



Hello My name is Elismar Rodriguez I am a Workforce Development Analyst 2 with the PPCS unit, and today we will be going over the Eligible Training Provider List (ETPL)



Discussion Points

- Purpose of Policy
- Intent of Policy
- Regulation requirements
- Registered Apprenticeship & the ETPL
- Key takeaways



ETPL Touchpoint 2

Let's go over some discussion points

Purpose of policy- Why do we need a standardized statewide training provider list?

Intent of the policy- How does this policy improve access to quality training for job seekers & In what ways does the policy support informed consumer choice? How does this policy affect the relationship between LWDBs and training providers?

Regulation Requirements- What are the key federal and state compliance requirements being addressed?

Registered Apprenticeship- What they are and how it is related to the ETPL.

Lastly

Key take aways




Purpose of Policy

- Provide technical assistance and clear eligibility guidance for training providers
- Ensure job seekers have access to high-quality, industry-aligned training options
- Support informed consumer choice through transparent performance reporting
- Align workforce training efforts with state and federal WIOA mandates




This workforce system policy provides technical assistance to local workforce development boards (LWDBs), state staff, business partner staff, and training providers to ensure consumer access to a variety of quality training programs and compliance with federal and state mandates. This policy also provides guidance and instruction related to initial and continued eligibility requirements for training providers. Additionally, this policy describes the appeals process and the reporting requirements of training providers.

The Pennsylvania's Eligible Training Provider List (ETPL) guides LWDBs in helping job seekers and individuals researching career-focused training make informed decisions about training providers, courses of study, and outcomes.



Intent of Policy

- Promote equity and transparency in access to workforce training opportunities
- Foster a competitive and responsive training marketplace across Pennsylvania
- Ensure training programs are aligned with real labor market demands
- Empower individuals to pursue career pathways with measurable outcomes
- Encourage continuous improvement and accountability in training delivery



ETPL Touchpoint 4

The intent of this policy goes beyond administrative compliance. It aims to build a workforce training ecosystem that is equitable, responsive to employer needs, and effective in preparing individuals for sustainable careers. By setting standards and requiring data, the policy ensures that only quality programs stay on the ETPL—and that job seekers can trust the options presented to them.

This policy improves access to quality training for job seekers by ensuring that all listed programs meet clear eligibility and performance standards. Programs must align with high-priority occupations and in-demand sectors, which helps ensure that training leads to real employment outcomes. Additionally, providers are required to comply with accessibility standards and to report transparent, detailed information on costs, outcomes, and credentials.

In terms of informed consumer choice, the policy mandates public display of program options and performance outcomes on the PA CareerLink® website. Job seekers can review these details, including employment rates and credential attainment, to make evidence-based decisions.

For LWDBs, they are responsible for vetting providers, ensuring compliance, and may

set additional local criteria. It empowers LWDBs to shape the local training landscape while requiring them to work closely with training providers to support a healthy, competitive training market.



Regulation requirements

- Aligns with Workforce Innovation and Opportunity Act (WIOA) Sec. 122
- Requires training providers to meet initial and continued eligibility standards
- Mandates performance reporting on WIOA and non-WIOA students
- Enforces compliance with ADA, Section 504, and nondiscrimination laws
- Requires financial and programmatic transparency from providers
- Providers must allow monitoring by authorized agencies
- Outlines conditions for denial, removal, and reapplication



ETPL Touchpoint

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First, an Eligible Training Provider (ETP) is an entity that offers training programs eligible for WIOA Title I-B funding. This can include institutions of higher education, registered apprenticeship programs, and public or private training providers, including community-based organizations.

To get on the ETPL, providers must first establish initial eligibility. This involves submitting an application via the Commonwealth Workforce Development System (CWDS), and demonstrating licensure, ADA compliance, financial capacity, and program relevance—especially alignment with High Priority Occupations (HPOs). LWDBs review and recommend these applications before final approval by the Department of Labor & Industry (L&I).

Once on the list, providers must meet continued eligibility requirements. These include submitting annual performance data on both WIOA and non-WIOA participants—covering employment outcomes, earnings, credential attainment, and program accessibility. They must also comply with ongoing legal and financial obligations and allow monitoring by authorized agencies.

These obligations are reinforced through robust reporting requirements. Providers must report detailed data annually to ensure transparency and to support consumer choice. Failure to comply can result in removal, denial of reentry, or even financial liability for noncompliant use of WIOA funds.

Together, initial eligibility, continued eligibility, and reporting form an integrated framework to ensure that only high-quality, accountable, and effective training providers are accessible through the ETPL.



Registered Apprenticeship & the ETPL

- Automatically eligible if registered with USDOL or PA L&I
- No need to follow the standard initial eligibility process
- Can opt-in or opt-out of the ETPL at any time
- Not subject to performance reporting requirements
- Supports 'earn while you learn' models connected to employment
- Encouraged for inclusion to broaden career



Registered Apprenticeship Programs (RAPs) are treated differently under the ETPL policy. If a program is registered with the U.S. Department of Labor or L&I, it is automatically eligible for inclusion on the ETPL—In other words there is no need to go through the standard initial eligibility process. These programs can opt in or out at any time and are not subject to the same performance reporting as other providers.

This policy recognizes that RAPs already undergo rigorous vetting to achieve federal or state registration. The inclusion of RAPs on the ETPL is strategic—it supports earn-and-learn pathways and offers job seekers training tied directly to employment. While not all sponsors choose to participate in the ETPL, those who do can access WIOA funding, expanding access to apprenticeships as viable career pathways.



Key Takeaways

- The ETPL ensures access to high-quality, outcome-driven training programs
- Training providers must meet strict eligibility and reporting requirements
- LWDBs play a vital gatekeeping role
- The policy prioritizes informed consumer choice and alignment with labor market needs
- Compliance and accountability are essential for continued participation
- Registered Apprenticeships have streamlined eligibility but promote inclusion
- Regulations ensure accountability, transparency, and alignment with HPOs






To sum up, this policy is about raising the bar for training providers and ensuring that job seekers have access to programs that deliver real, measurable value.

Everyone—training providers, LWDBs, and state agencies—plays a role in upholding these standards. Understanding and applying this policy helps maintain a workforce development system that is transparent, effective, and responsive to economic needs.





Registered Apprenticeships are recognized for their rigor and benefit from streamlined inclusion on the ETPL. This approach helps expand access to employer-driven, earn-and-learn opportunities that directly connect job seekers to quality employment.

In practice, these regulations ensure that the system stays aligned with labor market needs while also supporting equity and informed consumer choice.

Ultimately, LWDBs and training providers must continue to collaborate to maintain a strong, responsive, and high-quality training ecosystem across Pennsylvania.



For any Questions

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Note: If a local area has a specific area-related question, those inquires can be emailed to our unit's resource account at: RA-LI-BWDA-Policy@pa.gov