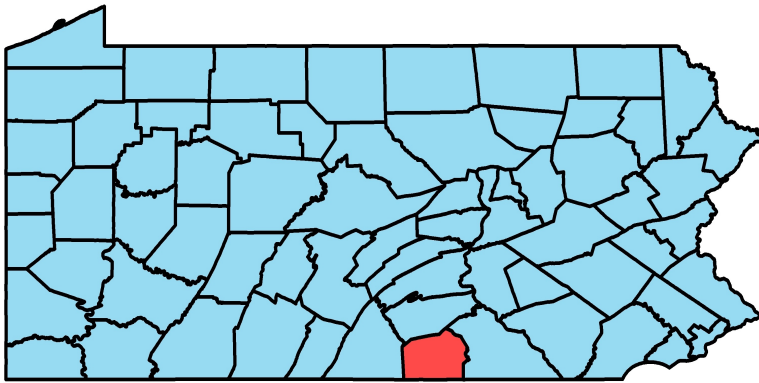
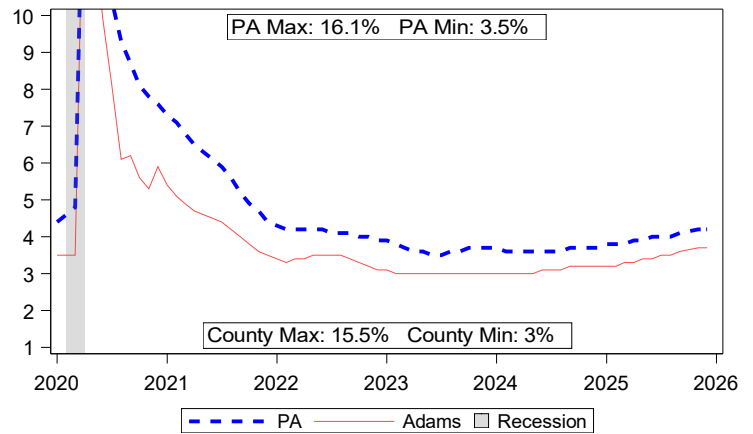


Adams County Profile

February 2026



Unemployment Rate, Jan 2020 to Dec 2025



2023 Population		
Demographic	County	PA
Total Population	105,183	12,986,518
Female	52,915	6,585,606
Male	52,268	6,400,912
Population by Race		
White	90.2%	75.8%
Black	1.9%	10.7%
Other	7.9%	13.5%
Hispanic Origin (all races)	7.5%	8.4%

Population by Age		
Ages 0 to 17	19.7%	20.6%
Ages 18 to 24	9.9%	8.9%
Ages 25 to 34	10.7%	13.0%
Ages 35 to 44	10.8%	12.3%
Ages 45 to 54	12.4%	12.2%
Ages 55 to 64	15.1%	13.9%
Ages 65 to 74	12.7%	11.2%
Ages 75 and Older	8.6%	7.9%
Median Age	43.8	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
December 2025	1,149	244,001
December 2024	908	204,316
Annual Percent Change	26.5%	19.4%
Annual Volume Change	241	39,685

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	6,791	656,112
Veteran Median Income	\$57,721	\$48,257
Non-Veteran Median Income	\$39,040	\$39,875
Veteran Unemployment Rate	1.1%	3.9%
Non-Veteran Unemployment Rate	3.1%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$58,880	\$68,945
Total Personal Income (in thousands)	\$6,285,315	\$893,649,165
Total Earnings (in thousands)	\$3,748,971	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$1,099,307	\$167,613,070
Total Transfer Payments (in thousands)	\$1,437,037	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Dec 2025	County	PA
Unemployment Rate	3.7%	4.2%
Labor Force	51,200	6,570,000
Employed	49,300	6,293,000
Unemployed	1,900	278,000

Notes: Current month's data are preliminary. Data are seasonally adjusted.

Unemployment Compensation Exhaustees				
Jan 2025 to Dec 2025	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	720	3.0%	1.0%
Construction	30	7,320	9.0%	9.0%
Manufacturing	80	9,990	23.5%	12.0%
Trade, Transportation, and Utilities	60	16,540	17.5%	20.0%
Information	10	1,670	3.0%	2.0%
Financial Activities	10	4,540	3.0%	5.5%
Professional and Business Services	60	16,430	17.5%	19.5%
Education and Health Service	40	15,320	12.0%	18.5%
Leisure and Hospitality	30	6,460	9.0%	8.0%
Other Services	10	2,490	3.0%	3.0%
Public Administration	0	1,290	0.0%	1.5%
Unclassified Industry	0	500	0.0%	0.5%
Total	340	83,270	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q2 of 2024
Gettysburg College
The Gettysburg Hospital
Federal Government
Packaging Corporation of America
Knouse Foods Cooperative Inc
WellSpan Medical Group
Plainville Farms
Utz Quality Foods LLC
Adams County
Pella Corporation

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2024 Annual Averages										
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages		
		County	LQ	County	PA	County	PA	County	PA	
	Total, All Industries	2,237	1.00	33,195	6,019,749	100.0%	100.0%	\$54,563	\$71,731	
11	Agriculture, Forestry, Fishing and Hunting	100	10.70	1,654	28,038	5.0%	0.5%	\$48,861	\$45,430	
21	Mining, Quarrying, and Oil & Gas	2	ND	ND	20,860	ND	0.3%	ND	\$105,671	
22	Utilities	14	ND	ND	34,275	ND	0.6%	ND	\$117,912	
23	Construction	225	1.06	1,582	269,524	4.8%	4.5%	\$72,924	\$81,495	
31-33	Manufacturing	129	2.20	6,832	563,767	20.6%	9.4%	\$64,563	\$77,222	
42	Wholesale Trade	73	0.31	377	217,225	1.1%	3.6%	\$70,015	\$103,433	
44-45	Retail Trade	306	1.09	3,571	595,107	10.8%	9.9%	\$35,859	\$37,566	
48-49	Transportation and Warehousing	90	0.67	1,281	348,451	3.9%	5.8%	\$54,305	\$61,475	
51	Information	35	0.41	215	94,435	0.6%	1.6%	\$46,091	\$127,563	
52	Finance and Insurance	78	0.35	528	273,363	1.6%	4.5%	\$86,654	\$125,012	
53	Real Estate and Rental and Leasing	71	0.84	313	67,751	0.9%	1.1%	\$53,114	\$75,745	
54	Professional and Technical Services	177	0.34	746	396,986	2.2%	6.6%	\$69,806	\$122,816	
55	Management of Companies and Enterprises	18	0.42	345	147,358	1.0%	2.4%	\$92,083	\$161,330	
56	Administrative and Waste Services	96	0.42	693	299,369	2.1%	5.0%	\$42,214	\$51,366	
61	Educational Services	58	1.20	3,264	492,429	9.8%	8.2%	\$60,255	\$69,268	
62	Health Care and Social Assistance	223	0.69	4,404	1,154,466	13.3%	19.2%	\$64,681	\$64,842	
71	Arts, Entertainment, and Recreation	55	1.32	772	106,263	2.3%	1.8%	\$27,265	\$44,444	
72	Accommodation and Food Services	209	1.50	3,854	465,024	11.6%	7.7%	\$22,683	\$25,518	
81	Other Services (Except Public Administration)	213	0.94	1,081	207,747	3.3%	3.5%	\$34,227	\$45,440	
92	Public Administration	68	1.13	1,481	237,313	4.5%	3.9%	\$79,596	\$77,037	
	Total, Suppressed Local Industries	16		201		0.6%				

Company Ownership										
	Total, All Ownership	2,237	1.00	33,195	6,019,749	100.0%	100.0%	\$54,563	\$71,731	
	Private Ownership	2,109	0.99	29,131	5,345,897	87.8%	88.8%	\$52,545	\$71,761	
	Federal Ownership	25	1.34	768	103,709	2.3%	1.7%	\$107,833	\$93,356	
	State Ownership	16	0.31	215	127,747	0.6%	2.1%	\$66,841	\$75,454	
	Local Ownership	88	1.26	3,082	442,396	9.3%	7.3%	\$59,484	\$65,225	

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2024 Annual Averages						
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage		
		County	PA	County	PA	
00-0000	Total, All Occupations	\$29,080	\$30,780	\$54,280	\$63,690	
11-0000	Management	\$53,470	\$64,230	\$107,170	\$131,730	
13-0000	Business & Financial Operations	\$44,780	\$49,780	\$77,300	\$86,650	
15-0000	Computer & Mathematical	\$46,890	\$56,410	\$85,630	\$100,280	
17-0000	Architecture & Engineering	\$53,950	\$59,380	\$88,410	\$94,890	
19-0000	Life, Physical & Social Science	\$49,500	\$50,040	\$79,780	\$85,750	
21-0000	Community & Social Services	\$38,040	\$39,030	\$56,950	\$57,940	
23-0000	Legal	\$45,800	\$49,940	\$97,340	\$116,900	
25-0000	Education, Training & Library	\$35,830	\$33,960	\$67,010	\$67,240	
27-0000	Arts, Design, Entertainment, Sports & Media	\$30,320	\$33,610	\$60,380	\$65,180	
29-0000	Healthcare Practitioners & Technical	\$45,550	\$48,760	\$92,120	\$97,430	
31-0000	Healthcare Support	\$32,120	\$26,910	\$40,600	\$35,900	
33-0000	Protective Service	\$33,000	\$32,510	\$65,480	\$58,460	
35-0000	Food Preparation & Serving Related	\$21,490	\$22,160	\$32,040	\$33,140	
37-0000	Building & Grounds Cleaning & Maintenance	\$26,580	\$28,100	\$34,820	\$38,190	
39-0000	Personal Care & Service	\$22,400	\$22,620	\$33,990	\$36,000	
41-0000	Sales & Related	\$24,080	\$25,890	\$41,270	\$50,110	
43-0000	Office & Administrative Support	\$30,260	\$32,920	\$44,210	\$48,410	
45-0000	Farming, Fishing & Forestry	\$30,920	\$29,230	\$45,350	\$42,730	
47-0000	Construction & Extraction	\$39,910	\$42,180	\$56,010	\$64,370	
49-0000	Installation, Maintenance & Repair	\$38,260	\$39,410	\$56,780	\$60,180	
51-0000	Production	\$34,720	\$34,480	\$46,910	\$50,090	
53-0000	Transportation & Material Moving	\$29,500	\$30,700	\$43,540	\$46,820	

Note: 'ND' represents Non-Disclosable information.



Pennsylvania
Department of Labor & Industry
 Center for Workforce Information & Analysis