0.78	8,295	485,148	6.4%	8.1%	\$58,054	\$67,022
62	Health Care and Social Assistance	1,488	0.84	20,302	1,108,490	15.6%	18.6%	\$54,235	\$63,414
71	Arts, Entertainment, and Recreation	143	1.14	2,540	102,276	2.0%	1.7%	\$30,060	\$43,044
72	Accommodation and Food Services	752	1.26	12,664	461,744	9.7%	7.7%	\$19,730	\$24,729
81	Other Services (Except Public Administration)	892	1.13	4,989	203,144	3.8%	3.4%	\$33,213	\$43,903
92	Public Administration	125	0.73	3,688	232,974	2.8%	3.9%	\$63,869	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
		Comp	any Ow	nership					
Total, All	Ownership	9,158	1.00	129,998	5,963,025	100.0%	100.0%	\$55,246	\$69,252
Private O	wnership	8,730	1.01	116,301	5,301,081	89.5%	88.9%	\$54,448	\$69,300
Federal C	wnership	91	0.38	835	101,636	0.6%	1.7%	\$71,040	\$90,018
State Owr	nership	31	0.91	2,516	126,229	1.9%	2.1%	\$71,777	\$71,770
Local Ow	nership	307	1.09	10,346	434,079	8.0%	7.3%	\$58,921	\$63,079

Occupational Wages, 2023 Annual Averages								
		Entry-Level \	Nage	Average Wage				
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$28,710	\$29,860	\$54,570	\$61,920			
11-0000	Management	\$60,630	\$64,540	\$115,130	\$131,660			
13-0000	Business & Financial Operations	\$43,370	\$47,270	\$76,570	\$82,990			
15-0000	Computer & Mathematical	\$48,350	\$54,840	\$91,140	\$98,060			
17-0000	Architecture & Engineering	\$56,070	\$57,460	\$85,580	\$92,950			
19-0000	Life, Physical, & Social Science	\$42,800	\$48,260	\$70,310	\$82,210			
21-0000	Community & Social Service	\$37,460	\$36,700	\$53,250	\$55,040			
23-0000	Legal	\$55,060	\$51,470	\$120,150	\$120,620			
25-0000	Educational Instruction & Library	\$32,300	\$34,430	\$62,500	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	\$29,380	\$32,120	\$51,690	\$61,640			
29-0000	Healthcare Practitioners & Technical	\$44,850	\$48,400	\$87,590	\$97,160			
31-0000	Healthcare Support	\$28,480	\$26,680	\$37,570	\$35,120			
33-0000	Protective Service	\$31,320	\$30,510	\$55,430	\$56,120			
35-0000	Food Preparation & Serving Related	\$20,640	\$21,170	\$30,490	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$26,680	\$27,390	\$35,990	\$37,490			
39-0000	Personal Care & Service	\$21,970	\$22,380	\$34,780	\$35,260			
41-0000	Sales & Related	\$24,160	\$24,850	\$44,310	\$50,440			
43-0000	Office & Administrative Support	\$30,660	\$31,640	\$44,530	\$46,810			
45-0000	Farming, Fishing, & Forestry	\$23,660	\$25,510	\$42,060	\$41,590			
47-0000	Construction & Extraction	\$40,520	\$40,300	\$61,040	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$35,430	\$36,690	\$54,980	\$57,200			
51-0000	Production	\$33,370	\$32,920	\$49,260	\$48,120			
53-0000	Transportation & Material Moving	\$29,790	\$30,290	\$44,520	\$45,770			



Wyoming County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population								
Demographic	County	PA						
Total Population	26,075	12,986,518						
Female	12,943 6,56							
Male	13,132	6,400,912						
Populatio	n by Race							
White	94.5%	75.8%						
Black	0.8%	10.7%						
Other 4.1%								
Hispanic Origin (all races)	2.3%	8.4%						

nispanic Origin (ali races)	2.370	0.470
	Population by Age	
Ages 0 to 17	19.3%	20.6%
Ages 18 to 24	8.5%	8.9%
Ages 25 to 34	10.8%	13.0%
Ages 35 to 44	11.1%	12.3%
Ages 45 to 54	12.7%	12.2%
Ages 55 to 64	15.1%	13.9%
Ages 65 to 74	13.4%	11.2%
Ages 75 and Older	9.1%	7.9%
Median Age	45.2	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	111	235,805
February 2024	109	205,673
Annual Percent Change	1.8%	14.7%
Annual Volume Change	2	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine $^{\mathsf{TM}}$

2023 Veterans	County	PA
Total Veterans	1,538	656,112
Veteran Median Income	\$44,762	\$48,257
Non-Veteran Median Income	\$36,006	\$39,875
Veteran Unemployment Rate	4.9%	3.9%
Non-Veteran Unemployment Rate	4.8%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$57,180	\$68,945
Total Personal Income (in thousands)	\$1,481,085	\$893,649,165
Total Earnings (in thousands)	\$796,207	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$307,717	\$167,613,070
Total Transfer Payments (in thousands)	\$377,161	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics							
February	2025	2024					
Unemployment Rate	5.1%	4.1%					
Labor Force	12,500	13,700					
Employed	11,800	13,200					
Unemployed	600	600					

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment C	compensat	tion Exha	ustees		
Mar 2024 to Feb 2025	Volu	me	Percent of Total		
Pre-UC Industry	County	County PA		PA	
Natural Resources and Mining	0	650	0.0%	1.0%	
Construction	10	7,370	14.5%	10.0%	
Manufacturing	10	8,510	14.5%	11.5%	
Trade, Transportation, and Utilities	30	14,140	43.0%	19.5%	
Information	0	1,610	0.0%	2.0%	
Financial Activities	0	4,240	0.0%	6.0%	
Professional and Business Services	10	14,810	14.5%	20.5%	
Education and Health Service	10	11,800	14.5%	16.0%	
Leisure and Hospitality	0	5,670	0.0%	8.0%	
Other Services	0	2,000	0.0%	2.5%	
Public Administration	0	1,590	0.0%	2.0%	
Unclassified Industry	0	370	0.0%	0.5%	
Total	70	72,760	100%	100%	

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

The Procter & Gamble Paper Prods Co
Exel Inc

Tunkhannock Area School District
Wal-Mart Associates Inc

Williams WPC-I Inc

Wyoming County Employees

Lackawanna Trail School District

Manpower US Inc

State Government

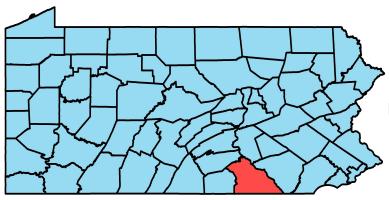
Meshoppen Stone Inc

	Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employ	ment	Employm	nent %	Wag	es	
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA	
	Total, All Industries	707	1.00	9,116	5,963,025	100.0%	100.0%	\$59,174	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	14	2.69	112	27,249	1.2%	0.5%	\$57,521	\$44,014	
21	Mining, Quarrying, and Oil & Gas	10	4.91	166	22,118	1.8%	0.4%	\$107,580	\$101,711	
22	Utilities	11	1.15	60	34,054	0.7%	0.6%	\$99,828	\$110,867	
23	Construction	72	1.53	630	268,718	6.9%	4.5%	\$63,063	\$77,927	
31-33	Manufacturing	22	ND	ND	566,896	ND	9.5%	ND	\$74,597	
42	Wholesale Trade	20	0.86	285	216,986	3.1%	3.6%	\$62,377	\$99,656	
44-45	Retail Trade	98	1.25	1,146	601,132	12.6%	10.1%	\$34,440	\$36,721	
48-49	Transportation and Warehousing	65	2.44	1,291	345,491	14.2%	5.8%	\$69,985	\$59,247	
51	Information	11	0.68	100	96,556	1.1%	1.6%	\$48,879	\$119,947	
52	Finance and Insurance	41	0.46	190	273,127	2.1%	4.6%	\$58,000	\$118,105	
53	Real Estate and Rental and Leasing	14	0.33	34	67,704	0.4%	1.1%	\$36,745	\$74,573	
54	Professional and Technical Services	46	0.35	214	398,002	2.3%	6.7%	\$75,819	\$117,065	
55	Management of Companies and Enterprises	2	ND	ND	147,596	ND	2.5%	ND	\$153,152	
56	Administrative and Waste Services	37	0.80	372	303,622	4.1%	5.1%	\$40,107	\$51,067	
61	Educational Services	13	0.70	517	485,148	5.7%	8.1%	\$59,520	\$67,022	
62	Health Care and Social Assistance	69	0.34	569	1,108,490	6.2%	18.6%	\$50,064	\$63,414	
71	Arts, Entertainment, and Recreation	5	ND	ND	102,276	ND	1.7%	ND	\$43,044	
72	Accommodation and Food Services	58	0.91	644	461,744	7.1%	7.7%	\$20,774	\$24,729	
81	Other Services (Except Public Administration)	69	0.96	298	203,144	3.3%	3.4%	\$32,958	\$43,903	
92	Public Administration	31	0.93	332	232,974	3.6%	3.9%	\$41,648	\$73,804	
	Total, Suppressed Local Industries	29		2,158		23.7%				
		Comp	any Ow	nership						
Total, All	Ownership	707	1.00	9,116	5,963,025	100.0%	100.0%	\$59,174	\$69,252	
Private O	wnership	653	1.00	8,138	5,301,081	89.3%	88.9%	\$59,818	\$69,300	
Federal O	wnership	8	0.32	50	101,636	0.5%	1.7%	\$67,291	\$90,018	
State Owr	nership	11	0.69	133	126,229	1.5%	2.1%	\$64,667	\$71,770	
Local Ow	nership	36	1.20	795	434,079	8.7%	7.3%	\$51,154	\$63,079	

Occupational Wages, 2023 Annual Averages								
		Entry-Level \	Nage	Average W	Average Wage			
SOC Code	Major Occupational Group	County	PA	County	PA			
00-0000	Total, All Occupations	\$24,430	\$29,860	\$47,860	\$61,920			
11-0000	Management	\$53,000	\$64,540	\$106,590	\$131,660			
13-0000	Business & Financial Operations	\$40,210	\$47,270	\$76,450	\$82,990			
15-0000	Computer & Mathematical	\$54,400	\$54,840	\$99,540	\$98,060			
17-0000	Architecture & Engineering	\$58,080	\$57,460	\$94,040	\$92,950			
19-0000	Life, Physical, & Social Science	\$46,480	\$48,260	\$75,970	\$82,210			
21-0000	Community & Social Service	\$30,610	\$36,700	\$48,090	\$55,040			
23-0000	Legal	\$55,530	\$51,470	\$130,630	\$120,620			
25-0000	Educational Instruction & Library	\$31,990	\$34,430	\$61,670	\$68,610			
27-0000	Arts, Design, Entertainment, Sports, & Media	\$26,780	\$32,120	\$48,880	\$61,640			
29-0000	Healthcare Practitioners & Technical	\$36,520	\$48,400	\$74,140	\$97,160			
31-0000	Healthcare Support	\$30,440	\$26,680	\$37,880	\$35,120			
33-0000	Protective Service	\$33,530	\$30,510	\$53,070	\$56,120			
35-0000	Food Preparation & Serving Related	\$19,740	\$21,170	\$29,260	\$31,550			
37-0000	Building & Grounds Cleaning & Maintenance	\$26,220	\$27,390	\$35,030	\$37,490			
39-0000	Personal Care & Service	\$20,100	\$22,380	\$35,700	\$35,260			
41-0000	Sales & Related	\$24,060	\$24,850	\$41,330	\$50,440			
43-0000	Office & Administrative Support	\$29,230	\$31,640	\$43,680	\$46,810			
45-0000	Farming, Fishing, & Forestry	ND	\$25,510	ND	\$41,590			
47-0000	Construction & Extraction	\$38,520	\$40,300	\$59,050	\$61,810			
49-0000	Installation, Maintenance, & Repair	\$34,700	\$36,690	\$57,060	\$57,200			
51-0000	Production	\$19,840	\$32,920	\$31,170	\$48,120			
53-0000	Transportation & Material Moving	\$32,540	\$30,290	\$43,910	\$45,770			



York County Profile



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population								
Demographic County PA								
Total Population	459,312	12,986,518						
Female	231,058 6,585							
Male	228,254	6,400,912						
Population by Race								
White	82.9%	75.8%						
Black	5.9%	10.7%						
Other	7.9%	10.0%						
Hispanic Origin (all races) 9 1%								

Hispanic Origin (all races)	9.1%	8.4%
	Population by Age	
Ages 0 to 17	22.0%	20.6%
Ages 18 to 24	7.9%	8.9%
Ages 25 to 34	12.3%	13.0%
Ages 35 to 44	12.5%	12.3%
Ages 45 to 54	12.8%	12.2%
Ages 55 to 64	14.1%	13.9%
Ages 65 to 74	10.9%	11.2%
Ages 75 and Older	7.5%	7.9%
Median Age	40.9	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA	
February 2025	6,911	235,805	
February 2024	4,979	205,673	
Annual Percent Change	38.8%	14.7%	
Annual Volume Change	1,932	30,132	

Source: The Conference Board - LightCast - Help Wanted OnLine TM

2023 Veterans	County	PA
Total Veterans	26,651	656,112
Veteran Median Income	\$53,862	\$48,257
Non-Veteran Median Income	\$41,358	\$39,875
Veteran Unemployment Rate	2.2%	3.9%
Non-Veteran Unemployment Rate	4.4%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$60,915	\$68,945
Total Personal Income (in thousands)	\$28,303,625	\$893,649,165
Total Earnings (in thousands)	\$17,568,455	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$4,607,945	\$167,613,070
Total Transfer Payments (in thousands)	\$6,127,225	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics					
February	2025	2024			
Unemployment Rate	3.8%	3.2%			
Labor Force	236,900	242,700			
Employed	227,800	235,000			
Unemployed	9,100	7,700			

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees						
Mar 2024 to Feb 2025	Volu	me	Percent of Total			
Pre-UC Industry	County	County PA		PA		
Natural Resources and Mining	0	650	0.0%	1.0%		
Construction	190	7,370	8.5%	10.0%		
Manufacturing	490	8,510	21.5%	11.5%		
Trade, Transportation, and Utilities	460	14,140	20.5%	19.5%		
Information	30	1,610	1.5%	2.0%		
Financial Activities	190	4,240	8.5%	6.0%		
Professional and Business Services	430	14,810	19.0%	20.5%		
Education and Health Service	250	11,800	11.0%	16.0%		
Leisure and Hospitality	120	5,670	5.5%	8.0%		
Other Services	60	2,000	2.5%	2.5%		
Public Administration	30	1,590	1.5%	2.0%		
Unclassified Industry	10	370	0.5%	0.5%		
Total	2,260	72,760	100%	100%		

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024

York Hospital
Federal Government
Amazon.com Services LLC
WellSpan Health
WellSpan Medical Group

Wal-Mart Associates Inc

York County

Giant Food Stores LLC

BAE Systems Land & Armaments LP Kinsley Construction LLC

Quarterly Census of Employment and Wages, 2023 Annual Averages									
		Estab.		Employment		Employment %		Wages	
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	9,397	1.00	181,929	5,963,025	100.0%	100.0%	\$59,758	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	88	0.99	820	27,249	0.5%	0.5%	\$36,398	\$44,014
21	Mining, Quarrying, and Oil & Gas	9	0.34	227	22,118	0.1%	0.4%	\$83,185	\$101,711
22	Utilities	32	1.17	1,220	34,054	0.7%	0.6%	\$144,930	\$110,867
23	Construction	920	1.45	11,871	268,718	6.5%	4.5%	\$76,877	\$77,927
31-33	Manufacturing	568	1.90	32,885	566,896	18.1%	9.5%	\$69,037	\$74,597
42	Wholesale Trade	427	0.93	6,169	216,986	3.4%	3.6%	\$73,237	\$99,656
44-45	Retail Trade	1,145	1.11	20,340	601,132	11.2%	10.1%	\$33,798	\$36,721
48-49	Transportation and Warehousing	356	1.34	14,080	345,491	7.7%	5.8%	\$52,272	\$59,247
51	Information	93	0.30	888	96,556	0.5%	1.6%	\$59,843	\$119,947
52	Finance and Insurance	486	0.41	3,393	273,127	1.9%	4.6%	\$86,206	\$118,105
53	Real Estate and Rental and Leasing	344	0.98	2,016	67,704	1.1%	1.1%	\$59,368	\$74,573
54	Professional and Technical Services	799	0.58	6,998	398,002	3.8%	6.7%	\$83,804	\$117,065
55	Management of Companies and Enterprises	104	0.82	3,686	147,596	2.0%	2.5%	\$99,873	\$153,152
56	Administrative and Waste Services	538	0.92	8,512	303,622	4.7%	5.1%	\$42,553	\$51,067
61	Educational Services	214	0.76	11,314	485,148	6.2%	8.1%	\$58,334	\$67,022
62	Health Care and Social Assistance	1,280	0.80	27,165	1,108,490	14.9%	18.6%	\$70,494	\$63,414
71	Arts, Entertainment, and Recreation	158	0.78	2,441	102,276	1.3%	1.7%	\$25,399	\$43,044
72	Accommodation and Food Services	753	0.96	13,551	461,744	7.4%	7.7%	\$21,142	\$24,729
81	Other Services (Except Public Administration)	942	1.09	6,760	203,144	3.7%	3.4%	\$40,212	\$43,903
92	Public Administration	144	1.07	7,594	232,974	4.2%	3.9%	\$80,396	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			
Company Ownership									
Total, All	Ownership	9,397	1.00	181,929	5,963,025	100.0%	100.0%	\$59,758	\$69,252
Private O	wnership	9,037	1.01	163,169	5,301,081	89.7%	88.9%	\$58,687	\$69,300
Federal O	Ownership	83	1.36	4,206	101,636	2.3%	1.7%	\$96,320	\$90,018
State Owr	nership	30	0.26	1,016	126,229	0.6%	2.1%	\$56,413	\$71,770
Local Owr	nership	248	1.02	13,538	434,079	7.4%	7.3%	\$61,553	\$63,079

Occupational Wages, 2023 Annual Averages						
		Entry-Level \	Nage	Average Wage		
SOC Code	Major Occupational Group	County	PA	County	PA	
00-0000	Total, All Occupations	\$29,620	\$29,860	\$56,910	\$61,920	
11-0000	Management	\$59,880	\$64,540	\$118,460	\$131,660	
13-0000	Business & Financial Operations	\$46,180	\$47,270	\$80,820	\$82,990	
15-0000	Computer & Mathematical	\$52,430	\$54,840	\$92,180	\$98,060	
17-0000	Architecture & Engineering	\$54,160	\$57,460	\$82,870	\$92,950	
19-0000	Life, Physical, & Social Science	\$47,610	\$48,260	\$79,240	\$82,210	
21-0000	Community & Social Service	\$34,270	\$36,700	\$51,970	\$55,040	
23-0000	Legal	\$48,020	\$51,470	\$105,660	\$120,620	
25-0000	Educational Instruction & Library	\$31,720	\$34,430	\$64,270	\$68,610	
27-0000	Arts, Design, Entertainment, Sports, & Media	\$30,200	\$32,120	\$54,990	\$61,640	
29-0000	Healthcare Practitioners & Technical	\$46,660	\$48,400	\$101,870	\$97,160	
31-0000	Healthcare Support	\$27,260	\$26,680	\$36,210	\$35,120	
33-0000	Protective Service	\$29,420	\$30,510	\$57,740	\$56,120	
35-0000	Food Preparation & Serving Related	\$20,790	\$21,170	\$30,310	\$31,550	
37-0000	Building & Grounds Cleaning & Maintenance	\$26,800	\$27,390	\$36,210	\$37,490	
39-0000	Personal Care & Service	\$21,550	\$22,380	\$34,240	\$35,260	
41-0000	Sales & Related	\$24,600	\$24,850	\$45,130	\$50,440	
43-0000	Office & Administrative Support	\$31,120	\$31,640	\$45,140	\$46,810	
45-0000	Farming, Fishing, & Forestry	\$23,030	\$25,510	\$39,480	\$41,590	
47-0000	Construction & Extraction	\$41,120	\$40,300	\$60,000	\$61,810	
49-0000	Installation, Maintenance, & Repair	\$38,840	\$36,690	\$56,550	\$57,200	
51-0000	Production	\$33,610	\$32,920	\$47,750	\$48,120	
53-0000	Transportation & Material Moving	\$31,110	\$30,290	\$43,750	\$45,770	

