

**Attachment A: WIOA Title I Programs Performance Accountability
Assessment for Program Year 2022 and 2023**

[Training and Employment Notice \(TEN\) 04-23](#), *WIOA Core Program Performance Accountability Assessment for Program Year (PY) 2022*, released on August 11, 2023, and TEN 04-24 of the same name released on August 14, 2024, outline the determination of U.S. departments of Labor and Education (the departments) to temporarily modify the original phased-in approach of state-level performance assessments as defined in [Training and Employment Guidance Letter \(TEGL\) 11-19, Change 1](#), *Negotiations and Sanctions Guidance for the Workforce Innovation and Opportunity Act (WIOA) Core Programs*, released on May 10, 2023.

The departments have determined it reasonable to delay evaluating assessment of performance for (1) WIOA title II (2) one of the six performance indicators for Title I and IV programs and (3) the overall program and indicator scores for all core programs for Program Year 2022 (TEN 04-23) and Program Year 2023 (TEN 04-24). Research has shown that it is taking longer to collect sufficient baseline data to produce reliable estimates for certain performance indicators and for certain core programs than had been anticipated. Therefore, sanctions will not be imposed on states based on the preceding requirements. As Pennsylvania Department of Labor & Industry, or L&I, has chosen to assess Local Workforce Development Areas, or LWDA, performance in accordance with TEGL 11-19, Change 1, LWDA performance assessments will also be modified in accordance with TEN 04-23 and TEN 04-24.

The modifications to LWDA performance assessments for Program Year 2022 and 2023 are as follows.
NOTE: Implementation of full assessment for future program years will be determined through research at the federal level and will be announced through revision of this policy at a future date:

- Assessment of overall state program scores for the WIOA Title I programs is suspended.
- Assessment of overall state indicator scores is suspended.
- Assessment of individual indicator scores for the following indicator is suspended:
 - Measurable Skill Gains

The following table outlines the only WIOA primary indicators of performance for which Title I programs will be assessed for the purpose of determining performance and imposing sanctions in Program Year 2022 and 2023.

PY 2022 and 2023 WIOA Title I Programs Performance Assessment Criteria

| Performance Indicators | Adult | Dislocated Worker | Youth |
|----------------------------------------------------|--------------|--------------------------|--------------|
| Employment Rate 2 nd Quarter after Exit | Yes | Yes | Yes |
| Median Earnings 2 nd Quarter after Exit | Yes | Yes | Yes |
| Employment Rate 4 th Quarter after Exit | Yes | Yes | Yes |
| Credential Attainment Rate | Yes | Yes | Yes |
| Measurable Skill Gains | No | No | No |
| Effectiveness in Serving Employers | N/A | N/A | N/A |
| Overall State Indicator Scores | No | No | No |
| Overall State Program Scores for Titles I | No | No | No |

The suspension of assessment for performance or imposition of sanctions does not suspend collection or reporting of the data. The US Department of Labor and L&I’s Center for Workforce Information & Analysis will continue to use the data for the purposes of effective program management, system oversight, monitoring and internal controls, and the provision of technical assistance, including implementing methods for ensuring data reliability as appropriate.