

Veterans Employment Program PY24 - Delaware Questions & Answers

Questions Open: August 6, 2024

Questions End: August 16, 2024

Please note that all questions have been paraphrased.

Question: Please confirm the grant application deadline.

Answer: The grant application deadline is September 5, 2024, at 11:59 pm ET.

Question Will the grant award \$400,000 through the period of performance of the grant or will \$400,000 be awarded each year?

Answer: The grant will award one entity one award of \$400,000 to be expended through the period of performance of the grant, which is December 1, 2024 through November 30, 2026.

Question: In previous years, this grant was open to for-profit organizations. Should the applicant be one of the four types listed on Appendix B (LWDB, Library, Non-Profit, Small Business)?

Answer: On Appendix B, if the applicant is a for-profit organization, please indicate "Small Business." The Application (Appendix A) allows the option to select "for-profit."

Question: Is a for-profit economic development entity eligible to apply? Is a for-profit healthcare entity that offers registered apprentice programs eligible to apply?

Answer: Yes, for profit entities are eligible to apply. A grant applicant will need to describe their ability to serve veterans to increase veteran employability in Delaware County by proposing a plan to provide some type and level of assistance to mediate barriers to veteran employment as outlined in the NGA. Providing only an employment opportunity, such as a registered apprenticeship, would satisfy only a small portion of the grant objectives. Please refer to the NGA for a complete list of evaluation criteria.

Question: Does L&I have an estimate or range of an expected number of veterans to be supported with this grant opportunity?

Answer: No, there is no expected number of veterans to be served through this grant opportunity. L&I is prioritizing innovative and comprehensive strategies to address employment barriers as a path to secure veteran employability in Delaware County. These strategies should include an outreach plan to veterans and employers as described in the NGA.

Question: I understand that the Excel budget form is available on L&I's webpage. Are all appendices available on L&I's webpage as fillable forms?

Answer: Yes, all appendices are available on [L&I's webpage](#) and are fillable forms as appropriate. For example, Appendix D Letters of Support is a template and therefore, is not a fillable form.

Question: Can you explain what are allowable and unallowable costs?

Answer: Please review the Budget & Invoicing Instructions in Appendix E for details regarding allowable costs, unallowable costs, and an explanation of cost categories.

Question: Are subsidized wages and stipends allowable expenses if doing some sort of on-the-job training?

Answer: Yes, subsidized wages and stipends could be allowable expenses. The budget justification would need to provide a strong rationale for why this is necessary to further the purpose of the grant and details on the amount and length of the subsidy. The GFRP provides line item B3 – Other Program Expenses for this type of expense. Please review the Budget & Invoicing Instructions manuals in Appendix E for details regarding allowable costs, unallowable costs, and an explanation of cost categories.

Question: On page 10 of the NGA it states that the Project Narrative must contain the heading "Grant Management," but this section is not included in the Evaluation Criteria. What information should be included in the Grant Management section of the narrative?

Answer: Please include a description of Grant Management under the Performance Outcomes category. This can be accomplished with a sub-heading or no heading at all; points will not be impacted either way. The important piece is to include a description of grant management. A description of grant management may include an explanation of the capacity of the applicant to accomplish stated goals, a description of the strategies that will be used to accomplish stated goals and a summary of the personnel who will assist in managing the project. The essence of the Performance Outcomes sections is to gain insight on the ability of the applicant to accomplish stated goals.

Question: Does L&I plan to make a renewal grant available after the period of performance of this current grant opportunity?

Answer: L&I releases Notices of Grant Availability after carefully assessing workforce needs in Pennsylvania and the availability of current federal and state funding. L&I will not make renewal grants after the end of this period of performance. Any future grants for this purpose will be made on the basis of future NGAs and would require a new grant application.