

Statewide Layoff Aversion Program (SLAP) Grant

Notice of Grant Availability (NGA)

Bureau of Workforce Development Administration (BWDA)

Live Bidder's Conference November 19, 2025, at 10 AM via Teams

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Overview

Application Due Date: January 7, 2026 by 11:59 PM EST

Applications must be submitted to the BWDA Grants Services resource account RA-LI-BWDA-GS@pa.gov with the email subject:

“NGA Application Statewide Layoff Aversion Program – Program Year 2025.”

An auto-reply email will be sent upon receipt of your application. This is confirmation the application was received and should be retained.

Questions Due Date: December 29, 2025 by 4:00 PM EST

In fairness to all applicants, questions received after this date will not be answered.

Questions must be submitted by email to RA-LI-BWDA-GS@pa.gov with the email subject: “NGA Application Statewide Layoff Aversion Program Grant Questions”

A complete list of Q&As will be posted at www.pa.gov/dli/grants.

Grant Purpose



- Grantee will work in partnership with our Rapid Response Unit to provide statewide layoff aversion activities to stabilize, restructure, turn-around or attract buyers for at-risk businesses.
- Through their early intervention strategies, grantee will define, identify, and support at-risk businesses to allow them to minimize potential loss and prevent or reduce layoffs.
- Provide the kinds of technical support to enable distressed businesses to keep their doors open, while becoming stronger, more resilient, and more adaptable.

- Prevent 1,000 layoffs of employees in family-sustaining positions statewide over the course of three years
- Establish financial stabilization for at least 25 financially unstable businesses per year

1. Identify and provide expedited outreach to at-risk businesses
2. Provide early notification to L&I's Workforce Development Leadership and Rapid Response teams for engagement with businesses and effected individuals facing imminent layoffs
3. Support Rapid Response teams in their engagement with businesses and affected individuals facing imminent layoffs

4. Develop and implement strategies that will enable the Pennsylvania workforce development system and the businesses it serves to become stronger, more resilient, and less susceptible to circumstances that may lead to instability and layoffs
5. Develop and deliver a training plan and schedule that provides business-facing staff the tools they need to support their business communities regarding layoff aversion

Eligible Applicants Must:

- Have the capacity to carry out their work throughout Pennsylvania
- Have extensive knowledge of and/or extensive experience with working with the public workforce and economic development systems including at a minimum:
 - a. local and statewide industry partnerships
 - b. Rapid Response programs and services, and
 - c. Local Workforce Development Boards (LWDBs)

Additionally; Eligible Applicants Must:

- Be capable of bringing together business, education, workforce, and provider partners to achieve the overall project goals.
- Demonstrate the ability to coordinate, manage, and implement the design of the project.
- Be capable of monitoring and administering the fiscal components of the NGA, and capable of submitting the required reporting.
- Have the capacity to work with an evaluator.

- . The Statewide Layoff Aversion Program Grant will have a 12-month period of performance.
- . Grantee may have the option to enter into consecutive second and third year contracts.
- . Grant will run from July 1, 2026 through June 30, 2027

- \$5,400,000 in funding has been made available to support the Statewide Layoff Aversion Program Grant to be awarded through annual grants of up to \$1,800,000 for up to 3 years
- Grant is 100% funded by federal Workforce Innovation and Opportunity Act (WIOA) Rapid Response Funds

Initial Review Criteria

Prior to a comprehensive merit evaluation, L&I will perform an initial review to determine that:

1. The applicant is eligible;
2. The applicant has registered with the System for Award Management (SAM);
3. The information required by the announcement has been received by the deadline;
4. The proposal is aligned and responsive to the NGA; and
5. All mandatory components have been received.

Only those applications that pass the initial review will be scored in the merit review.

Merit Review Criteria

Awards are based on a merit evaluation using scores achieved on the following:

- Project Design and Management Plan
- Performance Outcomes
- Stakeholder Engagement
- Impact and Sustainability
- Other Evaluation Criteria
- Budget Form and Budget Justification (GFRP)

Applications must follow this format.

Following this format offers the best chance of ensuring applications will receive their highest possible score.

- The Pennsylvania Department of Labor & Industry (L&I) is interested in identifying metrics that will allow us to work collaboratively with the awarded grantee to monitor and improve performance during the life of the grant.
- L&I has identified initial metrics of interest and looks forward to working collaboratively with the awarded grantee to add to or refine this list as needed.
- Applicants should propose additional measurable performance outputs and outcomes to evaluate the effectiveness of their project.

Completed applications must include the following required documents and sent to RA-LI-BWDA-GS@pa.gov:

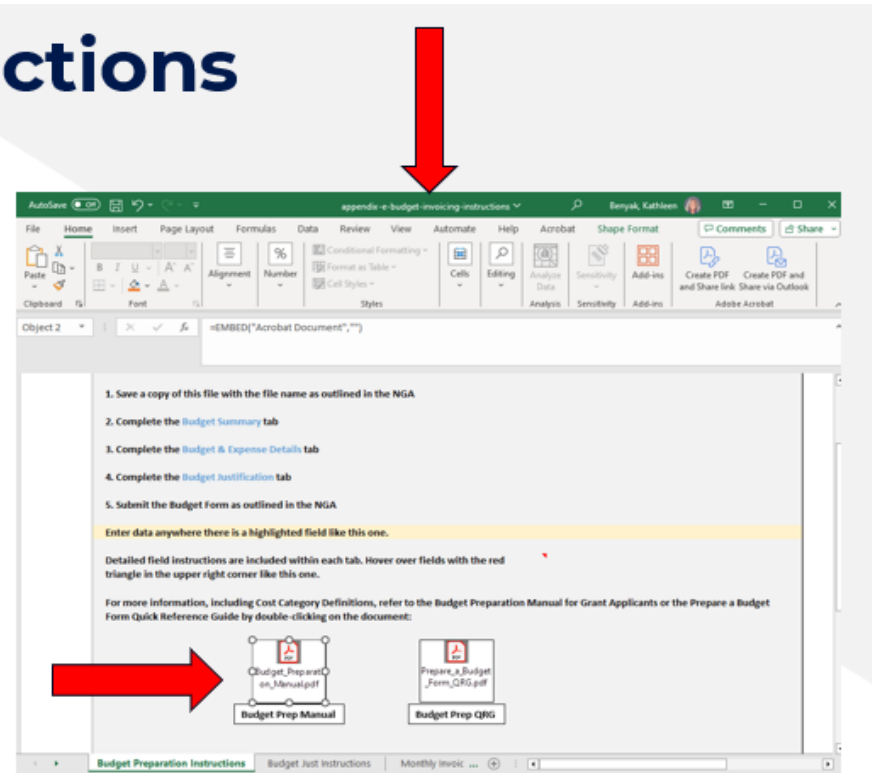
- A. Application Form
- B. Project Summary Cover Page
- C. Project Narrative
- D. Letters of Support
- E. Budget Form and Budget Justification (GFRP)
- F. EO 2021-06 Worker Protection Certification Form
- G. Local Board Notification Email
- H. Grant Action Plan

GFRP - Budget Form and Justification

- Appendix E
- Submit as an Excel Spreadsheet
- Complete for the entire period of performance

Appendix E - Instructions

Open Appendix E to view Cost Categories to assist with Cost Allocations during budget preparation.



Contact Information



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[How to apply for grant funding - YouTube](#)

Thank you for your interest in the Statewide Layoff Aversion Program Grant and for attending today's Bidders Conference

Have a great afternoon!