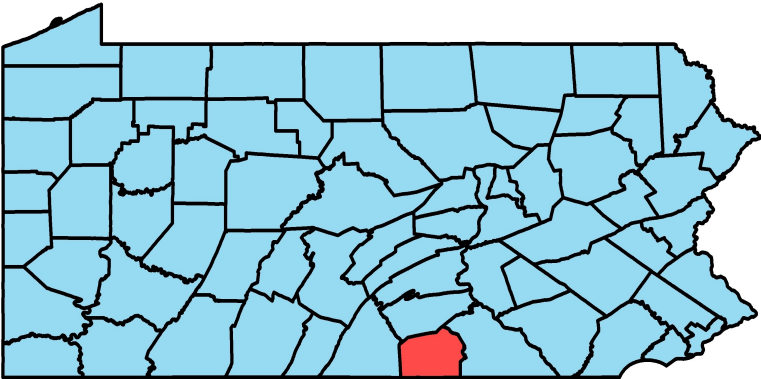


Adams County Profile

April 2025



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population		
Demographic	County	PA
Total Population	105,183	12,986,518
Female	52,915	6,585,606
Male	52,268	6,400,912
Population by Race		
White	90.2%	75.8%
Black	1.9%	10.7%
Other	5.2%	10.0%
Hispanic Origin (all races)	7.5%	8.4%
Population by Age		
Ages 0 to 17	19.7%	20.6%
Ages 18 to 24	9.9%	8.9%
Ages 25 to 34	10.7%	13.0%
Ages 35 to 44	10.8%	12.3%
Ages 45 to 54	12.4%	12.2%
Ages 55 to 64	15.1%	13.9%
Ages 65 to 74	12.7%	11.2%
Ages 75 and Older	8.6%	7.9%
Median Age	43.8	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	1,026	235,805
February 2024	662	205,673
Annual Percent Change	55.0%	14.7%
Annual Volume Change	364	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	6,791	656,112
Veteran Median Income	\$57,721	\$48,257
Non-Veteran Median Income	\$39,040	\$39,875
Veteran Unemployment Rate	1.1%	3.9%
Non-Veteran Unemployment Rate	3.1%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$58,880	\$68,945
Total Personal Income (in thousands)	\$6,285,315	\$893,649,165
Total Earnings (in thousands)	\$3,748,971	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$1,099,307	\$167,613,070
Total Transfer Payments (in thousands)	\$1,437,037	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
February	2025	2024
Unemployment Rate	3.7%	2.8%
Labor Force	50,700	54,900
Employed	48,900	53,300
Unemployed	1,900	1,600

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees				
Mar 2024 to Feb 2025 Pre-UC Industry	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	650	3.5%	1.0%
Construction	30	7,370	11.0%	10.0%
Manufacturing	60	8,510	22.0%	11.5%
Trade, Transportation, and Utilities	50	14,140	18.5%	19.5%
Information	10	1,610	3.5%	2.0%
Financial Activities	10	4,240	3.5%	6.0%
Professional and Business Services	40	14,810	15.0%	20.5%
Education and Health Service	30	11,800	11.0%	16.0%
Leisure and Hospitality	20	5,670	7.5%	8.0%
Other Services	10	2,000	3.5%	2.5%
Public Administration	0	1,590	0.0%	2.0%
Unclassified Industry	0	370	0.0%	0.5%
Total	270	72,760	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024
Gettysburg College
The Gettysburg Hospital
Federal Government
Knouse Foods Cooperative Inc
Packaging Corporation of America
WellSpan Medical Group
Farm Fresh Turkey Products LLC
Utz Quality Foods LLC
Pella Corporation
Adams County

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.	LQ	Employment		Employment %		Wages	
		County		County	PA	County	PA	County	PA
	Total, All Industries	2,228	1.00	33,675	5,963,025	100.0%	100.0%	\$52,911	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	101	10.97	1,688	27,249	5.0%	0.5%	\$48,590	\$44,014
21	Mining, Quarrying, and Oil & Gas	2	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	15	0.60	115	34,054	0.3%	0.6%	\$104,254	\$110,867
23	Construction	231	1.09	1,653	268,718	4.9%	4.5%	\$72,524	\$77,927
31-33	Manufacturing	130	2.28	7,301	566,896	21.7%	9.5%	\$62,411	\$74,597
42	Wholesale Trade	76	0.33	409	216,986	1.2%	3.6%	\$68,125	\$99,656
44-45	Retail Trade	306	1.05	3,563	601,132	10.6%	10.1%	\$34,081	\$36,721
48-49	Transportation and Warehousing	88	0.67	1,299	345,491	3.9%	5.8%	\$53,219	\$59,247
51	Information	34	0.36	199	96,556	0.6%	1.6%	\$42,804	\$119,947
52	Finance and Insurance	75	0.33	507	273,127	1.5%	4.6%	\$77,672	\$118,105
53	Real Estate and Rental and Leasing	70	0.87	333	67,704	1.0%	1.1%	\$49,543	\$74,573
54	Professional and Technical Services	165	0.33	748	398,002	2.2%	6.7%	\$66,633	\$117,065
55	Management of Companies and Enterprises	18	0.42	348	147,596	1.0%	2.5%	\$89,189	\$153,152
56	Administrative and Waste Services	95	0.41	697	303,622	2.1%	5.1%	\$40,119	\$51,067
61	Educational Services	56	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	227	0.72	4,480	1,108,490	13.3%	18.6%	\$60,411	\$63,414
71	Arts, Entertainment, and Recreation	50	1.31	755	102,276	2.2%	1.7%	\$26,692	\$43,044
72	Accommodation and Food Services	213	1.41	3,682	461,744	10.9%	7.7%	\$22,772	\$24,729
81	Other Services (Except Public Administration)	209	0.93	1,062	203,144	3.2%	3.4%	\$31,558	\$43,903
92	Public Administration	69	1.13	1,483	232,974	4.4%	3.9%	\$76,777	\$73,804
	Total, Suppressed Local Industries	58		3,355		10.0%			
Company Ownership									
	Total, All Ownership	2,228	1.00	33,675	5,963,025	100.0%	100.0%	\$52,911	\$69,252
	Private Ownership	2,099	0.99	29,638	5,301,081	88.0%	88.9%	\$50,946	\$69,300
	Federal Ownership	26	1.34	770	101,636	2.3%	1.7%	\$105,099	\$90,018
	State Ownership	16	0.28	202	126,229	0.6%	2.1%	\$64,415	\$71,770
	Local Ownership	88	1.25	3,066	434,079	9.1%	7.3%	\$58,027	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2023 Annual Averages					
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,820	\$29,860	\$52,720	\$61,920
11-0000	Management	\$57,740	\$64,540	\$110,220	\$131,660
13-0000	Business & Financial Operations	\$42,740	\$47,270	\$73,890	\$82,990
15-0000	Computer & Mathematical	\$48,010	\$54,840	\$84,180	\$98,060
17-0000	Architecture & Engineering	\$54,540	\$57,460	\$87,120	\$92,950
19-0000	Life, Physical & Social Science	\$45,940	\$48,260	\$72,770	\$82,210
21-0000	Community & Social Services	\$35,470	\$36,700	\$53,520	\$55,040
23-0000	Legal	\$45,810	\$51,470	\$96,060	\$120,620
25-0000	Education, Training & Library	\$34,080	\$34,430	\$66,220	\$68,610
27-0000	Arts, Design, Entertainment, Sports & Media	\$29,000	\$32,120	\$56,750	\$61,640
29-0000	Healthcare Practitioners & Technical	\$45,620	\$48,400	\$93,920	\$97,160
31-0000	Healthcare Support	\$27,820	\$26,680	\$37,040	\$35,120
33-0000	Protective Service	\$32,410	\$30,510	\$63,040	\$56,120
35-0000	Food Preparation & Serving Related	\$20,510	\$21,170	\$30,380	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$25,610	\$27,390	\$34,220	\$37,490
39-0000	Personal Care & Service	\$21,600	\$22,380	\$33,220	\$35,260
41-0000	Sales & Related	\$22,900	\$24,850	\$40,520	\$50,440
43-0000	Office & Administrative Support	\$28,900	\$31,640	\$43,190	\$46,810
45-0000	Farming, Fishing & Forestry	\$25,850	\$25,510	\$40,440	\$41,590
47-0000	Construction & Extraction	\$39,500	\$40,300	\$55,860	\$61,810
49-0000	Installation, Maintenance & Repair	\$35,620	\$36,690	\$53,300	\$57,200
51-0000	Production	\$33,420	\$32,920	\$44,940	\$48,120
53-0000	Transportation & Material Moving	\$28,400	\$30,290	\$41,640	\$45,770

Note: 'ND' represents Non-Disclosable information.