



**MEMORANDUM**

**TO:** Industry Partnership Programs

**FROM:** James Martini – Executive Director Pennsylvania Workforce Development Board

**DATE:** August 6, 2024

**SUBJECT:** Training Participants and Social Security Numbers

As of the issuance of this memo, individuals receiving training through the Industry Partnership Grant program will no longer be required to provide Social Security Numbers. This change is being made to align to federal guidance and alignment of the Social Security Act.

Historically Social Security Numbers were the primary mechanism to track outcomes for individuals who received training through this program. We are exploring alternative mechanisms to measure outcomes and performance of this program. Additional guidance will be issued on the alternative mechanisms at a later date.