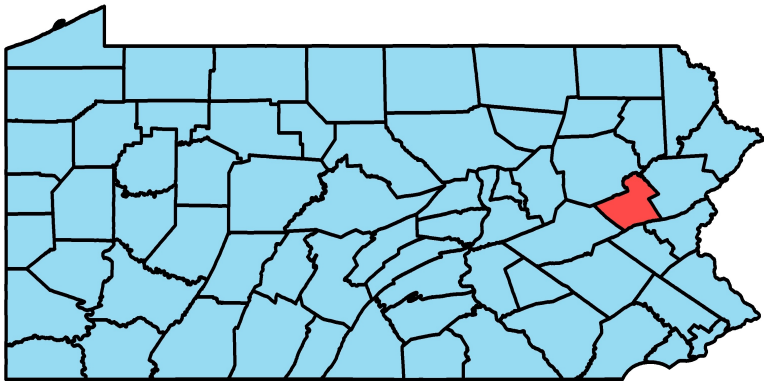


Carbon County Profile

April 2025



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population		
Demographic	County	PA
Total Population	65,191	12,986,518
Female	32,485	6,585,606
Male	32,706	6,400,912
Population by Race		
White	90.0%	75.8%
Black	2.3%	10.7%
Other	6.3%	10.0%
Hispanic Origin (all races)	6.4%	8.4%
Population by Age		
Ages 0 to 17	19.1%	20.6%
Ages 18 to 24	7.0%	8.9%
Ages 25 to 34	10.9%	13.0%
Ages 35 to 44	11.6%	12.3%
Ages 45 to 54	13.6%	12.2%
Ages 55 to 64	15.8%	13.9%
Ages 65 to 74	13.4%	11.2%
Ages 75 and Older	8.7%	7.9%
Median Age	46.3	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	575	235,805
February 2024	667	205,673
Annual Percent Change	-13.8%	14.7%
Annual Volume Change	-92	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	4,089	656,112
Veteran Median Income	\$42,063	\$48,257
Non-Veteran Median Income	\$35,186	\$39,875
Veteran Unemployment Rate	4.1%	3.9%
Non-Veteran Unemployment Rate	7.6%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$62,353	\$68,945
Total Personal Income (in thousands)	\$4,081,473	\$893,649,165
Total Earnings (in thousands)	\$2,504,824	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$561,356	\$167,613,070
Total Transfer Payments (in thousands)	\$1,015,293	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
February	2025	2024
Unemployment Rate	4.7%	4.2%
Labor Force	32,300	33,200
Employed	30,800	31,800
Unemployed	1,500	1,400

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees				
Mar 2024 to Feb 2025 Pre-UC Industry	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	650	2.5%	1.0%
Construction	50	7,370	12.5%	10.0%
Manufacturing	60	8,510	15.0%	11.5%
Trade, Transportation, and Utilities	90	14,140	22.5%	19.5%
Information	10	1,610	2.5%	2.0%
Financial Activities	10	4,240	2.5%	6.0%
Professional and Business Services	60	14,810	15.0%	20.5%
Education and Health Service	60	11,800	15.0%	16.0%
Leisure and Hospitality	20	5,670	5.0%	8.0%
Other Services	20	2,000	5.0%	2.5%
Public Administration	10	1,590	2.5%	2.0%
Unclassified Industry	0	370	0.0%	0.5%
Total	400	72,760	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024
Saint Luke's Hospital
Carbon County
Lehigh Valley Hospital Center
Blue Mountain Resort
Wal-Mart Associates Inc
Behavioral Health Associates
Little Leaf Pa LLC
State Government
Lehigh Area School District
Jim Thorpe Area School District

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.	LQ	Employment		Employment %		Wages	
		County		County	PA	County	PA	County	PA
	Total, All Industries	1,294	1.00	15,890	5,963,025	100.0%	100.0%	\$45,254	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	12	3.10	225	27,249	1.4%	0.5%	\$62,339	\$44,014
21	Mining, Quarrying, and Oil & Gas	2	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	8	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	132	0.80	575	268,718	3.6%	4.5%	\$57,208	\$77,927
31-33	Manufacturing	48	0.77	1,164	566,896	7.3%	9.5%	\$62,656	\$74,597
42	Wholesale Trade	38	0.43	249	216,986	1.6%	3.6%	\$54,694	\$99,656
44-45	Retail Trade	177	1.29	2,068	601,132	13.0%	10.1%	\$30,833	\$36,721
48-49	Transportation and Warehousing	48	0.44	406	345,491	2.6%	5.8%	\$50,691	\$59,247
51	Information	32	3.30	848	96,556	5.3%	1.6%	\$61,321	\$119,947
52	Finance and Insurance	41	0.35	256	273,127	1.6%	4.6%	\$70,282	\$118,105
53	Real Estate and Rental and Leasing	38	0.58	104	67,704	0.7%	1.1%	\$46,100	\$74,573
54	Professional and Technical Services	88	0.29	310	398,002	2.0%	6.7%	\$54,998	\$117,065
55	Management of Companies and Enterprises	7	0.08	31	147,596	0.2%	2.5%	\$47,202	\$153,152
56	Administrative and Waste Services	57	0.50	407	303,622	2.6%	5.1%	\$45,731	\$51,067
61	Educational Services	36	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	197	1.08	3,198	1,108,490	20.1%	18.6%	\$58,074	\$63,414
71	Arts, Entertainment, and Recreation	38	4.69	1,278	102,276	8.0%	1.7%	\$20,034	\$43,044
72	Accommodation and Food Services	147	1.53	1,887	461,744	11.9%	7.7%	\$20,698	\$24,729
81	Other Services (Except Public Administration)	115	0.88	479	203,144	3.0%	3.4%	\$34,137	\$43,903
92	Public Administration	36	1.34	833	232,974	5.2%	3.9%	\$48,842	\$73,804
	Total, Suppressed Local Industries	46		1,574		9.9%			

Company Ownership

Total, All Ownership	1,294	1.00	15,890	5,963,025	100.0%	100.0%	\$45,254	\$69,252
Private Ownership	1,201	0.96	13,578	5,301,081	85.4%	88.9%	\$43,885	\$69,300
Federal Ownership	17	0.40	107	101,636	0.7%	1.7%	\$62,120	\$90,018
State Ownership	16	0.87	294	126,229	1.9%	2.1%	\$67,894	\$71,770
Local Ownership	60	1.65	1,911	434,079	12.0%	7.3%	\$50,557	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,540	\$29,860	\$52,090	\$61,920
11-0000	Management	\$54,750	\$64,540	\$110,380	\$131,660
13-0000	Business & Financial Operations	\$41,180	\$47,270	\$70,300	\$82,990
15-0000	Computer & Mathematical	\$39,010	\$54,840	\$70,410	\$98,060
17-0000	Architecture & Engineering	\$59,820	\$57,460	\$93,230	\$92,950
19-0000	Life, Physical, & Social Science	\$36,190	\$48,260	\$62,260	\$82,210
21-0000	Community & Social Service	\$36,170	\$36,700	\$53,100	\$55,040
23-0000	Legal	\$43,770	\$51,470	\$81,790	\$120,620
25-0000	Educational Instruction & Library	\$34,410	\$34,430	\$63,190	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$31,510	\$32,120	\$57,560	\$61,640
29-0000	Healthcare Practitioners & Technical	\$43,570	\$48,400	\$84,200	\$97,160
31-0000	Healthcare Support	\$27,990	\$26,680	\$36,510	\$35,120
33-0000	Protective Service	\$28,560	\$30,510	\$52,110	\$56,120
35-0000	Food Preparation & Serving Related	\$20,890	\$21,170	\$30,820	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,960	\$27,390	\$37,120	\$37,490
39-0000	Personal Care & Service	\$21,540	\$22,380	\$31,120	\$35,260
41-0000	Sales & Related	\$23,740	\$24,850	\$43,930	\$50,440
43-0000	Office & Administrative Support	\$29,380	\$31,640	\$42,670	\$46,810
45-0000	Farming, Fishing, & Forestry	ND	\$25,510	ND	\$41,590
47-0000	Construction & Extraction	\$40,020	\$40,300	\$54,010	\$61,810
49-0000	Installation, Maintenance, & Repair	\$35,260	\$36,690	\$56,180	\$57,200
51-0000	Production	\$33,400	\$32,920	\$48,830	\$48,120
53-0000	Transportation & Material Moving	\$27,030	\$30,290	\$40,970	\$45,770

Note: 'ND' represents Non-Disclosable information.



pennsylvania

DEPARTMENT OF LABOR & INDUSTRY
CENTER FOR WORKFORCE INFORMATION & ANALYSIS